The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:35 p.m. at Abraham Lincoln School Cafeteria, 6009 Dunham Road, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Garth, Mrs. Rosemond, Mr. White, Mrs. Moore
Late Arrival: Mrs. Crews (5:42 p.m.)

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

Mrs. Rosemond moved and Mr. Garth seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

March 4, 2019 (C.O.W.) and March 18, 2019 (Regular)

Roll call:

Ayes – Garth, Rosemond, White, Moore
Nays – None
Motion carried.

LINCOLN ELEMENTARY SCHOOL PRESENTATION

Lincoln Elementary Principal Dawn Besteder welcomed the Board, Superintendent, Treasurer, central office staff, parents, students, community members and team Lincoln for this evenings’ presentation.

Listed below are some of the highlights of the presentation.

The focus for the school year is “We Love Reading!”

- **Action Plan I**
  - Issue: K-3 Literacy is a current “D” on the state report card.
    - Intervention: Develop and utilize a reading diagnostic program to be implemented in kindergarten and carried out through 3rd grade.

- **Map Skills Assessment**
  - Map Skills Assessment initially administered to all kindergarten and 1st grade students to specifically identify deficits.
    - 1st Grade students need work on phonic skills and phonemic awareness.
      - Tutors
      - Daily RTI time added to the master schedule
      - K-3 Literacy Plan
        - Create grade level consistency in the 5 areas of reading.

- **Action Plan II**
  - Issue: K-3 Literacy is a current “D” on the state report card.
    - Intervention: Test prep strategies will be implemented in kindergarten and carried out through 3rd grade.

- **Action Plan III**
  - Issue: Students are not familiar with the MAP test format.
    - Intervention: Teachers will design common assessments that mirror the MAP assessment.

- **Assessment**
  - Switched from bi-weekly assessments to tri-weekly assessments to allow additional time to implement interventions.
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- Increased the rigor of the tri-weekly assessments. Tri-weekly assessments now measure reading comprehension and vocabulary.
- Phonemic Awareness is now addressed daily utilizing the Heggerty Phonemic Awareness Curriculum.
- Students maintain individual data folders.
- Daily bell work matches the MAP assessment.

➤ **Action Plan IV**
- Issue: 61% of major discipline referrals were based upon physical aggression and fighting.
  - Intervention: Implement a structured social and emotional learning curriculum in each classroom at the tier I level.

❖ **Second Step Program**
- Second Step Curriculum provided for each classroom teacher – research based lessons to build and practice social and emotional skills.
  - Manage emotions
  - Regulate behavior
- Second Step added to the master schedule.
- Fidelity Walks conducted by school psychologist and building principal.
- Referral data from SWIS used to provide support for at-risk students and individual classrooms (i.e. behavior plans, referral for Applewood services, classroom social skills lessons, social skills groups, etc.)

➤ **Action Plan V**
- Issue: 61% of major discipline referrals were based upon physical aggression and fighting.
  - Intervention: Use Conscious Discipline program to setup behavior management strategies within the classroom.

❖ **Conscious Discipline**
- Conscious Discipline – staff received professional development around classroom management in order to increase positive strategies and reduce student behaviors.
- Four different Book Clubs were established to provide on-going professional development.
- Teachers completed self-reflection.
- Building wide goals were established.

**GRANT PRESENTATION**

Mrs. Megan Murphy, French teacher at the high school was second out of 100 in the state to be awarded with a grant to travel to Africa for 2 weeks. The first week of her trip will be in Morocco and the second week will be in Senegal.

Mrs. Murphy will be learning about the culture, cuisine and lifestyles in those countries and hopes to enlighten her students with her knowledge so that they can relate to students in Morocco and Senegal. She also promised to share her experience with the Board upon her return.

**EXECUTIVE SESSION**

Mr. Garth moved and Mrs. Rosemond seconded the motion to enter into Executive Session was to consider the employment and/or dismissal of a public employee or official. Dr. Keenan and Mr. Applebaum were invited into Executive Session. The time was 6:17 p.m.

Roll Call:

  Ayes – Crews, Garth, Rosemond, White, Moore
  Nays – None
  Motion carried.

The Board came out of Executive Session at 6:55 p.m.

**RECONVENE PUBLIC SESSION**

Mr. Garth moved and Mrs. Rosemond seconded the motion for the Board to reconvene in Public
Session at that time. Roll Call:

Ayes – Crews, Garth, Rosemond, White, Moore
Nays – None
Motion carried

REPORT FROM THE TREASURER

- The Treasurer presented the financial statements and bank reconciliation for the month ended March 31st, 2019, for Board approval.
- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (March 2019).
- The Treasurer recommended the Board approve Resolution No. 19-23: Resolution Adjusting Appropriations for Fiscal Year 2019.
- The Treasurer recommended the Board adopt Resolution No. 19-42: Resolution of Support for the Proposed Cupp-Patterson Fair School Funding Plan.

Mr. White moved and Mr. Garth seconded the motion to approve Resolution No. 9-22, the Financial Statements and Bank Reconciliation, Fiscal Officer’s Certificate, Resolution No. 19-23 and Resolution No. 19-42; as indicated.

Roll call:

Ayes – Crews, Garth, Rosemond, White, Moore
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  - Corbyn Crayton – Grade 4, Barack Obama School, 5 hours, all academic areas. Tutor: Eric Douglas.
  - Lajiya Powell – Grade 7, Middle School, 23 hours, all core academic areas. Tutor: Demetrius Williams.
  - Tayshawn Tidmore-Good – Grade 2, John F. Kennedy School, 6 hours, all academic areas. Tutor: Devon Sanders.
  - Amanda Wells – Grade 8, Middle School, up to 24 hours via the MHVA Program, all academic areas. Tutors: Mary Matisak and Kaylee Habeeb.

- The Superintendent recommended the Board approve the following professional trips:
  - Shayla Brown Dandridge – School Psychologist and Mary Mitchell - SLP, Middle School; “Unlocking the Mystery of Selective Mutism” Seminar; May 3, 2019; Akron, Ohio; $130.00 (total). Paid for with special education funds.
  - Joseph Guillaume – School Psychologist, High School; “Addressing Your Student’s Mental Health Needs Before It’s Too Late” Seminar; April 11, 2019; Independence, Ohio; $35.00. Paid for with special education funds.

- The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the third quarter of 2018-19 as per the Master Agreement, subject to final certification by the Treasurer.
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The Superintendent recommended the Board approve the following Service Agreements:

- Agreement for continued participation with Ohio Schools Council/OASBO for Bonefish Systems, LLC to provide annual subscription for usage of the Electronic Vendor Audit System (eVAS) with USAS interface and/or Electronic Payroll Audit System (ePAS) with USPS interface for the Product for 2019-2020.
- Agreement with The Brewer-Garrett Company to provide facility services to the Maple Heights City Schools, as indicated.

The Superintendent recommended the Board adopt Resolution No. 19-24: Resolution Amending the Salary Schedules for the Superintendent and Treasurer, and Administrative Supervisors, Other Supervisors, Management Level Employees, and Confidential Employees; Amending Step Adjustments as indicated for the Superintendent and Treasurer, Administrative Supervisors, Other Supervisors and Management Level Employees and Confidential Employees; and Providing for Co-Pay for Health Insurance and Continuing to Provide Dental and Optical Insurance.

The Superintendent recommended the Board adopt Resolution No. 19-25: Resolution Ratifying the Action of the Treasurer in Notifying Administrators of the Expiration Date of their Contracts; and Accepting the Recommendations of the Superintendent.

The Superintendent recommended the Board adopt Resolution No. 19-26: Resolution Re-Employing Shayla Dandridge as School Psychologist in the Maple Heights City Schools.

The Superintendent recommended the Board adopt Resolution No. 19-27: Resolution Re-Employing Therese Esber as Administrative Assistant to the Treasurer in the Maple Heights City Schools.

The Superintendent recommended the Board adopt Resolution No. 19-28: Resolution Re-Employing Jonah Forte as Middle School Assistant Principal in the Maple Heights City Schools.

The Superintendent recommended the Board adopt Resolution No. 19-29: Resolution Re-Employing Delorean Griffin as Executive Secretary to the Superintendent (Personnel) in the Maple Heights City Schools.

The Superintendent recommended the Board adopt Resolution No. 19-30: Resolution Re-
Employing Justin Harnist as Elementary School Assistant Principal in the Maple Heights City Schools.

- The Superintendent recommended the Board adopt Resolution No. 19-31: Resolution Re-Employing Susan Jaroscak as Director of Instruction & Gifted Education in the Maple Heights City Schools.

- The Superintendent recommended the Board adopt Resolution No. 19-32: Resolution Re-Employing Nicholas Kaliszewski as Athletic Director in the Maple Heights City Schools.

- The Superintendent recommended the Board adopt Resolution No. 19-33: Resolution Re-Employing Lori Lesher as Assistant Treasurer in the Maple Heights City Schools.

- The Superintendent recommended the Board adopt Resolution No. 19-34: Resolution Re-Employing Jennifer Lewis as School Psychologist in the Maple Heights City Schools.

- The Superintendent recommended the Board adopt Resolution No. 19-35: Resolution Re-Employing Deanne Miklovic as High School Assistant Principal in the Maple Heights City Schools.

- The Superintendent recommended the Board adopt Resolution No. 19-36: Resolution Re-Employing Muata Niamke as Business Manager (Food Service) in the Maple Heights City Schools.

- The Superintendent recommended the Board adopt Resolution No. 19-37: Resolution Re-Employing Diana Renck as Executive Secretary to the Treasurer and Business Manager in the Maple Heights City Schools.

- The Superintendent recommended the Board adopt Resolution No. 19-38: Resolution Re-Employing Richard Richey as Supervisor of Security Services in the Maple Heights City Schools.

- The Superintendent recommended the Board adopt Resolution No. 19-39: Resolution Re-Employing Lori Rodman as Middle School Principal in the Maple Heights City Schools.

- The Superintendent recommended the Board adopt Resolution No. 19-40: Resolution Re-Employing Meghan Shelby as Director of Special Pupil Services in the Maple Heights City Schools.

- The Superintendent recommended the Board adopt Resolution No. 19-41: Resolution Re-Employing Christopher Sutton as High School Assistant Principal in the Maple Heights City Schools.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  - LaSheena Brooks – Substitute Paraprofessional (Long-term), Abraham Lincoln and Barack Obama Schools, Step 0, $13.60 per hour, 7.5 hours per day, effective April 15, 2019, as needed for the remainder of the 2018-2019 school year.

  - Home Instruction Tutor effective for the 2018-2019 School Year
    The following tutor will be paid per hour and is on an as needed basis: Kaylee Habeeb

  - 2018-2019 Out of School Tutors at the High School
    The following teacher will be paid $25.00 per hour in this program to tutor students during the 2018-2019 school year and are on an as needed basis.
    Erin Hagen          Nate Hartsel          Phillip Sullivan

  - 2018-2019 21st Century Program Tutor at the Middle School
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The following tutor will be paid to teach in this, for up to 4.5 hours per day as needed for the remainder of the 2018-19 school year. MHTA Members will be paid $25 per hour and *MOST members will be paid $13.60 per hour. These are as needed, grant-funded positions that are based upon student need and budget.

Shannan Zajec

**Elementary Summer Literacy Intervention Program Staff**

The following staff will be paid to teach/assist in the Elementary Summer Literacy Intervention Program taking place June 10 through June 28, 2019 from 8:30 a.m. to 3:30 p.m. as indicated. *The Program is covered by grant funds.*

Barretta Stevens – Summer Elementary Coordinator, $25.00 per hour as needed.

Teachers to be paid $29.03 per hour as needed are as follows:

- Mauriza Allen
- Mykkia Beasley
- Amy Bennett
- Brenna Brown
- Tamika Bynum

Paraprofessionals to be paid $13.60 per hour as needed are as follows:

- Tamika Baker
- Chardae Collins

**Middle School Summer Enrichment & Credit Recovery Programs Staff**

The following staff will be paid to teach/assist in these programs taking place June 10 from 8:00 a.m. to 12:00 p.m. as indicated. *These programs are covered in part by grant funds.*

Amanda Kirkpatrick – Summer Secondary Coordinator, $25 per hour as needed.

Teachers to be paid $29.03 per hour, as needed are as follows:

- Dakota Berg
- Jalen Brown
- Carmen Coleman
- Heather Grattan

Paraprofessionals to be paid $13.60 per hour, as needed are as follows:

- Lesa Isabell
- Christopher Jacksonbey

**Summer EOC Intervention Program Staff**

The following staff will be paid to teach/assist in this program taking place July 8-26, 2019 from 8:00 a.m. to Noon as indicated. *This program is covered by grant funds.*

Vince Sztul – Summer EOC Coordinator, $29.03 per hour as needed

Teachers to be paid $29.03 per hour as needed are as follows:

- Jalen Brown
- Kanisha Coward

Paraprofessional to be paid $13.60 per hour as needed is as follows:

- Jasmine Peoples

- The Superintendent recommended the Board approve the following changes in status:

  - Michael Carstarphen, Jr. – FROM Paraprofessional, JFK /Lincoln Schools TO Substitute Paraprofessional, Step 0, $13.60 per hour, as needed, effective April 15, 2019.

  - KaToya Marable – FROM Cafeteria Monitor TO Substitute Cafeteria Monitor, $11.08 per hour, as needed, effective April 10, 2019.

- The Superintendent recommended the Board approve the following resignations:


  - Hayley Hendrix – Teacher, Middle School, effective the close of the 2018-19 school year.

  - Miles Radosevic – Teacher, Middle School, effective the close of the 2018-19 school year.

- The Superintendent recommended the Board approve Kimberly Decrane, High School, for a continuing contract, effective at the beginning of the 2019-20 school year.
• The Superintendent recommended the Board approve Natalie McGhee, John F. Kennedy School, for a continuing contract, effective at the beginning of the 2019-20 school year.

• The Superintendent recommended the Board approve Kelly Ohlsen, Middle/High Schools, for a continuing contract, effective at the beginning of 2019-20 school year.

• The Superintendent recommended the Board approve Karen Warren, John F. Kennedy School, for a continuing contract, effective at the beginning of the 2019-20 school year.

• The Superintendent recommended the Board approve Karen Williams, John F. Kennedy School, for a continuing contract, effective at the beginning of the 2019-20 school year.

• The Superintendent recommended the Board approve Andrew Wolf, High School, for a continuing contract, effective at the beginning of the 2019-20 school year.

Mrs. Moore moved and Mrs. Rosemond seconded the motion for Professional Trips, M.O.S.T. Perfect Attendance, Service Agreements, Resolution No. 19-24, Resolution No. 19-25, Resolution No. 19-26, Resolution No. 19-27, Resolution No. 19-28, Resolution No. 19-29, Resolution No. 19-30, Resolution No. 19-31; as indicated. Roll call:

Ayes – Crews, Garth, Rosemond, White, Moore
Nays – None
Motion carried.

Mrs. Moore moved and Mrs. Rosemond seconded the motion for Resolution No. 19-32; as indicated. Roll call:

Ayes – Crews, Rosemond, White, Moore
Nays – Garth
Motion carried.

Mrs. Moore moved and Mrs. Rosemond seconded the motion for Resolution No. 19-33, Resolution No. 19-34, Resolution No. 19-35, Resolution No. 19-36, Resolution No. 19-37, Resolution No. 19-38, Resolution No. 19-39, Resolution No. 19-40, Resolution No. 19-41, Appointments, Changes in Status, Resignations, Teacher for Continuing Contract Status (Kimberly Decrane), Teacher for Continuing Contract Status (Natalie McGhee), Teacher for Continuing Contract Status (Kelly Ohlsen), Teacher for Continuing Contract Status (Karen Warren), Teacher for Continuing Contract Status (Karen Williams), Teacher for Continuing Contract Status (Andrew Wolf); as indicated. Roll call:

Ayes – Crews, Garth, Rosemond, White, Moore
Nays – None
Motion carried.

VISITOR PARTICIPATION

Ms. Debbie Horton – 736 Sherwood, Aurora, OH - Ms. Horton, on behalf of her daughter, Amber Horton, came to thank the Board and Dr. Keenan for giving them a space at the high school to present their program “Finding Blank”. She also asked Board members to spread the word that there is a presentation “Finding Blank” presents “Finding Your Passion) for any students interested in the arts. The program takes place every Tuesday and Thursday from April 16th thru May 21st at the high school in room 167. The program begins at 3:15 p.m. and ends at 6:30 p.m. Homework sessions, current event discussions, interactive speaking engagements, journaling and food are offered. This program is grant funded and there are no costs to the district.

EXECUTIVE SESSION

Mrs. Crews moved and Mrs. Rosemond seconded the motion to enter into Executive Session to consider matters required to be kept confidential by federal law or regulations or state statutes. Dr. Keenan, and Mr. Applebaum were invited into Executive Session. The time was 7:04 p.m.

Roll Call:
Ayes – Crews, Garth, Rosemond, White, Moore  
Nays – None  
Motion carried.

The Board came out of Executive Session at 7:44 p.m.

RECONVENE PUBLIC SESSION

Mr. Garth moved and Mrs. Rosemond seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Crews, Garth, Rosemond, White, Moore  
Nays – None  
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Crews, Garth, Rosemond, White, Moore  
Nays – None  
Motion carried.

The time was 7:45 p.m.

President, Board of Education  
Treasurer

:dr