The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. at the Maple Heights Board of Education, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Garth, Mrs. Rosemond, Mr. White, Mrs. Moore
Absent: Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  
  Corby Crayton – Grade 4, Barack Obama School, 5 hours, all academic areas. Tutor: Eric Douglas.

  Braylen Edwards – Grade 2, John F. Kennedy School, 3 hours, all academic areas. Tutor: Natalie McGhee.

  Mariana Grier – Grade 9, High School, 9 hours, all academic areas. Tutor: Tena McCullough.

  Aveona Hallon – Grade 10, High School, 2 hours, all academic areas. Tutor: Tena McCullough.

  Joseph Littlejohn – Grade 9, High School, 40 hours, all academic areas. Tutor: Candiss Poles-Ducksworth.

  Tavaris McCall – Grade 8, Middle School, 5 hours, all academic areas. Tutor: Davon Sanders.

  Breyonna Palmer – Grade 10, High School, 2 hours, all academic areas. Tutor: Kanisha Coward.

  Allen Phillips, Jr. – Grade 8, Middle School, 32 hours, all academic areas. Tutor: Genia Watson-Brown.

  Nevaeh Sheron – Grade 5, Barack Obama School, 2 hours, all academic areas. Tutor: Kanisha Coward.

  Randle Thomas, Jr. – Grade 7, Middle School, 1 hour, all academic areas. Tutor: Heather Grattan.

  Demairus Whitmore – Grade 7, Middle School, 30 hours, all academic areas. Tutor: Demetrius Williams.

INTRODUCTION

Dr. Keenan introduced Mr. Mark Curtis to the Board as a candidate for the position of Director of Data and Technology replacing Dr. Henry Pettiegrew. Mr. Curtis grew up in Warrensville and attended Warrensville
City Schools. He stated that he has been in education for the last 20 years and has extensive experience with EMIS, attendance and data. Student achievement is of significant importance to Mr. Curtis.

Mr. Curtis thanked the Board for considering him as a candidate for this position and he looks forward to working with the students, staff and administration of Maple Heights City Schools.

- The Superintendent recommended the Board approve the monetary donation from Blue Technologies, 5885 Grant Avenue, Cleveland, 44105 of $500 that will go toward a scholarship for a graduating senior who has shown educational growth.

- The Superintendent recommended the Board approve the Agreement with United Cerebral Palsy (UCP) of Greater Cleveland for School Based Services, Physical Therapists (LPT), Occupational Therapists (OTR), Physical Therapy Assistant (PTA), and/or Occupational Therapy Assistants (COTA) services for the 2019-2020 school year.

- The Superintendent recommended the Board adopt Resolution No. 19-43: Resolution Employing Mark Curtis as Director of Data & Technology in the Maple Heights City Schools.

- The Superintendent recommended the Board adopt Resolution No. 19-44: Resolution Authorizing the Settlement of a Pending Legal Dispute.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Angela McCay – Math, High School, Step 0, BA, $41,887 per year effective for the 2019-2020 school year.

  Raynard Pope – Bus Driver (Substitute), District, Step 0, $15.27 per hour, as needed, effective May 1, 2019.

  Raynard Pope – Bus Monitor (Substitute), District, Step 0, $12.71 per hour, as needed, effective May 1, 2019.

  Shanaya Smith – Substitute Paraprofessional (Long-Term), John F. Kennedy School, Step 0, $13.60 per hour, as needed, effective April 29, 2019 for the remainder of the 2018-2019 school year.

  Denise Tinnon – Cafeteria Monitor (Substitute), Barack Obama School, $11.08 per hour as needed, effective April 29, 2019.

  **Elementary Summer Literacy Intervention Program Staff**
  The following staff will be paid to teach/assist in the Elementary Summer Literacy Intervention Program taking place June 10 through June 28, 2019 from 8:30 a.m. to 3:30 p.m. as indicated. The Program is covered by grant funds.

  Teachers to be paid $29.03 per hour as needed are as follows:

  Robin Fulton*  
  Donna Sommer*  
  Katie Gibbons*  
  Danna Tenorio*  

  Denise Keller*  
  Diane Wagner  
  Jennifer Rogaliner*  
  Nakia Walker*  

  *substitute

  **Summer EOC Intervention Program Staff**
  The following staff will be paid to teacher/assist in this program taking place July 8-26, 2019 from 8:00 a.m. to Noon as indicated. This program is covered by grant funds.

  Teachers to be paid $29.03 per hour as needed are as follows: Tena McCullough

  **Summer Cleaning Staff**
  The following cleaning staff will work 6 hours per day, effective June 11, 2019 during the summer,
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and will be paid at his/her current hourly rate of pay (unless otherwise noted):

**Abraham Lincoln School**
Alexis McElhone         John McElhone         Anthony Jones         Joyce Williams

**JFK/Barack Obama Schools**
Karen Anselmo*            Gerald Cole            Preston McCarroll       Annette Mobley
Tonya Starr

**Middle School**
Benny Kelly               Josephine Perry        Karen Pierce           Jacqueline Young

**High School**
Belinda Fuller            William Fuller          Shannon Hollis-Nicholson Phadedra Johnson
Karen Joyce*              Kenneth Matthews

**Substitute summer cleaning staff (as needed):** Esther Davis*

*Rate of pay is $11.08 per hour

**PEP Summer Transportation Staff:**
The following staff will work up to 5 hours per day, on an as-needed basis, at their current hourly rate of pay, effective June 6 through June 28, 2019.

*Bus Driver:* Dolitha Means  *Bus Monitor:* Charlene Johnson

**Summer Transportation Staff:**
The following staff will work 6 hours per day, on an as-needed basis, at their current hourly rate of pay, effective June 10 through July 10, 2019.

Donnice Briggs            Jeneatha Hooks          Janice Gordon          Kimberly Phelps
Dionne Sledge             Amir Stoner

**Summer School Transportation Staff:**
The following staff will work up to 4 hours per day, on an as-needed basis with no guarantee of work, at their current hourly rate of pay, effective June 11 through June 28, 2019. Work will be determined by enrollment and availability of funding.

*Bus Drivers:* Beverly Drake            Venita Edmondson          Cedrick Griffin
Latrice Hill              Carla Hunter           Chante Jackson           Tanya Simmons
Suquana Talley

*Bus Monitor:* Rashima Henderson          Sue Luizzo

- **The Superintendent recommends the Board approve the following leave of absence:**
  
  Cybil Keith – Cafeteria (General Operations), High School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing April 1 through June 24, 2019.

- **The Superintendent recommended the Board accept the following resignations:**
  
  LaToya Fountain – Cafeteria Monitor, Abraham Lincoln School, effective May 9, 2019.
  Nate Hartsel – Teacher, High School, effective at the close of the 2018-19 school year.
  Tara Johnson – Secretary, John F. Kennedy School, effective June 7, 2019.
  Erin McArdle – Teacher, High School, effective at the close of the 2018-19 school year.
  Patricia Savage – Bus Monitor, District, effective May 3, 2019.
  Matt Tedrick – Speech/Language Pathologist, High School, effective at the close of the 2018-19 school year.
Shannon Zajec – Teacher, Middle School, effective at the close of the 2018-19 school year.

- **The Superintendent recommended Board accept the following retirement:**
  
  Michael Whelpley – Day Engineer, Abraham Lincoln School, effective May 31, 2019. *Mr. Whelpley has served the district for 30 years.*

Mr. White moved and Mrs. Rosemond seconded a motion to approve the Donation, Agreement with UCP, Resolution No. 19-43, Resolution No. 19-44, Appointments, Leave of Absence, Resignations, Retirement; as indicated. Roll Call:

  Ayes – Garth, Rosemond, White, Moore
  Nays – None
  Motion carried

**VISITOR PARTICIPATION**

Arthur Burdette, Maple Heights High School 2019 Class President – 14825 Corridon Avenue
Ky’Lee Long, Maple Heights High School Student – 5167 Thomas Street
Terry Johnson, Maple Heights High School Student Council President – 18802 Fairway Avenue

The 2019 senior students brought to the attention of the Board their concerns regarding procedures for their high school graduation and prom line-up.

Speaking on behalf of the student body they would like the stage to be in the center of the field with students seated in front of the stage and parents, friends and family seated in the bleachers. They think this would be a smoother transition for the students than having to come down out of the bleachers.

Also, they would like the prom line-up to be at the high school instead of Stafford Park. They feel they will be in a safer environment at the school than at the park.

Dr. Keenan and the Board said that they would look into both requests because there are other factors involved such as security involvement and business matters with staging.

The students were commended by Dr. Keenan and the Board for presenting their reasons for the requests in a respectful manner.

**EXECUTIVE SESSION**

Mrs. Rosemond moved and Mrs. Garth seconded the motion to consider the dismissal of a public employee and to consider matters required to be kept confidential by federal law or regulations or state statues. Dr. Keenan, Mr. Applebaum and Mr. May and Mr. Niamke were invited into Executive Session. The time was 5:55 p.m. Roll Call:

Roll Call:

  Ayes – Garth, Rosemond, White, Moore
  Nays – None
  Motion carried

The Board came out of Executive Session at 8:00 p.m.

**RECONVENE PUBLIC SESSION**

Mr. Garth moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Garth, Rosemond, White, Moore
ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mrs. Rosemond seconded the motion to adjourn the meeting. Roll call:

Ayes – Garth, Rosemond, White, Moore
Nays – None
Motion carried.

The time was 8:01 p.m.

President, Board of Education                   Treasurer

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