OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
February 19th, 2019

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:32 p.m. at Barack Obama Elementary School, 5800 Glenwood Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Mrs. Crews, Mrs. Rosemond, Mr. White, Mrs. Moore
   Absent: Mr. Garth

Also present:
   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

Mrs. Rosemond moved and Mr. White seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:
   January 7, 2019 (Organizational) and January 22, 2019 (Regular)

Roll call:
   Ayes – Crews, Rosemond, White, Moore
   Nays – None
   Motion carried

At the suggestion of Mrs. Moore, with all members in agreement, the decision was made to present the Report from the Superintendent prior to the Financial Report from the Treasurer.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  Ty'Shune Bender – Grade 11, High School, 78 hour, all academic areas. Tutor: Kanisha Coward.
  Corbyn Crayton – Grade 4, Barack Obama School, 1 hour, all academic areas. Tutor: Eric Douglas.
  San’tranaya Dickerson – Grade 4, Barack Obama School, 3 hours, all academic areas. Tutor: Judi Buxton.
  Allen Phillips, Jr. – Grade 8, Middle School, 2 hours, all academic areas. Tutor: Genia Watson-Brown.

PRESENTATION

Dr. Keenan introduced Dr. Octavia Reid, Principal of Barack Obama Elementary School who welcomed the Board and visiting guests to her building for her presentation.

Dr. Reid asked everyone present to please recite after her the school mantra:
   “I am more than a Conqueror, I am in control of my Destiny, it is all up to Me!”

Students and staff recite the school mantra every morning to remind themselves that they are in control of their own destination.

Dr. Reid touched on the following topics from her power point presentation:

- We Love by lifting our voices to encourage
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- Attendance Matters
- Obama’s Building Action Plans – Love letters to students and the 30 Day Love Challenge
- Culture and Climate – Referrals by Behavior
- Tracking Adult Behaviors – Referrals by Staff
- Referrals 2018-2019
  1) Behavior Plans
  2) Boys/Girls Mentoring Groups
  3) Individual Counseling
  4) Alternative Learning Environment
  5) Monthly Discipline Assemblies
- PBIS – Monthly incentives for students who have 80% DOJO or higher
- Zones of Regulation – Yellow Zone (silly, excited, worried, frustrated, loss of some control), Green Zone (calm, happy, focused, ready to learn, feeling okay), Blue Zone (moving slowly, sad, sick), Red Zone (out of control, hands on, mad/angry, yelling, refusing to work)
- Goal Setting – Tracking Student Data
  1) Data Room
  2) Data Walls
  3) Student Data Folders
- Intervention Calendars – Data Analysis
  1) What percentage of your students are in green, yellow, red? As a whole and each individual class?
  2) After dissecting the test, which questions were missed most often by students? Is there a difference from class to class?
  3) Which students require re-teaching, intervention and enrichment?
  4) How will you reassess the students?
  5) If the state assessment was today, how many of your students would pass according to your latest data?
  6) What students are outliers?
- 5th Grade Walkthroughs/Observations
  1) Weekly walkthroughs and observations conducted by Math Coach and Administration
  2) Feedback Loop: Refinement and Reinforcement
- Look Ahead
  1) Expectation of consistency around adult behaviors
     - Classroom Management
     - Zones of Regulation
  2) Increase the number of students receiving extended learning time before, during or after school.
  3) Continue focus on Data-Driven decision making in regards to instructional practices.

Band Director Thomas Meyer, thanked the Board for their continued support and also thanked Director of Curriculum, Susan Jarosck for the grant money that provided students with new instruments.

Mr. Meyer stated that the 5th grade band is a huge success! He stated that band participation fosters a lasting enjoyment, and a strong appreciation for music.

In closing, Dr. Keenan commended Dr. Reid by stating that he appreciated her leadership. He also commended staff, students and parents for the change in climate and culture.

- The Superintendent recommended the Board approve the following professional trips:
  - Diane Kallos – Special Education Supervisor; Special Education Law Workshop; March 1, 2019; Columbus, Ohio; $350.00. Paid with ‘516’ special education funds.
  - Lori Lesher – Assistant Treasurer; OASBO Annual Workshop & Tradeshow; April 23-24, 2019; Columbus, Ohio; $748.00.
Charinita McDonald – Director of Transportation; OAPT 59th Annual Conference; March 18-20, 2019; Dublin, Ohio; $880.00.

- The Superintendent recommended the Board approve that select/qualifying students in the Teacher Academy Program attend The Educators Rising Ohio State Conference being held at Capital University in Columbus, Ohio on February 28 through March 1, 2019.

- The Superintendent recommended the Board approve the following service agreements:
  - Master Services Agreement with Frontline Technologies Group, LLC /dba/ Frontline Education, in the amount of $13,337.40.
  - Agreement with the Educational Service Center of Northeast Ohio for Admission of Tuition Pupils at Capstone Academy, effective for the 2018-19 school year:

- The Superintendent recommended the Board accept the following donations:
  - Donation of a Black 2004 Mercedes-Benz S500, (220,000 miles) with an estimated value of $4,000 to the Automotive Technology program, from Dr. Stephen Clary, 6087 Ridge Road, Parma 44129.
  - Donation of a macaroni & cheese for 200 people to the Middle School for its Black history Month event from Michael Dennis, General Manager, Romano’s Macaroni Grill, 17095 SouthPark Center, Strongsville 44136.
  - Monetary donation in the amount of $390 to our high school wrestling program from Louise Urban, Marks Electric, (Class of ’78), 62 East Shore Blvd., Timberland 44095. This donation is to cover the cost of shirts for the wrestling team and is made in honor of Mark S. Urban, 1978 State Wrestling Champion.

- The Superintendent recommended the Board approve the following M.O.S.T. staff as having perfect attendance during the second quarter of the 2018-19 school year (10/29/18-1/18/19) as per the Master Agreement, subject to final certification by the Treasurer.
The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Tracy Grant – Teacher (Long-Term Substitute), Pre-K, Abraham Lincoln School effective February 27, 2019 as needed for the 2018-2019 school year.

Elijah Jackson – Cleaner (Substitute), $11.08 per hour, effective February 12, 2019 as needed.

Elijah Jackson – Substitute Custodian, Step 0, $18.18 per hour, as needed, effective February 12, 2019 as needed for the 2018-2019 school year.

Dorothy Johnson – Monitor (Cafeteria), Abraham Lincoln School, $11.08 per hour, 5 hours per day, 192 days per year, effective January 30, 2019.

Kara Johnson – Library/Media Clerk, Abraham Lincoln School, Step 0, $13.81 per hour, 7.5 hours per day, 192 days per year, effective February 12, 2019.

Lori Raskin – Tutor (Special Education), John F. Kennedy School, $29.03 per hour, 5.5 hours per day, as needed, effective February 4, 2019 for the remainder of the 2018-2019 school year.

**Home Instruction Tutors effective for the 2018-2019 School Year**
The following tutors will be paid per hour and are on an as needed basis: Eric Douglas

**21st Century Program Tutors effective for the 2018-2019 School Year**
The following Tutors will be paid to teach in the 21st Century Program at the middle school, as indicated, for up to 4.5 hours per day as needed effective September 5, 2018 for the 2018-19 school year. MHTA Members will be paid $25 per hour in this program. MOST members will be paid $13.60 per hour. These are as needed, grant-funded positions that are based upon student need and budget.

- Dakota Berg
- Nate Bryk
- Richard Gersten
- Heather Grattan

- Hayley Hendrix
- Micah Momient
- Kelly Ohlsen
- Genia Watson-Brown

**Early Intervention Tutors for the 2018-2019 School Year**
The following tutors will be paid per hour, as needed for the 2018-2019 school year. MHTA members will be paid $25 per hour while others will be paid $20.00 per hour. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs.

**Barack Obama School:**

- Takeeya Batey
- Deniece Colonie-Moore
- Linda DeFranco
- Sherria Granger
- Kaamilya Gibson
- Rachel Van’tveer

**John F Kennedy School:**

- Kayla Haney
- Rachel Van’tveer

**Barack Obama School Before/After School Intervention Program Tutors**
The following Before/After-School Intervention tutors will be paid per hour, as needed for the 2018-2019 school year. MHTA members will be paid $23 per hour while others will be paid $20.00 per hour. These are as needed, Title I grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs.

- Brenna Brown
- Eric Douglas
- Samantha Golden
- Mark Kotlarz
- Abigail Packard
- Sally Byard
- Kathleen Ellis
- Lauren Ita
- Ryan Malone
- Donna Sommer
- Nina Carvell
- Angela Farson
- Deb Karwoski
- Adam May
- Candice Dotson
- Katie Gibbons
- Denise Keller
- Thomas Meyer

**John F Kennedy School Saturday School Tutors for the 2018-2019 School Year**
The following tutors will be paid per hour, as needed for the 2018-2019 school year. MHTA members will be paid $25 per hour while others will be paid $20.00 per hour. These are as needed, Title I grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs.
The Superintendent recommended the Board approve the following leave of absence:

Joseph Metcalf – Teacher, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a medical leave commencing February 1, 2019 to March 5, 2019.

The Superintendent recommended the Board approve the following resignations:

Katie Fling – Long-Term Substitute Teacher, effective January 25, 2019.

Sonia McKnight – Paraprofessional, Abraham Lincoln School, effective at the close of the day February 18, 2019.

Henry Pettiegrew – Assistant Superintendent, effective at the close of the day February 15, 2019.

The Superintendent recommended the Board approve the following termination:

Marquetta Young – Cleaner and Cafeteria, General Operations (Substitute), District, effective February 19, 2019.

Mr. White moved and Mrs. Rosemond seconded the motion Professional Trips, Teacher Academy Student Trip, Service Agreements, Donations, M.O.S.T. Perfect Attendance, Appointments, Leave of Absence, Resignations, and Termination; as indicated.

Roll call:
Ayes – Crews, Rosemond, White, Moore
Nays – None
Motion carried

REPORT FROM THE TREASURER

The Treasurer presented Resolution No. 19-14: Resolution Approving Payment of Bills for the month ended January 31st, 2019.

The Treasurer presented the financial statements and bank reconciliation for the month ended January 31st, 2019, for Board approval.

The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (January 2019).

The Treasurer recommended the Board adopt Resolution No. 19-15: Resolution adjusting appropriations for fiscal year 2019.

Mr. White moved and Mrs. Rosemond seconded the motion to approve Resolution No. 19-14, the Financial Statements and Bank Reconciliation, Fiscal Certificate, adopt Resolution No. 19-15; as indicated.

Roll call:
Ayes – Crews, Rosemond, White, Moore
Nays – None
Motion carried

VISITOR PARTICIPATION
(Not available)
**EXECUTIVE SESSION**

Mrs. Crews moved and Mrs. Rosemond seconded the motion to enter into Executive Session for the purpose of considering the discipline of a public employee. Dr. Keenan and Mr. Applebaum were invited into Executive Session. The time was 6:21 pm.

Roll call:
- Ayes – Crews, Rosemond, White, Moore
- Nays – None
- Motion carried.

The board came out of Executive Session at 6:59 pm.

**RECONVENE PUBLIC SESSION**

Mrs. Rosemond moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time.

Roll call:
- Ayes – Crews, Rosemond, White, Moore
- Nays – None
- Motion carried.

**ADJOURNMENT**

There being no further business to come before the Board, Mrs. Crews moved and Mr. White seconded the motion for the meeting to be adjourned.

Roll call:
- Ayes – Crews, Rosemond, White, Moore
- Nays – None
- Motion carried.

The time was 7:00 p.m.

President, Board of Education
Treasurer

:dlr