The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:37 p.m. at Abraham Lincoln School Cafetorium, 600 Dunham Road, Maple Heights, Ohio.

The following members were present on roll call:

Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mrs. Moore
Late Arrival: Mr. White (6:00 p.m.)

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

Mrs. Moore asked for a moment of silence for the family of 6th grade student Kristian Townsend on his recent passing due to health reasons.

Mrs. Crews moved and Mr. Garth seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

September 9, 2019 (COW) and September 23, 2019 (Regular)

Ayes – Crews, Garth, Rosemond, Moore
Nays – None
Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 19-65: Resolution Approving Payment of Bills for the month ended September 30, 2019, for Board approval.

• The Treasurer presented the financial statements and bank reconciliation for the month ended September 30, 2019, for Board approval.

• The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (September 2019).

Mrs. Crews moved and Mr. Garth seconded the motion to approve Resolution No. 19-65, the Financial Statements and Bank Reconciliation, Fiscal Officer’s Certificate; as indicated. Roll call:

Ayes – Crews, Garth, Rosemond, Moore
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

Mikayla Curry – Grade 6, Middle School, 1 hour per week in the area of ELA. Tutor: Mary Matisak.
Jayveon Good – Grade 4, Barack Obama School, 2 hours in all academic areas. Tutor: Hallie Allen.
Janyah Matthew-Weems – Grade 8, Middle School, 1 hour in all academic areas. Tutor: Royal Jackson.
Dr. Keenan introduced Ms. Dawn Besteder, Principal of Abraham Lincoln Elementary School. Ms. Besteder presented an update on the “Building and District Action Plan” for the 2019-2020 school year.  (Details on the Power Point Presentation are on file in the Treasurer’s Office)

• The Superintendent recommended the Board approve the following professional trips:
  Tracy Halm – Intervention Specialist, John F. Kennedy School; Wilson Foundation Workshop; NEOESC, Independence, Ohio; October 25, 2019; $250.00.
  Diane Kallos – Special Education Supervisor and Meghan Shelby – Director of Special Education; ODE’s Office for Exceptional Children OCALICON 2019 Autism & Disabilities Conference; Convention Center, Columbus, Ohio; November 18-19, 2019; $542.00.  Paid for with ‘516’ special education funds.
  Karen Lefelhoc – Intervention Specialist, High School; CPI Trainer Renewal Program; Erie, PA; October 30, 2019; $1,061.
  Shalawn Slaughter – School Psychologist, John F. Kennedy and Barack Obama Schools; 2019 OSPA Fall Conference; Columbus, Ohio; November 7-8, 2019; $673.54.  Paid for with ‘516’ special education funds.
  Lisa Zolman – Teacher, Abraham Lincoln School; Ohio Art Education Association (OAEA) Professional Development Conference; Columbus, Ohio; November 14-15, 2019.  Costs covered by teacher.

• The Superintendent recommended the Board approve the service/lease agreement with Blue Technologies, financial lease through US Bank Equipment Finance, for one additional copier at a monthly cost of $85.95 plus usage, for a period of forty-one (41) months, as indicated.

• The Superintendent recommended the Board approve a Parent Academy Program. The program will be offered to selected parents/guardians of Maple School District students beginning in October 2019.  This program will be held at John F. Kennedy School, one night per week, from 6:00 until 8:30 p.m.  The program will run for a total of five weeks.  This program will be funded by Title I grant funds.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
  Alyssa Dimes – Paraprofessional, Abraham Lincoln School, Step 0, $13.74 per hour, 6.5 hours per day, 192 days per year, effective October 14, 2019.
  Madeline Rose Gunnoe – Teacher (Substitute), as needed for the 2019-20 school year.
  Sheena Phillips – Paraprofessional (Substitute), Step 0, $13.74 per hour, as needed, effective October 14, 2019.

**Home Instruction Tutor effective for the 2019-2020 School Year**
The following tutor will be paid per hour and is on an as needed basis:  Hallie Allen

**Supplemental Positions Effective for the 2019-2020 School Year:**
Robert Baxter – Music Director Instrumental, Middle School, $2,094.35.
Robert Baxter – Music Director Instrumental, High School, $2,094.35.
Chamar Peterson – Freshman Class Advisor (1/2 position), High School, $837.74.
Demetrious Williams – Softball Junior Varsity Coach, High School, $5,026.44.
Elementary After School Program Staffing effective for the 2019-2020 school year:
The following Tutors will be paid to teach/assist in this Program. Intervention Tutors will work with students assigned to the program to provide data and reached based interventions to those students on a continual basis, as indicated, from October 2019 through April 2020 or until grant funds are exhausted. MHTA Members will be paid $25 per hour. *MOST members will be paid $13.74 per hour. These are as needed, grant-funded positions that are based upon student need and budget.
Tamika Bynum          Nora Crossen

- The Superintendent recommended the Board approve the following Correction to supplemental salary:
  - **Courtney Starr** – Boys/Girls Assistant Track Coach, Middle School, FROM $2,094.35 TO $2,303.79, effective for the 2019-20 school year.

- The Superintendent recommended the Board approve the following reclassifications, effective for the 2019-20 school year as indicated:
  - **Colleen Bokausek** – Unified Arts, Middle School, FROM Step 20, VA(MA+9), $82,348, TO Step 20, VB(MA+18), $85,186.
  - **Rebecca Cain** – Grade 1, Abraham Lincoln School, FROM Step 1, BA (IV), $43,592 TO Step 1, IVB (BA+18), $45,133.
  - **Nina Carvell** – Intervention Specialist, Barack Obama School, FROM Step 6, MA(V), $59,010 TO Step 6, VA (MA+9), $59,836.
  - **Lisa Copeland** – Language Arts, Middle School, FROM Step 16, VA (MA+9), $82,329 TO Step 16, VB (MA+18), 83,510.
  - **Dallas Eckman** – Science, High School, FROM Step 1, BA(IV), $43,592 TO Step 1, IVA (BA+9), $44,363.
  - **Stefani Graber** – Grade 4, Barack Obama School, FROM Step 5, IVB (BA+18), $52,417 TO Step 5, MA (V), $56,782.
  - **Tracy Halm** – Intervention Specialist, John F. Kennedy School, FROM Step 8, IVB (MA+18), $65,264 TO Step 8, VC (MA+30), $66,579.
  - **Christina Johns** – Grade 4, Barack Obama School, FROM Step 6, BA (IV), $52,116 TO Step 6, (IVA) BA+9, $53,171.
  - **Courtney Koubek** – Kindergarten, Abraham Lincoln School, FROM Step 2, BA(IV), $45,297 TO Step 2, IVB (BA+18), $46,951.
  - **Dan Kovalak** – Social Studies, High School, FROM Step 20, MA (V), $82,936, TO Step 20, VA (MA+9), $84,004.
  - **Debra Karowski** – Intervention Specialist, Barack Obama School, FROM Step 3, MA(V), $52,334 TO Step 3, VB (MA+18), $53,862.
  - **Karen Lefelhoc** – Intervention Specialist, High School, FROM Step 7, BA(IV),$53,821 TO Step 7, IVA(BA+9), $54,935.
  - **Anna Macbride** – Intervention Specialist, Abraham Lincoln School, FROM Step 3, BA(IV), $47,001 TO Step 3, IVA(BA+9), $47,885.
  - **Thomas Meyer** – Music, Barack Obama School, FROM Step 5, BA(IV), $50,411, TO Step 5, IVA (BA+9), $51,412.
  - **Kevin Moeller** – Science, High School, FROM Step 4, BA(IV), $48,706 TO Step 4, IVB (BA+18), $50,595.
  - **Lauren Monohan** – Intervention Specialist, Middle School, FROM Step 2, MA(V), $50,109 TO Step 2, VA (MA+9), $50,838.
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Alejandro Nieves-Garcia – Spanish, High School, FROM Step 9, BA(IV), $57,230 TO Step 9, IVA(BA+9), $58,457.

Michael Sheredy – CBI, ECAC, FROM Step 12, VA (MA+9), $73,332 TO Step 12, VB (MA+18), $74,387.

Ashley Sokolowski – Grade 3, John F. Kennedy School, FROM Step 3, MA(V), $52,334, TO Step 3, VA(MA+9), $53,088.

Britini Theofilos – Science, High School, FROM Step 9, VB (MA+18), $67,547 TO Step 9, VC (MA+30), $68,904.

Dean Walters – Science, Middle School, FROM Step 9, BA (IV), $57,230 TO Step 9, IVA (BA+9), $58,457.

Andrew Wolf – Physical Education, High School, Step 5, VC (MA+30), $59,605 TO Step 5, MA+60, $64,163.

- The Superintendent recommended the Board approve the following leaves of absence:

  Kathryn Darnell – Teacher, High School (ECAC), as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing October 17, 2019 through the close of the 2019-20 school year.

  Kathleen Ellis – Teacher, Barack Obama School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a maternity leave, commencing January 9 through April 2, 2020.

  Rebecca Zverina – Guidance Counselor, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a medical leave, commencing October 18 through November 9, 2019.

- The Superintendent recommended the Board approve the following resignations:

  Tracy Henderson – Paraprofessional, Middle School, effective October 18, 2019.

  Carla Hunter – Bus Driver, District, effective October 19, 2019.

  Ciarra Spates – Cleaner, High School, effective October 15, 2019.

- The Superintendent recommended the Board approve the following retirement:

  Suzy McCune – Library Media Clerk, Middle School effective March 1, 2020. *Ms. McCune has served the district for over 33 years.*

Mr. White moved and Mrs. Crews seconded the motion to approve Professional Trips, Service/Lease Agreement, Parent Academy Program, Appointments, Correction to Supplemental Salary, Reclassifications, Leaves of Absence, Resignations and Retirement; as indicated.

Roll call:
  Ayes – Crews, Garth, Rosemond, White, Moore
  Nays – None
Motion carried.

EXECUTIVE SESSION

Mrs. Crews moved and Mrs. Rosemond seconded the motion to enter into Executive Session for the purpose of considering the discipline of a public employee and matters required to be kept confidential by federal law or regulations, or state statutes. Mr. Niame, Mr. May, Mr. Applebaum and Dr. Keenan were invited into executive session by the Board. The time was 6:53 p.m. Roll call:
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Ayes – Crews, Garth, Rosemond, White, Moore
Nays – None
Motion carried.

The Board came out of executive session at 7:50 p.m.

RECONVENE PUBLIC SESSION

Mrs. Rosemond moved and Mr. Garth seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Crews, Garth, Rosemond, White, Moore
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mrs. Rosemond seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Crews, Garth, Rosemond, White, Moore
Nays – None
Motion carried.

The time was 7:51 p.m.

President, Board of Education                                           Treasurer

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