The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:32 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Garth, Mrs. Rosemond, Mr. White, Mrs. Moore
Late Arrival: Mrs. Crews (5:45 p.m.)

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

Mrs. Moore moved and Mr. Garth seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

February 4, 2019 (COW) and February 19, 2019 (Regular)

Roll call:

Ayes – Garth, Rosemond, White, Moore
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 19-18: Resolution Approving Payment of Bills for the month ended February 28th, 2019.

- The Treasurer presented the financial statements and bank reconciliation for the month ended February 28th, 2019, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (February 2019).

- The Treasurer recommended the Board adopt the Resolution No. 19-19 adjusting appropriations for fiscal year 2019.

Mrs. Rosemond moved and Mr. Garth seconded the motion to approve Resolution No. 19-18, the Financial Statements and Bank Reconciliation, Fiscal Officer’s Certificate, and Resolution No. 19-19; as indicated.

Roll call:

Ayes – Crews, Garth, Rosemond, White, Moore
Nays – None
Motion carried.

PRESENTATION

Dr. Keenan introduced Zelina Pames, Principal of ECAC (Educational & Career Advancement Center). Mrs. Pames reported to the Board that the ECAC program has 106 students, 48 students are seniors. The vision
and mission statement for ECAC is “You Matter!” Respect, Responsible, Determine. Listed below are some of the program highlights Mrs. Pames touched on:

**Curriculum, Instruction and Assessment**
- Alignment of Academic Course to State Blue Prints
  - Apex Online Courses
  - Direct Instruction
- Blended Learning
  - Projects
  - 1 on 1 Teacher Support
- Individualized and Grade Level Meetings
  - Check-Ins

**Climate and Culture**
- School-Wide Expectation
  - Students graduate with a plan of success
- Monday Meetings
  - Sets the tone for the week
- Acknowledging Excellence
  - Daily Attendance
  - Academic Awards Ceremonies

**College and Career Readiness**
- Career Based Intervention
- Youth Opportunities Unlimited
- College Presentations and Visits

Guest speaker, and ECAC senior Timothy Tanner spoke of his struggles throughout his educational years in the district. Timmy has been a student in the district from kindergarten through 12th grade and has made significant strides in his education with the care and concern from his teachers, guidance counselor and Principal Pames.

Timmy was congratulated by the Board and Dr. Keenan for his personal and educational accomplishments.

**REPORT FROM THE SUPERINTENDENT**

- The Superintendent presented home instruction for information:

  **Aniya Barnes** – Grade 7, Middle School, 2 hours, all academic areas. **Tutor: Judi Buxton.**

  **Alexis Bartley** – Grade 1, Abraham Lincoln School, 5 hours per week, all academic areas. **Tutor: Jalen Brown.**

  **Corbyn Crayton** – Grade 4, Barack Obama School, 5 hours, all academic areas. **Tutor: Eric Douglas.**

  **Aveona Hallon** – Grade 10, High School, 4 hours, all academic areas. **Tutor: Tena McCullough.**

  **Christian Hardy** – Grade 5, Barack Obama School, 10 hours, all academic areas. **Tutor: Jalen Brown.**

  **Tae’von Howard** – Grade 3, John F. Kennedy School, 3 hours, all academic areas. **Tutor: Judi Buxton.**

  **Allen Phillips, Jr.** – Grade 8, Middle School, 4 hours, all academic areas. **Tutor: Genia Watson-Brown.**

  **M’Iana Starks** – Grade 3, John F. Kennedy School, 5 hours per week, all academic areas. **Tutor: Natalie McGhee.**
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Randle Thomas, Jr. – Grade 7, Middle School, 2 hours per week, all academic areas. Tutor: Heather Grattan.

The Superintendent recommended the Board approve the following professional trips:

Thomas Griffin – Teacher, High School; Ohio DECA Career Development Conference; March 15-16, 2019; Columbus, Ohio; $80.00. Paid for with CTE funds.

Thomas Griffin – Teacher, High School; DECA International Career Development Conference; April 26-May 1, 2019; Orlando, Florida; $1,835.00. Paid for with DECA and Carl Perkins grant funds.

Muata Niamke – Business Manager; Monthly Greater Safety Council Meeting; April 17, 2019; Cleveland, Ohio; $39.51.

The Superintendent recommended the Board approve that select/qualifying marketing students attend the DECA International Career Development Conference in Orlando, Florida on April 26 through May 1, 2019.

The Superintendent recommended the Board approve the following service agreements:

- Memorandum of Understanding for the College Credit Plus (CCP) Program with Cuyahoga Community College, effective for the 2019-2020 school year as indicated.
- Proving Ground Collaboration Agreement between Maple Heights City Schools and the President and Fellows of Harvard College for the period of March 1, 2019 through September 30, 2021 as indicated.

The Superintendent recommended the Board adopt Resolution 19-20: Resolution Clarifying Compensation language in Contract of Employment.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Berneitta Brown – Tutor (Special Education), Middle School, $29.03 per hour, 5.5 hours per day, as needed, effective March 14, 2019 for the remainder of the 2018-2019 school year.

Beverly Drake – Bus Driver, District, Step 0, $15.27 per hour, 5.25 hours per day, 192 days per year, effective March 18, 2019.

Kameron Houchins – Paraprofessional, Barack Obama School, Step 0, $13.60 per hour, 6.5 hours per day, 192 days per year, effective March 12, 2019.

The Superintendent recommended the Board approve the following leaves of absence:

Michael Mazurkiewicz – Teacher, High School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing February 27, 2019.

Dolitha Means – Bus Driver, District, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing February 15, 2019.

Kenya Organ – Paraprofessional, Abraham Lincoln School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing April 18, 2019 through the close of the 2018-19 school year.

Brenda Schmitt – Teacher, High School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a medical leave commencing April 30, 2019 through the close of the 2018-19 school year.
Suquana Talley – Bus Driver, District, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing March 4, 2019.

- **The Superintendent recommended the Board approve the following retirements:**
  
  Linda Cleveland – Cafeteria General Operations (Cook), John F. Kennedy/Barack Obama Schools, effective at the close of the day June 5, 2019. *Ms. Cleveland has served the district for 28 years.*
  
  Jacqueline Fears – Math Teacher, High School, effective at the close of the 2018-2019 school year. *Ms. Fears has served the district for 27 years.*

- **The Superintendent presented proposed Policy ABC:** School Board Conferences, Conventions and Workshops for first reading and review.

Mr. White moved and Mrs. Rosemond seconded the motion Professional Trips, Student Trip, Service Agreements, Resolution No. 19-20, Appointments, Leaves of Absence, Retirements and First Reading of Policy ABC; as indicated. Roll call:

  Ayes – Crews, Garth, Rosemond, White, Moore
  Nays – None
  Motion carried.

**VISITOR PARTICIPATION**

(None)

**COMMITTEE UPDATES**

*Facility Sub Committee* – Presented by Muata Niamke, Business Manager & Vergil Calloway, Director of Buildings & Grounds

- **Abraham Lincoln Elementary School**
  - New Floor Matting (Front & Rear Entrances)
  - External Light Replacements and Upgrades (LED)
  - Parking Lot Signage and Barriers
  - Preschool Playground Upgrades

- **John F. Kennedy – Barack Obama Elementary Schools**
  - New Floor Matting (Front & Rear Entrances)
  - Gymnasium Wall Padding Replacement and Ceiling Curtain Repair
  - HVAC System Repairs (Chill Beams)
  - External Light Replacements and Upgrades (LED)

- **Milkovich Middle School**
  - Recapped Sewer Covers
  - HVAC Systems Repairs and Upgrades
  - New Floor Matting (Front)
  - Bleacher Inspection (Gymnasium and Stafford Stadium)
  - Stafford Stadium Modular Unit Repairs and Enhancements
  - Stafford Stadium Track (Seeking Quotes)
  - New Entrance Doors
  - New External Signage

- **Maple Heights High School**
  - New Floor Matting (Front)
  - New Automotive Technology Building Compressor
  - Gymnasium Floor Repair
  - New External Signage (Front & Back)
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- New Entrance Doors
- Wylie Athletic Center main Court Redesign (Seeking Quotes)
- Wylie Athletic Center Pool Update

➢ Administrative Office
- New Signage
- Front Parking Lot Drainage
- Storage Auction

➢ Bus Depot & Service Garage
- Service Garage Roof
- Water Main Leak

Athletic Department – Presented by Nick Kaliszewski, Athletic Director

➢ Discussed the 2.0 GPA Policy change and how it affects the athletes.
  - Four students applied for the one time waiver and all 4 received it.

➢ Financials for Winter Sports
  - Wrestling came in on top
  - Boys Basketball came in second
  - Girls Basketball was the lowest due to low attendance

➢ Stafford Stadium
  - Old Modular Unit will be used to store lawn/garden equipment
  - Air quality in the unit was checked and passed inspection
  - Broken window and lock was replaced
  - Exterior will be painted when the weather breaks

➢ 4 Wrestlers made it to the State Tournament
➢ Winter Awards Ceremony will take place approximately 1 week after spring break
➢ Invitational Track Meets will begin with the new school year
➢ Eligibility Report through DASL for coaches to view athletes grades

Athletic Boosters – Presented by Rosalind Moore for Lonnie Stafford due to illness

➢ Expense Report (Details will be given by Ms. Stafford at the next Board meeting)
  - $1,573.00 in profit

➢ Booster Activities
  - Volunteerism
  - Different means of generating funds instead of selling food. Profit is low on food sales

Wellness Committee – Presented by Rosalind Moore, Co-Chairman

➢ Workshop with the Cleveland Clinic

Family & Community Committee – Presented by Rosalind Moore

➢ Asked Bob Applebaum to be on the committee due to the absence of Dr. Pettiegrew
  - Mr. Applebaum accepted the request

➢ Ideas and Donations for “Back to School Rally”

➢ Parent Academy
  - Mrs. Crews has asked Dr. Leslie Bentley-Jackson, author of “Setting Boundaries With Your African-American Son” if she would be willing to give a mini-session during our Back to School Rally. Dr. Leslie said she would be happy to free of charge. The only expense would be for her travel expenses.

EXECUTIVE SESSION
Mrs. Rosemond moved and Mr. Garth seconded the motion to enter into Executive Session to consider the discipline, employment and/or dismissal of a public employee. Dr. Keenan, Mr. Applebaum and Mr. Major were invited into executive session. The time was 6:55 p.m. Roll Call:

Ayes – Crews, Garth, Rosemond, White, Moore
Nays – None
Motion carried

The Board came out of Executive Session at 8:04 pm.

RECONVENE PUBLIC SESSION

Mr. Garth moved and Mrs. Rosemond seconded the motion for the Board to reconvene in Public Session at that time. The time was 8:04 p.m. Roll Call:

Ayes – Crews, Garth, Rosemond, White, Moore
Nays – None
Motion carried

Mrs. Rosemond asked for clarification on home instruction as presented under the Superintendent’s report at the beginning of the meeting.

Dr. Keenan explained its purpose.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mr. Garth seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Crews, Garth, Rosemond, White, Moore
Nays – None
Motion carried.

The time was 8:08 p.m.