The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in organizational session on Monday, January 7, 2013, in the Cafeteria of the Maple Heights High School, 5445 West Boulevard, Maple Heights.

Mr. Applebaum led everyone present in the pledge of allegiance to the flag.

The Meeting was called to order by Robert Applebaum (President Pro-tem) at 5:35 p.m. Mr. Applebaum stated the purpose of the meeting was to conduct the 2013 Organizational Meeting, which will include the election of officers, annual resolutions, and consideration of the Alternative Tax Budget for the 2013-2014 fiscal year. Included in this meeting may be an executive session for the consideration of the appointment, employment, dismissal, promotion, or compensation of an employee; and to take action thereon.

Mr. Applebaum took roll call. The following members were present on roll call:

Mr. White, Mr. Walter, Mrs. Crews, Mr. Dober, Mr. Dorsey

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

ELECTION OF OFFICERS FOR 2013

Mr. Applebaum called for nominations for President of the Board of Education for 2013.

Mr. White made a motion and Mr. Walter seconded the motion to nominate Pamela Poin dexter-Crews for President of the Board of Education for 2013.

Mr. White made a motion and Mr. Dober seconded the motion to close nominations and elect Pamela Pindexter-Crews President of the Board of Education. Roll call:

Ayes – White, Walter, Crews, Dober, Dorsey
Nays – None
Motion carried.

Mr. Applebaum, Treasurer, administered the Oath of Office to Mrs. Crews.

Mrs. Crews called for nominations for Vice President of the Board of Education for 2013.

Mrs. Crews made a motion and Mr. White seconded the motion to nominate Mr. Dale Walter for Vice President of the Board of Education for 2013.

Mrs. Crews made a motion and Mr. White seconded the motion to close the nominations and elect Dale Walter as Vice-President of the Board of Education. Roll call:

Ayes – White, Walter, Crews, Dober, Dorsey
Nays – None
Motion carried.

Mr. Robert Applebaum, Treasurer, administered the Oath of Office to Mr. Dorsey.

RECOMMENDATIONS

- The Board President presented Resolution No. 13-01: Resolution Fixing the Time, Dates and Place of Regular Meetings and Monthly Work Sessions of the Board of Education for 2013, for Board approval.

Mr. White made a motion and Mr. Dorsey seconded the motion to adopt Resolution No. 13-01; as indicated. Roll call:

Ayes – White, Dober, Walter, Crews
Abstain – Dorsey
Motion carried.

- The Board President presented Resolution No. 13-02: Resolution Providing for Retaining Certain Legal Services of Roetzel & Andress in Connection with Tax Levies, Bond Issues and the Borrowing of Money for Authorized School Purposes, for Board approval.
• The Board President presented Resolution No. 13-03: Resolution Retaining the Firm of Pepple & Waggoner as Legal Counsel for the Board Of Education of the Maple Heights City School District, for Board approval.

• The Board President presented Resolution No. 13-04: Resolution Retaining the Firm of Ulmer & Berne as Legal Counsel for Special Education Matters for the Board of Education of the Maple Heights City School District, for Board approval.

Mr. White made a motion and Mr. Walter seconded the motion to adopt Resolution No. 13-02, Resolution No. 13-03, Resolution No. 13-04; as indicated. Roll call:

Ayes – White, Dorsey, Dober, Walter, Crews
Nays – None
Motion carried.

• The Board President presented Resolution No. 13-05: Resolution Establishing a Service Fund for Board Members, for Board approval.

Mr. White made a motion and Mr. Dorsey seconded the motion to adopt Resolution No. 13-05; as indicated. Roll call:

Ayes – White, Dorsey, Dober, Walter, Crews
Nays – None
Motion carried.

• The Board President presented Resolution No. 13-06: Resolution Providing for a Surety Bond for the Treasurer, for Board approval.

Mr. White made a motion and Mr. Dorsey seconded the motion to adopt Resolution No. 13-06; as indicated. Roll call:

Ayes – White, Dorsey, Dober, Walter, Crews
Nays – None
Motion carried.

• The Board President presented Resolution No. 13-07: Resolution Providing for a Surety Bond for the Business Manager, for Board approval.

Mr. Dorsey made a motion and Mr. Walter seconded the motion to adopt Resolution No. 13-07; as indicated. Roll call:

Ayes – White, Dorsey, Dober, Walter, Crews
Nays – None
Motion carried.

• The Board President presented Resolution No. 13-08: Resolution Authorizing the Treasurer to Pay All Bills, for Board approval.

Mr. White made a motion and Mr. Dorsey seconded the motion to adopt Resolution No. 13-08; as indicated. Roll call:

Ayes – White, Dorsey, Dober, Walter, Crews
Nays – None
Motion carried.

• The Board President presented Resolution No. 13-09: Resolution Authorizing Membership in the Ohio School Boards Association for 2013 for an annual cost based on ADM and Cost per Pupil figures when released by the Ohio Department of Education, for Board approval.

Mr. Dorsey made a motion and Mr. White seconded the motion to adopt Resolution No. 13-09; as indicated. Roll call:

Ayes – White, Dorsey, Dober, Walter, Crews
Nays – None
Motion carried.

• The Board President presented Resolution No. 13-10: Resolution Authorizing Membership in the Ohio School Boards Association’s Legal Assistance Fund, for Board approval.

Mr. White made a motion and Mr. Walter seconded the motion to adopt Resolution No. 13-10; as indicated. Roll call:

Ayes – White, Dorsey, Dober, Walter, Crews
Nays – None
Motion carried.
Minutes of Meeting for January 7, 2013

- The Board President presented Resolution No. 13-11: Adoption of the 2013-2014 Fiscal Year Alternative Tax Budget, for Board approval.

Mr. White made a motion and Mr. Dorsey seconded the motion to adopt Resolution No. 13-11; as indicated. Roll call:

   Ayes – White, Dorsey, Dober, Walter, Crews
   Nays – None
   Motion carried.

2013 COMMITTEE ASSIGNMENTS

The Board President announced that board members will participate in 2013 committees and sub-committees as follows:

- Wellness and Safety Advisory Committee
  Pam Crews (Chair)

- Financial Review Committee
  Dale Walters (Chair)
  Pam Crews (Co-Chair)

- Facilities Committee
  Mike White (Chair)
  Nick Dorsey (Co-Chair)

- Student Achievement Committee
  Dale Walters (Chair)
  Robert Dober (Co-Chair)

- Family and Community Engagement Committee
  Pam Crews (Chair)

- Records Retention Committee
  Pam Crews
  Nick Dorsey

- Legislative Committee
  Nick Dorsey
  Dale Walter

EXECUTIVE SESSION

None

ADJOURNMENT

There being no further business to come before the Board, Mr. Dorsey made a motion and Mr. White seconded the motion for the meeting to be adjourned. Roll call.

   Ayes – White, Dorsey, Dober, Walter, Crews
   Nays – None
   Motion carried.

The time was 5:52 p.m.

___________________________________           ___________________________________
President, Board of Education                             Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:35 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

- Mr. Dober, Mr. Dorsey, Mr. Walter, Mrs. Crews
- Mr. White arrived at 5:37

Also present:

- Dr. Charles Keenan, Superintendent
- Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Dober moved and Mr. Walter seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meeting:

- December 10, 2012 (regular)
- December 21, 2012 (special)

Roll Call:

Ayes – Dober, Dorsey, Walter, Crews
Nays – None

Motion carried.

REPORT FROM THE TREASURER

- The Treasurer recommended the Board adopt Resolution No. 13-12: Resolution Approving Payment of Bills for the month ended December 31, 2012.

- The Treasurer recommended the Board approve the financial statements and bank reconciliation for the month ended December 31, 2012.

- The Treasurer presented a Fiscal Officer’s Certificate pertaining to District invoices, for Board approval.

Mr. White moved and Mr. Dorsey seconded the motion to approve the Resolution No 13-12, Financial Statement and Bank Reconciliation and fiscal certificate; as indicated. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None

Motion carried.

REPORT FROM THE SUPERINTENDENT

Mr. Henry Pettiegrew gave a progress update on Race to the Top.

The Superintendent recognized and thanked board members for their service to the district. The month of January is School Board Recognition Month.

- The Superintendent presented home instruction for information:
  - Clinton Alston, Jr. – Grade 8, Middle School, up to 5 hours per week in all academic subjects. Tutor: Tena McCullough.
  - Gerald Fleming – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: To be determined.
  - Ashaunte Owens – Grade 6, Middle School, up to 5 hours per week in all academic subjects. Tutor: Brenda Schmitt.
  - Chris Rhodes – Kindergarten, Lincoln Elementary, up to 5 hours per week in all academic subjects: Tutor: Wayne Grundy.
  - Edward Rowell II – Grade 8, Middle School, up to 5 hours per week in all academic subjects. Tutor: Kimberly Williams.
  - JuWan Sims – Grade 12, High School, up to 5 hours per week in all academic subjects. Tutor: Tom Griffin.

- The Superintendent recommended the Board approve the following professional trips:
Minutes of Meeting of January 22, 2013

Professional Trips (cont.)

Mike Dervic, Josh Mayle and Dan Sapanaro – Teachers and Coaches, High School; 2013 Ohio High School Baseball Coaches Association Clinic; Columbus, Ohio; January 10-11, 2013; $600.00 (total).

Susan Jarosca – Director of Instruction & Gifted Education; Reading Recovery Council of North America Conference; Columbus, Ohio; February 4-5, 2013; $984.00. Paid with Title I grant funds.

Charinita McDonald – Director of Transportation; OAPT/OASBO/ODE’s 2012-2013 Transportation Seminar; Worthington, Ohio; January 9, 2013; $225.00.

Charinita McDonald – Director of Transportation; OAPT Annual Conference; Columbus, Ohio; March 17-20, 2013; $885.00.

Donations

• The Superintendent recommended the Board accept the following donations:
  o A monetary donation to the High School for the Future Connections Scholarship, in the amount of $1,150 from the Maple Heights Teachers Association, 5445 West Boulevard, Maple Heights 44137.
  o A monetary donation to the high school in the amount of $1,000 from Robert Voytas, 11235 Stanley Lane, Twinsburg 44087.

Note: The donation from Gretchen Levy included on the agenda was approved at the December 10, 2012, meeting of the Board of Education and was not acted on at this meeting.

Service Agreements

• The Superintendent recommended the Board approve the following Service Agreements:
  o Agreement with Takeeya Batey to provide services as an Associate in the Parent Academy for a six-week period during the 2012-13 school year. Details on file in the Treasurer’s Office.
  o Agreement for Admission of Non-Handicapped Tuition Pupils with the Berea City Schools Board of Education (2) at J&G Snow School for the 2012-2013 school year.

Appointments

• The Superintendent recommended the Board adopt Resolution No. 13-13: Resolution employing an instructional coach/school improvement building coach for the 2012-2013 school year.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Substitute Teachers effective for the 2012-2013 school year:
  Maurice Goodwin
  Nancy Robinson
  Classified Substitutes effective for the 2012-2013 school year:
  Deidra Anderson
  Deborah Kendricks
  Classified Substitutes effective for the 2012-2013 school year:
  Kathryn Miki
  Shalana Satterwhite
  Supplementals effective for the 2012-2013 school year:
  Adenike Mosley-Brown
  LaGina White
  Alec Rizzo

Supplemental Positions

21st Century Staff

• The Superintendent recommended the employment of Pamela Eason and Kimberly Sisson as additional staff for the 21st Century Program at the High School, at the rate of $25 per hour, up to 5 days a week through the close of the 2012-13 school year. This program is funded through a federal grant. All staff is on an as-needed basis

Leaves of Absence

• The Superintendent recommended the Board approve the following Leaves of Absence:

  Tonia Ashurst – Grade 2, J.F. Kennedy, as per the Master Agreement and/or the Board of Education’s Family and Medical Leave of Absence Policy, requests an intermittent leave commencing January 16, 2013 through June 7, 2013.

  Charlotte Battle – Aide II, High School, as per the Board of Education’s Family and Medical Leave of Absence Policy, requests a leave commencing December 14, 2012.

  Michelle Pham – Speech/Language Pathologist, Lincoln and Kennedy Schools, Pregnancy leave commencing on January 14, 2012 through February 22, 2013, as per the MHTA Master Agreement and the Board of Education’s Family and Medical Leave of Absence Policy.

Change in Hours

• The Superintendent recommended the Board approve the following change in hours:

  Dionne Sledge-Vick – Bus Driver (On-Board Instructor), Transportation, change FROM 5.25 hours per day TO 7.25 hours per day, effective December 11, 2012 for the 2012-13 school year.
The Superintendent recommended the Board approve the following Reclassifications of Certified Staff:

Annie Bucceri – Title I, J.F. Kennedy, Change FROM VA (MA+9), Step 8, $58,856 TO VB (MA+18), Step 8, $59,706, effective February 15, 2013 for the 2012-13 school year.

Beth Horvath – Intervention Specialist, J.F. Kennedy, Change FROM IVA (BA+9), Step 6, $48,643 TO IVB (BA+18), Step 6, $49,617, effective February 15, 2013 for the 2012-13 school year.

Kimberly Manningham-Ford – Intervention Specialist, Middle School, Change FROM V (MA), Step 4, $49,912 TO VA (MA+9), Step 4, $50,625, effective February 15, 2013 for the 2012-13 school year.

Michael Mazurkiewicz – Social Studies, High School, Change FROM VB (MA+18), Step 9, $61,795 TO VC (MA+30), Step 9, $63,036, effective February 15, 2013 for the 2012-13 school year.

Sara Tufts – Grade 4, Barack Obama, Change FROM IV (BA), Step 4, $44,558 TO V (MA), Step 4, $49,912, effective February 15, 2013 for the 2012-13 school year.

The Superintendent recommended the Board accept the following resignation:

Donna Arnold – Aide II, Middle School, effective December 7, 2012.

The Superintendent recommended the Board accept the following retirements:

Antoinette Bednarik – Business Teacher High School, effective at the close of the 2012-2013 school year. Ms. Bednarik has served the district for 34 years.

Harriet Weaver – Social Studies Teacher, High School, effective at the close of the 2012-2013 school year. Ms. Weaver has served the district for 12 years.

The Superintendent recommended the employment of Linda Reisig for the Extended Learning Opportunities Program at Barack Obama beginning January 23, 2013, at the rate of $25 per hour, up to 5 days a week, on an as-needed basis, through the close of the 2012-2013 school year. This program is funded through a federal grant.

Mr. White moved and Mr. Dober seconded the motion to approve the professional trips, donations, service agreements, Resolution No. 13-13, appointments, 21st Century Program, leaves of absence, change in hours, reclassifications, resignation, retirements and additional staff for the Extended Learning Opportunities Program; as indicated. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The Superintendent recommended the Board approve that the Parent Academy Program be offered to selected parents/guardians of Maple School district students beginning in January 2013. This program will be held at Abraham Lincoln Elementary School, two nights per week, from 6:00 until 8:30 p.m. The program will run for a total of six weeks.

In this program the Coordinator, Annette Blackwell, will be paid a stipend not to exceed a total of $5,000 from Title I Grant Funds.

The Superintendent recommended the Board approve Barretta Stevens and Kayla Stros as program associates to be paid a stipend not to exceed a total of $375.00 for assisting. The stipends will be paid out of Title I Grant Funds.

Mr. White moved and Mr. Walter seconded the motion to approve the Maple Heights Parents Academy and Maple Heights Parent Academy associates; as indicated. Roll call:

Ayes – Dober, White, Walter, Crews
Nays – Dorsey
Motion carried.

OTHER MATTERS

None

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. White moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters and personnel issues required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:12 p.m. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.
The Board entered Executive Session at 6:12 p.m. Dr. Keenan and Mr. Applebaum were invited into executive session. The Board came out of Executive Session at 9:10 p.m.

RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Walter seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mr. Dorsey seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 9:11 p.m.

___________________________________          ___________________________________
President, Board of Education                                 Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:35 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
Mr. Dorsey, Mr. Dober, Mr. White, Mr. Walter, Mrs. Crews

Also present:
Dr. Charles Keenan, Superintendent

APPOINT TREASURER PRO-TEM

Mr. Walter made and Mr. White seconded a motion to appoint Dr. Keenan as Treasurer Pro Tem. Roll call:
Ayes – Dorsey, Dober, White, Walter, Crews
Nays – None
Motion carried.

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:
  LaQuan Outlaw – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Candiss Poles-Duckworth.
  Judah Williams – Grade 5, Barack Obama Elementary, up to 5 hours per week in all academic subjects. Tutor: Deborah Hines.

• The Superintendent recommended the Board approve the following professional trips:
  Antoinette Bednarik, Lynn Kolesar, and Tricia Wintergerst – Teachers, High School; Business Professionals of America State Leadership Conference; Columbus, Ohio; March 14-15, 2013; $250.00 (total).
  Aaron Bubonics, Devlin Culliver, Dan Sapanaro, and Mike Sheredy – Teachers, Football Coaches High School and Marwin Wallins – Football Coach; OHSFCA Under Armour Football Clinic; Columbus, Ohio; February 7-9, 2013; $1,985.00 (total).
  Jeff Eble – Business Manager; OASBO’s Business Manager Workshop; Columbus, Ohio; February 11-12, 2013; $564.00.
  Anetra Howard, Rhondalyn Matthews, and Rebecca Weaver – Teachers, Middle School; “Flipping the Classroom” Seminar presented by IdeaStream; Idea Center, Cleveland, Ohio; February 7, 2013; $75.00 (total).
  Melissa Jacot – Teacher, High School; Teaching Professions Winter Meeting; Delaware County, Ohio; February 22, 2013; $135.00. Paid for with Career Tech Funds.
  Charinita McDonald – Director of Transportation; OASBO’s Accident Procedures & Risk Management Seminar; Worthington, Ohio; February 13, 2013; $225.00.
  Deanne Miklovic – Principal, High School; AVID District Director Training; Swansboro, NC; March 19-22, 2013; $1,040.00. Paid for with AVID/RtT grant Funds.

• The Superintendent recommended the Board approve the School Calendar for the 2013-2014 school year as indicated.

• The Superintendent and Treasurer presented the Fiscal Officer’s Certificate pertaining to the contract with Salenbien Trucking & Excavating, Inc.; for Board approval

• The Superintendent recommended the Board accept the bid of Salenbien Trucking & Excavating, Inc., and give authorization to enter into a contract for demolition of the old Granger Road Administration Building with Salenbien Trucking & Excavating, Inc., for an amount not to exceed $185,000.00.

• The Superintendent and Treasurer presented the Fiscal Officer’s Certificate pertaining to Change Order No. 0406-036, for Board approval.

• The Superintendent recommended the Board approve Change Order No. 0406-036 to the agreement with Castle Heating & Air, relative to the Maple Heights High School building project, in the amount of $42,407.30 for cost associated to recondition air handling units as a result of mold. Details on file in the Treasurers Office.
• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Beverly Trzeciak – Financial Specialist III, Treasurer’s Office, Step 10, $25.61 per hour, 7.5 hours per day, 260 days per year, effective February 19, 2013.

**Substitute Teachers, as needed, effective for the 2012-2013 school year:**

Donald Henderson, Jr.  Barbara Perkins  Mark Wise

**Classified Substitutes, as needed, effective for the 2012-2013 school year:**

Barbara Perkins  Andrewetta Stone  Ashley Stotts  Betty Wheeler

• The Superintendent recommended the employment of Victoria McGoldrick as an additional staff member for the 21st Century Program at the High School on an as-needed basis for the 2012-2013 school year.

• The Superintendent recommended the Board approve the following Leave of Absence:

Darcy Sentowsky – MS Elective, Middle School, as per the Master Agreement and/or the Board of Education’s Family and Medical Leave of Absence Policy, requests a leave commencing January 22, 2013 through approximately April 22, 2013.

• The superintendent recommended the Board approve the following resignation:

Patrick Ryan – Math Teacher, Middle School, effective at the close of the 2012-2013 school year.

Mr. White moved and Mr. Walter seconded a motion to approve the professional trips, 2013-2014 School Calendar, Fiscal Officer’s Certificates, contract with Salenbien Trucking & Excavating, Inc and Change Order No. 0406-036, as indicated. Roll call:

Ayes – Dorsey, Dober, White, Walter, Crews
Nays – None
Motion carried.

**VISITOR PARTICIPATION**

None

**EXECUTIVE SESSION**

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. Dr. Keenan was invited into executive session. The time was 5:42 p.m. Roll call:

Ayes – Dorsey, Dober, White, Walter, Crews
Nays – None
Motion carried.

**RECONVENE PUBLIC SESSION**

The Board came out of executive session at 6:28 p.m. Mr. White moved and Mr. Walter seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dorsey, Dober, White, Walter, Crews
Nays – None
Motion carried

**ADJOURNMENT**

There being no further business to come before the Board, Mr. White moved and Mr. Walter seconded the motion to adjourn the meeting. Roll call:

Ayes – Dorsey, Dober, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:30 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:33 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews

Also present:
   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Walter moved and Mr. Dober seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meeting:
   January 7, 2013 (organizational) and January 22, 2013 (regular)

Roll Call:
   Ayes – Dober, Dorsey, White, Walter, Crews
   Nays – None

Motion carried.

REPORT FROM THE TREASURER

• The Treasurer recommended the Board adopt Resolution No. 13-14: Resolution Approving Payment of Bills for the month ended January 31, 2013.
• The Treasurer recommended the Board approve the financial statements and bank reconciliation for the month ended January 31, 2013.
• The Treasurer presented a Fiscal Officer’s Certificate pertaining to District invoices, for Board approval.

• The Treasurer asked for approval to transfer $60,000.00 from the General Fund (fund 001) to Athletics (fund 300 920A) to cover Athletic Department expenses for the first half of FY 2013.

Mr. White moved and Mr. Dorsey seconded the motion to approve the Resolution No 13-14, Financial Statement and Bank Reconciliation, fiscal certificate and fund transfer; as indicated. Roll call:
   Ayes – Dober, Dorsey, White, Walter, Crews
   Nays – None

Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:
   Demetrius Hale – Grade 8, Middle School, up to 5 hours per week in all academic subjects. Tutor: Tiffany Hairston.
   E-Marion Thomas – Grade 1, Lincoln, up to 5 hours per week in all academic subjects. Tutor: Deborah Hines.

The Superintendent announced Kindergarten registration for the 2013-2014 school year will be held April 8-26, from 9:00 a.m. until 2:30 p.m. each day, by appointment at the district Enrollment Office located at the Board of Education, 5740 Lawn Avenue. Registration packets will be available at our schools and the Board of Education or can be obtained online at mapleschools.com beginning March 28. A child must be five years of age by September 30, 2013 to enroll. Questions should be directed to our enrollment office at 216.587.6100, ext. 3701.

Mr. Eble, Business Manager, gave a brief report about the arbitration hearing between the District and Giambrone Construction.

Mr. Kovalak, Teacher, gave the Board an update on the progress of Race to the Top.

• The Superintendent recommended the Board approve the following professional trips:
   Marcia Michalak – Director and Muata Niamke – Community Principal, High School; OCTA Spring Conference; Dublin, Ohio; March 21-22, 2013; $1,207.00 (total). Paid for with Carl Perkin grant funds.
Minutes of Meeting of February 25, 2013

Professional Trips (cont.)

Casey Oberhauser – Teacher, Middle School; The Ohio Council of Teachers of English/Language Arts Annual Conference, “Dream Big: Common Core & Beyond”; Columbus, Ohio; March 22-23, 2013; $449.00. No cost to the district.

Tom Ziak – Bus Mechanic, Warehouse; Foundation Brakes In-service presented by Ohio School Bus Mechanics Association; Shaker Heights, Ohio; February 27, 2013; $20.00.

Donation

• The Superintendent recommended the Board accept the donation of the following computer equipment to Barack Obama School, with a combined estimated value of $200.00, from Mary Crayne, 16005 Turney Road, Maple Heights, 44137.

  o Compaq Presario S6020WM Desktop Computer with keyboard and mouse
  o Presario CV7500 17-inch CRT Monitor
  o HP Deskjet 4135 All-in-One Printer

Appointments

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Substitute Teachers effective for the 2012-2013 school year:
  Brittnie Grimes
  Ramona Lloyd

Classified Substitute Teachers effective for the 2012-13 school year:
Donnice Briggs
Venita Edmondson
Michelle Mobley
Mercia Stewart
Machelle Tate

Substitute Teachers

Extended Learning Opportunities Program Staff

• The Superintendent recommended the employment of Justin Lockhart as an additional tutor in the Extended Learning Opportunities Program at Barack Obama, up to 5 days a week, $25.00 per hour, through the close of the 2012-2013 school year. All staff is on an as-needed basis.

Reclassifications

• The Superintendent recommended the Board approve the following Reclassifications of Certified Staff:

  Carmen Coleman – Language Arts, Middle School, Change FROM V (MA), Step 14, $70,271 TO VA (MA+9), Step 14, $71,202, effective February 15, 2013 for the 2012-2013 school year.

  Lisa Dopman – Math, Middle School, Change FROM IV (BA), Step 3, $42,999 TO IVA (BA+9), Step 3, $43,807, effective February 15, 2013 for the 2012-13 school year.

  Eric Schmidt – Science, High School, Change FROM IV (BA), Step 5, $46,118 TO IVA (BA+9), Step 5, $47,034, effective February 15, 2013 for the 2012-13 school year.

  Heidi Weber – Grade 5, Barack Obama, Change FROM V (MA), Step 5, $51,947 TO VA (MA+9), Step 5, $52,682, effective February 15, 2013 for the 2012-13 school year.

  Julie White – Science, High School, Change FROM IVA (BA+9), Step 2, $42,194 TO IVB (BA+18), Step 2, $42,953, effective February 15, 2013 for the 2012-13 school year.

Correction In Salary

• The Superintendent recommended the Board approve the following correction in salary:

  Beverly Trzeciak – Financial Specialist III, Treasurer’s Office, Step 10, Change FROM $25.61 per hour TO $20.99 per hour, 7.5 hours per day, 260 days per year, effective February 19, 2013.

Leaves of Absence

• The Superintendent recommended the Board approve the following Leaves of Absence:

  Cassandra Burnett – Art, Middle School, Pregnancy leave commencing on May 18, 2013 through June 7, 2013, as per the MHTA Master Agreement and the Board of Education’s Family and Medical Leave of Absence Policy.

  Mary Florek – Cafeteria Manager, Middle School, as per the Board of Education’s Family and Medical Leave of Absence Policy, requests a leave commencing February 22, 2013 through March 24, 2013.

  Kelly Kapadia – Intervention Specialist, Lincoln Elementary School, requests a Professional Improvement Leave of Absence (without compensation) as per the Maple Heights Teachers Association Master Agreement for the 2013-14 school year.

  Michelle Tuma – Aide II, Barack Obama Elementary, as per the Board of Education’s Family and Medical Leave of Absence Policy, requests a leave commencing February 8, 2013 through April 9, 2013.

  Melissa Yurko – Language Arts, Middle School, Pregnancy leave commencing on May 17, 2013 through June 7, 2013, as per the MHTA Master Agreement and the Board of Education’s Family and Medical Leave of Absence Policy.
• The Superintendent recommended the Board accept the following resignation:
  Alicia Lenczewski – Principal, Abraham Lincoln School, effective at the close of the day July 31, 2013.

Mr. White moved and Mr. Dober seconded the motion to approve the professional trips, donation, appointments, additional staff for the Extended Learning Opportunities Program, reclassifications, correction in salary, leaves of absence and resignation; as indicated. Roll call:
  Ayes – Dober, Dorsey, White, Walter, Crews
  Nays – None
  Motion carried.

OTHER MATTERS
None

VISITOR PARTICIPATION
Toni Bednarik – 5445 West Blvd. Ms. Bednarik reported that 23 BPA students will be competing at the State Competition in Columbus.

EXECUTIVE SESSION
Mr. Walter moved and Mr. White seconded the motion to enter into Executive Session for the purpose of discussing personnel issues required to be kept confidential. Roll call:
  Ayes – Dober, Dorsey, White, Walter, Crews
  Nays – None
  Motion carried.

The Board entered Executive Session at 5:49 p.m. Dr. Keenan and Mr. Applebaum were invited into executive session. The Board came out of Executive Session at 7:14 p.m.

RECONVENE PUBLIC SESSION
Mr. White moved and Mr. Dober seconded the motion for the Board to reconvene in Public Session at that time. Roll call:
  Ayes – Dober, Dorsey, White, Walter, Crews
  Nays – None
  Motion carried.

ADJOURNMENT
There being no further business to come before the Board, Mr. Walter moved and Mr. Dorsey seconded the motion for the meeting to be adjourned. Roll call:
  Ayes – Dober, Dorsey, White, Walter, Crews
  Nays – None
  Motion carried.

The time was 7:15 p.m.

President, Board of Education          Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:38 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dorsey, Mr. Dober, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

EXECUTIVE SESSION

Mr. Dorsey moved and Mr. White seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and discussing pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:39 p.m. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION

The Board came out of executive session at 5:46 p.m. Mr. Dorsey moved and Mr. Walter seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:
  
  Deonte Blythewood – Grade 12, High School, up to 5 hours per week in all academic subjects. Tutor: Candiss Poles-Ducksworth.
  
  Deante Dillard – Grade 12, High School, up to 5 hours per week in all academic subjects:  Tutor: Renishia Houchins.
  
  Robert Hairston – Grade 10, High School, up to 5 hours per week in all academic subjects.  Tutor: Cynthia Krolikowski.
  
  Tatiana Hurt – Grade 4, Barack Obama, up to 5 hours per week in all academic subjects.  Tutor: Delane Long.
  
  Andre Phillips – Grade 4, Barack Obama, up to 5 hours per week in all academic subjects.  Tutor: Delane Long.
  
  Kwashaun Ray – Grade 1, Lincoln Elementary, up to 5 hours per week in all academic subjects. Tutor: Casey Oberhauser.

Dr. Keenan informed the Board that the Maple Education Foundation will again be awarding scholarships to graduating students. Unused money from some class funds will be released to match amounts being offered in certain scholarships.

Dr. Keenan shared a letter from a professor at Findley University praising the students who were awarded 1st Place in the category of Ethical Dilemma at the Regional Future Educators of America competition.

Dr. Keenan read a letter from a parent concerned about the handling of bedbug incidents in the schools.

• The Superintendent recommended the Board approve the following professional trips:
  
  Jeff Eble – Business Manager; OASBO Annual Spring Workshop; Columbus, Ohio; April 24-26, 2013; $936.00.
  
  Abi Nosse – Psychologist, High School; PESI’s “Revolutionizing Diagnosis & Treatment Using the DSM-5” Workshop; Independence, Ohio; April 12, 2013; $189.00.
  
  Tom Ziak – Bus Mechanic, Warehouse; Ohio School Bus Mechanics Association Spring Workshop; Columbus, Ohio; April 10, 2013; $434.00.
Minutes of Meeting for March 13, 2013

Fiscal Officer’s Certificate

The Superintendent and Treasurer presented the Fiscal Officer’s Certificate pertaining to Change Order No. 0407-040, for Board approval.

Change Order No. 0407-040

The Superintendent recommended the Board approve Change Order No. 0407-040 to the agreement with Zenith Systems, relative to the Maple Heights High School building project, in the amount of $30,437.25 for estimated usage hour charges associated with temporary generator #2 rental for June through October 2012 necessary due to mold. Details on file in Treasurer’s Office.

Fiscal Officer’s Certificate

The Superintendent and Treasurer presented the Fiscal Officer’s Certificate pertaining to Change Order No. 0407-041, for Board approval.

Change Order No. 0407-041

The Superintendent recommended the Board approve Change Order No. 0407-041 to the agreement with Zenith Systems, relative to the Maple Heights High School building project, in the amount of $31,104.06 for reconciling actual meter hour charges at the close of the rental term for temporary generator #2 as necessary due to mold. Details on file in Treasurer’s Office.

Fiscal Officer’s Certificate

The Superintendent and Treasurer presented the Fiscal Officer’s Certificate pertaining to Change Order No. 0407-044, for Board approval.

Change Order No. 0407-044

The Superintendent recommended the Board approve Change Order No. 0407-044 to the agreement with Zenith Systems, relative to the Maple Heights High School building project, in the amount of $25,204.68 for costs associated with the rental of temporary generator #4 as necessary due to mold. Details on file in Treasurer’s Office.

Resolution No. 13-16

The Superintendent recommended the Board adopt Resolution No. 13-16: Resolution Amending the Salary Schedule for Administrative Supervisors, Other Supervisors and Management Level Employees (Schedule B).

Resolution No. 13-17

The Superintendent recommended the Board adopt Resolution No. 13-17: Resolution Ratifying the Action of Notifying Administrators of the Expiration Date of their Contracts and that they May Request a Meeting with the Board, Should They Desire, to Discuss the Reasons for Renewal or Nonrenewal of their Contract; and Accepting the Recommendations of the Superintendent.

Resolution No. 13-18

The Superintendent recommended the Board adopt Resolution No. 13-18: Resolution Re-employing Dawn Besteder as an Elementary Principal in the Maple Heights City School District.

Resolution No. 13-19


Resolution No. 13-20

The Superintendent recommended the Board adopt Resolution No. 13-20: Resolution Re-employing Cindy Caudill as Director of Special Pupil Services in the Maple Heights City School District.

Resolution No. 13-21

The Superintendent recommended the Board adopt Resolution No. 13-21: Resolution Re-employing Jeff Eble as Business Manager in the Maple Heights City School District.

Resolution No. 13-22

The Superintendent recommended the Board adopt Resolution No. 13-22: Resolution Re-employing James Filipic as Technology Support Administrator in the Maple Heights City School District.

Resolution No. 13-23

The Superintendent recommended the Board adopt Resolution No. 13-23: Resolution Re-employing Susan Harvey as Middle School Principal in the Maple Heights City School District.

Resolution No. 13-24

The Superintendent recommended the Board adopt Resolution No. 13-24: Resolution Re-employing Jeremy Hunter as Middle School Assistant Principal in the Maple Heights City School District.

Resolution No. 13-25

The Superintendent recommended the Board adopt Resolution No. 13-25: Resolution Re-employing Susan Jarosck as Director of Instruction and Gifted Education Principal in the Maple Heights City School District.

Resolution No. 13-26

The Superintendent recommended the Board adopt Resolution No. 13-26: Resolution Re-employing Deanne Miklovic as a High School Assistant Principal in the Maple Heights City School District.

Resolution No. 13-27

The Superintendent recommended the Board adopt Resolution No. 13-27: Resolution Re-employing Abrielle Nosse (fka Barden) as a School Psychologist in the Maple Heights City School District.

Resolution No. 13-28

The Superintendent recommended the Board adopt Resolution No. 13-28: Resolution Re-employing Henry Pettiegrew as Director of Curriculum & Instructional Technology in the Maple Heights City School District.
• The Superintendent recommended the Board adopt Resolution No. 13-30: Resolution Re-employing Richard Richey as Supervisor of Security in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 13-31: Resolution Re-employing Thomas Rode as a School Psychologist in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 13-32: Resolution Re-employing Mariel Sallee as High School Principal in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 13-33: Resolution Re-employing Deborah Sawicki as Executive Secretary to the Superintendent (Curriculum/Instruction Office) in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 13-34: Resolution Re-employing Bruce Willingham as Assistant Superintendent/Director of Personnel in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 13-35: Resolution Releasing Muata Niamke from his Position as High School Assistant Principal and Employing him as Director of Innovative Programs in the Maple Heights City School District.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  **Supplementals effective for the 2012-2013 school year:**
  - Tiffany Hairston – Track, Girls’ Assistant Coach, M.S. (0), $1,724.40
  - Brandon Kushinski – Track, Boys’ Assistant Coach, M.S. (0), $1,724.40
  - Julie Taylor – Softball, 9th Grade Coach (0), $2,682.40
  - Ricky Watters – Track, Boys/Girls’ Varsity Assistant Coach (3), $4,598.40

  **Substitute Teacher effective for the 2012-2013 school year:**
  - Justin Grundy

• The Superintendent recommended the employment of Phillip Sullivan as an additional staff member for the 21st Century Program at the High School on an as-needed basis for the 2012-2013 school year.

• The Superintendent recommended the Board approve the following change in supplemental:

  - William Huffman – Change from Boys’ Assistant Track Coach, M.S. (2), $2,107.60 TO Boys’ Head Track Coach, M.S. (0), $2,490.80, effective for the 2012-13 school year.

• The Superintendent recommended the Board approve the following leaves of absence:

  - Matthew Bradley – English, High School, an FMLA leave of absence commencing February 19, 2013 through March 4, 2013, as per the Board of Education’s Family and Medical Leave of Absence Policy.
  - Jodi Keasler – Science, Middle School, Pregnancy leave commencing on May 1, 2013 through June 7, 2013, as per the MHTA Master Agreement and the Board of Education’s Family and Medical Leave of Absence Policy.

• The Superintendent recommended the Board approve the following resignation:

  - Shannon Davis – Intervention Specialist, Barack Obama Elementary, effective at the close of the 2012-2013 school year.


  - Ayes – Dober, Dorsey, White, Walter, Crews
  - Nays – None

  Motion carried.

**VISITOR PARTICIPATION**

Lakisha Chappell-Dailey, 18408 Mapleboro – Ms. Chappell-Dailey, parent of a 5th grade student, expressed concern over bedbug incidents at Obama School.
EXECUTIVE SESSION

Mr. Dorsey moved and Mr. White seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:20 p.m. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION

The Board came out of executive session at 7:42 p.m. Mr. Dorsey moved and Mr. White seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:43 p.m.

President, Board of Education
Treasurer

:ll
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Saturday, April 6, 2013, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. The meeting was called to order by Mrs. Crews at 9:00 a.m. Mrs. Crews stated the purpose of the meeting was for Board Development. Included will be a session conducted by Phil Schlechty of the Schlechty Center.

The following members were present on roll call:

Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews.

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

BOARD DEVELOPMENT

Mr. Phil Schlechty of the Schlechty Center conducted a session on Board Development.

ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mr. Dorsey seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 2:00 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:35 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews

Also present:
   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

EXECUTIVE SESSION

Mr. White moved and Mr. Dorsey seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:36 p.m. Roll call:
   Ayes – Dober, Dorsey, White, Walter, Crews
   Nays – None
   Motion carried.

The Board came out of executive session at 5:51 p.m. Mr. White moved and Mr. Dorsey seconded the motion to reconvene in public session at that time. Roll call:
   Ayes – Dober, Dorsey, White, Walter, Crews
   Nays – None
   Motion carried

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:
   Marlon Lewis – Grade 8, Middle School, up to 5 hours of instruction per week in all academic subjects. Tutor: Beth Lewandowski.

• The Superintendent recommended the Board approve the following professional trip:
   Beverly Trzeciak – Financial Specialist (Payroll), Treasurer’s Office; STRS Training; Strongsville, Ohio; May 14, 2013; $40.00.

• The Superintendent recommended the Board approve the General Release Agreement for Cincinnati Floor pertaining to property damage due to the fire that occurred on or about July 23, 2011, at the Milkovich Middle School, 19800 Stafford Avenue.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
   Supplementals effective for the 2012-2013 school year:
   Frances Coast – Play Director, H.S., $4,215.20
   Nicholas Cutner – Baseball, 9th Grade Coach (0), $2,682.40
   Christopher Hullum – Track, Varsity Assistant Coach (3), $4,598.40
   Desiree Jones – Track, Varsity Assistant Coach (0), $3,640.40

   Supplemental effective for the 2010-2011 school year:
   Eileen Teske – Detention Monitor (2 hr.), M.S., $2,613.17

• The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2013-2014 school year: Nicole Bentkowski, J. F. Kennedy Elementary.

• The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2013-2014 school year: Kristin Clark, Middle School.

• The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2013-2014 school year: Anthony Dietrich, Middle School.
Mr. White moved and Mr. Dorsey seconded a motion to approve the professional trip, general release agreement, appointments and teachers for continuing contract status, as indicated. Roll Call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

Mr. Walter moved and Mr. Dorsey seconded a motion to approve Michael Green for a continuing contract and Kimberly Manningham-Ford for a continuing contract, as indicated. Roll call:

Ayes – None
Nays – Dober, Dorsey, White, Walter, Crews
Motion denied.

VISITOR PARTICIPATION
None

EXECUTIVE SESSION
Mr. Walter moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:53 p.m. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION
The Board came out of executive session at 6:38 p.m. Mr. Walter moved and Mr. Dorsey seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT
There being no further business to come before the Board, Mr. White moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:36 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:35 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Mr. Dober, Mr. Dorsey, Mr. Walter, Mrs. Crews
   Mr. White arrived at 7:00 p.m.

Also present:
   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Dorsey moved and Mr. Walter seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:
   March 13, 2013 (C.O.W.) and March 25, 2013 (Regular)

Roll Call:
   Ayes – Dober, Dorsey, Walter, Crews
   Nays – None

Motion carried.

REPORT FROM THE TREASURER

- Treasurer presented Resolution No. 13-39: Resolution Approving Payment of Bills for the month ended March 31, 2013, for Board approval.

- The Treasurer presented the financial statements and bank reconciliation for the month ended March 31, 2013, for Board approval.

- The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

- The Treasurer presented the Fiscal Officer’s Certificate pertaining to Change Order No. 0408-001, for Board approval.

Mr. Dorsey moved and Mr. Dober seconded the motion to approve the Resolution No 13-39, Financial Statements and Bank Reconciliation and fiscal certificates, as indicated. Roll call:
   Ayes – Dober, Dorsey, Walter, Crews
   Nays – None

Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  Devontay Brewer – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Candiss Poles-Ducksworth.
  Jaedyn Thomas – Grade 3, J.F. Kennedy Elementary, up to 5 hours per week in all academic subjects. Tutor: Dannita Stanley.

The District will host a Wellness Fair on Saturday, May 11, 2013 from 9:00 a.m. to noon at Stafford Stadium. The event will kick off with the Maple Education Foundation’s 5K Run/1 Mi Walk (8:15 a.m. registration) in the morning and will include health information and screenings, and local business representation. Food and drinks will be available. This event is for community members of all ages.

The district is hosting a community open house of the new Maple Heights High School on Saturday, April 27 from 11:00 a.m. until noon. This will be an opportunity for all parents and community members to see the completed high school project.

Our Career Tech Education team will be having a “Servicing the Community Day”. Students in our Auto Tech, Cosmetology and Building & Property Maintenance programs will be providing at-cost services on Saturday, May 4, 2013 from 9:00 a.m. to Noon at Maple Heights High School. Services being offered are as follows:
- Auto Tech: Tire rotation and car washes
- Cosmetology: Manicures, pedicures, facials, and other hair services
- Building & Property Maint.: Repair/assemble light home furniture & home improvement demos
Minutes of Meeting of April 22, 2013

For an appointment or for additional information, please call 216.438.6400.

- AutoTech: Ext. 1622
- Cosmetology: Ext. 1172
- Building & Property Maintenance: Ext. 1168

Our career tech department represents the Skills USA Youth club. Teachers in this club encourage and develop skills with students in the areas of leadership, civic consciousness, and social intelligence.

Rebecca Weaver, teacher, provided the Board with a progress report on Race to the Top.

- The Superintendent recommended the Board approve the following professional trips:
  - Jeffrey Ebele – Business Manager; ODE’s Spring Workshop (School Meals Program); Mt. Sterling, Ohio; May 6, 2013. 
  - Paid for with food service funds.

  Danene Legarth – Intervention Specialist, High School; 25th Annual Dyslexia Symposium; Cleveland, Ohio; March 8, 2013.

  Melinda Weatherlow-Smith – Teacher, Middle School; OCTELA Statewide Conference; Columbus, Ohio; March 22-23, 2013. 
  - Paid for with grant funds.

- The Superintendent recommended the Board approve the following service agreements:
  - Agreement with Ohio School Boards Association (OSBA) to provide policy development consultation to the district for a period of one year.

- The Superintendent recommended the Board accept the agreement by and between the Board of Education, the Maple Heights Teachers’ Association and Kathryn Guminey. Details on file in Treasurer’s Office.

- The Superintendent recommended the Board adopt Resolution No. 13-40: Resolution employing Frank Major as High School Assistant Principal in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 13-41: Resolution approving continued participation in the Virtual Learning Academy (VLA) through the Jefferson County ESC.

- The Superintendent recommended the Board adopt Resolution No. 13-42: Resolution releasing Aaron Newman from his position of High School Assistant Principal and Employing him as Elementary Principal in the Maple Heights City School District.

- The Superintendent recommended the Board approve Change Order No. 0408-001 to the agreement with C&T Design and Equipment Company, Inc., relative to the Maple Heights High School building project, in the amount of $55,298.44, material, equipment and labor costs associated with food service equipment changes.

- The Superintendent recommended the Board approve the request from the Memorial Day Association of Maple Heights to utilize a school bus and driver, if needed on Monday, May 27, 2013, to transport veterans who can no longer march in the Memorial Day Parade.

- The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the third quarter of 2012-2013 (January 19 – March 22, 2013) as per the Master Agreement Article 10, Section G, subject to final certification by the Treasurer.

  | Paul Anselmo, Engineer, Middle School | Judith Kudla, Secretary, Middle School |
  | Melvin Bramham, Engineer, Obama/JFK | John Kupcik, Custodian, A/C |
  | Joseph Cassaro, Tradesman, Warehouse | Caroline Lanzara, Secretary, High School |
  | Thomas Cundall, Engineer, Warehouse | Christine Lapka, Secretary, High School |
  | Linda Fauble, Secretary, Enrollment | Susan Luzzo, Bus Monitor, Warehouse |
  | Maryse Fetz, Security, Middle School | Dolitha Means – Bus Driver, District |
  | Denise Gibson, Secretary, Middle School | Donna Sledge-Vick, Bus Drivers, District |
  | Susan Jacob, Secretary, Barack Obama | Suzanne Stephens, Secretary, High School |
  | Charlene Johnson, Bus Monitor, Warehouse | Deborah Szalkowski, Secretary, SPS |
  | Ed Kinkel, Bus Driver, District | Sequanna Talley, Bus Driver, Warehouse |
  | Dawn Kotowski, Bus Driver, Warehouse | Thomas Zilk, Mechanic, Warehouse |

- The Superintendent recommended that an Elementary Summer Literacy Intervention Program for grades K through 3 be made available to current Maple Heights students during the summer of 2013. This program will focus on intensive reading instruction for students identified using data gathered from short-cycle and bi-weekly formative assessments. The program will commence on June 10, 2013 through June 28, 2013. The program is scheduled from 8:30 a.m. to 3:30 p.m. The Elementary Summer Opportunities for Learning Program is offered at no cost to our students. Transportation will be provided by the District.
The Superintendent recommended that a Credit Recovery/Summer School Program for grades 7 through 12 be made available during the summer of 2013 to students who are currently enrolled in the Maple Heights City Schools. Summer School courses are offered for repeat credit and noncredit and are designed for credit recovery. The following courses will be available: English, Math, Science, and Social Studies. The Credit Recovery Summer School program will take place at the High School beginning Monday, June 10, through Friday, June 28, 2013, 8:00 a.m. to 12:00 noon (two, 2-hour sessions). This program requires full payment of tuition at the time of registration. The fee schedule is as follows: $200 per credit and $125 per one-half credit.

The Superintendent recommended to the Board that a kindergarten readiness camp be made available to Maple Heights children who are enrolled as kindergartners in our district for the 2013-2014 school year. This camp will take place August 5 through August 15, 2013, from 8:30 to 11:30 a.m., at Lincoln Elementary School. This camp is offered at no cost to students and is covered by grant funds. Transportation will not be provided by the district.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

- **Supplemental effective for the 2012-2013 school year:**
  - Marcus Green – Track, Boys’ Varsity Assistant Coach (0), $3,640.40

- **Classified Substitute effective for the 2012-2013 school year:**
  - Earnestine Parrish

- **Substitute Teachers effective for the 2012-2013 school year:**
  - Erin McArdle
  - Sylvia Williams

The Superintendent recommended that Michael Green be re-employed under an extended limited contract of one year for the 2013-2014 school year.

The Superintendent recommended that Kimberly Manningham-Ford be re-employed under an extended limited contract of one year for the 2013-2014 school year.

The Superintendent recommended the Board approve the following change in status:

Amy Schulte – Change FROM Aide II, Middle School, 192 days/year, 7.5 hours/day, Step 4, $14.27 per hour TO Secretary, Middle School, 220 days/year, 7.5 hours/day, Step 4, $18.67 per hour, effective April 15, 2013.

The Superintendent recommended the Board approve the following Leaves of Absence:

Jodi Keasler – Science, Middle School, requests a Parental Leave of Absence for the 2013-2014 school year, as per the Maple Heights Teachers Association Master Agreement.

The Superintendent recommended the Board approve the non-renewal of the following long-term substitute teachers, effective at the close of the 2012-2013 school year:

- Marcus Green
- Emily Laengle
- Dan Loy, Jr.
- Jonea Patton
- Rebecca Tenbrook

The Superintendent recommended the Board accept the following resignations:

Susan Barnes – Kindergarten, Abraham Lincoln Elementary, effective at the close of the 2012-2013 school year.

Jessica Ford – Early Intervention Tutor, John F. Kennedy Elementary, effective at the close of the day on April 19, 2013.

Michael Janowitz – Instrumental Music Teacher, High & Middle Schools, effective at the close of the 2012-2013 school year.

Robert Slacas – Health/Science Elective Teacher, Middle School, effective at the close of the 2012-2013 school year.

Julie Spilker – Intervention Specialist, Barack Obama Elementary, effective at the close of the 2012-2013 school year.

Mr. Dober moved and Mr. Walter seconded the motion to approve the professional trips, service agreements, resignation agreement, Resolution No. 13-40, Resolution No. 13-41, Resolution No. 13-42, Change Order No. 0408-001, Memorial Day Association, M.O.S.T. perfect attendance, Elementary Summer Opportunities for Learning Program, Secondary Credit Recovery/Summer School Program, Kindergarten Camp, appointments, teachers for extended limited contract status, change in status, leave of absence, non-renewal of substitute teachers and resignations; as indicated. Roll call:

- Ayes – Dober, Dorsey, Walter, Crews
- Nays – None

Motion carried.
OTHER MATTERS

None

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. Dorsey moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters and personnel issues required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:00 p.m. Roll call:

Ayes – Dober, Dorsey, Walter, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 7:54 p.m.

RECONVENE PUBLIC SESSION

Mrs. Crews moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:55 p.m.

___________________________________          ___________________________________
President, Board of Education                                 Treasurer

:II
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:40 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews

Also present:
   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

Dr. Keenan announced that Cross Country will be reinstated as a team sport next school year.

Susan Jaroscak, Christine Graham and Dr. Rami introduced three 1st grade students who had participated in a project in which they each wrote a literary non-fiction book.

• The Superintendent presented home instruction for information:
  Michael Dixon – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: To be determined.
  Kevin Stewart, Jr. – Grade 5, Barack Obama Elementary, up to 5 hours per week in all academic subjects. Tutor: To be determined.

• The Superintendent recommended the Board approve the following professional trips:
  Debbie Braaten, Michelle Brasdovich, Matthew Kitchen, Brandon Kushniski, Rhondalyn Matthews, Casey Oberhauser, Melinda Weatherlow-Smith – Teachers, Middle School; ESCLC’s Educating High Ability Youth at the Middle School Level Seminar; Elyria, Ohio; May 20, 2013; 875.00 (total). Paid for with gifted funds.

• The Superintendent recommended the Board adopt Resolution No. 13-43: Resolution Employing Robert McGruder as High School Assistant Principal in the Maple Heights City Schools.

• The Superintendent and Treasurer recommended the Board adopt Resolution No. 13-44: Resolution Adjusting Appropriations for Fiscal Year 2012-2013.

• The Superintendent recommended the Board approve the Lease Extension Modification of the Agreement dated April 16, 2008, with Capstone Suburban, LLC, through July 31, 2018.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
  Substitute Teachers, as needed, effective for the 2012-2013 school year:
  Jennifer Ruffin  Gretchen Sipos  Lisa Stone-Harlan  John Lee

• The Superintendent recommended the Board approve the following Change in Hours:
  Lynda Keene – Change FROM Aide II, 6.5 hours per day TO Aide II, 7.5 hours per day, effective April 16, 2013.

• The Superintendent recommended the Board approve the following Leave of Absence:
  Gregory Suba – Physical Education, John F. Kennedy Elementary, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave commencing April 22, 2013 through June 7, 2013.

Mr. White moved and Mr. Dober seconded a motion to approve professional trips, Resolution No. 13-43, Resolution No. 13-44, lease extension agreement, appointments, change in hours and leave of absence, as indicated. Roll call:
   Ayes – Dober, Dorsey, White, Walter, Crews
   Nays – None
   Motion carried.
VISITOR PARTICIPATION
None

EXECUTIVE SESSION
Mr. Dorsey moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:12 p.m. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION
The Board came out of executive session at 7:04 p.m. Mr. Dober moved and Mr. Dorsey seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT
There being no further business to come before the Board, Mrs. Crews moved and Mr. Walter seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:05 p.m.

_____________________________________                 ____________________________________
President, Board of Education                                           Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:36 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

- Mr. Dorsey
- Mr. White
- Mr. Walter
- Mrs. Crews

Absent: Mr. Dober

Also present:

- Dr. Charles Keenan, Superintendent
- Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mr. Walter seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meeting:

- April 6, 2013 (Special)
- April 8, 2013 (C.O.W)
- April 22, 2013 (Regular)

Roll Call:

- Ayes – Dorsey, White, Walter, Crews
- Nays – None

Motion carried.

EXECUTIVE SESSION

Mr. Dorsey moved and Mr. White seconded the motion to enter into Executive Session for the purpose of discussing personnel issues required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:39 p.m.

Roll Call:

- Ayes – Dorsey, White, Walter, Crews
- Nays – None

Motion carried.

The Board came out of Executive Session at 5:45 p.m.

RECONVENE PUBLIC SESSION

Mr. Walter moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time.

Roll Call:

- Ayes – Dorsey, White, Walter, Crews
- Nays – None

Motion carried.

REPORT FROM THE TREASURER

- Treasurer presented Resolution No. 13-45: Resolution Approving Payment of Bills for the month ended April 30, 2013, for Board approval.

- The Treasurer presented the financial statements and bank reconciliation for the month ended April 30, 2013, for Board approval.

- The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

- The Treasurer presented the Five-year Forecast, for Board approval.

- The Treasurer presented the Fiscal Officer’s Certificate pertaining to Change Order No. 0402-141, for Board approval.

Mr. White moved and Mr. Walter seconded the motion to approve the Resolution No 13-45, Financial Statements and Bank Reconciliation, fiscal certificates and the five-year forecast, as indicated.

Roll Call:

- Ayes – Dorsey, White, Walter, Crews
- Nays – None

Motion carried.
### REPORT FROM THE SUPERINTENDENT

- **The Superintendent presented home instruction for information:**
  - **Corey Brown** – Grade 8, Middle School, up to 5 hours per week in all academic subjects. Tutor: Brian Coxe.
  - **Skyler Muscenti** – Grade 8, Middle School, up to 5 hours per week in all academic subjects. Tutor: Tiffany Hairston.
  - **Creondra Ray** – Grade 6, Middle School, up to 5 hours per week in all academic subjects. Tutor: Marcus Green.
  - **Juwan Sims** – Grade 12, High School, up to 5 hours per week in all academic subjects. Tutor: Tom Griffin.
  - **Christopher Thompson** – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Justin Harnist.

The Superintendent recommended the Board approve the Agreement with United Cerebral Palsy Association of Greater Cleveland for Physical Therapists (LPT), Occupational Therapists (OTR), Physical Therapy Assistant (PTA), and/or Occupational Therapy Assistants (COTA) services for the 2013-2014 school year.

- **The Superintendent recommended the Board approve the list of the Class of 2013, as indicated, for the awarding of high school diplomas.** *This approval is contingent upon the statement that individuals listed must complete the requirements for graduation.*

- **The Superintendent recommended the Board approve Summer Enrichment Camps be made available to current Maple Heights elementary students during the summer of 2013.** These enrichment camps will be offered at no cost to students and are covered by grant funds. District transportation will not be provided.

- **The Superintendent recommended the Board approve Change Order No. 0402-141 to the agreement with Giambrone Construction, relative to the Maple Heights High School building project, in the amount of $35,042.36, for remediation required for unsuitable materials at the Lee Road parking lot.**

- **The Superintendent recommended the Board approve Summer Security coverage for summer activities as follows: summer school, volleyball camp and boys & girls basketball clinics, not to exceed 200 hours.**

- **The Superintendent recommended the Board approve the following staff for employment in the Elementary Summer Literacy Intervention Program.** All staff is on an as-needed basis. *The following teachers will be paid $26.83 per hour for teaching:*
  - Amy Berger
  - Lisa Lenart
  - Dannita Stanley

  *The following teachers will be paid $20.00 per hour for teaching:*
  - Sheryl Burns
  - Justin Lockhart
  - Julie Taylor

  *The following aides will be paid $12.50 per hour for teaching:*
  - Christine Graham
  - Arianna Neading

- **The Superintendent recommended the Board approve Barretta Stevens as Coordinator of the Elementary Summer Literacy Intervention Program, Summer Enrichment Camps, and Kindergarten Camp at the rate of $20.00 per hour, as-needed.** *Paid for with grant funds.*

- **The Superintendent recommended the Board approve Amanda Rassi as Coordinator of Secondary/High School Credit Recovery and OGT Testing, Summer 2013, at the rate of $26.83 per hour, up to 5 hours per day, as-needed.** *Paid for with grant funds.*

- **The Superintendent recommended the Board approve the following extended days for the close of the 2012-2013 school year:**
  - **Amber Rahas** – School Counselor, High School, 5 @ 398.16 per day, $1,990.76.
  - **Vincent Sztul** – School Counselor, High School, 5 @ 279.13 per day, $1,395.65.
  - **Gretchen Tucker-See** – School Counselor, High School, 5 @ 443.36 per day, $2,216.82.
The Superintendent recommended the Board approve the following extended days for the beginning of the 2013-2014 school year:

- Amber Rahas – School Counselor, High School, 10 @ 398.16 per day, $3,981.60.
- Vincent Sztul – School Counselor, High School, 10 @ 279.13 per day, $2,791.30.
- Gretchen Tucker-See – School Counselor, High School, 10 @ 443.36 per day, $4,433.60.

The Superintendent recommended the Board accept the following retirement:

- Barbara Hirko – Monitor (Cafeteria), John F. Kennedy School, effective at the close of the 2012-2013 school year. Ms. Hirko has served the district for 10 years.

Mr. Walter moved and Mr. Dorsey seconded the motion to approve the service agreement, awarding of diplomas, summer enrichment camps, Change Order No. 0402-141, summer security, Elementary Summer Literacy Intervention Program staffing, coordinator of elementary summer programs, coordinator of Secondary/High School Credit Recovery and OGT Testing, extended days for 2012-13, extended day for 2013-14 and retirement; as indicated. Roll call:

- Ayes – Dorsey, White, Walter, Crews
- Nays – None
- Motion carried.

OTHER MATTERS

None

VISITOR PARTICIPATION

- Toni Bednarik – 5445 West Blvd. Ms. Bednarik thanked the Board and the District for their support during all the years she has been with the District.

- Andrea Beeman – 20765 Bowling Green Road. Ms. Beeman was introduced the Board as the new M.O.S.T. President.

EXECUTIVE SESSION

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters and personnel issues required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:05 p.m. Roll call:

- Ayes – Dorsey, White, Walter, Crews
- Nays – None
- Motion carried.

The Board came out of Executive Session at 6:27 p.m.

RECONVENE PUBLIC SESSION

Mr. Dorsey moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

- Ayes – Dorsey, White, Walter, Crews
- Nays – None
- Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

- Ayes – Dorsey, White, Walter, Crews
- Nays – None
- Motion carried.

The time was 6:28 p.m.

President, Board of Education
Treasurer

:II
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:50 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
- Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews

Also present:
- Dr. Charles Keenan, Superintendent
- Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  - Kameron Banks – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Mary McDermott.
  - Elyzabeth Brown – Grade 6, Middle School, up to 5 hours per week in all academic subjects. Tutor: Anetra Howard.
  - Janisha Coachman – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Brenda Schmitt.
  - Rahsean Dunn, Jr. – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Tena McCullough.
  - Dillon Foulkes – Grade 1, Lincoln, up to 5 hours per week in all academic subjects. Tutor: Eboni Mikel.
  - Demetrius Hale – Grade 8, Middle School, up to 5 hours per week in all academic subjects. Tutor: Marcus Green.
  - LaQuan Outlaw – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Candiss Poles-Ducksworth.
  - Donald Powell, Jr. – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Tena McCullough.
  - Matthew Valentine – Grade 7, Middle School, up to 5 hours per week in all academic subjects. Tutor: Anetra Howard.
  - Aaron Young – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Tena McCullough.

The Superintendent made the following announcements:

The District again will sponsor a Summer Food Service Program for Children. Free meals will be made available to all children 18 years of age and under or persons over 18 who are determined by a state or local public educational agency to be mentally or physically disabled. The meals will be provided without regard to race, color, national origin, gender, age, or disability, and there will be no discrimination in the course of the meal service. Meals will be provided at the sites listed below:

**June 10 through August 16 at Barack Obama School (5800 Glenwood Ave) and Milovich Middle School (19800 Stafford Avenue)**

- Serving times: Breakfast: 7:30 – 9:30 a.m. and Lunch: 12:00 – 1:30 p.m.
- Free meals for children 18 years and under. Food must be consumed on site.
- Sites will be closed July 4, in observance of Independence Day.

The Individuals with Disabilities Act (IDEA) established funds for which school districts may apply. IDEA Part B (formerly called Title IV-B Flow-Thru) and Early Childhood Grant Applications are currently being completed by the Maple Heights City Schools for the 2013-2014 school year. The funds generated through these grant awards must be utilized in the education of children with disabilities. If you have any comments, questions, or would like additional information regarding these grant applications, you may submit them in writing to Cindy Caudill, Director of Special Pupil Services, 5740 Lawn Avenue, Maple Heights, Ohio 44137.
Notice: Public Meeting - 516 (IDEA) Grant
There will be a public meeting on August 6, 2013, 10:00-11:00 a.m. in the Special Pupil Services Office. The public is invited to meet with Cindy Caudill, Director of Special Pupil Services. Cindy Caudill, Director of Special Pupil Services, will chair the meeting. Questions should be directed to Ms. Caudill at 216-587-6100, ext. 3600.

Early Entrance Kindergarten Screening for the 2013-2014 school year will begin August 6, 2013. In order to begin this evaluation processes, please contact Tom Rode at 216.438.6030 by June 21, 2013, to schedule an appointment. Evaluations will take place at Abraham Lincoln School, (6009 Dunham Road, Maple Heights).

During this process, the child will be given an IQ evaluation and should the child’s IQ meet the Early Entrance criteria then additional evaluations will be scheduled at that time. After all evaluations have been facilitated, the parent/guardian along with a team of staff will consider all data and determine if the child meets the criteria for Early Entrance.

Children who will be 5 years old after September 30, 2013 but no later than December 31, 2013 may qualify for early admission in the 2013-2014 kindergarten program in the public schools if they show a high degree of maturity in areas of social, cognitive, and motor development.

• The Superintendent recommended the Board approve the following professional trips:
  Charinita McDonald – Transportation Director and Dionne Sledge-Vick – Bus Driver; Ohio School Bus Driver Advance Classes Training; Solon, Ohio; June 18-19, 2013; 150.00 (total).
  Charinita McDonald – Transportation Director; OASBO/ODE/OAPT Transportation Fiscal Impacts/Funding & Reports Seminar (NE Region); Independence, Ohio; June 26, 2013; 75.00.
  Henry Pettiegrew – Director of Curriculum & Instructional Technology; 2013 MSSA Next Generation Executive Educators Symposium; Chicago, IL; July 24-26, 2013; 485.00. Paid for with grant funds.
  Ricky Watters – Security Officer/Coach, High School; Ohio High School Athletic Association State Track & Field Competition; Columbus, Ohio; June 6-7, 2013; 180.00.

• The Superintendent recommended the Board accept the following donations:
  o Monetary donation in the amount of $2,500 from Gretchen Levy, 6 Foxwood Lane, Pepper Pike, 44124. The money is to be used to benefit Mr. Matthew Houghton’s high school science program.
  o Monetary donation in the amount of $1,000 from Diana, Timothy & Cherry McCoy, 22050 Marberry Commons, Bedford Heights 44146. The money is to be deposited into the Nicole McCoy Memorial Scholarship Fund.

• The Superintendent recommended the Board approve the County Service Agreement with the Educational Service Center of Cuyahoga County, effective for the 2013-2014 school year.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
  Selina Bertolone-Villanueva – French, High School, Class V (MA), Step 5, $51,947.00, effective for the 2013-2014 school year.
  Catherine Brunner – Art, Middle School, Class IV (BA), Step 0, $38,320, effective for the 2013-2014 school year.
  Marcus Green – Intervention Specialist, High School, Class IV (BA), Step 0, $38,320, effective for the 2013-2014 school year.
  Bryan Kover – Health, Middle School, Class IV (BA), Step 0, $38,320, effective for the 2013-2014 school year.
  Emily Laengle – Grade 2, John F. Kennedy Elementary, Class IV (BA), Step 1, $39,880, effective for the 2013-2014 school year.
  Perry Owens – Social Studies, High School, Class V (MA), Step 3, $47,877, effective for the 2013-2014 school year.
  Gretchen Sipos – Science, Middle School, Class V (MA), Step 0, $41,769, effective for the 2013-2014 school year.

Summer Food Service Program Staff:
The following food service staff will work up to 5 hours per day, on an as-needed basis, at their current hourly rate of pay during the summer of 2013, effective June 10 - August 16, 2013:
Dinah Emery Corrine Glasko Kayla Stros Carla Tanner
Mary Florek Rose Sgro Peggy Sajewski
Minutes of Meeting for June 10, 2013

**Summer Cleaners:**
The following summer cleaners will work 6 hours per day, as needed, at their current hourly rate of pay during the summer of 2013, effective June 10, 2013:
- Karen Anselmo
- Ernest Banks
- Marcie
- Calhoun
- Esther Davis
- Ruth Davis
- Adrienne Johnson
- Keyona Jones
- Tony Jones
- James Letcher
- Alexis McElhone
- Tara Rodgers
- Delores Smoot
- Josephine Perry
- De’Angelo
- Phelps
- Karen Pierce
- Yada
- Jeannette Steele
- Philip Stevens
- Joyce Williams
- Pamela
- Jacqueline

**Summer School Transportation Staff:**
The following transportation staff will work up to 4 hours per day, on an as-needed basis, at their current hourly rate of pay during the summer of 2013, (paid for with grant funds), effective June 10 – June 28, 2013:
- Cedrick Griffin
- James Poindexter
- Suquana Talley
- Dolita Allen
- Ed Kindel
- Kim Phelps
- Tanya Simmons
- Dionne Sledge-Vick

**Summer Transportation Staff:**
The following transportation staff will work up to 6 hours per day, on an as-needed basis, at their current hourly rate of pay during the summer of 2013, effective June 10 – July 29, 2013:
- Dolita Allen
- Ed Kindel
- Kim Phelps
- Tanya Simmons
- Dionne Sledge-Vick

- The Superintendent recommended the Board approve the following certified staff for the Summer 2013 Virtual Learning Academy. All staff members are on an as-needed basis.
  - Regina Bryant
  - Jacqueline Fears
  - Adele Fitz
  - Diane Kallos
  - Lynn Kolesar
  - Kelly Laurie
  - Danene Legarth
  - Lisa Lenart
  - Lisa Morris
  - Teresa Port
  - Amber Rahas
  - William Huffman
  - Jennifer Rogaliner
  - Eric Schmidt
  - Tamah Taylor
  - Gretchen Tucker-See
  - Tricia Wintergerst

- The Superintendent recommended that the Board approve the following staff for employment in the Secondary Credit Recovery/Summer School Program at the rate of $26.83 per hour. All staff is on an as-needed basis:
  - Jeremy Abraham
  - Regina Bryant
  - Brian Coxe
  - Jackie Fears
  - India Ford
  - Justin Hamist
  - William Huffman
  - Michelle Kirkwood
  - Kelly Laurie
  - Kim Manningham-Ford (sub)
  - Rhondalyn Matthews
  - Josh Mayle
  - Tena McCullough
  - Joseph Metcalf
  - Candiss Poles-Ducksworth
  - Jeff Rice
  - Eric Schmidt
  - Vince Szul
  - Marcus Green (sub)
  - Victoria McGoldrick

- The following staff will be paid at the rate of $20 per hour:
  - Jori Beams-Baker
  - Gretchin Sipos

- The Superintendent recommended that the Board approve the following staff for employment as Instructors in Summer Enrichment Camps for Maple Heights elementary students. All staff is on an as-needed basis. Paid with grant funds.

- The following staff will be paid at the rate of $26.83 per hour:
  - Heather Grattan
  - Beth Horvath
  - Jori Beams-Baker
  - Mark Kotlarz
  - Teresa Port
  - Dannita Stanley
  - Heidi Weber

- The following staff will be paid at the rate of $20 per hour:
  - Alysia Barrero

- The Superintendent recommends that the Board approve the following staff for employment as instructors in Kindergarten Camp, August 5-15, 2013, at the rate of $26.83 per hour. All staff is on an as-needed basis. Paid with grant funds.

- The Superintendent recommended the Board approve the following Leave of Absence:
  - Dawn Kotowski – Bus Driver, Transportation, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave of absence commencing May 14, 2013 up to June 6, 2013.

- The superintendent recommended the Board approve the following resignations:
  - Brittany Beutel – Science, High School, effective at the close of the 2012-13 school year.
  - Sue Costello – Science, High School, effective at the close of the 2012-13 school year.
Resignations
(cont.)

Sharnez Payne – Grade 3, John F. Kennedy Elementary, effective at the close of the 2012-13 school year.

Kristin Sprague – Speech Language Pathology, Middle School, effective at the close of the 2012-13 school year.

• The Superintendent recommended the Board approve the salaries for members of the Maple Heights Teachers Association effective for the 2013-2014 school year.

Mr. Dorsey moved and Mr. Dober seconded a motion to approve professional trips, appointments, Virtual Learning Academy summer staff, instructors for Summer Enrichment Camps, instructors for Kindergarten Camp, leave of absence, resignations and teacher salaries; as indicated. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

• The Superintendent recommended the following policies for first reading:

**Revised:**
BF – Administrative Evaluation/Professional Staff Contracts & Compensation Plans (Administrators)
BFA – Evaluation of Professional Staff (Administrators Both Professional & Support)
CHC – Reading Skills Assessments & Intervention (3rd Grade Guarantee)
CHC-R – Reading Skills Assessments & Intervention (3rd Grade Guarantee) [regulation]
DC – Employment/Contract/Tenure/Professional Staff Contracts & Compensation Plans (Teachers)
DN – Evaluation/Evaluation of Professional Staff (Ohio Teacher Evaluation System)
ENA – Credit Cards

**New:**
BF-R – Professional Staff Contracts & Compensation Plans (Administrators) [regulation]
BFA-R – Evaluation of Professional Staff (Administrators Both Professional & Support) [regulation]

VISITOR PARTICIPATION
Andrea Beeman – M.O.S.T President. Ms. Beeman greeted the Board and wished them a good summer.

EXECUTIVE SESSION

Mr. White moved and Mr. Dorsey seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:01 p.m. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION

The Board came out of executive session at 6:25 p.m. Mrs. Crews moved and Mr. Dober seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Dorsey moved and Mr. White seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:26 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:35 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mr. Dober seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meeting:
May 7, 2013 (C.O.W.) and May 20, 2013 (Regular)

Roll Call:
Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The district has started a tradition to recognize some of our students’ top artwork each year in a gallery at the Board of Education. Selected student artwork will be displayed throughout the halls at the Board Offices. The Board took a few minutes to recognize this year’s student artists.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 13-46: Resolution Approving Payment of Bills for the month ended May 31, 2013, for Board approval.

• The Treasurer presented the financial statements and bank reconciliation for the month ended May 31, 2013, for Board approval.

• The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

• The Treasurer presented Resolution No. 13-47: Resolution Adjusting Appropriations for Fiscal Year 2012-2013, for Board approval.

• The Treasurer presented the Fiscal Officer’s Certificate pertaining to Resolution No. 13-48, for Board approval.

• The Treasurer recommended the Board adopt Resolution No. 13-48: Temporary Appropriations for Fiscal Year 2014.

• The Treasurer requested approval of fund to fund transfers.

Mr. White moved and Mr. Walter seconded the motion to approve the Resolution No 13-46, Financial Statements and Bank Reconciliation, fiscal certificates, Resolution No. 13-47, Resolution No. 13-48 and fund transfers, as indicated. Roll call:
Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent recommended the Board approve Resolution No. 13-49: Resolution approving participation in the Liability, Fleet, Property, Boiler and Machinery Insurance Programs through the Ohio Schools Council.

• The Superintendent recommended the Board approve the following Service Agreements:
  o Purchase Service Agreement for day treatment program with Education Alternatives for the 2013-14 school year.
  o Educational Professional Services Agreement for teacher candidate recruitment, selection and hiring with Teach for America, Inc. for the 2013-2014 school year.
  o Ohio School Boards Association Services Agreement to provide a customized workshop for security personnel on August 2, 2013.
**Minutes of Meeting of June 24, 2013**

The Superintendent recommended the Board adopt interim end-of-course examinations for American History and American Government to be used until the state end-of-course examinations are selected. *(This is in compliance with Am. Sub. S.B.165).*

The Superintendent recommends the Board approve the list of teachers, which has been certified by the Treasurer as having perfect attendance as indicated during the 2012-2013 school year, as per the Master Agreement.

The Superintendent recommends the Board approve the following M.O.S.T. employees as having perfect attendance during the fourth quarter of 2012-2013 *(March 23 – June 7, 2013)* as per the Master, subject to final certification by the Treasurer.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dolitha Allen Means</td>
<td>Bus Driver, District</td>
<td>Barack Obama</td>
</tr>
<tr>
<td>Paul Angelino</td>
<td>Engineer, Middle School</td>
<td>Middle School</td>
</tr>
<tr>
<td>Donna Barr, Aide</td>
<td>Middle School</td>
<td></td>
</tr>
<tr>
<td>Melvin Branham</td>
<td>Engineer, Obama/JFK</td>
<td></td>
</tr>
<tr>
<td>Denise Gibson</td>
<td>Secretary, Middle School</td>
<td></td>
</tr>
<tr>
<td>Cedrick Griffitt</td>
<td>Bus Driver, District</td>
<td></td>
</tr>
<tr>
<td>Calvin Hood, Custodian</td>
<td>Middle School</td>
<td></td>
</tr>
<tr>
<td>Susan Jacob</td>
<td>Secretary, Barack Obama</td>
<td></td>
</tr>
<tr>
<td>Charlene Johnson</td>
<td>Bus Monitor, Warehouse</td>
<td></td>
</tr>
<tr>
<td>Lynda Keene</td>
<td>Aide, Middle School</td>
<td></td>
</tr>
<tr>
<td>Ed Kindel</td>
<td>Bus Driver, District</td>
<td></td>
</tr>
<tr>
<td>Judith Kudla</td>
<td>Secretary, Middle School</td>
<td></td>
</tr>
<tr>
<td>Christine Lipka</td>
<td>Secretary, High School</td>
<td></td>
</tr>
<tr>
<td>John McElhone</td>
<td>Engineer, Warehouse</td>
<td></td>
</tr>
<tr>
<td>Patrick McManus</td>
<td>Custodian, Middle School</td>
<td></td>
</tr>
<tr>
<td>Jimmy McMillian</td>
<td>Security, High School</td>
<td></td>
</tr>
<tr>
<td>Kimberly Phillips</td>
<td>Bus Driver, District</td>
<td></td>
</tr>
<tr>
<td>Diana Renck</td>
<td>Secretary, John F. Kennedy</td>
<td></td>
</tr>
<tr>
<td>Suzanne Stephens</td>
<td>Secretary, High School</td>
<td></td>
</tr>
<tr>
<td>Deborah Szalkowski</td>
<td>Secretary, SPS</td>
<td></td>
</tr>
<tr>
<td>Sequinna Talley</td>
<td>Bus Driver, Warehouse</td>
<td></td>
</tr>
<tr>
<td>Nancy French</td>
<td>Secretary, Middle School</td>
<td></td>
</tr>
</tbody>
</table>

Whereas, the Board of Education of the Maple Heights City School District recognizes the increase in fringe benefit pickup by the State Retirement Teachers Association (STRS), at the rate of one percent per year beginning with the 2014 fiscal year and continuing each year through fiscal year 2016-17, therefore all pick up contributions beyond the 10% that is paid for by the Board in current administrator contracts, shall become the financial responsibility of all administrators paying into STRS beginning with the July 15th payroll of 2013. The Board will continue to pick up the 10% for administrators whose retirement program is with STRS.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Christopher Aurand - Grade 3, John F. Kennedy, Class IV (BA), Step 0, $38,320, effective for the 2013-2014 school year.

Alysia Barraro (Dull) – Financial Specialist, Treasurer’s Office, 192 days/year, 4 hours/day, Step 10, $20.99 per hour, effective June 24, 2013. *(This is in addition to her paraprofessional position)*

Mary Carson – Science, High School, Class IVB (BA+18), Step 0, $39,623, effective for the 2013-2014 school year

Malcolm Jones – Instrumental Music, High School/Middle School, Class IV (BA), Step 0, $38,320, effective for the 2013-2014 school year.

Shane Lester – Grade 4, Barack Obama, Class IV (BA), Step 0, $38,320, effective for the 2013-2014 school year.

Mary Mitchell – Speech/Language Pathology, Milkovich Middle School, Class V (MA), Step 1, $43,804, effective for the 2013-2014 school year.

Maria Rodgers – Grade 4, Barack Obama, Class V (MA), Step 9, $60,090, effective for the 2013-2014 school year.

Barretta Stevens – Paraprofessional, Abraham Lincoln, 192 days/year, 6.5 hours/day, Step 7, $15.64 per hour, effective August 20, 2013.

The Superintendent recommended the Board approve Regina Welser as additional staff for Coordinator of the Elementary Summer Literacy Intervention Program at the rate of $26.83 per hour, as-needed. *Paid for with grant funds.*

The Superintendent recommended the Board approve the following change in hours:

Alysia Barraro (Dull) – Paraprofessional, Mustang Intervention Academy, FROM 7.5 hours per day TO 3.5 hours per day, effective August 20, 2013.

The Superintendent recommended the Board approve the following Leave of Absence:

Darcy Sontowsky – MS Elective, Middle School, requests a Leave of Absence for Exploring an Alternate Career (without compensation) as per the Maple Heights Teachers Association Master Agreement for the 2013-2014 school year.

The Superintendent recommended the Board approve the following resignations:

Barretta Stevens – Cafeteria Monitor, Barack Obama, effective at the end of the day June 6, 2013.

Cassandra Burnett – Art Teacher, Milkovich Middle School, effective at the close of the 2012-2013 school year.
The Superintendent recommended the following policies for Second Reading and Approval:

**Revised:**
- BF – Administrative Evaluation/Professional Staff Contracts & Compensation Plans (Administrators)
- BFA – Evaluation of Professional Staff (Administrators Both Professional & Support)
- CHC – Reading Skills Assessments & Intervention (3rd Grade Guarantee)
- CHC-R – Reading Skills Assessments & Intervention (3rd Grade Guarantee) [regulation]
- DC – Employment/Contract/Tenure/Professional Staff Contracts & Compensation Plans (Teachers)
- DN – Evaluation /Evaluation of Professional Staff (Ohio Teacher Evaluation System)
- ENA – Credit Cards

**New:**
- BF-R – Professional Staff Contracts & Compensation Plans (Administrators) [regulation]
- BFA-R Evaluation of Professional Staff (Administrators Both Professional & Support) [regulation]

Mr. White moved and Mr. Walter seconded the motion to approve Resolution No. 13-49, service agreements, Interim End-of-Course Examinations, MHTA perfect attendance, M.O.S.T. perfect attendance, Employer pick-up of STRS (Administrative Employees), appointments, additional staff for Elementary Summer Literacy Intervention Program, change in hours, leave of absence, resignations and 2nd reading and approval of policies; as indicated. Roll call:

  Ayes – Dober, Dorsey, White, Walter, Crews
  Nays – None

Motion carried.

**OTHER MATTERS**

None

**VISITOR PARTICIPATION**

Rachell Young – 21015 Libby Road. Ms. Young state that she has been a resident of Maple Height for 18 years and had 5 children in the school system. She commended the Board, administration and teachers on the progress made in the district. She suggested that the district work with the city to open the pool to the public. She also suggested that banners be displayed in the gym honoring the various sports teams and their accomplishments.

**EXECUTIVE SESSION**

Mr. Walter moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters and personnel issues required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:58 p.m. Roll call:

  Ayes – Dober, Dorsey, White, Walter, Crews
  Nays – None

Motion carried.

The Board came out of Executive Session at 7:30 p.m.

**RECONVENE PUBLIC SESSION**

Mr. Dorsey moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

  Ayes – Dober, Dorsey, White, Walter, Crews
  Nays – None

Motion carried.

**ADJOURNMENT**

There being no further business to come before the Board, Mrs. Crews moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

  Ayes – Dober, Dorsey, White, Walter, Crews
  Nays – None

Motion carried.

The time was 7:31 p.m.
SPECIAL MEETING
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT

July 12, 2013

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Friday, July 12, 2013, at the Lodge & Conference Center at Geneva State Park, 4888 North Broadway, Geneva on the Lake, Ohio. The meeting was called to order by Mrs. Crews at 6:05 p.m. Mrs. Crews stated the purpose of the meeting was for a Board Retreat of the Maple Heights Board of Education. Included will be discussion of additions and revisions to the Board’s policy manual and discussion of educational programs, curriculum, financial and personnel matters. Included in the meeting may be an executive session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and to act thereon.

The following members were present on roll call:

Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

DISCUSSION

Board members engaged in discussion centered on Board Goals and Expectations.

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 9:10 p.m.

__________________________  _________________________
President, Board of Education  Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Saturday, July 13, 2013, at the Lodge & Conference Center at Geneva State Park, 4888 North Broadway, Geneva on the Lake, Ohio. The meeting was called to order by Mrs. Crews at 9:00 a.m. Mrs. Crews stated the purpose of the meeting was for a Board Retreat of the Maple Heights Board of Education. Included will be discussion of additions and revisions to the Board’s policy manual and discussion of educational programs, curriculum, financial and personnel matters. Included in the meeting may be an executive session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and to act thereon.

The following members were present on roll call:

  Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews

Also present:

  Dr. Charles Keenan, Superintendent
  Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

**DISCUSSION**

There were presentations and discussion as follows:

  Bruce Willingham – Personnel
  Henry Pettiegrew – Test Score/Data, Technology Training Review
  Susan Jarosckak – Curriculum
  Bob Applebaum – Financial Review
  Building and Grounds Update
  Admin Retreat Review
  Policy Review
  Keenan/Applebaum – Work on Basic Plan to Accomplish Board Goals

**ADJOURNMENT**

There being no further business to come before the Board, Mr. Dorsey moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

  Ayes – Dober, Dorsey, White, Walter, Crews
  Nays – None

Motion carried.

The time was 4:30 p.m.

_________________________________           ___________________________________
President, Board of Education                                        Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Sunday, July 14, 2013, at the Lodge & Conference Center at Geneva State Park, 4888 North Broadway, Geneva on the Lake, Ohio. The meeting was called to order by Mrs. Crews at 9:00 a.m. Mrs. Crews stated the purpose of the meeting was for a Board Retreat of the Maple Heights Board of Education. Included will be discussion of additions and revisions to the Board’s policy manual and discussion of educational programs, curriculum, financial and personnel matters. Included in the meeting may be an executive session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and to act thereon.

The following members were present on roll call:

Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

DISCUSSION

Dr. Keenan presented a basic plan of how to accomplish Board Goals and discussion followed.

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

  Ayes – Dober, Dorsey, White, Walter, Crews
  Nays – None
  Motion carried.

The time was 10:30 a.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:42 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter
Mrs. Crews arrived at 5:55 p.m.

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mr. Walter led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mr. Dorsey seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meeting:

June 10, 2013 (C.O.W.) and June 24, 2013 (Regular)

Roll Call:

Ayes – Dober, Dorsey, White, Walter
Nays – None

Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 13-55: Resolution Approving Payment of Bills for the month ended June 30, 2013, for Board approval.

• The Treasurer presented the financial statements and bank reconciliation for the month ended June 30, 2013, for Board approval.

• The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

• The Treasurer requested approval to make the following fund to fund transfers:
  - From 001 (General Fund) To 590-9011 (Improving Teacher Quality, Title II-A FY11) $41,455.63
  - From 001 (General Fund) To 300-920A (Athletics) $50.00

Mr. White moved and Mr. Dorsey seconded the motion to approve the Resolution No. 13-55, Financial Statements and Bank Reconciliation, fiscal certificate and fund transfers, as indicated. Roll call:

Ayes – Dober, Dorsey, White, Walter
Nays – None

Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent recommended the Board approve the following professional trips:
  - Deanne Miklovich – Assistant Principal, Karen Lefelhock, Britini Theofolis – Teachers, High School
  - Marcus Green, Laura Gura, Dean Horvath and Joe Zeffer – Teachers, Middle School; AVID Training; Indianapolis, IN; July 24-27, 2013. Costs covered by grant funds.
  - Henry Pettiegrew – Director of Curriculum & Instructional Technology; Superintendent’s Symposium MSSA; Chicago, IL; July 24-26, 2013; $880.00.

• The Superintendent recommended the Board approve the following additions/revision to the list of teachers, as certified by the Treasurer as having perfect attendance during the 2012-2013 school year, as per the Master Agreement.

<table>
<thead>
<tr>
<th>All Year</th>
<th>Last 45 Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Reisig, Barack Obama School</td>
<td>LaTonya Barnhardt, J.F. Kennedy School</td>
</tr>
<tr>
<td>Candiss Poles-Ducksworth, High School</td>
<td>Regina Bryant, High School</td>
</tr>
<tr>
<td>Joyce Prochak, High School</td>
<td>James Crayne - Obama</td>
</tr>
<tr>
<td>Kathleen Turk, Lincoln School</td>
<td>Heather Grattan, Middle School</td>
</tr>
<tr>
<td></td>
<td>Diane Kallos, High School</td>
</tr>
<tr>
<td></td>
<td>Tena McCullough, High School</td>
</tr>
<tr>
<td></td>
<td>Judith Nord, Middle School</td>
</tr>
<tr>
<td></td>
<td>Michelle Pham, Lincoln/Kennedy Schools</td>
</tr>
<tr>
<td></td>
<td>Melinda Weatherlow-Smith, Middle School</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>1st Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cynthia Krolkowski - High School</td>
</tr>
<tr>
<td>Greg Suba – Kennedy School</td>
</tr>
</tbody>
</table>
• The Superintendent recommended the Board approve the Maple Heights City Schools Student Code of Conduct for the 2013-2014 school year.

• The Superintendent recommended the Board adopted the fee schedules for the elementary, middle, and high schools, effective for the 2013-2014 school year.

• The Superintendent recommended the Board approve the Agreement of Participation in the C.E.O. (Free) Meals Program for the 2013-2014 school year. Details on File in Treasurer’s Office.

• The Superintendent recommended the Board approve the following adult breakfast, lunch, and milk prices, effective for the 2013-2014 school year.

<table>
<thead>
<tr>
<th>Adult Lunch Prices</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Lunches (Types A&amp;B)</td>
</tr>
<tr>
<td>Adult Milk</td>
</tr>
<tr>
<td>Adult Breakfast</td>
</tr>
</tbody>
</table>

• The Superintendent recommended the Board adopt Resolution No. 13-50: Resolution for Extra-Duty Supplemental Employment Opportunities for the 2013-2014 contract year.

• The Superintendent recommended the Board adopt Resolution No. 13-51: Resolution Releasing Aaron Newman from his Position as Elementary School Principal and Employing him as High School Principal in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 13-52: Resolution Releasing Frank Major from his Position as High School Assistant Principal and Employing him as Elementary School Principal in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 13-53: Resolution Employing Amanda Schmidt as High School Assistant Principal in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 13-54: Resolution to participate in the Ohio High School Athletic Association, which authorizes continued membership in the Ohio High School Athletic Association for Milkovich Middle School and Maple Heights High School effective for the 2013-14 school year.

• The Superintendent recommended the Board adopt Resolution No. 13-55: Resolution Employing Camille Tulcewicz as Middle School Assistant Principal in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 13-56: Resolution Re-Employing Robert Applebaum as Treasurer in the Maple Heights City School District.

• The Superintendent recommended the Board approve the Master Service Agreement by and between the Educational Service Center of Cuyahoga County and North Coast Shared Service Alliance relative to substitute staffing services effective for the 2013-2014 school year as indicated.

• The Superintendent recommended the Board approve the Local Professional Development Committee’s (LPDC) 2013-2014 meeting schedule as indicated:

<table>
<thead>
<tr>
<th>LPDC Meeting Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thursday, August 15, 2013</td>
</tr>
<tr>
<td>Thursday, September 19, 2013</td>
</tr>
<tr>
<td>Thursday, October 24, 2013</td>
</tr>
<tr>
<td>Thursday, November 21, 2013</td>
</tr>
<tr>
<td>Thursday, December 19, 2013</td>
</tr>
<tr>
<td>Thursday, January 23, 2014</td>
</tr>
</tbody>
</table>

  All meetings will be held in the Conference Room of the Administration Building, 5740 Lawn Avenue, Maple Heights. Meetings held September through May will be from 3:30 – 5:30 p.m., while the August and June meetings will start at 9:00 a.m.

• The Superintendent recommended the Board approve that Muata Niamke and Henry Pettigrew be granted Administrator’s Educational Improvement Compensation in the amount of $1,800.00 (each) for pre-approved course work that was completed during the 2012-13 school year (as per contract of employment).

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  | Jori Beams-Baker | Grade 5, Barack Obama, Class V (MA), Step 0, $41,769, effective for the 2013-2014 school year. |

  | Administrator’s Educational Improvement Compensation |

  | Appointments |

Anthony Boytim – Math, Middle School, Class IV (BA), Step 1, $39,880, effective for the 2013-2014 school year.
Maurice Goodwin – Paraprofessional, High School, 192 days/year, 7.5 hours/day, Step 1, $12.90 per hour, effective August 20, 2013.
Asia James – Paraprofessional, Middle School, 192 days/year, 7.5 hours/day, Step 1, $12.90 per hour, effective August 20, 2013.
Joseph Zeller – OAA Preparation, Middle School, Class V (MA), Step 1, $43,804, effective for the 2013-2014 school year.
Stephanie Kilroy – English, High School, Class IV (BA), Step 1, $39,880, effective for the 2013-2014 school year.
Allison Wilson – Math, High School, Class V (MA), Step 1, $43,804, effective for the 2013-2014 school year.
Lyndsey Wisniewski – Grade 5, Barack Obama, Class IV (BA), Step 0, $38,320, effective for the 2013-2014 school year.

Supplementals effective for the 2013-2014 school year:

- Lara Berdydz: Art Coordinator, Kennedy, $1,149.60
- Brenna Brown: Detention Monitor, Obama, $2,299.20
- Regina Bryant: Class Co-Advisor (Senior), $1,916.00
- Aaron Bubonis: Football, Varsity Assistant Coach (3), $6,131.20
- Sheryl Burns: Detention Monitor, Lincoln, $2,299.20
- Rocco Covelli: Softball, Varsity Head Coach (3), $6,131.20
- Brian Coxe: Football, 8th Grade Head Coach (3), $3,832.00
- James Crayne: Intramurals-Boys/Girls, 4th Gr. Basketball, Obama (1/2 position), $383.20
- Intramurals-Boys/Girls, 5th Gr. Basketball, Obama (1/2 position), $383.20
- Intramurals-Boys/Girls, Dodgeball/Line Soccer, Obama (1/2 position), $383.20
- Intramurals-Boys/Girls, Mathball/Kickball, Obama (1/2 position), $383.20
- James Enders: Career Tech Youth Club Advisor, T&I (Auto Tech), $1,916.00
- Pamela Foldessy: Music Director - Vocal, Obama, $1,149.60
- Robin Fulton: Art Coordinator, Obama, $1,149.60
- Thomas Griffin: Career Tech Youth Club Advisor, Marketing, $1,916.00
- Class Co-Advisor (Freshman), $766.40
- Student Council Advisor, H.S. (1/2 position), $1,532.80
- Karen Hudecek: Music Director - Vocal, Kennedy, $1,149.60
- William Huffman: Football, 7th Grade Assistant Coach (0), $1,532.80
- Track, Head Coach, M.S. (1), $2,682.40
- Wrestling, Head Coach, M.S. (3), $3,832.00
- Kelly Hunt: Cheerleader Advisor, H.S. (3), $3,640.40
- Malcolm Jones: Music Director - Instrumental, M.S., $1,916.00
- Music Director – Instrumental, H.S., $1,916.00
- Melissa Keruski: Yearbook Advisor, M.S., $766.40
- Matthew Kitchen: Honor Society Advisor, M.S., $1,149.60
- Deborah Kleinhenz: Career Tech Youth Club Advisor, Business, $1,916.00
- Jordan Kolarik: Volleyball, Junior Varsity Coach (0), $3,640.40
- Lynn Kolesar: Class Co-Advisor (Freshman), $766.40
- Career Tech Youth Club Advisor, Business, $1,916.00
- Intramurals-Boys/Girls, 5th Gr. Basketball, Obama (1/2 position), $383.20
- Intramurals-Boys/Girls, 4th Gr. Basketball, Obama (1/2 position), $383.20
- Intramurals-Boys/Girls, Dodgeball/Line-Soccer, Obama (1/2 position), $383.20
- Intramurals-Boys/Girls, Mathball/Kickball, Obama (1/2 position), $383.20
- Dan Kovalak: Academic Decathlon Advisor, H.S., $3,832.00
- Honor Society Advisor, H.S. (1/2 position), $958.00
- Joshua Mayle: Baseball, Varsity Head Coach (1), $5,364.80
- Michael Mazurkiewicz: Faculty Manager, H.S. (1), $6,131.20
- Joseph Metcalf: Detention Monitor (2 hr.), M.S., $2,682.40
- Joseph Mihalek: Volleyball, Assistant Coach, M.S. (3), $2,299.20
- Julie Miller: Flag Corps Advisor, H.S., $1,916.00
- Lisa Morris: Special Olympics, H.S., $2,874.00
- Intramurals - Girls, M.S., $1,532.80
- Nancy Perillo: Music Director - Vocal, Lincoln, $1,149.60
- Teresa Port: Art Coordinator, H.S., $1,149.60
Pamela Ralston  Conflict Mediation, M.S. $2,299.20
Jeffrey Rice  Detention Monitor (2 hr.), M.S. $2,682.40
Student Council Advisor, M.S. $1,916.00
Daniel Sapanaro  Baseball, Junior Varsity Coach (1) $3,832.00
Football, Varsity Assistant Coach (1) $5,364.80
Eric Schmidt  Basketball, Boys’ Junior Varsity Coach (3) $5,364.80
Betsy Smeriglia  Volleyball, Head Coach, H.S. (3) $6,131.20
Gregory Suba  Detention Monitor, Kennedy $2,299.20
Julie Taylor  Softball, 9th Grade Coach (1) $3,065.60
Richard Wakefield IV  Class Co-Advisor (Junior) $1,532.80
Rebecca Weaver  Detention Monitor (2 hr.), M.S. $2,682.40
Joseph Weigand  Volleyball, Head Coach, M.S. (3) $3,065.60
Tricia Wintergerst  Career Tech Youth Club Advisor, Media Production $1,916.00
Student Council Advisor, H.S. (one-half position) $1,532.80
Yearbook Advisor, H.S. $2,682.40
Andrew Wolf  Wrestling, 9th Grade Head Coach (1) $3,448.80
Andrew Zolata  Intramurals - Boys, M.S. $1,532.80
Lisa Zolman  Art Coordinator, Lincoln $1,149.60

• The Superintendent recommended the Board approve Gretchen Tucker-See, at the rate of $26.83 per hour, and Kimberly Vargo, at the rate of $12.50 per hour, as additional staff members of the Secondary Credit Recovery/Summer School Program on an as-needed basis.

• The Superintendent recommended the Board approve the following resignations:
  Matthew Bradley – English, High School, effective at the close of the 2012-2013 school year.
  Michael Dervic – Math, Middle School, effective at the close of the 2012-2013 school year.
  Jeremy Hunter – Assistant Principal, Middle School, effective at the close of the day on July 31, 2013.
  Eric Kassel – Social Studies, High School, effective at the close of the 2012-2013 school year.
  Arianna Neading – Liaison, Kennedy and Obama Elementary Schools, effective at the close of the 2012-2013 school year.
  Abrielle Nosse – School Psychologist, District, effective July 31, 2013 at the close of the day.
  Mariel Sallee – Principal, High School, effective July 31, 2013 at the close of the day.
  Amanda Schmidt – Teacher/Liaison, High School effective at the close of the 2012-2013 school year.
  Camille Tulcewicz – Liaison, Middle School effective at the close of the 2012-2013 school year.
  Heidi Weber – Grade 5, Barack Obama Elementary, effective at the close of the 2012-2013 school year.

• The Superintendent recommended the Board approve the following Leaves of Absence:
  Rachel Carter – Kindergarten, Lincoln Elementary, requests a Parental Leave of Absence as per the Maple Heights Teachers Association Master Agreement, effective for the 2013-2014 school year.
  Casey Oberhauser – Language Arts, Middle School, Pregnancy Leave commencing on September 23, 2013 through November 1, 2013 as per the MHTA Master Agreement and the Board of Education’s Family and Medical Leave of Absence Policy.
  Regina Welser – School Counselor, Kennedy and Obama Elementary Schools, Pregnancy Leave commencing on September 9, 2013 through October 18, 2013, an FMLA Leave of Absence commencing on October 21, 2013 through December 6, 2013 as per the Board of Education’s Family and Medical Leave of Absence Policy, and a Parental Leave of Absence December 9, 2013 through June 6, 2014.
  Nicholas Edwards (Cross Country) as a volunteer for coaching with the Maple Heights City School District, subject to position clearance of BCI check and pre-placement drug screening. The following 2013-14 school year volunteer realizes that he cannot discipline athletes and must abide by all Board of Education policies.
  Mr. White moved and Mr. Dorsey seconded the motion to approve professional trips; additions and revisions to MHTA Perfect Attendance; Student Code of Conduct; student fees; C.E.O. (Free) Meals Program; adult breakfast, lunch and milk prices; Resolution No. 13-50; Resolution No. 13-51; Resolution No. 13-52; Resolution No. 13-53; Resolution No. 13-54; Resolution No. 13-56; Resolution No. 13-57; Master Service Agreement; LPDC Meeting Schedule; administrator’s educational improvement; appointments; Secondary Credit Recovery/Summer School Program additional staff; resignations; leave of absence and volunteer for athletics; as indicated. Roll call:
    Ayes – Dober, Dorsey, White, Walter
    Nays – None
    Motion carried.
OTHER MATTERS
None

VISITOR PARTICIPATION
None

ADJOURNMENT
There being no further business to come before the Board, Mr. White moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:02 p.m.

___________________________________          ___________________________________
President, Board of Education                                   Treasurer

Adjourn
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Monday, July 22, 2013, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. The meeting was called to order by Mrs. Crews at 3:36 p.m. Mrs. Crews stated the purpose of the meeting was to consider bid recommendations and acceptance for a new stadium; and to act thereon.

APPOINT TREASURER PRO-TEM

Mr. White moved and Mr. Dober seconded the motion to appoint Matthew Muccio as Treasurer Pro-Tem. Roll Call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The following members were present on roll call:

Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews,

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

RECOMMENDATIONS

• The Superintendent recommended that the Board accept the Base Bid in the amount of $3,068,404.00, Alternate 1 Bid in the amount of $184,800.00, and Alternate Bid 2 in the amount of $58,300.00 (totaling $3,311,504.00) from JTO Inc., 6011 Heisley Road, Mentor, Ohio 44060, and direct completion of contract documents.

Mr. White moved and Mr. Dorsey seconded the motion to accept the bid of JTO, Inc. as indicated. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Dorsey seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 4:15 p.m.
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
August 5, 2013

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews

Also present:
   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

The Superintendent made the following announcement:

During the 2012-2013 school year the district will make available to students in kindergarten through grade 5 a before and after-care program. The Program will be managed and run by Guidestone (formerly Berea Children’s Home), but housed in district at Abraham Lincoln School. The program will not be operated by the school district.

The Program is scheduled to begin on your child's first day of school and will follow the current school year calendar.

To enroll your child or for additional information, please call 440-260-6001.

• The Superintendent presented home instruction for information:

Dalon Banks – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: To be determined.

Deon Banks – Grade 6, Middle School, up to 5 hours per week in all academic subjects. Tutor: To be determined

• The Superintendent recommended the Board approve the following professional trips:

Cindy Caudill – Special Pupil Services Director; Autism Spectrum Disorders: Applications of Nonviolent Crisis Intervention Training; Middleburg Heights, Ohio; July 30-August 1, 2013; $1,999.00. Paid for with “516” special education funds.

Charinita McDonald – Transportation Director; OASBO/OAPT New Transportation Supervisors Survival Series 101: Back to the Basics Seminar; Solon, Ohio; June 18-19, 2013; $150.00.

• The Superintendent recommended the Board approve the following addition to the list of teachers, as certified by the Treasurer as having perfect attendance during the 2012-2013 school year, as per the Master Agreement.

2nd Semester and Last 45 Days
Kathleen Bartholomew – Barack Obama School

• The Superintendent recommended the Board adopt Resolution No. 13-58: Resolution Employing Chaquita Miller as School Psychologist in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 13-59: Resolution Approving Continued Participation in the Ohio Schools Council Cooperative Purchasing Program for the 2012-2013 school year.

• The Superintendent recommended the Board adopt Resolution No. 13-60: Resolution approving the participation agreement with Lake Erie Educational Media Consortium (LEEMC) through the Ohio Schools Council for the 2013-2014 academic year.

• The Superintendent recommended the Board approve the Greater Cleveland Regional Transit Authority Student Transportation Agreement for the purchase of student fare cards for the 2013-2014 school year, as indicated.

• The Superintendent and Treasurer presented the Fiscal Officer’s Certificate pertaining to Change Order No. 0402-152, for Board approval.

• The Superintendent recommended the Board approve Change Order No. 0402-152 to the agreement with Giambrone Construction, relative to the Maple Heights High School building project, in the amount of $32,777.72, for costs associated with undercutting unsuitable soils in northeast parking lot and backfill. Details on file in Treasurer’s Office.
• The Superintendent and Treasurer presented the Fiscal Officer’s Certificate pertaining to Change Order No. 1140-004, for Board approval.

• The Superintendent recommended the Board approve Change Order No. 1140-004 to the agreement with Baumann Enterprises, Inc., relative to the Old Maple Heights High School demolition project, in the amount of $118,287.17, for costs associated with the removal of two major areas of slab-on-grade concrete containing asbestos. Details on file in Treasurer’s Office.

• The Superintendent recommended the Board approve the contract for construction of the new Athletic Stadium with JTO, Inc., in the amount of $3,311,504.00. Details on file in Treasurer’s Office.

• The Superintendent recommended the Board approve the bus routes for the 2013-2014 school year as indicated. Details on File in Treasurer’s Office.

• The Superintendent recommended the Board accept the donation of numerous ceramic molds, with an estimated value of $600.00, to the High School Art Department from Chuck and Kathy Huck, 5229 Forest Avenue, Maple Heights. Details on File in Treasurer’s Office.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  - Heather Chalko – Kindergarten, Lincoln Elementary, Class IV (BA), Step 1, $39,880, effective for the 2013-2014 school year.

  - Kathryn Darnell – Science, High School, Class IV (BA), Step 5, $46,118, effective for the 2013-2014 school year.

  - Prentice Howard – Art, Middle School, Class IV (BA), Step 0, $38,320, effective for the 2013-2014 school year.

  - Zachary Kanter – Music, Middle School, Class IV (BA), Step 0, $38,320, effective for the 2013-2014 school year.

  - Erin McArdle – Social Studies, High School, Class IV (BA), Step 0, $38,320, effective for the 2013-2014 school year.

  - Adam Smith – Science, High School, Class IV (BA), Step 0, $38,320, effective for the 2013-2014 school year.

  - Prentice Howard – Art, Middle School, Class IV (BA), Step 0, $38,320, effective for the 2013-2014 school year.

  - Zachary Kanter – Music, Middle School, Class IV (BA), Step 0, $38,320, effective for the 2013-2014 school year.

  - Erin McArdle – Volleyball, 9th Grade Head Coach (0), $2,682.40

  - Marwin Walling – Football, Varsity Assistant Coach (1), $5,364.80

• The Superintendent recommended the Board approve the following Reclassifications of Certified Staff effective for the 2013-2014 school year:

  - Christopher Aurand – Grade 3, J.F. Kennedy, Change FROM IV (BA), Step 0, $38,971.

  - Jacqueline Fears – Math, High School, Change FROM IVB (BA+18), Step 20, $66,144 TO V (MA), Step 20, $75,874.

  - Michael Green – English, High School, Change FROM IVB (BA+18), Step 11, $57,948 TO V (MA), Step 11, $64,163.

  - Brandon Kushinski – Math, Middle School, Change FROM Class IVB (BA+18), Step 3, $44,620 TO Class V (MA), Step 3, $47,877.

  - Kelly Laurie – Intervention Specialist, High School, Change FROM Class VB (MA+18), Step 16, $76,399 TO Class VC (MA+30), Step 16, $77,924.

  - Stephanie Marilla – Preschool Special Needs, Lincoln Elementary, Change FROM Class VA (MA+9), Step 8, $58,856 TO VB (MA+18), Step 8, $59,706.

  - Tena McCullough – Intervention Specialist, High School, Change FROM Class IVA (BA+9), Step 3, $43,807 TO IVB (BA+18), Step 3, $44,620.

  - Nina Vanadia – Intervention Specialist, Barack Obama, Change FROM Class IVA (BA+9), Step 1, $40,585 TO IVB (BA+18), Step 1, $41,290.

  - Kimberly Williams – Intervention Specialist, Middle School, Change FROM Class V (MA), Step 10, $62,128 TO Class VB (MA+18), Step 10, $63,879.
Mr. Dorsey moved and Mr. White seconded a motion to approve professional trips, addition/revision to MHTA Perfect Attendance, Resolution No. 13-58, Resolution No. 13-59, Resolution No. 13-60, GCRTA Agreement, fiscal certificates, Change Order No. 0402-152, Change Order No. 1140-2014, athletic stadium construction contract, bus routes for 2013-2014, donation, appointments and reclassifications as indicated. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

• The Superintendent recommended the following policies for first reading:

New:
EI-R, Security of Buildings & Grounds [regulation]
EE-R, Data & Records Retention (Records Disposal) [regulation]
EKA, Purchasing Procedures
FW, Student Records [regulation]

New:
CSD, Use of Electronic Communications Equipment by Students Bring Your Own Technology (BYOT)
CSD-R, Bring Your Own Technology (BYOT) Program [regulation]
CB, Curriculum Development
BCC, Curriculum Adoption
GI, Emergency Closings
AC, School Board Meetings
EI, Security of Buildings & Grounds
CW, Programs for Students with Disabilities
CU, Limited English Proficiency
CIA, Co-Curricular & Extra Curricular Activities
FW, Student Records
GAAB, Public’s Right to Know (public records policy)
CHA, Remedial Instruction (Intervention Services)
CHD, Promotion & Retention of Students
FQC, Early Entrance to Kindergarten or First Grade
FQCA, Entrance Age (Mandatory Kindergarten)
FSA, Title I Programs
CEA, Awarding of High School Diplomas to Veterans of War
AJ, Voting Method (5-Member Board)
DCB, Professional Staff Supplement Contracts
DCC, Support Staff Pupil Activity Contracts
DCA, Individual Contracts
CIB, Interscholastic Athletics
FYA, Graduation Requirements
EE, Data & Records Retention (Records Disposal)
DX, Criminal Records Check
Family & Medical Leave
Family & Medical Leave [regulation]
FV, Residency Requirements / School Admissions
FVC, Admission of Non Resident Students
GAC, Relations with Parent Organizations

VISITOR PARTICIPATION
None

EXECUTIVE SESSION
None

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. Dorsey seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 5:51 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Tuesday, August 13, 2013, in the Cafeteria of the Maple Heights High School, 1 Mustang Way, Maple Heights, Ohio. The meeting was called to order by Mrs. Crews at 5:35 p.m. Mrs. Crews stated the purpose of the meeting was to conduct a graduation ceremony for the 2013 summer graduates.

The following members were present on roll call:

Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews
Absent: Mr. Dober

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

GRADUATION CEREMONY

Recognition & ceremony for the following Class of 2013 summer graduates:

Quentin Adams
La-Van Boyd
Ben Cooper
Wardale Cooper
Dwayne Fields
Marcus Gillispie
Bansha Jones
Dontel Kennedy
Nefertiti King
Kyera Lee
Morgan Pinkins
Ju-Wan Sims
Chianne White

ADJOURNMENT

There being no further business to come before the Board, Mr. Dorsey moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 5:55 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:39 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Walter moved and Mr. Dorsey seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

July 12, 2013 (Special); July 13, 2013 (Special); July 14, 2013 (Special); July 15, 2013 (Regular) and July 22, 2013 (Special).

Roll Call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None

Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 13-61: Resolution Approving Payment of Bills for the month ended July 31, 2013, for Board consideration.

• The Treasurer presented the financial statements and bank reconciliation for the month ended July 31, 2013, for Board consideration.

• The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

The Treasurer requested the Board name a delegate and alternate for the Ohio School Boards Association (OSBA) meeting to be held in Columbus, November 14-17, 2013. Mr. Dorsey was appointed as delegate and Mr. White as alternate.

Mr. White moved and Mr. Dorsey seconded the motion to approve the Resolution No. 13-61, Financial Statements and Bank Reconciliation and the fiscal certificate, as indicated. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None

Motion carried.

REPORT FROM THE SUPERINTENDENT

The Superintendent announced that the Nicole McCoy Memorial Scholarship and Maple Heights Administrators Scholarship Recipients are Joseph Barnett, Jasymn Carter and Angelica White.

The Superintendent presented home instruction for information:

Gerald Fleming – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: Tom Griffin.

Imari Lewis – Grade 7, Middle School, up to 5 hours per week in all academic subjects. Tutor: Heather Grattan.

• The Superintendent recommended the Board approve up to five (5) additional days at the conclusion of the current school calendar, if necessary, in the event that schools are closed for disaster or calamity. These days will be made up pursuant to Board Policy GJ.

• The Superintendent recommended the Board approve the following Service Agreements effective for the 2013-2014 school year:

  o Service Agreement for Attendance Verification Services with K12 School Consultants, LLC.
  o School Tuition Contract with the Cleveland Clinic Center for Autism effective for the 2013-2014 school year.
  o Contract with Gallagher Benefit Services, Inc. (GBS) to provide employee benefit advisory services at a cost of $2,000.00 per month, effective September 1, 2013.
**Appointments**

- Patrick Aurand – Grade 2, John F. Kennedy, Class IV (BA), Step 0, $38,320, effective for the 2013-2014 school year.
- Donnice Briggs – Bus Driver, Transportation, Step 1, $14.46 per hour, 5.25 hours per day, 192 days per year, effective August 19, 2013.
- Venita Edmondson – Bus Driver, Transportation, Step 1, $14.46 per hour, 5.25 hours per day, 192 days per year, effective August 19, 2013.
- Denita Jenkins – Educational Aide for Elementary Summer Enrichment Camp for Grades 2-3, August 12-16, 2013, up to 7 hours per day, $12.50 per hour. **Paid for with grant funds.**
- Katherine Might-Zdrozinski – Spanish, High/Middle Schools, Class IV (BA), Step 0, $38,320, effective for the 2013-2014 school year.

**Substitute Teachers effective for the 2013-2014 school year:**
- Marcus Green
- Brittney Grimes
- Prentice Howard

**Classified Substitutes effective for the 2013-2014 school year:**
- Jennifer Dupont
- Leonard Fuller
- Victoria Hart
- Panya Hutton
- Naomi John
- Keyona Jones
- Bennie Kelly
- Lillian Murdock
- John Nixon
- Ashley Stotts
- Sandra Webb
- Betty Wheeler

**Supplementals effective for the 2013-2014 school year:**
- Marysue Fetz – Cheerleader Advisor, M.S. (3), $2,107.60
- Renishia Houchins – Career Tech Youth Club Advisor, T&I (Cosmetology), $1,916.00
- Victoria McGoldrick – Class Co-Advisor (Sophomore), $1,149.60
- Casey Oberhauser – Power of the Pen, $1,532.80
- Britni Theofilos – Honor Society Advisor, H.S. (1/2 position), $958.00
- Julie White - Class Co-Advisor (Senior), $1,916.00

**Reclassifications effective for the 2013-2014 school year:**
- Christine Graham – Grade 1, Abraham Lincoln, Change FROM VA (MA+9), Step 13, $69,145 TO VB (MA+18), Step 13, $70,141.
- Michelle Kirkwood – Math, Middle School, Change FROM IVB (BA+18), Step 4, $46,287 TO VA (MA+9), Step 4, $50,625, effective for the 2013-2013 school year.

**Resignations**

- Alicia Lenczewski – Grade 2, John F. Kennedy, effective for the 2013-2014 school year.
- Betty Svoboda – Cafeteria, Cafeteria Operations (General), Lincoln Elementary, effective August 14, 2013.

**District Summer Cleaners:**
- Karen Anselmo, effective August 20, 2013.
- Ernest Banks, effective August 9, 2013.
- Marcie Calhoun, effective August 20, 2013.
- Esther Davis, effective August 20, 2013.
- Ruth Davis, effective August 20, 2013.
- Adrienne Johnson, effective August 9, 2013.
- Keyona Jones, effective August 9, 2013.
- Tony Jones, effective August 9, 2013.
- James Letcher, effective August 9, 2013.
- Alexis McElhong, effective August 9, 2013.
- Josephine Perry, effective August 9, 2013.
- De’Angelo Phelps, effective August 9, 2013.
- Karen Pierce, effective August 9, 2013.
- Tara Rodgers, effective August 9, 2013.
- Delores Smoot, effective August 9, 2013.
- Jeannette Steele, effective August 20, 2013.
- Phillip Stevens, effective August 9, 2013.
- Joyce Williams, effective August 9, 2013.
- Jacqueline Young, effective August 20, 2013.
- Marquetta Young, effective August 20, 2013.
The Superintendent recommended the Board approve the following leaves of absence:

Sheryl Burns – Grade 1, Abraham Lincoln, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave commencing August 19, 2013 through November 8, 2013.

Dawn Kotowski – Bus Driver, Transportation, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests an intermittent leave of absence commencing August 19, 2013 up to June 5, 2014.

Gregory Suba – Physical Education, J.F. Kennedy, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave commencing August 19, 2013 through December 20, 2013.

The Superintendent recommended the following policies for second reading and approval:

New
- EE-R, Data & Records Retention (Records Disposal) [regulation]
- EKA, Purchasing Procedures
- FW-R, Student Records [regulation]

Revisions
- CSD, Use of Electronic Communications Equipment by Students Bring Your Own Technology (BYOT)
- CSD-R, Bring Your Own Technology (BYOT) Program [regulation]
- CB, Curriculum Development
- BCC, Curriculum Adoption
- GJ, Emergency Closings
- AC, School Board Meetings
- EI, Security of Buildings & Grounds
- CW, Programs for Students with Disabilities
- CU, Limited English Proficiency
- CIA, Co-Curricular & Extra Curricular Activities
- FW, Student Records
- GAAB, Public’s Right to Know (public records policy)
- CHE, Remedial Instruction (Intervention Services)
- CHD, Promotion & Retention of Students
- FQC, Early Entrance to Kindergarten or First Grade
- FQCA, Entrance Age (Mandatory Kindergarten)
- FSA, Title I Programs
- CEA, Awarding of High School Diplomas to Veterans of War
- AJ, Voting Method (5-Member Board)
- DCB, Professional Staff Supplement Contracts
- DCC, Support Staff Pupil Activity Contracts
- DCA, Individual Contracts
- CIB, Interscholastic Athletics
- FYA, Graduation Requirements
- EE, Data & Records Retention (Records Disposal)
- DX, Criminal Records Check
- DDA, Family & Medical Leave
- DDA-R, Family & Medical Leave [regulation]
- FV, Residency Requirements / School Admissions
- FVC, Admission of Non Resident Students
- GAC, Relations with Parent Organizations

Mr. Dorsey moved and Mr. Walter seconded the motion to approve school closings, service agreements, appointments, reclassifications, resignations, leaves of absence and second reading and approval of policies; as indicated. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

OTHER MATTERS

None

VISITOR PARTICIPATION

Lyneise Williams – 151 Kenmore Ave., Youngstown, OH 44507, Ms. Williams introduced herself to the Board as a graduate student at Kent State University. She was attending the meeting as part of her graduate studies.
There being no further business to come before the Board, Mr. White moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:02 p.m.
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT

September 9, 2013

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:37 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews

Also present:
   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

Laura Gura, Mike Acino and Briane Coxe, Social Studies teachers at the Middle School, gave a presentation demonstrating the methods used in their classrooms. These teachers have collaborated and worked with Dr. Lori Wilfong to implement revised literacy standards.

• The Superintendent presented home instruction for information:
  Christopher Anderson – Grade 4, Barack Obama Elementary, up to 5 hours per week in all academic subjects. Tutor: Kathaleen McIntosh.
  Ashaunte Owens – Grade 7, Middle School, up to 5 hours per week in all academic subjects. Tutors: Candiss Poles-Ducksworth and Marcus Green.
  Chris Rhodes – Grade 1, Lincoln Elementary, 2.5 hours per day in all academic subjects. Tutor: Kathaleen McIntosh.
  Richard Rogers – Grade 11, High School, up to 3 hours per day in all academic subjects. Tutor: Beth Lewandowski.

• The Superintendent recommended the Board approve the following professional trips:
  Lara Berdysz – Art Teacher, John F. Kennedy School, and Catherine Brunner – Art Teacher, Middle School and Robin Fulton – Art Teacher, Barack Obama School; Student Learning Objective Training/Work Session for Teacher of Fine Arts; ESC-CC, Valley View, Ohio; September 11, 2013; $255.00 (total). Paid for with principal account funds.
  Cindy Caudill – Special Pupil Services Director; Northeast Ohio Legal Updates Network; ESC-CC, Valley View, Ohio; September 30, 2013; $30.00. Paid for with “516” special education funds.
  Susan Jaroscak – Director of Instruction & Gifted Education; 21st Century Conference; Columbus, Ohio; September 19-20, 2013; $230.00. Paid for with grant funds.
  Susan Jaroscak – Director of Instruction & Gifted Education; Ohio Association for Gifted Children’s Annual Fall Conference; Columbus, Ohio; September 22-24, 2013; $468.00. Paid for with grant funds.
  Britni Theofilos – Teacher, High School; Resident Educator Training; ESC-CC, Valley View, Ohio; September 17-18, 2013; $170.00.
  Ricky Watters – Security Officer and Basketball Coach; Ohio High School Basketball Coaches’ Association Fall Coaches Clinic; Columbus, Ohio; September 29-30, 2013; $287.00.

• The Superintendent recommended the Board approve the following service agreements effective for the 2013-2014 school year:
  o School Staffing Agreement for nursing services with Maxim Healthcare Services, Inc.
  o Therapy Services Agreement with Applewood Centers.
  o Mental Health Support Services Agreement with Applewood Center.

• The Superintendent recommended the Board approve the Memorandum of Understanding: “Youth in the Middle: A Comprehensive, Consortium-based Approach to Student-Centered Learning in the Middle Grades” with the Educational Service Center of Cuyahoga County as indicated. (Relative to Race to the Top Grant).

• The Superintendent recommended the Board accept the monetary donation in the amount of $5,000 to our Stadium/Field Project from the members of Pepple & Waggoner, Ltd, Crown Centre, 5005 Rockside Road, Independence 44131. (Details on File in Treasurer’s Office)
### Minutes of Meeting for September 9, 2013

**Parent Academy**

- The Superintendent recommended the Board approve the Parent Academy Program be offered to selected parents/guardians of Maple Heights City School District students beginning in October 2013. This program will be held at Abraham Lincoln School, two nights per week, from 6 – 8:30 p.m. The program will run for a total of eight classes.

  In this program, the Coordinator, Annette Blackwell, will be paid a stipend not to exceed a total of $5,000 from Title I Grant Funds.

**Fiscal Certificate**

- The Superintendent and Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to Change Order No. #1 with JTO, Inc.

- The Superintendent recommended the Board approve Change Order No. #1 to the agreement with JTO, Inc., relative to the Maple Heights Stadium Project, in the amount of $150,482.60 for cost associated with city required plan changes. Details on file in Treasurer’s Office.

- The Superintendent and Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to Change Order No. #2 with JTO, Inc.

- The Superintendent recommends the Board approve Change Order No. #2 to the agreement with JTO, Inc., relative to the Maple Heights Stadium Project, in the amount of $156,275.50 for cost associated with the new score board. Details on file in Treasurer’s Office.

**Change Order No. 1**

- The Superintendent recommended the Board approve Change Order No. #2 to the agreement with JTO, Inc., relative to the Maple Heights Stadium Project, in the amount of $156,275.50 for cost associated with the new score board. Details on file in Treasurer’s Office.

**Appointments**

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  - Melanie Brown – Cafeteria Monitor, Abraham Lincoln Elementary, $10.23 per hour, 30 minutes per day, 171 days (180 days pro-rated), effective September 4, 2013. *This is an additional position.*
  - Michelle Hollins – Cafeteria Monitor, John F. Kennedy Elementary, $10.23 per hour, 3 hours per day, 177 days (180 days pro-rated), effective August 26, 2013.
  - Charlene Johnson – Cafeteria Monitor, Barack Obama Elementary, $10.23 per hour, 2.5 hours per day, 177 days (180 days per year pro-rated), effective August 26, 2013. *This is an additional position.*
  - Phyllis Jones – Cafeteria Monitor, John F. Elementary, $10.23 per hour, 4 hours per day, 177 days (180 days per year pro-rated), effective August 26, 2013.
  - Phillip Stevens, Jr. – Cafeteria Monitor, Barack Obama Elementary, $10.23 per hour, 3 hours per day, 177 days (180 days per year pro-rated), effective August 26, 2013. *This is an additional position.*

**Substitute Teachers effective for the 2013-14 school year:**

<table>
<thead>
<tr>
<th>Patricia Birch</th>
<th>Kathaleen McIntosh</th>
<th>Mary Susan Mitchell</th>
<th>Shimaa Shendy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angela Siwik</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Classified Substitutes effective for the 2013-14 school year:**

<table>
<thead>
<tr>
<th>Deidra Anderson</th>
<th>Antoinette Bednarik</th>
<th>Kellie Berts</th>
<th>Michelle Hollins</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shannon Hollis</td>
<td>Phyllis Jones</td>
<td>Earnestine Parrish</td>
<td>Tara Rodgers</td>
</tr>
<tr>
<td>Tracy Winbush</td>
<td>Pauline Bell-Bufford</td>
<td>Elizabeth Crutchfield</td>
<td></td>
</tr>
</tbody>
</table>

**Supplemental Positions effective for the 2013-2014 school year:**

<table>
<thead>
<tr>
<th>James Bell</th>
<th>Career Tech Youth Club Advisor, T&amp;I (Home Improvement), $1,916.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthony Boytim</td>
<td>Softball, Head Coach, M.S. (0), $2,682.40</td>
</tr>
<tr>
<td>Michelle Bradslovich</td>
<td>Track, Girls’ Assistant Coach, M.S. (2), $2,107.60</td>
</tr>
<tr>
<td>Devlin Culliver</td>
<td>Football, Varsity Head Coach (1), $8,047.20</td>
</tr>
<tr>
<td>Dante Darby, Sr.</td>
<td>Football, Varsity Assistant Coach (1), $5,364.80</td>
</tr>
<tr>
<td>Marcus Green</td>
<td>Track, Boys’ Varsity Assistant Coach (1), $3,832.00</td>
</tr>
<tr>
<td>Melissa Jacot</td>
<td>Career Tech Youth Club Advisor, Home Economics, $1,916.00</td>
</tr>
<tr>
<td>Melissa Jacot</td>
<td>Class Co-Advisor (Junior), $1,532.80</td>
</tr>
<tr>
<td>Rick La Scala</td>
<td>Wrestling, Junior Varsity Coach (5), $3,648.80</td>
</tr>
<tr>
<td>Matthew Kitchen</td>
<td>Detention Monitor (2 hr.), M.S., $2,682.40</td>
</tr>
<tr>
<td>Zachary Kanter</td>
<td>Assistant Band Director, H.S., $1,532.80</td>
</tr>
<tr>
<td>Lisa Lenart</td>
<td>Basketball, Girls’ Coach, H.S., $3,065.60</td>
</tr>
<tr>
<td>Lisa Litzinger</td>
<td>Cheerleader Advisor, H.S. (3), $3,640.40</td>
</tr>
<tr>
<td>Delane Long</td>
<td>Track, Girls’ Varsity Assistant Coach (3), $4,598.40</td>
</tr>
<tr>
<td>Stephanie Marilla</td>
<td>Basketball, Girls’ Coach, H.S., $3,065.60</td>
</tr>
<tr>
<td>Jamie Milikovich</td>
<td>Wrestling, Varsity Head Coach (3), $7,664.00</td>
</tr>
<tr>
<td>Perry Owens</td>
<td>Basketball, Girls’ 8th Grade Head Coach (0), $2,490.80</td>
</tr>
<tr>
<td>Perry Owens</td>
<td>Football, 8th Grade Assistant Coach (0), $2,107.60</td>
</tr>
<tr>
<td>Jonea Patton</td>
<td>Gospel Choir, H.S., $1,916.00</td>
</tr>
<tr>
<td>Jonea Patton</td>
<td>Music Director – Vocal, H.S., $1,149.60</td>
</tr>
<tr>
<td>Jonea Patton</td>
<td>Music Director – Vocal, M.S., $1,149.60</td>
</tr>
<tr>
<td>Phillip Schmook</td>
<td>Basketball, Boys’ Varsity Head Coach (3), $7,664.00</td>
</tr>
<tr>
<td>Michael Sheredy</td>
<td>Football, Varsity Assistant Coach (3), $6,131.20</td>
</tr>
<tr>
<td>Julie Taylor</td>
<td>Basketball, Girls’ Coach, H.S., $3,065.60</td>
</tr>
</tbody>
</table>

**Other Drug Policy:**

- Pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy.

- Employee (new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy.

** Substitute Teachers**

- Other Drug Policy:

- Pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy.

- Employee (new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy.
Minutes of Meeting for September 9, 2013

John Temple – Basketball, Boys’ 9th Grade Head Coach (3), $3,832.00
Ricky Watters – Basketball, Girls’ Varsity Head Coach (3), $7,664.00
Ricky Watters – Track, Boys/Girls’ Varsity Head Coach (1), $5,364.80

- The Superintendent recommended the Board approve the following certified staff for the Virtual Learning Academy. All staff members are on an as-needed basis.
  
  | Aaron Bubonics | Diane Kallos | Jennifer Mahnic | Eric Schmidt |
  | Jennifer Cleveland | Dan Kovalak | Amber Rahas | Tamah Taylor |

- The Superintendent recommended employment of the following individuals as Supplemental Academic Services Site Coordinators. This after-school tutoring program is available during the 2013-2014 school year to students at the High School, Middle School, and the Elementary campus. This program is funded through a federal grant. All staff is on an as-needed basis.

  The following Site Coordinators will be paid $25.00 per hour:
  
  | Regina Bryant | High School, up to 12 hours per week |
  | Joshua Mayle | Middle School, up to 12 hours per week |
  | Jeff Rice | High School, up to 12 hours per week |

  The following Site Coordinator will be paid $20.00 per hour:

  | Barretta Stevens | Elementary, up to 12 hours per week |

- The Superintendent recommended the Board approve the following Leave of Absence:

  Adele Filtz – School Counselor, Lincoln and Kennedy Elementary Schools, Pregnancy Leave commencing on December 31, 2013 through February 10, 2014 and an FMLA Leave of Absence commencing on February 11, 2014 through March 28, 2014 as per the Board of Education’s Family and Medical Leave of Absence Policy.

  Sandra Grabowski – Intervention Specialist, Abraham Lincoln Elementary, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave of absence commencing August 28, 2013 through September 8, 2013.

  Nancy Tench – Paraprofessional, Lincoln Elementary, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave of absence commencing August 19, 2013 through September 24, 2013.

- The Superintendent recommended the Board approve the following Reclassifications of Certified Staff effective for the 2013-2014 school year:

  | Stephanie Kilroy | Language Arts, High School, Change FROM IV (BA), Step 1, $39,880 TO IV (BA), Step 2, $41,439, effective for the 2013-2014 school year. |
  | Jacqueline Fears | Math, High School, Change FROM V (MA), Step 20, $75,874 TO VA (MA+9), Step 20, $76,851, effective for the 2013-2014 school year. |
  | Anetra Howard | Grade 6, Middle School, Change FROM V (MA), Step 12, $66,198 TO VB (MA+18), Step 12, $68,052, effective for the 2013-2014 school year. |
  | Perry Owens | Liaison, Middle School, Change FROM V (MA), Step 3, $47,877 TO VA (MA+9), Step 3, $48,567, effective for the 2013-2014 school year. |
  | Julie White | Science, High School, Change FROM IVB (BA+18), Step 2, $42,953 TO V (MA), Step 2, $45,842, effective for the 2013-2014 school year. |

- The Superintendent recommended employment of the following individuals for the 21st Century Program. This after-school tutoring program will be available to students at the High School beginning September 10, 2013 up to 5 days a week through the close of the 2013-2014 school year. This program is funded through a federal grant. All staff is on an as-needed basis.

  The following tutors will be paid $25.00 per hour in this program:

  | Jeremy Abraham | Tena McCullough | Eric Schmidt |
  | Regina Bryant | Victoria McGoldrick | Brenda Schmitt |
  | Aaron Bubonics | Katherine Might | Kimberly Sisson |
  | Pamela Eason | Michael Partlow | Britni Theofilos |
  | Jackie Fears | Jeff Rice | Richard Wakefield |
  | Mike Green | Matthew Richey | Julie White |

- The Superintendent recommended employment of the following individuals for the Extended Learning Opportunities Program. This after-school tutoring program will be available to students at Barack Obama Elementary School beginning September 16, 2013, up to 5 days a week through the close of the 2013-2014 school year. This program is funded through a federal grant. All staff is on an as-needed basis.
The following tutors will be paid $25.00 per hour in this program:

- Kathleen Bartholomew
- Justin Lockhart
- Teresa Port
- Denise Keller
- Kim Manningham-Ford
- Maria Rodgers
- Mark Kotlarz
- Dannita Stanley

The following tutors will be paid $20.00 per hour in this program:

- Joe Harrison
- Deborah Hines
- Richard Parsons

- The Superintendent recommended the Board approve the following change in supplemental:

  William Huffman – Change FROM 7th Grade Assistant Football Coach (0), $1,532.80 TO 7th Grade Head Football Coach (0), $2,107.60, effective for the 2013-14 school year.

Mr. Walter moved and Mr. White seconded a motion to approve professional trips, service agreements, MOU – Youth in the Middle, donation, Maple Heights Parent Academy, fiscal certificates, Change Order No. 1, Change Order No. 2, appointments, VLA staff, supplemental academic services site coordinators, leaves of absence, reclassifications, staff for the 21st Century Grant Program, staff for the Extended Learning Opportunities Program and change in supplemental position; as indicated. Roll call:

  Ayes – Dober, Dorsey, White, Walter, Crews
  Nays – None
  Motion carried.

**VISITOR PARTICIPATION**

None

**EXECUTIVE SESSION**

None

**ADJOURNMENT**

There being no further business to come before the Board, Mr. Dorsey moved and Mr. Walter seconded the motion to adjourn the meeting. Roll call:

  Ayes – Dober, Dorsey, White, Walter, Crews
  Nays – None
  Motion carried.

The time was 6:24 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:34 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mr. Walter seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:
August 5, 2013 (C.O.W.); August 13, 2013 (Special); August 19, 2013 (Regular)

Roll Call:
Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

EXECUTIVE SESSION

Mr. Dorsey moved and Mr. White seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters and personnel issues required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:35 p.m. Roll call:
Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 6:08 p.m.

RECONVENE PUBLIC SESSION

Mr. Dorsey moved and Mr. Walter seconded the motion for the Board to reconvene in Public Session at that time. Roll call:
Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 13-62: Resolution Approving Payment of Bills for the month ended August 31, 2013, for Board consideration.

• The Treasurer presented the financial statements and bank reconciliation for the month ended August 31, 2013, for Board consideration.

• The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

• The Treasurer recommended the Board approve the following Student Activity Programs for the 2013-2014 school year as indicated per the Activity Purpose Statement, on file in the Treasurer’s Office.

<table>
<thead>
<tr>
<th>Abraham Lincoln School Principal’s Fund</th>
<th>High School Baseball Club</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abraham Lincoln School Rotary Fund</td>
<td>High School Band Fund</td>
</tr>
<tr>
<td>Abraham Lincoln School Staff Trust Fund</td>
<td>High School Cheerleaders</td>
</tr>
<tr>
<td>Academic Decathlon</td>
<td>High School Cross Country</td>
</tr>
<tr>
<td>Advisory</td>
<td>High School Drama Club</td>
</tr>
<tr>
<td>Art Club</td>
<td>High School Girls Basketball Team</td>
</tr>
<tr>
<td>Auto Tech Fund</td>
<td>High School Principal’s Fund</td>
</tr>
<tr>
<td>Barack Obama School Principal’s Fund</td>
<td>High School Student Council</td>
</tr>
<tr>
<td>Bracelets for a Cause</td>
<td>High School Volleyball Club</td>
</tr>
<tr>
<td>Building &amp; Property Maint/Home Improve</td>
<td>Intramurals</td>
</tr>
<tr>
<td>Business Professionals of America</td>
<td>JFK Principal’s Fund</td>
</tr>
<tr>
<td>Business Tech/Business Cluster</td>
<td>Media Arts</td>
</tr>
<tr>
<td>Business Professionals of America</td>
<td>JFK Principal’s Fund</td>
</tr>
</tbody>
</table>
The Treasurer presented Resolution No. 13-63: Appropriations for Fiscal Year 2013-2014 for Board approval.

The Treasurer recommended the Board approve the following fund to fund transfers:

From fund:
- 200-945A VICA DCT Fund $602.00
- 200-946A VICA Fund $4,473.70
Total $5,075.70

To fund:
- 200-982A Skills USA – Auto Tech $1,725.74
- 200-983A Skills USA – Cosmetology $1,725.74
- 200-984A Skills USA – Bldg. & Property Maint. $1,624.22
Total $5,075.70

Mr. Dorsey moved and Mr. Walter seconded the motion to approve the Resolution No 13-62, Financial Statements and Bank Reconciliation, fiscal certificate, student activity programs, Resolution No. 13-63 and fund transfers; as indicated. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

Mr. Dan Kovalak gave an update on the progress of the Race to the Top Committee.

The President and Vice-President of the High School Student Council introduced themselves to the Board.

The Superintendent recommended the Board approve the following professional trips:
- Sean Boetcher, Shayla Brown, Chaquita Miller, and Tom Rode – School Psychologists; Ohio School Psychologists Association’s Fall Conference; Columbus, Ohio; November 6-8, 2013; $820.00 (total). Paid for with “516” special education funds.
- Teresa Port – Art Teacher, High School; Student Learning Objective Training/Work Session for Teacher of Fine Arts; ESC-CC, Valley View, Ohio; September 11, 2013; $85.00. Paid for with building funds.
- Melinda Weatherlow – Teacher, Middle School; Resident Educator Training; ESC-CC, Valley View, Ohio; September 17-18, 2013; $85.00. Paid for with grant funds.
- Melissa Yurko – Teacher, Middle School; Resident Educator Training; ESC-CC, Valley View, Ohio; September 11-12, 2013; $170.00. Paid for with grant funds.

The Superintendent recommended the Board approve the Marketing Agent edConsultant Agreement with Hunter Educational Capital, Inc., effective October 1, 2013, as indicated.

The Superintendent recommended the Board adopt Resolution No. 13-64: Resolution employing instructional coaches/school improvement building coaches for the 2013-2014 school year.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

- Classified substitutes effective for the 2013-2014 school year:
  - Robert Banks
  - Lamar Kimble
  - DeAngelo Phelps
  - Kim Weeks-Blair
  - Elaine Brown
  - Carolyn Matthews
  - Dianne Pulliam
  - Marquetta Young
  - Chante Jackson
  - Michelle Mobley
  - Mercia Stewart
  - Kimberly Johnson
  - DeQuone Pearsall
  - Andrewetta Stone
Catherine Brunner – Art Coordinator, M.S., $1,149.60
Gary Frounfelker – Cross Country, Varsity Head Coach (3), $5,364.80
Maurice Goodwin – Football, Varsity Assistant Coach (1), ($5,364.80 pro rated, 25% of contract), $1,341.20
Shane Lester – Football, Varsity Assistant Coach (0), ($4,981.60 pro rated, 50% of contract), $2,490.80
Christopher Rowell – Football, Varsity Assistant Coach (1), ($4,981.60 pro rated, 25% of contract), $1,245.40

The Superintendent recommended the Board approve the following additional certified staff for the Virtual Learning Academy. All staff members are on an as-needed basis.

Regina Bryant Lynn Kolesar James Milkovich Gretchen Tucker-See Tiffany Dereza Kelly Laurie Lisa Morris Jacqueline Fears Karen Lefelhoc Teresa Port

The Superintendent recommended the Board approve Jennifer Gollon, Lisa Stone-Harlan, and Stephanie Sweeton as tutors in the Early Intervention Program at John F. Kennedy, effective September 24, 2013; and Aria Doganiero as a tutor in the Early Intervention Program at Lincoln Elementary, effective September 24, 2013 through the week of May 28, 2014. These positions are on a variable schedule and tutors are to be paid a stipend of $20 per hour, up to 5 hours per day, not to exceed 100 total days.

The Superintendent recommended the Board approve the following Reclassifications of Certified Staff:

Colleen Carns – Speech/Language Pathologist, Kennedy & Obama Elementary Schools, Change FROM VC (MA+30), Step 8, $60,910 TO MA+60, Step 8, $66,324, effective for the 2013-2014 school year.
Jennifer Rogaliner - Grade 1, Abraham Lincoln, Change FROM VA (MA+9), Step 9, $60,913 TO VB (MA +18), Step 9, $61,795, effective for the 2013-2014 school year.
Julie Taylor – Grade 4, Barack Obama, Change FROM IV (BA), Step 0, $38,320 TO IVA (BA+9), Step 0, $38,971, effective for the 2013-2014 school year.
Richard Wakefield – English, High School, Change FROM IVA (BA+9), Step 5, $47,034 TO IVB (BA+18), Step 5, $47,954, effective for the 2013-2013 school year.

The Superintendent recommended the Board approve the following Leaves of Absence:

Dolitha Allen – Bus Driver, Warehouse, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests an intermittent leave commencing August 19, 2013 through June 5, 2014.
Tracy Hahn – Intervention Specialist, John F. Kennedy Elementary, Pregnancy Leave commencing on February 6, 2014 through March 19, 2014 as per the MHTA Master Agreement and the Board of Education’s Family and Medical Leave of Absence Policy and an FMLA Leave of Absence commencing on March 20, 2014 through May 7, 2014.
Marietta Mack-Hood – Paraprofessional, High School, Pregnancy Leave commencing on July 22, 2013 through August 30, 2013 as per the MOST Agreement and an FMLA Leave of Absence commencing August 19, 2013 through November 8, 2013, as per the Board of Education’s Family and Medical Leave of Absence Policy.
Tracey Madden – Paraprofessional, Abraham Lincoln Elementary, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave of absence commencing August 27, 2013 up to October 8, 2013.
Candiss Poles-Ducksworth – Intervention Specialist, Middle School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave of absence commencing October 9, 2013 through November 7, 2013.
Richard Wakefield – English, High School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave of absence commencing September 24, 2013 up to October 21, 2013.

The Superintendent recommended the Board accept the following retirements:

Thomas Cundall – Engineer, Barack Obama Elementary, effective November 1, 2013. Mr. Cundall has served the District for 14.5 years.
Lisa Morris – Physical Education/Health, Middle School, effective at the close of the 2013-2014 school year. Ms. Morris has served the District for 29 years.

The Superintendent recommended the Board approve the following resignation:

Classie Miller-Jackson – Bus Driver, Transportation, effective at the close of the day on September 30, 2013.
Mr. Dorsey moved and Mr. Walter seconded the motion to approve professional trips; agreement with Hunter Educational Capital, Inc.; Resolution No. 13-64; appointments; 2013-14 Virtual Learning Academy staff; Early Intervention Program tutors; reclassifications; leaves of absence; retirements and resignation; as indicated. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

OTHER MATTERS

None

VISITOR PARTICIPATION

None

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:33 p.m.

___________________________________          ___________________________________
President, Board of Education                                   Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent  
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

President Crews called for a recess at 5:48 p.m. to have a reception for the Maple Heights Schools art students being presented with Board recognition awards. The meeting reconvened at 6:10 p.m.

The Student Council President gave a brief report to the Board.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

  Leroy Berts – Grade 8, Middle School, up to 5 hours per week in all academic subjects. Tutor: Tiffany Hairston.

  Terry Canady – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Jennifer Cleveland.

  Der’rail Fluellen – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: Karen Lefelhoc.

  Malik Wherry-Muhammad – Grade 7, Middle School, up to 5 hours per week in all academic subjects. Tutor: Candiss Poles-Ducksworth.

  Teron Wilson – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: Marcus Green.

  Davone Wright – Grade 9, High School, up to 5 hours per week in all academic subjects: Tutor: Marcus Green.

• The Superintendent recommended the Board approve the following professional trips:

  Jeff Eble – Business Manager; ODE’s Annual Food Service Workshop; Quest Center, Columbus, Ohio; October 22-23, 2013; $290.00. Paid for with food service funds.

  Jeff Eble – Business Manager; OSBA Capitol Conference; Ohio Center, Columbus, Ohio; November 12-13, 2013; $560.00.

  Susan Harvey – Principal, Middle School and Henry Pettiegrew – Director of Curriculum & Instructional Technology; Value Added 101 Training; ESC-CC, Valley View, Ohio; October 2, 2013; $60.00 (total). Paid for with principal fund and grant funds.

  Muata Niamke – Director of Innovative Programs; Ohio Career Technical Administrators Fall Conference; Dublin, Ohio; October 24-25, 2013; $609.00. Paid for with Carl Perkins grant funds.

  Tom Ziak – Mechanic, Warehouse; Ohio School Bus Mechanics Association’s Annual Conference; Columbus, Ohio; November 11-13, 2013; $576.00.

• The Superintendent and Treasurer presented the Fiscal Officer’s Certificate pertaining to Change Order No. 0402-166, for Board approval.

• The Superintendent recommended the Board approve Change Order No. 0402-166 to the agreement with Giambrone Construction, relative to the Maple Heights High School building project, in the amount of $35,579.39, for costs associated with undercutting and disposal of unsuitable soils in southeast parking lot and backfill. Details on file in Treasurer’s Office.

• The Superintendent recommended the Board approve the Agreement with Takeeya Batey to provide services as an Associate in the Parent Academy for an eight-week session during the 2013-14 school year. Details on file in the Treasurer’s Office.
The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

**Cafeteria Catering Staff effective for the 2013-14 school year:**
These positions are as needed and in addition to their other district positions.
Dina Emery Mary Florek Sally Hrudka Angela Kollar
Peggy Sajewski Kayla Stros Carla Tanner

**Supplementals effective for the 2013-2014 school year:**
Gary Beechuk - Football, 7th Grade Assistant Coach (3), $2,299.20
Mary Carson – Play Director, High School, $4,215.20
Marcus Green – Football, Varsity Assistant Coach (0), $4,981.60
Joseph Zeller – Football, Varsity Assistant Coach (0), ($4,981.60 pro rated, 50% of contract), $2,490.80
Ricky Watters – Football, Varsity Assistant Coach (3), ($6,131.20 pro rated, 25% of contract), $1,532.80

The Superintendent recommended employment of James Crayne, Eboni Mikel, Linda Reisig, Nina Vanadia, and Lyndsey Wisniewski as additional staff for the Extended Learning Opportunities Program, at $25.00 per hour. This after-school tutoring program will be available to students at Barack Obama Elementary School beginning September 16, 2013, up to 5 days a week through the close of the 2013-2014 school year. This program is funded through a federal grant. All staff is on an as-needed basis.

The Superintendent recommended the Board approve the employment of the following CBE student, pending clear drug tests, with the Maple Heights Board of Education, at the pre-approved rate of $7.70 per hour for up to 30 hours per two week period, not to exceed $3,696 per student, effective September 30, 2013 for the 2013-14 school year:
John Stockwell – Main Office, High School

The Superintendent recommended the Board approve Charles J. Schott as a tutor in the Early Intervention Program at Lincoln Elementary, effective October 14, 2013 through the week of May 28, 2014. This position is on a variable schedule and tutors are to be paid a stipend of $20 per hour, up to 5 hours per day, not to exceed 100 total days.

The Superintendent recommended the Board approve Denita Jenkins and Barretta Stevens as program associates to be paid a stipend not to exceed a total of $375.00 for assisting. The stipends will be paid out of Title I Grant Funds.

The Superintendent recommended employment of the following individuals for the Extended Learning Opportunities Program at the Middle School. This after-school tutoring program will be available to students beginning October 8, 2013 up to 5 days a week through the close of the 2013-2014 school year. This program is funded through a federal grant. All staff is on an as needed basis.

The following tutors will be paid $25 per hour in this program:
- Dennis Antonelli
- Anthony Boytim
- Catherine Brunner
- Kelly Clark
- Kristin Costanzo
- Brian Coxe
- Anthony Dietrich
- Michelle Fontanet
- Tiffany Hairston
- Justin Harrist
- Dean Horvath
- Matt Kitchen
- William Huffman
- Scott Karrenbauer
- Ashley Kelly
- Melissa Keruski
- Matt Kitchen
- Joseph Metcalf
- Gretchen Sipos

The following tutor will be paid $20 per hour in this program:
Prentice Howard

The Superintendent recommended the Board approve the following Reclassifications of Certified Staff:
Kelly Clark – Social Studies, Middle School, Change FROM VA (MA+9), Step 8, $60,910, effective for the 2013-2014 school year.
Jennifer Mahnic – Social Studies, Middle School, Change FROM VC (MA+30), Step 9, $63,036 TO MA+60, Step 9, $68,869, effective for the 2013-2014 school year.

The Superintendent recommended the Board approve the following cancellation of Leave of Absence:
Candiss Poles-Ducksworth – Intervention Specialist, Middle School, requests cancellation of her FMLA leave of absence commencing October 9, 2013 through November 7, 2013 (previously approved on September 23, 2013).

The Superintendent recommended the Board approve the following Leave of Absence:
Carolyn Stroman – Paraprofessional, High School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave of absence commencing December 4, 2013 through February 28, 2014.
• The Superintendent recommended the Board accept the following retirement:

  Yvonne McElhone – Cafeteria, General Operations, John F. Kennedy/Barack Obama Elementary Schools, effective at the close of the day on September 25, 2013. Mrs. McElhone has served the District for 22 years.

Mr. Dorsey moved and Mr. Walter seconded a motion to approve professional trips, fiscal certificate, Change Order No. 0402-166, service agreement, appointments, additional staff for the Barack Obama Extended Learning Opportunities Program, employment of CBE student, Early Intervention Program tutor, Maple Heights Parent Academy associates, staff for the Middle School Extended Learning Opportunities Program, reclassifications, leave of absence cancellation, leave of absence and retirement; as indicated. Roll call:

  Ayes – Dober, Dorsey, White, Walter, Crews
  Nays – None
  Motion carried.

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

None

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

  Ayes – Dober, Dorsey, White, Walter, Crews
  Nays – None
  Motion carried.

The time was 6:20 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:37 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mr. Dorsey seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meeting:

September 9, 2013 (C.O.W.) and September 23, 2013 (Regular)

Roll Call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 13-64: Resolution Approving Payment of Bills for the month ended September 30, 2013, for Board approval.

• The Treasurer presented the financial statements and bank reconciliation for the month ended September 30, 2013, for Board approval.

• The Treasurer recommended the Board approve a Fiscal Officers Certificate pertaining to District invoices.

• The Treasurer recommended the Board approve the following fund to fund transfers:
  o From 018-907A -High School Principal Fund TO 200-981A -Bracelets for a Cause Fund $56.36
  o Merge S.A.D.D. Fund, 200-903A, balance of $425.00 with Student Council Fund, 200-942A
  o Merge Peer Advisor Club Fund, 200-938A, balance of $115.18 with National Honor Society Fund, 200-926A
  o Merge Family, Career & Community Leaders of America Fund (FCCLA), 200-925A, balance of $698.60 with Teacher Academy Fund, 941A

• The Treasurer recommended the Board approve the following Student Activity Programs for the 2013-2014 school year as indicated per the Activity Purpose Statement, on file in the Treasurer’s Office.

  International Club  Middle School Student Council
  High School Choir Club  National Junior Honor Society

• The Treasurer presented the Five-Year Forecast for Board approval.

• The Treasurer presented Resolution No. 13-65: Resolution Adjusting Appropriations for Fiscal Year 2013-2014, for Board approval.

• The Treasurer presented the Fiscal Officer’s Certificate pertaining to Change Order No. 0402-165, for Board approval.

Mr. Walter moved and Mr. Dorsey seconded the motion to approve the Resolution No. 13-64, Financial Statements and Bank Reconciliation, fiscal certificates, fund transfers, student activity programs, five-year forecast and Resolution No. 13-65, as indicated. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

  Adrian Copes – Grade 7, Middle School, up to 5 hours per week in all academic subjects. Tutor: Ashley Kelly.
Minutes of Meeting of October 21, 2013

Professional Trips

The Superintendent recommended the Board approve the following professional trips:

Susan Jaroscak – Director of Instruction & Gifted Education; Creating Travel Journals: Enhancing Intercultural Literacy Workshop; ESC-CC, Valley View, Ohio; October 22, 2013; $30.00. Paid for with Title I grant funds.

Susan Jaroscak – Director of Instruction & Gifted Education; 2013 Annual Reading Conference – Growing Literacy from the Core; CSU, Cleveland, Ohio; October 25, 2013; $110.00. Paid for with Title I grant funds.

Malcolm Jones – Teacher, Band – High & Middle Schools; The Midwest Clinic: An International Band & Orchestra Conference; Chicago, IL; December 18-20, 2013. Travel costs will be covered by the individual, not by district.

Malcolm Jones – Teacher, Band – High & Middle Schools; OMEA Professional Development Conference; Columbus, Ohio; February 6-7, 2014. Travel costs will be covered by the individual, not by district.

Charinita McDonald – Transportation Director; OASBO/OAPT Transportation Seminar; Columbus, Ohio; November 8-9, 2013; $485.00.

Donation

The Superintendent recommended the Board accept the monetary donation in the amount of $1,000 to our Stadium/Field Project from Todd Associates, Inc., 23825 Commerce Park, Suite A, Beachwood, 44122. Details on File in Treasurer’s Office.

Interdistrict Service Area Contract

The Superintendent recommended the Board approve the Interdistrict Service Area Contract with the Educational Service Center of Cuyahoga County for the 2013-2014 school year.

Change Order
No. 0402-165

The Superintendent recommended the Board approve Change Order No. 0402-165 to the agreement with Giambrone Construction, relative to the Maple Heights High School building project, in the amount of $28,831.19, for costs associated with the undercutting and disposal of unsuitable soils. Details on file in Treasurer’s Office.

Appointments

Cafeteria Catering Staff

These positions are as needed and in addition to their other district positions.

Tamika Baker Marcie Calhoun Suriaya Franklin Jeanette Steele
Ellen Beluscheck Linda Cleveland Karen Huffman Marquetta Young
Kathy Bickelmeier Esther Davis Virginia Moreland
Sharon Brown Ruth Davis Kay Norris
Susan Bucell Katrina DiCarlo Avis Pulley

Classified Substitutes

Marcie Calhoun Tracy Jacobs

Employment of CBE Students

The Superintendent recommended the Board approve the employment of the following CBE students, pending clear drug tests, with the Maple Heights Board of Education, at the pre-approved rate of $7.70 per hour for up to 30 hours per two week period, not to exceed $3,696 per student: Madison Maria Paliia, Technology Department, High School, effective September 30, 2013 and Taray Robinson, Main Office, J. F. Kennedy, effective October 9, 2013, for the 2013-14 school year.

Armoni Mathis – Grade 6, Middle School, up to 5 hours per week in all academic subjects. Tutor: Brian Coxe.

Tavarre McClain – Grade 12, High School, up to 5 hours per week in all academic subjects. Tutor: Marcus Green.

Da’Miyah Pace – Grade 3, John F. Kennedy, up to 5 hours per week in all academic subjects. Tutor: Delane Long.

Antonio Taylor, Jr. – Grade 6, Middle School, up to 5 hours per week in all academic subjects. Tutor: To be determined.

Desiree’ Williams – Grade 7, Middle School, up to 5 hours per week in all academic subjects. Tutor: Kimberly Williams.

Student Council President gave a report to the Board.

Susan Jaroscak updated the Board on the progress of the Race to the Top committee.

The Superintendent stated the District should plan a special event for the last game to be played in Stafford Stadium.

• The Superintendent recommended the Board approve the following professional trips:

Susan Jaroscak – Director of Instruction & Gifted Education; Creating Travel Journals: Enhancing Intercultural Literacy Workshop; ESC-CC, Valley View, Ohio; October 22, 2013; $30.00. Paid for with Title I grant funds.

Susan Jaroscak – Director of Instruction & Gifted Education; 2013 Annual Reading Conference – Growing Literacy from the Core; CSU, Cleveland, Ohio; October 25, 2013; $110.00. Paid for with Title I grant funds.

Malcolm Jones – Teacher, Band – High & Middle Schools; The Midwest Clinic: An International Band & Orchestra Conference; Chicago, IL; December 18-20, 2013. Travel costs will be covered by the individual, not by district.

Malcolm Jones – Teacher, Band – High & Middle Schools; OMEA Professional Development Conference; Columbus, Ohio; February 6-7, 2014. Travel costs will be covered by the individual, not by district.

Charinita McDonald – Transportation Director; OASBO/OAPT Transportation Seminar; Columbus, Ohio; November 8-9, 2013; $485.00.

• The Superintendent recommended the Board accept the monetary donation in the amount of $1,000 to our Stadium/Field Project from Todd Associates, Inc., 23825 Commerce Park, Suite A, Beachwood, 44122. Details on File in Treasurer’s Office.

• The Superintendent recommended the Board approve the Interdistrict Service Area Contract with the Educational Service Center of Cuyahoga County for the 2013-2014 school year.

• The Superintendent recommended the Board approve Change Order No. 0402-165 to the agreement with Giambrone Construction, relative to the Maple Heights High School building project, in the amount of $28,831.19, for costs associated with the undercutting and disposal of unsuitable soils. Details on file in Treasurer’s Office.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Cafeteria Catering Staff effective for the 2013-14 school year:

These positions are as needed and in addition to their other district positions.

Tamika Baker Marcie Calhoun Suriaya Franklin Jeanette Steele
Ellen Beluscheck Linda Cleveland Karen Huffman Marquetta Young
Kathy Bickelmeier Esther Davis Virginia Moreland
Sharon Brown Ruth Davis Kay Norris
Susan Bucell Katrina DiCarlo Avis Pulley

Classified substitutes effective for the 2013-14 school year:

Marcie Calhoun Tracy Jacobs

The Superintendent recommended the Board approve the employment of the following CBE students, pending clear drug tests, with the Maple Heights Board of Education, at the pre-approved rate of $7.70 per hour for up to 30 hours per two week period, not to exceed $3,696 per student: Madison Maria Paliia, Technology Department, High School, effective September 30, 2013 and Taray Robinson, Main Office, J. F. Kennedy, effective October 9, 2013, for the 2013-14 school year.
The Superintendent recommended the Board approve the following Reclassifications of Certified Staff:

- **Patrick Aurand** – Grade 2, John F. Kennedy, Change FROM IV (BA), Step 0, $38,320 TO IVA (BA+9), Step 0, $38,971, effective for the 2013-2014 school year.

- **Sheryl Burns** – Grade 1, Abraham Lincoln, Change FROM VB (MA+18), Step 11, $65,968 TO VC (MA+30), Step 11, $67,290, effective for the 2013-2014 school year.

- **Justin Lockhart** – Intervention Specialist, Barack Obama, Change FROM VC (MA+30), Step 5, $54,529 TO MA+60, Step 5, $58,699, effective for the 2013-2014 school year.

- **Chelsea Matthews** – Math, High School, Change FROM IV (BA), Step 1, $39,880 TO IVA (BA+9), Step 1, $40,585, effective for the 2013-2014 school year.

- **Linda Reisig** – Grade 4, Barack Obama, Change FROM VC (MA+30), Step 24, $80,989 TO MA+60, Step 24, $89,730, effective for the 2013-2013 school year.

- **Eric Schmidt** – Mustang Intervention Academy, Rockside, Change FROM IVA (BA+9), Step 5, $47,034 TO IVB (BA+18), Step 5, $47,954, effective for the 2013-2014 school year.

The Superintendent recommends the Board approve the following Leaves of Absence:

- **Jeannine Plavcan** – Kindergarten, Lincoln Elementary, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave of absence commencing September 29, 2013 through October 13, 2013.

- **Casey Oberhauser** – Language Arts, Middle School, an additional FMLA Pregnancy Leave commencing on November 2, 2013 through December 13, 2013 as per the MHTA Master Agreement and the Board of Education’s Family and Medical Leave of Absence Policy.

- **Dolores Smoot** – Cleaner, High School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave of absence commencing October 31, 2013 through November 11, 2013.

The Superintendent recommended the Board approve the following resignation:

- **Marcie Calhoun** – Cleaner, Middle School, effective at the close of the day on September 30, 2013.

Mr. White moved and Mr. Walter seconded the motion to approve professional trips, donation, Interdistrict Service Agreement, Change Order No. 0402-165, appointments, employment of CBE students, additional staff for the 21st Century Grant Program, additional staff for the Barack Obama Extended Learning Opportunities Program, Early Intervention Program tutor, reclassifications, leaves of absence and resignation; as indicated. Roll call:

- Ayes – Dober, Dorsey, White, Walter, Crews
- Nays – None
- Motion carried.

OTHER MATTERS

None

VISITOR PARTICIPATION

Bill Brownlee – 5239 Paine Ave. Founder of the Maple Heights News, an online community news source, spoke about partnering with the school district to promote and build a better city.

EXECUTIVE SESSION

Mr. Dorsey moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters and personnel issues required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:23 p.m. Roll call:

- Ayes – Dober, Dorsey, White, Walter, Crews
- Nays – None
- Motion carried.

The Board came out of Executive Session at 7:29 p.m.

RECONVENE PUBLIC SESSION

Mr. Walter moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

- Ayes – Dober, Dorsey, White, Walter, Crews
- Nays – None
- Motion carried.
ADJOURNMENT

There being no further business to come before the Board, Mrs. Dorsey moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:30 p.m.

President, Board of Education  Treasurer

:ll
The following members were present on roll call:
  Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews

Also present:
  Dr. Charles Keenan, Superintendent
  Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:
  Jada Reeves – Grade 3, John F. Kennedy, up to 5 hours per week in all academic subjects. Tutor: Delane Long.

Brianna Price, Student Council Vice-President, gave a brief report to the Board.

Dr. Keenan stated that since the Lake Erie League is “falling apart” the District is exploring options to join a different athletic league.

Dr. Keenan said that the high school is looking into putting on a play in collaboration with another district.

• The Superintendent recommended the Board approve the following professional trips:
  Tom Griffin – Teacher, High School; Ohio DECA Fall Leadership Conference and OMEA Pre-Conference; Columbus, Ohio; November 19-20, 2013; $179.00. Paid for with Carl Perkin grant funds.
  Tom Griffin – Teacher, High School; Ohio DECA Executive Council Meeting and Career Development Conference; Columbus, Ohio; March 13-15, 2014; $430.00. Paid for with Carl Perkins grant funds.
  Mary Frances Heuer – Teacher, High School; Dyslexia: Remediation, Intervention & Practical Application Strategies for Effective Instruction Workshop; ESC-CC, Valley View, Ohio; November 14-15, 2013; $150.00. Paid for with “516” special education funds.
  Beth Lewandowski – Intervention Specialist, Abraham Lincoln School; TEACCH Training Workshop; ESC-CC, Valley View, Ohio; November 21-22, 2013; $175.00.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
  Amir Stoner – Bus Driver, Transportation, Step 1, $14.46 per hour, 5.25 hours per day, 143 days (192 days per year pro rated), effective October 28 2013.
  Tracy Novak – Substitute Teacher effective for the 2013-2014 school year:
  Leslie Anderson – Classified Substitutes effective for the 2013-2014 school year:
  Michelle Fontanet – Detention Monitor (2 hr.), M.S., ($2,682.40 pro rated, 136 of 180 days), $2,026.40
  Joseph Mihalek – Faculty Manager, M.S. (3), $3,832.00

• The Superintendent recommended the Board approve the employment of the following CBE student, pending clear drug tests, with the Maple Heights Board of Education, at the pre-approved rate of $7.85 per hour for up to 30 hours per two-week period, not to exceed $3,696 per student, effective for the 2013-14 school year:
  Shawntea’h Ford – Community 2 Office, High School
The Superintendent recommended the Board approve the following Corrections in Salary:

Madison Maria Palija, Taray Robinson, and John Stockwell, CBE student workers, change FROM $7.70 TO $7.85 per hour, effective for the 2013-14 school year.

The Superintendent recommended employment of the following individuals for the Extended Learning Opportunities Program at the Middle School. This after-school tutoring program will be available to students beginning October 8, 2013 up to 5 days a week through the close of the 2013-2014 school year. This program is funded through a federal grant. All staff is on an as needed basis.

*The following tutors will be paid $25 per hour in this program:*  
Debra Braatan  Carmen Coleman  Perry Owens  Rebecca Weaver

The Superintendent recommended the Board approve the following resignation:

Rebecca Weaver – Two-hour detention monitor, Middle School, effective at the end of the day on October 23, 2013.

The Superintendent recommended the Board approve the following Leave of Absence:

Cheryl Head – Library Media Specialist, High School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests an intermittent leave of absence commencing October 10, 2013 through June 6, 2013.

Mr. Walter moved and Mr. Dorsey seconded a motion to approve professional trips, appointments, employment of CBE student, corrections in salary, staff for the Middle School Extended Learning Opportunities Program, resignation and leave of absence; as indicated. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews  
Nays – None  
Motion carried.

**VISITOR PARTICIPATION**

Mr. Bob Ivory, former resident of Maple Heights and Director of Closing the Achievement Gap Initiatives introduced himself to the Board.

**EXECUTIVE SESSION**

Mr. White moved and Mr. Dorsey seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:51 p.m. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews  
Nays – None  
Motion carried.

**RECONVENE PUBLIC SESSION**

The Board came out of executive session at 6:54 p.m. Mr. Walter moved and Mr. White seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews  
Nays – None  
Motion carried.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. Dorsey moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews  
Nays – None  
Motion carried.

The time was 6:55 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:37 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Mr. Dober, Mr. Dorsey, Mr. White, Mrs. Crews
   Absent: Mr. Walter

Also present:
   Dr. Charles Keenan, Superintendent

APPOINT TREASURER PRO-TEM

Mr. White moved and Mr. Dober seconded the motion to appoint Matt Muccio as Treasurer Pro Tem. Roll call:
   Ayes – Dorsey, Dober, White, Crews
   Nays – None
   Motion carried.

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Dober moved and Mr. Dorsey seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meeting:
   October 7, 2013 (C.O.W.) and October 21, 2013 (Regular)

Roll Call:
   Ayes – Dober, Dorsey, White, Crews
   Nays – None
   Motion carried.

REPORT FROM THE TREASURER

The following items were presented by Dr. Keenan, on behalf of the Treasurer, for information only:

• The Treasurer presented Resolution No. 13-66: Resolution Approving Payment of Bills for the month ended October 31, 2013.

• The Treasurer presented the financial statements and bank reconciliation for the month ended October 31, 2013.

• The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices.

• The Treasurer presented the Fiscal Officer’s Certificate pertaining to Change Order #3 for to the Maple Heights Stadium project.

• The Treasurer presented the Fiscal Officer’s Certificate pertaining to Change Order #4 for to the Maple Heights Stadium project.

Note: Action will be taken on these items at a future meeting.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

  Ty’Shune Bender – Grade 6, Middle School, up to 5 hours per week in all academic subjects. Tutor: To be determined.

  Latwon Martin – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Marcus Green.

  Desmond Reeves – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Karen Lefelhoc.

  De Andre Stamper – Grade 11, High School, up to 5 hours per week in all academic subjects. Tutor: To be determined.

  Davone Wright – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: To be determined.
Minutes of Meeting of November 18, 2013

Student Council President, Annalese White, gave a report to the Board.

Rebecca Weaver updated the Board on the progress of the Race to the Top committee.

Dr. Keenan reported that the District had, on this day, hosted a meeting with the Maple Heights Chamber of Commerce.

• The Superintendent recommended the Board approve the following professional trips:
  
  Dawn Besteder – Principal and Elizabeth Everiss – Teacher, Abraham Lincoln School; SDE’s 2013 Ohio Literacy Conference; Columbus, Ohio; December 9, 2013; $900.00. Paid for with building funds.

  Deborah Kleinhenz, Lynn Kolesar, Tricia Wintergerst – Teachers, and Kimberly Vargo – Paraprofessional, High School; Business Professionals of America State Leadership Conference and State Officer Election; Columbus, Ohio; November 20-21, 2013; $770.00 (Total). Paid for with Carl Perkins grant funds.

  • The Superintendent recommended the Board approve the citizenship trip to Washington, D.C., for select eighth grade students. The dates for the trip are May 21-23, 2014.

  • The Superintendent recommended the Board approve Change Order #3 to the agreement with JTO, Inc., relative to the Maple Heights Stadium Project, in the amount of $86,971.88 for cost associated with new construction access off Lee Road.

  • The Superintendent recommended the Board approve Change Order #4 to the agreement with JTO, Inc., relative to the Maple Heights Stadium Project, in the amount of $90,716.00.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Substitute Teachers effective for the 2013-2014 school year:
  Kayla Durichko

  Classified Substitutes effective for the 2013-2014 school year:
  William Cooley
  Kimberly Eddie
  Joyce Towner
  Cecil Moore

  Supplemental effective for the 2013-2014 school year:
  Brandon Kushinski – Track, Boys’ Assistant Coach, M.S. (1), $1,916.00

• The Superintendent recommended the Board approve the employment of the following CBE students, pending clear drug tests, with the Maple Heights Board of Education, at the pre-approved rate of $7.85 per hour for up to 30 hours per two week period, not to exceed $3,696 per student: Jada Lilly, Main Office, Middle School, effective October 14, 2013 and Vel-Eysha Goodson, Main Office, Barack Obama, effective October 16, 2013, for the 2013-14 school year.

• The Superintendent recommended the Board approve the following leaves of absence:

  Ruth Davis – Cafeteria, General Operations, Lincoln Elementary, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave of absence commencing November 4, 2013 through December 5, 2013.

  Rose Sgro – Cafeteria, General Operations, High School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave of absence commencing November 1, 2013 through December 16, 2013.

  Joyce Prochak – Family and Consumer Science, Middle School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave of absence commencing October 28, 2013 through January 17, 2014.

  Dolores Smoot – Cleaner, High School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests an additional leave of absence commencing November 12, 2013 through November 24, 2013.

• The Superintendent recommended the Board approve the following Change in Supplemental:

  Delene Long – Detention Monitor, Lincoln, change FROM 112 of 180 days, $1,430.61 TO 180 days, $2,299.20, effective for the 2013-2014 school year.

• The Superintendent recommends the Board accept the following resignations:


  Alysia Dull – Paraprofessional, Mustang Intervention Academy and Financial Specialist, Treasurer’s Office, Rockside, effective at the close of the day on November 15, 2013.
Adrienne Johnson – Cleaner, High School, effective at the close of the day on November 29, 2013.

Mr. Dorsey moved and Mr. White seconded the motion to approve professional trips, Grade 8 Washington, D.C. trip, Change Order #3, Change Order #4, appointments, employment of CBE students, leaves of absence, change in supplemental and resignation; as indicated. Roll call:
Ayes – Dober, Dorsey, White, Crews
Nays – None
Motion carried.

OTHER MATTERS
None

VISITOR PARTICIPATION
None

EXECUTIVE SESSION
Mr. White moved and Mr. Dorsey seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters and personnel issues required to be kept confidential. Dr. Keenan was invited into executive session. The time was 5:54 p.m. Roll call:
Ayes – Dober, Dorsey, White, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 6:55 p.m.

RECONVENE PUBLIC SESSION
Mr. Dorsey moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time. Roll call:
Ayes – Dober, Dorsey, White, Crews
Nays – None
Motion carried.

ADJOURNMENT
There being no further business to come before the Board, Mr. Dorsey moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:
Ayes – Dober, Dorsey, White, Crews
Nays – None
Motion carried.

The time was 6:56 p.m.

President, Board of Education		Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:35 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:
  Adam Goode – Grade 8, Middle School, up to 5 hours per week in all academic subjects. Tutor: Kimberly Manningham-Ford.
  Aaron Young – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: Tena McCullough.

• The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the first quarter of 2013-14 as per the Master Agreement Article 10, Section G, subject to final certification by the Treasurer.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dolith Allen</td>
<td>Bus Driver, District</td>
</tr>
<tr>
<td>Donna Barr</td>
<td>Parapro, Middle School</td>
</tr>
<tr>
<td>Melvin Branham</td>
<td>Engineer, Obama/JFK</td>
</tr>
<tr>
<td>Linda Fauble</td>
<td>Secretary, Enrollment</td>
</tr>
<tr>
<td>Denise Gibson</td>
<td>Secretary, Middle School</td>
</tr>
<tr>
<td>Cedrick Griffin</td>
<td>Bus Driver, District</td>
</tr>
<tr>
<td>Philip Hunt</td>
<td>S&amp;K, Warehouse</td>
</tr>
<tr>
<td>Susan Jacob</td>
<td>Secretary, Barack Obama</td>
</tr>
<tr>
<td>Asia James</td>
<td>ParaPro, Middle School</td>
</tr>
<tr>
<td>Charlene Johnson</td>
<td>Bus Monitor, District</td>
</tr>
<tr>
<td>Lynda Keene</td>
<td>ParaPro, Middle School</td>
</tr>
<tr>
<td>Ed Kindel</td>
<td>Bus Driver, District</td>
</tr>
<tr>
<td>Judith Kudla</td>
<td>Secretary, Middle School</td>
</tr>
<tr>
<td>John Kupcic</td>
<td>Custodian, A/C</td>
</tr>
<tr>
<td>Caroline Lanzara</td>
<td>Secretary, High School</td>
</tr>
<tr>
<td>Christine Lapka</td>
<td>Secretary, High School</td>
</tr>
<tr>
<td>John McElhone</td>
<td>Custodian, JFK School</td>
</tr>
<tr>
<td>Patrick McManus</td>
<td>Custodian, Middle School</td>
</tr>
<tr>
<td>James McMillan</td>
<td>Security, High School</td>
</tr>
<tr>
<td>Shannon Onashey</td>
<td>Secretary, High School</td>
</tr>
<tr>
<td>Dominick Patete</td>
<td>Custodian, Abraham Lincoln</td>
</tr>
<tr>
<td>Kimberly Phelps</td>
<td>Bus Driver, District</td>
</tr>
<tr>
<td>Diana Renick</td>
<td>Secretary, JFK School</td>
</tr>
<tr>
<td>Anthony Rizzo</td>
<td>Tradesman, District</td>
</tr>
<tr>
<td>Dionne Sledge-Vick</td>
<td>Bus Driver, District</td>
</tr>
<tr>
<td>Carla Spanogley</td>
<td>ParaPro, High School</td>
</tr>
<tr>
<td>Suzanne Stephens</td>
<td>Secretary, High School</td>
</tr>
<tr>
<td>Barretta Stevens</td>
<td>ParaPro, Barack Obama School</td>
</tr>
<tr>
<td>Deborah, Szalkowski</td>
<td>Secretary, SPS</td>
</tr>
<tr>
<td>Suquanna Talley</td>
<td>Bus Driver, District</td>
</tr>
<tr>
<td>Darlene Taylor</td>
<td>Bus Driver, District</td>
</tr>
<tr>
<td>Kimberly Vargo</td>
<td>ParaPro, High School</td>
</tr>
<tr>
<td>Brenda Yates</td>
<td>Security, High School</td>
</tr>
</tbody>
</table>

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  ** Substitute Teacher effective for the 2013-2014 school year:**
  Wayne Grundy

  ** Classified Substitutes effective for the 2013-2014 school year:**
  Barbara Goodgame

• The Superintendent recommended the Board approve the employment of the following CBE student, pending clear drug tests, with the Maple Heights Board of Education, at the pre-approved rate of $7.85 per hour for up to 30 hours per two-week period, not to exceed $3,696 per student, effective for the 2013-14 school year:
  Sulaiman Aljaleel – Community 2 Office, High School

• The Superintendent recommended the Board approve the following change in status:
  James Letcher – Change FROM Bus Driver, Transportation TO Custodian, Kennedy/Obama Elementary Schools, Step 5, $17.81 per hour, 8 hours per day, 260 days per year, effective November 25, 2013.

• The Superintendent recommended the Board accept the following resignation:
  James Letcher – Cleaner, Barack Obama Elementary, effective at the close of the day on November 24, 2013.
The Superintendent recommended the Board accept the following retirement:

Chuck Worrell – Science Teacher, High School, effective at the close of the 2013-2014 school year. Mr. Worrell has served the district for 20 years.

Mr. Dorsey moved and Mr. White seconded a motion to approve M.O.S.T perfect attendance, appointments, employment of CBE student, change in status, resignation and retirement; as indicated. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. Dober moved and Mr. Dorsey seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and pending legal matters required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:45 p.m. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION

The Board came out of executive session at 6:44 p.m. Mr. White moved and Mr. Dorsey seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:45 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Monday, December 9, 2013, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. The meeting was called to order by Mrs. Crews at 5:35 p.m. Mrs. Crews stated the purpose of this special meeting is to conduct an executive session for the purpose of discussing pending legal matters and certain matters required to be kept confidential by federal law or rules or state statutes, and certain security arrangements; and to act thereon.

The following members were present on roll call:

   Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews,

Also present:

   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

EXECUTIVE SESSION

Mr. White made a motion and Mr. Walter seconded the motion to enter executive session for the purpose of discussing pending legal matters and certain matters required to be kept confidential by federal law or rules or state statutes, and certain security arrangements. Roll call:

   Ayes – Dober, Dorsey, White, Walter, Crews
   Nays – None
   Motion carried.

The Board entered Executive Session at 5:36 p.m. Dr. Keenan and Mr. Applebaum were invited into executive session. The Board came out of Executive Session at 9:10 p.m.

RECONVENE PUBLIC SESSION

Mr. Dorsey moved and Mr. Dober seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

   Ayes – Dober, Dorsey, White, Walter, Crews
   Nays – None
   Motion carried.

RECOMMENDATIONS

• The Superintendent recommended that the Board reject the Settlement Proposal received on November 20, 2013 by Disability Rights Ohio, counsel for parent, April Crosby, and A’loni Wagner.

• The Superintendent recommended the Board authorize legal counsel to move forward with filing an appeal of the November 7, 2013 decision of the Impartial Hearing Officer Ronald Alexander which appeal before the State Level Review Officer is due on or before December 23, 2013.

Mr. Dober moved and Mr. Walter seconded the motion to reject the Settlement Proposal and authorize legal counsel to file an appeal, as indicated. Roll call:

   Ayes – Dober, Dorsey, White, Walter, Crews
   Nays – None
   Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Dorsey seconded the motion for the meeting to be adjourned. Roll call:

   Ayes – Dober, Dorsey, White, Walter, Crews
   Nays – None
   Motion carried.

The time was 9:12 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:35 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mr. Dorsey, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Dober moved and Mr. Dorsey seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meeting:

November 4, 2013 (C.O.W.) and November 18, 2013 (Regular)

Roll Call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 13-66: Resolution Approving Payment of Bills for the month ended October 31, 2013, for Board approval.

• The Treasurer presented the financial statements and bank reconciliation for the month ended October 31, 2013, for Board approval.

• The Treasurer presented a Fiscal Officers Certificates pertaining to District invoices, for Board approval.

• The Treasurer presented Resolution No. 13-67: Resolution Approving Payment of Bills for the month ended November 30, 2013, for Board approval.

• The Treasurer presented the financial statements and bank reconciliation for the month ended November 30, 2013, for Board approval.

• The Treasurer presented Resolution No. 13-70: Resolution Requesting Advances from the County Auditor, for Board approval.

• The Treasurer presented the Fiscal Officer’s Certificate pertaining to Change Order #3 for to the Maple Heights Stadium project, for Board approval.

• The Treasurer presented the Fiscal Officer’s Certificate pertaining to Change Order #4 for to the Maple Heights Stadium project, for Board approval.

Mr. Dorsey moved and Mr. Walter seconded the motion to approve Resolution No. 13-66, Resolution No. 13-67, financial statements and bank reconciliations, Fiscal Officer’s certificates pertaining to District invoices, and Fiscal Officer’s Certificates pertaining to Change Order #3 and Change Order #4; as indicated. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

  Quinton Stevens, Jr. – Grade 2, J. F. Kennedy Elementary, up to 5 hours per week in all academic subjects. Tutor: Nichele Callahan.

  Shyia Warren – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: Marcus Green.

Dr. Pettiegrew reported on the progress of the Race to the Top Committee
• The Superintendent recommended the Board approve the following professional trips:
  Jeff Eble – Business Manager; OASBO/OSBA’s School Comp Safety Seminar [required]; Columbus, Ohio; December 13, 2013; $270.00.
  Thomas Griffin, Lynn Kolesar and Tricia Wintergerst – Teachers, High School; OMEA’s Business & Marketing Education Conclave; Columbus, Ohio; February 21-23, 2014; $2,265.00 (total). Paid for with Carl Perkin grant funds.

• The Superintendent recommended the Board accept the following donations:
  o a monetary donation to our Stadium/Field Project (Scoreboard), in the amount of $4,600 from Medical Mutual of Ohio, 2060 E. 9th Street, Cleveland, 44115.
  o a donation of 29 Dell Optiblex GX 520 computers to Barack Obama School, with an approximate value of $5,800 ($200 each), from B&B Music, 3901 Superior Avenue E., Cleveland, 44114.
  o a donation of various books and miscellaneous teaching supplies to John F. Kennedy School, with an approximate value of $3,000, from Debra Robinson, 5949 Dunham Road, Maple Heights, 44137.

• The Superintendent recommended the Board approve Resolution No. 13-68: Resolution Declaring Transportation by School Conveyance Impractical for Certain Identified Students and Offering to Provide Payment in Lieu of Transportation.

• The Superintendent recommended the Board approve Resolution No. 13-69: Resolution Authorizing Continued Membership in the Ohio School Boards Association’s Legal Assistance Fund.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
  Substitute Teacher effective for the 2013-2014 school year:
    Nigeria Hamm
  Classified Substitutes effective for the 2013-2014 school year:
    Margaret Kelly    Kimberly Jordan    Delisa Pryor    Amir Stoner

• The Superintendent recommended the Board approve Joanne Jezierski as a tutor in the Early Intervention Program at John F. Kennedy, effective December 17, 2013 through the week of May 28, 2014. This position is on a variable schedule and tutors are to be paid a stipend of $20 per hour, up to 5 hours per day, not to exceed 100 total days.

• The Superintendent recommended the Board approve the following leaves of absence:
  Ruth Davis – Cafeteria, General Operations, Lincoln Elementary, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests an intermittent leave of absence commencing December 12, 2013 through June 6, 2014.
  Deborah Szalkowski – Secretary, Special Pupil Services, Rockside, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave of absence commencing January 15, 2014 up to April 21, 2014.
  Benitta Tirpak – Library Media Clerk, Abraham Lincoln Elementary, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests an intermittent leave commencing December 4, 2013 through June 6, 2014.

• The Superintendent recommended the Board approve the following retirement:
  Joyce Prochak – Family and Consumer Science, Middle School, effective February 1, 2014. Ms. Prochak has served the District for 16.5 years.

Mr. Walter moved and Mr. White seconded the motion to approve professional trips, donations, Resolution No. 13-68, Resolution No. 13-69, appointments, early intervention tutor, leaves of absence and retirement; as indicated. Roll call:
  Ayes – Dober, Dorsey, White, Walter, Crews
  Nays – None
  Motion carried.

OTHER MATTERS
None
The Board President asked for nominations for President Pro-Tem for the 2014 Organizational Meeting scheduled for January 9, 2014.

Mr. White made a motion and Mr. Walter seconded the motion to appoint Robert Applebaum as President Pro-Tem. Roll Call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION
None

EXECUTIVE SESSION

Mr. Dorsey moved and Mr. White seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:02 p.m. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 6:44 p.m.

RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Walter seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. Dorsey moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:45 p.m.