The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mrs. Crews, Mrs. Rosemond, Mr. White, Mrs. Moore
Absent: Mr. Garth

Also present:
Dr. Charlie Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

RECOGNITION OF STUDENT ARTWORK

The Superintendent and Board of Education recognized selected students’ artwork. Each piece will be placed in the display case at the Board of Education Office. Students selected for the third quarter of the 2018-2019 school year are as follows:

- Prentiss Jenkins, Jr. – Grade 1, Abraham Lincoln School
  Teacher: Ms. Zolman
- Nicholas Mathews – Grade 2, John F. Kennedy School
  Teacher: Ms. Williams
- Aljah Holland – Grade 5, Barack Obama School
  Teacher: Ms. Fulton
- Mercedes Barbour – Grade 7, Milkovich Middle School
  Teacher: Ms. Ventura
- Rianna Carr – Grade 10, High School
  Teacher: Ms. Tulcewicz
- Kenya Gilbert – Grade 12, High School
  Teacher: Ms. Port

BASEBALL PRESENTATION

Mr. Marcus Morrison and Mr. Wallace Richardson requested from the Board a facility to conduct their baseball program for at risk students. They would like a facility that they can use all year round for training. The baseball program would be available for all students (boys and girls) throughout the Cleveland area. Students would begin their session with tutoring and homework assistance and then learn the fundamentals of baseball i.e. how to catch a ball, throw a ball, and hit a ball properly to avoid injury. Mr. Morrison and Mr. Richardson believe that if you teach a child the knowledge and skills of baseball it will building his/her confidence to succeed and possibly receive a scholarship for their athletic ability.

Dr. Keenan advised Mr. Morrison to contact the city regarding their baseball program, and that he would have Mr. Niamke, Business Manager take their contact information and he would follow-up with them once it has been discussed among the Board members.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  Aniya Barnes – Grade 7, Middle, 2 hours, all academic areas. Tutor: Judi Buxton.
  Robert Harris, V – Grade 5, Barack Obama School, 3 hours, all academic areas. Tutor: Kanisha Coward.
Marveon Martin – Grade 5, Barack Obama School, 5 hours per week, all academic areas. Tutor: Kanisha Coward.

Clarence Peoples – Grade 6, Middle School, 1 hour, all academic areas. Tutor: Heather Grattan.

M'Iana Starks – Grade 3, John F. Kennedy School, 5 hours, all academic areas. Tutor: Natalie McGhee. (Correction from 3/18/19 agenda)

Randle Thomas, Jr. – Grade 7, Middle School, 2 hours, all academic areas. Tutor: Heather Grattan. (Correction from 3/18/19 agenda)

- The Superintendent informed the Board that the District again will sponsor a Summer Food Service Program for Children. Free meals will be made available to all children 18 years of age and under or persons over 18 who are determined by a state or local public educational agency to be mentally or physically disabled. The meals will be provided without regard to race, color, national origin, gender, age, or disability, and there will be no discrimination in the course of the meal service. Meals will be provided June 10 through August 16, 2019, at the sites listed below:

  - Barack Obama School (5800 Glenwood Ave) and Maple Hts. High School (1 Mustang Way)
  - Serving times: Breakfast: 7:30 – 9:30 a.m. and Lunch: 12:00 – 1:30 p.m.
  - Free meals for children 18 years and under. Food must be consumed on site.
  - Sites will be closed July 4, in observance of Independence Day.

- The Superintendent recommended the Board approve the following professional trips:


  Muata Niamke – Business Manager; Greater Cleveland Safety Council Monthly Meeting; May 16, 2019; Bedford Heights, Ohio; $26.79.

  William Rand – Guidance Counselor, Abraham Lincoln School; PSI’s “Addressing Your Student’s Mental Health Needs Before It’s Too Late”; April 11, 2019; Independence, Ohio; $35.00.

- The Superintendent recommended the Board approve the following student trips:

  - Trip for select/qualifying teacher academy students to attend the Educators Rising National Conference at the Hyatt Regency in Dallas, Texas, June 21-26, 2019.
  - Trip for select/qualifying cosmetology students to attend the Annual SkillsUSA Ohio Exploration Experience at the Greater Columbus Convention Center in Columbus, Ohio, April 16-17, 2019.

- The Superintendent recommended the Board approve the following agreements:

  - Primary Service Agreement with the Educational Service Center of Northeast Ohio (ESCNEO) for 2019-2020 and 2020-2021.
  - Service Agreement with Youth Opportunities Unlimited (YOU) for implementing Jobs for Ohio’s Graduates Program for the 2019-20 school year.
  - Contract for Services Supervised by LEA with NEOnet for the period of July 1, 2019 through June 30, 2020 for FY19 Technology Services.
  - Agreement with Northeast Ohio Network for Education Technology (NEOnet) to provide Internet Service for the period of July 1, 2019 through June 30, 2024.
  - Agreement with Northeast Ohio Network for Education Technology (NEOnet) to provide Managed Internal Broadband Service for the period of July 1, 2019 through June 30, 2022.
  - E-rate Customer Purchase Agreement with Northeast Ohio Network for Education Technology (NEOnet) for the upgrade of network equipment through for the period of July 1, 2019 through June 30, 2020.

- The Superintendent recommended the Board adopt Resolution No. 19-21: Resolution directing the treasurer to notify administrators and other employees appointed under ORC 3319.02 of the Expiration Date of Contract Pursuant to ORC 3319.02(D)(4).
The Superintendent recommended that the Board accept a donation of 5 boxes of reading books with an estimated value of $125.00 from Mrs. Helen Shelby, 6777 Meadowood Drive, Mayfield Village 44143. The picture books, and elementary and teen reading books/novels will be distributed to the elementary and middle schools as appropriate.

The Superintendent recommended that the Elementary Summer Literacy Intervention Program for students completing grades K-4 be made available to current students during the summer of 2019. The program will focus on intensive reading instruction as well as engaging literacy-focused camps woven throughout the full day program for students identified using data gathered from short-cycle and bi-weekly assessments. The program will commence June 10 through June 28 and is scheduled from 8:30 a.m. to 3:30 p.m. The program is offered at no cost to students and is covered by grant funds. District transportation will be provided.

The Superintendent recommended that a Credit Recovery/Summer School Program for students enrolled in grades 6-8 at the end of the 2018-19 school year and who desire credit recovery take place at the high school from Monday, June 10 through Friday, June 28, 2019 from 8:00 a.m. to 12:00 p.m. Summer school courses are offered for repeat credit and noncredit and are designed for credit recovery. Available courses will be English, Math, Science & Social Studies. The program will require full payment of tuition at the time of registration. The fee schedule is $50 per credit.

The Superintendent recommended that the End of Course Test (EOC) Intervention Program for MHCS students enrolled in grades 8-12 at the end of the 2018-19 school year take place at the high school from Monday, July 8 through Friday, July 19, 2019. Tests will be administered the week of July 22-26, 2019. Students who have failed an EOC test or who would like to retest for a higher score may participate in the intervention classes and the testing. Any student preparing to take an EOC during the 2019-20 school year may participate in the intervention classes. The program is offered at no cost to students and is covered by grant funds. Any high school student from another school district who attends this program will be charged a $100 fee.

The Superintendent recommends Summer Intervention and Enrichment Camps to be offered to students in grades 6-8 based on assessment data, which will take place Monday, June 10 through Friday, June 28, 2019 at Maple Heights High School. The program is offered at no cost to students and is covered by grant funds.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

- **Chardae Collins** – Paraprofessional, John F. Kennedy School, Step 0, $13.60 per hour, 6.5 hours per day, 192 days per year, effective April 1, 2019.
- **Tavonna Pack** – Substitute Paraprofessional (Long-term), John F. Kennedy School, Step 0, $13.60 per hour, 6.5 hours per day, effective April 18, 2019, as needed for the remainder of the 2018-2019 school year.
- **Asia Triplett** – Paraprofessional, Barack Obama School, Step 0, $13.60 per hour, 6.5 hours per day, 192 days per year, effective April 1, 2019.

**Summer Food Service Staff:**
- **Angela Archacki** – General Operations, John F. Kennedy/Barack Obama, 7 hours
- **Kathryn Bickelmeyer** – General Operations, John F. Kennedy/Barack Obama, 4 hours
- **Mary Florek** – Manager, High School, 7 hours
- **Suriaya Franklin** – General Ops., High School, 4 hours
- **Kayla Stros** – General Ops., High School, 7 hours
Carla Tanner – Manager, John F. Kennedy/Barack Obama, 7 hours

• The Superintendent recommended the Board approve the following changes in status:
  Gerald Cole – FROM Cleaner (Substitute) TO Cleaner (PPT), John. F. Kennedy School, $11.08 per hour, 4 hours per day, 192 days per year, effective March 25, 2019.
  Candice Dotson – FROM Paraprofessional TO Substitute Paraprofessional, Step 0, $13.60 per hour, as needed effective April 2, 2019.
  Elizabeth Pack – FROM Cafeteria Monitor TO Substitute Cafeteria Monitor, $11.08 per hour, as needed, effective April 29, 2019.

• The Superintendent recommended the Board approve the following correction of pay:
  Rick Lascala – JV Wrestling Coach, High School, Step 3, $5,806.08

• The Superintendent recommended the Board approve the following leaves of absence:
  Briana Prather – Paraprofessional, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a medical leave commencing April 1, 2019 through the close of the 2018-2019 school year.
  Jacqueline Young – Cleaner, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent medical leave commencing March 18, 2019 through end of the school year.

• The Superintendent recommended the Board accept the following resignations:
  Ryan Malone – Grade 4, Barack Obama School, effective at the close of the 2018-2019 school year.
  Abigail Packard – Grade 4, Barack Obama School, effective at the close of the 2018-2019 school year.
  Jayna Szwedko – Grade 4, Barack Obama School, effective at the close of the 2018-2019 school year.

• The Superintendent recommended new Policy ABC: School Board Conferences, Conventions and Workshops for second reading and board approval.

Mr. White moved and Mrs. Rosemond seconded a motion to approve the Professional Trips, Student Trips, Service Agreements, Resolution No. 19-21, Donation elementary Summer Literacy Intervention Program Secondary Credit Recovery/Summer School Program, High School end of Course Test Intervention Program, Middle School Intervention & Enrichment Camps, Appointments, Changes in Status, Correction to Rate of Pay of 2018-2019 Supplemental Position, Leaves of Absence, Resignations, and Second Reading of new Policy ABC; as indicated. Roll Call:
  Ayes – Crews, Rosemond, White, Moore
  Nays – None
  Motion carried

COMMITTEE OF THE WHOLE

Mr. Applebaum, Treasurer communicated to the Board, a new school funding proposal presented by State Representative Bob Cupp and State Representative John Patterson. The current funding formula does not work for about 82% of Ohio’s school districts, with a “cap limiting funding or a guarantee underpinning it.” Cupp and Patterson’s plan will increase school funding by $720 million. This proposal would need legislative approval.

The Fair School Funding Plan’s new formula will provide instructional resources to ensure high quality education for Ohio’s children. Nearly all base funding (95%) is for classroom instruction and
instructional support costs, including classroom teaching (60%), educational supports (15%) and school operations (20%). Decisions to spend base funds will be locally controlled. How much each district gets is based on the actual cost of educating its students, its income level, and its property values. Over time, the formula will minimize funding guarantees and caps. It will allocate state funding using a rational, defensible formula.

Mr. Applebaum stated that he would e-mail the funding proposal information to the Board and asked for their continued support to endorse this valuable proposal.

**VISITOR PARTICIPATION**

*Lani Stafford, 14597 Turney Road, Maple Heights Booster Parent* – Ms. Stafford reported to the Board that the Boosters profit from August through December for football and volleyball was $1,573.00. Her projection after basketball is $4,000.00. She also shared her concerns regarding the absence of parent volunteers. Dr. Keenan said that the Board has been brainstorming on some fundraising ideas to support the Boosters instead of selling food for profit.

*Andrea Beeman, 20765 Bowling Green Road, M.O.S.T. President* – Mrs. Beeman brought to the attention of the Board her concerns regarding the parking lot at the bus depot. She brought pictures and video to indicate how the large potholes in the parking lot fill up with water and mud and the employees that work out of the bus depot are concerned about getting hurt while entering, exiting, and servicing the buses as well as getting in and out of their own vehicles.

Dr. Keenan stated that this is not the first time Mrs. Beeman has brought this to his attention. He assured her that he and Mr. Niamke, Business Manager will look into the repair of the parking lot.

**EXECUTIVE SESSION**

*Mrs. Crews moved and Mrs. Rosemond seconded the motion* to enter into Executive Session to consider the employment or discipline of a public employee and to consider matters required to be kept confidential by federal law or regulations or state statutes. Dr. Keenan and Mr. Applebaum were invited into Executive Session. The time was 6:45 p.m. Roll call:

- Ayes – Crews, Rosemond, White, Moore
- Nays – None
- Motion carried

**RECONVENE PUBLIC SESSION**

*Mr. White moved and Mrs. Rosemond seconded the motion for the Board to reconvene in public session at 8:15 p.m.* Roll call:

- Ayes – Crews, Rosemond, White, Moore
- Nays – None
- Motion carried

**ADJOURNMENT**

There being no further business to come before the Board, Mrs. Crews moved and Mr. White seconded the motion to adjourn the meeting. Roll call:

- Ayes – Crews, Rosemond, White, Moore
- Nays – None
- Motion carried.

The time was 8:16 p.m.