The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:32 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Mrs. Rosemond, Mrs. Crews, Mr. Garth, , Mr. White, Mrs. Moore

Also present:
   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

   Aniya Barnes – Grade 8, Middle School, 4 hours in all academic areas. Tutor: Royal Jackson.
   Zion Lewis – Grade 5, Barack Obama School, 4 hours in all academic areas. Tutor: Royal Jackson.
   Javean Marks – Grade 7, Middle School, 3 hours in all academic areas. Tutor: Royal Jackson.
   Mariah Martin – Grade 6, Middle School, 9 hours in all academic areas. Tutor: Mary Matisak.
   Geon Neby, Jr. – Grade 6, Middle School, 3 hours in all academic areas. Tutor: Mary Matisak.
   Jamesha Patterson – Grade 9, High School, up to 175 hours in all academic areas. Tutor: Judi Buxton.
   Asia Sadler – Grade 7, Middle School, up to 15 hours in all academic areas. Tutor: Tiffany Hairston.
   Demairus Whitmore – Grade 8, Middle School, TBD hours in all academic areas. Tutor: Judi Buxton.

• The Superintendent recommended the Board approve the following professional trips:

   Kathryn Bickelmeyer, Mary Florek, and Carla Tanner – Cafeteria Managers, and Karen Anselmo, Angela Archacki, Susan Bucell, Esther Davis, Katrina DiCarlo, Ashlee Edwards, Suriaya Franklin, Corrine Glasko, Karen Huffman, Cybil Keith, Yasmin Kowsar, Yvetta Murdock, Jarelle Polite, Sherry Revels, and Kayla Stros – General Operations; Gordon Foods Service Show & Seminar; Greater Columbus Convention Center, Columbus, Ohio; September 18, 2019. Details on file in the treasurer’s office.

   Mark Curtis – Director of Data & Technology; Ohio Education Data Systems Association Spring Conference; Columbus, Ohio; September 11-13, 2019; $703.12.

   Renishia Houchins – Teacher, High School; Skills USA Ohio Fall Advisor Conference; Mt. Sterling, Ohio; October 10-11, 2019; $651.76. Paid for with Carl Perkin Funds.

   Renishia Houchins – Teacher, High School; Ohio State Board of Cosmetology Overview; Columbus, Ohio; November 4, 2019; $218.86. Paid for with Carl Perkin Funds.

   Diane Kallos – Special Education Supervisor; Ohio ACTE Special Needs Division Bi-Annual Conference; Lewis Center, Ohio; October 3-4, 2019; $425.00. Paid for with “516” Special Education Funds.

   Lori Lesher – Assistant Treasurer; OASBO NE Region Fall School Finance Workshop, Summit County ESC, Cuyahoga Falls, Ohio; September 26, 2019; $144.00.
The Superintendent recommended the Board approve the following service agreements:

- School Staffing Agreement for nursing services with Maxim Healthcare Services, Inc., as indicated.
- Participation Agreement with Jefferson County Educational Service Center for the Virtual Learning Academy (VLA) program for 2019-2020 as indicated.
- Inter-district Service Area Contract with the Educational Service Center of Northeast Ohio for the 2019-2020 school year as indicated.
- Agreement with PSI Affiliates, Inc. for Remedial/Title I Teacher Services provided at St. Benedict School for the 2019-2020 school year as indicted. (Utilizing Title I auxiliary funds that flow through our public school district)

The Superintendent recommended the Board approve the 21st Century Program for the 2019-2020 school year. This after-school tutoring program will be available to students at the Middle School, 5 days per week with some Saturday Sessions (which will be pre-arranged) beginning September 9, 2019. This program is funded through a federal grant and is based on student need and budget.

The superintendent recommended the Board approve a Title I Grant-funded, intervention tutoring program before and after school at Barack Obama School during the 2019-2020 school year that focuses on core areas of instruction for grades 3-5, beginning in October and continuing until such time as grant funds are no longer available. Transportation will be provided.

The superintendent recommended the Board approve a Title IV grant-funded, academic success intervention tutoring program for before and after school at Maple Heights High School for 3 days a week during the 2019-2020 school year to provide data and research based interventions to students on a continual basis while monitoring academic progress for grades 9-12. Program will begin in October and will continue until such time as grant funds are no longer available.

The Superintendent recommended the Board approve the Trade-in and amounts for the following three (3) school buses to Rush Truck Centers of Ohio. Additional information on file in the Treasurer’s Office. (Reference Resolution No. 19-17):

- $1,200 – 2006 BlueBird, 72 passenger Bus, Vin No. 1BAKGCKA46F230393
- $1,200 – 2004 BlueBird, 54 passenger Bus, Vin No. 4F216162
- $1,500 – 2002 Freightliner, 71 passenger Bus, Vin No. 4UZAAXBV52CJ41954

The Superintendent recommended the Board approve the salaries for members of the Maple Heights Teachers Association effective for the 2019-2020 school year. Detail on File in Treasurer’s Office.

The Superintendent recommended the Board approve the salaries for the members of the Maple Organization Support Team (M.O.S.T.) effective July 1, 2019, pursuant to the Master Agreement between the Maple Organization Support Team and the Maple Heights Board of Education. Detail on File in Treasurer’s Office.
• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Deandre Grant – Paraprofessional, John F. Kennedy School, Step 0, $13.74 per hour, 6.5 hours per day, 192 days per year, effective September 3, 2019.

Alyssa Hansberry – Paraprofessional, Abraham Lincoln School, Step 0, $13.74 per hour, 7.5 hours per day, 192 days per year, effective September 3, 2019.

Ryan Hines – Paraprofessional, High School, Step 0, $13.74 per hour, 7.5 hours per day, 192 days per year, effective August 19, 2019.

Reginald Parker – Cleaner, High School, $11.19 per hour, 4 hours per day, 192 days per year, effective September 11, 2019.

Jacquez Robinson – Paraprofessional, High School, Step 0, $13.74 per hour, 7.5 hours per day, 192 days per year, effective August 20, 2019.

Keirra Walker – Paraprofessional, Barack Obama School, Step 0, $13.74 per hour, 6.5 hours per day, 192 days per year, effective August 26, 2019.

Melanie Whitley – LT Attendance Clerk, Middle School, $16.34 per hour, 7.5 hours per day, 192 days per year, effective August 21, 2019.

**Home Instruction Tutors effective for the 2019-2020 School Year**
The following tutor will be paid per hour and are on an as needed basis:
Judith Buxton Tiffany Hariston Royal Jackson Mary Matisak

**2019-2020 Virtual Learning Academy (VLA) Staff**
The following staff will be paid $29.32 per hour to teacher in the VLA program for the 2019-2020 school year and are on an as needed basis.
Michael Acino Erin Pekar Eric Schmidt Gregory Suba
Alejandro Nieves-Garcia Amber Rahas Brenda Schmitt Gretchen Tucker-See

**21st Century Program Tutors effective for the 2019-2020 school year.**
The following Tutors will be paid to teach in the 21st Century Program at the middle school, as indicated, for up to 4.5 hours per day as needed effective September 3, 2019 for the 2019-2020 school year. MHTA Members will be paid $25 per hour in this program. *MOST members will be paid $13.74 per hour. These are as needed, grant-funded positions that are based upon student need and budget.
Frances Coast Rhondalyn Matthews Ashley Onion Melissa Vann
Carmen Coleman Eboni Mikel *Tiffany Powers Samantha Ventura
Anitra Howard Kory Mines Eric Schmidt Dean Walters
Mary Matisak *Gordon McGowan *Antoinette Travit Lyndsey Wisniewski Kelly Zielaskiewicz

**Supplementals effective for the 2019-2020 School year:**
Arrick Addison – Wrestling Assistant Coach (½), Middle School, $1,361.33
Colleen Bokusek – Data Manager, Middle School, $1,256.61
Katelyn Branscum – Detention Monitor (½), John F. Kennedy School, $1,256.61
Dejuan Bridges – Football Varsity Assistant (1/2), High School, $2,722.66
Jim Crayne – Data Manager, Barack Obama School, $1,256.61
Laura Gura – Data Manager, Middle School, $1,256.61
Kaylee Habeeb – Data Manager, Middle School, $1,256.61
Beth Horvath – Technology Assistant, John F. Kennedy School, $1,675.48
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Deshon Johnson – Football 8th Grade Assistant Coach, Middle School, $2,303.79
Deshon Johnson – Wrestling Assistant Coach (1/2), Middle School, $1,361.33
Alexandria Kropff – Data Manager, Barack Obama School, $1,256.61
Angela McCay – Co-Class Advisor (Freshman), High School, $837.74
Mervin Smith-McCane – Football Varsity Assistant (½), High School, $2,722.66
Nakia Walker – Detention Monitor (½), John F. Kennedy School, $1,256.61

2019-2020 Classified Substitutes
The following staff will be used on an as needed basis for the listed position and will be paid at the rate indicated below:

- **Bus Driver – $15.42 per hour as needed:** DeAngelo Phelps
- **Bus Monitor – $12.83 per hour as needed:** Tara Rogers
- **Cafeteria General Operations – $11.12 per hour as needed:** Tara Rogers
- **Cafeteria Monitors – $11.19 per hour as needed:** Elizabeth Pack, Eva Pratt, Diane Pulliam, Tera Robinson
- **Cleaners – $11.19 per hour as needed:** KaToya Marable, Jarell Polite, Tara Rogers
- **Custodian – $14.21 per hour as needed:** Bennie Kelly
- **Paraprofessionals – $13.74 per hour as needed:** Candice Clements, Susan Dennis, Tracy Henderson, Darryl Lockett, Charlene Perry, Kalia Powers, Evan Pratt, Arteneze Taylor
- **Secretaries – $18.94 per hour as needed:** Lynn Kolesar, Elizabeth Pack, Arteneze Taylor
- **Security Officers – $18.82 per hour as needed:** Jimmy McMillan

- **The Superintendent recommended the Board approve required professional development training for teacher Kenneth Booker through the Kent State University.**

- **The Superintendent recommended the Board approve the non-renewal of the following long-term substitute teachers and tutors, effective at the close of the 2018-19 school year:**
  - Hallie Allen, Katie Fling, Kory Mines, Andre Stubbs, Rachel Vantveer
  - Tracy Dorsey, Tracy Grant, Lori Raskin, Eartha Thornton, Shaquille Washington

- **The Superintendent recommended the Board approve 3 extended days for the 2019-2020 school year for the following teachers:**
  - Maria Rodgers – $422.99 per day
  - Markita Warren – $378.92 per day

- **The Superintendent recommended the Board approve the following leaves of absence:**
  - Frances Hahn – Teacher, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing August 19, 2019 through the remainder of the 2019-2020 school year.
  - Jessica Jason – Teacher, Middle and High Schools, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a maternity leave commencing November 8, 2019 through December 20, 2019.

- **The Superintendent recommended the Board accept the following resignation:**
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Mr. White moved and Mrs. Crews seconded the motion to approve the Professional Trips, Service Agreements, 21st Century Program, Before & After School Tutoring Program at Barack Obama Elementary, High School Before & After School Tutoring Program, Trade in of School Buses, Teachers (MHTA Salaries, Maple Organization Support Team (M.O.S.T) Salaries, Appointments, Professional Development Training, Non-Renewal of Substitute Teachers and Tutors, Extended Days, Leaves of Absence and Resignation; as indicated. Roll call:

Ayes – Rosemond, Crews, Garth, White, Moore
Nays – None
Motion carried.

VISITOR PARTICIPATION

Asia Williamson, 15413 Northwood Ave. – Parent of 3rd and 9th grade students and involved with Kindergarten Reading Readiness program. Stated they have 45 families enrolled in the program this year.

EXECUTIVE SESSION

Mr. White moved and Mrs. Crews seconded the motion to enter into Executive Session for the purpose of considering the employment and/or dismissal of a public employee. Dr. Keenan, Mr. Applebaum and Mr. May were invited into Executive Session. The time was 5:41 pm. Roll Call:

Ayes – Rosemond, Crews, Garth, White, Moore
Nays – None
Motion carried

The Board came out of Executive Session at 7:32 pm.

RECONVENE PUBLIC SESSION

Mrs. Rosemond moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Rosemond, Crews, Garth, White, Moore
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Garth seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Rosemond, Crews, Garth, Moore, White
Nays – None
Motion carried

The time was 7:33 p.m.

President, Board of Education
Treasurer

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