The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:31 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mr. White, Mrs. Moore

Also present:
   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:
   Matthew Banks, Jr. – Grade 10, High School, 3 hours, all academic areas. Tutor: Thomas Griffin.
   Elijah Fitch – Grade 2, John F. Kennedy School, 5 hours, all academic areas. Tutor: Natalie McGhee.
   Terris Jackson – Grade 11, High School, 5 hours, all academic areas. Tutor: Devon Sanders.
   Kenneth Kennedy – Grade 10, High School, 5 hours, all academic areas. Tutor: Thomas Griffin.
   Jamesha Patterson – Grade 8, Middle School, 116 hours remaining, all academic areas. Tutor: Judi Buxton. (This is a change of tutor, reference 9/10/18 agenda)
   Lanai Young – Grade 10, High School, 7 hours, all academic areas. Tutor: Devon Sanders.

RECOGNITION OF STUDENT ARTWORK

The Superintendent and Board of Education recognized selected student artwork. Each selected piece will be placed in the display case at the Board of Education Office. Students selected for the first semester of the 2018-2019 school year are as follows:

   Abraham Lincoln School - Teacher: Ms. Zolman
      Lea Harwell – Grade K
   John F. Kennedy School - Teacher: Ms. Williams
      Chase Henderson – Grade 3
   Barack Obama School - Teacher: Ms. Fulton
      David Boyd – Grade 4
      Valeria Berrelleza Lucero – Grade 5
   Middle School - Teacher: Ms. Ventura
      Elijah Matthews – Grade 6
      Saniyah Haskin – Grade 8
   High School - Teachers: Ms. Tulciewicz and Ms. Port
      Dharee Hall – Grade 11
      Nashell Watkins – Grade 9
      Drayana Still – Grade 12
      Damiana Williams – Grade 12
Students of Promise Presentation

STUDENTS OF PROMISE PRESENTATION

Linkage Coordinator for Students of Promise and former Maple Heights graduate Michael Hollins, delivered an informative report on the “Students of Promise” program. Mr. Hollins’ students have the opportunity to experience and engage in the following: field trips, college tours, mentoring, tutorial services, journal writing, study skills enhancement, student-led focus groups and life-skills development, college and career readiness, social and emotional learning opportunities, character education and linkage to community resources.

Three students of Mr. Hollins acknowledged to the Board how the program has helped them with their social and educational needs.

- Deonte’ Abrams, 10th Grade Student: The program has helped him improve his grades by providing tutoring services. Deonte’ looks up to Mr. Hollins as a positive male role model. He also enjoyed the opportunity to attend a field trip to Adrenaline Monkey where you experience several obstacle courses, i.e. aerial ropes, climbing walls, etc.
- Dajour Gay, 11th Grade Student: Dajour is also inspired by Mr. Hollins and looks to him as his male role model. Dajour stated that this program has been an awakening for him. Tutoring has improved his grades and he looks forward to going to college to be a clothing designer.
- Marchelle Thomas, 11th Grade Student: Marchelle enjoyed the field trip to Chicago and seeing the different sights outside of Ohio. Marchelle would like to attend Kent State University and become a midwife, a health professional who helps with the delivery of babies.

CONTINUOUS IMPROVEMENT PLAN (CIP) PRESENTATION

Dr. Meghan Shelby, Director of Special Pupil Services and CIP Member presented to the Board the outcome of CIP committee meetings held over a 3 month period to collaboratively determine how the district will work to show continual growth while striving to achieve the vision and mission of the district.

Committee members were comprised of parents, students, community members, board members, teachers, administrators, various staff members and the city mayor. The committee worked to come up with a plan that was high impact, low effort, refined by definition in specific areas.

Each action step will have an accompanying “action plan”, identifying what needs to happen, a timeline for that to occur and persons or groups of persons responsible for ensuring that each task is completed. Action plans will be updated and revised on a regular basis.

Members of the committee conveyed to the Board how well the group worked together.

- Raven Golliday, 11th Grade Student: As an 11th grader, Raven would like to see the action plans implemented so she can benefit from the proposals put in place before she graduates.
- Monique Thompson-Hale, Parent: Working with the diverse members, realizes there is no wrong or right answer. Working on communication and relationships.
- Andrea Beeman, M.O.S.T. President: Appreciated all the voices that were in the room. Everyone worked together on the improvement plan. Communication was ever evolving to tweak the plan.
- Tawanna Hamm, Middle School Assistant Principal: Impressed by the rules for respect. No one spoke over one another.
- Justin Harnist, Elementary Campus Assistant Principal: Support shared by each individual’s opinion.
- Mayor Annette Blackwell, City of Maple Heights: Engagement. This group took action on how to fix it. It’s difficult to sell a city when the school district does not work.
- Kim Decrane, High School Teacher: To own it and move forward. Respect for voices heard. Education is always evolving.
- Asia Williams, Parent/Community Partner: Eye opening to hear different perspectives and have them listen to parental concerns. Engaging.
- Zhane McCorvey, 9th Grade Student: People of all ages can come together for 1 goal. Communication between teachers and parents. Better understanding of how students feel about their school.
- Rosalind Moore, Board President: Opened my eyes to different buildings and different needs. Offering programs but missing out on other things that students need. Convert our mission and vision so the elementary students understand it. All opinions matter.
- Wendall Garth, Board Member: Diversity of the groups. Students are the important stakeholders.

Dr. Keenan closed the presentation by thanking all members for their participation and involvement to help us move forward by putting words into actions. He also asked committee members to challenge and review and come back next year to see if we have moved forward and revamp the plan if necessary.

- **The Superintendent recommended the Board approve the following professional trips:**
  
  Asil Ali – Community Liaison & Coach; OATCCC Track & Field Clinic; January 26, 2019; Columbus, Ohio; $241.00.

  Susan Jaroscak – Director of Curriculum and Meghan Shelby – Director of Special Pupil Services; Ohio Association of Pupil Services Administrators February Conference; February 7-8, 2019; Lewis Center, Ohio; $1,136.00 (total). **Paid for in part with ‘516’ special education funds.**

  Susan Jaroscak – Director of Curriculum; 2019 National Reading Recovery and K-6 Literacy Conference; February 11-12, 2019; Columbus, Ohio; $1,160.00.

- **The Superintendent recommended the Board accept the donation in the amount of $1,000 for our high school athletic program from Dick’s Sporting Goods, 345 Court Street, Coraopolis, PA 15108**

  Mr. Garth moved and Mr. White seconded a motion to approve Professional Trips, Donation; as indicated.

  Roll Call:
  
  Ayes – Crews, Garth, Rosemond, White, Moore
  Nays – None
  Motion carried

**VISITOR PARTICIPATION**

*(None)*

**EXECUTIVE SESSION**

Mrs. Crews moved and Mr. Garth seconded the motion to enter into Executive Session to consider the discipline and employment of a public employee. Dr. Pettigrew, Mr. May, and Mr. Niamke along with Mr. Applebaum and Dr. Keenan were invited into executive session. The time was 6:25 p.m. Roll call:

Roll Call:

Ayes – Crews, Garth, Rosemond, White, Moore
Nays – None
Motion carried

Dr. Pettigrew, Mr. May and Mr. Niamke were excused at 6:35 p.m.
The Board came out of Executive Session at 6:59 p.m.

**RECONVENE PUBLIC SESSION**

Mr. Moore moved and Mr. Garth seconded the motion for the Board to reconvene in Public Session at that time.

Roll Call:
- Ayes – Crews, Garth, Rosemond, White, Moore
- Nays – None
- Motion carried

**ADJOURNMENT**

There being no further business to come before the Board, Mrs. Crews moved and Mr. Garth seconded the motion to adjourn the meeting. Roll call:

- Ayes – Crews, Garth, Rosemond, White, Moore
- Nays – None
- Motion carried.

The time was 7:00 p.m.