The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:34 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

APPOINT TREASURER PRO-TEM

Mr. White moved and Mrs. Rosemond seconded the motion to appoint Mrs. Lori Lesher as Treasurer Pro-Tem. Roll Call:

Ayes – Crews, Garth, Rosemond, White, Moore
Nays – None
Motion carried.

The following members were present on roll call:

Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mr. White, Mrs. Moore

Also present:

Dr. Charles Keenan, Superintendent
Mrs. Lori Lesher, Treasurer Pro-Tem

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE ASSISTANT SUPERINTENDENT

Mr. Garth and Mrs. Rosemond shared with the Board an update on the CUBE Conference they had attended in September. Mr. Garth stated he met some very nice people and was well informed. Mrs. Rosemond was impressed with the overall theme, which was “District Testimonials and Successes and Increasing District Successes.” Mrs. Rosemond also would like our district to come up with a “communication platform” between the school district and whoever else has access to log in to the district website. By doing so, the district can receive suggestions and informative feedback from the parents, community, etc. With the up-coming 2020 Census, Mrs. Rosemond would like to get information out into the community on the importance of completing the census form and the impact it has on our tax dollars and federal funding for schools.

• The Superintendent recommended the Board approve the following professional trips:

  Eden Ejigineh – Teacher, High School; Teach for America Schools Visit; Chicago, IL; September 27, 2019. All expenses covered by Teacher for America.

  Muata Niamke – Business Manager; Greater Cleveland Safety Council Monthly Meeting; Bedford Heights, OH; November 14, 2019; $26.79.

  Rick Wakefield – Teacher, High School; Ohio Teacher of the Year PD and State Board of Education Recognition; Columbus, OH; October 16, 2019. All expenses covered by the Ohio Department of Education.

• The Superintendent recommended the Board approve the following service agreements:

  ➢ Private duty nursing services agreement with New Leaf Residential Services, Inc., effective August 30, 2019 through July 31, 2020 as indicated.

  ➢ Technical Support Team Agreement with the Cuyahoga County Board of Developmental Disabilities (CCBDD) effective for calendar year 2020.
• The Superintendent recommended the Board adopt Resolution No. 19-64: Resolution Authorizing the execution and delivery of a Master Electric Energy Sales Agreement between the district and Power4Schools’ endorsed electric supplier, ENGIE Resources, LLC.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW –Employee Alcohol and Other Drug Policy:

Antoinette Bednarik – Secretary (Substitute), Step 0, $18.94 per hour as needed, effective October 7, 2019 for the 2019-2020 school year.

Athina Bohanon – Paraprofessional (Substitute), Step 0, $13.74 per hour as needed, effective September 25, 2019 for the 2019-2020 school year.

Erica Bolton – Paraprofessional (Substitute), Step 0, $13.74 per hour as needed, effective September 27, 2019 for the 2019-2020 school year.

Michael Carstarphen – Paraprofessional (Substitute), Step 0, $13.74 per hour as needed, effective October 1, 2019 for the 2019-2020 school year.

Candice Clements – Secretary (Substitute), Step 0, $18.94 per hour as needed, effective October 1, 2019 for the 2019-2020 school year.

Donna Donald – Secretary (Substitute), Step 0, $18.94 per hour as needed, effective October 1, 2019 for the 2019-2020 school year.

Kaamilya Gibson – Paraprofessional (Substitute), Step 0, $13.74 per hour as needed, effective September 30, 2019 for the 2019-2020 school year.

Demetrius Hall – Cleaner (PPT), John F. Kennedy School, $11.19 per hour, 4 hours per day, 192 days per year, effective September 30, 2019.

Tracy Henderson – Paraprofessional, Middle School, Step 0, $13.74 per hour, 7.5 hours per day, 192 days per year, effective September 30, 2019.

Shelisa Holmes – Paraprofessional, Abraham Lincoln School, Step 1, $14.11 per hour, 7.5 hours per day, 192 days per year, effective September 30, 2019.

Jeffrey Johnson – Cleaner (PPT), High School, $11.19 per hour, 4 hours per day, 192 days per year, effective September 25, 2019.

**Supplemental Positions Effective for the 2019-2020 School Year:**

Lisa Copeland – 7th Grade Girls’ Basketball Head Coach, Middle School, $1,884.92
Raymell Fikes – 7th Grade Boys’ Basketball Head Coach, Middle School, $1,675.48
Jasmine Peoples – Library Coordinator, District, $1,256.61
Shamarah Thomas-Hutchins – Girls’ JV/9th Grade Basketball Coach, $2,513.22
Asia Triplett – 8th Grade Girls’ Basketball, Head Coach, Middle School, $2,722.66
Asia Triplett – Girls’ Head Track Coach, Middle School, $2,722.66
Rick Wakefield – Career Technology Youth Club Advisor, $2,094.35

**High School After School Program Tutor effective for the 2019-2020 school year.**
The following Tutor will be paid to teach/assist in this Program. Intervention Tutors will work with students assigned to the program to provide data and reached based interventions to those students on a continual basis, as indicated, from October 2019 through April 2020 or until grant funds are exhausted. MHTA Members will be paid $25 per hour in this program. *MOST members will be paid $13.74 per hour. These are as needed, grant-funded positions that are based upon student need and budget.*

Sarah Ryan

**21st Century Program Tutor effective for the 2019-2020 school year.**
The following Tutors will be paid to teach in the 21st Century Program at the middle school, as indicated, for up to 4.5 hours per day as needed effective September 3, 2019 for the 2019-2020 school year. MHTA Members will be paid $25 per hour in this program. *MOST members will be paid $13.74 per hour. These are as needed, grant-funded positions that are based upon student need and budget.

Heather Grattan

**Elementary After School Program Staffing effective for the 2019-2020 school year.**

The following Tutors will be paid to teach/assist in this Program. Intervention Tutors will work with students assigned to the program to provide data and reached based interventions to those students on a continual basis, as indicated, from October 2019 through April 2020 or until grant funds are exhausted. MHTA Members will be paid $25 per hour in this program. *MOST members will be paid $13.74 per hour. These are as needed, grant-funded positions that are based upon student need and budget.

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<tr>
<th>Hallie Allen</th>
<th>Amy Bennett</th>
<th>Brenna Brown</th>
<th>Veronica Diggs</th>
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<td>Robin Fulton</td>
<td>Stefani Graber</td>
<td>Michelle Young</td>
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- **The Superintendent recommended the Board approve the following change in status:**
  Ja’Brea Buchanan – FROM Paraprofessional TO Substitute Paraprofessional, Step 0, $13.74 per hour, as needed, effective September 25, 2019.

- **The Superintendent recommended the Board accept the following resignation:**
  Spencer Martin – Track Coach, High School, effective September 27, 2019.

**Mr. White moved and Mrs. Rosemond seconded a motion** to approve the Professional Trips, Service Agreements, Resolution No. 19-64, Appointments, Change in Status and Resignation; as indicated. Roll Call:

| Ayes – Crews, Garth, Rosemond, White, Moore |
| Nays – None |
| Motion carried |

**BUSINESS INFORMATION UPDATE**

Muata Niamke, Business Manager presented to the Board an update on the stain on basketball court.

- ✓ Darker stain to be applied to the court over the summer while the court is being refinished to save cost to the district.
- ✓ A stain would be chosen from samples applied to a block of wood.

Mr. Niamke also informed the Board about the outdoor track sinking and the repair process and quotes.

- ✓ Organic matter settling under the track is was the cause after inspection, not the fault of the original contractor.
- ✓ $32,000 estimate by contractor who specifically builds outdoor tracks.
- ✓ Waiting on another estimate before final decision is made.

**VISITOR PARTICIPATION**

Bob Ivory, Program Director for “Students of Promise” – Thanked Dr. Keenan and the Board for their continued support. Mr. Ivory stated that he was proud of his program being a part in the process of increasing the graduation rate in the district along with the administration, teachers and support staff. Mr. Ivory also stated that parental engagement is a key component to putting forth effort to help their child set reach goals in their education and community.

**EXECUTIVE SESSION**

**Mr. White moved and Mrs. Rosemond seconded the motion** to consider the employment of a public employee and consider discipline of a public employee. Superintendent Charles Keenan was invited into Executive Session. The time was 6:17 p.m. Roll call:

| Ayes – Crews, Garth, Rosemond, White, Moore |
Nays – None
Motion carried.

The Board came out of Executive Session at 7:35 p.m.

**RECONVENE PUBLIC SESSION**

*Mrs. Crews moved and Mr. Garth seconded the motion* for the Board to reconvene in public session at that time. Roll call:

- Ayes – Crews, Garth, Rosemond, Moore, White
- Nays – None
Motion carried.

**ADJOURNMENT**

There being no further business to come before the Board, *Mrs. Rosemond moved and Mr. Garth seconded the motion to adjourn the meeting*. Roll call:

- Ayes – Crews, Garth, Rosemond, White, Moore
- Nays – None
Motion carried.

The time was 7:36 p.m.

President, Board of Education
Treasurer