The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

**The following members were present on roll call:**

Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mr. White, Mrs. Moore

**Also present:**

Dr. Charles Keenan, Superintendent  
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mrs. Rosemond seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

August 5, 2019 (C.O.W.), August 19, 2019 (Regular), and August 26, 2019 (Special)

Roll call:

Ayes – Crews, Garth, Rosemond, White, Moore  
Nays – None  
Motion carried.

**2020 TEACHER OF THE YEAR PRESENTATION**

Dr. Keenan welcomed Meryl Johnson, State Board of Education Representative for District 11. Ms. Johnson came to present the 2020 Teacher of the Year for State Board of Education District 11 to Rick Wakefield, Teacher Academy instructor.

Ms. Johnson commended Mr. Wakefield on recruiting students for his Teacher Academy program where students learn what it means to be a teacher, including developing lesson plans and practicing their skills in surrounding schools. His students compete nationally in the “Educators Rising” program. Mr. Wakefield’s desire to elevate a profession for which everyone should be thankful makes him the ideal choice for Ohio’s Teacher of the Year.

Mr. Wakefield thanked Ms. Johnson, the Board and Dr. Keenan for their acknowledgment of his achievements.

**ODE CROSSWALK PRESENTATION**

Dr. Clarie Huff-Franklin, Director Ohio Department of Education’s Office of Distress Commissions and Education Reform, presented to the Board her satisfaction with the improvements the district has put forth to improve student achievement. *(If more information is required, details are on file in the Treasurer’s Office.)*

**REPORT FROM THE TREASURER**

- The Treasurer presented the financial statements and bank reconciliation for the month ended August 31st, 2019, for Board approval.
The Treasurer recommended the Board approve the Fiscal Officer’s Certificates pertaining to District Invoices (August 2019).

The Treasurer recommended the Board adopt Resolution No. 19-63: Resolution adjusting Appropriations for Fiscal Year 2019-2020.

The Treasurer recommended the Board approve the following Student Activity Programs for the 2019-2020 school year as indicated per the Activity Purpose Statement, on file in the Treasurer’s Office.

<table>
<thead>
<tr>
<th>Student Activity Program</th>
<th>Funding Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art Club</td>
<td>Lincoln Principal’s Fund</td>
</tr>
<tr>
<td>Band</td>
<td>Lincoln Rotary Fund</td>
</tr>
<tr>
<td>Class of 2020</td>
<td>Lincoln Staff Trust</td>
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<tr>
<td>Class of 2021</td>
<td>Media Arts</td>
</tr>
<tr>
<td>Class of 2023</td>
<td>MH Classroom Fund</td>
</tr>
<tr>
<td>Construction Tech/Building &amp; Property Maint</td>
<td>Middle School Principal's Fund</td>
</tr>
<tr>
<td>DECA</td>
<td>Middle School Rotary</td>
</tr>
<tr>
<td>Drama Club</td>
<td>Middle School Staff Trust</td>
</tr>
<tr>
<td>Flag Corp (Maroonettes)</td>
<td>Middle School Student Council</td>
</tr>
<tr>
<td>Ground Transportation/Auto Mechanics</td>
<td>National Junior Honor Society</td>
</tr>
<tr>
<td>High School STEM</td>
<td>Obama Principal’s Fund</td>
</tr>
<tr>
<td>High School Student Council</td>
<td>Skills USA - Auto Technology</td>
</tr>
<tr>
<td>High School Yearbook</td>
<td>Skills USA - Construction</td>
</tr>
<tr>
<td>International Club</td>
<td>Teacher Academy</td>
</tr>
<tr>
<td>JFK Principal’s Fund</td>
<td>Unleashing Black Minds</td>
</tr>
</tbody>
</table>

Mr. Garth moved and Mrs. Rosemond seconded the motion to approve Resolution No. 19-62, the Financial Statements and Bank Reconciliation, Fiscal Certificates, Resolution No. 19-63, Student Activity Programs, as indicated.

Roll call:

Ayes – Crews, Garth, Rosemond, White, Moore  
Nays – None  
Motion carried.

REPORT FROM THE SUPERINTENDENT

The Superintendent recommended the Board approve the following professional trips:

Katie Branscum, Pam Feldman, and Gretchen Tucker-See – Guidance Counselors; Cornerstone of Hope Annual Grief Symposium; Broadview Heights, Ohio; October 4, 2019; $270.00 (total).

Amanda Killmeyer – 21st Century Coordinator, Middle School; 21st Century Coordinator Annual Training; Pickerington, Ohio; September 19-20, 2019. Paid for with 21st Century Grant Funds.

Meghan Shelby – Director of Special Education; OAPSA Conference; Columbus, Ohio; September 20, 2019, $216.00. Paid for with ‘516’ Special Education Funds.

The Superintendent recommended the Board approve the following Exposure/College University fieldtrips for select students in the Students of Promise (SOP) Program:

Students will visit historical black colleges and universities, including Dillard University, Lincoln University, Cheyney University, along with other sites. Additional information on file.

- The Superintendent recommended the Board approve the Enrollment Agreement with Berlitz to provide OELPA/ESL Services for 2019-2020 as indicated.

- The Superintendent recommended the Board approve the Separation Agreement with the Maple Organization Support Team (M.O.S.T.) and Savon Gibson. *(Details on File in the Treasurer’s Office)*

- The Superintendent recommended the Board approve the trade-in of the following trailer to JTI:

  - 2006 Parker Trailer, Model HS6010, VIN: 13ZHS101561001976 (License No. ON8210) with a value of $200.00. Cost of New Trailer w/Trade-in - $2,500.00

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  - Shelisa Holmes – Paraprofessional (Substitute), Step 0, $13.74 per hour, as needed, effective September 16, 2019 for the 2019-2020 school year.
  - Artenze Taylor – Paraprofessional, John F. Kennedy School, Step 0, $13.74 per hour, 7.5 hours per day, 192 days per year, effective September 19, 2019.

**Substitute Teachers Effective for the 2019-2020 School Year:**

- Migena Dushku
- Tracy Grant

**Supplemental Positions Effective for the 2019-2020 School Year:**

**High School**

- Deandre Grant – Football Varsity Assistant, High School, *(1/2 position)*, $2,932.09
- Jasmine Peoples – Library Coordinator, High School, $1,256.61
- Regina Bryant – Data Manager, High School, $1,256.61
- James Bell – Career Tech Youth Club Advisor (Home Improvement), High School, $2,094.35
- Brittany Beutel – Technology Assistant, High School, $1,675.48
- Brittany Beutel – Data Manager, High School, $1,256.61
- Jeff Bryant – Varsity Football Assistant Coach, High School, $2,932.09
- Corwyn Collier – Track Boys/Girls Head Coach, High School, $5,445.31
- Kanisha Coward – Student Council Advisor, High School *(1/2 position)*, $1,675.48
- Kim Decrane – Yearbook Advisor, High School, $2,094.35
- James Enders – Career Tech Youth Club Advisor (Auto Tech), High School, $2,094.35
- Eden Ejigeh – Student Council Advisor, High School *(1/2 position)*, $1,675.48
- Corwyn Collier – Junior Class Co-Advisor, High School, $1,675.48
- Regina Bryant – Senior Class Co-Advisor, High School, $2,094.35
- Thomas Griffin – Career Tech Youth Club Advisor (Marketing), High School, $2,094.35
- Renisha Houchins – Career Tech Youth Club Advisor (Cos.), High School, $2,094.35
- Renisha Houchins – Senior Class Co-Advisor, High School, $2,094.35
- Matt Houghton – Stem Club, High School *(1/2 position)*, $837.74
- Dan Kovalak – Academic Decathlon Advisor, High School, $4,188.70
- Karen Lefelhoc – Data Manager, High School, $1,256.61
- Lisa Litzinger – Cheerleading Advisor, High School, $3,979.27
- Lisa Litzinger – Track Assistant Coach, High School, $5,026.44
- Tena McCullough – Sophomore Class Co-Advisor, High School *(1/2 position)*, $1,256.61
- Tena McCullough – Drill Team Advisor, High School, $2,513.22
- Tena McCullough – Flag Corps Advisor, High School, $2,094.35
- Jonea Patton – Music Director (Vocal), High School, $1,256.61
- Jonea Patton – Gospel Choir, High School, $2,094.35
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erin Pekar</td>
<td>Stem Club, High School (1/2 position)</td>
<td>$837.74</td>
<td></td>
</tr>
<tr>
<td>Erin Pekar</td>
<td>Junior Class Co-Advisor, High School</td>
<td>$1,675.48</td>
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<tr>
<td>Chamar Peterson</td>
<td>Special Olympics, High School</td>
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<tr>
<td>Chamar Peterson</td>
<td>Freshman Class Advisor (1/2 position), High School</td>
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<tr>
<td>Candis Poles-Ducksworth</td>
<td>Sophomore Class Co-Advisor, High School</td>
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<tr>
<td>Teresa Port</td>
<td>Art Coordinator, High School</td>
<td>$1,256.61</td>
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<tr>
<td>Teresa Port</td>
<td>Art Club, High School</td>
<td>$1,256.61</td>
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<tr>
<td>Jen Presley</td>
<td>Detention Monitor (2-Hour), Maple Heights High School</td>
<td>$2,932.09</td>
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<tr>
<td>Britni Theofilos</td>
<td>Honor Society Advisor, High School (1/2 position)</td>
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<td>Tricia Wintergerst</td>
<td>Media Production Advisor, High School</td>
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<td>Tricia Wintergerst</td>
<td>Newspaper Advisor, High School</td>
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<tr>
<td>Tricia Wintergerst</td>
<td>Career Tech Youth Club Advisor, High School</td>
<td>$2,094.35</td>
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<td>Robert Clark</td>
<td>8th Grade Boys Basketball Head Coach, School</td>
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<td>Pamela Feldman</td>
<td>Student Council Advisor, Middle School</td>
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<tr>
<td>Pamela Feldman</td>
<td>Conflict Mediation, Middle School</td>
<td>$2,513.22</td>
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<td>Laura Gura</td>
<td>Honor Society Advisor, Middle School</td>
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<tr>
<td>Melissa Keruski</td>
<td>Yearbook Advisor, Middle School</td>
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<tr>
<td>Melissa Keruski</td>
<td>Technology Assistant, Middle School</td>
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<tr>
<td>Kory Mines</td>
<td>Wrestling 8th Grade Head Coach, Middle School</td>
<td>$4,188.70</td>
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<tr>
<td>Kory Mines</td>
<td>Unleashing Black Minds, Middle School</td>
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<tr>
<td>Kory Mines</td>
<td>Assistant Track Coach, Middle School</td>
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<td>Eboni Mikel</td>
<td>Detention Monitor (2-Hour), Middle School</td>
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<tr>
<td>Allison Palumbo</td>
<td>Volleyball Assistant Coach, Middle School</td>
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<tr>
<td>Courtney Starr</td>
<td>Track Boys/Girls Assistant, Middle School</td>
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<tr>
<td>Samantha Ventura</td>
<td>Art Coordinator, Middle School</td>
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<tr>
<td>Samantha Ventura</td>
<td>Art Club, Middle School</td>
<td>$1,256.61</td>
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<tr>
<td>Rana Eadeh</td>
<td>Art Coordinator, John F. Kennedy School</td>
<td>$1,256.61</td>
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</tbody>
</table>

**Elementary After School Program Staffing effective for the 2019-2020 school year.**

The following Tutors will be paid to teach/assist in this Program. Intervention Tutors will work with students assigned to the program to provide data and reached based interventions to those students on a continual basis, as indicated, from October 2019 through April 2020 or until grant funds are exhausted. MHTA Members will be paid $25 per hour in this program. *MOST members will be paid $13.74 per hour. These are as needed, grant-funded positions that are based upon student need and budget.

Program Coordinator: Barretta Stevens - $25 per hours as needed

<table>
<thead>
<tr>
<th>Name</th>
<th>Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Takeeya Batey</td>
<td>Program Coordinator: Barretta Stevens</td>
</tr>
<tr>
<td>Jill Cramer-Acino</td>
<td></td>
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<tr>
<td>Linda DeFranco</td>
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</tr>
</tbody>
</table>

**High School After School Program Tutors effective for the 2019-2020 school year.**

The following Tutors will be paid to teach/assist in this Program. Intervention Tutors will work with students assigned to the program to provide data and reached based interventions to those students on a continual basis, as indicated, from October 2019 through April 2020 or until grant funds are exhausted. MHTA Members will be paid $25 per hour in this program. *MOST members will be paid $13.74 per hour. These are as needed, grant-funded positions that are based upon student need and budget.

Program Coordinator: Brittany Beutel - $25 per hours as needed

- **The Superintendent recommended the Board approve the following Change in Status:**

Artenze Taylor – FROM Substitute Paraprofessional TO Paraprofessional, John F. Kennedy School, Step 0, $13.74 per hour, 7.5 hour per day, 192 days per year, effective September 19, 2019.
The Superintendent recommended the Board approve the following Change in Hours:

Deandre Grant – Paraprofessional FROM John F. Kennedy School, 6.5 hours per day TO High School, 7.5 hours per day, effective September 3, 2019.

The Superintendent recommended the Board accept the following resignations:

Reginald Parker – Cleaner, High School, effective September 17, 2019.
Sheena Phillips – Paraprofessional, Middle School, effective September 18, 2019.

Mr. White moved and Mrs. Crews seconded the motion to approve Professional Trips, Student Trips, Berlitz Agreement, Separation Agreement, Trade In of Trailer to JTI, Appointments, Change in Status, Change in Hours, and Resignations as indicated. Roll call:

Ayes – Crews, Garth, Rosemond, White, Moore
Nays – None
Motion carried.

The Superintendent recommended the Board approve the following leaves of absence:

Kathryn Darnell – Teacher, High School (ECAC), as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a medical leave commencing September 26, 2019 through October 21, 2019.

Jessica Jason – Teacher, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a maternity leave commencing November 8, 2019 through January 9, 2020.

Nicole Norman – Teacher, Abraham Lincoln School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a maternity leave commencing December 2, 2019 through January 27, 2020.

Melissa Vann – Teacher, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a maternity leave commencing October 4, 2019 through December 30, 2019.

Mr. White moved and Mrs. Crews seconded the motion to approve Leaves of Absence as indicated. Roll call:

Ayes – Garth, Rosemond, White, Moore
Nays – None
Motion carried.

VISITOR PARTICIPATION

(None)

EXECUTIVE SESSION

Mr. White moved and Mrs. Rosemond seconded the motion to enter into Executive Session for the purpose of considering matters required to be kept confidential by federal law or regulations or state statutes. Muata Niamke, Business Manager and Meghan Shelby, Director of Special Pupil Services was
Minutes of Meeting of September 23rd, 2019

also invited in along with Dr. Keenan, Superintendent and Bob Applebaum, Treasurer. The time was 6:15 pm. Roll Call:

Ayes – Crews, Garth, Rosemond, White, Moore
Nays – None
Motion carried.

The Board came out of Executive Session at 7:04 pm.

RECONVENE PUBLIC SESSION

Mrs. Rosemond moved and Mr. Garth seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Crews, Garth, Rosemond, White, Moore
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mr. Garth seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Crews, Garth, Rosemond, White, Moore
Nays – None
Motion carried

The time was 7:05 p.m.

President, Board of Education	Treasurer

:dr