ORGANIZATIONAL MEETING
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT

January 9, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in organizational session on Thursday, January 9, 2014, in the Cafetorium of the Maple Heights High School, 1 Mustang Way, Maple Heights.

Mr. Applebaum led everyone present in the pledge of allegiance to the flag.

The Meeting was called to order by Robert Applebaum (President Pro-tem) at 5:35 p.m. Mr. Applebaum stated the purpose of the meeting was to conduct the 2014 Organizational Meeting, which will include the election of officers, annual resolutions, and consideration of the Alternative Tax Budget for the 2014-2015 fiscal year. Included in this meeting may be an executive session for the consideration of the appointment, employment, dismissal, promotion, or compensation of an employee; and to take action thereon.

Mr. Applebaum administered the Oath of Office to re-elected Board Member Mrs. Pamela Poindexter-Crews.

Mr. Applebaum administered the Oath of Office to re-elected Board Member Mr. Robert Dober.

Mr. Applebaum presented newly elected Board Member Ms. Rosalind Moore. The Oath of Office was administered to Ms. Moore by State Representative Sandra Williams, State of Ohio.

Mr. Applebaum took roll call. The following members were present on roll call:

Ms. Moore, Mr. Dober, Mrs. Crews, Mr. Walter, Mr. White

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

ELECTION OF OFFICERS FOR 2014

Mr. Applebaum called for nominations for President of the Board of Education for 2014.

Mr. Dober made a motion and Mr. White seconded the motion to nominate Pamela Poindexter-Crews for President of the Board of Education for 2014.

Mr. White made a motion and Mr. Dober seconded the motion to close nominations and elect Pamela Poindexter-Crews President of the Board of Education. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

Mrs. Crews called for nominations for Vice President of the Board of Education for 2014.

Mr. White made a motion and Mrs. Crews seconded the motion to nominate Mr. Dale Walter for Vice President of the Board of Education for 2014.

Mr. White made a motion and Mr. Dober seconded the motion to close the nominations and elect Dale Walter as Vice-President of the Board of Education. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

Mr. Applebaum administered the Oaths of Office to Pamela Poindexter-Crews, Board President, and Dale Walter, Board Vice-President.

RECOMMENDATIONS

• The Board President presented Resolution No. 14-01: Resolution Fixing the Time, Dates and Place of Regular Meetings and Monthly Work Sessions of the Board of Education for 2014, for Board approval.
Mr. White made a motion and Mr. Walter seconded the motion to adopt Resolution No. 14-01; as indicated. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

* The Board President presented Resolution No. 14-02: Resolution Providing for Retaining Certain Legal Services of Roettzel & Andress in Connection with Tax Levies, Bond Issues and the Borrowing of Money for Authorized School Purposes, for Board approval.

* The Board President presented Resolution No. 14-03: Resolution Retaining the Firm of Pepple & Waggoner as Legal Counsel for the Board Of Education of the Maple Heights City School District, for Board approval.

* The Board President presented Resolution No. 14-04: Resolution Retaining the Firm of Ulmer & Berne as Legal Counsel for Special Education Matters for the Board of Education of the Maple Heights City School District, for Board approval.

Mr. Walter made a motion and Ms. Moore seconded the motion to adopt Resolution No. 14-02, Resolution No. 14-03, Resolution No. 14-04; as indicated. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

* The Board President presented Resolution No. 14-05: Resolution Establishing a Service Fund for Board Members, for Board approval.

Mr. White made a motion and Mr. Walter seconded the motion to adopt Resolution No. 14-05; as indicated. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

* The Board President presented Resolution No. 14-06: Resolution Providing for a Surety Bond for the Treasurer, for Board approval.

Mr. Walter made a motion and Mr. Dober seconded the motion to adopt Resolution No. 14-06; as indicated. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

* The Board President presented Resolution No. 14-07: Resolution Providing for a Surety Bond for the Business Manager, for Board approval.

Mr. White made a motion and Mr. Dober seconded the motion to adopt Resolution No. 14-07; as indicated. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

* The Board President presented Resolution No. 14-08: Resolution Authorizing the Treasurer to Pay All Bills, for Board approval.

Mr. Walter made a motion and Mr. Dober seconded the motion to adopt Resolution No. 14-08; as indicated. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

* The Board President presented Resolution No. 14-09: Resolution Authorizing Membership in the Ohio School Boards Association for 2014 for an annual cost of $7,641.00, for Board approval.
Mr. White made a motion and Ms. Moore seconded the motion to adopt Resolution No. 14-09, as indicated. Roll call:
Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

• The Board President presented Resolution No. 14-10: Adoption of the 2014-2015 Fiscal Year Alternative Tax Budget, for Board approval.

Mr. Dober made a motion and Ms. Moore seconded the motion to adopt Resolution No. 14-10, as indicated. Roll call:
Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

2014 COMMITTEE ASSIGNMENTS
The Board President announced that board members will participate in 2014 committees and sub-committees as follows:

• Wellness and Safety Advisory Committee
  Pam Crews (Chair)

• Financial Review Committee
  Pam Crews (Chair)
  Rosalind Moore

• Facilities Committee
  Mike White (Chair)
  Dale Walter (Co-Chair)

• Student Achievement Committee
  Dale Walters (Chair)
  Robert Dober (Co-Chair)
  Rosalind Moore

• Family and Community Engagement Committee
  Pam Crews (Chair)
  Rosalind Moore

• Records Retention Committee
  Pam Crews
  Rosalind Moore

EXECUTIVE SESSION
None

OTHER BUSINESS
None

ADJOURNMENT
There being no further business to come before the Board, Ms. Moore made a motion and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call.
Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:09 p.m.

President, Board of Education
Treasurer
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
January 21, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:32 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
Ms. Moore, Mr. Dober, Mr. White, Mr. Walter, Mrs. Crews

Also present:
Dr. Charles Keenan, Superintendent

APPOINT TREASURER PRO-TEM

Mr. Walter moved and Mr. White seconded the motion to appoint Matt Muccio as Treasurer Pro Tem. Roll call:
Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mr. Dober seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meeting:
December 2, 2013 (C.O.W.); December 9, 2013 (special); and December 16, 2013 (regular)

Roll Call:
Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

• The Treasurer recommended the Board adopt Resolution No. 14-11: Resolution Approving Payment of Bills for the month ended December 31, 2013.

• The Treasurer recommended the Board approve the financial statements and bank reconciliation for the month ended December 31, 2013.

• The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

Mr. White moved and Mr. Walter seconded the motion to approve Resolution No. 14-11, the financial statements and bank reconciliation, and fiscal certificate; as indicated.

Roll Call:
Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:
  Clinton Alston – Grade 9, High School, up to 5 hours per week in all academic areas. Tutor: Tena McCullough
  Leroy Berts – Grade 8, Middle School, up to 5 hours per week in all academic subjects. Revised Tutor: Candiss Poles-Ducksworth.
  Corey Brown – Grade 9, High School, up to 5 hours per week in all academic areas. Tutor: Michelle Kirkwood.
  Brianna Nobles – Grade 9, High School, up to 5 hours per week in all academic areas. Tutor: Michelle Kirkwood.
  Teron Wilson – Grade 10, High School, up to 5 hours per week in all academic areas. Tutor: Marcus Green.
  Stefan Young – Grade 6, Middle School, up to 5 hours per week in all academic areas. Tutor: Kimberly Williams.
The Superintendent recognized and thanked the board members for their service to the district. The Month of January is School Board recognition month.

Dan Kovalak gave a progress update on the Race to the Top Grant Program. Maple Heights City Schools has been selected to be part of a federal audit of the program.

Dr. Keenan announced that the 10th annual Pathfinder’s Assembly will be held on February 19th, 2014.

- The Superintendent recommended the Board approve the following professional trips:

  Susan Jaroschak – Director of Instruction & Gifted Education; ODE’S “Passport to Success – Preparing for the 21st Century World”; Lewis Center, Ohio; January 19-22, 2014; $615.00. Paid for with Title I funds.

  Susan Jaroschak – Director of Instruction & Gifted Education; International Reading Association’s Annual Reading Conference; New Orleans, LA; May 9-12, 2014; $1,279.00. Paid for with Title I funds.

  Charnicia McDonald – Director of Transportation; OAPT/OASBO’s Transportation Seminar, “Preparing for What-if Emergency Scenarios”; Holiday Inn, Worthington, Ohio; January 23, 2014; $250.00.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Tameshia Hutchinson – Paraprofessional, MIA Program, Step 5, $14.61 per hour, 3.5 hours per day, 192 days per year (pro rated), effective January 13, 2014.

  Tameshia Hutchinson – Financial Specialist, Treasurer’s Office, Step 0, $17.33 per hour, 4 hours per day, 192 days per year (pro rated), effective January 13, 2014.

**Classified Substitutes effective for the 2013-2014 school year:**

Susan Dennis  James Edge  Berlinda Fuller  Suzanne Johnson

Minnie Jones  Robert Murray

**Substitute Teacher effective for the 2013-2014 school year:**

Karin Peters

**Supplementals effective for the 2013-2014 school year:**

Kyle Ludwig – Basketball, Boys’ 7th Grade Head Coach (0), $1,532.80

Adam Robison – Basketball, Boys’ 8th Grade Head Coach (1), $2,682.40

Gretchen Sippes – Track, Girls’ Assistant Coach, M.S. (0), $1,724.40

- The Superintendent recommended the Board approve Tonja Byers as a tutor in the Early Intervention Program at John F Kennedy, effective December 16, 2013 through the week of May 28, 2014. This position is on a variable schedule and tutors are to be paid a stipend of $20 per hour, up to 5 hours per day, not to exceed 100 total days.

- The Superintendent recommended the Board approve the employment of the following CBE students, pending clear drug tests, with the Maple Heights Board of Education, at the pre-approved rate of $7.85 per hour for up to 30 hours per two-week period, not to exceed $3,696 per student, effective for the 2013-14 school year:

  Erica Perry – Technology Office, High School

- The Superintendent recommended employment of the following individuals for the Extended Learning Opportunities Program. This after-school tutoring program will be available to students at John F. Kennedy Elementary School beginning January 21, up to 2 days a week through the close of the 2013-2014 school year. This program is funded through a federal grant. All staff is on an as-needed basis.

  **The following tutors will be paid $25.00 per hour in this program:**

  Tonia Ashurst  LaTonya Barnhardt  Emily Laengle  Susan Peake

  **The following tutors will be paid $20.00 per hour in this program**

  Lisa Stone-Harlan  Joanne Zejerski  Stephanie Sweeton

- The Superintendent recommended employment of Zachary Kanter and Casey Oberhauser as additional staff for the Extended Learning Opportunities Program at the Middle School, up to 5 days a week through the close of the 2013-2014 school year, as needed, $25.00 per hour. This program is funded through a federal grant.
• The Superintendent recommended employment of Kathryn Darnell and Adam Smith as additional staff for the 21st Century Program at the High School, up to 5 days a week through the close of the 2013-2014 school year, as needed, $25.00 per hour. This program is funded through a federal grant.

• The Superintendent recommended the Board approve the following Leaves of Absence:

  Lisa Doyman – Math, Middle School, Pregnancy Leave commencing on April 29, 2014 through June 6, 2014 as per the MHTA Master Agreement and Board of Education Policy.

  Rose Sgro – Cafeteria, General Operations, High School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests an extension of her leave of absence commencing December 17, 2013 through January 31, 2014.

  Brini Theofilos – Science, High School, Pregnancy Leave commencing on February 4, 2014 through March 18, 2014 as per the MHTA Master Agreement and the Board of Education’s Family and Medical Leave of Absence Policy.

• The Superintendent recommended the Board accept the following resignation:

  James Edge – Paraprofessional, Middle School, effective at the close of the day January 17, 2014.

Mr. White moved and Mr. Dober seconded the motion to approve professional trips, appointments, Early Intervention tutor, employment of CBE student, staff for the Extended Learning Opportunities Program at Kennedy, additional staff for the Middle School Extended Learning Opportunities Program, additional staff for the 21st Century Grant Program at the High School, leaves of absence, and resignation, as indicated. Roll call:

  Ayes – Moore, Dober, White, Walter, Crews
  Nays – None
  Motion carried.

OTHER MATTERS

None

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

None

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Ms. Moore seconded the motion for the meeting to be adjourned. Roll call:

  Ayes – Moore, Dober, White, Walter, Crews
  Nays – None
  Motion carried.

The time was 5:54 p.m.

President, Board of Education
Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:36 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
Mr. Dober, Ms. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:

  DeMarkes Pate – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Karen Lefelhoc.

  Chaise Range – Grade 12, High School, up to 5 hours per week in all academic subjects. Tutor: Danene Legarth.

  Anthony Thompson – Grade 5, Barack Obama Elementary, up to 5 hours per week in all academic subjects. Tutor: Kimberly Manning-Ford.

  A’Loni Wagner – Grade 8, Middle School, up to 5 hours per week in all academic subjects. Tutor: Candiss Poles-Duckworth.

The Superintendent and Board recognized selected student artwork. Each selected students’ piece will be placed in the display case at the Board of Education Office. Students selected for the second quarter of the 2013-2014 school year are as follows:

- Sanaya Lewis – Grade 1, Abraham Lincoln School
  Teacher: Ms. Zelmon

- Destiney Gross – Grade 3, John F Kennedy School
  Teacher: Ms. Berdysz

- Jayvion Johnson – Grade 5, Barack Obama School
  Teacher: Ms. Fulton

- Tiana Greene – Grade 6, Middle School
  Teacher: Ms. Brunner

- Brandon Johnson – Grade 8, Middle School
  Teacher: Mr. Howard

- Briana Barnes – Grade 12, High School
  Teacher: Mr. Calliver

- Anthony Taylor – Grade 12, High School
  Teacher: Ms. Port

Mr. John Worthy of In Education Reward Program gave a brief presentation.

- The Superintendent recommended the Board approve the following professional trips:

  Aaron Bubonic and Michael Sheredy – Teachers & Coaches, High School; OHSFCA’s Under Armour Coaches Clinic; Columbus, Ohio; February 6-8, 2014; $650.00 (total).

  Diane Kelles – Intervention Specialist/Work Study; Ohio ACTE SND & OASCES Spring Conference; Columbus, Ohio; March 6-7, 2014; $450.00. Paid for with “515” special education funds.

  Charnita McDonald – Director of Transportation; OAPT 2014 54th Annual Conference & Trade Show; Columbus, Ohio; March 16-19, 2014; $875.00.

  Ricky Watters – Security Officer & Coach, High School; Ohio Association of Track Coaches’ Annual Clinic & Rules Interpretation Meeting and Pole Vault Certification; Columbus, Ohio; January 23-24, 2014; $235.00.

- The Superintendent recommended the Board approve the School Calendar for the 2014-2015 school year as indicated.

- The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the second quarter of the 2013-14 school year (102913-112714) as per the Master Agreement Article 10, Section G, subject to final certification by the Treasurer:

  Dolisha Allen, Bus Driver, District

  Paul Anglin, Engineer, Middle School

  Donna Barr, Parapro, Middle School

  Melvin Braghman, Engineer, Obama/JFK

  Vennie Edmondson, Bus Driver, District

  Holly Fisher, Parapro, JFK School

  Denise Gibson, Secretary, Middle School

  Philip Hunt, S&R, Warehouse

  Susan Jacob, Secretary, Barack Obama

  Lydia Keene, ParaPro, Middle School

  Ed Kiedel, Bus Driver, District

  Judith Kostka, Secretary, Middle School/John

  Kupchik, Custodian, A/C

  Caroline Lanzara, Secretary, High School

  Christine Lapka, Secretary, High School

  Susan Liuzzo, Bus Monitor, Warehouse
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M.O.S.T.
Perfect
Attendance
(cont.)

Patrick McManus, Custodian, Middle School
James McMillan, Security, High School
Dominic Pattee, Custodian, Abraham Lincoln
Diana Renck, Secretary, JFK School
Suzanne Stephens, Secretary, High School
Debbie Szalowski, Secretary, Central Office
Susana Talley, Bus Driver, District
Nancy Trench, Parapro, Abraham Lincoln

Memorandum
Of
Understanding

- The Superintendent recommended the Board approve the Memorandum of Understanding Between Maple Heights City Schools and the Garfield Heights-Maple Heights Family to Family Collaborative for continued participation.

Service
Agreements

- The Superintendent recommended the Board approve the following service agreements:
  - Renewal of the Food Service Consulting Agreement for dietary certification, audit review and CEO assistance with Oksana Demianczuk, effective for the 2013-2014 and 2014-2015 school years.
  - Agreement for Admission of Tuition Pupils for Audiology and/or Hearing Impaired Services with the Educational Service Center of Cuyahoga County for the 2013-14 school year.
  - Agreement for Admission of Tuition Pupils for Visually Impaired Services with the Educational Service Center of Cuyahoga County for the 2013-14 school year.
  - Agreement by and between the Maple Heights Board of Education and PSI Affiliates, Inc. for Remedial/Title I Teacher Services provided at St. Benedict School for the 2013-2014 school year in the amount of $10,080.00. (utilizing Title I auxiliary funds that flow through our public school district)

Appointments

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  **Substitute Teachers, as needed, effective for the 2013-2014 school year:**
  - Jessica Brown
  - Heidi Kanz
  - Daniel Spencer

  **Classified Substitutes, as needed, effective for the 2013-2014 school year:**
  - Brian Addison
  - Robin Dixon
  - William Fuller
  - Aaron Gordon
  - Celeste McArthur
  - Ronda Stubbs

  **Extended Learning Opportunities Staff**

  **Reclassifications**

  - Brenna Brown – Grade 5, Barack Obama Elementary, Change FROM V (MA), Step 11, $64,163 TO VA (MA+9), Step 11, $65,029, effective February 15, 2014 for the 2013-2014 school year.
  - William Huffman – Science, Middle School, Change FROM IVB (BA+18), Step 2, $42,953 TO V (MA), Step 2, $45,842, effective February 15, 2014 for the 2013-2014 school year.
  - Julie Taylor – Grade 4, Barack Obama Elementary, Change FROM IVA (BA+9), Step 0, $38,971 TO IVB (BA+18), Step 0, $59,623, effective February 15, 2014 for the 2013-2014 school year.
  - Nina Vanadia – Intervention Specialist, Barack Obama Elementary, Change FROM IVB (BA+18), Step 1, $41,290 TO V (MA), Step 1, $43,804, effective February 15, 2014 for the 2013-2014 school year.
  - Richard Wakefield – English, High School, Change FROM IVB (BA+18), Step 5, $47,954 TO V (MA), Step 5, $51,947, effective February 15, 2014 for the 2013-2014 school year.

  **Retirement**

  - Larry Pierce – Custodian, Barack Obama, effective August 31, 2014. Mr. Pierce has served the district for 13 years.

  **Leaves Of Absence**

  - The Superintendent recommended the Board approve the following Leaves of Absence:
    - Joseph Cassoro – Tradesman, Warehouse, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave commencing January 15, 2014 up to February 21, 2014.
Sally Hrudka – Cafeteria Manager, Barack Obama Elementary, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave of absence commencing January 27, 2014 through April 25, 2014.

Tena McCullough – Intervention Specialist, High School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave commencing December 20, 2013 through January 20, 2014.

Daniel Sprennaro – Social Studies, High School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave commencing January 16, 2014 through January 31, 2014.

Mr. White moved and Ms. Moore seconded the motion to approve professional trips, 2014-2015 school calendar, M.O.S.T. perfect attendance, memorandum of understanding, service agreements, appointments, additional staff for the Extended Learning Opportunities Program, reclassifications, retirement and leaves of absence, as indicated. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

The Board has appointed Robert Applebaum, Treasurer, to be our public records training designee for all new Board Members and acknowledges that Mr. Applebaum has completed the necessary three hours of public records training as required by the State Auditor of Ohio.

VISITOR PARTICIPATION

Andrea Beeman – M.O.S.T. President. Reminded the Board Members that M.O.S.T. members are part of the team and interested the success of the Board and the District.

EXECUTIVE SESSION

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of considering pending legal matters required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:24 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION

The Board came out of executive session at 9:20 p.m. Mr. Walter moved and Ms. Moore seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 9:21 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:37 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Ms. Moore, Mr. White, Mr. Walter
Absent: Mrs. Crews

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mr. Walter led everyone present in the pledge of allegiance to the flag.

Mr. Dober moved and Ms. Moore seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

January 9, 2014 (organizational) and January 21, 2014 (regular)

Roll Call:
Ayes – Dober, Moore, White, Walter
Nays – None
Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 14-12: Resolution Approving Payment of Bills for the month ended January 31, 2014, for Board approval.

• The Treasurer presented the financial statements and bank reconciliation for the month ended January 31, 2014, for Board approval.

• The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

• The Treasurer recommended the Board approve the following fund transfer: $71,000 – FROM General Fund 001 TO Athletics Fund 300-920A

Mr. White moved and Ms. Moore seconded the motion to approve Resolution No. 14-12, the financial statements and bank reconciliation, fiscal certificate and fund transfer; as indicated. Roll call:
Ayes – Dober, Moore, White, Walter
Nays – None
Motion carried.

Mr. Matt Muccio, Assistant Treasurer, informed the Board about Positive Pay System and Electronic Vendor Audit System, two newly implemented systems to help safeguard against fraud.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

  Sean Aljaleel – Grade 11, High School, up to 5 hours per week in all academic subjects. Tutor: Teresa Purt.
  Indra Bilal – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Tom Griffin.
  Lamar Brown – Grade 7, Middle School, up to 5 hours per week in all academic subjects. Tutor: Kimberly Manningham-Ford.
  Adrian Copes – Grade 7, Middle School, up to 5 hours per week in all academic subjects. Tutor: Ashley Kelly.
  Maurice Eggleton – Grade 7, Middle School, up to 5 hours per week in all academic subjects. Tutor: Kimberly Manningham-Ford.
  Cameron Foster – Grade 1, Abraham Lincoln Elementary, up to 5 hours per week in all academic subjects. Tutor: Wayne Grundy.
  Brandon Kennedy – Grade 7, Middle School, up to 5 hours per week in all academic subjects. Tutor: Michelle Kirkwood.
Devon Lamar – Grade 6, Middle School, up to 5 hours per week in all academic subjects. Tutor: Kimberly Williams.

Demarkes Pate – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Karen Lebelhace.

Aaron Young – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: Tena McCullough.

Dr. Keenan announced that Kindergarten registration for the 2014-2015 school year will begin Tuesday, March 4, 2014. Please contact the district Enrollment Office at 216-587-6100, ext. 3701 for an appointment. Registration packets are available at our schools and the Board of Education or can be obtained online at mapleschools.com.

A child must be five years of age by September 30, 2014 to enroll.*

Questions should be directed to our enrollment office at 216-587-6100, ext. 3701. The Enrollment Office is located at 3740 Lawn Avenue.

*Children who will be 5 years old after September 30, 2014 but no later than December 31, 2014 may qualify for early admission in the 2014-2015 kindergarten program in the public schools if they show a high degree of maturity in areas of social, cognitive, and motor development. Early Entrance Kindergarten Screening for the 2014-2015 school year will take place on a date to be determined. Please call 216-458-6030, ext. 3054 for more information.

Mr. Malcolm Jones, Band Director, lobbied the Board for funds to purchase new band uniforms.

Mr. Richard Richey, Director of Security, updated the Board on District safety procedures.

**EXECUTIVE SESSION**

Ms. Moore moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of discussing personnel issues required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:27 p.m. Roll call:

Ayes – Dober, Moore, White, Walter
Nays – None
Motion carried.

The Board came out of Executive Session at 7:33 p.m.

**RECONVENE PUBLIC SESSION**

Mr. White moved and Mr. Dober seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

Ayes – Dober, Moore, White, Walter
Nays – None
Motion carried.

- The Superintendent recommended the Board approve the following professional trips:
  - Christopher Auranb, Patrick Auranb, Kelly Chiappone, Colleen Sammon – Teachers, John F. Kennedy; "Motivating & Managing Hard to Reach Uninterested & Disruptive Students" Seminar; Cleveland, Ohio; March 6, 2014; $860.00 (total). Paid for with PSF funds.
  - Katie Gibbons, Stacey Kimmel and David Snyder – Teachers, John F. Kennedy; ESC-CC’s “Third Grade Reading Guarantee Boot Camp” Workshop; Independence, Ohio; February 27, 2014; $300.00 (total). Paid for with Title I grant & PSF funds.
  - Debbie Kleinhenz, Lynn Kolesar, Tricia Wintergarten – Teachers, High School; Business Professional of America State Leadership Conference & Competition; Columbus, Ohio; March 13-14, 2014; $850.00 (total). Paid for with Carl Perkins grant funds.
  - Katherine Might-Zdrozdzinski – Teacher, Middle School; Ohio Foreign Language Association Conference; Columbus, Ohio; April 11-12, 2014; $512.00. At no cost to the district.

- The Superintendent recommended the Board approve the following additional M.O.S.T. employees as having perfect attendance during the second quarter of the 2013-14 school year (10/28/31-11/30/14) as per the Master Agreement Article 10, Section G, subject to final certification by the Treasurer.
  - Susan Liuzzo, Bus Monitor, Warehouse
  - Tracy Madden, Paraprofessional, Abraham Lincoln School

Mr. Dober moved and Mr. White seconded the motion to approve professional trips and additions to M.O.S.T. perfect attendance, as indicated. Roll call:

Ayes – Dober, Moore, White, Walter
Nays – None
Motion carried.
Minutes of Meeting of February 24, 2014

- The Superintendent recommended the Board adopt Resolution No. 14-13: Resolution to Terminate the Employment Contract of Marcy Miller.

  Mr. White moved and Ms. Moore seconded the motion to approve Resolution No. 14-13, as indicated. Roll call:
  
  Ayes – Dober, White, Walter
  
  Nays – Moore
  
  Motion carried.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Substitute Teacher effective for the 2013-2014 school year:
  Mamie Sulzer

  Classified Substitute effective for the 2013-2014 school year:
  Takeyia Battle Marcus Smith

- The Superintendent recommended the Board approve the following change in status:

  Tracy Smith (Jacobs) - Change FROM Substitute Bus Monitor TO Bus Driver, Step 0, $14.10 per hour, 5:25 hours per day, 192 days per year, effective February 25, 2014.

- The Superintendent recommended the Board approve the following leaves of absence:

  Beth Horvath – Intervention Specialist, John F. Kennedy Elementary, Pregnancy Leave commencing on May 22, 2014 through June 6, 2014 as per the MHTA Master Agreement and Board of Education’s Family and Medical Leave of Absence Policy.

  Krista Tracy – Science, Middle School, Pregnancy Leave commencing on May 6, 2014 through June 6, 2014 as per the MHTA Master Agreement and Board of Education’s Family and Medical Leave of Absence Policy.

- The Superintendent recommended the Board accept the following retirement:

  Sally Hrudka – Cafeteria Manager, Kennedy/Obama, effective at the close of the day on June 30, 2014. Ms. Hrudka has served the District for 14 years.

  Mr. White moved and Mr. Dober seconded the motion to approve appointments, change in status, leaves of absence, and retirement, as indicated. Roll call:

  Ayes – Dober, Moore, White, Walter
  
  Nays – None
  
  Motion carried.

OTHER MATTERS

None

VISITOR PARTICIPATION

None

ADJOURNMENT

There being no further business to come before the Board, Ms. Moore moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

  Ayes – Moore, Dober, White, Walter
  
  Nays – None
  
  Motion carried.

The time was 7:42 p.m.

President, Board of Education

Treasurer
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT

March 10, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

    Mr. Dober, Ms. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

    Dr. Charles Keenan, Superintendent
    Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

    Kameron Banks – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Mary McDermott.

    Corey Brown – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: To be determined.

    Shyheem Brown – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Justin Harnist.

    Deandre Edwards – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: To be determined.

    Javon Gage – Grade 12, High School, up to 5 hours per week in all academic subjects. Tutor: Renishia Houchins.

    Elijah Ivory – Grade 12, High School, up to 5 hours per week in all academic subjects. Tutor: Dr. Tom Griffin.

    Brianna Nobles – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: To be determined.

    Darius Owens – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: Dr. Tom Griffin.

    Ramone Thomas – Grade 7, Middle School, up to 5 hours per week in all academic subjects. Tutor: William Huffman.

OTHER

Mr. Applebaum discussed possible funding sources for the purchase of new band uniforms.

Dr. Keenan reported that the District will be participating in the Students of Promise Program and have received a two year funding commitment from the county.

Dr. Keenan announced that the Post-Secondary program will be expanding to include juniors and will include offer additional courses.
The Superintendent recommended the Board approve the following professional trip:
Renishia Houchins – Teacher, High School; OSU-CETE Cosmetology Web Exam Meetings; Columbus, Ohio; March 6-7, 2014; $550.00. Paid for with Carl Perkin grant funds.

The Superintendent recommended the Board accept a monetary donation in the amount of $500.00 from 1-888 Ohio Comp, 2900 Carnegie Avenue, Cleveland, Ohio 44115. These funds will be used for the District’s annual Family Fun Fest.

The Superintendent and Treasurer recommended the Board approve Resolution No. 14-14: Resolution to Provide for the Issuance and Sale of Not to Exceed $2,411,000.00 of Notes of the Maple Heights City School District in Anticipation of the Issuance of Bonds to Refund the District’s Outstanding Notes.

The Superintendent recommended the Board approve the County Service Agreement with the Educational Service Center of Cuyahoga County, effective for the 2014-2015 school year.

The Superintendent recommended the Board approve the Settlement Agreement between the Maple Heights City School District Board of Education, the Maple Organization Support Team, and Marcy Miller, as indicated.

The Superintendent recommended the Board approve the following Leaves of Absence:
Dennis Antonelli – Social Studies, Middle School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave of absence commencing March 7, 2014 through March 28, 2014.

Sharon Brown – Cafeteria, Abraham Lincoln Elementary, requests an Extended Illness and/or Disability Leave of Absence from January 23, 2014 through the close of the 2013-2014 school year.

Melissa Keruski – Computers, Middle School, Pregnancy Leave commencing on February 26, 2014 through April 8, 2014 as per the MHTA Master Agreement and Board of Education’s Family and Medical Leave of Absence Policy.

Tracy Petersen – Paraprofessional, Barack Obama Elementary, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests an intermittent FMLA leave of absence beginning February 18, 2014 through June 6, 2014.

Carolyn Stroman – Paraprofessional, High School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests an extension of her leave of absence commencing March 1, 2014 through March 12, 2014.

Mr. Walter moved and Ms. Moore seconded the motion to approve professional trip, donation, Resolution No. 14-14, County Service Agreement, settlement agreement, and leaves of absence; as indicated. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

VISITOR PARTICIPATION

None
EXECUTIVE SESSION

Mr. White moved and Ms. Moore seconded the motion to enter into Executive Session for the purpose of considering pending legal matters required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:49 p.m. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried.

RECONVENE PUBLIC SESSION

The Board came out of executive session at 7:14 p.m. Mr. White moved and Mr. Walter seconded the motion to reconvene in public session at that time. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried

ADJOURNMENT

There being no further business to come before the Board, Ms. Moore moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried.

The time was 7:15 p.m.

President, Board of Education  Treasurer
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
March 24, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:35 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Ms. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Dober moved and Mr. Walter seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

February 10, 2014 (C.O.W.) and February 24, 2014 (Regular)

Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

Mr. Kovalak introduced Gabriel Madison, President of NHS, and Kevin Kuang, member of NHS, who reported on the success of the NHS in raising money for the Leukemia and Lymphoma Society.

EXECUTIVE SESSION

Ms. Moore moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:46 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 6:28 p.m.

RECONVENE PUBLIC SESSION

Mr. White moved and Ms. Moore seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 14-15: Resolution Approving Payment of Bills for the month ended February 28, 2014, for Board approval.
• The Treasurer presented the financial statements and bank reconciliation for the month ended February 28, 2014, for Board approval.

• The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

• The Treasurer recommended that the Board approve the transfer of student class fund balances from Class of 2010 ($8,393.53) 200-933A and Class of 2013 ($3,316.20) 200947A to the band fund for the sole purpose of purchasing new band uniforms.

Mr. Walter moved and Ms. Moore seconded the motion to approve Resolution No. 14-15, the financial statements and bank reconciliation, fiscal certificate and fund transfer; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

  Branden Ashley – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: Tiffany Hairston.

  Quran Battles – Grade 8, Middle School, up to 5 hours per week in all academic subjects. Tutor: Anetra Howard.

  Corey Brown – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Anetra Howard.

  Lorenz Collins – Grade 5, Barack Obama, up to 5 hours per week in all academic subjects. Tutor: Wayne Grundy.

  Deandre Edwards – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: Tena McCullough.

  Harold Greene – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: Tena McCullough.

  Christopher Jones – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: Tena McCullough.

  Marixa Keswani – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Kimberly Carey.

  Xavier McCall – Kindergarten, Lincoln Elementary, up to 5 hours per week in all academic subjects. Tutor: Wayne Grundy.

  Brianna Nobles – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Marcus Green.

  Lequan Outlaw – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: Anetra Howard.

  Desmond Reeves – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Karen Lefelhoc.

  Emonie Ward – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: To be determined.
• The Superintendent recommended the Board approve the following professional trips:
  Jeff Eble – Business Manager; OASBO’s Excell & Loss Training for Food Service Supervisors; Tolles Career Center, Plain City, OH; March 19, 2014; $240.00. Paid for with Food Service Department funds.
  Jeff Eble – Business Manager; OASBO’s Annual Workshops & Tradeshow; Columbus, OH; April 9-11, 2014; $985.00. Paid for in part with Food Service Department funds.
  Muata Niamke – Director of Innovative Programs; Ohio Career-Technical Administrators Spring Conference; Columbus, OH; March 27-28, 2014; $607.00. Paid for with Carl Perkin grant funds.
  Tom Ziak – Mechanic, Warehouse; Ohio School Bus Mechanics Association’s Spring Workshop; Columbus, OH; April 7, 2014; $325.00. Paid for with Transportation Department funds.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  **Supplementals effective for the 2013-2014 school year:**
  Catherine Brunner – Softball, Head Coach, M.S. (0), $2,682.40
  Nicholas Cutner – Baseball, 9th Grade Coach (1), $3,065.60
  Christopher Rowell – Track, Varsity Assistant Coach (0), $3,640.40
  Joseph Zeffer – Baseball, Junior Varsity Coach (0), $3,640.40

  **Substitute Teacher effective for the 2013-2014 school year:**
  Sue Groszek

  **Classified Substitute effective for the 2013-2014 school year:**
  Vanessa Hardy

• The Superintendent recommended the Board approve the following change in supplemental:

  Anthony Boytim – Change FROM Softball, Head Coach, M.S. (0), $2,682.40 TO Baseball, Head Coach, M.S. (0), $2,682.40.

• The Superintendent recommended the Board approve the following leave of absence:

  Betty Jean Mostiller – Intervention Specialist, Barack Obama Elementary, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave of absence commencing March 4 through June 6, 2014, possibly intermittent.

• The Superintendent recommended the Board accept the following resignation:

  Heather Chalko – Kindergarten, Lincoln Elementary, effective at the close of the 2013-2014 school year.

Mr. White moved and Mr. Walter seconded the motion to approve professional trips, appointments, change in supplemental, leave of absence, and resignation; as indicated. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried.

**OTHER MATTERS**

None
VISITOR PARTICIPATION

None

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:36 p.m.

__________________________________________
President, Board of Education

__________________________________________
Treasurer

 Adjourn
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
April 14, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Ms. Moore, Mr. Walter, Mrs. Crews
Absent: Mr. White

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

Kobe Anderson – Grade 6, Middle School, up to 5 hours per week in all academic subjects. Tutor: Tiffany Hairston.

Norman Johnson – Grade 8, Middle School, up to 5 hours per week in all academic subjects. Tutor: Kimberly Manningham-Ford.

Daryl McNair – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: Brenda Schmitt.

Za’Breia Porter – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: Marcus Green.

Raven Potts – Grade 11, High School, up to 5 hours per week in all academic subjects. Tutor: Regina Bryant.

Marie Taylor – Grade 11, High School, up to 5 hours per week in all academic subjects. Tutor: Marcus Green.

Emonie Ward – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutors: Erin McArdle and to be determined.

The Superintendent and Board would like to recognize selected student artwork. Each selected students’ piece will be placed in the display case at the Board of Education Office. Students selected for the third quarter of the 2013-14 school year are as follows:

Kentavious Ross-Ligon – Grade K, Abraham Lincoln School Teacher: Ms. Zolman
Loghan Alexander – Grade 3, John F Kennedy School Teacher: Ms. Berdyasz
Rachel Wagner – Grade 5, Barack Obama School Teacher: Ms. Fulton
Dharree Hall – Grade 6, Middle School Teacher: Ms. Brunner
Aurora Gandhi – Grade 8, Middle School Teacher: Mr. Howard
Olandra Burns – Grade 9, High School Teacher: Mr. Culiver
Shayla Ferguson – Grade 11, High School Teacher: Ms. Port

The District’s 8th Annual FunFest will be held Saturday, May 10, 2014, from 10:00 a.m. until 2:00 p.m. at Maple Heights High School Athletic Center. There will be information, prizes, food, music, and fun. This activity is free to the community.

In addition, the Maple Education Foundation’s Annual 5K Fun Run/1 Mile Walk and Kids’ Run (Grades 2-8) will be held. The run/walk begins at 9:30 a.m. and will start and end at the high school. All funds raised go to the scholarship program of the Maple Foundation. Registration forms are available at the high school. For additional information on the run/walk, please call 216-438-6400, extension 1084.
Jamie Marshall of VLN Partners described the Blended Learning Services Agreement that the Board will be asked to approve.

- The Superintendent recommended the Board approve the following professional trip:
  
  **Thomas Griffin** – Teacher, High School; DECA International Career Development Conference & Competition; Atlanta, GA; May 2-7, 2014; $1,850.00. Paid for with Carl Perkin grant funds.

- The Superintendent recommended that qualifying Marketing/CTE students attend the Annual DECA International Career Development Conference & Competition being held in Atlanta, Georgia, May 2-7, 2014.

- The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the third quarter of 2013-2014 as per the Master Agreement Article 10, Section G, subject to final certification by the Treasurer.

  - **Michelle Abrams**, Secretary, Lincoln School
  - **Donna Barr**, Aide, Middle School
  - **Melvin Branham**, Engineer, Obama/IFK
  - **Denise Gibson**, Secretary, Middle School
  - **Philip Hunt**, S&R, Warehouse
  - **Susan Jacob**, Secretary, Barack Obama
  - **Lynda Keene**, Aide, Barack Obama
  - **Ed Kindel**, Bus Driver, District
  - **Judith Kudla**, Secretary, Middle School
  - **John Kwapis**, Custodian, A/C
  - **Christine Lapka**, Secretary, High School
  - **John McElhone**, Custodian, John F Kennedy
  - **Pat McManus**, Custodian, Middle School
  - **Dominic Patete**, Custodian, Lincoln School
  - **Diane Renick**, Secretary, John F Kennedy
  - **Suzanne Stephens**, Secretary, High School
  - **Squiana Talley**, Bus Driver, Warehouse
  - **Ricky Watters**, Security, High School

- The Superintendent recommended the Board approve the following service agreements:
  
  - Service Agreement with Ohio School Boards Association (OSBA) to provide policy development consultation to the district for a period of one year as indicated.
  - Blended Learning Services Agreement with VLN Partners, LLP to provide an internet-based distance learning services program, as indicated.

- The Superintendent recommended the Board adopt Resolution No. 14-18: Resolution Approving Participation in the Ohio School Council (OSC) 2013-2014 Cooperative School Bus Purchasing Program.

- The Superintendent and Treasurer recommended the Board adopt Resolution No. 14-16: Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and certifying them to the County Auditor.

- The Superintendent and Treasurer recommended the Board adopt Resolution No. 14-17: Resolution Adjusting Appropriations for Fiscal Year 2013-2014.

- The Superintendent recommended the Board approve the following *revised* M.O.S.T. position job descriptions:
  
  - Financial Specialist
  - Secretary
  - Shipping & Receiving Clerk
  - Tradesman Mechanical Skilled
  - Tradesman Mechanical Skilled (Mechanic)

  *These revised job descriptions take the place of the other descriptions in the category/classification, (i.e. Secretary I, II, III is now Secretary, etc.)*

- The Superintendent recommended the Board approve that the following M.O.S.T. Job Descriptions be deemed obsolete and deleted as they are no longer used within the Master Agreement.
The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Supplementals effective for the 2013-2014 school year:
- Nicholas Edwards – Track, Varsity Assistant Coach (0), $3,640.40
- Alejandro Nieves Garcia – International Club, $1,532.80
- Tyshaun Peoples – Track, Varsity Assistant Coach (0), $3,640.40
- Robert Slacas – Track, Varsity Assistant Coach (3), $4,598.40

Substitute Teacher effective for the 2013-2014 school year: John Payne

Classified Substitute effective for the 2013-2014 school year: Shelisa Holmes

The Superintendent recommended the Board approve the following extended time for the 2013-2014 school year:

Tameshia Hutchinson – Financial Specialist, Treasurer’s Office, up to 200 hours, on an as-needed basis, $17.33 per hour, June 9 – August 18, 2014.

The Superintendent recommended the Board accept the following resignations:

Cheryl Head – Librarian, High School, effective at the close of the day on June 6, 2014.

Tracy (Jacobs) Smith – Bus Driver, Transportation, effective at the close of the day on March 28, 2014.

Scott Wachsberger – Grade 3, John F. Kennedy Elementary, effective at the close of the 2013-2014 school year.

The Superintendent recommended the Board accept the following retirement:

Linda Deyling – Executive Secretary, Central Office, effective at the close of the day on July 31, 2014. Mrs. Deyling has served the District for 28 years.

The Superintendent recommended the Board approve the following Leave of Absence:

Kristin Costanzo – Language Arts, Middle School, requests a Parental Leave of Absence for the 2014-2015 school year, as per the Maple Heights Teachers Association Master Agreement.

Mr. Walter moved and Ms. Moore seconded the motion to approve professional trip, student attendance at DECA International Career Development Conference, M.O.S.T. perfect attendance, service agreements, Resolution No. 14-18, Resolution No. 14-16, Resolution No. 14-17, revised M.O.S.T job descriptions, obsolete M.O.S.T job descriptions, appointments, extended time, resignations, retirement, and leave of absence; as indicated. Roll Call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried
VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Ms. Moore moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of discussing the appointment, employment, dismissal, promotion or compensation of an employee. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:40 p.m.

Roll call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION

The Board came out of executive session at 7:57 p.m. Mrs. Crews moved and Mr. Walter seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Ms. Moore moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.

The time was 7:58 p.m.

President, Board of Education

Treasurer
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT

April 28, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:34 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Ms. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Dober moved and Mr. Walter seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

March 10, 2014 (C.O.W.) and March 24, 2014 (Regular)

Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 14-20: Resolution Approving Payment of Bills for the month ended March 31, 2014, for Board approval.

• The Treasurer presented the financial statements and bank reconciliation for the month ended March 31, 2014, for Board approval.

• The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

Mr. Walter moved and Ms. Moore seconded the motion to approve Resolution No. 14-20, the financial statements and bank reconciliation and fiscal certificate; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

EXECUTIVE SESSION

Ms. Moore moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters and personnel issues required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:36 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 6:00 p.m.
RECONVENE PUBLIC SESSION

Mr. Dober moved and Ms. Moore seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

  Marcellis Clements – Grade 8, Middle School, up to 5 hours per week in all academic subjects. Tutor: William Huffman.

  Rahsian Dunn – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: Tena McCullough.

  Lonney Jones – Grade 5, Barack Obama, up to 5 hours per week in all academic subjects. Tutor: Dannita Stanley.

  Marixa Keswani – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Kimberly Carey.

  Ty'Shawn Poindexter – Grade 5, Barack Obama, up to 5 hours per week in all academic subjects. Tutor: Dannita Stanley.

  Emonie Ward – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutors: Renishia Houchins.

  Teron Wilson – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: Marcus Green.

• The Superintendent recommended the Board adopt Resolution No. 14-19: Resolution Not to Re-Employ Patrick Aurand, Gretchen Sipos, and Joseph Zeffer, Limited Contract Teachers, for Non-Performance Reasons upon Written Recommendation of the Superintendent and Authorizing and Directing the Treasurer to Provide Notice to the Teachers.

• The Superintendent recommended the Board adopt Resolution No. 14-21: Resolution Implementing a Reduction in Force of the Administrative Staff.

• The Superintendent recommended the Board adopt Resolution No. 14-22: Resolution Implementing a Reduction in Force of the Non-Teaching Staff.

• The Superintendent recommended the Board accept a monetary donation in the amount of $125.00 from the Maple Organization Support Team (M.O.S.T.). These funds will be used for the District’s annual Family Fun Fest.

• The Superintendent recommended that an Elementary Summer Literacy Intervention Program for grades 2 and 3 be made available to current Maple Heights students during the summer of 2014. This program will focus on intensive reading instruction for students identified using data gathered from short-cycle and bi-weekly formative assessments. The program will commence on June 9-26, 2014 for Grade 2 and June 9 - July 2, 2014 for Grade 3 and is scheduled from 3:30 a.m. to 3:30 p.m. The program is offered at no cost to our students. Transportation will be provided by the District.
Minutes of Meeting of April 28, 2014

- The Superintendent recommended that an Elementary Summer Mathematics Intervention Program for grades 4 and 5 be made available to current Maple Heights students during the summer of 2014. This program will focus on intensely-focused, standards-based mathematics instruction for students identified using data gathered from short-cycle and bi-weekly formative assessments. The program will commence on June 9-12 and 16-19, 2014 and is scheduled from 8:30 a.m. to 3:30 p.m. The program is offered at no cost to our students. Transportation will be provided by the District.

- The Superintendent recommended that a Secondary Summer Intervention Program for students in grades 10-12 who have not passed the Ohio Graduation Tests (OGT's) take place at the High School from Monday, June 9, through Friday, June 20, 2014, from 8:00 a.m. to 12:00 p.m. Tests will be administered the week of June 23, 2014. Any high school student from another school district who attends this program will be charged a $100 fee.

- The Superintendent recommended that a Credit Recovery/Summer School Program for grades 6 through 8 be made available during the summer of 2014 to students who are currently enrolled in our district. Summer School courses are offered for repeat credit and noncredit and are designed for credit recovery. Available courses will be: English, Math, Science, and Social Studies. It will take place at the High School, June 9 – 27, 2014, 8:00 a.m. to 12:00 noon (two, 2-hr. sessions). This program requires full payment of tuition at the time of registration; fee schedule is $200/credit and $125/one-half credit.

- The Superintendent recommended the Board approve the Agreement for Admission of Non-Handicapped Tuition Pupils with the Berea City Schools Board of Education (1) at J&G Snow School for the 2013-2014 school year.

- The Superintendent recommended the Board approve the Addendum to the Contract of Employment of Robert Applebaum as Treasurer in the Maple Heights City Schools.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Substitute Teacher effective for the 2013-2014 school year:
  Doreen Jordan

- The Superintendent recommended the Board approve the non-renewal of the following long-term substitute teachers, effective at the close of the 2013-2014 school year:

  Marcus Green  Britney Grimes  Nigeria Hamm  Prentice Howard
  Shimaa Shendy  Daniel Spencer

- The Superintendent recommended the Board approve the following leaves of absence:

  Rebecca Manfredonia – Kindergarten, Lincoln Elementary, Pregnancy Leave commencing on August 28, 2014 through October 8, 2014 as per the MHTA Master Agreement and Board of Education’s Family and Medical Leave of Absence Policy and an FMLA Leave of Absence commencing on October 9, 2014 through November 24, 2014.

  Sarah Tufts – Grade 4, Barack Obama, requests a Parental Leave of Absence for the 2014-2015 school year, as per the Maple Heights Teachers Association Master Agreement.

- The Superintendent recommended the Board accept the following resignations:

  Adele Filtz – School Counselor, Lincoln and Kennedy Elementary Schools, effective at the close of the 2013-2014 school year.
Minutes of Meeting of April 28, 2014

- Kelly Kapadia – Intervention Specialist, Lincoln Elementary, effective at the close of the 2013-2014 school year.
- Jodi Keasler – Science, Middle School, effective at the close of the 2013-14 school year.
- Bryan Kover – Health, Middle School, effective at the close of the 2013-14 school year.
- Shane Lester – Grade 4, Barack Obama, effective at the close of the 2013-2014 school year.
- Jeannine Playcan – Kindergarten, Lincoln Elementary, effective at the close of the 2013-2014 school year.

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2014-2015 school year: Laura Berdysz, J. F. Kennedy Elementary.

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2014-2015 school year: Colleen Carns, J. F. Kennedy Elementary.

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2014-2015 school year: Michael Green, High School.

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2014-2015 school year: Beth Horvath, J. F. Kennedy Elementary.

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2014-2015 school year: Michelle Kirkwood, Milkovich Middle School.

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2014-2015 school year: Brandon Kushinski, Milkovich Middle School.

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2014-2015 school year: Justin Lockhart, Barack Obama Elementary.

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2014-2015 school year: Kimberly Manningham-Ford, Barack Obama Elementary.

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2014-2015 school year: Mary McDermott, High School.

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2014-2015 school year: Richard Wakefield IV, High School.

Mr. Walter moved and Ms. Moore seconded the motion to approve Resolution No. 14-19, Resolution No. 14-21, Resolution No. 14-22, donation, Elementary Summer Literacy Intervention Program, Elementary Summer Mathematics Intervention Program, Secondary Summer Intervention Program, Secondary Credit Recovery/Summer School Program, special service agreement, addendum to Contract of Employment of Robert Applebaum, appointments, non-renewal of substitute teachers, leaves of absence, resignations, teachers for Continuing Contract Status (L. Berdysz, C. Carns, M. Green, B. Horvath, M. Kirkwood, B. Kushinski, J. Lockhart, K. Manningham-Ford, M. McDermott, R. Wakefield IV); as indicated.
Roll call:
  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried.

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2014-2015 school year: **Tena McCullough**, High School.

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2014-2015 school year: **Nina Vanadia**, Barack Obama Elementary.

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2014-2015 school year: **Julie White**, High School.

Ms. Moore moved and Mr. Dober seconded the motion to approve teachers for Continuing Contract Status (T. McCullough, N. Vanadia, J. White), as indicated. Roll call:

  Ayes – None
  Nays – Dober, Moore, White, Walter, Crews
  Motion denied.

**OTHER MATTERS**

None

**VISITOR PARTICIPATION**

Colleen Carns – 26801 Chapel Hill, North Olmsted. Ms. Carns, teacher, thanked the Board for granting her tenure.

Kimberly Ford – 3784 Foskett Road, Medina. Ms. Ford, teacher, thanked the Board for granting her tenure.

Veronica Bobbitt – 20665 Bowling Green Road, Maple Heights. Ms Bobbitt, parent of a High School student, expressed concern for her daughter who is being taunted and bullied by other students.

Justin Lockhart – 7356 Jean Drive, Oakwood Village. Mr. Lockhart, teacher, thanked the Board for granting him tenure.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. Walter moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried.

The time was 6:20 p.m.

_____________________________  ______________________________
President, Board of Education  Treasurer
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
May 12, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 4:10 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Ms. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

EXECUTIVE SESSION

Mr. Dober moved and Mr. White seconded the motion to enter into Executive Session for the purpose of discussing the appointment, employment, dismissal, promotion or compensation of an employee and pending legal matters required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 4:11 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION

The Board came out of executive session at 4:19 p.m. Mrs. Crews moved and Mr. Walter seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

  Cam'ren Gray-Williams – Grade 4, Barack Obama, up to 5 hours per week in all academic subjects. Tutor: Betty Mostiller.

  De'Shaun Hall – Grade 4, Barack Obama, up to 5 hours per week in all academic subjects. Tutor: Kimberly Manningham-Ford.

  Jairon Miller – Grade 5, Barack Obama, up to 5 hours per week in all academic subjects. Tutor: Wayne Grundy.

  Antonio Taylor, Jr. – Grade 6, Middle School, up to 5 hours per week in all academic subjects. Tutor: To be determined.

  Desiree' Williams – Grade 7, Middle School, up to 5 hours per week in all academic subjects. Tutor: Tiffany Hairston.

• The Superintendent recommended the Board approve the following professional trip:

  Tom Ziak – Mechanic, Warehouse; Ohio School Bus Mechanics Association Cummins Insite Training; BBHHS, Brecksville, OH; May 7, 2014; $20.00.
• The Superintendent recommended the Board approve the Denise Nixon, Parapro., John F Kennedy School as an addition to the list of M.O.S.T. employees as having perfect attendance during the third quarter of 2013-2014 as per the Master Agreement Article 10, Section G, subject to final certification by the Treasurer.

• The Superintendent recommended the Board accept the monetary donation in the amount of $500 from Denise Dammons, 17507 Maple Heights Blvd., Maple Heights 44137. The money is to be deposited into the Bobby Dammons Memorial Scholarship Fund.

• The Superintendent recommended the Board adopt Resolution No. 14-23: Resolution Directing the Treasurer to Notify Administrators and other Employees Appointed Under R.C. Section 3319.02 of the Expiration Date of Contracts Pursuant to R.C. 3319.02 (D)(4).

• The Superintendent recommended the Board adopt Resolution No. 14-24: Resolution Implementing a Reduction in Force of the Teaching Staff.

• The Superintendent recommended the Board adopt Resolution No. 14-25: Resolution Approving Salary Schedule for Cafeteria Employees.

• The Superintendent recommended the Board approve deduct Change Order No. 06-032 in the amount of ($26,891.36) which closes the HVAC contract with E.B. Katz, Inc. at the John F. Kennedy/Barack Obama building.

• The Superintendent and Treasurer recommended the Board approve the Five-year Forecast as indicated.

• The Superintendent recommended the Board approve the request from the Memorial Day Association of Maple Heights to utilize a school bus and driver, if needed on Monday, May 26, 2014, to transport veterans who can no longer march in the Memorial Day Parade.

• The Superintendent recommended the Board approve that Summer Enrichment Camps be made available to current Maple Heights kindergarten and first grade students during the summer of 2014. These enrichment camps will be offered at no cost to students and are covered by grant funds. District transportation will not be provided.

• The Superintendent recommended the Board approve the following revised M.O.S.T. position job descriptions:
  o Bus Driver
  o Bus Monitor
  o Security
  o Paraprofessional (Educational), Paraprofessional (Interpreter)
  o Paraprofessional (ISS), Paraprofessional (Clerical)
  o Engineer (Night)
  o Engineer (Day)
  o Custodian
  o Library Media Clerk

  These revised job descriptions take the place of the other descriptions in the category/classification.

• The Superintendent recommended the Board approve that the following M.O.S.T. Job Descriptions be deemed obsolete and deleted as they are no longer used within the Master Agreement.
  o Day Engineer (Elementary) [now combined with high school/middle school]
  o Library Media Clark I, II, III [now combined]

• The Superintendent recommended that Tena McCullough be re-employed under an extended limited contract of one year for the 2014-2015 school year.
- The Superintendent recommended that **Nina Vanadia** be re-employed under an extended limited contract of one year for the 2014-2015 school year.

- The Superintendent recommended that **Julie White** be re-employed under an extended limited contract of one year for the 2014-2015 school year.

- The Superintendent recommended the Board approve the following extended days for the close of the 2013-2014 school year:
  
  **Amber Rahas** – School Counselor, High School, 5 @ $398.16 per day, $1,990.76
  
  **Vincent Sztul** – School Counselor, High School, 5 @ $279.13 per day, $1,395.65
  
  **Gretchen Tucker-See** – School Counselor, High School, 5 @ $443.36 per day, $2,216.82

- The Superintendent recommended the Board approve the following extended days for the beginning of the 2014-2015 school year:
  
  **Amber Rahas** – School Counselor, High School, 10 @ $398.16 per day, $3,981.60
  
  **Vincent Sztul** – School Counselor, High School, 10 @ $279.13 per day, $2,791.30
  
  **Gretchen Tucker-See** – School Counselor, High School, 10 @ $443.36 per day, $4,433.60

- The Superintendent recommended that the Board approve the following staff for employment in the Elementary Summer Math Intervention Program. All staff is on an as-needed basis with no guarantee of work. Work will be determined by enrollment and availability of funding.
  
  *The following teachers will be paid $26.83 per hour for teaching:*
  
  James Crayne  
  Maria Rodgers
  
  Lauren Ita  
  Michelle Young
  
  Denise Keller

- The Superintendent recommended that the Board approve the following staff for employment in the Elementary Summer Literacy Intervention Program. All staff is on an as-needed basis with no guarantee of work. Work will be determined by enrollment and availability of funding.
  
  *The following teachers will be paid $26.83 per hour for teaching:*
  
  Holly Baaklini  
  Georgie Grimes  
  Justin Lockhart
  
  Amy Berger  
  Ann Krukko  
  Maria Rodgers
  
  Christine Graham  
  Lisa Lenart  
  Dannita Stanley

  *The following teachers will be paid $20.00 per hour for teaching:*
  
  Aria Doganiero  
  Angela Siwik

  *The following paraprofessionals will be paid $12.50 per hour for assisting:*
  
  Regan Everiss  
  Denise Nixon
  
  Asia James  
  Rick Parsons
  
  Lynda Keene  
  Denita Rice (Jenkins)

- The Superintendent recommended that the Board approve the following staff for employment in the Secondary Summer Intervention Program for Ohio Graduation Test (OGT) preparation. All staff is on an as-needed basis with no guarantee of work. Work will be determined by enrollment and availability of funding.
  
  *The following teachers will be paid $26.83 per hour for teaching:*
  
  Kathryn Darnell  
  Kelly Laurie  
  Eric Schmidt
  
  Jacqueline Fears  
  Tena McCullough  
  Vince Sztul
  
  Justin Hamist  
  Jeff Rice
 Minutes of Meeting for May 12, 2014

- The Superintendent recommended that the Board approve the following staff for employment in the Secondary Credit Recovery/Summer School Program. All staff is on an as-needed basis with no guarantee of work. Work will be determined by enrollment and availability of funding.

  The following teachers will be paid $26.83 per hour for teaching:
  Tiffany Hairston  William Huffman  Cristy Kruis
  Kim Manningham-Ford  Chelsea Matthews  Joe Metcalf  Perry Owens

- The Superintendent recommended the Board approve Barretta Stevens as Coordinator of the Elementary Summer Literacy Intervention Program, Summer Math Intervention Program, Summer Enrichment Camps, and Kindergarten Camp at the rate of $20.00 per hour, as-needed. Paid for with grant funds.

- The Superintendent recommended the Board approve Regina Bryant as Coordinator of the Secondary Credit Recovery/Summer School Program, at the rate of $26.83 per hour, as-needed. Paid for with grant funds.

Mr. White moved and Ms. Moore seconded the motion to approve professional trip, addition to M.O.S.T. perfect attendance, donation, Resolution No. 14-23, Resolution No. 14-24, Resolution No. 14-25, Change Order No. 06-032, five-year forecast, Memorial Day Association of Maple Heights, summer enrichment camps, revised M.O.S.T job descriptions, obsolete M.O.S.T job descriptions, teachers for Extended Limited Contract status (T. McCullough, N. Vanadia, J. White), extended days for 2013-14, extended days for 2014-15, Elementary Summer Math Intervention Program staffing, Elementary Summer Literacy Program staffing, Secondary Summer Intervention Program staffing, Secondary Credit Recovery/Summer School Program staffing, Coordinator of Elementary Summer Programs and Coordinator of Middle School Credit Recovery Program; as indicated. Roll Call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None

VISITOR PARTICIPATION

None

ADJOURNMENT

There being no further business to come before the Board, Ms. Moore moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None

Motion carried.

The time was 4:19 p.m.
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
May 27, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Ms. Moore, Mr. White, Mr. Walter
Absent: Mr. Dober, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mr. Walter was appointed President Pro-tem in Mrs. Crews’ absence.

Mr. Walter led everyone present in the pledge of allegiance to the flag.

Ms. Moore moved and Mr. White seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

April 14, 2014 (C.O.W.) and April 28, 2014 (Regular)

Roll Call:

Ayes – Moore, White, Walter
Nays – None
Motion carried.

Selected student artists were recognized and honored. Their artwork will be displayed in the district’s administration building for the next year.

EXECUTIVE SESSION

None

REPORT FROM THE TREASURER

• The Treasurer recommended the Board adopt Resolution No. 14-35: Resolution Approving Payment of Bills for the month ended April 30, 2014.

• The Treasurer recommended the Board approve the financial statements and bank reconciliation for the month ended April 30, 2014.

• The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

• The Treasurer recommended the Board adopt Resolution No. 14-36: Resolution Adjusting Appropriations for Fiscal Year 2013-2014.

• The Treasurer recommended the Board adopt Resolution No. 14-37: Resolution Denouncing the Proposed Sentate Bill 52 as Inserted into House Bill 483.
Ms. Moore moved and Mr. White seconded the motion to approve Resolution No. 14-35, the financial statements and bank reconciliation, fiscal certificate, Resolution No. 14-36 and Resolution No. 14-37; as indicated. Roll call:

Ayes – Moore, White, Walter
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  
  **Lamar Brown** – Grade 7, Middle School, up to 5 hours per week in all academic subjects. Tutor: Mary McDermott. *To be paid from Fund 516 (special education).*
  
  **Craig Delgado, Jr.** – Grade 10, High School, up to 5 hours per week in all academic subjects. Tutor: Marcus Green.
  
  **Diquez Grayson** – Grade 6, Middle School, up to 5 hours per week in all academic subjects. Tutor: Tiffany Hairston.
  
  **Shanya Moore** – Grade 1, Lincoln, up to 5 hours per week in all academic subjects. Tutor: Mary McDermott. *To be paid from Fund 516 (special education).*
  
  **Demarkes Pate** – Grade 9, High School, up to 5 hours per week in all academic subjects. Tutor: Karen Lefelhoc.
  
  **Creondra Ray** – Grade 7, Middle School, up to 5 hours per week in all academic subjects. Tutor: Mary McDermott. *To be paid from Fund 516 (special education).*
  
  **Antonio Taylor, Jr.** – Grade 6, Middle School, up to 5 hours per week in all academic subjects. *Tutor: Heather Grattan.*

The Superintendent made the following announcements:

The District again will sponsor a Summer Food Service Program for Children. Free meals will be made available to all children 18 years of age and under or persons over 18 who are determined by a state or local public educational agency to be mentally or physically disabled. The meals will be provided without regard to race, color, national origin, gender, age, or disability, and there will be no discrimination in the course of the meal service. Meals will be provided at the sites listed below:

**June 9 through August 15** at **Barack Obama School** (5800 Glenwood Ave) and **Maple Heights High School** (1 Mustang Way)

**Serving times:** Breakfast: 7:30 – 9:30 a.m. and Lunch: 12:00 – 1:30 p.m.

*Free meals for children 18 years and under. Food must be consumed on site.
Sites will be closed July 4, in observance of Independence Day.*

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The Individuals with Disabilities Act (IDEA) established funds for which school districts may apply. IDEA Part B (formerly called Title IV-B Flow-Through) and Early Childhood Grant Applications are currently being completed by the Maple Heights City Schools for the 2014-15 school year. The funds generated through these grant awards must be utilized in the education of children with disabilities. If you have any comments, questions, or would like additional information regarding these grant applications, you may submit them in writing to Cindy Caudill, Director of Special Pupil Services, 5740 Lawn Avenue, Maple Heights, 44137.

**NOTICE: PUBLIC MEETING - 516 (IDEA) GRANT**

There will be a public meeting on August 6, 2014, 10:00-11:00 a.m. in the Special Pupil Services Office. The public is invited to meet with Cindy Caudill, Director of Special Pupil Services. Ms. Caudill will chair the meeting. Questions should be directed to Ms. Caudill at 216-587-6100, ext. 3600.

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Early Entrance Kindergarten Screening for the 2014-15 school year will begin August 5, 2014. In order to begin this evaluation processes, please contact Tom Rode at 216.438.6030 ext. 5035 by June 20, 2014, to schedule an appointment. Evaluations will take place at Abraham Lincoln School, (6009 Dunham Road).
Children who will be 5 years old after September 30, 2014 but no later than December 31, 2014 may qualify for early admission in the 2014-15 kindergarten program in the public schools if they show a high degree of maturity in areas of social, cognitive, and motor development. During this process, the child will be given an IQ evaluation and should the child’s IQ meet the Early Entrance criteria then additional evaluations will be scheduled at that time. After all evaluations have been facilitated, the parent/guardian along with a team of staff will consider all data and determine if the child meets the criteria for Early Entrance.

- The Superintendent recommended the Board approve the list of the Class of 2014, as indicated, for the awarding of high school diplomas. This approval is contingent upon the statement that individuals listed must complete the requirements for graduation.

- The Superintendent recommended the Board accept the monetary donation in the amount of $500 from Debra Green, Director of Community Relations on behalf of Medical Mutual of Ohio, 2060 E. Ninth Street, Cleveland 44115-1355. The money is to be used for the Medical Mutual of Ohio Scholarship Program.

- The Superintendent recommended the Board approve the Agreement with United Cerebral Palsy Association of Greater Cleveland for Physical Therapists (LPT), Occupational Therapists (OTR), Physical Therapy Assistant (PTA), and/or Occupational Therapy Assistants (COTA) services for the 2014-2015 school year.

- The Superintendent recommended the Board adopt Resolution No. 14-26: Resolution Ratifying the Action of Notifying Administrators of the Expiration Date of their Contracts and that they May Request a Meeting with the Board, Should They Desire, to Discuss the Reasons for Renewal or Nonrenewal of their Contract; and Accepting the Recommendations of the Superintendent.

- The Superintendent recommended the Board adopt Resolution No. 14-27: Resolution Re-employing Dawn Besteder as an Elementary Principal in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 14-29: Resolution Re-employing Vergil Calloway as Director of Buildings & Grounds in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 14-30: Resolution Re-employing Lori Lesher as Executive Secretary to the Treasurer and Business Manager in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 14-31: Resolution Re-employing Charinita McDonald as Director of Transportation in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 14-32: Resolution Re-employing Matthew Muccio as Assistant Treasurer in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 14-33: Resolution Re-employing Zelina Pames as an Elementary Principal in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 14-34: Resolution Re-employing Holly Vaughan as Executive Secretary to the Superintendent in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 14-38: Resolution Amending the Contract of Employment of Susan Jaroscak as Director of Instruction & Gifted Education in the Maple Heights City School District.

- The Superintendent recommended the Board approve a change in transportation for Summer Enrichment Camps. This program was approved at the May 12, 2014 meeting. Transportation will be provided by the district.
Minutes of Meeting of May 27, 2014

- The Superintendent recommended the Board approve the Local Professional Development Committee’s (LPDC) 2014-2015 meeting schedule as indicated:

  - Thursday, August 14, 2014
  - Thursday, September 18, 2014
  - Thursday, October 16, 2014
  - Thursday, November 20, 2014
  - Thursday, December 18, 2014
  - Thursday, January 15, 2015

  - Thursday, February 19, 2015
  - Thursday, March 19, 2015
  - Thursday, April 16, 2015
  - Thursday, May 7, 2015
  - Thursday, May 21, 2015
  - Tuesday, June 9, 2015

All meetings will be held in the Conference Room of the Administration Building, 5740 Lawn Avenue, Maple Heights. Meetings held September through May will be from 3:30 – 5:30 p.m., while the August and June meetings will start at 9:00 a.m.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Kenneth Bell – Bus Driver, Transportation, Step 1, $14.46 per hour, 5.25 hours per day, 18 days (192 days per year pro rated), effective May 13 2014.

**Summer Food Service Program Staff:**

The following food service staff will work up to 5 hours per day, on an as-needed basis, $11.93 per hour for Managers and $10.87 per hour for General Operations, during the summer of 2014, effective June 9 - August 15, 2014:

Dinah Emery (Mgr.)  Mary Florek (Mgr.)  Peggy Sajewski (Gen. Ops)  
Rose Sgro (Gen. Ops)  Carla Tanner (Gen. Ops)

**Summer Cleaners:**

The following summer cleaners will work 6 hours per day, as needed, at their current hourly rate of pay during the summer of 2013, effective June 9, 2014:

Karen Anselmo  Esther Davis  Angela Palmentera  Phillip Stevens  
Ernest Banks  Berinda Fuller  Josephine Perry  Suquana Talley  
Takeeya Batay  Shannon Hollis  DeAngelo Phelps  Joyce Williams  
Marcie Calhoun  Tony Jones  Karen Pierce  Jacqueline Young  
Ruth Davis  Alexis McElhone  Tara Rodgers  Marquetta Young

**Summer Transportation Staff:**

The following transportation staff will work up to 6 hours per day, on an as-needed basis, at their current hourly rate of pay during the summer, effective June 9 – July 25, 2014:

Dolisha Allen  Ed Kindel  Kimberly Phelps  
James Poindexter  Dionne Sledge-Vick

- The Superintendent recommended the Board approve the following certified staff for the Summer 2014 Virtual Learning Academy. All staff members are on an as-needed basis.

Dennis Antonelli  Lynn Kolesar  Amber Rahas  
Regina Bryant  Jennifer Mahnic  Jeffrey Rice  
Aaron Bubonis  Chelsea Matthews  Eric Schmidt  
Jacqueline Fearns  Tena McCullough  Tamah Taylor  
Marcus Green  James Milkovich  Gretchen Tucker-See  
Michelle Kirkwood  Candiss Poles-Ducksworth  Kimberly Carey (Williams)  
      Teresa Port

- The Superintendent recommended that the Board approve the following staff for employment in the Summer Enrichment Camps Program the rate of $26.83 per hour. All staff is on an as-needed basis:

  - Lara Berdyisz  Delane Long  Susan Peake  
  - Elizabeth Everiss  Julie Marantides  Teresa Port  
  - Heather Grattan  Melissa Morris  Jennifer Rogaliner
The Superintendent recommended that the Board approve the following staff for employment in the Elementary Summer Literacy and Math Intervention Programs. All staff is on an as-needed basis with no guarantee of work. Work will be determined by enrollment and availability of funding.

_The following paraprofessionals will be paid $12.50 per hour for assisting:_

- Regan Everiss*
- Sonia McKnight
- Denita Rice (Jenkins)*
- Asia James*
- Denise Nixon*
- Lynda Keene*
- Rick Parsons*

*These paraprofessionals were approved at the May 12, 2014 Board meeting only for the Elementary Summer Literacy Program.

The Superintendent recommends that the Board approve Brian Coxe as additional staff in the Secondary Summer Intervention Program for Ohio Graduation Test (OGT) preparation at the rate of $26.83 per hour. All staff is on an as-needed basis with no guarantee of work. Work will be determined by enrollment and availability of funding.

The Superintendent recommended the Board approve the following change in status:

_Angela Palmentera – FROM Cafeteria Manager (temporary position) TO General Operations, John F Kennedy/Barack Obama Schools, $13.67 per hour, 8 hours per day, effective May 28, 2014._

The Superintendent recommended the Board approve the following Leaves of Absence:

_Kristin Costanzo – Language Arts, Middle School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave of absence commencing May 12, 2014 through June 6, 2014._

_Cynthia Jackson – Grade 2, John F. Kennedy Elementary, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests an intermittent leave of absence for the 2013-14 school year._

The Superintendent recommended the Board accept the following resignations:

_Sean Boetcher – School Psychologist, Barack Obama & John F. Kennedy Schools, effective at the end of the day July 31, 2014._

_India Ford – Language Arts Teacher, Middle School, effective at the close of the 2013-2014 school year._

The Superintendent recommended the Board accept the following retirements:

_Dale Bregitzer – Tradesman, District, effective August 1, 2014. Mr. Bregitzer has served the district for 22 years._

_Betsy Smeriglia – Health, High School, effective July 1, 2014. Mrs. Smeriglia has served the district for 35 years._

The Superintendent recommended the Board adopt Resolution No. 14-39: Resolution Recalling Teacher Whose Contract Was Suspended (Stephanie Rosebrock) to Reduce Certified Staff.

Ms. Moore moved and Mr. White seconded the motion to approve the awarding of High School diplomas, donation, special service agreement, Resolution No. 14-26, Resolution No. 14-27, Resolution No. 14-29, Resolution No. 14-30, Resolution No. 14-31, Resolution No. 14-32, Resolution No. 14-33, Resolution No. 14-34, Resolution No. 14-38, change in transportation for Summer Enrichment Camps, LPDC meeting schedule, appointments, Virtual Learning Academy (VLA) Summer 2014 staff, Summer Enrichment Camps Program staff, Elementary Summer Math & Literacy Intervention Program staffing, Secondary Summer Intervention Program Additional Staffing, change in status, leaves of absence, resignations, retirements, and Resolution No. 14-39; as indicated.
Roll call:
Ayes – Moore, White, Walter
Nays – None
Motion carried.

OTHER MATTERS
None

VISITOR PARTICIPATION
None

ADJOURNMENT
There being no further business to come before the Board, Ms. Moore moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:
Ayes – Moore, White, Walter
Nays – None
Motion carried.

The time was 5:57 p.m.

President, Board of Education

Treasurer

:II
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
June 9, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
Mr. Dober, Ms. Moore, Mr. White, Mr. Walter
Absent: Mrs. Crews

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mr. Walter continued to act as President Pro-tem in Mrs. Crews absence

Mr. Walter led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:
  Maurizon Coleman – Grade 4, Obama, up to 5 hours per week in all academic subjects. Tutor: Kimberly Manningham-Ford.

• The Superintendent recommended the Board approve the following professional trips:
  Susan Jaroszak – Director of Instruction & Gifted Education; ILN Conference; Columbus, Ohio; June 25-27, 2014; $670.00.
  Charinita McDonald – Transportation Director; School Transportation Funding Seminar CE Regional Meeting sponsored by OASBO/ODE/OAPT; Independence, Ohio; June 11, 2014; $95.00.

• The Superintendent recommended the Board accept the following monetary donations:
  o Donation in the amount of $250 from Denise Dammons, 17507 Maple Heights Blvd., Maple Heights 44137. The money is to be deposited into the Bobby Dammons Memorial Scholarship Fund.
  o Donation in the amount of $50.00 from Sallie Estvanik owner of Pet Paradise, 35535 Euclid Avenue, Willoughby 44094, to the high school DECA Program. The money is to be used for DECA’s International Career Development Conference (Nationals).

• The Superintendent and Treasurer recommended the Board adopt Resolution No. 14-40: Resolution Adjusting Appropriations for Fiscal Year 2013-2014.

• The Superintendent recommended the Board adopt Resolution No. 14-41: Resolution Recalling Teachers Whose Contracts Were Suspended to Reduce Certificated Staff.

• The Superintendent recommended the Board approve the Enrollment Agreement (Parts I & II) with Berlitz, Jr. in the amount of $13,500 to provide ESL Services for the 2014-2015 school year as indicated.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
Minutes of Meeting for June 9, 2014

Marcus Green – Linkage Coordinator, District, $38,320 per year, 7.5 hours per day, 192 days per year, effective August 19, 2014 for the 2014-2015 school year.

Summer School Transportation Staff:
The following transportation staff will work up to 4 hours per day, on an as-needed basis with no guarantee of work, at their current hourly rate of pay during the summer of 2014, effective June 9 – July 2, 2014 (paid for with grant funds. Work will be determined by enrollment and availability of funding. Alternates will be used on an as-needed basis.

Donnice Briggs  Venita Edmondson  Cedrick Griffin
Amir Stoner  Kenneth Bell (alternate)  Tanya Simmons (alternate)

Summer Cleaners Additional Staff:
The following additional summer cleaner, Jeanette Steele, will work 6 hours per day, as needed, at her current hourly rate of pay during the summer, effective June 10, 2014:

- The Superintendent recommended the Board approve Jeremy Abraham, Joshua Mayle, Victoria McGoldrick, and Julie White as additional staff in the Secondary Summer Intervention Program for Ohio Graduation Test (OGT) preparation at the rate of $26.83 per hour. All staff is on an as-needed basis with no guarantee of work. Work will be determined by enrollment and availability of funding.

- The Superintendent recommended the Board accept the following resignations:

  Casey Oberhauser – Language Arts, Middle School, effective at the close of the 2013-2014 school year.

  Darcy Sentowsky – Elective Teacher, Middle School, effective at the end of the day on July 31, 2014.

Mr. Dober moved and Ms. Moore seconded the motion to approve professional trips, donations, Resolution No. 14-40, Resolution No. 14-41, Berlitz Jr. agreement, appointments, Secondary Summer Intervention Program additional staffing and resignations; as indicated. Roll Call:

  Ayes – Dober, Moore, White, Walter
  Nays – None

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Ms. Moore moved and Mr. White seconded the motion to enter into Executive Session for the purpose of considering pending legal matters required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:34 p.m. Roll call:

  Ayes – Dober, Moore, White, Walter
  Nays – None
  Motion carried.

RECONVENE PUBLIC SESSION

The Board came out of executive session at 6:02 p.m. Mr. White moved and Mr. Dober seconded the motion to reconvene in public session at that time. Roll call:

  Ayes – Dober, Moore, White, Walter
  Nays – None
  Motion carried
ADJOURNMENT

There being no further business to come before the Board, Ms. Moore moved and Mr. White seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter
Nays – None
Motion carried.

The time was 6:03 p.m.

President, Board of Education

Treasurer
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
June 23, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular
session at 5:33 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple
Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Ms. Moore, Mr. White, Mr. Walter
Absent: Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mr. Walter continued to act as President Pro-tem in Mrs. Crews’ absence.

Mr. Walter led everyone present in the pledge of allegiance to the flag.

Mr. Dober moved and Mr. White seconded the motion to adopt the official agenda for the meeting
and to approve the minutes of the following Board of Education Meetings:

May 12, 2014 (C.O.W.) and May 27, 2014 (Regular)

Roll Call:

Ayes – Dober, Moore, White, Walter
Nays – None
Motion carried.

REPORT FROM THE TREASURER

• The Treasurer recommended the Board adopt Resolution No. 14-42: Resolution Approving Payment
  of Bills for the month ended May 31, 2014.

• The Treasurer recommended the Board approve the financial statements and bank reconciliation
  for the month ended May 31, 2014.

• The Treasurer recommended the Board approve the Fiscal Officers Certificate pertaining to
  District invoices.

• The Treasurer presented the Fiscal Officer’s Certificate pertaining to Resolution No. 14-43, for
  Board approval.

• The Treasurer presented the Fiscal Officer’s Certificate pertaining to the Change Order accepting
  Bid Alternates D, E, and G relative to the stadium buildings per the bid with JTO, Inc., in the
  amount of $726,000.

• The Treasurer recommended the Board adopt Resolution No. 14-43: Temporary Appropriations for
  Fiscal Year 2015.

• The Treasurer recommended the Board approve the following Fund Transfers:
  o Temporary transfer advance from 010 to 004 … $500,000.00 (LFI for OSFC project)
  o Transfer from 006 to 001 … $107,730.32 [Food Service Chargeback (Percentage of Indirect food costs
    charged to Fund 006)]
  o Transfer from 001 to 010 … $536,773.94 [E-Rate funds to be paid back to State]
Ms. Moore moved and Mr. Dober seconded the motion to approve Resolution No. 14-42, the financial statements and bank reconciliation, fiscal certificates, Resolution No. 14-43 and fund transfers; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

  Amber Gregory – Grade 8, Middle School, up to 5 hours per week in all academic subjects. Tutor: Ashley Kelly.

  Anthony Miller – Grade 8, Middle School, up to 5 hours per week in all academic subjects. Tutor: William Huffman.

  Jordan Rice – Grade 8, Middle School, up to 5 hours per week in all academic subjects. Tutor: Mary McDermott.

• The Superintendent recommended the Board approve the following list of teachers, as certified by the Treasurer, as having perfect attendance during the 2013-2014 school year, as per the Master Agreement.

• The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the fourth quarter of 2013-2014 (March 24 – June 6, 2014) as per the Master, subject to final certification by the Treasurer.

<table>
<thead>
<tr>
<th>Donna Barr</th>
<th>Parapro, Middle School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melvin Branham</td>
<td>Engineer, Obama/JFK</td>
</tr>
<tr>
<td>Linda Fauble</td>
<td>Secretary, Enrollment</td>
</tr>
<tr>
<td>Denise Gibson</td>
<td>Secretary, Middle School</td>
</tr>
<tr>
<td>Philip Hunt</td>
<td>Shipping/Receiving, District</td>
</tr>
<tr>
<td>Susan Jacob</td>
<td>Secretary, Obama School</td>
</tr>
<tr>
<td>Charlene Johnson</td>
<td>Bus Monitor</td>
</tr>
<tr>
<td>Lynda Keene</td>
<td>Parapro, Middle School</td>
</tr>
<tr>
<td>Edward Kindel</td>
<td>Bus Driver, District</td>
</tr>
<tr>
<td>Judith Kudla</td>
<td>Secretary, Middle School</td>
</tr>
<tr>
<td>Christine Lapka</td>
<td>Secretary, F/A, High School</td>
</tr>
<tr>
<td>Patrick McManus</td>
<td>Custodian, Middle School</td>
</tr>
<tr>
<td>Jimmy McMillian</td>
<td>Security, High School</td>
</tr>
<tr>
<td>Dominic Patete</td>
<td>Custodian, Lincoln School</td>
</tr>
<tr>
<td>Diane Renck</td>
<td>Secretary, J.F. Kennedy School</td>
</tr>
<tr>
<td>Amy Schulte</td>
<td>Secretary, Middle School</td>
</tr>
<tr>
<td>Sue Stephens</td>
<td>Secretary, High School</td>
</tr>
<tr>
<td>Debbie Szalkowski</td>
<td>Secretary, High School</td>
</tr>
<tr>
<td>Suquana Talley</td>
<td>Bus Driver, Warehouse</td>
</tr>
<tr>
<td>Beverly Trzeciak</td>
<td>Financial Specialist, Payroll</td>
</tr>
<tr>
<td>Ricky Watters</td>
<td>Security, High School</td>
</tr>
<tr>
<td>Mike Whelples</td>
<td>Engineer, Lincoln School</td>
</tr>
</tbody>
</table>

• The Superintendent recommended the Board accept the Change Order accepting Bid Alternates D, E, and G relative to the stadium buildings per the bid with JTO, Inc., in the amount of $726,000. Details on File in the Treasurer’s Office.

• The Superintendent recommended the Board adopt the fee schedules for the elementary, middle, and high schools, effective for the 2014-2015 school year.

• The Superintendent recommended the Board approve the following service agreements:


  o Purchase Service Agreement for day treatment program with Education Alternatives for the 2014-15 school year. Costs covered in part by grant funds.

• The Superintendent recommended the Board approve the following adult breakfast, lunch, and milk prices, effective for the 2014-2015 school year.

  Adult Lunches (Types A&B) .......................................................... $ 2.50
  Adult Milk ............................................................................. $ .40
  Adult Breakfast ....................................................................... $ 1.00
The Superintendent recommended the Board adopt Resolution No. 14-44: Resolution to participate in the Ohio High School Athletic Association, which authorizes continued membership in the Ohio High School Athletic Association for Milkovich Middle School and Maple Heights High School effective for the 2014-15 school year.

The Superintendent recommended the Board approve Kelly Laurie and Joshua Mayle as additional certified staff for the Summer 2014 Virtual Learning Academy. All staff members are on an as-needed basis.

The Superintendent recommended the Board approve the salaries for members of the Maple Heights Teachers Association effective for the 2014-2015 school year.

Mr. White moved and Mr. Dober seconded the motion to approve MHTA perfect attendance; M.O.S.T. perfect attendance; change order; student fees; service agreements; adult breakfast, lunch and milk prices; Resolution No. 14-44; Virtual Learning Academy (VLA) Summer 2014 staff; and teacher salaries; as indicated.

Roll call:
   Ayes – Dober, Moore, White, Walter
   Nays – None
   Motion carried.

OTHER MATTERS

None

VISITOR PARTICIPATION

Tim Moennich, 3250 Euclid Ave., Cleveland. Mr. Moennich, representing International Union of Elevator Constructors (IECU) Local 17, informed the Board that the elevator service company currently contracted by the Board to service and repair district elevators is not a member of the IECU.

EXECUTIVE SESSION

Mr. Dober moved and Ms. Moore seconded the motion to enter into Executive Session for the purpose of discussing discussing the appointment, employment, dismissal, promotion or compensation of an employee. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:50 p.m.

Roll call:
   Ayes – Dober, Moore, White, Walter
   Nays – None
   Motion carried.

The Board came out of Executive Session at 7:42 p.m.

RECONVENE PUBLIC SESSION

Ms. Moore moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time. Roll call:
   Ayes – Dober, Moore, White, Walter
   Nays – None
   Motion carried.
ADJOURNMENT

There being no further business to come before the Board, Ms. Moore moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter
Nays – None
Motion carried.

The time was 7:43 p.m.

President, Board of Education  Treasurer

:il
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Friday, July 18, 2014, in the Bobcat Room at the Lodge at Sawmill Creek Resort, 400 Sawmill Creek, Huron, Ohio. The meeting was called to order by Mrs. Crews at 7:10 p.m. Mrs. Crews stated the purpose of the meeting was for a Board Retreat of the Maple Heights Board of Education. Included will be discussion of additions and revisions to the Board’s policy manual and discussion of educational programs, curriculum, financial and personnel matters. Included in the meetings may be an executive session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and to act thereon.

The following members were present on roll call:

Mr. Dober, Ms. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Dober moved and Mr. White seconded the motion to adopt the official agenda for the meeting.

Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

DISCUSSION

Dr. Bruce Willingham presented a brief review from the Personnel Department.

Mr. Walter presented the Schlechtly Module Part 1.

Dr. Charles Keenan led a review of potential mandatory and recommended new Board Policies.

RECESS

At 9:30 p.m. Mrs. Crews moved and Mr. White seconded a motion to recess the meeting until 9:00 a.m. the following day.

RECONVENE

The meeting resumed Saturday, July 19, 2014 at 9:00 a.m. with all members present.

DISCUSSION

There was presentation and discussion regarding the following items:

Curriculum Update
Students of Promise Program
Technology and Communications
Financial Review
Buildings & Grounds and Security

Susan Jarosck
Bob Ivory
Henry Pettiegrew
Robert Applebaum
Dr. Keenan and Michael White
Dr. Keenan and Mr. Applebaum were excused from the meeting at 3 p.m. while the Board met to discuss objectives for fiscal year 2015. The Board’s objectives were presented to Dr. Keenan and Mr. Applebaum for their review.

RECESS

At 5:55 p.m. Mrs. Crews moved and Mr. Walter seconded a motion to recess the meeting until 9:00 a.m. the following day.

RECONVENE

The meeting resumed Sunday, July 20, 2014 at 9:00 a.m. with all members present.

DISCUSSION

Mr. Dale Walter presented the Schlechty Module Part 2.

Dr. Keenan and Mr. Applebaum presented a basic plan of how the District can accomplish Board goals for fiscal year 2015. Board discussion followed.

ADJOURNMENT

There being no further business to come before the Board, Ms. Moore moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 11:10 a.m.

President, Board of Education

Treasurer

:il
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
July 21, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:38 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Ms. Moore, Mr. White, Mr. Walter, Mrs. Crews
   Absent: Mr. Dober

Also present:
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mr. Walter seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:
   June 9, 2014 (C.O.W.) and June 23, 2014 (Regular)

Roll Call:
   Ayes – Moore, White, Walter, Crews
   Nays – None
   Motion carried.

REPORT FROM THE TREASURER

- The Treasurer recommended the Board adopt Resolution No. 14-48: Resolution Approving Payment of Bills for the month ended June 30, 2014.

- The Treasurer recommended the Board approve the financial statements and bank reconciliation for the month ended June 30, 2014.

- The Treasurer recommended the Board approve the Fiscal Officers Certificate pertaining to District invoices.

- The Treasurer presented the Fiscal Officer’s Certificate pertaining to Resolution No. 14-50, for Board approval.

- The Treasurer recommended the Board approve the following service agreements:
  - Agreement with the Local Government Services Section of the Office of the Auditor of State (LGS) to compile basic financial statements for the fiscal years ending June 30, 2014; June 30, 2015; and June 30, 2016, as indicated.
  - Agreement with Ohio Schools Council/OASBO for Bonefish Systems, LLC to provide annual subscription for usage of the Electronic Vendor Audit System (eVAS) with USAS interface and/or Electronic Payroll Audit System (ePAS) with USPS interface for the Product and it Term (7/1/14-6/30/15), as indicated.

- The Treasurer recommended the Board adopt Resolution No. 14-51: Resolution Adjusting Appropriations for Fiscal Year 14-15.
Minutes of Meeting of July 21, 2014

• The Treasurer recommended the Board approve the following fund transfers:
  
  **$500,000 from 004 to 010**
  [Return of advance (a temporary reallocation of cash from one fund to another with the expectation of repayment) from prior fiscal year regarding LFI for OSFC project]

  **$46.40 from 494 to 001**
  [Fund 494, from the direction of the Auditor of State, is scheduled to be deleted after fiscal year 2014, and as such it is recommended to transfer the unencumbered balance to the General Fund]

Mr. Walter moved and Ms. Moore seconded the motion to approve Resolution No. 14-48, the financial statements and bank reconciliation, fiscal certificates, service agreements, Resolution No. 14-51 and fund transfers; as indicated. Roll call:

Ayes – Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

The Treasurer presented the recommendations of the Superintendent in his absence.

• The Superintendent presented home instruction for information:

  Angela Baynes – Grade 7, Middle School, up to 5 hours per week in all academic subjects. Tutor: Kimberly Manningham-Ford.

  Imari Lewis – Grade 8, Middle School, up to 5 hours per week in all academic subjects. Tutor: Heather Grattan.

Mr. Jeff Eble reported to the Board on the Food Service Department.

Mr. Bob Ivory, Linkage Coordinator for the Students of Promise Program, introduced two students from the program, Patrick Lamb and Tyler Lewis.

• The Superintendent recommended the Board approve the following professional trip:

  Charinita McDonald – Transportation Director; Medina County School Bus Driver In-Service Seminar; Medina, Ohio; June 16, 2014; $10.00.

• The Superintendent recommended the Board approve the Maple Heights City Schools Student Code of Conduct for the 2014-2015 school year. Details on file in Treasurer’s Office.

• The Superintendent recommended the Board adopt Resolution No. 14-45: Resolution Appointing Susan Taylor as School Psychologist in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 14-46: Resolution Recalling Teacher Jori Beams-Baker Whose Contract Was Suspended to Reduce Certificated Staff.

• The Superintendent recommended the Board adopt Resolution No. 14-47: Resolution Appointing Jamie Milne as Executive Secretary to the Superintendent (Curriculum) in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 14-49: Resolution for Extra-Dut Supplemental Employment Opportunities for the 2014-15 contract year.

• The Superintendent recommended the Board adopt Resolution No. 14-50: Resolution Approving Participation in the Liability, Fleet, Property, Boiler and Machinery Insurance Programs through the Ohio Schools Council; Authorizing Execution of Said Policies Regarding the Programs; and Approving Related Matters.
Minutes of Meeting of July 21, 2014

- The Superintendent recommended the Board approve the Agreement by and between the Maple Heights Board of Education and PSI Affiliates, Inc. for Nursing and Health Aide Services for the 2014-2015 school year in the amount of $122,574.60 and for the 2015-2016 school year in the amount of $125,028.

- The Superintendent recommended the Board approve Tracy Madden, Paraprofessional, Abraham Lincoln School and Tom Ziak, Tradesman (Mechanic), Warehouse as additions to the list of M.O.S.T. employees as having perfect attendance during the third quarter of 2013-2014 as per the Master Agreement Article 10, Section G, subject to final certification by the Treasurer.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:


  Paige Fryer – Grade 4, Barack Obama Elementary, Class IVA (BA+9), Step 2, $42,194, effective for the 2014-2015 school year.

  Kate Miller – Library/Media Clerk, High School, Step 5, $14.84 per hour, 7.5 hours per day, 192 days per year, effective August 19, 2014.

  Shannon O’Connell – Math, Middle School, Class IV (BA), Step 1, $39,880, effective for the 2014-2015 school year.

  Stacy Petrolewicz – Math, High School, Class V (MA), Step 0, $41,769, effective for the 2014-2015 school year.

  Meggan Rovelli – Math, High School, Class V (MA), Step 2, $45,842.00, effective for the 2014-2015 school year.

  Dean Walters – Science, Middle School, Class IV (BA), Step 2, $41,439.00, effective for the 2014-2015 school year.

**Summer Transportation Staff for Student Activities:**
The following transportation staff will work up to 40 hours driving for summer student activities, on an as-needed basis, at their current hourly rate of pay during the summer, effective June 9, 2014:

- Dolitha Allen
- Kenneth Bell
- Donnice Briggs
- Venita Edmondson
- Cedrick Griffin
- Ed Kindel
- Kimberly Phelps
- James Poindexter
- Tanya Simmons
- Dionne Sledge-Vick
- Amir Stoner
- Suquana Talley
- Darlene Taylor

**Summer Security Staffing**
The following security staff will provide Summer School security coverage, at their regular rates of pay, on an as-needed basis during the summer 2014:

- Marysue Fetz Watters
- Jimmy McMillian
- Karen Joyce
- Ricky

**Classified Substitutes effective for the 2014-2015 school year:**

- Briana Addison
- Pauline Bell-Bufford
- Elaine Brown
- Susan Dennis
- Robin Dixon
- Berlinda Fuller
- Leonard Fuller
- Thomas Hantak
- Vanessa Hardy
- Suzanne Johnson
- Phyllis Jones
- Bennie Kelly
- Carolyn Mathews
- Sandra Webb
### Minutes of Meeting of July 21, 2014

**Supplementals effective for the 2014-2015 school year:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Acino</td>
<td>Basketball, Girls' 7th Grade Head Coach (0)</td>
<td>$1,532.80</td>
</tr>
<tr>
<td>Lara Berdysz</td>
<td>Art Coordinator, Kennedy</td>
<td>$1,149.60</td>
</tr>
<tr>
<td>Anthony Boytim</td>
<td>Baseball, Head Coach, M.S. (1)</td>
<td>$2,874.00</td>
</tr>
<tr>
<td>Brenna Brown</td>
<td>Detention Monitor, Obama</td>
<td>$2,299.20</td>
</tr>
<tr>
<td>Aaron Bubonis</td>
<td>Football, Varsity Assistant Coach (3)</td>
<td>$6,131.20</td>
</tr>
<tr>
<td>Mary Carson</td>
<td>Play Director, H.S.</td>
<td>$4,215.20</td>
</tr>
<tr>
<td>James Crayne</td>
<td>Intramurals-Boys/Girls, 4th/ 5th Gr. Basketball, Obama (one-half position)</td>
<td>$383.20</td>
</tr>
<tr>
<td>Anthony Dietrich</td>
<td>Basketball, Boys' 7th Grade Head Coach (0)</td>
<td>$1,532.80</td>
</tr>
<tr>
<td>James Enders</td>
<td>Career Tech Youth Club Advisor, T&amp;I</td>
<td></td>
</tr>
<tr>
<td>Pamela Foldessy</td>
<td>Music Director - Vocal, Obama</td>
<td>$1,149.60</td>
</tr>
<tr>
<td>Robin Fulton</td>
<td>Art Coordinator, Obama</td>
<td>$1,149.60</td>
</tr>
<tr>
<td>Thomas Griffin</td>
<td>Career Tech Youth Club Advisor, Marketing</td>
<td>$1,916.00</td>
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<tr>
<td></td>
<td>Class Co-Advisor (Senior)</td>
<td>$1,916.00</td>
</tr>
<tr>
<td></td>
<td>Class Co-Advisor (Sophomore)</td>
<td>$1,149.60</td>
</tr>
<tr>
<td>Justin Harnist</td>
<td>Basketball, Boys’ 8th Grade Head Coach (0)</td>
<td>$2,490.80</td>
</tr>
<tr>
<td>Renishia Houchins</td>
<td>Career Tech Youth Club Advisor, T &amp; I</td>
<td></td>
</tr>
<tr>
<td>William Huffman</td>
<td>Football, 7th Grade Head Coach (1)</td>
<td>$2,490.80</td>
</tr>
<tr>
<td>Malcolm Jones</td>
<td>Track, Head Coach, M.S. (2)</td>
<td>$2,874.00</td>
</tr>
<tr>
<td>Matthew Kitchen</td>
<td>Wrestling, Head Coach, M.S. (3)</td>
<td>$3,832.00</td>
</tr>
<tr>
<td>Deborah Kleinhenz</td>
<td>Career Tech Youth Club Advisor, Business</td>
<td>$1,916.00</td>
</tr>
<tr>
<td>Jordan Kolarik</td>
<td>Volleyball, Varsity Head Coach (0)</td>
<td>$4,981.60</td>
</tr>
<tr>
<td>Lynn Kolesar</td>
<td>Career Tech Youth Club Advisor, Business</td>
<td>$1,916.00</td>
</tr>
<tr>
<td></td>
<td>Class Co-Advisor (Sophomore)</td>
<td>$1,149.60</td>
</tr>
<tr>
<td>Mark Kotlarz</td>
<td>Intramurals-Boys/Girls, 4th/ 5th Gr. Basketball, Obama (one-half position)</td>
<td>$383.20</td>
</tr>
<tr>
<td></td>
<td>Intramurals-Boys/Girls, 4th/5th Gr. Line-Soccer, Obama (one-half position)</td>
<td>$383.20</td>
</tr>
<tr>
<td>Mark Kotlarz</td>
<td>Intramurals-Boys/Girls, 4th/5th Gr. Dodgeball, Obama (one-half position)</td>
<td>$383.20</td>
</tr>
<tr>
<td>Brandon Kushinski</td>
<td>Track, Boys’ Assistant Coach, M.S. (2)</td>
<td>$2,107.60</td>
</tr>
<tr>
<td>Lisa Litzinger</td>
<td>Cheerleader Advisor, H.S. (3)</td>
<td>$3,640.40</td>
</tr>
<tr>
<td>Delane Long</td>
<td>Track, Girls’ Varsity Assistant Coach (3)</td>
<td>$4,598.40</td>
</tr>
<tr>
<td>Michael Mazurkiewicz</td>
<td>Faculty Manager, H.S. (2)</td>
<td>$6,897.60</td>
</tr>
</tbody>
</table>
### Suppleminals effective for the 2014-2015 school year (cont.):

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Victoria</td>
<td>McGoldrick Cheerleader Advisor, H.S. (0)</td>
<td>$3,065.60</td>
</tr>
<tr>
<td>Joseph</td>
<td>Metcalf Detention Monitor (2 hr.), M.S.</td>
<td>$2,682.40</td>
</tr>
<tr>
<td>Joseph</td>
<td>Mihalek Volleyball, Assistant Coach, M.S. (3)</td>
<td>$2,299.20</td>
</tr>
<tr>
<td>Jamie</td>
<td>Milkovich Wrestling, Varsity Head Coach (3)</td>
<td>$7,664.00</td>
</tr>
<tr>
<td>Julie</td>
<td>Miller Flag Corps Advisor, H.S.</td>
<td>$1,916.00</td>
</tr>
<tr>
<td>Alejandro</td>
<td>Nieves Garcia International Club, H.S.</td>
<td>$1,532.80</td>
</tr>
<tr>
<td>Nancy</td>
<td>Perillo Music Director - Vocal, Lincoln</td>
<td>$1,149.60</td>
</tr>
<tr>
<td>Teresa</td>
<td>Port Art Coordinator, H.S.</td>
<td>$1,149.60</td>
</tr>
<tr>
<td>Pamela</td>
<td>Ralston Conflict Mediation, M.S.</td>
<td>$2,299.20</td>
</tr>
<tr>
<td></td>
<td>Detention Monitor (2 hr.), M.S.</td>
<td>$2,682.40</td>
</tr>
<tr>
<td>Jeffrey</td>
<td>Rice Class Co-Advisor (Freshman)</td>
<td>$766.40</td>
</tr>
<tr>
<td>Daniel</td>
<td>Sapanaro Baseball, Junior Varsity Coach (1)</td>
<td>$3,832.00</td>
</tr>
<tr>
<td>Michael</td>
<td>Sheredy Football, Varsity Assistant Coach (2)</td>
<td>$5,748.00</td>
</tr>
<tr>
<td>Julie</td>
<td>Taylor Basketball, Girls’ Varsity Head Coach (0)</td>
<td>$5,364.80</td>
</tr>
<tr>
<td>Britni</td>
<td>Theoilos Honor Society Advisor, H.S. (one-half position)</td>
<td>$958.00</td>
</tr>
<tr>
<td>Richard</td>
<td>Wakefield IV Class Co-Advisor (Senior)</td>
<td>$1,916.00</td>
</tr>
<tr>
<td>Joseph</td>
<td>Weigand Volleyball, Head Coach, M.S. (3)</td>
<td>$3,065.60</td>
</tr>
<tr>
<td>Tricia</td>
<td>Wintergerst Career Tech Youth Club Advisor, Media Production</td>
<td>$1,916.00</td>
</tr>
<tr>
<td></td>
<td>Media Production Advisor, H.S.</td>
<td>$2,299.20</td>
</tr>
<tr>
<td></td>
<td>Newspaper Advisor, H.S.</td>
<td>$1,532.80</td>
</tr>
<tr>
<td></td>
<td>Student Council Advisor, H.S. (one-half position)</td>
<td>$1,532.80</td>
</tr>
<tr>
<td></td>
<td>Yearbook Advisor, H.S.</td>
<td>$2,682.40</td>
</tr>
<tr>
<td>Andrew</td>
<td>Wolf Wrestling, 9th Grade Head Coach (2)</td>
<td>$3,640.40</td>
</tr>
</tbody>
</table>

- The Superintendent recommended the Board approve **Melissa Keruski** as additional certified staff for the Summer 2014 Virtual Learning Academy. All staff members are on an as-needed basis.

- The Superintendent recommended the Board approve the following change in status:

  **Mary Florek** – Change FROM Cafeteria Manager, Middle School, Step 9, $18.24 per hour TO Cafeteria Manager, High School, Step 9, $19.03 per hour, effective for the 2014-2015 school year.

- The Superintendent recommended the Board approve the following changes in hours:

  **Alexis McElhone** – Cleaner, Kennedy/Obama Elementary Schools, Change FROM 4 hours per day TO 5 hours per day, effective August 19, 2014.

  **Phillip Stevens** – Cleaner, Kennedy/Obama Elementary Schools, Change FROM 5 hours per day to 6 hours per day, effective August 19, 2014.

- The Superintendent recommended the Board approve the following leaves of absence:

  **Tonia Ashurst** – Elective, Middle School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests an intermittent leave commencing August 19, 2014 up to June 5, 2015.

  **Linda DeFranco** – Paraprofessional, Barack Obama Elementary, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests an intermittent leave commencing August 19, 2014 up to November 30, 2014.

  **Susan Jacob** – Secretary, Barack Obama Elementary, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests an intermittent leave commencing August 4, 2014 up to June 5, 2015.
Minutes of Meeting of July 21, 2014

- The Superintendent recommends the Board accept the following resignations:
  
  
  Dennis Antonelli – Social Studies, Middle School, effective for the 2014-15 school year.
  
  
  Valerie Burke – Math, High School, effective for the 2014-2015 school year.
  
  
  Michelle Kirkwood – Math, Middle School, effective for the 2014-2015 school year.
  
  Gretchen Sipos – Science, Middle School, effective for the 2014-2015 school year.
  
  Phillip Stevens – Cafeteria Monitor (second position), Barack Obama Elementary, effective for the 2013-2014 school year.
  

- The Superintendent recommends the Board approve the following reclassifications, effective for the 2014-2015 school year as indicated:
  
  Tonia Ashurst – Elective, Middle School, Change FROM Class V (MA), Step 12, 66,198 TO Class VA (MA+9), Step 12, $67,087.
  
  Kelly Laurie – Intervention Specialist, High School, Change FROM Class VC (MA+30), Step 16, $77,924 TO Class MA+60, Step 16, $86,665.
  
  Tena McCullough – Intervention Specialist, High School, Change FROM Class IVB (BA+18), Step 3, $44,620 TO V (MA), Step 3, $47,877.

Ms. Moore moved and Mr. Walter seconded the motion to approve professional trip, Student Code of Conduct, Resolution No. 14-45, Resolution No. 14-46, Resolution No. 14-47, Resolution No. 14-49, Resolution No. 14-50, PSI service agreement, additions to M.O.S.T. perfect attendance, appointments, Virtual Learning Academy (VLA) Summer 2014 additional staff, change in status, change in hours, leaves of absence, resignations and reclassifications; as indicated.

  Roll call:
  
  Ayes – Moore, White, Walter, Crews
  
  Nays – None
  
  Motion carried.

- The Superintendent recommended the Board accept the Settlement Agreement pertaining to the Suspension to Cuyahoga County Court of Common Pleas, Case No. CV-14-825992. Details on file in Treasurer’s Office.

Mr. White moved and Mr. Walter seconded the motion to accept the Settlement Agreement as indicated.

  Roll call:
  
  Ayes – White, Walter, Crews
  
  Nays – None
  
  Abstain – Moore
  
  Motion carried.

OTHER MATTERS

None
VISITOR PARTICIPATION

Jack Prochaska, 16900 Libby Road. Mr. Prochasko, Maple Heights resident, expressed concerns regarding landscaping at the new buildings and the amount of money being spent on traffic control. He believes the district should hire more Maple Heights residents as auxiliary police and summer employment.

James Poindexter, 19517 Beverly Avenue. Mr. Poindexter, district employee, asked about available parking and security. He was referred to Mr. Richey, Director of Security.

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Ms. Moore seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:43 p.m.
SPECIAL MEETING
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT

July 30, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Wednesday, July 30, 2014, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. The meeting was called to order by Mrs. Crews at 5:34 p.m. Mrs. Crews stated the purpose of the meeting was for professional development and to discuss the Back to School special event.

The following members were present on roll call:

Mr. Dober, Ms. Moore, Mr. White, Mr. Walter, Mrs. Crews,

Also Present:

Dr. Keenan, Superintendent

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

PROFESSIONAL DEVELOPMENT

There was discussion among board members on professional development for the Board.

DISCUSSION

Details and ideas regarding the upcoming special Back to School Event were discussed.

EXECUTIVE SESSION

Mr. Walter moved and Ms. Moore seconded the motion to enter into Executive Session for the purpose of discussing personnel issues required to be kept confidential. Dr. Keenan was invited into executive session. The time was 6:45 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 7:48 p.m.

RECONVENE PUBLIC SESSION

Mr. Walter moved and Mr. Dober seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.
ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:49 p.m.

President, Board of Education          Treasurer
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
August 4, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:32 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

    Mr. Dober, Ms. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

    Dr. Charles Keenan, Superintendent
    Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

The Superintendent announced the District will host a “Back to School Rally” on Saturday, August 16, 2014 from 9:00 a.m. until 4:00 p.m. at the new high school and stadium area. The rally will include something for everyone as there will be music, food and beverages, fun activities, games and prizes, community workshops and much, much more! Additionally, we will have a “Fill the Bus” with school supplies donation center. We are seeking donations of school supplies to help our students throughout the year. Donations can be made at the Rally.

A complete listing of activities and events will be posted on the district website, Facebook page and on our twitter account starting August 4, 2014.

* The Superintendent recommended the Board approve the following professional trips:

  Marianne Paponetti – Administrative Assistant and Beverly Trzeciak – Financial Specialist, Treasurer’s Office; SERS Workshop; Embassy Suites, Beachwood, Ohio; September 17, 2014; $90.00 (total).

* The Superintendent recommended the Board approve the Ohio Association of School Business Officials (OASBO) Professional Development Membership for 2014-2015 in the amount of $472.00, for Matthew Muccio, Assistant Treasurer.

* The Superintendent and Treasurer recommended the Board approve the Fiscal Officer’s Certificates pertaining to the following:

  o Amendment Request No. 1 to the Construction Management agreement with Heery International.
  o Zenith Systems Change Order No. 0407-126

* The Superintendent recommended the Board approve Amendment #1 to the Construction Management Agreement with Heery International (the construction project manager) regarding Maple Heights City School District’s OSFC construction project for the amount of $117,705.57. This represents additional fee compensation to manage the additional building square footage that was approved for the project.

* The Superintendent recommended the Board approve Change Order No. 0407-126 in the amount of $395,000.00 which represents final settlement for mold related expenses and closes the electrical/technical contract with Zenith Systems relative to the Maple Heights High School construction project.
• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

**Supplementals effective for the 2014-2015 school year:**

- James Bell – Career Tech Youth Club Advisor, T&I (Home Improvement), $1,916.00
- Brian Coxe – Football, 8th Grade Head Coach (3), $3,832.00
- Marysue Fetz – Cheerleader Advisor, M.S. (3), $2,107.60
- Rick LaScala – Wrestling, Junior Varsity Coach (3), $5,364.80
- Justin Lockhart – Basketball, Girls’ 8th Grade Head Coach (0), $2,490.80
- Joseph Mihailek – Faculty Manager, M.S. (3), $3,832.00
- Eric Schmidt – Basketball, Boys’ Junior Varsity Coach (3), $5,364.80
- Ricky Watters – Track, Varsity Head Coach (2), $5,748.00
- Lisa Zolman – Art Coordinator, Lincoln, $1,149.60

**Classified Substitutes effective for the 2014-2015 school year:**

- Marcie Calhoun
- Diane Pulliam
- Aaron Gordon
- Donald Webber
- Celeste McArthur
- John Nixon

• The Superintendent recommended the Board accept the following resignation:

Charlene Johnson – Cafeteria Monitor (second position), Barack Obama Elementary, effective for the 2014-2015 school year.

• The Superintendent recommended the Board approve the following reclassifications, effective for the 2014-2015 school year as indicated:

- Brittany Beutel – Science, High School, Change FROM VA (MA+9), Step 4, $50,625 TO VB (MA+18), Step 4, $51,360.
- James Crayne – Grade 4, Barack Obama, Change FROM VB (MA+18), Step 24, $79,464, TO VC (MA+30), Step 24, $80,989.

Mr. White moved and Mr. Walter seconded the motion to approve professional trips, professional development membership, fiscal officer’s certificates, amendment request No. 1, Change Order No. 0407-126, appointments, resignation and reclassifications; as indicated. Roll Call:

- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None

• The Superintendent recommends the following policies for first reading:

New

- Pregnant Students (FZ)
- Drug Testing for District Personnel Required to Hold CDL (DWB)
- Drug Testing for District Personnel Required to Hold CDL [Regulation] (DWB-R)
- School District Legal Status (AN)
- School Board Legal Status (ANA)
- Positive Behavioral Interventions & Supports {Restraint & Seclusion} (FCDA)
- Board Member Qualifications (ABAA)
- Fiscal Accounting & Reporting (EAAA)
- Extended Group Health Coverage (DGA)
- Health Insurance Portability & Accountability (HIPAA) [w/exhibit] (DGB)
- Physical Education (CXA)
- Admission of Exchange Students (FNA)
- Eligibility Zones for Pupil Transportation (walker & riders) (FUA)
Revised

Early Entrance to Kindergarten (FQC)
Discipline of Handicapped Students (FCF)
Reading Skills Assessments & Intervention [3rd Gr Reading Guarantee] [+regulation] (CHC-R)
Promotion & Retention of Students (CHD)
Admission of Student from Nonchartered or Home Schooling (FN)
Interscholastic Extra-Curricular Eligibility (CP)
Co-Curricular & Extra-Curricular Activities (CIA)
Interscholastic Athletics (CIB)
Student Fee, Fines & Charges (CN)
Evaluation of Professional Staff [Administrators Both Professional & Support] (BFA)
Evaluation of Professional Staff [Ohio Teacher Evaluation System] (DN)
School Year/School Calendar (BK)
School Day – BL
Emergency Closings [+Regulation] (GJ)
Emergency/Safety Plans [Administrative Rules/Protocols] [regulation] (GKA)
Computer/Online Services {Acceptable Use & Internet Safety} (CSA)
Smoking on District Property By Staff Members (DWA)
Smoking on District Property (EBE)
Tobacco Use by Students (FBF)
School Bus Safety Program (BU)
Special Use of School Buses (BR)
Reporting Hazards (GT)
Executive Sessions (ACCA)
Integrated Pest Management (GTA)
Student Transportation Services (FU)
Post Secondary Enrollment Options (FRB)
Recruitment, Selection & Promotion (DK)

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. Walter moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of discussing personnel matters required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:36 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION

The Board came out of executive session at 7:24 p.m. Mr. Walter moved and Mr. Dober seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried
ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Ms. Moore seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:25 p.m.

President, Board of Education

Treasurer
SPECIAL MEETING
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT

August 6, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Wednesday, August 6, 2014, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. The meeting was called to order by Mrs. Crews at 5:30 p.m. Mrs. Crews stated the purpose of the meeting was for professional development. Included in this meeting may be an executive session for the purpose of discussing personnel issues required to be kept confidential.

The following members were present on roll call:

    Mr. Dober, Mr. White, Mr. Walter, Mrs. Crews
    Absent: Ms. Moore

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

PROFESSIONAL DEVELOPMENT

Professional Development for Board Members included use of Schlechty Methods.

EXECUTIVE SESSION

None

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

    Ayes – Dober, White, Walter, Crews
    Nays – None
    Motion carried.

The time was 7:05 p.m.

President, Board of Education

Treasurer
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
August 18, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:34 p.m. in the Cafetorium of the Maple Heights High School, 1 Mustang Way, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Dober moved and Mr. Walter seconded the motion to adopt the official agenda for the meeting.

Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

RECOGNITION & CEREMONY FOR 2014 SUMMER GRADUATES

Aaron Newman, Principal, presented the Class of 2014 summer graduates. They were awarded their diplomas and received congratulations from administration and the Board.

The Board reconvened at 6:00 p.m.

Mr. White moved and Mr. Walter seconded the motion to approve the minutes of the following Board of Education Meetings:

July 18, 2014 (Board Retreat); July 21, 2014 (Regular); and July 30, 2014 (Special)

Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 14-53: Resolution Approving Payment of Bills for the month ended July 31, 2014, for Board approval.

- The Treasurer presented the financial statements and bank reconciliation for the month ended July 31, 2014, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (July 2014).

Mr. White moved and Mr. Dober seconded the motion to approve the Resolution No 14-53, Financial Statements and Bank Reconciliation and the fiscal certificate, as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.
REPORT FROM THE SUPERINTENDENT

The Superintendent announced during the 2014-2015 school year the district will make available to students in kindergarten through grade 5 a before and after-care program. The Program will be managed and run by Guidestone, but housed in district at Abraham Lincoln School. The program will not be operated by the school district.

The Program is scheduled to begin on your child's first day of school and will follow the current school year calendar.

To enroll your child or for additional information, please call 440-260-6001.

The Superintendent presented the following amendment to the official agenda for the meeting:

Section 8. C. 1. Appointments, Deon Reed is amended to read as follows: Deon Reed – Custodian, $15.75 an hour, 2 hours per day, 192 days per year, effective August 19, 2014.

Mr. White moved and Mr. Dober seconded the motion to amend the agenda as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

• The Superintendent recommended the Board approve the following professional trip:

  Henry Pettigrew – Director of Curriculum & Instructional Technology; OSBA School Communication in the Digital Age Workshop; Columbus, Ohio; August 13, 2014; $215.00.

• The Superintendent recommended the Board approve the bus routes for the 2014-2015 school year as indicated. Details on File in Treasurer’s Office.

• The Superintendent recommended the Board approve the following service agreements effective for the 2014-2015 school year:
  o Student Transportation Service Agreement with Education Alternatives.
  o Therapy Services Agreement with Applewood Centers.
  o Mental Health Support Services Agreement with Applewood Center.

• The Superintendent recommended the Board adopt Resolution No. 14-52: Resolution Approving Continued Participation in the Ohio Schools Council Cooperative Purchasing Program for the 2014-2015 school year.

• The Superintendent recommended the Board accept the monetary donation in the amount of $50 from Chris Family Restaurant, 84 Broadway Avenue, Bedford 44146. The money is to be used for the “Fill the Bus” event on August 16th.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (If new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Alexandra Shaw – Language Arts, High School, Class IV (BA), Step 0, $38,320, effective for the 2014-15 school year.
  Derrick Grant – Café Monitor, Barack Obama School, Step (0), $10.23 an hour, 3 hours per day, 192 days per year, effective August 19, 2014.
  Denisha Hopson – Café Monitor, Barack Obama School, Step (0), $10.23 an hour, 3 hours per day, 192 days per year, effective August 19, 2014.
Raeshawn Jackson – Security Officer (Substitute), District, Step 0, $17.22 per hour, as needed, effective for the 2014-15 school year.

Deon Reed – Security Officer, District, Step 3, $18.25 an hour, 6 hours per day, 192 days per year, effective August 19, 2014.

Deon Reed – Custodian, $15.75 an hour, 2 hours per day, 192 days per year, effective August 19, 2014.

**Classified Substitute effective for the 2014-2015 school year:**
Felicia Harris

**Supplementals effective for the 2014-2015 school year:**
Gary Beechuk – Football, 7th Grade Assistant Coach (3) $2,299.20
Louis Cunningham – Football, Varsity Assistant Coach (0) $1,660.53
Maurice Goodwin – Football, Varsity Assistant Coach (3) $1,916.00
Marcus Green – Track, Boys, Varsity Assistant Coach (1) $3,832.00
Marcus Green – Football, Varsity Assistant Coach (1) $1,788.27
Jordan Kolarik – Volleyball Varsity Head Coach (0) $1,473.43
Dan Kovalak – Academic Decathlon Advisor, H.S. $3,832.00
Dan Kovalak – Honor Society Advisor, H.S. $958.00
Joshua Mayle – Baseball, Varsity Head Coach (2) $5,748.00
Chris Rowell – Football, Varsity Assistant Coach (1) $1,788.27
Alexandra Shaw – Volleyball Coach, (0) $2,282.40
Michael Smith – Football, Varsity Assistant Coach (0) $1,660.53
Audrea Souza – Assistant Band Director (0), $1,532.80
Ricky Watters – Football, Varsity Assistant Coach (3) $2,043.73
Joseph Zeffer – Football, Varsity Assistant Coach (1) $5,364.80
Joseph Zeffer – Baseball, 9th Grade Coach (1) $3,065.60
Joseph Zeffer – Basketball, Girls, 9th Grade (0) $3,257.20

- The Superintendent recommended the Board accept the following resignations:

- The Superintendent recommended the Board approve the following change in status:
  Kathryn Bickelmeyer – FROM Cook/Baker, $14.35 an hour TO Cafeteria Manager, Middle School, Step (7), $17.19, 8 hours per day, 192 days per year, effective August 19, 2014.

- The Superintendent recommended the Board approve the following reclassification, effective for the 2014-2015 school year as indicated:
  Joshua Mayle – Liaison, Middle School, Change FROM Class IV (BA), Step 4, $44,558 TO Class IVB (BA+19), Step 4, $46,287.

- The Superintendent recommended the Board approve the following correction in salary/reclassification effective for the 2014-2015 school year:
  James Crayne – Grade 4, Barack Obama, Change FROM VC (MA+30), Step 24, $80,989 TO VB (MA+18), Step 24, $79,464. (originally approved at 8/4/14 meeting).
The Superintendent recommended the following policies/regulations for second reading and adoption as indicated:

**New**
- Pregnant Students (FZ)
- Drug Testing for District Personnel Required to Hold CDL (DWB)
- Drug Testing for District Personnel Required to Hold CDL [Regulation] (DWB-R)
- School District Legal Status (AN)
- School Board Legal Status (ANA)
- Positive Behavioral Interventions & Supports [Restraint & Seclusion] (FCDA)
- Board Member Qualifications (ABAA)
- Fiscal Accounting & Reporting (EAAA)
- Extended Group Health Coverage (DGA)
- Health Insurance Portability & Accountability (HIPAA) [w/exhibit] (DGB)
- Physical Education (CXA)
- Admission of Exchange Students (FNA)
- Eligibility Zones for Pupil Transportation (walker & riders) (FUA)
- Emergency/Safety Plans {Administrative Rules/Protocols} [regulation] (GKA-R)

**Revised**
- Early Entrance to Kindergarten (FQC)
- Discipline of Handicapped Students (FCF)
- Reading Skills Assessments & Intervention [3rd Gr Reading Guarantee] [Regulation] (CHC-R)
- Promotion & Retention of Students (CHD)
- Admission of Student from Nonchartered or Home Schooling (FN)
- Interscholastic Extra-Curricular Eligibility (CP)
- Co-Curricular & Extra-Curricular Activities (CIA)
- Interscholastic Athletics (CIB)
- Student Fee, Fines & Charges (CN)
- Evaluation of Professional Staff [Administrators Both Professional & Support] (BFA)
- Evaluation of Professional Staff [Ohio Teacher Evaluation System] (DN)
- Recruitment, Selection & Promotion (DK)
- School Year/School Calendar (BK)
- School Day (BL)
- Emergency Closings [Regulation] (GJ-R)
- Reporting Hazards (GT)
- Integrated Pest Management (GTA)
- Computer/Online Services {Acceptable Use & Internet Safety} (CSA)
- Smoking on District Property By Staff Members (DWA)
- Smoking on District Property (EBE)
- Tobacco Use by Students (FBF)
- School Bus Safety Program (BU)
- Special Use of School Buses (BR)
- Student Transportation Services (FU)
- Post Secondary Enrollment Options (FRB)
- Executive Sessions (ACCA)

*(Details on File in Treasurer’s Office)*

Mr. Dorsey moved and Mr. Walter seconded the motion to approve professional trip, bus routes, service agreements, Resolution No. 14-52, donation, appointments, resignations, change in status, reclassification, correction in salary/reclassification and policies; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None

Motion carried.

**OTHER MATTERS**

None
VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. Walter moved and Mr. White seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:13 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 6:49 p.m.

RECONVENE PUBLIC SESSION

Mr. Walter moved and Mrs. Moore seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Dorsey, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:50 p.m.

President, Board of Education
Treasurer

:il
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Wednesday, September 24, 2014, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. The meeting was called to order by Mrs. Crews at 5:30 p.m. Mrs. Crews stated the purpose of the meeting was for professional development. Included in this meeting may be an executive session for the purpose of discussing personnel issues required to be kept confidential.

The following members were present on roll call:

Mr. Dober, Mr. White, Mr. Walter, Mrs. Crews
Mrs. Moore arrived at 6:00 p.m.

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

PROFESSIONAL DEVELOPMENT

Professional Development for Board Members included use of Schlechty Methods.

DISCUSSION

Discussion revolved around the 21st century student and how learning has changed for them and how classrooms must adjust.

EXECUTIVE SESSION

None

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:30 p.m.

President, Board of Education
Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:42 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mrs. Moore seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

August 4, 2014 (C.O.W.); August 6, 2014 (Special); and August 18, 2014 (Regular)

Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 14-56: Resolution Approving Payment of Bills for the month ended August 31, 2014, for Board approval.

- The Treasurer presented the financial statements and bank reconciliation for the month ended August 31, 2014, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (August 2014).

- The Treasurer recommended the Board approve the following Student Activity Programs for the 2014-2015 school year as indicated per the Activity Purpose Statement on file in the Treasurer’s Office.
• **The Treasurer presented Resolution No. 14-55:** Appropriations for Fiscal Year 2014-2015 for Board approval

• **The Treasurer recommended the Board approve a fund transfer in the amount of $2594.41 from Young Authors Fund 300-915A to High School Principal’s Fund 018-907A.** *(Per Board policy: Young Authors has been inactive for more than 2 years)*

• **The Treasurer recommended the Board adopt Resolution No. 14-57:** Resolution to provide for the issuance and sale of bonds in a maximum aggregate principal amount of not to exceed $10,000,000 to advance refund a portion of the District’s outstanding $55,734,931.85 school facilities improvement bonds, series 2009 dated as of October 28, 2009, authorizing the execution of an escrow agreement and other agreements in connection therewith, and declaring an emergency.

**Mr. White moved and Mr. Walter seconded the motion** to approve Resolution No. 14-56, the financial statements and bank reconciliation, fiscal certificate, student activity programs, Resolution No. 14-55, fund transfer, and Resolution No. 14-57; as indicated. Roll call:

- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None
- Motion carried.

**REPORT FROM THE SUPERINTENDENT**

Dr. Keenan announced that the Homecoming parade route has changed from previous years and will take place on Thursday, October 2, 2014.

Susan Jaroszak, Director of Instruction, announced that Barack Obama Elementary School has been awarded a $20,000 grant from the National Writing Project in conjunction with Kent State University. Literacy Coach, Rae Smedley, and teachers Maria Rodgers, Lisa Lenart and Kathy Bartholomew demonstrated some of the methods being used to include writing projects in all classes.

• **The Superintendent recommended the Board approve the following professional trips:**

  **Victoria McGoldrick, Meggan Rovelli – Teachers, High School and Danna Tenorio and Lyndsey Wisniewski – Teachers, Barack Obama School; Schlecht’s Working on the Work Conference: Empowering Students…; Columbus, OH; September 22-24, 2014; $6,740 (total). Costs paid for with Race to the Top grant funds.**

  **Katherine Migh-Zdradzinski – Teacher, Middle School; American Council on the Teaching of Foreign Languages (ACTFL) Annual Conference; San Antonio, TX; November 21-23, 2014; $915.00. Costs covered by scholarship funds and by teacher.**

  **Matthew Muccio – Assistant Treasurer; OEDSA Fall 2014 Conference; Columbus, Ohio; September 18-19, 2014; $370.00.**

  **Debbie Sawicki – Executive Secretary, Personnel Office; OASPA’s HR Administrative Assistants Seminar; Cincinnati, Ohio; October 6, 2014; $260.00.**

  **Donna Zalar – Technology/EMIS Coordinator; OEDSA Fall 2014 Conference; Columbus, Ohio; September 17-19, 2014; $583.00.**

• **The Superintendent recommended the Board accept a donation of 100 spiral notebooks, valued at $15.00 to John F. Kennedy School from Angel Daniels, 6100 Laurent**
Drive, Apt. 205, Parma 44129. Ms. Daniel’s donation will help supplement the educational needs of students at JFK.

- The Superintendent recommended the Board approve the Interdistrict Service Area Contract with the Educational Service Center of Cuyahoga County for the 2014-2015 school year as indicated.

- The Superintendent and Treasurer recommended the Board approve the Endorsement Agreement with Direct Energy Services, LLC, to form a partnership to allow Maple Heights City Schools (MHCS) and Maple Education Foundation (MEF) to split a percentage of each utility bill of participating users as per the contract on an equal 50 percent basis, as indicated. Details on File in the Treasurer’s Office.

- The Superintendent recommended the Board adopt Resolution No. 14-58: Resolution Acknowledging Ohio School Facilities Commission Scope of Work Adjustment and Acknowledging the Obligation to Contribute District’s Proportional Share of Actual Cost Overruns in Certain Circumstances.

- The Superintendent recommended the Board approve the 1st Amendment to the Project Agreement between the Maple Heights City School District and the Ohio School Facilities Commission originally entered into on July 22, 2008. Details on File in the Treasurer’s Office.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Briana Addison – Café Monitor, Abraham Lincoln, Step 0, $10.23 per hour, 1 hour per day, 192 days per year effective, September 23, 2014.

  Paul Anselmo- Tradesman Mechanical Skilled, (temporary assignment), Warehouse, Step 14, $23.98 per hour, 8 hours a day, 260 days per year, effective August 26, 2014.

  Stephanie Mitchell – Bus Driver, Warehouse, Step 0, $14.10 per hour, 5.25 hours a day, 192 days a year, effective September 23, 2014.

**Classified Substitute effective for the 2014-2015 school year:**
Jennifer Daly-Martin

**Classified Substitutes effective for the 2014-2015 school year:**
Anthony Jones

**Home Instruction Tutor effective for the 2014-15 school year:**
Mary Mitchell

**Supplementals effective for the 2014-2015 school year:**
Michelle Abrams – Detention Monitor, Abraham Lincoln, (temporary) (0) $2,299.20
Delvin Culliver – Football, Varsity, Head Coach (2) $8,430.40
Jordan Kolarik – Volleyball, Varsity, Head Coach (0), $1,473.43
Jordan Kolarik – Volleyball, Junior Varsity Coach (1) $2,698.59
Phil Schmook – Basketball, Boys; Varsity Head Coach (3), $7,664.00
Amy Schulte – Detention Monitor, Milkovich Middle School (2Hr) (0) $2,682.40
Betsy Smerglia – Volleyball, Varsity, Head Coach (3), $4,317.50

- The Superintendent recommended the Board approve the following certified staff for the 2014-15 Virtual Learning Academy. All staff members are on an as-needed basis.

  Danene Legarth

- The Superintendent recommended the Board approve the following reclassifications, effective for the 2014-2015 school year as indicated:
Pamela Eason – English, High School, FROM VB (MA+18), Step 11, $65,968 TO VC (MA+30), Step 11, $67,290.

Kim Manning-Ford – Intervention Specialist, Barack Obama, FROM VA (MA+9), Step 4, $50,625 TO VB (MA+18), Step 4, $51,360.

Erin McArdle – Social Studies, High School, FROM IV (BA), Step 0, TO IVA (BA+9), Step 0, $38,971.

• The Superintendent recommends the Board approve the employment of the following individuals for the Extended Learning Opportunities Program beginning September 23, 2014, up to 5 days a week through the close of the 2014-15 school year. This program is funded through a federal grant. All staff is on an as-needed basis.

Barack Obama Elementary School

The following site coordinator will be paid $20.00 per hour: Barretta Stevens

The following tutors will be paid $25.00 per hour:
James Crayne Eboni Mikel Dannita Stanley
Paige Fryer Linda Reisig Michelle Young
Lyndsey Wisniewski

The following tutors will be paid $20.00 per hour: Richard Parsons

Milkovich Middle School

The following site coordinator will be paid $25.00 per hour: Joshua Mayle

The following tutors will be paid $25.00 per hour:
Anetra Howard Zachary Kanter Perry Owens
Dean Horvath Mary Mitchell Eric Schmidt
William Huffman

• The Superintendent recommended the Board approve the employment of the following individuals for the Early Learning Tutoring Program at John F. Kennedy School beginning September 23, 2014, up to 5 days a week through the close of the 2014-15 school year. This program is funded through a federal grant. All staff is on an as-needed basis.

The following tutors will be paid $20.00 per hour:
Tonia Byers Jennifer Gollon Joanne Jezierski
Lisa Stone-Harlan

• The Superintendent recommended the Board accept the following resignation:

Pam Ralston – Detention Monitor, Middle School, effective September 9, 2014.

• The Superintendent recommended the Board accept the following retirement:

Judith Nord – Intervention Specialist, Barack Obama School, effective at the close of the 2014-2015 school year. Mrs. Nord has served the district for 30 years.

Mr. Dober moved and Mr. White seconded the motion to approve professional trips, donation, Interdistrict Service Area Agreement, Endorsement Agreement, Resolution No. 14-58, 1st Amendment to the Project Agreement, appointments, Virtual Learning Academy staff, reclassifications, staff for the Extended Learning Opportunities Program, staff for Early Learning Tutoring Program, resignation and retirement; as indicated.

Roll call:
Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.
OTHER MATTERS
None

VISITOR PARTICIPATION
Marie Weems, 14315 Reddington Ave. Ms. Weems, parent, questioned whether staff is adequately trained to deal with students with behavioral problems. She also asked if staff is trained on the Student Code of Conduct.

Martina Johnson, 16029 Friend Ave. Ms. Johnson, expressed concern over the lack of procedure and possible safety issues during drop off and pick up times at the elementary campus stemming from the difference in arrival and dismissal times at the various schools.

EXECUTIVE SESSION
Mr. Walter moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of discussing the appointment, employment, dismissal, promotion or compensation of an employee and pending legal matters required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 7:02 p.m. Roll call:
   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
Motion carried.

The Board came out of Executive Session at 7:58 p.m.

RECONVENE PUBLIC SESSION
Mr. Walter moved and Mrs. Moore seconded the motion for the Board to reconvene in Public Session at that time. Roll call:
   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
Motion carried.

ADJOURNMENT
There being no further business to come before the Board, Mr. White moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:
   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
Motion carried.

The time was 7:59 p.m.
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
September 8, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in
regular work session at 5:37 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue,
Maple Heights, Ohio.

Mr. White made and Mr. Walter seconded a motion to appoint Matt Muccio as Treasurer Pro-
tem for the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

Zelina Pames, Principal, introduced three students from John F. Kennedy school to the Board. Each of the
students described a project or experiment in which they had participated in their classrooms.

• The Superintendent presented home instruction for information:

Svedi Brown – Grade 2, John F. Kennedy Elementary, up to 30 hours all academic subjects. Tutor: Kim Ford.

Trevon Clark – Grade 9, Maple Heights High School, up to 32 hours all academic subjects. Tutor: Tena McCullough.

Adrian Copes – Grade 8, Milkovich Middle School, up to 10 hours all academic subjects. Tutor: Ashley Kelly.

Kayla Jones – Grade 7, Milkovich Middle School, up to 46 hours all academic subjects. Tutor: Heather Graa

• The Superintendent recommended the Board approve the following professional trips:

Judith Buxton and Diane Kallos – Special Education Supervisors; ODE’s Special Education Leadership Conference, “Catalyst for Change”; Columbus, Ohio; October 14-16, 2014; $800.00 (Total).

Shayla Dandridge, Chaquita Miller, Tom Rode, and Susan Taylor – School Psychologists Ohio School Psychologists Assoc.’s Fall Conference: “Improving Learning Outcomes for Students with ASD & Neurological Disorders”; Columbus, Ohio; November 5-7, 2014; $2,312.00 (total). Paid for with “516” special education funds.

Danene Legarth – Intervention Specialist, High School; Wilson Level I Certification Training/Cohort; ESC-CC, Independence, Ohio; September 2, 2014 (+5 more dates, tbd); $2,044.41 (Total). Paid for in part with MHJF grant money.

• The Superintendent recommended the Board accept the monetary donation in the amount of $25.00 from Brenda McIntyre, 5077 Stanley Avenue, Maple Heights 44137. The money is for the August “Fill the Bus” event.
- The Superintendent recommended the Board adopt Resolution No. 14-54: Resolution approving the participation in the Lake Erie Educational Media Consortium (LEEMC) through the Ohio Schools Council for the 2014-2015 academic year.

- The Superintendent recommended the Board approve the Service Agreement for Pupils placed at Carrington Youth Academy with Geauga County Educational Service Center.

- The Superintendent and Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to Change Order No. 6 with JTO, Inc.

- The Superintendent recommended the Board approve Change Order No. 6 with JTO, Inc. in the amount of $120,713.00 which represents changes to include the discus cage installation, field settlement repairs, fence changes, and unforeseen modifications at the stadium project.

- The Superintendent recommended the Board approve that Intervention Tutoring Programs be made available during the 2014-15 school year at the Middle School and the Elementary campus. The programs will begin September 15, 2014, and be held for up to 5 days a week through the close of the school year. These programs will be funded through a grant.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Briana Addison – Paraprofessional, Abraham Lincoln, $12.57 per hour, 6.5 hours per day, 192 days per year effective September 9, 2014.

  Karen Anselmo – Cleaner, Abraham Lincoln, $10.23 per hour, 4 hours per day, 192 days per year effective August 21, 2014.

  Tamika Baker – Paraprofessional, Abraham Lincoln, $14.95 per hour, 6.5 hours per day, 192 days per year effective August 19, 2014.

  Berlinda Fuller – Cleaner, High School, $10.23 per hour, 4 hours per day, 192 days per year effective August 21, 2014.

  Tyrone Hilton – Tradesman (Mechanical Skilled), Warehouse, Step 0, $38,484.00 per year, 8 hours per day, 260 days per year, effective September 8, 2014.

  Shannon Hollis – Cleaner, High School, $10.23 per hour, 7 hours per day, 192 days per year effective August 21, 2014.

  Tara Rodgers – Cleaner, High School, $10.23 per hour, 4 hours per day, 192 days per year effective August 21, 2014.

  Tonya Start – Cleaner, High School, $10.23 per hour, 3 hours per day, 192 days per year, effective August 26, 2014.

  Phil Stevens – Custodian, Obama-Kennedy Schools, Step 0, $15.75 per hour, 8 hours a day, 260 days per year, effective August 21, 2014.

**Classified Substitutes effective for the 2014-15 school year:**

- Donna Arnold
- William Jennings
- Derrick Grant
- Bennie Payne
- Rashawn Jackson
- Jacob Smith

**Supplementals effective for the 2014-2015 school year:**

- Regina Bryant – Class Co-Advisor (Junior), $1,532.80
- Catherine Brunner – Art Coordinator, Middle School, $1,149.60
- Catherine Brunner – Softball, Head Coach, M.S. (1) $2,874.00
- Rocco Covelli – Softball, Varsity Head Coach (3), $6,131.20
- Louis Cunningham – Football, Varsity Assistant (1/3 Contract), $1,660.53
- Michelle Fontanet – Detention Monitor (2 hr.) M.S., $2,682.40
Minutes of Meeting for September 8, 2014

**Home Instruction Tutors effective for the 2014-15 school year:**

Kim Ford          Heather Grattan          Tena McCullough          Ashley Kelly

- **The Superintendent recommended the Board approve the following certified staff for the 2014-2015 Virtual Learning Academy.** All staff members are on an as-needed basis.

  Regina Bryant  Matthew Houghton  James Milkovich  Eric Schmidt
  Aaron Bubonics   Kelly Laurie     Teresa Port        Tamah Taylor
  Marcus Green     Jennifer Mahnic   Amber Rahas       Gretchen Tucker-See
  Thomas Griffin   Joshua Mayle      Jeffrey Rice      Lynn Kolesar

- **The Superintendent recommended the Board approve the following changes in hours:**

  Susan Bucell – Cafeteria General Operations, Kennedy/Obama School, FROM 4 hours TO 6 hours, effective August 25, 2014.

  Esther Davis – Cafeteria General Operations, High School, FROM 5 hours TO 6 hours, effective August 25, 2014.

  Karen Huffman – Cafeteria General Operations, Middle School, FROM 6 hours TO 7 hours, effective August 25, 2014.

  Virginia Moreland – Cafeteria General Operations, Lincoln School, FROM 3 hours TO 4 hours, effective August 25, 2014.

  Kay Norris – Cafeteria General Operations, High School, FROM 4 hours TO 5 hours, effective August 25, 2014.

  Rose Sgro – Cafeteria General Operations, High School, FROM 6 hours TO 7 hours, effective August 25, 2014.

  Kayla Stros – Cafeteria General Operations, Middle School, FROM 3 hours TO 6 hours, effective August 25, 2014.

- **The Superintendent recommended the Board approve the following reclassifications of certified staff, effective for the 2014-2015 school year:**

  Christopher Aurand – Grade 3 Teacher, John F. Kennedy, Change FROM IVA (BA+9) Step 0, $38,971 TO IVB (BA+18) Step 0, $39,623.

  Patrick Aurand – Grade 3 Teacher, John F. Kennedy, Change FROM IVA (BA+9) Step 0, $38,971 TO IVB (BA+18) Step 0, $39,623.

  Mark Kotlarz – Grade 5 Teacher, Barack Obama, Change FROM VC (MA+30) Step 20, $79,457 to (MA+60) Step 20, $88,197.

- **The Superintendent recommended the Board approve the following Correction in Salary:**

  Britanny Beutel – Science, High School, Change FROM VB (MA+18), Step 4, $51,360 TO VC (MA+30), Step 4, $52,403, effective for the 2014-2015 school year.
Minutes of Meeting for September 8, 2014

• The Superintendent recommended the Board approve the following Leaves of Absence:

  Yvonne Addison – Paraprofessional, Middle School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave commencing August 19, 2014 through September 2, 2014.

  Dolitha Allen – Bus Driver, Warehouse, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests an intermittent leave commencing August 21, 2014 to June 5, 2014.

  Mark Benedick – Mechanical Skilled Tradesman, District, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave commencing August 12, 2014 through September 25, 2014.

  Delane Long – Teacher, Abraham Lincoln, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave commencing September 16, 2014 through October 20, 2014.

  Rebecca Manfredonia – Teacher, Abraham Lincoln, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave commencing on August 28, 2014 through November 18, 2014.

  Anthony Rizzo – Mechanical Skilled Tradesman, District, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave commencing August 11, 2014 through October 6, 2014.

  Thomas Ziak – Mechanical Skilled Tradesman (Mechanic), District, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave commencing on September 11, 2014 through November 6, 2014.

• The Superintendent recommended the Board accept the following resignations:


  Ruth Davis – Cleaner, High School, effective September 8, 2014.

  Phil Stevens – Cleaner, Barack Obama School, effective September 5, 2014.

Mr. Dober moved and Mrs. Moore seconded the motion to approve professional trips, donation, Resolution No. 14-54, service agreement, fiscal officer’s certificate, Change Order No. 6, Intervention Tutoring Program, appointments, VLA staffing, changes in hours, reclassifications, correction in salary, leaves of absence and resignations; as indicated. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

EXECUTIVE SESSION

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of discussing personnel matters required to be kept confidential. Dr. Keenan was invited into executive session. The time was 5:54 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.
RECONVENE PUBLIC SESSION

The Board came out of executive session at 5:55 p.m. Mr. Dober moved and Mrs. Moore seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

VISITOR PARTICIPATION

Tamika Hamilton – 15607 Edgewood Avenue. Ms. Hamilton had questions regarding apparent confusion about the status of her son in the summer school program.

EXECUTIVE SESSION

Mr. Dober moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of discussing personnel matters required to be kept confidential. Dr. Keenan was invited into executive session. The time was 5:59 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION

The Board came out of executive session at 7:15 p.m. Mr. White moved and Mr. Walter seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mr. White seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:16 p.m.

President, Board of Education
Treasurer

:II
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:33 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

Mr. Walter made and Mr. Dober seconded a motion to appoint Matt Muccio as Treasurer Pro tem for the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

  Angela Baynes – Gr. 7, Milkovich Middle School, 177 hours. Tutor: Mary Mitchell

  Ja’Mya Douglas – Gr. 7, Milkovich Middle School, 46 hours. Tutor: Kim Ford

  Maurice Eggleton – Gr. 7, Milkovich Middle School, 43 hours. Tutor: Kim Ford

  Dominique Ross – Gr. 7, Milkovich Middle School, 30 hours. Tutor: Melissa Vann

• The Superintendent recommended the Board approve the following professional trips:

  Buddy Bell and Renishia Houchins – Teachers, High School; SkillsUSA’s 2014 Leadership Conference; Deer Creek Resort, Mt. Sterling, OH; October 16-17, 2014; $1,216.00 (total). Costs covered by Carl Perkin grant funds.

  Malcolm Jones – Teacher, High and Middle Schools; Midwest International Band & Orchestra Clinic; Chicago, IL; December 17-20, 2014. Costs covered by teacher.

  Malcolm Jones – Teacher, High and Middle Schools; OMEA Professional Conference; Cleveland, OH; February 5-7, 2015. Costs covered by teacher.

  Henry Pettigrew – Director of Curriculum & Instructional Technology; Northeast Ohio Legal Updates Networking Meeting; ESC-CC, Independence, OH; October 6, 2014; $30.00.

  Teresa Port – Teacher, High School; Ohio Art Education Association’s Professional Development Conference; Columbus, OH; November 6-8, 2014. Costs covered by teacher.

  Meggan Rovelli – Teacher, High School; Ohio Council of Teachers of Mathematics Annual Conference; Cleveland, Ohio; November 6-7, 2014; $160.00

• The Superintendent recommended the Board approve the citizenship trip to Washington, D.C., for select eighth grade students. The dates for the trip are May 20-22, 2015.
• The Superintendent recommended the Board approve that the Extended Learning Opportunities Program be made available during the 2014-15 school year at the Maple Heights High School. Duration of this program will be up to 21 weeks or until funding is unavailable. This program will be funded through a grant.

• The Superintendent recommended the Board approve that a math tutoring program be made available at Milkovich Middle School during the 2014-15 school year. The program will be available during the school day three days per week, five hours per day to qualifying students. The duration of this program will be up to 25 weeks or until funding is unavailable. This program will be funded through the AVID grant.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  **Briana Addison** – Paraprofessional, Abraham Lincoln, $12.57 per hour, 6.5 hours per day, 192 days per year effective September 9, 2014.

  **Karen Anselmo** – Cleaner, Abraham Lincoln, $10.23 per hour, 4 hours per day, 192 days per year effective August 21, 2014.

  **Tamika Baker** – Paraprofessional, Abraham Lincoln, $14.95 per hour, 6.5 hours per day, 192 days per year effective August 19, 2014.

  **Berlinda Fuller** – Cleaner, High School, $10.23 per hour, 4 hours per day, 192 days per year effective August 21, 2014.

  **Tyrone Hilton** – Tradesman (Mechanical Skilled), Warehouse, Step 0, $38,484.00 per year, 8 hours per day, 260 days per year, effective September 8, 2014.

  **Shannon Hollis** – Cleaner, High School, $10.23 per hour, 7 hours per day, 192 days per year effective August 21, 2014.

  **Tara Rodgers** – Cleaner, High School, $10.23 per hour, 4 hours per day, 192 days per year effective August 21, 2014.

  **Tonya Starr** – Cleaner, High School, $10.23 per hour, 3 hours per day, 192 days per year, effective August 26, 2014.

  **Phil Stevens** – Custodian, Obama-Kennedy Schools, Step 0, $15.75 per hour, 8 hours a day, 260 days per year, effective August 21, 2014.

**Classified Substitutes effective for the 2014-2015 school year:**

- **Tekeeya Batey**
- **William Fuller**
- **Bennie Jackson**
- **Dequone Pearsall**
- **Marcie Calhoun**
- **Derrick Grant**
- **Bennie Kelly**
- **Marcus Smith**
- **Elaine Chambers**
- **Lisa Groves**
- **Lamar Kimble**
- **Tenika White**
- **Kiana Comar**
- **Raeshawn Jackson**
- **Bennie Payne**
- **Marquetta Young**
- **Ruth Davis**
- **Shameka Brantley**
- **Eric Grattan**

**Supplemental effective for the 2014-2015 school year:**

- **Dante Darby, Sr.** – Football, Varsity Assistant Coach (2), $5,748.00
- **John Temple** – Basketball, Boys’ 9th Grade, Head Coach (3), $3,832.00

**Home Instruction Tutor effective for the 2014-15 school year:**

- **Melissa Vann**

- The Superintendent recommends the Board approve the employment of the following individuals for the Extended Learning Opportunities Program beginning September 23, 2014, up to 5 days a week through the close of the 2014-15 school year. This program is funded through a federal grant. All staff is on an as-needed basis.
Abraham Lincoln Elementary

The following tutors will be paid $20.00 per hour:
Angela Phelps Margaret Godlewski

Barack Obama Elementary School

The following tutors will be paid $25.00 per hour:
Rocco Covelli Robin Fulton Denise Keller Teresa Port
James Crayne Tawanna Hamm

The following tutors will be paid $20.00 per hour:
Joe Harrison Deborah Hines Joseph Susnjara

Milkovich Middle School

The following tutors will be paid $25.00 per hour:
Jori Beams-Baker Carmen Coleman Matt Kitchen Becky Weaver
Debra Braaten Tiffany Dereza Jennifer Mahnic
Catherine Brunner Justin Harmist Rhondalyn Matthews

- The Superintendent recommended the Board approve the following reclassifications of certified staff, effective for the 2014-2015 school year:

Lisa Dopman – Math, Milkovich, FROM IVA (BA+9), Step 3, $43,807 TO IVB (BA+18), Step 3, $44,620.

Ashley Kelly – Intervention Specialists, Milkovich, FROM IV (BA), Step 14, $60,155 TO V (MA), Step 14, $70,271.

Mary McDermott – Speech Language Pathologist, High School, FROM V (MA), Step 6, $53,985 TO VB (MA+18), Step 6, $55,533.

Susan Peak – Elementary Teacher, John F. Kennedy, FROM V (MA), Step 16, $74,341, TO VA (MA+9), Step 16, $75,318.

- The Superintendent recommended the Board approve the following Leaves of Absence:

Jaqueline Young – Cleaner, High School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests an intermittent leave commencing September 22, 2014 through June 4, 2015.

Michelle Pham – Intervention Specialist, Lincoln/JFK, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests leave commencing November 20, 2014 through January 4, 2015.

Mr. White moved and Mr. Walter seconded the motion to approve professional trips, Grade 8 Washington D.C. trip, Extended Learning Opportunities Program at Maple Heights High School, Math Tutoring Program at Milkovich Middle School, appointments, additional staff for the Extended Learning Opportunities Program, reclassifications and leaves of absence; as indicated. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION

Tony Morris – Dept. of Veteran’s Affairs/New Cornerstone Mission Baptist Church. Trying to determine the needs of the community.

EXECUTIVE SESSION

None
ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mrs. Moore seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 5:40 p.m.

President, Board of Education

Treasurer
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
October 20, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:48 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

    Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

    Dr. Charles Keenan, Superintendent
    Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mr. Walter seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

    September 8, 2014, C.O.W.; September 22, 2014, Regular; and September 24, 2014, Special

Roll Call:

    Ayes – Dober, Moore, White, Walter, Crews
    Nays – None
    Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 14-59: Resolution Approving Payment of Bills for the month ended September 30, 2014, for Board approval.

- The Treasurer presented the financial statements and bank reconciliation for the month ended September 30, 2014, for Board approval.

- The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

- The Treasurer recommended the Board approve the transfer of $413,059.11 from fund 001-9013 (ERATE) to fund 010-9101 (construction). This is the final amount to be transferred to the State side of the construction funds from Erate.

- The Treasurer recommended the Board approve the Five-Year Forecast, as indicated.

Mrs. Moore moved and Mr. Walter seconded the motion to approve Resolution No. 14-59, the financial statements and bank reconciliation, fiscal certificate, fund transfer, and five-year forecast; as indicated. Roll call:

    Ayes – Dober, Moore, White, Walter, Crews
    Nays – None
    Motion carried.

REPORT FROM THE SUPERINTENDENT

Dr. Keenan announced that Spooky Science Night will be held at Barack Obama School on Wednesday, October 22, 2014.
• The Superintendent presented home instruction for information:

  Ja’Mya Douglas – Grade 7, Milkovich Middle School, up to 46 hours all academic subjects. Tutor: Kim Ford.

  Shanya Moore – Grade 2, John F. Kennedy, up to 3 hours all academic subjects. Tutor: Mary Mitchell

  Arthur Robinson – Grade 6, Milkovich Middle School, up to 22 hours all subject areas. Tutor: Mary Mitchell

  Anthony Thompson - Grade 6, Milkovich Middle School, up to 25 hours, all academic subjects. Tutor: Kim Ford

• The Superintendent recommended the Board approve the following professional trips:

  Corwyn Collier and Erin McAdle – Teachers, High School; MAX Teaching Workshop; ESC-CC, Independence, OH; October 20, 2014; $300.00 (total).

  Julie Taylor – Teacher, High School; MAX Teaching Workshop; ESC-CC, Independence, OH; October 20 and November 10, 2014; $300.00.


  Susan Jaroschak – Director of Curriculum and Michelle Fontanet, Maria Rodgers and Lisa Schostek – Teachers; Ohio Council of Teachers of Mathematics 64th Annual Conference; Convention Center, Cleveland, OH; November 6-7, 2014; $465.00 (total). Paid for with Title I funds.

  Robert McGruder – Assistant Principal & Athletic Director, High School; 58th Annual Athletic Administrators State Conference & Workshop; Columbus, OH; November 16-18, 2014; $650.00.

• The Superintendent recommends the Board approve the following service agreements:

  o Agreement for admission of Pupils with the Educational Service Center of Cuyahoga County for the Positive Education Program (PEP) Services for the 2014-2015 school year as indicated.

  o Memorandum of Understanding Agreement with the Cleveland Clinic Foundation to provide on-site health services for a period of one year as indicated.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Anthony Jones – Cafeteria Monitor, John F. Kennedy, Step (0), $10.23 an hour, 3 hours per day, 192 days per year, effective October 21, 2014.

  Supplementals effective for the 2014-2015 school year:

    Frances Coast – Power of the Pen, Coordinator, Middle School, $1,532.80

    Jonea Patton – Gospel Choir, High School, $1,916.00

    Gregory Suba – Detention Monitor, John F. Kennedy, $2,299.20

  Classified Substitutes effective for the 2014-2015 school year:

    Marcie Calhoun – Cafeteria Operations, $10.23 per hour, as needed

    Shelisa Hollis – Cafeteria Monitor, $10.23 per hour, as needed

    Shelisa Hollis – Bus Monitor, $11.75 per hour, as needed

    Cassandra Neyland-Smith – Cafeteria Monitor, $10.23 per hour, as needed

    Cassandra Neyland-Smith – Secretary, $17.33 per hour, as needed
Minutes of Meeting of October 20, 2014

- The Superintendent recommended the Board approve the employment of the following individuals for the 2014-15 Extended Learning Opportunities Program at the high school. Duration of this program will be up to 21 weeks or until funding is unavailable. This program is funded through a grant. All staff is on an as-needed basis.

   The following tutors will be paid $25.00 per hour:
   Regina Bryant  Mike Green  Mike Partlow  Kim Sisson
   Kathryn Darnell  Jordan Kolarik  Jeffrey Rice  Phil Sullivan
   Pam Eason  Victoria McGoldrick

- The Superintendent recommended the Board approve the employment of the following individuals for the Extended Learning Opportunities Program beginning September 23, 2014, up to 5 days a week through the close of the 2014-15 school year. This program is funded through a federal grant. All staff is on an as-needed basis.

   Barack Obama Elementary School

   The following tutors will be paid $25.00 per hour:
   Kim Ford  Maria Rodgers

   Milkovich Middle School

   The following tutors will be paid $25.00 per hour:
   Anthony Boytim  Katherine Might  Michelle Brasdovich

- The Superintendent recommended the Board approve the following reclassifications, effective for the 2014-2015 school year as indicated:

   Latonya Barnhardt – Grade 3, John F. Kennedy, FROM VB (MA+18), Step 10, $63,879 TO VC (MA+30), Step 10, $65,163.

   Elizabeth Everiss – Grade 1, Abraham Lincoln, FROM V (MA), Step 24, $77,406 TO VA (MA+9), Step 24, $78,384.

- The Superintendent recommended the Board approve the following Leave of Absence:

   Michelle Pham – Speech/Language Pathologist, John F. Kennedy, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing on November 20, 2014 through January 5, 2015.

- The Superintendent recommended the Board accept the following resignations:

   Anthony Dietrich – Basketball, Boys’ 7th Grade, Milkovich, $1,532.80 effective October 9, 2014


   Michelle Mobley – Cafeteria (General Operations) Substitute, High School, effective October 6, 2014

   De’Angelo Phelps – Cleaner, High School, effective October 22, 2014.

- The Superintendent recommended the Board accept the following retirements:

   Patricia Richman – Intervention Specialist, High School, effective December 31, 2014. Mrs. Richman has served the district for 11.5 years.

   Joe Vitez – Physical Education Teacher, Abraham Lincoln, effective at the close of the 2014-2015 school year. Mr. Vitez has served the district for 28 years.
Minutes of Meeting of October 20, 2014

Mr. Dober moved and Mr. White seconded the motion to approve professional trips, service agreements, appointments, staff for the Extended Learning Opportunities Program at High School, additional staff for the Extended Learning Opportunities Program, reclassifications, leave of absence, resignations and retirements; as indicated.

Roll call:
   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

OTHER MATTERS

None

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

None

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

The time was 5:57 p.m.

President, Board of Education

Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:36 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:

  Davaros Brown – Grade 8, Milkovich Middle School, up to 45 hours all academic subjects. Tutor: Tom Griffin.

  Xavier Carrington – Grade 8, Milkovich Middle School, up to 160 hours all academic subjects. Tutor: Kim Carey.

  Adrian Copes – Grade 8, Milkovich Middle School, up to 161 hours all academic subjects. Tutor: Ashley Kelly.

  Michael Herring Jr. – Grade 3, John F. Kennedy, up to 7.5 hours all academic subjects. Tutor: Kim Ford.

  Kayla Jones – Grade 7, Milkovich Middle School, up to 32 hours all academic subjects. Tutor: Heather Grattan.

  Jaquan Lane – Grade 8, Milkovich Middle School, up to 5 hours all academic subjects. Tutor: Kim Ford.

Dr. Keenan announced that John F. Kennedy has been awarded an Apple grant as part of the ConnectED program. The award will enable the school to provide a comprehensive 1:1 technology solution for every student and teacher, including Apple hardware, software, and services.

- The Superintendent recommended the Board approve the following professional trip:

  Nancy Perillo – Teacher, Lincoln School; Ohio Music Education Association’s Professional Development Conference; Cleveland, OH; February 5-7, 2015. Costs covered by teacher.

- The Superintendent recommended the Board adopt Resolution No. 14-60: Resolution Employing Instructional Coaches/School Improvement Building Coaches for the 2014-15 School Year.

- The Superintendent and Treasurer recommend the Board approve the following fund transfers:
  - $107.53 from 014 907A (H.S. Rotary) to 018 907A (H.S. Principal’s Fund) (correction)
  - $805.70 from 300 900A (Inactive H.S. fund) to 018 907A (H.S. Principal’s fund)
  - $1003.24 from 014 902A (Lincoln Rotary fund) to 018 908A (Lincoln Principal’s fund) (correction).
  - $2934.40 from 014 904A (old inactive Stafford Rotary fund) to 018 910A (Obama Principal’s fund) (correction).
  - $20.00 from 014 911A (Kennedy Rotary fund) to 018 909A (Kennedy Principal’s fund (correction).
  - $2675.06 from 014 912A (Obama Rotary fund) to 018 910A (Obama Principal’s fund (correction).
Minutes of Meeting for November 3, 2014

- $710,769.06 from 010 910S (OFCC State New Schools Fund) to 004 900L (New Schools LFI) to account for the remaining balance of the amended LFI by OFCC.
- $140,000 from 004 0000 (Permanent Improvement Fund) to 034 (New Schools Maintenance Fund) to help meet requirement by OFCC for FY 2014 and FY 2015.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  William Fuller – Cleaner, High School, $10.23 per hour, 3 hours per day, 192 days per year, effective November 4, 2014.

  Tonya Starr – Cleaner, High School, $10.23 per hour, 4 hours per day, 192 per year, effective August 21, 2014.

  **Certified Substitutes effective for the 2014-15 school year:**
  Felicia Harris       Mary Harris       Erin Pekar

  **Classified Substitutes effective for the 2014-2015 school year:**
  Kellie Berts – Para Professional, District, $12.57 per hour, as needed
  Kellie Berts – Cafeteria Monitor, District, $10.23 per hour, as needed
  Kellie Berts – Bus Monitor, Warehouse, $11.57 per hour, as needed
  Marcie Calhoun – Cafeteria Monitor, District, $10.23 per hour, as needed
  Michelle Hollins – Para Professional, John F. Kennedy, $12.57 per hour, as needed
  Denisha Hopson – Cafeteria Monitor, District, $10.23 per hour, as needed
  Raeshawn Jackson – Custodian, High School, $15.75 per hour (temporary position), effective, September 29, 2014.
  Adrienne Johnson – Para Professional, District $12.57 per hour, as needed
  Barbara Jones-Battle – Secretary, District, $17.33 an hour, as needed
  Barbara Jones-Battle – Cafeteria Monitor, District, $10.23 an hour, as needed
  Marcus Kline – Security, District, $17.22 per hour, as needed
  Sheena Phillips – Bus Monitor, $11.75 per hour, as needed
  Sheena Phillips – Cafeteria Monitor, $10.23 per hour, as needed
  Suquana Talley – Cleaner, District, $10.23 per hour, as needed

  **Supplementals effective for the 2014-2015 school year:**
  Karen Hudecek – Music Director, Vocal, John F. Kennedy, $1,149.60
  Adam Robison – Basketball, Boys’, 7th Grade, Head Coach, (2), $1,916.00

  **Supplemental effective for the 2013-2014 school year:**
  Kevin McIntyre – Football, Varsity Asst. Coach (1) 25% of contract, $1,341.20.

  **Home Instruction Tutors for the 2014-15 school year:**
  Kimberly Carey       Mike Green       Tiffany Hairston       Dina Taylor
  Marcus Green        Thomas Griffin       Brenda Schmidt

- The Superintendent recommended the Board approve the following correction in supplemental position:

  Amy Schulte – Detention Monitor, Milovich Middle, from $2,682.40 to the Pro-rated amount of $2,413.80 effective for 2014-2015.
Minutes of Meeting for November 3, 2014

• The Superintendent recommended the Board approve the employment of the following individuals for the Extended Learning Opportunities Program beginning September 23, 2014, up to 5 days a week through the close of the 2014-15 school year. This program is funded through a federal grant. All staff is on an as-needed basis.

_Milkovich Middle School_
_The following tutor will be paid $25.00 per hour:_ Heather Gratten

• The Superintendent recommends the Board approve the following Leave of Absence:

_Yvonne Addison_ – Paraprofessional, Middle School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests intermittent leave commencing October 16, 2014 through December 1, 2014.

• The Superintendent recommends the Board accept the following retirements:

_Edward Kindel_ – Bus Driver, District, effective March 5, 2015. _Mr. Kindel has served the district for 23.5 year._

_Cynthia Krolikowski_ – Intervention Specialist, High School, effective June 5, 2015. _Ms. Krolikowski has served the district for 24 years._

• The Superintendent recommends the Board accept the following resignations:


_Denisha Hopson_ – Cafeteria Monitor, Barack Obama, effective October 30, 2014

_Mr. Dober moved and Mrs. Moore seconded the motion_ to approve professional trip, Resolution No. 14-60, fund transfers, appointments, additional staff for the Extended Learning Opportunities Program, leave of absence, retirements and resignations; as indicated. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews  
Nays – None  
Motion carried.

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

_Mr. White moved and Mr. Walter seconded the motion_ to enter into Executive Session for the purpose of discussing the appointment, employment, dismissal, promotion or compensation of an employee. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:40 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews  
Nays – None  
Motion carried.

RECONVENE PUBLIC SESSION

The Board came out of executive session at 6:29 p.m. Mrs. Crews moved and Mr. White seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews  
Nays – None  
Motion carried
ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mr. Walter seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:30 p.m.

_________________________________  __________________________________
President, Board of Education  Treasurer
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
November 17, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mrs. Moore moved and Mr. White seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

October 6, 2014 (C.O.W.) and October 20, 2014 (Regular)

Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 14-61: Resolution Approving Payment of Bills for the month ended October 31, 2014, for Board approval.

• The Treasurer presented the financial statements and bank reconciliation for the month ended October 31, 2014, for Board approval.

• The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

Mr. Walter moved and Mr. Dober seconded the motion to approve Resolution No. 14-61, the financial statements and bank reconciliation, and fiscal certificate; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

  Jerome Barber – Grade 6, Middle School, 5 hours, all academic subject areas, effective 10/22/14. Tutor: Dina Taylor

  Daryl Haynes – Grade 8, Middle School, 39 hours, all academic subject areas, effective 11/5/14. Tutor: Jori Beams-Baker

  Emoni Ward – Grade 10, Maple Heights High School, 45 hours, all academic subject areas effective 11/5/14. Tutor: Tina McCullough
Minutes of Meeting of November 17, 2014

Deji Turner – Grade 8, Middle School, 33 hours, all academic subject areas, effective 10/13/14. Tutor: Brian Coxe

Darrick Williams – Grade 8, Middle School, 18 hours, all academic subject areas effective 10/31/14. Tutor: Tiffany Hairston

It was announced that our Career Tech Education team will be hosting three “Servicing the Community” Days at Maple Heights High School (1 Mustang Way). Students in our Auto Tech, Cosmetology and Building & Property Maintenance programs will be providing at-cost services on the following dates:

Saturday, December 6th, 9:00 a.m. to Noon
Friday, February 6th, 3:00 to 6:00 p.m.
Saturday, March 14th, 9:00 a.m. to Noon

Services being offered are as follows:
- Auto Tech: Tire rotation and car washes
- Cosmetology: Manicures, pedicures, facials, and other hair services
- Building & Prop. Maint: Repair/assemble light home furniture & home improvement demos

Dr. Keenan and Mrs. Jarosck gave information regarding the District’s participation in the Innovation Learning Network.

- The Superintendent recommended the Board approve the following professional trips:

Buddy Bell – Teacher, High School; The WebXam Users’ Workshop; Columbus, OH; November 12, 2014; $195.00. Costs covered by Carl Perkins grant funds.

Jeff Eble – Business Manager; OASBO/ODE Food Service Fall Workshop; Columbus, OH; November 18, 2014; $327.00. Costs covered by food service funds.

Thomas Griffin – Teacher, High School; Ohio DECA Fall Leadership Conference & OMEA Pre-Conference; Columbus, OH; November 17-18, 2014; $209.00. Costs covered by Carl Perkins grant funds.

- The Superintendent recommended the Board approve that select marketing/DECA students attend the Ohio DECA Fall Leadership Conference & OMEA Pre-conference being held in Columbus, Ohio on November 17-18, 2014.

- The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the first quarter of 2014-15 as per the Master Agreement Article 10, Section G, subject to final certification by the Treasurer.

  Michelle Abrams, Secretary, Abraham Lincoln
  Dolith Allen, Bus Driver, District
  Kenneth Bell, Bus Driver, District
  Melvin Branhman, Engineer, Obama/JFK
  Donnice Briggs, Bus Driver, District
  Mauriel Davis, ParaPro, Abraham Lincoln
  Mary Estergall, Bus Driver, District
  Linda Fauble, Secretary, Enrollment
  Denise Gibson, Secretary, Middle School
  Maurice Goodwin, ParaPro, High School
  Cedrick Griffin, Bus Driver, District
  Calvin Hood, Engineer, Obama/JFK
  Karla Hopkins, ParaPro, High School
  Susan Jacob, Secretary, Barack Obama
  Lynda Keene, ParaPro, Middle School
  Judith Kudia, Secretary, Middle School
  Caroline Lanzara, Secretary, High School
  Christine Lapka, Secretary, High School
  Tracey Madden, ParaPro, Abraham Lincoln
  Patrick McManus, Custodian, Middle School
  Denise Nixon, ParaPro, JFK School
  Richard Parsons, ParaPro, Middle School
  Deon Reed, Security, High School
  Diana Renck, Secretary, JFK School
  Suzanne Stephens, Secretary, High School
  Barretta Stevens, ParaPro, Barack Obama School
  Amir Stoner, Bus Driver, District
  Carolyn Stroman, ParaPro, High School
  Susanna Talley, Bus Driver, District
  Darlene Taylor, Bus Driver, District
  Michael Welspeley, Engineer, Abraham Lincoln
Minutes of Meeting of November 17, 2014

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Santina Darkenwald – Bus Driver, Warehouse, Step 0, $14.10 per hour, 5.25 hours per day, 192 days a year, effective November 18, 2014.

**Certified Substitutes effective for the 2014-15 school year:**

Kimberly Burnell

**Classified Substitutes effective for the 2014-2015 school year:**

Melia Burton – Sub Bus Monitor, $11.75 per hour, as needed
Chandreia Gordon – Sub Secretary, $17.33 per hour, as needed
Monique Holland – Sub Bus Monitor, $11.75 per hour, as needed
Shelisa Holmes (Hollis*) – Sub Bus Monitor, $11.75 per hour, as needed

*Ms. Holmes was approved @ 10/20/14 meeting as Shelisa Hollis; however her correct name is Shelisa Holmes

Dorothy Johnson – Sub Bus Monitor, $11.75 per hour, as needed
Theresa Johnson – Sub Bus Driver, $14.10 per hour, as needed
Crashawn Taylor – Sub Bus Monitor, $11.75 per hour, as needed

**Supplemental effective for the 2014-2015 school year:**

Patrick Aurand – Intramurals, John F. Kennedy, $766.40
Kim Ford – Student Council, Barack Obama School, $579.18
Kathering Mighty – Track, Girls’, Asst. Coach, M.S. (0), $1,724.40

**Home Instruction Tutors for the 2014-15 school year:**

Jori Beams-Baker
Laura Gura
Mary Mitchell
Candiss Poles-Duckworth
Brian Coxe

**Appointments**

**Certified Substitute**

**Classified Substitutes**

**Supplemental Positions**

**Home Instruction Tutors**

**Change in Status**

**Extended Learning Opportunities Program Staff**

• The Superintendent recommended the Board approve the following change in status:

Shelisa Holmes (Hollis*) – FROM Substitute Cafeteria Monitor TO Cafeteria Monitor, Barack Obama School, $10.23 per hour, 3 hours per day, 192 days per year, effective November 17, 2014.

*Ms. Holmes was approved @ 10/20/14 meeting as Shelisa Hollis; however her correct name is Shelisa Holmes

• The Superintendent recommended the Board approve the employment of the following individual for the Extended Learning Opportunities Program beginning September 23, 2014, up to 5 days a week through the close of the 2014-15 school year. This program is funded through a federal grant. All staff is on an as-needed basis.

**Milkovich Middle School**

The following tutor will be paid $25.00 per hour: Andrew Zolata

• The Superintendent recommended the Board approve the following Leave of Absence:

Ricky Watters – Security, High School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests a leave commencing November 10, 2014 through Friday, November 21, 2014.

• The Superintendent recommended the Board accept the following resignations:

Mary Brown (Carson) – Science Teacher, High School, effective at the end of the day October 31, 2014.

Maria Rodgers – Student Council, Barack Obama School, effective August 2014.
• The Superintendent recommended the Board approve the following retirement:

  Jimmy McMillian – Security, High School, effective July 1, 2015. *Mr. McMillian has served the district for 15 years.*

Mr. Walter moved and Mr. Dober seconded the motion to approve professional trips, student trip, M.O.S.T. perfect attendance, appointments, change in status, additional staff for the Extended Learning Opportunities Program, leave of absence, resignations and retirement; as indicated.

  Roll call:
  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried.

OTHER MATTERS

None

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. Walter moved and Mr. White seconded the motion to enter into Executive Session for the purpose of discussing the appointment, employment, dismissal, promotion or compensation of an employee. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:58 p.m. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried.

The Board came out of Executive Session at 6:40 p.m.

RECONVENE PUBLIC SESSION

Mr. Dober moved and Mr. Walter seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried.

The time was 6:41 p.m.

President, Board of Education

Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:35 p.m. in Cafetorium of the Maple Heights High School, 1 Mustang Way, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

  Jerome Barber – Grade 6, Milkovich Middle School, 10 additional hours, all academic areas, effective 11/21/14. Tutor: Dina Taylor

  Arthur Robinson – Grade 6, Milkovich Middle School, 22 additional hours, all academic areas, effective 11/17/14. Tutor: Mary Mitchell

Aaron Newman, High School Principal, spoke about events at the High School and listed a number of innovative programs taking place. Science teachers Victoria McGoldrick, Matthew Houghton and Adam Smith spoke about the STEM Club and the various opportunities being offered to students. Teresa Port, Art Teacher, and several students from the Art Club spoke about participation in area exhibits.

• The Superintendent recommended the Board approve the following professional trip:

  Jeff Eble – Business Manager; OSBA/OASBO Winter Workers’ Comp Safety Workshop (required meeting); Columbus, OH; December 4, 2014; $390.00.

  Deborah Kleinhenz – Teacher, High School; WEBXam Review Training; Columbus, OH; January 14, 2015; $400.00. Paid with Carl Perkins grant funds.

  Lynn Kolesar – Teacher, High School; WEBXam Review Training; Columbus, OH; December 9-10, 2014; $360.00. Paid with Carl Perkins grant funds.

• The Superintendent recommended the Board approve Debbie Szalkowski, SPS Secretary as an addition to the list of M.O.S.T. employees as having perfect attendance during the first quarter of 2014-15 as per the Master Agreement Article 10, Section G, subject to final certification by the Treasurer.

• The Superintendent recommended the Board approve the following agreements:

  o Admission of Tuition Pupils for Audiology and/or Hearing Impaired Services with the Educational Service Center of Cuyahoga County for the 2014-15 school year.

  o Admission of Tuition Pupils for Visual Impaired Services with the Educational Service Center of Cuyahoga County for the 2014-15 school year.
The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

**Classified Substitute effective for the 2014-2015 school year:**
Suzanne Johnson – Sub Café Monitor, $10.23 per hour

The Superintendent recommended the Board approve the employment of the following individuals for the Extended Learning Opportunities Program beginning September 23, 2014, up to 5 days a week through the close of the 2014-15 school year. This program is funded through a federal grant. All staff is on an as-needed basis.

**Abraham Lincoln Elementary**

*The following tutor will be paid $20.00 per hour:* Felicia Harris

The Superintendent recommended the Board approve the following certified staff for the 2014-15 Virtual Learning Academy. All staff members are on an as-needed basis.

Lisa Lenart  
Kimberly Manningham-Ford  
Dannita Stanley

The Superintendent recommended the Board approve the following leaves of absence:

Shayla (Brown) Dandridge – Psychologist, Milkovich Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing on November 20, 2014 through December 1, 2014.

Linda DeFranco – Paraprofessional, Barack Obama School, as per the Board of Education’s Leaves Policy, requests a leave commencing November 12, 2014, through November 30, 2014.

Jaqueline Fears – Teacher, Maple Heights High School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing on November 17, 2014 through June 5, 2015.

Lesa Isabell – Para Professional, Milkovich Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing on November 16, 2014 through June 5, 2015.

Benita Tirpak – Library Media Clerk, Abraham Lincoln Elementary, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing on December 1, 2014 through June 5, 2015.

The Superintendent recommended the Board accept the following resignation:


Mr. Dober moved and Mr. White seconded the motion to approve professional trips, addition to M.O.S.T. perfect attendance, special service agreements, appointments, additional staff for the Extended Learning Opportunities Program, Virtual Learning Academy (VLA) staff, leaves of absence and resignation; as indicated. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

**VISITOR PARTICIPATION**

Paula Love – Parent. Ms. Love asked about changes to the entrance to the athletic center.
EXECUTIVE SESSION

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of discussing the appointment, employment, dismissal, promotion or compensation of an employee. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:34 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION

The Board came out of executive session at 6:58 p.m. Mr. Dober moved and Mr. White seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mrs. Moore seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:59 p.m.

President, Board of Education
Treasurer
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
December 15, 2014

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:40 p.m. in the Cafetorium of Barack Obama Elementary School, 5800 Glenwood Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:
   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mrs. Moore seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:
   November 3, 2014 (C.O.W.) and November 17, 2014 (Regular)

Roll Call:
   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 14-63: Resolution Approving Payment of Bills for the month ended November 30, 2014, for Board approval.

• The Treasurer presented the financial statements and bank reconciliation for the month ended November 30, 2014, for Board approval.

• The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

• The Treasurer recommended the Board adopt Resolution No. 14-64: Resolution Requesting Advances from the County Auditor.

Mr. Walter moved and Mr. Dober seconded the motion to approve Resolution No. 14-63, the financial statements and bank reconciliation, fiscal certificate, and Resolution No. 14-64; as indicated. Roll call:
   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

   Kobe Anderson – Grade 7, Milkovich Middle School, 2 hours, all academic areas, effective date 11/20/14. Tutor: Kim Cary

   Dalon Banks – Grade 10, Maple Heights High School, 18 hours, all academic areas, effective date (retro) October 30, 2014. Tutor: Candiss Poles Ducksworth
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Jerome Barber – Grade 6, Milkovich Middle School, 17 additional hours, all academic areas, effective date 11/21/14.  Tutor: Kim Ford

Corey Brown – Grace 10, Maple Heights High School, 8 hrs, all academic areas, effective date 11/5/14.  Tutor: Tena McCullough

Trevon Clark – Grade 9, Maple Heights High School, 57 additional hours, all academic areas, effective date 11/11/14.  Tutor: Tena McCullough

Mr. Bob Ivory gave an update on the Students of Promise Program.

Ms. Jaroscaik announced that a $1,000 Grant was awarded to the High School FEA Program from Cleveland Area Minority Educators Recruitment Association (C.A.M.E.R.A).

Ms. Jaroscaik reported that the District is receiving $20,000 from a private donor to be used for a tutoring program for 2nd graders.

- The Superintendent recommended the Board approve the following professional trips:

  James Enders – Teacher, High School; Webxam Teacher Review Session; Columbus, OH; December 10, 2014; $394.00.  Paid with Carl Perkins grant funds.

  Thomas Griffin – Teacher, High School; Webxam Teacher Review Session; Columbus, OH; February 10-11, 2015; $385.00.  Paid with Carl Perkins grant funds.

  Susan Jaroscaik – Curriculum Director, Amber Rahas – Guidance Counselor and Amanda Schmidt – Assistant Principal, High School; 2015 Ohio ACT State Organization Conference; Columbus, OH; January 27-28, 2015; $1,767.00 (total).

  Lynn Kolesar – Teacher, High School; Business & Marketing Education Conclave; Columbus, OH; February 20-22, 2015; $754.00.  Paid with Carl Perkins grant funds.


- The Superintendent recommended the Board approve that select Teacher Academy students attend the Future Educators of America’s (FEA) State Conference being held at Mount Vernon Nazarene University in Mt. Vernon, Ohio on March 12-13, 2015.

- The Superintendent recommended the Board approve that On Track Afterschool Program be made available during the 2014-15 school year at John F. Kennedy Elementary. The Program will begin January 5, 2015, and be held for up to 2 days a week, on an as needed basis, for as long as grant funds are available. This program will be funded through a grant.

- The Superintendent recommended the Board approve the Technical Support Team Agreement with the Cuyahoga County Board of Developmental Disabilities (CCBDD) effective for calendar year 2015 as indicated.

- The Superintendent recommended the Board approve Resolution No. 14-62: Resolution Authorizing Continued Membership in the Ohio School Boards Association’s Legal Assistance Fund.

- The Superintendent recommended the Board approve the award of the purchase of one 72 passenger bus from Rush Truck Centers of Ohio in the amount of $80,018 per the Ohio Schools Council consortium bid program.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
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Supplementals effective for the 2014-2015 school year:
Gary Frenufker – Cross Country Head Coach, High School, $5,364.80
Alejandro Nieves Garcia – Play Director, High School, $4,215.20
Marvin Walling – Football, Varsity Asst. Coach, $5,748.00

Classified Substitutes effective for the 2014-2015 school year:
Andrea McClain – Sub Café Monitor, $10.23 an hour, as needed basis
Gordon McGowan – Sub Café Monitor, $10.23 an hour, as needed basis

• The Superintendent recommended the Board approve the employment of the following CBE student, pending clear drug tests, with the Maple Heights Board of Education, effective for the 2014-15 school year:
  Greg Pottinger Jr. – High School

• The Superintendent recommended the Board approve the following leave of absence:
  Jaqueline Fears – Teacher, Maple Heights High School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a (revised*) leave commencing on November 17, 2014 through June 5, 2015.
*Revised: Leave status changed from intermittent to continuous (ref: 12/1/14 COW meeting.)

• The Superintendent recommended the Board accept the following retirements:
  Kathleen Bartholomew – Grade 5 Teacher, Barack Obama School, effective July 1, 2015. Mrs. Bartholomew has served the district for 15 years.
  Richard Cerny – Day Engineer, High School, effective January 1, 2015. Mr. Cerny has served the district 18.5 years

Mr. Dober moved and Mr. White seconded the motion to approve professional trips, student overnight trip, On Track Afterschool Program at John F. Kennedy Elementary, service agreement, Resolution No. 14-62, bus purchase, appointments, employment of CBE student, leave of absence, and retirements; as indicated.

Roll call:
  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried.

NOMINATIONS FOR PRESIDENT PRO-TEM FOR 2015 ORGANIZATIONAL MEETING

Mr. White moved and Mr. Walter seconded a motion to appoint Robert Applebaum President Pro-tem for the 2015 Organizational Meeting.

Roll call:
  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried.

OTHER MATTERS

None

VISITOR PARTICIPATION

Dolly Lewis – 5214 Homewood Avenue. Ms. Lewis asked what she can do to help advance the school district.
EXECUTIVE SESSION

None

ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

    Ayes – Dober, Moore, White, Walter, Crews
    Nays – None
    Motion carried.

The time was 6:16 p.m.

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President, Board of Education  Treasurer