The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:31 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Garth, Mrs. Rosemond, Mr. White, Mrs. Moore
Late Arrival: Mrs. Crews (5:42 p.m.)

Also present:

Mr. Muata Niamke, Business Manager
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Business Manager, on behalf of the Superintendent presented home instruction for information:
  
  **Laci Johnson** – Grade 10, High School, 10 hours, all academic areas. *Tutor: Devon Sanders.*
  
  **Vincent Holloman, Jr.** – Grade 8, Middle School, 10 hours, all academic areas. *Tutor: Jalen Brown.*
  
  **Anthony Jones** – Grade 8, Middle School, 65 hours, all academic areas. *Tutor: Genia Watson-Brown.*
  
  **Janyah Mathew-Weems** – Grade 7, Middle School, 1 hour, all academic areas. *Tutor: Heather Grattan.*
  
  **Allen Phillips, Jr.** – Grade 8, Middle School, 3 hours, all academic areas. *Tutor: Genia Watson-Brown.*
  
  **Asia Sadler** – Grade 6, Middle School, 5 hours with an additional 10 hours per week for a period of time yet to be determined, all academic areas. *Tutors: Mary Matisak and Tiffany Hairston.*

- The Business Manager, on behalf of the Superintendent recommended the Board approve the following professional trips:
  
  **Muata Niamke** – Business Manager; Greater Cleveland Safety Monthly Meeting; March 14, 2019; Euclid, Ohio; $46.31.

  **Theresa Port and Trish Wintergerst** – Teachers, High School; Business Professionals of America (BPA) State Leadership Conference; March 14-15, 2019; Columbus, Ohio; $585.00 (total). *Paid for with Carl Perkin grant funds.*

- The Business Manager, on behalf of the Superintendent recommended the Board approve that select/qualifying BPA students attend the Business Professionals of America (BPA) State Leadership Conference in Columbus, Ohio on March 14-15, 2019.

- The Business Manager, on behalf of the Superintendent recommended the Board approve the service agreement with Kennedy Cottrell Richards to provide services related to the Medicaid School Program (MSP) and the related cost reports for the period of July 1, 2017 through June 30, 2020 as indicated.
The Business Manager, on behalf of the Superintendent recommended the Board adopt Resolution No. 19-17: Resolution Authorizing Participation in the Ohio Schools Council (OSC) Cooperative School Bus Purchasing Program.

The Business Manager, on behalf of the Superintendent recommended the Board adopt Resolution No. 19-16: Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Fiscal Officer.

The Business Manager, on behalf of the Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

- Hallie Allen – Tutor (Special Education), John F. Kennedy School, $29.03 per hour, 5.5 hours per day, as needed, effective March 4, 2019 for the remainder of the 2018-2019 school year.
- Donna Donald – Secretary (Substitute), District, Step 0, $18.75 per hour as needed, effective March 5, 2019 for the 2018-2019 school year.
- Kameron Hutchins – Paraprofessional (Substitute), Barack Obama School, Step 0, $13.60 per hour as needed, effective March 4, 2019 for the 2018-2019 school year.
- Jazmine Jones – Paraprofessional (Substitute), Barack Obama School, Step 0, $13.60 per hour as needed, effective March 5, 2019 for the 2018-2019 school year.
- Tavonna Pack – Paraprofessional (Substitute), High School, Step 0, $13.60 per hour as needed, effective February 28, 2019 for the 2018-2019 school year.

Home Instruction Tutors effective for the 2018-2019 School Year
The following tutors will be paid per hour and are on an as needed basis: Mary Matisak

2018-2019 Virtual Learning Academy (VLA) Staff
The following teacher, Kelly Laurie, will be paid to teach in the VLA program for the 2018-2019 school year and is on an as needed basis.

21st Century Program Tutor effective for the 2018-2019 School Year
The following Tutor will be paid to teach in the 21st Century Program at the middle school, as indicated, for up to 4.5 hours per day as needed for the 2018-19 school year. MHTA Members will be paid $25 per hour in this program. MOST members will be paid $13.60 per hour. These are as needed, grant-funded positions that are based upon student need and budget. Eboni Mikel

2018-2019 Out of School Tutors at the High School
The following teachers will be paid $25.00 per hour in this program to tutor students during the 2018-2019 school year and are on an as needed basis.

Jennifer Cleveland  Pamela Eason  Ben Hagen  Tiffany Hairston  Lee Harris
Nate Hartsel  Dan Kovalak  Julie Miller  Kim Sission  Phillip Sullivan
Markita Warren

Barack Obama Elementary Before and After School Tutoring
Teachers will tutor on an as needed basis effective February 19, 2019. MHTA Members will be paid $25 per hour in this program. These are as needed, grant-funded positions that are based upon student need and budget from Title 1 funds. Kayla Haney

The Business Manager, on behalf of the Superintendent recommended the Board approve the following leaves of absence:

Jasmine Austin – Secretary, Elementary Campus, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a medical leave commencing February 8, 2019 through April 2, 2019.
Shelisa Holmes – Paraprofessional, Barack Obama, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a medical leave commencing March 25, 2019 through May 16, 2019.

Anthony Jones, Sr. – Custodian, Central Office, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent medical leave commencing February 25, 2019.

Caitlin Schwenk – Teacher, Abraham Lincoln School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a medical leave commencing March 7, 2019 through May 1, 2019.

- The Business Manager, on behalf of the Superintendent recommended the Board accept the following resignations:
  
  Tamara Isabell – Paraprofessional (Pre-K), Abraham Lincoln School, effective February 22, 2019.

  Stephanie Mitchell – Bus Driver, District, effective March 4, 2019.

- The Business Manager, on behalf of the Superintendent recommended the Board approve the following classifications of certified staff effective for the 2018-2019 school year as follows:

  Lauren Ita – Grade 5, Barack Obama School, Step 15, FROM IVB (BA+18), $69,926.00 TO Step 15, MA+9 (VA), $79,286.00.

  Thomas Meyer – Vocal Music, Barack Obama School, FROM Step 4, BA (IV), $48,224.00 TO Step 4, BA+9 (IVA), $49,157.00.

  Laura Netzband – Grade 2, John F. Kennedy School, FROM Step 20, MA (V), $82,115.00 TO Step 20, MA+9 (VA), $83,172.00.

  Genia Watson-Brown – Math, Middle School, FROM Step 8, BA+9 (IVA), $56,136.00, TO Step 8, MA+30 (VC), $65,920.00.

  Erica Williams – Art, John F. Kennedy School, FROM Step 4, BA (IV), $48,224.00 TO Step 4, MA (V), $54,017.00.

Mr. White moved and Mr. Garth seconded a motion to approve the Professional Trips, Student Trip, Service Agreement, Resolution 19-17, Resolution 19-16, Appointments, Leaves of Absence, Resignations and Reclassifications; as indicated. Roll Call:

Ayes – Garth, Rosemond, White, Moore
Nays – None
Motion carried

Mrs. Moore, Board President opened a discussion regarding the Academic Committee Meeting held Monday, February 25th, 2019. Mrs. Moore stated that the committee had received feedback on “Grading and Data” from all of the schools in the district and found that only 2 classes, a 4th and 5th grade classroom needed assistance with low math scores. Through grant money from Title IIA, additional aides will be hired to support the 2 classrooms in need of assistance. Overall, all other grade levels/classrooms are either on target or above.

VISITOR PARTICIPATION
(Nonne)

EXECUTIVE SESSION

Mrs. Rosemond moved and Mr. Garth seconded the motion to enter into Executive Session to consider the discipline of a public employee or official, and the employment of a public employee. Mr. May, Director of Personnel, Mr. Niamke, Business Manager and Mr. Applebaum were invited into Executive Session. The time was 5:42 p.m. Roll call:
Minutes of Meeting for March 4th, 2019

Ayes – Garth, Rosemond, White, Moore
Nays – None
Motion carried

Mr. May, Mr. Niamke, and Mr. Applebaum were excused at 5:55 p.m. Board Attorney, Karrie Kalail joined the Executive Session at 6:00 p.m. and was excused at 7:05 p.m.

Mr. Applebaum rejoined the Executive Session at 7:14 p.m.

**RECONVENE PUBLIC SESSION**

Mr. Garth moved and Mrs. Rosemond seconded the motion for the Board to reconvene in public session at 7:14 p.m. Roll call:

- Ayes – Crews, Garth, Rosemond, White, Moore
- Nays – None
- Motion carried

**ADJOURNMENT**

There being no further business to come before the Board, Mrs. Crews moved and Mr. Garth seconded the motion to adjourn the meeting. Roll call:

- Ayes – Crews, Garth, Rosemond, White, Moore
- Nays – None
- Motion carried.

The time was 7:15 p.m.

President, Board of Education

Treasurer

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