The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in organizational session on Wednesday, January 7, 2015, in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights.

Mr. Applebaum led everyone present in the pledge of allegiance to the flag.

The Meeting was called to order by Robert Applebaum (President Pro-tem) at 5:39 p.m. Mr. Applebaum stated the purpose of the meeting was to conduct the 2015 Organizational Meeting, which will include the election of officers, annual resolutions, and consideration of the Alternative Tax Budget for the 2015-2016 fiscal year. Included in this meeting may be an executive session for the consideration of the appointment, employment, dismissal, promotion, or compensation of an employee; and to take action thereon.

Mr. Applebaum took roll call. The following members were present on roll call:

    Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

    Dr. Charles Keenan, Superintendent
    Mr. Robert Applebaum, Treasurer

ELECTION OF OFFICERS FOR 2015

Mr. Applebaum called for nominations for President of the Board of Education for 2015.

Mr. Dober made a motion and Mr. White seconded the motion to nominate Pamela Poindexter-Crews for President of the Board of Education for 2015.

Mrs. Moore made a motion to nominate herself for Vice President of the Board of Education for 2015.

Mr. Applebaum made a motion and Mr. White seconded the motion to close nominations and elect Pamela Poindexter-Crews President of the Board of Education. Roll call:

    Ayes – Dober, Moore, White, Walter, Crews
    Nays – None
    Motion carried.

Mr. Applebaum administered the Oath of Office to Pamela Poindexter-Crews, Board President.

Mrs. Crews called for nominations for Vice President of the Board of Education for 2015.

Mr. White made a motion and Mr. Dober seconded the motion to nominate Mr. Dale Walter for Vice President of the Board of Education for 2015.

Mrs. Moore made a motion to nominate herself for Vice President of the Board of Education for 2015.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:34 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:
   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mrs. Moore moved and Mr. Walter seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:
   December 1, 2014 (C.O.W.); and December 15, 2014 (Regular)

Roll Call:
   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 15-11: Resolution Approving Payment of Bills for the month ended December 31, 2014, for Board approval.

• The Treasurer presented the financial statements and bank reconciliation for the month ended December 31, 2014, for Board approval.

• The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

Mr. Walter moved and Mr. White seconded the motion to approve Resolution No. 15-11, the financial statements and bank reconciliation, and fiscal certificate; as indicated. Roll call:
   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:
   Clinton Alston – Grade 10, Maple Heights High School, 5 hours, all academic areas, effective date 12/1/14. Tutor: Tena McCullough

   Ronald Atwater – Grade 10, Maple Heights High School, 3 hours, all academic areas, effective date 12/17/14. Tutor: Thomas Griffin

   Corey Brown - Grade 10, Maple Heights High School, 26 hours, all academic areas, effective date 11/25/14. Tutor: Tena McCullough
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
February 9, 2015

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:34 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mr. White, Mr. Walter, Mrs. Crews
Absent: Mrs. Moore

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

The Superintendent and Board of Education gave recognition to selected student artwork. Each selected students’ piece will be placed in the display case at the Board of Education Office. Students selected for the second semester of the 2014-2015 school year are as follows:

London Boyd – Kindergarten, Abraham Lincoln School
Teacher: Ms. Zolman

Khaniya Laney – Grade 1, Abraham Lincoln School
Teacher: Ms. Zolman

Tacara Murphy – Grade 2, John F Kennedy School
Teacher: Ms. Berdysz

Joshua Hlabangana – Grade 3, John F Kennedy School
Teacher: Ms. Berdysz

Nicolas Willingham – Grade 5, Barack Obama School
Teacher: Ms. Fulton

Anijah Hill – Grade 5, Barack Obama School
Teacher: Ms. Fulton

Jamayah Cooper – Grade 8, Middle School
Teacher: Ms. Brunner

E’moni Goggans – Grade 6, Middle School
Teacher: Mr. Howard

Rachel Wagner – Grade 6, Middle School
Teacher: Ms. Brunner

Travis Torian – Grade 8, Middle School
Teacher: Mr. Howard

De’Nas Abner – Grade 10, High School
Teacher: Mr. Culliver

Jae’Sean Evans – Grade 9, High School
Teacher: Mr. Culliver

Autumn Hale – Grade 9, High School
Teacher: Ms. Port

Tamara Smith – Grade 10, High School
Teacher: Mr. Culliver

Diamond Williams – Grade 9, High School
Teacher: Ms. Port

There was a 10 minute break while family and friends of the recognized art students enjoyed refreshments.

Mr. Applebaum introduced Michelle Hillstrom from the law firm Stifel Nicolaus which serves as the district’s bond counsel. Ms. Hillstrom explained the benefits of refinancing outstanding bonds as presented in Resolution No. 15-12.

Mr. Eble gave a brief report on the meetings and tours of the Buildings and Grounds Subcommittee.

• The Superintendent presented home instruction for information:

Kobe Anderson – Grade 7, Milkovich Middle School, 56 hours, all academic areas, effective 12/15/15. Tutor: Tiffany Dereza

Jerome Barber – Grade 6, Milkovich Middle School, 5 additional hours, all academic areas, effective 1/22/15. Tutor: Kim Ford

Deandre Edwards – Grade 11, Maple Heights High School, 2 additional hours, all academic areas, effective 1/6/15. Tutor: Tena McCullough
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:34 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

   Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mr. Walter seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

   January 7, 2015 (organizational) and January 21, 2015 (regular)

Roll Call:

   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

REPORT FROM THE TREASURER

   • The Treasurer presented Resolution No. 15-14: Resolution Approving Payment of Bills for the month ended January 31, 2015, for Board approval.

   • The Treasurer presented the financial statements and bank reconciliation for the month ended January 31, 2015, for Board approval.

   • The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

   • The Treasurer recommended the Board approve the Fiscal Officers Certificate pertaining to Change Order #7 to the Athletic Stadium Construction Contract with JTO, Inc.

Mr. Walter moved and Mr. White seconded the motion to approve Resolution No. 15-14, the financial statements and bank reconciliation, and fiscal certificates; as indicated. Roll call:

   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

REPORT FROM THE SUPERINTENDENT

   • The Superintendent presented home instruction for information:

      Maurice Eggleton – Grade 7, Milkovich Middle School, up to 46 hours, all academic areas. Tutor: Kim Ford

      Marcelus Fields – Grade 3, John F. Kennedy, up to 10 hours, all academic areas, Tutor: Kim Ford

      De’sire Hopkins – Grade 10, Maple Heights High School, hours as needed, all academic areas, effective 1/5/15. Tutor: To Be Determined
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:36 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

Sharielle Ferguson – Grade 4, Obama Elementary, up to 10 hours, all academic subjects. Tutor: Kim Ford

Gabrielle Harris – Grade 5, Milkovich Middle School, up to 10 hours, all academic subjects. Tutor: Heather Graatan

Jaylen Hatcher – Grade 8, Milkovich Middle School, up to 22 hours, all academic subjects. Tutor: Justin Lockhart

Erin Hunter – Grade Kdg, Abraham Lincoln Elementary, up to 23 hours, all academic subjects. Tutor: Delane Long

Desmond Johnson – Grade 7, Milkovich Middle School, up to 2 hours, all academic subjects. Tutor: Tom Griffin

Jairon Miller – Grade 6, Milkovich Middle School, up to 20 hours, all academic subjects. Tutor: Tom Griffin

Eric McNary – Grade 8, Milkovich Middle School, up to 46 hours, all academic subjects. Tutor: Marcus Green

Deja Turner – Grade 8, Milkovich Middle School, up to 23 hours, all academic subjects. Tutor: Brian Coxe

Omar Ware – Grade 6, Milkovich Middle School, up to 5 hours, all academic subjects. Tutor: Tom Griffin

Aric Watson – Grade 8, Milkovich Middle School, up to 85 hours, all academic subjects. Tutor: Dina Taylor

• The Superintendent recommended the Board approve the following professional trips:

Thomas Griffin – Teacher, High School; Ohio DECA Career Development Conference (CDC) & State Marketing Competitions; Columbus, Ohio; March 13-14, 2015; $280.00.

Debbie Kleinhenz, Lynn Kolesar and Tricia Wintergerst – Teachers, High School; Business Professionals of America (BPA) State Leadership Conference and Competitive Events; Columbus, Ohio; March 12-13, 2015; $852.00 (total). Paid for with Carl Perkin Grant Funds.

Katherine Might-Zdradzinski – Teacher, Middle School; Ohio Foreign Language Association Annual Conference; Sandusky, Ohio; April 17-18, 2015; $157.00.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:36 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  
  Sharielle Ferguson – Grade 4, Obama Elementary, up to 10 hours, all academic subjects. Tutor: Kim Ford
  Gabrielle Harris – Grade 5, Milkovich Middle School, up to 10 hours, all academic subjects. Tutor: Heather Graatan
  Jaylen Hatcher – Grade 8, Milkovich Middle School, up to 22 hours, all academic subjects. Tutor: Justin Lockhart
  Erin Hunter – Grade Kdg, Abraham Lincoln Elementary, up to 23 hours, all academic subjects. Tutor: Delane Long
  Desmond Johnson – Grade 7, Milkovich Middle School, up to 2 hours, all academic subjects. Tutor: Tom Griffin
  Jairon Miller – Grade 6, Milkovich Middle School, up to 20 hours, all academic subjects. Tutor: Tom Griffin
  Eric McNary – Grade 8, Milkovich Middle School, up to 46 hours, all academic subjects. Tutor: Marcus Green
  Dejai Turner – Grade 8, Milkovich Middle School, up to 23 hours, all academic subjects. Tutor: Brian Coxe
  Omar Ware – Grade 6, Milkovich Middle School, up to 5 hours, all academic subjects. Tutor: Tom Griffin
  Aric Watson – Grade 8, Milkovich Middle School, up to 85 hours, all academic subjects. Tutor: Dina Taylor

- The Superintendent recommended the Board approve the following professional trips:
  
  Thomas Griffin – Teacher, High School; Ohio DECA Career Development Conference (CDC) & State Marketing Competitions; Columbus, Ohio; March 13-14, 2015; $280.00.
  
  Debbie Kleinhenz, Lynn Kolesar and Tricia Wintergerst – Teachers, High School; Business Professionals of America (BPA) State Leadership Conference and Competitive Events; Columbus, Ohio; March 12-13, 2015; $852.00 (total). Paid for with Carl Perkin Grant Funds.
  
  Katherine Might-Zdradzinski – Teacher, Middle School; Ohio Foreign Language Association Annual Conference; Sandusky, Ohio; April 17-18, 2015; $157.00.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:35 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mr. Walter led everyone present in the pledge of allegiance to the flag.

Mr. Dober moved and Mr. Walter seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

February 9, 2015 (C.O.W.) and February 23, 2015 (Regular)

Note: There is a correction to Resolution No. 15-13 that was approved at the regular meeting of February 23, 2015. “65 passenger bus” has been changed to “72 passenger bus.”

Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presents Resolution No. 15-17: Resolution Approving Payment of Bills for the month ended February 28, 2015, for Board approval.

• The Treasurer presents the financial statements and bank reconciliation for the month ended February 28, 2015, for Board approval.

• The Treasurer presents a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

• The Treasurer presents a Fiscal Officers Certificate pertaining to the Contract with JTO, Inc. for Renovations and Additions to the Athletic Building and Stadium, for Board approval.

Mr. Walter moved and Mrs. Moore seconded the motion to approve Resolution No. 15-17, the financial statements and bank reconciliation, and fiscal certificates; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

Camille Tulcewicz, Middle School Assistant Principal, and Deanne Miklovic, High School Assistant Principal, introduced students who have been selected to participate in the Cleveland Clinic Summer Internship Program.

Bob Ivory spoke about an upcoming trip for select participants in the Students of Promise Program. The trip will take the students to, among other places, the baccalaureate ceremony at Morehouse College.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:32 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter
Mrs. Crews arrived at 5:52

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mr. Walter led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

The Superintendent and Board recognized selected student artwork. Each selected students’ piece will be placed in the display case at the Board of Education Office. Students selected for the third quarter of the 2014-15 school year are as follows:

- Brielle Jamison – Grade K, Abraham Lincoln School
  Teacher: Ms. Zolman
- Ayana Keaton – Grade 2, John F Kennedy School
  Teacher: Ms. Berdysz
- Reonna Monroe – Grade 5, Barack Obama School
  Teacher: Ms. Fulton
- Cherish Hawkins – Grade 8, Middle School
  Teacher: Ms. Brunner
- A'Drieana Gray – Grade 8, Middle School
  Teacher: Mr. Howard
- Ronisha Davis – Grade 11, High School
  Teacher: Mr. Culliver
- Dominique Daniel – Grade 11, High School
  Teacher: Ms. Port

- The Superintendent presented home instruction for information:
  - Clinton Alston – Grade 10, Maple Heights High School, up to 37 hours, in all academic areas. Tutor: Tena McCullough
  - Davaris Brown – Grade 8, Milkovich Middle School, up to 106 hours, in all academic areas. Tutor: Justin Lockhart
  - Jerimiah Davis – Grade 10, Maple Heights High School, up to 38 hours, in all academic areas. Tutor: Cynthia Krolikowski
  - Da'Shaun Hall – Grade 5, Barack Obama School, up to 10 hours, in all academic areas. Tutor: Kim Ford
  - Abdul Smith – Grade 5, Barack Obama School, up to 6 hours, in all academic areas. Tutor: Kim Ford
  - Joseph Wynn – Grade 10, Maple Heights High School, up to 46 hours, in all academic areas. Tutor: Karen Lefelhoc

- The Superintendent recommended the Board approve the following professional trip:
  - Thomas Griffin – Teacher, High School; Business Professionals of America (BPA) National Leadership Conference & Competitions; Anaheim, CA; May 5-10, 2015; $1,700.00.

- The Superintendent recommended the Board approve the School Calendar for the 2015-2016 school year as indicated.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Wednesday, April 22, 2015, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. The meeting was called to order by Mrs. Crews at 6:00 p.m. Mrs. Crews stated the purpose of the meeting was for board member professional development.

The following members were present on roll call:

    Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

PROFESSIONAL DEVELOPMENT

School Boards for the 21st Century training.

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

    Ayes – Dober, Moore, White, Walter, Crews
    Nays – None
    Motion carried.

The time was 7:00 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:38 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Walter moved and Mrs. Moore seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

March 9, 2015 (C.O.W.); March 16, 2015 (Special); and March 25, 2015 (Regular)

Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

• The Treasurer recommended the Board adopt Resolution No. 15-20: Resolution Approving Payment of Bills for the month ended March 31, 2015.

• The Treasurer recommended the Board approve the financial statements and bank reconciliation for the month ended March 31, 2015.

• The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

• The Treasurer recommended the Board adopt Resolution No. 15-21: Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and certifying them to the County Auditor.

• The Treasurer recommends the Board adopt Resolution No. 15-22: Resolution Adjusting Appropriations for Fiscal Year 14-15.

Mr. Walter moved and Mr. Dober seconded the motion to approve Resolution No. 15-20, the financial statements and bank reconciliation, fiscal certificate, Resolution No. 15-21 and Resolution No. 15-22; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

    Clinton Alston – Grade 10, Maple Heights High School, 10 hours, all academic areas, effective 3/23/15.
    Tutor: Tena McCullough
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
May 11, 2015

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:36 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mr. Walter led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

  Christian Anderson – Grade 5, Barack Obama School, 25 hours, all academic areas, effective 4/30/15. Tutor: Kim Ford
  Jerome Barber – Grade 6, Milkovich Middle School, 10 hours, all academic areas, effective 4/22/15. Tutor: Dina Taylor
  Kameron Banks – Grade 10, Maple Heights High School, 10 hours, all academic areas, effective 4/30/15. Tutor: Mike Green
  Ty'Shyne Caver – Grade 7, Milkovich Middle School, 7 hours, all academic areas, effective 5/6/15. Tutor: Tiffany Dereza
  Kyren Crotchery – Grade 3, John F. Kennedy, 27 hours, all academic areas, effective 3/23/15. Tutor: Kim Ford
  Maurice Eggleton – Grade 7, Milkovich Middle School, 30 hours, all academic areas, effective 4/15/15. Tutor: Kim Ford
  Jesse Evans – Grade 8, Milkovich Middle School, 7 hours, all academic areas, effective 5/5/15. Tutor: Dina Taylor
  Aubreana Freeman – Grade 10, Maple Heights High School, 3 hours, all academic areas, effective 5/4/15. Tutor Candiss Poles-Ducksworth
  Da'Shaun Hall – Grade 5, Barack Obama School, 36 hours, all academic areas, effective 4/15/15. Tutor: Kim Ford
  Jahmontay Harder – Grade 9, Maple Heights High School, 1 hour, all academic areas, effective 5/16/15. Tutor: Jennifer Cleveland
  Dre Vaun Sarwee – Grade 8, Milkovich Middle School, 5 hours, all academic areas, effective 4/23/15. Tutor: Dina Taylor
  Emonie Ward – Grade 10, Maple Heights High School, 10 hours, all academic areas, effective 4/20/15. Tutor: Tena McCullough

• The Superintendent recommended the Board approve the following professional trip:

  Susan Jaroscak – Director of Curriculum & Gifted Education; “Generating Pathways for Success: Competencies, Innovations and Opportunities” Seminar; ESC-CC, Independence, OH; May 18, 2015; $25.00.
  Matthew Muccio – Assistant Treasurer, Donna Zalar – Technology & EMIS Coordinator; “ITIP Ohio Summit: Featuring Google for Education” Seminar; Sandusky, OH; May 14-15, 2015; $648.00 (total).
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:35 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Absent: Mr. Dober

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Walter moved and Mrs. Moore seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

April 13, 2015 (C.O.W); April 22, 2015 (Special); and April 27, 2015 (Regular)

Ayes – Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

• The Treasurer recommended the Board adopt Resolution No. 15-38: Resolution Approving Payment of Bills for the month ended April 30, 2015.

• The Treasurer recommended the Board approve the financial statements and bank reconciliation for the month ended April 30, 2015.

• The Treasurer presented a Fiscal Officers Certificate pertaining to District invoices, for Board approval.

• The Treasurer recommended the Board adopt Resolution No. 15-39: Resolution Declaring Transportation by School Conveyance Impractical for Certain Identified Students and Offering to Provide Payment in Lieu of Transportation.

• The Treasurer recommended the Board approve the Five-year Forecast as indicated.

Mr. White moved and Mr. Walter seconded the motion to approve Resolution No. 15-38, the financial statements and bank reconciliation, fiscal certificate, and Resolution No. 15-39; as indicated. Roll call:

Ayes – Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

Ronald Atwater – Grade 10, Maple Heights High School, 11 hours, all academic areas, effective 4/10/15. Tutor: Candiss Poles-Ducksworth
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:38 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:

  Farid Brown – Grade 2, John F. Kennedy, 10 hours, all academic areas, effective 5/21/15. Tutor: Kim Ford
  Syeid Brown – Grade 2, John F. Kennedy, 3 hours, all academic areas, effective 6/2/15. Tutor: Kim Ford
  Ty’shyne Caver – Grade 7, Milkovich Middle School, 5 hours, all academic areas, effective 5/21/15. Tutor: Eboni Mikel
  Marcus Childress – Grade 10, Maple Heights High School, 5 hours, all academic areas, effective 5/29/15. Tutor: Jennifer Cleveland
  Trevon Clark – Grade 9, Maple Heights High School, 7 hours, all academic areas, effective 5/29/15. Tutor: Tena McCullough
  Kyren Cotchery – Grade 3, John F. Kennedy, 23 hours, all academic areas, effective 6/1/15. Tutor: Eboni Mikel
  Bravonte Cook-Fisher – Grade 10, Maple Heights High School, 10 hours, all academic areas, effective 5/21/15. Tutor: Candiss Poles-Ducksworth
  Harold Greene – Grade 10, Maple Heights High School, 3 hours, all academic areas, effective 4/30/15. Tutor: Tena McCullough
  Aveona Hallon – Grade 6, Milkovich Middle School, 45 hours, all academic areas, effective 4/16/15. Tutor: Eboni Mikel
  Jimivy Love-Edwards – Grade 10, Maple Heights High School, 10 hours, all academic areas, effective 4/27/15. Tutor Candiss Poles-Ducksworth
  Freasia Mitchell – Grade 8, Milkovich Middle School, 25 hours, all academic areas, effective 5/22/15. Tutor: Eboni Mikel
  Brianna Nobles – Grade 10, Maple Heights High School, 10 hours, all academic areas, effective 5/21/15. Tutor: Candiss Poles-Ducksworth
  Edward Rowell II – Grade 10, Maple Heights High School, 48 hours, all academic areas, effective 5/26/15. Tutor: Kelly Laurie
  Emonie Ward – Grade 10, Maple Heights High School, 9 hours, all academic areas, effective 5/28/15. Tutor: Tena McCullough
  Antonio Woods – Grade 9, Maple Heights High School, 2 hours, all academic areas, effective 5/12/15. Tutor: Candiss Poles-Ducksworth
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Wednesday, June 17, 2015, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. The meeting was called to order by Mrs. Crews at 5:09 p.m. Mrs. Crews stated the purpose of the meeting was for board member professional development.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

PROFESSIONAL DEVELOPMENT


ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:29 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:34 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

   Mr. Dober, Mrs. Moore, Mr. White, Mrs. Crews

   Absent: Mr. Walter

Also present:

   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mrs. Moore moved and Mr. Dober seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

   May 11, 2015 (C.O.W.) and May 26, 2015 (Regular)

   Ayes – Dober, Moore, White, Crews
   Nays – None

   Motion carried.

REPORT FROM THE TREASURER

• The Treasurer recommended the Board adopt Resolution No. 15-49: Resolution Approving Payment of Bills for the month ended May 31, 2015.

• The Treasurer recommended the Board approve the financial statements and bank reconciliation for the month ended May 31, 2015.

• The Treasurer recommended the Board approve the Fiscal Officers Certificate pertaining to District invoices.

• The Treasurer presented the Fiscal Officer’s Certificate pertaining to Resolution No. 15-51, for Board approval.

• The Treasurer presented the Fiscal Officer’s Certificate pertaining to Resolution No. 15-53, for Board approval.

• The Treasurer recommended the Board adopt Resolution No. 15-50: Resolution adjusting appropriations for fiscal year 2014-2015.

• The Treasurer recommended the Board adopt Resolution No. 15-51: Temporary Appropriations for Fiscal Year 2016.

• The Treasurer recommended the Board approve the following Fund Transfers:

  o Advance (temporary transfer) from 001 to grant funds … up to $275,000.00 (from the General Fund to Grant Funds with negative balances to be in compliance with the State Auditor’s standards at the end of the fiscal year)

  o Transfer from 001 to 300 … $50,000.00 (from General Fund to the Athletic fund to meet current expenses for the second half of fiscal year 2015)
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Thursday, July 2, 2015 in the Board Room of the Administration Building, 5740 Lawn Avenue, Ohio. The meeting was called to order by Mrs. Crews at 5:04 p.m. Mrs. Crews stated the purpose of the meeting was to act on Resolution No. 15-55 ratifying the collective bargaining agreement negotiated by and between the Maple Organization Support Team and the Maple Heights Board of Education. Included in this special meeting may be an executive session for the purpose of discussing items relative to employees compensation or other terms and conditions of their employment; and to act thereon.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews,

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

RECOMMENDATIONS

- **The Superintendent recommended the Board approve Resolution No. 15-55**: Resolution Authorizing the President of the Board, The Superintendent of Schools and the Treasurer to Execute, on Behalf of the Maple Heights Board of Education and the Maple Heights City School District, the Collective Bargaining Agreement Negotiated by and Between the Maple Organization Support Team and the Maple Heights Board of Education which shall become effective July 1, 2015 and Expire June 30, 2018.

Mrs. Moore moved and Mr. Walter seconded the motion to adopt Resolution No. 15-55, as indicated:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 5:06 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Friday, July 17, 2015, in the Ontario Room at the Quail Hollow Resort, 11080 Concord Hambden Road, Painesville, Ohio. The meeting was called to order by Mrs. Crews at 7:19 p.m. Mrs. Crews stated the purpose of the meeting is to discuss additions and revisions to the Board’s policy manual and discussion of educational programs, curriculum, financial and personnel matters. Included in the meetings may be executive sessions for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and to act thereon.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

DISCUSSION

Mrs. Pam Crews – Welcome/Review of Agenda/Opening Activity

Dr. Keenan & Mr. Applebaum – June Administrator Retreat feedback

Pam Crews – Board Review of Mission, Vision and Direction, Initial Goal Setting Conversation

Dale Walter – Schlechty Training, Board professional development plan for the year

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 9:22 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:37 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Walter moved and Mrs. Moore seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

June 6, 2016 (C.O.W.) and June 20, 2016 (regular)

Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

EXECUTIVE SESSION

Mr. Walter moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:40 pm. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 6:51 pm.

RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Walter seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 16-50: Resolution Approving Payment of Bills for the month ended June 30th, 2016
- The Treasurer presented the financial statements and bank reconciliation for the month ended June 30th, 2016, for Board approval.
- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District Invoices (June 2016).
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Sunday, July 19, 2015, in the Ontario Room at the Quail Hollow Resort, 11080 Concord Hambden Road, Painesville, Ohio. The meeting was called to order by Mrs. Crews at 9:00 a.m. Mrs. Crews stated the purpose of the meeting is to discuss additions and revisions to the Board’s policy manual and discussion of educational programs, curriculum, financial and personnel matters. Included in the meetings may be executive sessions for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and to act thereon.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

DISCUSSION

Final discussion of Board Policy.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 9:30 a.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:09 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

   Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Walter moved and Mr. White seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

   June 8, 2015 (C.O.W.); June 17, 2015 (Special); and June 22, 2015 (Regular) with the following corrections to the minutes of the meeting of June 22, 2015:

   • Change the amount of the advance from fund 001 to grant funds from $250,000 to $325,000
   • Change the amount transferred to Athletic Fund (300) from $70,000 to $50,000
   • Correction to Resolution No. 15-50 (see attached)

Ayes – Dober, Moore, White, Walter, Crews

Nays – None

Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 15-56: Resolution Approving Payment of Bills for the month ended June 30, 2015, for Board approval.

• The Treasurer presented the financial statements and bank reconciliation for the month ended June 30, 2015, for Board approval.

• The Treasurer recommended the Board approve the following Fiscal Officers Certificates:

   o Fiscal Officers Certificate pertaining to District invoices (June 2015)
   o Fiscal Officers Certificate pertaining to Change Order #1 to the Athletic Stadium Construction Contract with JTO, Inc.

Mr. White moved and Mr. Walter seconded the motion to approve Resolution No. 15-56, the financial statements and bank reconciliation, and fiscal certificates; as indicated. Roll call:

   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None

Motion carried.

REPORT FROM THE SUPERINTENDENT

Mr. Eble presented the Business Manager’s Report per ORC 3313.814 regarding food and beverage sales on school premises for the 2014-15 school year.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:05 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

The Superintendent announced the District will host a “Back to School Rally” on Saturday, August 15, 2015 from 9:00 a.m. until 2:00 p.m. at the new high school and stadium area. The rally will include something for everyone as there will be music, food and beverages, fun activities, games and prizes, community workshops and much, much more! Additionally, we will have a “Fill the Bus” with school supplies donation center. We are seeking donations of school supplies to help our students throughout the year. Donations can be made at the Rally.

A complete listing of activities and events will be posted on the district website, Facebook page and on our twitter account starting August 1, 2015.

Individuals with Disabilities Act (IDEA) Notice – Revised Meeting Date

NOTICE: PUBLIC MEETING - 516 (IDEA) GRANT

There will be a public meeting on August 11, 2015*, 10:00-11:00 a.m. in the Special Pupil Services Office. The public is invited to meet with Dr. Shelby, Director of Special Pupil Services. Dr. Shelby will chair the meeting. Questions should be directed to her at 216-587-6100, ext. 3600.*Moved from August 6, 2015.

The Individuals with Disabilities Act (IDEA) established funds for which school districts may apply. IDEA Part B and Early Childhood Grant Applications are currently being completed by the Maple Heights City Schools for the 2015-16 school year. The funds generated through these grant awards must be utilized in the education of children with disabilities. If you have any comments, questions, or would like additional information regarding these grant applications, you may submit them in writing to Megan Shelby, Special Pupil Services Director, 5740 Lawn Avenue, Maple Heights, 44137.

• The Superintendent recommended the Board accept the monetary donation in the amount of $500 from 1-888-OhioComp, 2900 Carnegie Avenue, Cleveland 44115. The money is to be used for the 2015 Back to the School Rally.

• The Superintendent recommended the Board approve the following pay rates for certificated substitute employees effective beginning with the 2015-2016 school year:

  Regular Substitutes - $110 per day and $55 per half day
  Long-Term Substitutes - $110 per day for the first 60 consecutive days, then $210 per day for 61 days or more.

• The Superintendent recommended the Board adopt Resolution No. 15-60: Resolution Approving the Continued Participation in the Ohio Schools Council (OSC) Cooperative Purchasing Program for the 2015-16 School Year.
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
August 17, 2015

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:33 p.m. in the Cafetorium of the Maple Heights High School, 1 Mustang Way, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews
(Mr. White left the meeting at 5:57 p.m.)

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Walter moved and Mr. White seconded the motion to adopt the official agenda for the meeting.

Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

Ms. June Grbavcik Geraci presented a monetary donation of $500 on behalf of the Maple Heights High School Class of 1965 to be used for the High School Library.

There was a ceremony recognizing and presenting diplomas to the Class of 2015 summer graduates.

Mr. Walter moved and Mrs. Moore seconded the motion to approve the minutes of the following Board of Education Meetings:

July 2, 2015 (Special); July 17, 18 & 19, 2015 (Board Retreat); and July 20, 2015 (Regular)

Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 15-62: Resolution Approving Payment of Bills for the month ended July 31, 2015, for Board approval.

- The Treasurer presented the financial statements and bank reconciliation for the month ended July 31, 2015, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (July 2015).

Mr. Walter moved and Mrs. Moore seconded the motion to approve Resolution No. 15-62, the financial statements and bank reconciliation, and fiscal certificate; as indicated. Roll call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:33 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. Walter, Mrs. Crews
Mr. White arrived at 5:47 p.m.

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

• The Superintendent recommended the Board approve the following professional trips:

  Robin Fulton – Teacher, Barack Obama School; Resident Educator Mentor Academy Training; September 9 and 16, 2015; ESC-CC, Independence, Ohio; $170.00.

  Renisha Houchins – Teacher, High School, Chapter Advisor Training Conference; October 12-13, 2015; Deer Creek Resort & Conference Center; $607.85. *Paid for with Carl Perkin grant funds.*

  Jordan Kolarik – Teacher, High School; Law & Citizenship Conference & Mock Trial Professional Development Workshop; September 19-21, 2015; Columbus, Ohio; $740.00.

  Diane Longstreth – Director of Curriculum; 21st Century Grant Meeting; September 8-10, 2015; Columbus, Ohio; $479.65.

  Diane Longstreth – Director of Curriculum; Ohio Association of Administrators of State & Federal Programs 2015 Fall Conference; October 12-14, 2015; Columbus, Ohio; $918.05. *Paid for with Title I grant funds.*

  Charinita McDonald – Transportation Director; Ohio Council Center for Excellence’s Transportation Supervisors Survival Series; September 24, 2015; Columbus, OH; $364.05.

  Tom Ziak – Mechanic, Warehouse; Ohio School Bus Mechanics Association’s Annual Workshop; October 27-28, 2015; Columbus, Ohio; $534.00.

• The Superintendent recommended the Board accept the monetary donation in the amount of $100.00 from Amos Carter, Jr, for the “Fill the Bus Campaign” at the 2015 Maple Heights “Back to School Rally”.

• The Superintendent recommended the Board approve extended time for the beginning of the 2015-2016 school year as follows:

  Mary McDermott – Special Education Supervisor; 39 hours @ $40.32 per hour = $1,572.48 ($59,351/yr. /184 days/yr. /8 hrs/day). *Relative to the district special education audit.*

• The Superintendent recommended the Board approve the following Service Agreements, effective for the 2015-2016 school year as indicated:

  o Student Service Agreement with Re-Ed Access for the placement of 1 student.

  o Renewal of the Food Service Consulting Agreement for dietary certification, audit review and CEO assistance with Oksana Demianczuk.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Wednesday, September 16, 2015, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. The meeting was called to order by Mrs. Crews at 5:34 p.m. Mrs. Crews stated the purpose of the meeting was to go into executive session for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment, and for legal conference with our attorney, and certain matters required to be kept confidential by federal law or rules or state statutes, an certain security arrangements; and to act thereon.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

EXECUTIVE SESSION

Mr. Walter moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment, and for legal conference with our attorney, and certain matters required to be kept confidential by federal law or rules or state statutes, an certain security arrangements. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:35 p.m. Roll call:

    Ayes – Dober, Moore, White, Walter, Crews
    Nays – None
    Motion carried.

The Board came out of executive session at 6:44 p.m.

RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Walter seconded the motion for the Board to reconvene in public session at that time. Roll call:

    Ayes – Dober, Moore, White, Walter, Crews
    Nays – None
    Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

    Ayes – Dober, Moore, White, Walter, Crews
    Nays – None
    Motion carried.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
  Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:
  Dr. Charles Keenan, Superintendent
  Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Walter moved and Mr. White seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:
  August 3, 2015 (C.O.W.) and August 17, 2015 (Regular)

Roll call:
  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 15-64: Resolution Approving Payment of Bills for the month ended August 31, 2015, for Board approval.

• The Treasurer presented the financial statements and bank reconciliation for the month ended August 31, 2015, for Board approval.

• The Treasurer recommended the Board approve the Fiscal Officer's Certificate pertaining to District invoices (August 2015).

• The Treasurer recommended the Board approve the following Student Activity Programs for the 2015-2016 school year as indicated per the Activity Purpose Statement, on file in the Treasurer’s Office.

<table>
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<tr>
<th>Academic Decathlon</th>
<th>High School Drama Club</th>
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<tr>
<td>Art Club</td>
<td>High School Girls’ Basketball</td>
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<tr>
<td>Auto Tech/Auto Mechanics</td>
<td>High School Principal’s Fund</td>
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<tr>
<td>Business Professionals of America</td>
<td>High School Student Council</td>
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<tr>
<td>Business Tech/Business Cluster</td>
<td>International Club</td>
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<tr>
<td>Class of 2016</td>
<td>John F Kennedy Principal’s Fund</td>
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<tr>
<td>Class of 2017</td>
<td>Media Arts</td>
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<td>Class of 2018</td>
<td>MH Classroom</td>
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<td>Class of 2019</td>
<td>National Honor Society</td>
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<tr>
<td>Construction Tech/Building &amp; Property Maint/ Skills USA / Auto Tech</td>
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<tr>
<td>Cooperative Business Education (CBE) Skills USA / Building &amp; Property Maint</td>
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<tr>
<td>DECA</td>
<td>Skills USA / Cosmetology</td>
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<td>Teacher Academy</td>
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<td></td>
<td>Yearbook</td>
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The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:31 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:
   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

• The Superintendent recommended the Board approve the following professional trips:
   Shayla Dandridge, Chaquita Miller, Elizabeth Pugh, and Susan Taylor – School Psychologists and Meghan Shelby – Director of Special Pupil Services; OSPA Fall Conference; November 4-6, 2015; Columbus, Ohio; $3,009.00 (total). Paid for with “516” special education funds.

   Karen Lefelhoc – Intervention Specialist, High School; CPI’s Nonviolent Crisis Intervention Training Program/4-Day Instructor Certification Program; October 6-9, 2015; Middleburg Heights, Ohio; $2,627.00. Paid for with “516” special education funds.

   Lori Lesher – Assistant Treasurer; OASBO’s 2015-2016 Accounts Payable/ General Accounting Seminar, NE Region; October 21, 2015; Holiday Inn, Independence, Ohio; $130.00.

   Ricky Watters – Teacher, High School; Skills USA Ohio Fall Chapter Advisor Training/Conference; October 12-13, 2015; Mt. Sterling, Ohio; $608.00. Paid for with Carl Perkins grant funds.

• The Superintendent recommended the Board accept the donation of a Sharp Multimedia Projector (Model XR-20X) with an estimated value of $650.00 and a Sharp replacement projector bulb (AN-XR20LP), valued at $192.50 from the Martha Holden Jennings Foundation, 1228 Euclid Ave # 710, Cleveland, 44115.

• The Superintendent recommended the Board approve the Interdistrict Service Area Contract with the Educational Service Center of Cuyahoga County for the 2015-2016 school year as indicated.

• The Superintendent recommended the Board accept the following resignation:
   Kenneth Bell – Bus Driver, Warehouse, effective September 29, 2015.

• The Superintendent recommended the Board accept the following retirement:
   Linda Fauble – Enrollment Secretary, Board of Education, effective January 1, 2016. Ms. Fauble has served the district for 25 years.

Mr. White moved and Mr. Dober seconded a motion to approve the professional trips, donation, service agreement, resignation and retirement; as indicated. Roll Call:
   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:34 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. Walter, Mrs. Crews

Absent: Mr. White

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mrs. Moore moved and Mr. Walter seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

September 8, 2015 (C.O.W); September 16, 2015 (Special); and September 21, 2015 (Regular)

Roll call:

Ayes – Dober, Moore, Walter, Crews
Nays – None

Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 15-64: Resolution Approving Payment of Bills for the month ended September 30, 2015, for Board approval.

• The Treasurer presented the financial statements and bank reconciliation for the month ended September 30, 2015, for Board approval.

• The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (Sepemb 2015).

• The Treasurer recommended the Board approve the following fund to fund transfers:
  o Transfer $3,067.08 from Class of 2015 (fund 200-975A) to High School Public Support Fund (018-907A).
  o Transfer $1,067.08 from High School Public Support Fund (018-907A) to High School Yearbook Fund (200-952A).

• The Treasurer recommended the Board approve the Five-Year Forecast as indicated.

Mr. Dober moved and Mr. Walter seconded the motion to approve Resolution No. 15-67, the financial statements and bank reconciliation, fiscal certificate, fund transfers and Five-year Forecast; as indicated. Roll call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:32 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mr. White, Mr. Walter, Mrs. Crews
Absent: Mrs. Moore

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presents home instruction for information:

  Jerome Barber – Grade 7, Milkovich Middle School, 77 hours, all academic areas. Tutor: Kim Ford
  Michael Creer – Grade 11, Maple Heights High School, 8 hours, in all academic areas. Tutor: Tom Griffin
  Marveon Martin – Grade 2, John F. Kennedy, 8 hours, in all academic areas. Tutor: Kim Ford

The Superintendent presented the following information to the Board:

- Flu shots are being offered to all students and staff and their families through the District’s partnership with the Cleveland Clinic.
- The City approved the building permit for the bus garage to be added at the Lawn Avenue address.
- Mr. Niamke, Business Manager, is looking into the cost to reopen, operate and maintain the pool at the athletic center.
- The Students of Promise participants attended a video debut of a documentary filmed during their recent trip.

- The Superintendent recommended the Board approve the following professional trips:

  Thomas Griffin – Teacher, High School; The Entrepreneurial Learning Initiative, Facilitator Training; November 30-December 3, 2015; Cleveland, Ohio; $1,050.00. Paid for with Carl Perkins grant funds.
  Muata Niamke – Business Manager; 2015 County Bed Bug Conference; November 5, 2015; Middleburg Heights, Ohio; $37.00.
  Erin Pekar – Teacher, High School; Sam Rhine’s 2015-16 Genetics Educator and Speaker Conference; November 3, 2015; Rocky River High School, Ohio; $20.00.
  Ricky Watters – Teacher, High School; Public Safety Institute Law Enforcement Advanced Training; Saturdays and Sundays from November 7 through December 13, 2015; Tri-C Campus, Parma, Ohio; $525.00. Paid for with Carl Perkins grant funds.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:34 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:
   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Walter moved and Mr. White seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:
   October 5, 2015 (C.O.W.) and October 19, 2015 (Regular)

Roll call:
   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

EXECUTIVE SESSION

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:35 p.m. Roll call:
   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

The Board came out of executive session at 5:46 p.m.

RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Walter seconded the motion for the Board to reconvene in public session at that time. Roll call:
   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 15-71: Resolution Approving Payment of Bills for the month ended October 31, 2015, for Board approval.

• The Treasurer presented the financial statements and bank reconciliation for the month ended October 31, 2015, for Board approval.
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT

November 30, 2015

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:32 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

   Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

   Angela Baynes – Grade 7, Milkovich Middle School, 180 hours, all academic areas. Tutor: Mary Mitchell

   Adrian Copes – Grade 9, Maple Heights High School, 3 hours, all academic areas. Tutor: Candiss Poles-Ducksworth

   Daryl Haynes – Grade 9, Maple Heights High School, 9 hours, all academic areas. Tutor: Candiss Poles-Ducksworth

   Anthony Miller – Grade 9, Maple Heights High School, 3 hours, all academic areas. Tutor: Eboni Mikel

   Amir Siggers – Grade 10, Maple Heights High School, 25 hours, all academic areas. Tutor: Candiss Poles-Ducksworth

   Anthony Wiley Jr. – Grade 12, Maple Heights High School, 3 hours, all academic areas. Tutor: Candiss Poles-Ducksworth

   Joseph Wynn – Grade 11, Maple Heights High School, 9 hours, all academic areas. Tutor: Eboni Mikel

• The Superintendent recommended the Board approve the following professional trip:

   Thomas Griffin – Teacher, High School; Ohio DECA Fall Leadership Conference & OMEA Pre-Conference; November 17-18, 2015; Columbus, Ohio; $250.00. Paid for with Carl Perkin grant funds.

• The Superintendent recommended the Board approve Benitta Tirpak, Media Clerk at Abraham Lincoln School, as an addition to the list of M.O.S.T. employees who have perfect attendance during the first quarter of 2015-2016 as per the Master Agreement Article 10, Section G, subject to final certification by the Treasurer.

• The Superintendent recommended the Board approve the Interagency Agreement with Council for Economic Opportunities in Greater Cleveland Early Head Start & Head Start, Cuyahoga County Board of Developmental Disabilities, Family and Children First Council, Local Education Agencies, SST Region 3, Help Me Grow of Cuyahoga County, Starting Point for Child Care & Early Education and the Centers for Families & Children (Head Start Grantee for Catholic
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:34 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mr. Walter seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

November 2, 2015 (C.O.W.) and November 16, 2015 (Regular)

Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

EXECUTIVE SESSION

Mr. Walter moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:35 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of executive session at 6:03 p.m.

RECONVENE PUBLIC SESSION

Mrs. Moore moved and Mr. Walter seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 15-75: Resolution Approving Payment of Bills for the month ended November 30, 2015.

- The Treasurer presented the financial statements and bank reconciliation for the month ended November 30, 2015, for Board approval.
The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (November 2015).

The Treasurer presented Resolution No. 15-73: Resolution Requesting Advances from the County Auditor.

Mr. White moved and Mrs. Moore seconded the motion to approve Resolution No. 15-75, Resolution No. 15-73, the financial statements and bank reconciliation, fiscal certificate; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

The Superintendent presented home instruction for information:

- Lacy Johnson – Grade 7, Milkovich Middle School, 61 hours, all academic areas. Tutor: Kim Ford
- Lonney Jones – Grade 7, Milkovich Middle School, 3 hours, all academic areas. Tutor: Kim Ford
- Brooklyn Mathis – Grade 8, Milkovich Middle School, 17 hours, all academic areas. Tutor: Justin Lockhart

The Superintendent recommended the Board approve the following professional trips:

Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meetings; December 10, 2015; Bedford Heights, Ohio; $26.75 and January 14, 2016; Euclid, Ohio; $47.65.

The Superintendent recommended the Board approve Resolution No. 15-74: Authorizing Continued Membership in the Ohio School Boards Association’s Legal Assistance Fund.

The Superintendent recommended the Board approve the following service agreement:

Technical Support Team Agreement with the Cuyahoga County Board of Developmental Disabilities (CCBDD) effective for calendar year 2016 as indicated.

The Superintendent recommended the Board accept the Settlement Agreement pertaining to construction of the new Maple Heights High School involving Giambrone Construction, Inc., Ohio School Facilities Commission, et.al., Ohio Court of Claims, Case No. 2013-00339.

The Superintendent recommended the Board accept the monetary grant award donation in the amount of $1,000.00 to the Maple Heights High School Teachers Academy from Cleveland Area Minority Educators Recruitment Association, Bruce Willingham, CAMERA Treasurer, 5740 Lawn Avenue, Maple Heights.

The Superintendent recommended the Board approve the Parent Teacher Partnership Program: The Parent Teacher Partnership Program program will be piloted at Milkovich Middle School during the 2015-2016 school year and will include four sessions beginning December 15, 2015 and ending May 17, 2016. The program will be funded by grant money the District has received through the State Personnel Development Grant (SPDG) of Ohio to implement this Parent Teacher Partnership Model.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
Jamille Jones – Cafeteria Operations, Abraham Lincoln Elementary, 3 hours per day, $10.97 per hour, 192 days per year, effective December 15, 2015.

**Parent Teacher Partnership Program Associate effective for 2015-16 school year:**
Takeeya Batey – $12.50 per hour, 1.5 hours per session (4 sessions)

**Classified Substitutes effective for the 2015-2016 school year:**
Tiffany Powers – Para Professional, $12.95 per hour, as needed
Sonia McKnight – Para Professional, $12.95, as needed
Sonia McKnight – Secretary, $17.84 per hour as needed

**Supplemental effective for the 2015-2016 school year:**
Kory Mines Wrestling Asst. Coach $2,565.55

- The Superintendent recommended the Board approve the following Volunteer for Athletics with the Maple Heights City School District:

  Marcus Pearl (Basketball) as a volunteer for coaching with the Maple Heights City School District, subject to position clearance of BCI check and pre-placement drug screening. The following 2015-16 school year volunteer realizes that he cannot discipline athletes and must abide by all Board of Education policies.

- The Superintendent recommended the Board approve the following Leaves of Absence:

  Lesa Isabell – Para Professional, Milkovich Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing November 11, 2015 through June 3, 2016.

  Jennifer McCauley – Teacher, Barack Obama, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing November 11, 2015 through February 11, 2016.

  Nancy Tench – Para Professional, Abraham Lincoln, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing November 18, 2015 through June 3, 2016.

- The Superintendent recommended the Board approve the following Resignations:

  Timothy Howard – Cleaner, High School, effective December 11, 2015.

  Jamie Obbey – Teacher, Milkovich Middle School, effective December 4, 2015.

  (The Board is accepting this resignation for the sole purpose of finding a replacement teacher)

**NOMINATIONS FOR PRESIDENT PRO-TEM FOR 2016 ORGANIZATIONAL MEETING**

Michael White nominated Robert Applebaum, Treasurer, as President Pro-Tem for the 2016 Organizational Meeting. Mr. Walter seconded the motion. Mr. Applebaum was appointed without objection, as President Pro-Tem for the 2016 Organizational Meeting.

**VISITOR PARTICIPATION**

Martita Johnson Jr., 16029 Friend Avenue, Maple Hts., Sub Paraprofessional and Parent - Ms. Johnson was concerned with student’s behavior at Barack Obama and Milkovich Middle School. She stated that students are unruly and disrespectful and questions the actions and control of the Principal, Mr. Bryan at Barack Obama. She also stated she had a problem with Mr. Major, Principal at Milkovich and the way he speaks to her.

Martita Johnson Sr., 5383 Sunny Slope Road, Maple Hts., Grandparent – Ms. Johnson was also concerned about inappropriate language from the students. She also questioned enrollment procedures for students she suspects do not live in the district.
Rochelle Jackson-Calloway, 14716 Brunswick Avenue, Maple Hts., Parent – Ms. Jackson-Calloway has children attending Abraham Lincoln and Barack Obama school and is concerned about student behaviors. She stated her daughter’s grades are slipping because she cannot hear the teacher over the disruptions in the classroom at Obama.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. Walter moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None
- Motion carried.

The time was 6:27 p.m.

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President, Board of Education                                           Treasurer
Charities & Ohio Guidestone), and West Side Ecumenical Ministry, regarding the Provision of Service Delivery & Transition for Young Children & Families, effective for the 2015-2016 school year. Details on file in the Treasurer’s Office

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

   **Certified Substitutes effective for the 2015-16 school year:**
   Rebecca Zverina – Long Term Substitute, School Counselor, Barack Obama,

   **Classified Substitutes effective for the 2015-16 school year:**
   Antoinette Bednarik – Long Term Substitute, Secretary
   Latoya Haynesworth – Long Term Substitute, Para Professional,
   Shaunte’e Williams-Tayse – Long Term Substitute, Para Professional, Abraham

   **Tutors for Extended Learning Opportunities at John F. Kennedy/Barack Obama**
   The following staff will be paid at a rate of $20.00 per hour and is on an as needed basis:
   Nicole Fraser

   **Home Instruction Tutor effective for the 2015-2016 school year:**
   Justin Lockhardt          Mary McDermott

   **Supplemental effective for the 2015-2016 school year:**
   Robert Slacas  Track, Varsity Assistant HS  $4,736.40

- The Superintendent recommended the Board approve the following leaves of absence:

   Lisa Dopman – Teacher, Barack Obama, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing November 20, 2015 through January 3, 2015.

   Robin Fulton – Art Teacher, John F. Kennedy, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing November 2, 2015 through November 10, 2015.

   John Kupcik – Custodian, High School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing July 21, 2015 through December 21, 2015.

   Jonea Patton, Teacher, High School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing January 13, 2016 through February 23, 2016.

- The Superintendent recommended the Board accept the following resignation:

   Nicole Goode – Long Term Intervention Specialist at Milkovich Middle School effective November 20, 2015.

- The Superintendent recommended the following policies for second reading and approval:

   **New**
   - FVD, The Provision of FAPE to Children in Juvenile Detention Centers & Community Corrections Facilities
   - FVB-R, Admission of Homeless Students (Enrollment Dispute Resolution Process) [REGULATION]
   - FCH-R, Student Conduct on District Managed Transportation (previously Student Conduct on School Buses) [REGULATION]
Revised

- DN, Evaluation of Professional Staff (Ohio Teacher Evaluation System)
- BFA, Evaluation of Professional Staff (Administrators Both Professional & Support)
- CHE, Remedial Instruction (Intervention Services)
- CHC, Reading Skills Assessments & Intervention (3rd Gr Reading Guarantee)
- CHC-R, Reading Skills Assessments & Intervention (3rd Gr Reading Guarantee) [REGULATION]
- CHD, Promotion and Retention of Students
- FYA, Graduation Requirements
- FQA, Compulsory Attendance Ages
- BU, School Bus Safety Program
- DWB, Drug Testing for District Personnel Required to Hold a Commercial Driver’s License
- GSB, School Properties Disposal
- FU, Student Transportation Services
- FUB, Recording Devices on Transportation Vehicles (previously FUD, Video Cameras on Transportation Vehicles)
- BR, Non-Routine Use of School Buses (previously Special Use of School Buses)
- EEA, Student Transportation in Private Vehicles
- FCH, Student Conduct on District Managed Transportation (previously Student Conduct on School Buses)

Mr. White moved and Mrs. Moore seconded a motion to approve the professional trip, addition to M.O.S.T. Perfect Attendance, service agreement, appointments, leaves of absence, resignations and policies for second reading and approval; as indicated. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. Walter moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. The time was 5:40 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of executive session at 6:04 p.m.

RECONVENE PUBLIC SESSION

Mr. Walter moved and Mrs. Moore seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried
ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None
- Motion carried.

The time was 6:05 p.m.

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President, Board of Education

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Treasurer

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• The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (October 2015).

Mr. Walter moved and Mr. Dober seconded the motion to approve Resolution No. 15-71, the financial statements and bank reconciliation, fiscal certificate; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

Trevon Clark – Grade 10, Maple Heights High School, 2 hours, all academic areas. Tutor: Tena McCullough

Rahsean Dunn – Grade 10, Maple Heights High School, 3 hours, all academic areas. Tutor: Tena McCullough

Daryl Haynes – Grade 9, Maple Heights High School, 5 hours, all academic areas. Tutor: Candiss Poles-Ducksworth

Willie Ivey – Grade 12, Maple Heights High School, 3 hours, all academic areas. Tutor: Danene Legarth

• The Superintendent recommended the Board accept the following donations to the Maple Heights High School Multi-Handicapped Unit for its Thanksgiving luncheon.

- 200 pieces of chicken from Mr. Chicken, Christine McManus, Marketing Director, 5424 Northfield Road, Maple Heights
- A $25 gift card from Giant Eagle, Vince Miska, Manager, 3321 Warrensville Road, Maple Heights.
- 2 pans of pulled BBQ pork from Beckham’s B&M Bar-B-Q, Sonya Beckham, Owner, 16360 Broadway Avenue, Suite #A111, Maple Heights.

• The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the first quarter of 2015-2016 as per the Master Agreement Article 10, Section G, subject to final certification by the Treasurer.

| Michelle Abrams, Secretary, Abraham Lincoln | Judith Kudla, Secretary, Middle School |
| Paul Anselmo, Engineer, Middle School | Caroline Lanzara, Secretary, High School |
| Tamika Baker, Parapro, Abraham Lincoln | Christine Lapka, Secretary, High School |
| Donna Barr, Parapro, Middle School | Tracey Madden, ParaPro, Abraham Lincoln |
| Ellen Beluseck, Cafeteria, Middle School | Patrick McManus, Custodian, Middle School |
| Kathy Bickelmeyer, Cafeteria, Middle School | Angela Palmentera, Cafeteria, JFK/Obama |
| Ken Booker, Security, High School | Richard Parsons, ParaPro, Middle School |
| Melvin Branham, Engineer, Obama/JFK | Dominic Patete, Custodian, Abraham Lincoln |
| Mary Estergall, Bus Driver, District | Deon Reed, Security, High School |
| Linda Fauble, Secretary, Enrollment | Denita Rice, Parapro, Abraham Lincoln |
| Denise Gibson, Secretary, Middle School | Amy Schulte, Secretary, Middle School |
| Corrine Glasko, Cafeteria, Abraham Lincoln | Rose Sgro, Cafeteria, High School |
| Maurice Goodwin, ParaPro, High School | Tanya Simmons, Bus Driver, District |
| Cedrick Griffin, Bus Driver, District | Suzanne Stephens, Secretary, High School |
| Tom Hantak, Security, High School | Barretta Stevens, ParaPro, Barack Obama |
| Calvin Hood, Engineer, Obama/JFK | Phillip Stevens, Custodian, JFK/Obama |
| Phillip Hunt, S&R, Warehouse | Kapla Stros, Cafeteria, Middle School |
| Raeshawn Jackson, Engineer, High School | Debbie Szalkowski, Secretary, SPS Office |
| Tara Jackson, Parapro, JFK School | Squana Talley, Bus Driver, District |
| Susan Jacob, Secretary, Barack Obama | Carla Tanner, Cafeteria, Abraham Lincoln |
| Adrienne Johnson, ParaPro, JFK School | Michael Whelpley, Engineer, Abraham Lincoln |
| Karen Joyce, Security, High School | Melanie Whitley, Parapro, Middle School |
| Brenda Yates, Security, High School | |
The Superintendent recommended the Board approve Resolution No. 15-72: Resolution Employing Therese Esber as Administrative Assistant to the Treasurer in the Maple Heights City Schools.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Asia James – District Secretary, John F. Kennedy, Step 1, $18.19 per hour, 220 days per year, 6.5 hours per day, effective November 10, 2015.

Michelle Blevins King – Bus Driver, Warehouse, Step 2, $15.22 per hour, 192 days per year, 5.25 hours per day, effective November 11, 2015.

**High School and Middle School TBT Data Leaders for the 2015-16 school year:**
The following staff will be paid with grant funds.

High School – Dan Kovalak, Soc. Studies

**Staff for the 21st Century Program at the high school for the 2015-16 school year:**
This program is funded through a federal grant. The following staff will be paid $27.63 per hour in this program, all staff is on an as-needed basis.

Matthew Richey

**Site Coordinator for Extended Learning Opportunities at Milkovich Middle School**
Joshua Mayle

**Tutors for Extended Learning Opportunities at Milkovich Middle School**
The following staff will be paid at a rate of $25.00 per hour and is on an as needed basis:

Anthony Boytim  Dean Horvath  Katie Might
Debra Braaten  Anetra Howard  Maria Rodgers
Carmen Coleman  William Huffman  Katy Smoyer
Shayla Dandridge  Rhondalyn Matthews  Rebecca Weaver
Kimberly Ford

**Home Instruction Tutor effective for the 2015-2016 school year:**
Danene LeGarth

**Certified Substitutes effective for the 2015-16 school year:**
Sarah Masters – Long Term Lang. Arts, Milkovich Middle School

**Classified Substitutes effective for the 2015-16 school year:**
Chante Jackson – Sub Bus Driver
Rhonda Jackson – Sub Para Professional

**Supplemental effective for the 2015-2016 school year:**
Courtney Starr  Basketball, Girls, Gr. 9  $3,354.95
Andrew Zolata  Basketball, Gr. 7 head Coach  $1,578.80

The Superintendent recommended the Board approve the following change in status:

Karla Hopkins – FROM Paraprofessional, high school TO District Secretary, high school, Step 5, $19.56 per hour, 220 days per year, 7.5 hours per day, effective January 4, 2016.

The Superintendent recommended the Board approve the following Leave of Absence:

Timothy Bell – Para Professional, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing September 28, 2015 through June 3, 2016.
• The Superintendent recommended the Board approve the following resignation:
  Kristin Costanzo – Language Arts, Middle School effective November 9, 2015.

• The Superintendent recommended the Board approve the following retirement:
  Lora Della Vella – Secretary, Business Office & Food Service, effective at the end of the day January 31, 2016. Ms. Della Vella has served the district for 16 years.

Mr. White moved and Mr. Walter seconded the motion for donations, M.O.S.T. Perfect Attendance, Resolution NO. 15-72, Appointments, change in Status, Leave of Absence, Resignation and Retirement; as indicated.

Roll call:
Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

• The Superintendent recommended the following policies for first reading:

  New
  o The Provision of FAPE to Children in Juvenile Detention Centers & Community Corrections Facilities
  o LBB, Cooperative Educational Programs
  o FVB-R, Admission of Homeless Students (Enrollment Dispute Resolution Process) [regulation]
  o FCH-R, Student Conduct on District Managed Transportation (previously Student Conduct on School Buses) [REGULATION]

  Revised
  o DN, Evaluation of Professional Staff (Ohio Teacher Evaluation System)
  o BFA, Evaluation of Professional Staff (Administrators Both Professional & Support)
  o CHE, Remedial Instruction (Intervention Services)
  o CHC, Reading Skills Assessments and Intervention (3rd Gr Reading Guarantee)
  o CHC-R, Reading Skills Assessments and Intervention (3rd Gr Reading Guarantee) [REGULATION]
  o CHD, Promotion and Retention of Students
  o FYA, Graduation Requirements
  o FQA, Compulsory Attendance Ages
  o BU, School Bus Safety Program
  o DWB, Drug Testing for District Personnel Required to Hold a Commercial Driver’s License
  o GSB, School Properties Disposal
  o FU, Student Transportation Services
  o FUD, Recording Devices on Transportation Vehicles (previously Video Cameras on Transportation Vehicles)
  o BR, Non-Routine Use of School Buses (previously Special Use of School Buses)
  o EEA, Student Transportation in Private Vehicles
  o FCH, Student Conduct on District Managed Transportation (previously Student Conduct on School Buses)

VISITOR PARTICIPATION
Andrea Beeman-Paraprofessional, High School - Ms. Beeman invited the board members to participate in the Special Education Luncheon to be held at the high school on Thursday, November 19th, 2015 at 11:00 am.
ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

The time was 5:59 p.m.

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President, Board of Education                                           Treasurer

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● The Superintendent recommended the Board approve that select marketing/DECA students attend the Ohio DECA Fall Leadership Conference & OMEA Pre-conference being held in Columbus, Ohio on November 17-18, 2015.

● The Superintendent recommended the Board adopt Resolution No. 15-68: Resolution employing Diana Renck as Executive Secretary to the Treasurer & Business Manager.

● The Superintendent recommended the Board adopt Resolution No. 15-69: Resolution employing Lori Lesher as Assistant Treasurer.

● The Superintendent recommended the Board approve the following special service agreements effective for the 2015-2016 school year, as indicated:
  ○ Admission of Tuition Pupils (4) for Visual Impaired Services with the Educational Service Center of Cuyahoga County.
  ○ Admission of Tuition Pupils (10) for Audiology and/or Hearing Impaired Services with the Educational Service Center of Cuyahoga County.

● The Superintendent and Treasurer recommended the Board adopt Resolution No. 15-70: Resolution adjusting appropriations for fiscal year 2015-2016.

● The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  **Tutors for Extended Learning Opportunities at John F. Kennedy/Barack Obama**
  *The following staff will be paid at a rate of $25.00 per hour and is on an as needed basis:*
  LaTonya Barnhart   Danielle Carasquillo   Jessica Mitchell
  *The following staff will be paid at a rate of $20.00 per hour and is on an as needed basis:*
  Shannon Govern    Jodi Poteat

  **Tutors for Extended Learning Opportunities at Milkovich Middle School**
  *The following staff will be paid at a rate of $25.00 per hour and is on an as needed basis:*
  Jori Beams Baker
  *The following staff will be paid at a rate of $20.00 per hour and is on an as needed basis:*
  Richard Parsons

  **Home Instruction Tutor effective for the 2015-2016 school year:**
  Kim Carey   Kelly Laurie   Tena McCullough   Dannita Stanley
  Kim Ford    Karen Lefelhoc  Eboni Mikel     Kathryn Steers
  Ashley Kelly Delane Long   Mary Mitchell   Dina Taylor

  **Classified Substitutes effective for the 2015-16 school year:**
  Deborah Chester – Para Professional on an as needed basis
  Asia James – Para Professional/Sub Secretary on an as needed basis
  Roland Walker – Para Professional on an as needed basis
  Quoshay Williams – Cafeteria Operations on an as needed basis

  **Supplemental effective for the 2015-2016 school year:**
  Marcus Green   Track, Varsity Assistant HS  $4,736.40
  Karla Hopkins  Detention Monitor HS         $2,762.90
  Tiffany Jones  Track, Varsity Assistant HS $3,947.00
  Leah Jones     Track, Varsity Assistant HS $1,973.50
  Rick Lascala   Wrestling, JV               $5,525.80
  Lisa Litzinger Track, Varsity Assistant HS $4,736.40
Fred Robertson  Track, Assistant Coach MS  $1,776.15
Christopher Rowell  Track, Varsity Assistant HS  $2,170.85
Ricky Watters  Track, Head Coach HS  $6,315.20

The Superintendent recommended the Board approve the following leaves of absence:

Regina Bryant – Math, Maple Heights High School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests leave commencing November 29, 2015 through February 8, 2016.

Kelly Clark – Social Studies, Milkovich Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests leave commencing May 1, 2015 through June 3, 2015.

The Superintendent recommended the Board accept the following resignations:

Eric Graatan – Paraprofessional, Barack Obama School, effective October 28, 2015, at 12:30 p.m.

Diana Renck – Secretary II, John F. Kennedy School, effective at the close of the day November 8, 2015.

Beverly Trzeciak – Administrative Assistant to the Treasurer, Treasurer’s Office, effective October 13, 2015.

Quoshay Williams – Cafeteria Operations, Abraham Lincoln School, effective November 5, 2015.

Mr. White moved and Mr. Walter seconded a motion to approve the professional trips, student trip, Resolution No. 15-68, Resolution No. 15-69, special service agreements, Resolution No. 15-70, appointments, and resignations; as indicated. Roll Call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried

VISITOR PARTICIPATION

Dan Kovalak – National Honor Society Advisor. Mr. Kovalak invited the members of the Board to attend the NHS induction banquet on November 18, 2015. Sixteen students will be inducted.

Andrea Beeman – Paraprofessional. Ms. Beeman invited the members of the Board to attend a luncheon held for MH students and their families on November 19, 2015.

EXECUTIVE SESSION

Mr. Walter moved and Mr. Dober seconded the motion to enter into Executive Session to prepare for, conducting, or reviewing negotiations with employees regarding their compensation or other terms and conditions of their employment and for discussing pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:46 p.m. Roll call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of executive session at 6:09 p.m.
RECONVENE PUBLIC SESSION

Mr. Walter moved and Mr. White seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:10 p.m.

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President, Board of Education                                   Treasurer
REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

Anton Gronzalski – Grade 9, Maple Heights High School, 1 hour per day, in all academic areas, monitored by SPS, until final placement change. Tutor: Tiffany Hairston

Amir McGowan – Grade 6, Milkovich Middle School, 30 hours, in all academic areas. Tutor: Lyndsey Wisniewski

Brianna Nobles – Grade 11, Maple Heights High School, 6 hours, in all academic areas. Tutor: Renisha Houchins

The Superintendent presented for information the agreement with JTO, Inc. for remediation of work done by Giambrone Construction to the area of the retention basin at the Maple Heights High School.

• The Superintendent recommended the Board approve the following professional trips:

Diane Longstreth – Director of Curriculum; 2015 OCTA Fall Conference; October 14, 2015; Dublin, Ohio; $295.00. Paid for with Carl Perkins Grant Funds.

Muata Niamke – Business Manager; The Greater Cleveland Safety Council Meeting; November 17, 2015; Cleveland, Ohio; $40.50.

• The Superintendent recommended the Board approve the Participation Agreement with the Jefferson County Education Service Center for continued participation in the Virtual Learning Academy (VLA) for 2015-2016 and 2016-2017 as indicated.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

High School and Middle School TBT data leaders paid for with grant funds effective for the 2015-16 school year:

<table>
<thead>
<tr>
<th>High School</th>
<th>CTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Camille Tulcewicz – Arts</td>
<td>Richard Wakefield – CTE</td>
</tr>
<tr>
<td>Deborah Kelinheinz – CTE</td>
<td>Tricia Wintergerst – CTE</td>
</tr>
</tbody>
</table>

Certified Substitutes effective for the 2015-2016 school year:

Kimberly DeCrane – Long Term English at Maple Heights High School
Nicole Goode – Long Term Intervention Specialist at Milkovich Middle School
Natalie McGhee – Long Term Grade 3, John F. Kennedy
Amy Varney – Long Term Kindergarten at Abraham Lincoln

Classified Substitutes effective for the 2015-2016 school year:

Darlene Hector – Long Term Para Pro at Milkovich Middle School

Home Instruction Tutor effective for the 2015-2016 school year:

Candiss Poles-Ducksworth        Renisha Houchins
Tiffany Hairston                Lyndsey Wisniewski

Virtual Learning Academy (VLA) Staff effective for the 2015-2016 school year

The following staff is on an as needed basis: Kimberly Manningham-Ford

The following staff will be paid at a rate of $20.00 per hour and are on an as needed basis:

Baretta Stevens
Minutes of Meeting of October 19, 2015

**Tutors for Extended Learning Opportunities at John F. Kennedy/Barack Obama**
The following staff will be paid at a rate of $25.00 per hour and is on an as needed basis:
Jill Cramer-Acino  Jessica Mazula  Dannita Stanley
Kelly Hunt  Linda Reisig  Michelle Young

**Middle School Intervention Tutoring Staff effective for the 2015-2016 school year**
The following staff will be paid at a rate of $20.00 per hour and are on an as needed basis:
Kathleen Bartholomew

**Elementary Intervention Tutoring Staff effective for the 2015-2016 school year**
The following staff will be paid at a rate of $20.00 per hour and are on an as needed basis:
Lisa Burleson-Longino

**Supplemental effective for the 2015-2016 school year:**
Melissa Keruski  Yearbook Advisor  $715.68

- The Superintendent recommended the Board approve the following Leaves of Absence:
  
  **Tonia Ashurst** – Teacher, Milkovich Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests intermittent leave commencing August 7, 2015 through June 3, 2016.

  **Lisa Lenart** – Teacher, Barack Obama, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests leave commencing November 24, 2015 through January 20, 2016.

  **Shimaa Shendy** – Counselor, Barack Obama, as per the Maple Heights board of Education’s Family & Medical Leave of Absence Policy, requests leave commencing January 3, 2016 through February 28, 2016.

- The Superintendent recommended the Board approve the following reclassifications, effective for the 2015-16 school year as indicated:

  **Brittany Beutel** – Science, High School, FROM VC (MA+30) Step 5, $56,166 TO (MA+60) Step 5, $60,460.

  **Colleen Bokausek** – Computer Applications, Milkovich Middle School, FROM V (MA) Step 16, $76,572 TO VA (MA+9) Step 16, $77,578.

  **Aaron Bubonics** – CBI, High School, FROM VB (MA+18) Step 7, $59,351 TO VC (MA+30) Step 7, $60,547.

  **Tamika Bynum** – Grade 1, Abraham Lincoln, FROM V (MA) Step 11, $66,089 TO VA (MA+9) Step 11, $66,981.


  **Lisa Dopman** – Grade 4, Barack Obama, FROM IVB (BA+18) Step 4, $47,676 TO V (MA) Step 4, $51,410.

  **Elizabeth Everiss** – Grade 1, Abraham Lincoln, FROM VA (MA+9) Step 24, $80,736 TO VB (MA+18) Step 24, $81,849.

  **Michael Green** – English, High School, FROM V (MA) Step 12 $68,184 TO VA (MA+9) Step 12, $69,100.

  **Anetra Howard** – Science, Middle School, FROM VB (MA+18) Step 13, $72,246 TO VC (MA+30) Step 13, $73,690.

  **Michelle Ita** – Grade 1, Abraham Lincoln, FROM VA (MA+9) Step 7, $58,502 TO VB (MA+18) Step 7, $59,351.

  **Lucy Kimes** – Pre School, Abraham Lincoln, FROM VC (MA+30) Step 24, $83,420 TO (MA+60) Step 24, $92,423.

Stephanie Marilla – Pre School, Abraham Lincoln, FROM VB (MA+18) Step 9, $63,649 TO VC (MA+30) Step 9, $64,928.

Erin McArdle – Social Studies, High School, FROM IVA (BA+9) Step 1, $41,803 TO IVB (BA+18) Step 1, $42,529.

Tena McCullough – Intervention Specialist, High School, FROM V (MA) Step 4, $51,410 TO VA (MA+9) Step 4, $52,144.

Amber Rahas – Counselor, High School, FROM VA (MA+9) Step 16, $77,578 TO VB (MA+18) Step 16, $78,691.

Jennifer Rogaliner – Grade 1, Abraham Lincoln, FROM VB (MA+18) Step 10, $65,796 to VC (MA+30) Step 10, $67,119.

Colleen Sammon – Grade 3, John F. Kennedy, FROM IV (BA) Step 1, $41,076 TO IVA (BA+9) Step 1, $41,803.

Kathryn Satterfield – Grade 1, Abraham Lincoln, FROM V (MA) Step 9, $61,893 TO VA (MA+9) Step 9, $62,742.

Dannita Stanley – Grade 5, Barack Obama School, FROM IV (BA) Step 1, $41,076 TO IVB (BA+18) Step 1, $42,529.

Karen Warren – Intervention Specialist, John F. Kennedy, FROM IV (BA) Step 3, $44,289 TO IVB (BA+18) Step 3, $45,959.

Lyndsey Wisniewski – Intervention Specialist, Milkovich Middle School, FROM IV (BA) Step 1, $41,076 TO IVA (BA+9) Step 1, $41,803.

Mr. Walter moved and Mr. Dober seconded the motion professional trips, service agreement, appointments, leaves of absence and reclassifications; as indicated.

Roll call:
Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. Dober moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; and to prepare for, conducting, or reviewing negotiations with employees regarding their compensation or other terms and conditions of their employment.. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:34 p.m. Roll call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.

The Board came out of executive session at 6:05 p.m.
RECONVENE PUBLIC SESSION

Mr. Walter moved and Mrs. Moore seconded the motion for the Board to reconvene in public session at that time. Roll call:

  Ayes – Dober, Moore, Walter, Crews
  Nays – None
  Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

  Ayes – Dober, Moore, Walter, Crews
  Nays – None
  Motion carried.

The time was 6:06 p.m.
• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

**High School and Middle School TBT data leaders paid for with grant funds effective for the 2015-16 school year:**

<table>
<thead>
<tr>
<th>Middle School</th>
<th>High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lara Gura – Soc. Studies</td>
<td>Brittany Beutel – Science</td>
</tr>
<tr>
<td>Dean Horvath – Math</td>
<td>Regina Bryant – Math</td>
</tr>
<tr>
<td>Cristy Sherman – ELA</td>
<td>Anthony Carpico – Math</td>
</tr>
<tr>
<td>Joe Weigand – Science</td>
<td>Kimberly Sisson – Math</td>
</tr>
<tr>
<td></td>
<td>Katy Steers – Science</td>
</tr>
</tbody>
</table>

**Certified Substitutes effective for the 2015-16 school year:**

- Timothy Stults

**Classified Substitutes effective for the 2015-2016 school year:**

- Cameron Crews
- Jasmine Lynard
- Valerie Mitchell

Mr. White moved and Mr. Walter seconded a motion to approve the appointments; as indicated. Roll Call:

- Ayes – Dober, Moore, White, Walter
- Nays – None
- Abstain – Crews
- Motion carried

**VISITOR PARTICIPATION**

None

**EXECUTIVE SESSION**

Mr. Dober moved and Mr. White seconded the motion to enter into Executive Session to prepare for, conducting, or reviewing negotiations with employees regarding their compensation or other terms and conditions of their employment and for discussing pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:34 p.m. Roll call:

- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None
- Motion carried.

The Board came out of executive session at 6:34 p.m.

**RECONVENE PUBLIC SESSION**

Mr. White moved and Mr. Walter seconded the motion for the Board to reconvene in public session at that time. Roll call:

- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None
- Motion carried
ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mrs. Moore seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:35 p.m.
• **The Treasurer presented Resolution No. 15-65:** Appropriations for Fiscal Year 2015-2016 for Board approval.

Mr. Walter moved and Mrs. Moore seconded the motion to approve Resolution No. 15-64, the financial statements and bank reconciliation, fiscal certificate, student activity programs and Resolution No. 15-65; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews

Nays – None

Motion carried.

**REPORT FROM THE SUPERINTENDENT**

• **The Superintendent presented home instruction for information:**

  Ja'Reem Evans – Grade 10, Maple Heights High School, 4 hours, all academic areas, effective 9/10/15.  
  *Tutor: Tom Griffin*

• **The Superintendent recommended the Board approve the following professional trips:**

  Susan Jaroscak and Diane Longstreth – Director of Instruction and Director of Curriculum; ILN Waiver District Meeting; August 26-27, 2015; Columbus, Ohio; $1,134.00 (total).

  Diane Kallos – Special Education Coordinator and Meghan Shelby – Director of Special Pupil Services; Ohio’s 2015 Special Education Leadership Conference; September 30 – October 1, 2015; Columbus, Ohio; $1,182.00 (total). *Paid for with “516” special education funds.*

  Jordan Kolarik – Teacher, High School; Ohio Center for Law Related Education Law & Citizenship Conference; September 19-21, 2015; Columbus, Ohio; $740.00.

  Muata Niamke – Business Manager; The Greater Cleveland Safety Council & Northern Ohio Chapter of the American Society of Safety Engineers Meeting; October 14, 2015; Euclid, Ohio; $48.00.

  Richard Richey – Security Director; CPI’s Nonviolent Crisis Intervention Training Program/4-Day Instructor Certification Program; October 6-9, 2015; Middleburg Heights, Ohio; $2,624.00. *Paid for with “516” special education funds.*

• **The Superintendent recommended the Board approve a grant funded, tutoring program, after school at Barack Obama School for the 2015-2016 school year that focuses on core areas of instruction, beginning in October and continuing until such time as grant funds are no longer available. Transportation will not be provided.**

• **The Superintendent recommended that the Board approve a grant funded, intensive reading program to be offered after school at John F. Kennedy School for the 2015-2016 school year, beginning in October and continue for approximately six weeks or until grant funds are no longer available. Transportation will not be provided.**

• **The Superintendent recommended the Board approve the service agreement with Ashland University to provide Secondary Enrollment Options during the 2015-2016 school year as indicated.**

• **The Superintendent recommended the Board adopt Resolution No. 15-66:** Resolution employing a district literacy consultant for the 2015-2016 school year.

• **The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:**

  Janice Gordon – Bus Driver, Warehouse, Step 2, $15.22 per hour, 5.25 hours per day, 192 days per year, effective September 22, 2015.
Certified Substitutes effective for the 2015-2016 school year:
Kim Burnell Dana Perkins

Classified Substitutes effective for the 2015-2016 school year:
Natalie Brownlee Michelle Blivens King Courtney Dandridge
Marlene Schmidt

Home Instruction Tutor effective for the 2015-2016 school year:
Tom Griffin

Virtual Learning Academy (VLA) Staff effective for the 2015-2016 school year:
The following staff is on an as needed basis:
Aaron Bubonics Kelly Laurie Amber Rahas
Jackie Fears Danene Legarth Eric Schmidt
Tom Griffin Jennifer Mahnic Brenda Schmitt
Matthew Houghton Josh Mayle Gretchen Tucker-See

High School OGT Tutoring Staff effective for the 2015-2016 school year:
The following staff will be paid at a rate of $20.00 per hour and are on an as needed basis:
Libby Lee Jennifer Willman

Middle School Intervention Tutoring Staff effective for the 2015-2016 school year:
The following staff will be paid at a rate of $20.00 per hour and are on an as needed basis:
Mary Logan

Elementary Intervention Tutoring Staff effective for the 2015-2016 school year:
The following staff will be paid at a rate of $20.00 per hour and are on an as needed basis:
Veronica Diggs Shannon Govern Jennifer Gollon Joanne Jezierski

Staff for the 21st Century Program at the high school for the 2015-16 school year:
This program is funded through a federal grant. The following staff will be paid $27.63 per hour in this program, all staff is on an as-needed basis.
Eden Ejigineh Renishia Houchins Sarah Ryan
Alejandro Nieves Garcia Erin Pekar

Supplementals effective for the 2015-2016 school year:
LaTonya Barnhardt STEM $ 789.40
Marysue Fetz Cheerleader, Head Coach $ 2,170.85
Jennifer O’Dell STEM $ 394.70
Holly Lorenzoni Student Council $ 789.40
Linda Reisig STEM $ 394.70
Fred Robertson Asst. Football Coach MS $ 2,170.85
John Temple Basketball, Boys’ Head Coach $ 3,947.00

• The Superintendent recommended the Board approve the employment of Business Management student Nauja Lyle-Wolfe (Main Office, High School), pending clear drug tests, with the Maple Heights Board of Education, at the pre-approved rate of $8.10 per hour for up to 25 hours per two week period, not to exceed $3,696 per student, effective September 30, for the 2015-2016 school year.

• The Superintendent recommended the Board approve the following changes in hours:
Suriaya Franklin – Cafeteria, General Operations, High School, from 3 hours per day to 3.5 hours per day effective September 8, 2015.
Sherria Granger – Monitor (Cafeteria), John F. Kennedy, from 4.5 hours per day to 3.5 hours per day effective September 8, 2015.
Debbie Moore-Smith – Monitor (Cafeteria), John F. Kennedy, from 4.5 hours per day to 3.5 hours per day effective September 8, 2015.
Peggy Sajewski – Cafeteria General Operations, High School, from 8 hours per day to 7.5 hours per day effective September 8, 2015.
The Superintendent recommended the Board approve the following **temporary changes** (increase) in **hours**. The following staff will have a temporary increase of hours, from 6 hours per day to 7 hours per day, effective September 18, 2015 through (approximately) November 9, 2015:

- Ellen Beluscheck
- Marcie Calhoun
- Kayla Stros

The Superintendent recommended the Board approve the following **Leaves of Absence**:

- **Amy Berger** – Teacher, Abraham Lincoln Elementary, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests leave commencing September 23, 2015 through January 5, 2016.
- **Marysue Fetz** – Security, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests leave commencing August 18, 2015 through September 9, 2015.
- **Mary Florek** – Cafeteria Manager, High School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests intermittent leave commencing August 18, 2015 through June 2, 2016.
- **Karen Huffman** – Cafeteria (General Operations), Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests leave commencing September 9, 2015 through November 9, 2015.
- **Shannon O’Connell** – Science, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy request leave commencing September 8, 2015 through October 6, 2015.
- **Candiss Poles-Ducksworth** – Intervention Specialist, High School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests leave commencing September 14, 2015 through September 26, 2015.

Mrs. Moore moved and Mr. Walter seconded the motion for the Board to reconvene in public session at that time. Roll call:

- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None
- Motion carried.

**VISITOR PARTICIPATION**

None

**EXECUTIVE SESSION**

Mr. Walter moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of discussing the appointment, employment, dismissal, promotion or compensation of an employee. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:34 p.m. Roll call:

- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None
- Motion carried.

The Board came out of executive session at 5:54 p.m.

**RECONVENE PUBLIC SESSION**

Mrs. Moore moved and Mr. Walter seconded the motion for the Board to reconvene in public session at that time. Roll call:
Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

**ADJOURNMENT**

There being no further business to come before the Board, **Mr. White moved and Mr. Walter seconded the motion** for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 5:55 p.m.

President, Board of Education
Treasurer

:ll
The time was 6:45 p.m.

President, Board of Education                          Treasurer
• The Superintendent and Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to Change Order #2 to the Athletic Stadium Contract with JTO, Inc.

• The Superintendent recommended the Board approve Change Order #2 with JTO, Inc., in the amount of $20,748.00 relative to the Athletic Stadium Construction.

• The Superintendent recommended the Board adopt Resolution No. 15-63: Resolution employing instructional coaches/school improvement building coaches for the 2015-2016 school year.

• The Superintendent recommended the Board approve the 21st Century Program for Maple Heights High School for the 2015-16 school year. This program is funded through a federal grant.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Karen Anselmo – Cafeteria Operations, Barack Obama, Step 0, $10.97 per hour, 6 hours per day, 192 days per year, effective August 18, 2015.

  Sherria Granger – Cafeteria Monitor, John F. Kennedy, Step 0, $10.54 per hour, 4.5 hours per day, 192 days per year, effective September 8, 2015

  Christine Henderson – Para Professional (ISS), Milkovich Middle School, Step 1, $13.29 per hour, 7.5 hours per day, 192 days per year, effective August 18, 2015.

  Timothy Howard – Cleaner, Maple Heights High School, Step 0, $10.54 per hour, 7 hours per day, 192 days per year, effective September 9, 2015.

  Nicole Clark-Jefferson – Para Professional (ISS), Maple Heights High School, Step 2, $13.64 per hour, 7.5 hours per day, 192 days per year, effective September 2, 2015.

  Clayton Jackson – Long Term Sub Custodian, Maple Heights High School, Step 0, $16.22 per hour, 8 hours per day, (temporary position), effective September 9, 2015.

  Phadredra Johnson – Cleaner, Abraham Lincoln, Step 0, $10.54 per hour, 4 hours per day, 192 days per year, effective September 9, 2015.

  Debbie Moore-Smith – Café Monitor, John F. Kennedy, Step 0, $10.54 per hour, 4.5 hours per day, 192 days per year, effective September 8, 2015.

  Jasmine Peoples – Library Media Clerk, Maple Heights High School, Step 1, $13.51 per hour, 192 days per year, 7.5 hours per day, effective September 9, 2015.

**Classified Substitutes for the 2015-16 school year:**

Ken Bell Jr.  Martita Johnson  Martina Reed  Betty Wheeler
Elaine Brown  Barbara Jones-Battle  Tanya Rodgers
Melia Burton  Bennie Kelly  Mercia Stewart
Ruth Davis  Gordon McGowan  Sequanna Talley
Susan Dennis  Belinda Murray  Crashawn Taylor
Leonard Fuller  Marjorie Parker  Stacy Toth
Derrick Grant  Deangelo Phelps  Sandra Webb
Chante Jackson  Diane Pulliam  Donald Webber

**Certified Substitutes for the 2015-16 school year:**

Kory Mines – District Sub, $110.00 per day, as needed basis effective August 31, 2015.

**Staff for the 21st Century Program at the high school for the 2015-16 school year:**

This program is funded through a federal grant. The following staff will be paid $27.63 per hour in this program, all staff is on an as-needed basis.
Domonique Adams  Michael Green  Chelsea Matthews
Brittany Beutel  Tiffany Hairston  Stacy Petrolewicz
Regina Bryant  Thomas Henderson  Eric Schmidt
Aaron Bubonis  Jordan Kolarik  Phil Sullivan
Jackie Fears Comar  Kelly Laurie  Britni Theofolis
Rick Wakefield

**Supplementals effective for the 2015-2016 school year:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gary Beechuk</td>
<td>Football, 7th Gr., Assistant</td>
<td>$2,268.20</td>
</tr>
<tr>
<td>Louis Cunningham</td>
<td>Football, Varsity Assistant</td>
<td>$2,762.70</td>
</tr>
<tr>
<td>Dante Darby Jr.</td>
<td>Football, Varsity Assistant</td>
<td>$3,157.60</td>
</tr>
<tr>
<td>Pam Feldman</td>
<td>Student Council, MS</td>
<td>$1,973.50</td>
</tr>
<tr>
<td>Gary Frounfelker</td>
<td>Cross Country, Head Coach</td>
<td>$5,525.80</td>
</tr>
<tr>
<td>Maurice Goodwin</td>
<td>Football, Varsity Assistant</td>
<td>$2,960.25</td>
</tr>
<tr>
<td>Tim Gorham</td>
<td>Football, Varsity Assistant</td>
<td>$2,565.55</td>
</tr>
<tr>
<td>Chris Lovelady</td>
<td>Football, Varsity Assistant</td>
<td>$2,565.55</td>
</tr>
<tr>
<td>Nick November</td>
<td>Football, Varsity Assistant</td>
<td>$5,131.10</td>
</tr>
<tr>
<td>Betsy Smerglia</td>
<td>Volleyball, Head Coach</td>
<td>$6,315.20</td>
</tr>
<tr>
<td>Michael Smith</td>
<td>Football, Varsity Assistant</td>
<td>$2,762.70</td>
</tr>
<tr>
<td>Billy Stewart</td>
<td>Football, Assistant, 8th Gr.</td>
<td>$2,170.85</td>
</tr>
<tr>
<td>Marwin Walling</td>
<td>Football, Varsity Assistant</td>
<td>$3,157.60</td>
</tr>
<tr>
<td>Erica Williams</td>
<td>Art Coordinator</td>
<td>$1,184.10</td>
</tr>
</tbody>
</table>

• The Superintendent recommended the following temporary changes in status:

**Paul Anselmo** – Tradesman Mechanical Skilled, *(temporary assignment)*, Warehouse, Step 15, $25.06 per hour, 8 hours a day, effective August 26, 2015 as needed.

**Marcie Calhoun** – Cafeteria Operations, Milkovich Middle School, 3 hours, TBD upon return from medical leave.

**Leonard Fuller** – Day Engineer, *(temporary assignment)*, Milkovich Middle School, Step 0, $16.22 per hour, 8 hours per day, effective September 1, 2015, as needed.

**Anthony Jones, Jr.** – Cleaner, Obama/Kennedy, Step 0, $10.54 per hour, 6 hours per day, 192 days per year, effective September 8, 2015

• The Superintendent recommended the Board accept the following resignations:

**Karen Anselmo** – Cleaner, Lincoln Elementary, effective August 18, 2015.

**Derrick Grant** – Café Monitor, Barack Obama, effective August 11, 2015.

**Asia James** – Para Professional, Milkovich Middle School, effective August 18, 2015.

**Mark Kotlarz** – Wrestling Coach, Milkovich, effective August 13, 2015.

**Kate Miller** – Library Media Clerk, High School, effective September 4, 2015

**Matthew Muccio** – Assistant Treasurer, effective August 31, 2015.

**Mr. Walter moved and Mrs. Moore seconded a motion** to approve the professional trips, donation, extended time, service agreements, fiscal officer’s certificate, Change Order #2, Resolution No. 15-63 21st Century Program, appointments, temporary changes in status, and resignations; as indicated. Roll Call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried
Minutes of Meeting for September 8, 2015

VISITOR PARTICIPATION

Dominique Adams – Maple Heights High School. – Mr. Adams, a new teacher at the High School, introduced himself to the Board.

Tiffany Hairston- Maple Heights High School. Ms. Hairston, 4th year teacher with the District, interested in learning more about the business end of schools.

EXECUTIVE SESSION

Mrs. Moore moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:43 p.m. Roll call:

   Ayes – Dober, Moore, Walter, Crews
   Nays – None
   Motion carried.

The Board came out of executive session at 6:12 p.m.

RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Walter seconded the motion for the Board to reconvene in public session at that time. Roll call:

   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

The time was 6:13 p.m.

____________________________________  ____________________________________
President, Board of Education  Treasurer
REPORT FROM THE SUPERINTENDENT

The Superintendent announced that during the 2015-2016 school year the district will make available to students in kindergarten through grade 5 a before and after-care program. The Program will be managed and run by Guidestone, but housed in district at Abraham Lincoln School. The program will not be operated by the school district.

The Program is scheduled to begin on your child’s first day of school and will follow the current school year calendar.

To enroll your child or for additional information, please call 440-260-6001.

• The Superintendent recommended the Board accept the following donations:
  • monetary donation in the from June Grbavcik Geraci, on behalf of the Maple Heights High School Class of 1965.
  • monetary donation in the amount of $250.00 to Maple Heights High School from Progressive Group of Companies P.O. Box 94816, Cleveland, 44101 in conjunction with the Giving Together Program on behalf of Janet Caporuscio.

• The Superintendent recommended the Board approve the following professional trips:
  
  Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meetings: 1) Bedford Heights, Ohio, August 18, 2015; $26.75 and 2) Cleveland, Ohio; September 16, 2015; $40.47.

• The Superintendent recommended the Board approve the bus routes for the 2015-2016 school year as indicated. Details on File in Treasurer’s Office.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Bobby Carnie – Grade 4, Barack Obama School, IV (BA), Step 3, $44,289.00 effective for the 2015-16 school year.
  Marcus Green – Linkage Coordinator, District, $39,470 per year, 7.5 hours per day, 192 days per year, effective for the 2015-16 school year.
  Carolyn Matthews – Bus Monitor, Warehouse, Step 0, $12.10 per hour, 192 days a year, effective for the 2015-16 school year.
  Christopher Rowell – District Substitute, District, $39,470 per year, 7.5 hours per day, 192 days per year, effective for the 2015-16 school year.
  Katy Smoyer – Intervention Specialist, Milkovich Middle School, IV (BA), Step 0, $39,470.00 effective for the 2015-16 school year.

  **Classified Substitute effective for the 2015-16 school year:**
  Gordon McGowan - Sub Para Pro, $12.95 per hour, on an as needed basis
  Martina Reed – Sub Bus Monitor, $12.10 per hour, on an as needed basis

  **Supplementals effective for the 2015-16 school year:**
  Tom Griffin Class Co-Advisor, Freshman $ 789.40
  Marcus Green Football, Varsity Asst. $6,315.20
  Jonea Patton Gospel Choir $1,973.50
  Music Director, Vocal H.S. $1,184.10
  Music Director, Vocal H.S. $1,184.10
  Chris Rowell Football, Varsity, Asst. $2,960.25
  David Simenc Asst. Band Director $1,578.80
  Nicholas Tony Baseball, 9th Grade $2,762.90
The Superintendent recommended the Board approve Lori Lesher as Interim Assistant Treasurer as per the attached contract.

The Superintendent recommended the Board approve Marianne Paponetti as an Interim Executive Secretary as per the attached contract.

The Superintendent recommended the Board approve Matthew Bryan be appointed as the LPDC Administrative Representative.

The Superintendent recommends the Board approve the following Leaves of Absence:

Andrea Beeman – Para Professional, High School, Board of Education, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests leave commencing August 7, 2015 through September 18, 2015.

Joseph Cassaro – Skilled Tradesman, Warehouse, Board of Education, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests leave commencing August 20, 2015 through November 20, 2015.

Beverly Trzeciak – Administrative Assistant to the Treasurer, Board of Education, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests leave commencing August 5, 2015 through October 28, 2015.

The Superintendent recommended the Board accept the following resignations:

Derrick Grant – Café Monitor, Barack Obama School, effective August 11, 2015.


Mark Kotlarz – Wrestling Assistant Coach, Middle School, Supplemental Contract, effective August 14, 2015.

The Superintendent recommended the following policies/regulations for second reading and adoption as indicated:

NEW:

Career Advising - FE
College Credit Plus (CCP) Program [Regulation] – FRB-R
Programs for Students with Disabilities [Regulation] – CW-R
Tax Issues - EU
Released Time for Religious Instruction - FCGC
Approval of Handbooks and Directives - BB
Admission of Exchange Students [Regulation] – FNA-R
Professional Staff Contracts & Compensation Plans (Teachers) [Regulation] – DC-R

REVISED:

Evaluation of Professional Staff (Administrators Both Professional & Support) – BFA
Evaluation of Professional Staff (Ohio Teacher Evaluation System) – DN
Food Services Management/Free & Reduced-Price Food Services – EDBA
Food Sale Standards – EDB
Administering Medicines to Students – FIG
Family & Medical Leave – Regulation – DDA-R
Remedial Instruction (Intervention Services) – CHE
Reading Skills Assessments & Intervention (3rd Grade Reading Guarantee) - CHC
Reading Skills Assessments & Intervention (3rd Grade Reading Guarantee) [Regulation] – CHC-R
Post Secondary Enrollment Option (College Credit Plus) – FRB
Graduation Requirements – FYA
School Admission – FV
Student Attendance Accounting (Missing & Absent Children) – FCGB
Health Education – CX
Mrs. Moore moved and Mr. Walter seconded the motion to approve donations, professional trips, bus routes, appointments, Interim Assistant Treasurer Contract, Interim Executive Secretary Contract, LPDC Representative appointment, leaves of absence, resignation, and second reading and approval of policies, as indicated.

Roll call:
Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION
None

EXECUTIVE SESSION

Mr. Walter moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of discussing the appointment, employment, dismissal, promotion or compensation of an employee and to discuss legal matters required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:16 p.m. Roll call:
Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.

The Board came out of executive session at 6:50 p.m.

RECONVENE PUBLIC SESSION

Mr. Walter moved and Mr. Dober seconded the motion for the Board to reconvene in public session at that time. Roll call:
Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:
Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.

The time was 6:51 p.m.

_________________________________________                 ____________________________________
President, Board of Education                                           Treasurer
Minutes of Meeting for August 3, 2015

- The Superintendent recommended the Board adopt Resolution No. 15-61: Resolution Approving the Participation Agreement with Lake Erie Educational Media Consortium (LEEMC) through the Ohio Schools Council (OSC) for the 2015-16 School Year.

- The Superintendent recommended the Board approve the corrected version (Correction to Exhibits C, D, and E) of Resolution No. 15-57: Resolution Amending the Salary Schedules for the Superintendent and Treasurer, and Administrative Supervisors, Other Supervisors, Management Level Employees, and Confidential Employees; Amending Step Adjustments for Administrative Supervisors, Other Supervisors and Management Level Employees and Confidential Employees; and Providing for Co-Pay for Health Insurance and Continuing to Provide Dental and Optical Insurance.

- The Superintendent recommended the Board approve the following Service Agreements:
  - Master Service Agreement by and between the Educational Service Center of Cuyahoga County and North Coast Shared Service Alliance relative to substitute staffing services effective for the 2015-2016 school year as indicated.
  - Enrollment Agreement (Parts I & II) with Berlitz, Jr. in the amount of $13,564 to provide ESL Services for the 2015-2016 school year as indicated.

- The Superintendent and Treasurer recommended the Board approve the following fund to fund transfers:
  - Transfer $106,671 from Food Service Fund (006) to General Fund (001) to charge food service the cost of utilities, custodial services, and refuse collection at a rate of 5.5% of the total costs for fiscal year 2015.
  - Transfer of $150,000 from General Fund (001) to fund 034 to meet the OFCC annual requirement for new building maintenance reserve.

- The Superintendent recommended the Board approve the following extended time for the 2014-2015 school year:
  - Mary McDermott – Speech Language Pathologist, High School, 50 hours extended time at $37.73 per hour = $1,886.50 ($55,533 per year / 184 days per year / 8 hours per day). Relative to the district special education audit.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
  - Mary Elizabeth Bennett – Intervention Specialist, Middle School, V (MA), Step 2, $46,300.00, effective for the 2015-16 school year.
  - Kenneth Booker – Security, High School, Step 0, $17.74 per hour, 7.5 hours a day, 192 days per year, effective August 18, 2015.
  - Thomas Hantak – Security, High School, Step 0, $17.74 per hour, 7.5 hours a day, 192 days per year, effective August 18, 2015.
  - Nicholas November – Social Studies, High School, IV, (BA), Step 0, $39,470, effective for the 2015-16 school year.

- Supplementals effective for the 2015-2016 school year:
  - Courtney Starr – 7th Gr. Girls’ Basketball, Head Coach, $1,548.13
  - Volleyball, 9th Grade
  - Benita Tirpak – District Library Co-ordinator, $2,709.22
  - District Library Co-ordinator, $774.06
• The Superintendent recommended the Board accept the following change in status:

Angela Palmentera – FROM Cafeteria General Operations TO Cafeteria Manager, Barack Obama School, Step 7, $17.19 per hour, 8 hours per day, 192 days per year, effective July 31, 2015.

• The Superintendent recommended the board accept the following resignation:

Ernest Banks – Cleaner, John F. Kennedy/Barack Obama Schools, effective July 22, 2015.

Mr. White moved and Mr. Walter seconded the motion to approve the donation; pay rate for certificated substitutes; Resolution No. 15-60; Resolution No. 15-61; correction to Resolution No. 15-57; Exhibits C, D and E (adopted 7/20/15); service agreements; fund transfers; extended time; appointments; change in status; and resignation; as indicated. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

• The Superintendent recommended the following policies for first reading:

NEW:
Career Advising - FE
College Credit Plus (CCP) Program [Regulation] – FRB-R
Programs for Students with Disabilities [Regulation] – CW-R
Tax Issues - EU
Released Time for Religious Instruction - FCGC
Approval of Handbooks and Directives - BB
Admission of Exchange Students [Regulation] – FNA-R
Professional Staff Contracts & Compensation Plans (Teachers) [Regulation]– DC-R

REVISED:
Evaluation of Professional Staff (Administrators Both Professional & Support) – BFA
Evaluation of Professional Staff (Ohio Teacher Evaluation System) – DN
Food Services Management/Free & Reduced-Price Food Services – EDBA
Food Sale Standards – EDB
Administering Medicines to Students – FIG
Family & Medical Leave – Regulation – DDA-R
Remedial Instruction (Intervention Services) – CHE
Reading Skills Assessments & Intervention (3rd Grade Reading Guarantee) - CHC
Reading Skills Assessments & Intervention (3rd Grade Reading Guarantee) …………………. [Regulation] – CHC-R
Post Secondary Enrollment Option (College Credit Plus) – FRB
Graduation Requirements – FYA
School Admission – FV
Student Attendance Accounting (Missing & Absent Children) – FCGB
Health Education – CX

VISITOR PARTICIPATION

Karen Russell – 14774 Summit Avenue. Ms. Russell expressed concern about the pay increase approved for the Superintendent and referred to the rank of Maple Heights schools in the “Rating the Suburbs” issue of Cleveland Magazine.

John Chapman – 6196 Dunham Road. Mr. Chapman voiced criticism of the pay increases for administrators including the Superintendent.

Dolly Lewis – 5214 Homewood Avenue. Ms. Lewis comment on perceived tension among board members and stated that we need to work together and keep the children first.
EXECUTIVE SESSION

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of discussing the appointment, employment, dismissal, promotion or compensation of an employee and to discuss legal matters required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:51 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of executive session at 7:20 p.m.

RECONVENE PUBLIC SESSION

Mrs. Crews moved and Mr. Walter seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mr. Walter seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:21 p.m.
Katherine Might, Spanish Teacher, spoke about a planned community development service trip, for Spanish students, to the Dominican Republic and scheduled fund raising events.

The Board discussed the new vision and mission statement of the District: “EDUCATING OUR STUDENTS, THROUGH EXPECTATIONS OF EXCELLENCE, TO PREPARE THEM FOR A LIFETIME OF SUCCESS.”

• The Superintendent recommended the Board adopt Resolution No. 15-54: Resolution Employing Elizabeth Pugh as School Psychologist in the Maple Heights City Schools.

• The Superintendent recommended the Board approve the following list of teachers, as certified by the Treasurer, as having perfect attendance during the 2014-2015 school year, as per the Master Agreement.

• The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the fourth quarter of 2014-2015 (March 23 – June 5, 2015) as per the Master, subject to final certification by the Treasurer.

- Paul Anselmo, Custodian, Middle School
- Donna Barr, Parapro, Middle School
- Ken Bell, Bus Driver, Warehouse
- Mark Benedick, Tradesman, Warehouse
- Melvin Branham, Engineer, Obama/JFK
- Joseph Cassaro, Tradesman, Warehouse
- Denise Gibson, Secretary, Middle School
- Susan Jacob, Secretary, Obama School
- Lynda Keene, Parapro, Middle School
- Judith Kudla, Secretary, Middle School
- Christine Lapka, Secretary, F/A, High School
- John McElhone, Custodian, Middle School
- Patrick McManus, Custodian, Middle School
- Richard Parsons, Parapro, Middle School
- Dominic Patete, Custodian, Lincoln School
- Diane Renck, Secretary, J.F. Kennedy School
- Sue Stephens, Secretary, High School
- Carolyn Stroman, Parapro, High School
- Debbie Szalkowski, Secretary, High School
- Suquana Talley, Bus Driver, Warehouse
- Mike Whelply, Engineer, Lincoln School
- Alesia Wilson, Bus Driver, Warehouse

• The Superintendent recommended the Board approve the following service agreements:
  o Agreement for admission of Pupils with the Educational Service Center of Cuyahoga County for the Positive Education Program (PEP) Services for the 2015-2016 school year as indicated.
  o Student Transportation Agreement with Education Alternatives, effective for the 2015-2016 school year as indicated.
  o Purchase Service Agreement for day treatment program with Education Alternatives for the 2015-2016 school year as indicated.
  o Educational Professional Services Agreement for teacher candidate recruitment, selection and hiring with Teach for America, Inc. for the 2015-2016 school year.

• The Superintendent recommended the Board approve the Maple Heights City Schools Student Code of Conduct for the 2015-2016 school year. (Details on file in Treasurer’s Office)

• The Superintendent recommended the Board adopted the fee schedules for the elementary, middle, and high schools, effective for the 2015-2016 school year.

• The Superintendent recommended the Board approve the following adult breakfast, lunch, and milk prices, effective for the 2015-2016 school year.

  Adult Lunches (Types A&B) ................................................................. $ 2.75
  Adult Milk .............................................................................................. $ .50
  Adult Breakfast ...................................................................................... $ 1.25

• The Superintendent recommended the Board approve the disposal of the following donated items that have been deemed obsolete for usefulness in the Auto Tech classroom.

  > 1989 Plymouth Horizon
  vin # - 1P3BL18D6KY419262

  > 1995 Mercury Villager
  vin # - 4M2DVIIW0RDJ51352
• The Superintendent recommends the Board approve Change Order #1 with JTO, Inc., in the amount of $108,617.14 relative to the Athletic Stadium Construction.  *(Details on File in the Treasurer’s Office)*

• The Superintendent recommends the Board adopt Resolution No. 15-57: Resolution Amending the Salary Schedules for the Superintendent and Treasurer, and Administrative Supervisors, Other Supervisors, Management Level Employees, and Confidential Employees; Amending Step Adjustments for Administrative Supervisors, Other Supervisors and Management Level Employees and Confidential Employees; and Providing for Co-Pay for Health Insurance and Continuing to Provide Dental and Optical Insurance.

• The Superintendent recommends the Board adopt Resolution No. 15-58: Resolution Reappointing Charles T. Keenan as Superintendent of the Maple Heights City Schools.

• The Superintendent recommends the Board adopt Resolution No. 15-59: Resolution Approving the Salary Schedule for Cleaners and Monitors.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Lauren Bucciere – Teacher, John F. Kennedy, IV (BA), Step 5, $46,579, effective for the 2015-16 school year.

  Danielle Carrasquillo – Teacher, John F. Kennedy, IVA (BA+9), Step 0, $39,361, effective for the 2015-16 school year.

  Eden Ejigineh – Math, High School, IV (BA), Step 0, $38,703, effective for the 2015-16 school year.

  Tara Jackson – Library Media Clerk, Barack Obama, Step 5, $14.84 per hour, 192 days per year, effective for the 2015-16 school year.

  Jasmine Jacoway – Teacher, John F. Kennedy, IV (BA), Step 1, $40,278, effective for the 2015-16 school year.

  Adrienne Johnson – Paraprofessional, John F. Kennedy, Step 1, $12.90 per hour, 6.5 hours per day, 192 days per year, effective for the 2015-16 school year.

  Adam May – Teacher, Physical Education, Barack Obama School, V (MA), Step 5, $52,466, effective for the 2015-16 school year.

  Jessica Mitchell – Teacher, John F. Kennedy, IV (BA), Step 1, $40,278, effective for the 2015-16 school year.

  Matthew Newcamp – Teacher, Integrated Science, High School, IVB (BA+18), Step 5, $48,433, effective for the 2015-16 school year.

  Jamie Obbey – Teacher, Math, Middle School, IV (BA), Step 4, $45,004, effective for the 2015-16 school year.

  Katelyn O’Malley – Teacher, Social Studies, Middle School, IV (BA), Step 2, $41,853, 188 days per year, effective for the 2015-16 school year.

  Shanell Penn – Teacher, Abraham Lincoln Elementary, V (MA), Step 5, $52,466.00, effective for the 2015-16 school year.

  Keri Reese – Paraprofessional, Abraham Lincoln Elementary, Step 2, $13.23 per hour, 6.5 hours per day, 192 days per year, effective for the 2015-16 school year.

  Shimaa Shendy – Guidance Counselor, John F. Kennedy/Barack Obama Schools, V (MA), Step 1, $44,241, effective for the 2015-16 school year.
Tamah Taylor – Long-Term Substitute, English, High School, IVB (BA+18), Step 5, 48,433.00, effective for the 2015-16 school year.

Genia Watson-Brown – Teacher, Math, Middle School, IV (BA), Step 5, $46,579, 188 days per year, effective for the 2015-16 school year.

Ricky Watters – Career Tech, Maple Heights High School, IV (BA), Step 0, $38,703.00, effective for the 2015-16 school year.

Nicole Wheaton – Teacher, Abraham Lincoln Elementary, (IV) BA, Step 2, $41,853, effective for the 2015-16 school year.

Melanie Whitley – Paraprofessional, Milkovich Middle School, Step 2, $13.23 per hour, 7.5 hours per day, 192 days per year, effective for the 2015-16 school year.

Erica Williams – Teacher, Art, John F. Kennedy School, IV (BA), Step 1, $40,278, 188 days per year, effective for the 2015-16 school year.

Karen Williams – Teacher, John F. Kennedy, V (MA), Step 4, $50,411, effective for the 2015-16 school year.

**Supplementals effective for the 2015-2016 school year**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Thomas Henderson</td>
<td>MS Track, Boys’, Asst. Coach</td>
<td>$1,741.64</td>
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<tr>
<td></td>
<td>Basketball, Boys’, Varsity</td>
<td>$4,257.33</td>
</tr>
<tr>
<td>Adam May</td>
<td>Softball, Head Coach HS</td>
<td>$5,031.42</td>
</tr>
<tr>
<td>Jessica Mitchell</td>
<td>Cheerleading Advisor</td>
<td>$3,096.24</td>
</tr>
</tbody>
</table>

**Summer Security Staffing**

The following security staff will work up to 6 hours per day, on an as-needed basis, at their current hourly rate of pay during the summer of 2015, effective June 8 through June 26, 2015.

Karen Joyce  Deon Reed  Ricky Watters  Brenda Yates

**The Superintendent recommended the Board approve Matthew Richey as additional certified staff for the Summer 2015 Virtual Learning Academy.** All staff members are on an as-needed basis.

**The Superintendent recommended the board approve the salaries for members of the Maple Heights Teachers Association effective for the 2015-2016 school year.** Details on File in the Treasurer’s Office.

**The Superintendent recommended the Board accept the following resignations:**

- Brian Coxe – Teacher, Social Studies, Middle School, effective June 5, 2015.
- Zachary Kanter – Teacher, Music, Middle School, effective June 29, 2015.
- Brandon Kushinski – Teacher, Math, Middle School, effective June 9, 2015.
- Perry Owens – Liaison, Milkovich Middle School, effective July 9, 2015.
- Jeffrey Rice – Teacher, Math, High School, effective June 5, 2015.
Minutes of Meeting of July 20, 2015

Alexandria Shaw – Long Term Sub, High School, effective July 8, 2015.
Sarah Tufts – Teacher, Barack Obama School, effective June 30, 2015.
Sean Ule – Intervention Specialist, Milkovich Middle School, effective July 6, 2015.
Regina Welser – Counselor, Barack Obama School, effective July 9, 2015.

Mr. White moved and Mr. Walter seconded the motion to approve Resolution No. 15-54; MHTA perfect attendance; M.O.S.T. perfect attendance; service agreements; Student Code of Conduct; student fees; adult breakfast, lunch and milk prices; disposal of obsolete donated items, Change Order #1; Resolution No. 15-57; Resolution No. 15-58; Resolution No. 15-59; appointments; Virtual Learning Academy additional summer staffing; teacher salaries; and resignations; as indicated.

Roll call:
Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION

Theresa Norvell, 5446 Beechwood. Ms. Norvell questioned how the District plans to accomplish the new mission statement especially in relation to special needs students.

Mr. White left the meeting at 5:44 p.m.

EXECUTIVE SESSION

None

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:
Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.

The time was 5:47 p.m.
• The Treasurer recommended the Board approve the Fund to Fund Transfer of $108,144.00 from Food Service Fund (006) to General Fund (001) to charge food service the cost of utilities, custodial services, and refuse collection at a rate of 5.5% of the total costs for fiscal year 2016.

Mr. White moved and Mr. Walter seconded the motion to approve Resolution No. 16-50, the financial statements and bank reconciliation, fiscal certificate, and Fund Transfer as indicated.

Roll call:
   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented the Business Manager’s Report per ORC 3313.814 regarding food and beverage sales on school premises for the 2015-16 school year. (Details on File in the Treasurer’s Office.)

• The Superintendent recommended the Board approve the following professional trips:
  Lori Lesher – Assistant Treasurer; STRS – Reporting Basics (Part 1) 2016 Employer Workshop; Holiday Inn, Mentor, OH; September 20, 2016; $47.00.
  Diane Longstreth, Henry Pettiegrew, – Directors and Shay Price – High School Principal; BDA Event – KnowledgeWorks Conference (mandatory); Boston, MA; July 10-14, 2016; $9,541.00 (total). Paid for with KnowledgeWorks grant funds.

• The Superintendent recommended the Board approve the following list of teacher’s as certified by the Treasurer, as having perfect attendance during the 2015-2016 school year, as per the Master Agreement.

• The Superintendent recommended the Board accept the following donations:
  • monetary donation in the amount of $150 from Mr. Ken Press/Sovereign Industries, Euclid, Ohio 44132. The money is to be used for the 2016 Back to the School Rally.
  • donation of miscellaneous school supplies, with an estimated value of $175.00, from Mr. and Mrs. John Wirsing, 147 Royal Oak Drive, Aurora, 44202.

• The Superintendent recommended the Board approve the Maple Heights City Schools Student Code of Conduct for the 2016-2017 school year. (Details on file in the Treasurer’s Office)

• The Superintendent recommended the Board adopt the fee schedules for the elementary, middle, and high schools, effective for the 2016-2017 school year.

• The Superintendent recommended the Board approve the following adult breakfast, lunch, and milk prices, effective for the 2016-2017 school year.
  Adult Lunches (Types A&B) .............................................................. $ 2.75
  Adult Milk ........................................................................................... $ .50
  Adult Breakfast ................................................................................... $ 1.25

• The Superintendent recommended the Board approve the trade in of the following three obsolete school buses:
  >1996 International/Thomas 72-passenger, State ID 79732;
  >2004 Bluebird 72-passenger, State ID 17648; and
  >2006 Bluebird 72-passenger, State ID 19492;

These school buses pertain to the bid for the purchase of two 72-passanger buses from Rush Bus Centers, Inc., awarded on March 21, 2016, through the Ohio Schools Council Cooperative School Bus Purchasing Program. (Detail on file in Treasurer’s Office)
The Superintendent recommended the Board adopt Resolution No. 16-49: Resolution Acknowledging Completion of the Classroom Facilities Assistance Program with the OSFC and Authorizing Execution of the Certificate of Completion.

The Superintendent recommended the Board adopt Resolution No. 16-51: Resolution Employing Jon Moorehead as High School Assistant Principal.

The Superintendent recommended the Board adopt Resolution No. 16-52: Resolution to Terminate Employee Raeshawn Jackson.

The Superintendent recommended the Board approve the following Service Agreements:

- Educational Professional Services Agreement for teacher candidate recruitment, selection and hiring with Teach for America, Inc. for the 2016-2017 school year.
- Service Agreement with Ashland University to provide Secondary Enrollment Options during the 2016-2017 school year as indicated.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

- **Takeeya Batey** – Paraprofessional, Barack Obama, Step 1, $13.69 per hour, 6.5 hours per day, effective August 16, 2016.
- **Elaine Brown** – Paraprofessional, Middle School, Step 3, $14.77 per hour, 7.5 hours per day, effective August 16, 2016.
- **Denise Colonie-Moore** – Paraprofessional, John F. Kennedy, Step 1, $13.69 per hour, 6.5 hours per day, effective August 16, 2016.
- **Diane Ellison** – Paraprofessional, Maple High School, Step 5, $15.50 per hour, 7.5 hours per day, effective August 16, 2016.
- **Dionne Ellison** – Paraprofessional, John F. Kennedy, Step 0, $13.34 per hour, 6.5 hours per day, effective August 16, 2016.
- **Amanda Gebler** – Grade 3, John F. Kennedy, (BA+9) IVB, Step 0, $42,036.00, effective for the 2016-17 school year.
- **Robert Grant** – Math, Milkovich Middle School, (MA) V, Step 5, $55,111.00, effective for the 2016-17 school year.
- **Charmaine Gregory** – District Secretary, John F. Kennedy, Step 1, $18.74 per hour, 220 days per year, 7.5 hours per day effective August 1, 2016.
- **Nathaniel Hartsel** – Social Studies, Maple High School, (BA) IV, Step 0, $40,654.00 effective for the 2016-17 school year.
- **Darlene Hector** – Paraprofessional, Middle School, Step 1, $13.69 per hour, 7.5 hours per day, effective August 16, 2016.
- **Rhonda Jackson** – Paraprofessional, John F. Kennedy, Step 1, $13.69 per hour, 6.5 hours per day, effective August 16, 2016.
- **Kathleen Miller** – Intervention Specialist, Maple High School, (BA) IVB, Step 0, $42,036.00 effective for the 2016-17 school year.
- **Gordon McGowan** – Paraprofessional, Barack Obama, Step 2, $14.05 per hour, 6.5 hours per day, effective August 16, 2016.
- **Gabriella Morgan** – Paraprofessional, Middle School, Step 0, 13.34 per hour, 7.5 hours per day, effective August 16, 2016.
- **Alan Phillips** – Paraprofessional, Barack Obama, Step 4, $15.14 per hour, 6.5 hours per day, effective August 16, 2016.
- **Tiffany Powers** – Paraprofessional, John F. Kennedy, Step 5, $15.50 per hour, 6.5 hours per day, effective August 16, 2016.
Shanaya Smith – Paraprofessional, John F. Kennedy, Step 1, $13.69 per hour, 6.5 hours per day, effective August 16, 2016.

Ashlee Tomaszewski – Kindergarten, Abraham Lincoln, (BA) IV, Step 0, $40,654.00, effective for the 2016-17 school year.

Nakia Walker – Grade 2, John F. Kennedy, (MA) V, Step 0, $44,313.00, effective for the 2016-17 school year.

Roland Walker – Paraprofessional, Maple High School, Step 5, $15.50 per hour, 7.5 hours per day, effective August 16, 2016.

Sandra Webb – Paraprofessional, Maple High School, Step 2, $14.05, per hour, 7.5 hours per day, effective August 16, 2016.

Shaunte’ Williams – Paraprofessional, Barack Obama, Step 1, $13.69 per hour, 6.5 hours per day, effective August 16, 2016.

Summer School Transportation Staff:
The following staff will work up to 6 hours per day, on an as-needed basis at their current hourly rate of pay, effective July 19, through July 29, 2016.

Dolitha Means               Dionne Sledge    Darlene Taylor
Kimberly Phelps      Suquana Talley

High School EOC Test Program Tutors (second session)
All staff is on an as-needed basis. The following teachers will be paid $27.63 per hour for tutoring:

Benjamin Hagen               Brenda Schmitt

Supplementals effective for the 2016-17 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Sport, Grade</th>
<th>Position</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Acino</td>
<td>Basketball, 8th Gr. Girls</td>
<td>Head Coach</td>
<td>$2,845.78</td>
</tr>
<tr>
<td>Dakota Berg</td>
<td>Baseball, JV Coach</td>
<td>$4,065.40</td>
<td></td>
</tr>
<tr>
<td>Charles Canady</td>
<td>Football, Asst. Coach</td>
<td>$2,642.51</td>
<td></td>
</tr>
<tr>
<td>Dante’ Darby</td>
<td>Football, Asst. Coach</td>
<td>$3,252.32</td>
<td></td>
</tr>
<tr>
<td>Marcus Green</td>
<td>Track, Varsity Asst.</td>
<td>$6,504.64</td>
<td></td>
</tr>
<tr>
<td>Justin Harnist</td>
<td>Baseball, Head Coach</td>
<td>$5,691.56</td>
<td></td>
</tr>
<tr>
<td>Greg Jackson</td>
<td>Football, Varsity Asst.</td>
<td>$5,285.02</td>
<td></td>
</tr>
<tr>
<td>Christian Jezek</td>
<td>Cheerleading, H.S.</td>
<td>$3,252.32</td>
<td></td>
</tr>
<tr>
<td>Christian Jezek</td>
<td>Track, Asst. Coach</td>
<td>$1,829.43</td>
<td></td>
</tr>
<tr>
<td>Christopher Lovelady</td>
<td>Football, Varsity, Asst. Coach</td>
<td>$3,252.32</td>
<td></td>
</tr>
<tr>
<td>Chelsea Matthews</td>
<td>Volleyball, 9th Gr. Coach</td>
<td>$2,845.78</td>
<td></td>
</tr>
<tr>
<td>Adam May</td>
<td>Softball Head Coach</td>
<td>$5,691.56</td>
<td></td>
</tr>
<tr>
<td>DeVon Sanders</td>
<td>Football, Varsity, Asst. Coach</td>
<td>$5,285.02</td>
<td></td>
</tr>
<tr>
<td>DeVon Sanders</td>
<td>Basketball, 7th Gr., Head Coach</td>
<td>$1,626.16</td>
<td></td>
</tr>
<tr>
<td>Billy Stewart</td>
<td>Football, Head Coach</td>
<td>$2,845.78</td>
<td></td>
</tr>
<tr>
<td>Demetrius Williams</td>
<td>Softball, 9th Gr. Coach</td>
<td>$2,845.78</td>
<td></td>
</tr>
</tbody>
</table>

- **The Superintendent recommended the following temporary change in status:**
  Paul Anselmo – Tradesman Mechanical Skilled, (temporary assignment), Warehouse, Step 16, $26.17 per hour, 8 hours per day, effective July 12, 2016 as needed.

- **The Superintendent recommended the Board approve the following extended time:**
  Tameshia Hutchinson – Financial Specialist, Treasurer’s Office, $18.20 per hour, up to 240 hours, on and as needed basis, from June 6, 2016 through August 15, 2016.

- **The Superintendent recommended the Board accept the following resignations:**
  Danielle Carrasquillo – Grade 2, John F. Kennedy, effective the close of the 2015-16 school year.
  James Herrholtz – Assistant Principal, High School, effective July 7, 2016.
  Jordan Kolarik – Social Studies, High School, effective the close of the 2015-16 school year.
  Danene LaGarth – Intervention Specialist, High School effective the close of the 2015-16 school year.
Minutes of Meeting of July 18th, 2016

Julie Marantides – Kindergarten, Abraham Lincoln, effective the close of the 2015-16 school year.
Shannon O’Connell – Science, Middle School, effective the close of the 2015-16 school year.
Colleen Sammon – Grade 3, John F. Kennedy School, effective the close of the 2015-16 school year.

- The Superintendent recommended the Board accept the following retirement:
  Avis Pulley – Cafeteria Operations, Kennedy/Obama, effective June 1, 2016.

Mrs. Moore moved and Mr. White seconded the motion Professional Trips, MHTA Perfect Attendance, Donations, Student Code of Conduct, Student Fees, Adult Breakfast, Lunch, and Milk Prices, Trade in of Obsolete School Buses, Resolution No. 16-49, Resolution No. 16-51, Resolution No. 16-52, Service Agreements, Appointments, Temporary Change in Status, Extended Time, Resignations and Retirement as indicated. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried.

VISITOR PARTICIPATION
None.

ADJOURNMENT
There being no further business to come before the Board, Mr. Walter moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried

The time was 6:54 p.m.

President, Board of Education
Treasurer

dr
Mr. White moved and Mrs. Moore seconded the motion to approve Resolution No. 15-49, the financial statements and bank reconciliation, fiscal certificates, Resolution No. 15-50, Resolution No. 15-51 and fund transfers; as indicated. Roll call:

Ayes – Dober, Moore, White, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:
  
  Jabrelle Allen – Grade 9, Maple Heights High School, 9 hours, all academic areas, effective 5/19/15.  
  Tutor: Candiss Poles-Ducksworth
  
  Jerome Barber – Grade 6, Milkovich Middle School, 10 hours, all academic areas, effective 5/21/15.  
  Tutor: Kim Ford
  
  Quran Battles – Grade 9, Maple Heights High School, 3 hours, all academic areas, effective 5/18/15.  
  Tutor: Tena McCullough
  
  Tierra Boyd – Grade 10, Maple Heights High School, 8 hours, all academic areas, effective 5/14/15.  
  Tutor: Candiss Poles-Ducksworth
  
  Jimivy Love-Edwards – Grade 10, Maple Heights High School, 1 hour, all academic areas, effective 4/27/15. Tutor: Candiss Poles-Ducksworth
  
  Aubreana Freeman – Grade 10, Maple Heights High School, 6 hours, all academic areas, effective 5/28/15. Tutor: Candiss Poles-Ducksworth
  
  Keya Kinds – Grade 10, Maple Heights High School, 8 hours, all academic areas, effective 5/14/15. Tutor: Tena McCullough
  
  Desmond Johnson – Grade 7, Milkovich Middle School, 23 hours, all academic areas, effective 4/29/15. Tutor: Tiffany Dereza
  
  Diamond Jones – Grade 9, Maple Heights High School, 8 hours, all academic areas, effective 5/26/15. Tutor: Candiss Poles-Ducksworth
  
  Xavier Robinson – Grade 6, Milkovich Middle School, 5 hours, all academic areas, effective 5/28/15. Tutor: Kim Carey
  
  Tayvion Taylor – Grade 10, Maple Heights High School, 10 hours, all academic areas, effective 5/18/15. Tutor: Candiss Poles-Ducksworth

• The Superintendent recommended the Board approve the following professional trip:
  
  Dionne Sledge – Bus Driver, District; Crisis Reality Training Classes; Kenston High School, Kenston, OH; June 23, 2015; $25.00.

• The Superintendent recommended the Board approve the addendum to existing agreement with Cumberland Therapy Services for speech and language therapy services per agreement dated January 14, 2015 for the 2014-2015 school year as indicated.

• The Superintendent recommended the Board adopt Resolution No. 15-52: Resolution to participate in the Ohio High School Athletic Association, which authorizes continued membership in the Ohio High School Athletic Association for Milkovich Middle School and Maple Heights High School effective for the 2015-16 school year.

• The Superintendent recommended the Board adopt Resolution No. 15-53: Resolution Approving Participation in the Liability, Fleet, Property, Boiler and Machinery Insurance Programs through the Ohio Schools Council; Authorizing Execution of Said Policies Regarding the Programs; and Approving Related Matters
The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Elaine Chambers – Paraprofessional, Middle School, Step 1, $12.90 per hour, 7.5 hours per day, 192 days per year, effective for the 2015-16 school year.

Eric Grattan – Paraprofessional, John F. Kennedy, Step 1, $12.90 per hour, 6.5 hours per day, 192 days per year, effective for the 2015-16 school year.

Benjamin Hagen – Science, Maple Heights High School, Class V (MA), Step 0, $42,186.00, effective for the 2015-16 school year.

Thomas Henderson – Intervention Specialist, Maple Heights High School, Class IV (BA), Step 2, $41,853.00, effective for the 2015-16 school year.

Michelle Hollins – Paraprofessional, John F. Kennedy, Step 2, $13.23 per hour, 6.5 hours per day, 192 days per year, effective for the 2015-16 school year.

John Nixon – Barack Obama School, Step 2, $13.23 per hour, 6.5 hours per day, 192 days per year, effective for the 2015-16 school year.

Fredric O’Connor – Band Instructor, High School/Middle School, Class IVB (BA+18), Step 5, $48,433.00, effective for the 2015-16 school year.

Lauren Tanner – Speech Pathologist, High School, Class V (MA), Step 5, $52,466.00, effective for the 2015-16 school year.

Erin Pekar – Science, High School, Class IV (BA), Step 3, $43,429.00, effective for the 2015-16 school year.

Sarah Ryan – Math, High School, Class IV (BA), Step (0), $38,703.00, effective for the 2015-16 school year.

Jacobe Smith – Paraprofessional, Abraham Lincoln, Step 1, $12.90 per hour, 6.5 hours per day, 192 days per year, effective for the 2015-16 school year.

Courtney Starr – Intervention Specialist, Middle School, Class IV (BA), Step 5, $46,579.00, effective for the 2015-16 school year.

Nicholas Toney – Math Teacher, High School, Class IV (BA), Step 0, $38,703.00, effective for the 2015-16 school year.

Sean Ule – Intervention Specialist, Milkovich Middle School, Class IV (BA), Step 0, $38,703.00, effective for the 2015-16 school year.

Karen Warren – Intervention Specialist, John F. Kennedy, Class IV (BA), Step 3, $43,429.00, effective for the 2015-16 school year.

Supplements effective for the 2015-2016 school year

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matthew Houghton</td>
<td>STEM Club</td>
<td>$ 510.93</td>
</tr>
<tr>
<td>Fredric O’Connor</td>
<td>Instrumental Music Director, MS</td>
<td>$ 1,953.15</td>
</tr>
<tr>
<td>Fredric O’Connor</td>
<td>Instrumental Music Director, HS</td>
<td>$ 1,953.15</td>
</tr>
<tr>
<td>Zachary Kanter</td>
<td>Assistant Band Director</td>
<td>$ 1,548.00</td>
</tr>
</tbody>
</table>

The Superintendent recommends the Board accept the following resignation:

Lara Berdysz – Art Teacher, John F. Kennedy, effective June 23, 2015. (This is a conditional resignation).

Mr. White moved and Mr. Dober seconded the motion to approve professional trip, addendum to agreement, Resolution No. 15-52, Resolution No. 15-53, appointments and resignation; as indicated.

Roll call:

Ayes – Dober, Moore, White, Crews
Nays – None
Motion carried.
VISITOR PARTICIPATION
None

EXECUTIVE SESSION

Mrs. Moore moved and Mr. White seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; and to prepare for, conducting, or reviewing negotiations with employees regarding their compensation or other terms and conditions of their employment. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:45 p.m. Roll call:

   Ayes – Dober, Moore, White, Crews
   Nays – None
   Motion carried.

The Board came out of Executive Session at 6:45 p.m.

RECONVENE PUBLIC SESSION

Mr. White moved and Mrs. Moore seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

   Ayes – Dober, Moore, White, Crews
   Nays – None
   Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

   Ayes – Dober, Moore, White, Crews
   Nays – None
   Motion carried.

The time was 6:46 p.m.

_____________________________________                 ____________________________________
President, Board of Education                                          Treasurer
The Superintendent recommended the Board approve the following professional trips:

Charinita McDonald – Transportation Director; OASBO/ODE/OAPT 2014-15 School Transportation T-Reports Seminar; Twinsburg, OH; June 22, 2015; $95.00.

Charinita McDonald – Transportation Director; Crisis Reality Training Classes; Kenston High School, Kenston, OH; June 23, 2015; $25.00.

Susan Jaroscak – Director of Curriculum & Gifted Education; 2015 Ohio ILN One Day Conference “Conditions Needed to Scale Personalized Learning” Seminar; Columbus, OH; June 10, 2015; $247.00.

The Superintendent recommended the Board approve the Local Professional Development Committee’s (LPDC) 2015-2016 meeting schedule as indicated:

<table>
<thead>
<tr>
<th>Date (Year)</th>
<th>Date (Year)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday, August 11, 2015</td>
<td>Thursday, February 18, 2016</td>
</tr>
<tr>
<td>Thursday, September 17, 2015</td>
<td>Thursday, March 17, 2016</td>
</tr>
<tr>
<td>Thursday, October 22, 2015</td>
<td>Thursday, April 21, 2016</td>
</tr>
<tr>
<td>Thursday, November 19, 2015</td>
<td>Thursday, May 5, 2016</td>
</tr>
<tr>
<td>Thursday, December 17, 2015</td>
<td>Thursday, May 19, 2016</td>
</tr>
<tr>
<td>Thursday, January 21, 2016</td>
<td>Tuesday, June 7, 2016</td>
</tr>
</tbody>
</table>

All meetings will be held in the Conference Room of the Administration Building, 5740 Lawn Avenue, Maple Heights. Meetings held September through May will be from 3:30 – 5:30 p.m., while the August and June meetings will start at 9:00 a.m.

The Superintendent recommended the Board accept the monetary donation in the amount of $500 from Medical Mutual of Ohio, 2060 E. Ninth Street, Cleveland 44115-1355. The money is to be used for the Medical Mutual of Ohio Scholarship Program.

The Superintendent recommended the Board approve the following Service Agreements:
- Agreement for day treatment program with Beech Brook for the 2014-15 school year as indicated.
- Partnership Agreement for a workforce development initiative with the Cuyahoga Employment Partnership as indicated.

The Superintendent recommended the Board adopt Resolution No. 15-46: Resolution Amending the Salary Schedule for Administrative Supervisors, Other Supervisors, and Management Level Employees (Schedule B) to Include the Position of Elementary Assistant Principal.

The Superintendent recommended the Board adopt Resolution No. 15-41: Resolution Employing Quarnitra (Shay) Price as High School Assistant Principal in the Maple Heights City School District.

The Superintendent recommended the Board adopt Resolution No. 15-42: Resolution Employing Valencia Thomas as Middle School Assistant Principal in the Maple Heights City School District.

The Superintendent recommended the Board adopt Resolution No. 15-43: Resolution Employing Jonah Forte as Elementary Assistant Principal in the Maple Heights City School District.

The Superintendent recommended the Board adopt Resolution No. 15-44: Resolution Employing Matthew Bryan as Elementary Principal in the Maple Heights City School District.

The Superintendent recommended the Board adopt Resolution No. 15-45: Resolution Employing Nicholas Kaliszewski as Middle School Assistant Principal in the Maple Heights City School District.

The Superintendent recommended the Board adopt Resolution No. 15-47: Resolution Employing Diane Longstreth as Director of Curriculum & Instructional Technology in the Maple Heights City School District.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Dennis Robart – Intervention Specialist, Maple Heights High School, Class V (MA), Step 5, $51,947.00, effective for the 2015-16 school year.

**Supplementals effective for the 2015-2016 school year**

- Brittany Beutel, STEM Club, $510.93
- Catherine Brunner, Art Club, $1,149.60
- James Crayne, Intramurals, $383.20
- Kristy Drago, Special Olympics, $2,874.00
- Justin Harnist, Baseball, Junior Varsity, $3,832.00
- Anetra Howard, STEM, $1,532.80
- Jordan Kolarik, Mock Trial, $766.40
- Class Co-Advisor, $766.40
- Mark Kotlarz, Intramurals, $383.20
- Erin Pekar, Art Club, $1,149.60
- Jennifer Rogaliner, STEM Club, $510.93
- Teresa Port, Art Club, $1,149.60
- Dennis Robart, Football, Varsity Asst., $4,981.60
- Jennifer Rogaliner, STEM Club, $766.40
- Alexandra Shaw, Volleyball, 9th Grade, $3,065.60
- Danita Stanley, Student Council Advisor, $766.40
- Rick Wakefield, Class Co-Advisor, $766.40
- Tricia Wintergerst, Newspaper Advisor, $1,532.80

- Mary Estergall, Alesia Wilson (bus monitor)

**Certified Home Instructors for the 2014-2015 school year:**

- Eboni Mikel, Mary Frances Heuer

**Summer School Transportation Staff:**

The following transportation staff will work up to 4 hours per day, on an as-needed basis with no guarantee of work, at their current hourly rate of pay during the summer of 2014, effective June 9 – July 2, 2014 (paid for with grant funds. Work will be determined by enrollment and availability of funding. Alternates will be used on an as-needed basis.

- Mary Estergall, Alesia Wilson (bus monitor)

**Correction in Appointment**

Sequanna Tally – Approved, 5/26/2015 Board Meeting, (summer school transportation staff), due to conflict in hours will not be working as bus driver for Summer School.

- The Superintendent recommended the Board approve the following certified staff for the Summer 2015 Virtual Learning Academy. All staff members are on an as-needed basis.

  - Regina Bryant, Matthew Houghton, Julie Miller, Teresa Port, Amber Rahas

- The Superintendent recommended that the Board approve the following staff for employment in the Elementary Summer Math and Literacy Programs. All staff is on an as-needed basis:

  - Deborah Chester, Denita Rice

- The Superintendent recommended the Board accept the following resignations:

  - Adam Smith – Math Teacher, High School effective at the end of the day June 5, 2015.
Mr. White moved and Mr. Walter seconded the motion to approve the professional trips, LPDC meeting schedule, donation, service agreements, Resolution No. 15-46, Resolution No. 15-41, Resolution No. 15-42, Resolution No. 15-43, Resolution No. 15-44, Resolution No. 15-45, Resolution No. 15-47, Resolution No. 15-30, Resolution No. 15-31, Resolution No. 15-32, Resolution No. 15-33, Resolution No. 15-48, appointments, Virtual Learning Academy (VLA) summer staffing, Elementary Summer Math & Literacy Intervention Program staffing, and resignations; as indicated. Roll Call:

    Ayes – Dober, Moore, White, Walter, Crews
    Nays – None
    Motion carried

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. Walter moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:00 p.m. Roll call:

    Ayes – Dober, Moore, White, Walter, Crews
    Nays – None
    Motion carried.

The Board came out of executive session at 6:50 p.m.

RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Walter seconded the motion for the Board to reconvene in public session at that time. Roll call:

    Ayes – Dober, Moore, White, Walter, Crews
    Nays – None
    Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

    Ayes – Dober, Moore, White, Walter, Crews
    Nays – None
    Motion carried.

The time was 6:51 p.m.

President, Board of Education  Treasurer
Farid Brown – Grade 2, John F. Kennedy, 10 hours, all academic areas, effective 5/12/15. *Tutor: Kim Ford*

Marcellis Clements – Grade 9, Maple Heights High School, 6 hours, all academic areas, effective 5/7/15. *Tutor: Kelly Laurie*

Diquez Grayson – Grade 7, Milkovich Middle School, 18 hours, all academic areas, effective 5/14/15. *Tutor: Mary Mitchell*

Richard Gibson – Grade 7, Milkovich Middle School, 29 hours, all academic areas, effective 4/24/15. *Tutor: Tiffany Dereza*

Dashoun Hogan – Grade 2, John F. Kennedy, 5 hours, all academic areas, effective 5/4/15. *Tutor: Kim Ford*

Desiree Jones – Grade 10, Maple Heights High School, 30 hours, all academic areas, effective 5/15/15. *Tutor: Candiss Poles-Ducksworth*

Breyonna Palmer – Grade 6, Milkovich Middle School, 14 hours, all academic areas, effective 5/13/15. *Tutor: Kim Carey*

Tayvion Taylor – Grade 10, Maple Heights High School, 10 hours, all academic areas, effective 4/15/15. *Tutor: Adam Smith*

Darrick Williams – Grade 8, Milkovich Middle School, 3 hours, all academic areas, effective 5/15/15. *Tutor: Justin Harnist*

The Superintendent made the following announcements:

The District again will sponsor a Summer Food Service Program for Children. Free meals will be made available to all children 18 years of age and under or persons over 18 who are determined by a state or local public educational agency to be mentally or physically disabled. The meals will be provided without regard to race, color, national origin, gender, age, or disability, and there will be no discrimination in the course of the meal service. Meals will be provided at the sites listed below:

**June 8 through August 14**

- **at Barack Obama School** *(5800 Glenwood Ave)* and **Maple Heights High School** *(1 Mustang Way)*

  Serving times: Breakfast: 7:30 – 9:30 a.m. and Lunch: 12:00 – 1:30 p.m.

  Free meals for children 18 years and under. Food must be consumed on site.

  Sites will be closed July 3, in observance of Independence Day.

The Individuals with Disabilities Act (IDEA) established funds for which school districts may apply. IDEA Part B and Early Childhood Grant Applications are currently being completed by the Maple Heights City Schools for the 2015-16 school year. The funds generated through these grant awards must be utilized in the education of children with disabilities. If you have any comments, questions, or would like additional information regarding these grant applications, you may submit them in writing to Megan Shelby, Special Pupil Services Director, 5740 Lawn Avenue, Maple Heights, 44137.

**NOTICE: PUBLIC MEETING – 516 (IDEA) GRANT**

There will be a public meeting on August 6, 2015, 10:00-11:00 a.m. in the Special Pupil Services Office. The public is invited to meet with Dr. Shelby, Director of Special Pupil Services. Dr. Shelby will chair the meeting. Questions should be directed to her at 216-587-6100, ext. 3600.

Early Entrance Kindergarten Screening for the 2015-16 school year will begin August 10, 2015. In order to begin this evaluation processes, please contact Dr. Shelby at 216.587.6100 ext. 3600 by August 1, 2015, to schedule an appointment. Evaluations will take place at Abraham Lincoln School, (6009 Dunham Road).

*Children who will be 5 years old after September 30, 2015 but no later than December 31, 2015 may qualify for early admission in the 2015-16 kindergarten program in the public schools if they show a high...*
degree of maturity in areas of social, cognitive, and motor development. During this process, the child will be given an IQ evaluation and should the child’s IQ meet the Early Entrance criteria then additional evaluations will be scheduled at that time. After all evaluations have been facilitated, the parent/guardian along with a team of staff will consider all data and determine if the child meets the criteria for Early Entrance.

• The Superintendent recommended the Board approve the following professional trips:

  Linda Fauble – Secretary, Enrollment Office; CMSD’s Project ACT Conference on Homeless Children & Youth; Cleveland, OH; May 28, 2015; $25.00.

  Renishia Houchins – Teacher; 2015 Career Technical Cosmetology Overview; Columbus, OH; May 31-June 1, 2015; $275.00. Paid for with Carl Perkins grant funds.

• The Superintendent recommended the Board approve that a select group of 12-18 Maple Heights High School Honors Spanish students be given the opportunity to travel to the Dominican Republic to complete a Service Learning Trip during Spring Break 2016. Select students will travel through the organization Education First Tours and the trip will allow them to work side-by-side with locals to gain insight into the challenges they face and build lasting solutions to help empower the community.

• The Superintendent recommended the Board approve the list of the Class of 2015, as indicated, for the awarding of high school diplomas. This approval is contingent upon the statement that individuals listed must complete the requirements for graduation.

• The Superintendent recommended the Board approve the Enrollment Agreement (Parts I & II) with Berlitz, Jr. in the amount of $13,562 to provide ESL Services for the 2015-2016 school year as indicated.

• The Superintendent recommended the Board adopt Resolution No. 15-40: Resolution Employing Beverly Trzeciak as Administrative Assistant to the Treasurer in the Maple Heights City School District.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Tracy Jones – Financial Specialist (Payroll), Treasurer’s Office, Step 9, $40,292.00 per year, 7.5 hours day, 260 days per year, effective Jun 8, 2015.
### Minutes of Meeting of May 26, 2015

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pam Foldessy</td>
<td>Music Director, Vocal</td>
<td>$1,149.60</td>
</tr>
<tr>
<td>Robin Fulton</td>
<td>Art Coordinator</td>
<td>$1,149.60</td>
</tr>
<tr>
<td>Tom Griffin</td>
<td>Student Council Advisor, Youth Club Advisor</td>
<td>$1,916.00</td>
</tr>
<tr>
<td></td>
<td>Class Co-Advisor Junior</td>
<td>$766.40</td>
</tr>
<tr>
<td>Lara Gura</td>
<td>Honor Society Advisor, Yearbook Advisor</td>
<td>$1,149.60</td>
</tr>
<tr>
<td>Justin Harnist</td>
<td>Basketball, Boys, 8th -Head Coach</td>
<td>$2,682.40</td>
</tr>
<tr>
<td>Renshia Houchins</td>
<td>Class Co-Advisor Senior, Youth Club Advisor</td>
<td>$958.00</td>
</tr>
<tr>
<td>Karen Hudecek</td>
<td>Music Director, Vocal</td>
<td>$1,149.60</td>
</tr>
<tr>
<td>William Huffman</td>
<td>Football, 7th Head Coach, Track, Head Coach</td>
<td>$2,874.00</td>
</tr>
<tr>
<td></td>
<td>Wrestling, Head Coach</td>
<td>$3,065.60</td>
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<tr>
<td>Deborah Kleinhenz</td>
<td>Youth Club Advisor</td>
<td>$1,916.00</td>
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<tr>
<td>Jordan Kolarik</td>
<td>Volleyball, Junior Varsity</td>
<td>$4,215.20</td>
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<tr>
<td>Mark Kotlarz</td>
<td>Wrestling, Assistant Coach</td>
<td>$2,682.40</td>
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<tr>
<td>Dan Kovalak</td>
<td>Academic Decathlon Advisor, Honor Society Advisor</td>
<td>$3,832.00</td>
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<tr>
<td>Brandon Kushinski</td>
<td>Track, Boys Assistant Coach</td>
<td>$2,299.20</td>
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<tr>
<td>Lisa Lenart</td>
<td>Basketball, Girls Junior Varsity</td>
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<td>Lisa Litzinger</td>
<td>Cheerleader Advisor</td>
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<td>Track, Girls Varsity Assistant</td>
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<td>Delane Long</td>
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<td>Josh Mayle</td>
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<tr>
<td>Michael Mazurkiewicz</td>
<td>Faculty Manager</td>
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<td>Victoria McGoldrick</td>
<td>Cheerleader Advisor</td>
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<td>Joe Mihausk</td>
<td>Faculty Manager, Volleyball, Assistant Coach</td>
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<tr>
<td>Jamie Milkovich</td>
<td>Wrestling, Head Coach</td>
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<tr>
<td>Julie Miller</td>
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<td>Alejandro Nieves Garcia</td>
<td>International Club</td>
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<td></td>
<td>Play Director</td>
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<tr>
<td>Nancy Perillo</td>
<td>Music Director, Vocal</td>
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</tr>
<tr>
<td>Teresa Port</td>
<td>Art Coordinator</td>
<td>$1,149.60</td>
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<tr>
<td>Daniel Sapanaro</td>
<td>Football, Varsity Assistant</td>
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<tr>
<td>Eric Schmidt</td>
<td>Basketball, Boys, Head Coach</td>
<td>$5,364.80</td>
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<tr>
<td>Michael Sheredy</td>
<td>Football, Varsity Assistant</td>
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<tr>
<td>Greg Suba</td>
<td>Detention Monitor</td>
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<tr>
<td>Julie Taylor</td>
<td>Basketball, Girls Head Coach</td>
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<td>Brittni Theofilos</td>
<td>Honor Society Advisor</td>
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<td>Rick Wakefield</td>
<td>Class Co-Advisor Junior</td>
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<td>Joe Weigand</td>
<td>Volleyball, Head Coach</td>
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<td>Tricia Wintergerst</td>
<td>Student Council Advisor, Media Production Advisor</td>
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<td>Youth Club Advisor</td>
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<td>Yearbook Advisor</td>
<td>$2,682.40</td>
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<tr>
<td>Andrew Wolf</td>
<td>Wrestling, 9th Head Coach</td>
<td>$3,832.00</td>
</tr>
<tr>
<td>Lisa Zolman</td>
<td>Art Coordinator</td>
<td>$1,149.60</td>
</tr>
</tbody>
</table>

**Certified Home Instructors for the 2014-2015 school year.**

Kelly Laurie          Adam Smith
### Summer Transportation Staff
The following transportation staff will work up to 6 hours per day, on an as-needed basis, at their current hourly rate of pay during the summer, effective June 8-July 13, 2015:

| Dolitha Allen | Dionne Sledge | Kim Phelps |

### Summer School Transportation Staff:
The following transportation staff will work up to 4 hours per day, on an as-needed basis with no guarantee of work, at their current hourly rate of pay during the summer of 2014, effective June 9 – July 2, 2014 *(paid for with grant funds).* Work will be determined by enrollment and availability of funding. *Alternates will be used on an as-needed basis.*

| Donnice Briggs | James Poindexter | Suquana Talley |
| Cedrick Griffin | Amir Stoner |

### Summer Food Staff:
The following food service staff will work up to 7 hours per day, on an as-needed basis, $11.93 per hour for Managers and $10.97 for General Operations, during the summer of 2015, effective June 8 – August 14, 2015:

| Kathy Bickelmeyer | Corrine Glasko | Rose Sgro |
| Mary Florek | Peggy Sajewski | Carla Tanner |

### Summer Cleaning Staff:
The following cleaners will work 6 hours per day, as needed at their current hourly rate of pay during the summer, effective June 8, 2015:

| Karen Anselmo | Shannon Hollis | Tanya Star |
| Ernie Banks | Tony Jones | Jeanette Steele |
| Takeeya Batey | Tony Jones, Jr. | Kayla Stros |
| Marcie Calhoun | Alexis McElhone | Sequana Talley |
| Esther Davis | Bennie Payne | Joyce Williams |
| William Fuller | Josephine Perry | Jackie Young |
| Berlinda Fuller | Karen Pierce |
| Derrick Grant | Tara Rodgers |

- **The Superintendent recommended the Board approve the following certified staff for the Summer 2015 Virtual Learning Academy.** All staff members are on an as-needed basis.

  | Aaron Bubonics | Josh Mayle | Christa Tarorick |
| Jennifer Cleveland | Amber Rahas | Tamah Taylor |
| Tom Griffin | Jeffrey Rice | Gretchen Tucker-See |
| Jennifer Mahnic | Eric Schmidt |

- **The Superintendent recommended that the Board approve the following staff for employment in the OGT and Secondary Summer School.** All staff is on an as-needed basis:

  *The following staff will be paid at a rate of $26.83 per hour:*

  | William Huffman | Joe Metcalf |

- **The Superintendent recommended that the Board approve the following staff for employment in the Secondary Summer Enrichment Camp on an as needed basis.**

  *The following staff will be paid at a rate of $26.83 per hour:*

  | Katie Might | Julie Taylor | Joe Weigand |

- **The Superintendent recommended the Board approve the following staff for employment in the Elementary Summer Math and Literacy Programs.** All staff is on an as-needed basis:

  *The following staff will be paid at a rate of $26.83 per hour:*

  | Nichelle Mays |

  *The following staff will be paid at a rate of $20.00 per hour:*

  | Joseph Susnjara (sub) |
The Superintendent recommended the Board approve the following extended time for the 2014-2015 school year:

Tameshia Hutchinson – Financial Specialist, Treasurer’s Office, up to 240 hours, on an as-needed basis, $17.33 per hour, June 8 – August 17, 2014.

The Superintendent recommended the Board accept the following resignations:


Matthew Kitchen – Teacher, Math, Milkovich Middle School, effective at the end of the day June 5, 2015. (This is a conditional resignation)

Angela Phelps – Summer School Literacy Tutor, effective at the end of the day on June 4, 2015.

Meggan Rovelli – Teacher, Maple Heights High School, effective at the end of the day June 5, 2015.

Beverly Trzeciak – Financial Specialist (Payroll), Treasurer’s Office, effective at the end of the day June 7, 2015.

The Superintendent recommends the Board accept the following retirements:

Judith Buxton – Intervention Specialist, District, effective at the end of the day June 5, 2015. Ms. Buxton has served the district for 21 years.

James Milkovich – Teacher, Maple Heights High School, effective at the end of the day June 5, 2015. Mr. Milkovich has served the district for 29 years.

Phil Schmook – Teacher, Maple Heights High School, effective at the end of the day June 5, 2015. Mr. Schmook has served the district for 7 years.

Mr. White moved and Mr. Walter seconded the motion to approve professional trips, student trip, awarding of High School diplomas, Berlitz Jr. agreement, Resolution No. 15-40; appointments, VLA summer staff, OGT and Secondary Summer School staff, Secondary Summer Enrichment Camp staffing, Elementary Summer Math & Literacy Intervention Program staff, extended time, resignations and retirements; as indicated.

Roll call:

Ayes – Moore, White, Walter, Crews

Nays – None

Motion carried.

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. Walter moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of preparing for, conducting, or reviewing negotiations with employees regarding their compensation or other terms and conditions of their employment. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:51 p.m. Roll call:

Ayes – Moore, White, Walter, Crews

Nays – None

Motion carried.

The Board came out of Executive Session at 5:56 p.m.
RECONVENE PUBLIC SESSION

Mr. Walter moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

   Ayes – Moore, White, Walter, Crews
   Nays – None
   Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mrs. Moore seconded the motion for the meeting to be adjourned. Roll call:

   Ayes – Moore, White, Walter, Crews
   Nays – None
   Motion carried.

The time was 5:57 p.m.

President, Board of Education                                      Treasurer

:ll
• The Superintendent and Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to Change Order #8 to the Athletic Stadium Construction Contract with JTO, Inc.

• The Superintendent recommended the Board approve the Change Order #8 with JTO, Inc., in the amount of $51,183.00 relative to the Athletic Stadium which represents changes to electrical and plumbing, and the addition of a gate and stanchions.

• The Superintendent recommended the Board approve the Agreement with United Cerebral Palsy Association of Greater Cleveland for Physical Therapists (LPT), Occupational Therapists (OTR), Physical Therapy Assistant (PTA), and/or Occupational Therapy Assistants (COTA) services for the 2015-2016 school year.

• The Superintendent recommended the Board accept the donation of a 1997 Toyota automobile to the Maple Heights City Schools by Randy J. Kreitzenbeck, 4806 Hickory Nut, Independence 44131, for the educational use by the Auto Tech class. The signed and notarized title to the car has been received by the Treasurer’s office.

• The Superintendent recommended the Board adopt Resolution No. 15-23: Resolution Releasing Muata Niamke from his Position as Director of Innovative Programs and Employing Him as Business Manager in the Maple Heights City Schools.

• The Superintendent recommended the Board adopt Resolution No. 15-24: Resolution Employing Frank Major as Middle School Principal in the Maple Heights City Schools.

• The Superintendent recommended the Board adopt Resolution No. 15-25: Resolution Authorizing the President of the Board, Superintendent of Schools and Treasurer to Execute, on Behalf of the Maple Heights Board of Education and the Maple Heights City School District, the Collective Bargaining Agreement Negotiated By and Between The Maple Heights Teachers Association and The Maple Heights Board of Education Which Shall Become Effective September 1, 2015 and Expire August 31, 2018.

• The Superintendent recommended the Board adopt Resolution No. 15-26: Resolution Ratifying the Action of Notifying Administrators of the Expiration Date of their Contracts and that they May Request a Meeting with the Board, Should They Desire, to Discuss the Reasons for Renewal or Nonrenewal of their Contract; and Accepting the Recommendations of the Superintendent.

• The Superintendent recommended the Board adopt Resolution No. 15-27: Resolution Re-employing Shayla Dandridge as School Psychologist in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 15-28: Resolution Re-employing Susan Jaroseck as Director of Instruction and Gifted Education in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 15-29: Resolution Re-employing Robert McGruder as Assistant Principal (High School) in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 15-30: Resolution Re-employing Deanne Miklovic as Assistant Principal (High School) in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 15-31: Resolution Re-employing Chaquita Miller as School Psychologist in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 15-32: Resolution Re-employing Aaron Newman as Principal (High School) in the Maple Heights City School District.
• The Superintendent recommended the Board adopt Resolution No. 15-33: Resolution Re-employing Henry Pettiegrew as Director of Curriculum & Instructional Technology in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 15-34: Resolution Re-employing Richard Richey as Supervisor of Security Services in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 15-35: Resolution Re-employing Deborah Sawicki as Executive Secretary to the Superintendent (Assistant Superintendent/Personnel) in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 15-36: Resolution Re-employing Bruce Willingham as Assistant Superintendent/Personnel in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 15-37: Resolution Implementing a Reduction in Force of the Teaching Staff.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Tutor for Home Instruction for the 2014-15 school year:
  Michael Mazurkiewicz

• The Superintendent recommended that the Board approve the following staff for the 2014-15 Virtual Learning Academy. All staff members are on an as-needed basis.

  Julie Taylor

• The Superintendent recommended that the Board approve the following staff for employment in the OGT and Secondary Summer School. All staff is on an as-needed basis:

  The following staff will be paid at a rate of $26.83 per hour:
  Brittany Beutel  Chelsea Matthews  Jeffrey Rice
  Tiffany Hairston  Josh Mayle  Eric Schmidt
  Justin Harnist  Tena McCullough  Brenda Schmitt
  Kelly Laurie  Erin Pekar  Julie Taylor (sub)
  Chelsea Matthews  Candiss Poles-Ducksworth

  The following Coordinator will be paid at a rate of $26.83 per hour:
  Regina Bryant

• The Superintendent recommended that the Board approve the following staff for employment in the Elementary Summer Math and Literacy Programs. All staff is on an as-needed basis:

  The following staff will be paid at a rate of $26.83 per hour:
  Brenna Brown  Stacey Kimmel  Lyndsey Wisniewski
  Kim Ford  Rhondalyn Matthews  Michelle Young
  Christine Graham  Danna Tenorio

  The following staff will be paid at a rate of $20.00 per hour
  Meg Godlewski  Nick Toney
  Angie Phelps  Karen Warren

  The following Coordinator will be paid at a rate of $20.00 per hour
  Barretta Stevens
Minutes of Meeting for May 11, 2015

The following staff will be paid at a rate of $12.50 per hour:

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
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<tbody>
<tr>
<td>Jalen Brown</td>
<td>Reagan Everiss</td>
<td>Denise Nixon</td>
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<tr>
<td>Mauriel Davis</td>
<td>Michelle Hollins</td>
<td>Rick Parsons</td>
</tr>
<tr>
<td>Susan Dennis</td>
<td>Tracey Madden</td>
<td>Tracy Peterson</td>
</tr>
</tbody>
</table>

- The Superintendent recommended the Board approve the non-renewal of the following long-term substitute teachers, effective at the close of the 2014-15 school year:
  - Kimberly Burnell
  - Paige Fryer
  - Erin Pekar
  - Dennis Robart
  - Alexandra Shaw

- The Superintendent recommended the Board approve the following extended days for the close of the 2014-15 school year:
  - Amber Rahas – School Counselor, High School, 5 @ $398.16 per day, $1,990.76
  - Vincent Sztul – School Counselor, High School, 5 @ $279.13 per day, $1,395.65
  - Gretchen Tucker-See – School Counselor, High School, 5 @ $443.36 per day, $2,216.82

- The Superintendent recommended the Board approve the following extended days for the beginning of the 2015-16 school year:
  - Amber Rahas – School Counselor, High School, 10 @ $398.16 per day, $3,981.60
  - Vincent Sztul – School Counselor, High School, 10 @ $279.13 per day, $2,791.30
  - Gretchen Tucker-See – School Counselor, High School, 10 @ $443.36 per day, $4,433.60

- The Superintendent recommended the Board approve the following leave of absence:
  - Asia James – Paraprofessional, Milkovich Middle School, requests a leave of absence as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, effective May 5, 2015.

- The Superintendent recommended the Board accept the following retirement:
  - Lynn Kolesar – Business Teacher, Maple Heights High School, effective the end of the 2014-15 school year. *Lynn has served in the district for 25 years.*

- The Superintendent recommended the Board accept the following resignations:
  - Christopher Aurand – Teacher, Grade 3, John F. Kennedy, effective at the end of the day June 5, 2015.
  - Patrick Aurand – Teacher, Grade 3, John F. Kennedy, effective at the end of the day June 5, 2015.
  - Emily Burgett – Teacher, Grade 2, John F. Kennedy, effective at the end of the day June 5, 2015.
  - Kelly Chiappone – Teacher, Grade 3, John F. Kennedy, effective at the end of the day June 5, 2015.
  - Susan Harvey – Principal, Milkovich Middle School, effective at the end of the day July 31, 2015.
  - Amanda Schmidt – Assistant Principal, Maple Heights High School, effective at the end of the day June 30, 2015.
  - Camille Tulcewicz – Assistant Principal, Milkovich Middle School, effective at the end of the day July 31, 2015.

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2015-2016 school year: **Eric Schmidt**, High School.

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2015-2016 school year: **Tena McCullough**, High School.
The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2015-2016 school year: Nina Carvell, Obama Elementary.

Mr. White moved and Mr. Walter seconded the motion to approve the professional trips, fiscal certificate, change order, United Cerebral Palsy agreement, donation, Resolution No. 15-23, Resolution No. 15-24, Resolution No. 15-25, Resolution No. 15-26, Resolution No. 15-27, Resolution No. 15-28, Resolution No. 15-29, Resolution No. 15-30, Resolution No. 15-31, Resolution No. 15-32, Resolution No. 15-33, Resolution No. 15-34, Resolution No. 15-35, Resolution No. 15-36, Resolution No. 15-37, appointments, Virtual Learning Academy (VLA) staff, OGT and Secondary Summer School staff, Elementary Summer Math & Literacy Intervention Program staffing, non-renewal of substitute teachers, extended days for 2014-15, extended days for 2015-16, leave of absence, retirement, and teachers for continuing contract status; as indicated. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

VISITOR PARTICIPATION

Cindy Krolikowski, 8759 Melody Lane, Macedonia – Mrs. Krolikowski, a retiring teacher and native of Maple Heights, commented on the many positive experiences during her time in the District.

EXECUTIVE SESSION

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:52 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

RECONVENE PUBLIC SESSION

Mr. Walter moved and Mr. White seconded the motion for the Board to come out of executive session at 5:55 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

After a 20 minute recess the meeting resumed in public session at 6:15 p.m.

The Board met with parents from the community in discussion of the Title I Federal Grants Program.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:55 p.m.
Ariana Bailey – Grade 2, John F. Kennedy, 12 hours, all academic areas, effective 4/27/15. Tutor: Kim Ford

Jaylan Cawthon – Grade 7, Milkovich Middle School, 5 hours, all academic areas, effective 3/27/15. Tutor: Kim Carey

Bravonte Cook-Fisher – Grade 10, Maple Heights High School, 9 hours, all academic areas, effective 3/10/15. Tutor: Candiss Poles-Ducksworth

Tai’rez Coleman – Grade 10, Maple Heights High School, 5 hours, all academic areas, effective 3/17/15. Tutor: Tena McCullough

Jerimiah Davis – Grade 12, Maple Heights High School, 8 hours, all academic areas, effective 3/2/15. Tutor: Cynthia Krolakowski

Maurice Eggleton – Grade 7, Milkovich Middle School, 3 hours, all academic areas. effective 4/15/15. Tutor: Kim Ford

Richard Gibson, Jr. – Grade 7, Milkovich Middle School, 10 hours, all academic areas, effective 4/10/15. Tutor: Tiffany Dereza

Darell Hardges – Grade 8, Milkovich Middle School, 53 hours, all academic areas, effective 3/13/15. Tutor: Tiffany Dereza

Desmond Johnson – Grade 7, Milkovich Middle School, 7 hours, all academic areas, effective 3/6/15. Tutor Tiffany Dereza

Lonney Jones – Grade 6, Milkovich Middle School, 40 hours, all academic areas, effective 3/27/15. Tutor: Kim Carey

Reauna Leflore – Grade 10, Maple Heights High School, 40 hours, all academic areas, effective 4/18/15. Tutor: Jessica Mazula/Teresa Port

Porsche Matthews – Grade 7, Milkovich Middle School, 75 hours, all academic areas, effective 4/12/15. Tutor: Kim Carey

Anthony Miller – Grade 9, Maple Heights High School, 9 hours, all academic areas, effective 3/25/15. Tutor: Brenda Schmitt

Jaden Miller – Grade 9, Maple Heights High School, 4 hours, all academic areas, effective 3/18/15. Tutor: Candiss Poles-Ducksworth

Robert Miller – Grade 9, Maple Heights High School, 1 hour, all academic areas, effective 4/23/15. Tutor: Marcus Green

Brianna Nobles – Grade 10, Maple Heights High School, 3 hours, all academic areas, effective 4/9/15. Tutor Candiss Poles Ducksworth

Arthur Robinson – Grade 6, John F. Kennedy, 49 hours, all academic areas, effective 3/19/15. Tutor: Jennifer Mahnic

Antonio Woods – Grade 9, Maple Heights High School, 2 hours, all academic areas, effective 4/7/15. Tutor: Candiss Poles-Ducksworth

• The Superintendent recommended the Board approve the following Service Agreements:
  o Agreement with Ohio School Boards Association (OSBA) to provide policy development consultation to the district for a period of one year as indicated.
  o Agreement for Admission of Tuition Pupils for Visually Impaired Services with the Educational Service Center of Cuyahoga County for the 2014-15 school year.
  o School Staffing Agreement for nursing services with Maxim Healthcare Services, Inc.
  o Comp Management Contract with Ohio Bureau of Workers’ Compensation in the amount of $6,615 effective for 1 year beginning January 1, 2016.

• The Superintendent recommended the Board approve the request from the Memorial Day Association of Maple Heights to utilize a school bus and driver, if needed on Monday, May 25, 2015, to transport veterans who can no longer march in the Memorial Day Parade.
The Superintendent recommended that an Enrichment Camp be offered to 7th and 8th grade students currently enrolled in Maple Heights City Schools. The camp will be offered at the Maple Heights High School campus, Monday through Wednesday, on June 8-10, 15-17, and 22-24, from 10:00 a.m.-3:00 p.m. Assistance for this program will be provided by Kent State University students and professors.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

**Supplementals effective for the 2014-2015 school year:**

- Mary McDermott – Mock Trial – High School, $255.46
- Joseph Metcalf – Detention Monitor – Middle School, $315.14
- Amy Schulte – Detention Monitor – Middle School, $315.14

**Tutors for Home Instruction for the 2014-15 school year:**

- Cynthia Krolikowski
- Jessica Mazula
- Teresa Port
- Brenda Schmitt

The Superintendent recommended the Board approve the following certified staff for the 2014-15 Virtual Learning Academy. All staff members are on an as-needed basis.

- Julie Taylor

The Superintendent recommended the Board accept the following resignation:

- Malcolm Jones – Band Director, Milkovich Middle School and Maple Heights High School, effective at the end of the day on June 5, 2015.

Mr. Dober moved and Mr. White seconded the motion to approve service agreements, request from Memorial Day Association of Maple Heights, Secondary Summer Enrichment Camp, appointments, Virtual Learning Academy staff, and resignation; as indicated.

Roll call:
- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None
- Motion carried.

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. Walter moved and Mr. Moore seconded the motion to enter into Executive Session for the purpose of preparing for, conducting, or reviewing negotiations with employees regarding their compensation or other terms and conditions of their employment; and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:59 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 7:41 p.m.
RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Dober seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:42 p.m.
• The Superintendent recommended the Board approve the following service agreements as indicated:

  o Internet Service Agreement with Northeast Ohio Network for Educational Technology (NEOnet) for the period of July 1, 2015 through June 30, 2020.

  o Agreement with Time Warner Cable to provide revised services for the Warehouse location, at a rate of $279.99 per month for a period of 12 months.

• The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the third quarter of 2014-2015 as per the Master Agreement Article 10, Section G, subject to final certification by the Treasurer:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position and School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Abrams</td>
<td>Secretary, Lincoln School</td>
</tr>
<tr>
<td>Paul Anselmo</td>
<td>Engineer, Middle School</td>
</tr>
<tr>
<td>Donna Barr</td>
<td>Parapro, Middle School</td>
</tr>
<tr>
<td>Melvin Branhman</td>
<td>Engineer, Obama/JFK</td>
</tr>
<tr>
<td>Joseph Cassaro</td>
<td>Tradesman, District</td>
</tr>
<tr>
<td>Linda Fauble</td>
<td>Secretary, Central Office</td>
</tr>
<tr>
<td>Denise Gibson</td>
<td>Secretary, Middle School</td>
</tr>
<tr>
<td>Cedrick Griffin</td>
<td>Bus Driver, Warehouse</td>
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<tr>
<td>Calvin Hood</td>
<td>Custodian, JFK/Obama School</td>
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<td>Phillip Hunt</td>
<td>S&amp;R, Warehouse</td>
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<td>Susan Jacob</td>
<td>Secretary, Barack Obama</td>
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<td>Lynda Keene</td>
<td>Parapro, Barack Obama</td>
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<td>Judith Kudla</td>
<td>Secretary, Middle School</td>
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<td>John Kupcik</td>
<td>Custodian, A/C</td>
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<td>Caroline Lanzara</td>
<td>Secretary, High School</td>
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<td>Christine Lapka</td>
<td>Secretary, High School</td>
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<td>John McElhone</td>
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<td>Pat McManus</td>
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<td>Richard Parsons</td>
<td>Parapro, Middle School</td>
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<td>Dominic Patete</td>
<td>Custodian, Lincoln School</td>
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<td>Kimberly Phelps</td>
<td>Bus Driver, Warehouse</td>
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<td>Diane Renck</td>
<td>Secretary, John F Kennedy</td>
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<tr>
<td>Amy Schulte</td>
<td>Secretary, Middle School</td>
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<td>Jackie Simmons</td>
<td>Parapro, John F Kennedy</td>
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<td>Dionne Sledge</td>
<td>Bus Driver, Warehouse</td>
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<td>Suzanne Stephens</td>
<td>Secretary, High School</td>
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<td>Carolyn Stroman</td>
<td>Parapro, High School</td>
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<td>Susquana Talley</td>
<td>Bus Driver, Warehouse</td>
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<tr>
<td>Tom Ziak</td>
<td>Tradesman, Warehouse</td>
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• The Superintendent recommended that a Secondary Summer Intervention Program for students in grades 10-12 who have not passed the Ohio Graduation Tests (OGT’s) take place at the High School from Monday, June 8, through Friday, June 19, 2015, from 8:00 a.m. to 12:00 p.m. Tests will be administered the week of June 22, 2015. Any high school student from another school district who attends this program will be charged a $100 fee.

• The Superintendent recommended that a Credit Recovery/Summer School Program for grades 6 through 8 be made available during the summer of 2014 to students who are currently enrolled in our district. Summer School courses are offered for repeat credit and noncredit and are designed for credit recovery. Available courses will be: English, Math, Science, and Social Studies. It will take place at the High School, June 8-26, 2015, 8:00 a.m. to 12:00 noon (two, 2-hr. sessions). This program requires full payment of tuition at the time of registration; fee schedule is $100/credit and $60/one-half credit.

• The Superintendent recommended the Board adopt Resolution No. 15-18: Resolution Directing the Treasurer to Notify Administrators and Other Employees Appointed Under R.C. Section 3319.05 of the Expiration Date of Contracts Pursuant to R.C. Section 3319.02(D)(4).

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  **Classified Substitutes effective for the 2014-2015 school year:**
  Rebekkah Ring – Long Term Sub, John F. Kennedy
  Nicholas Toney – Long Term Sub, Barack Obama
Minutes of Meeting for April 13, 2015

Supplementals effective for the 2014-2015 school year:
Matthew Houghton – STEM Advisor, High School, $255.46
Jordan Kolarik – Mock Trial – High School, $510.92
Victoria McGoldrick – STEM Advisor, High School, $255.46
Adam Smith – STEM Advisor, High School, $255.46

- The Superintendent recommended that the Board approve the following staff for employment in the Summer Enrichment Program at the rate of $26.83 per hour. All staff is on an as-needed basis:
  Kathleen Bartholomew        Lara Berdzys
  Mark Kotlarz                        Lisa Lenart
  Melissa Morris                     Susan Peak
  Teresa Port                        Dannita Stanley

- The Superintendent recommended the Board approve the following reclassification, effective for the 2014-2015 school year as indicated:
  Kimberly Sisson – English Teacher, Maple Heights High School, FROM VA (MA+9), Step 12, $67,087 TO VB (MA+18), Step 12, $68,052

- The Superintendent recommended the Board approve the following leave of absence:
  Kristin Costanzo – Language Arts Teacher, Milkovich Middle School, as per the Agreement between the Maple Heights Teacher Association and the Maple Heights Board of Education, requests (1) additional year of parental leave effective August 1, 2015 through June 2016.

- The Superintendent recommended the Board accept the following resignation:
  Jeffrey Eble – Business Manager, effective at the end of the day July 31, 2015.

Mr. White moved and Mr. Walter seconded the motion to approve the professional trip, 2015-2016 School Calendar, service agreements, M.O.S.T. perfect attendance, Secondary Summer Intervention Program, Secondary Credit Recovery/Summer school Program, Resolution No. 15-19, appointments, Summer Enrichment Camps staff, reclassification, leave of absence, and resignation; as indicated. Roll Call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to prepare for, conduct, or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:18 p.m. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried.
RECONVENE PUBLIC SESSION

The Board came out of executive session at 7:58 p.m. Mr. Walter moved and Mrs. Moore seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:59 p.m.
Frank Major, Barack Obama School Principal, reported on the participation of students in Invention Convention.

- **The Superintendent presented home instruction for information:**
  
  Jerome Barber – Grade 6, Milkovich Middle School, up to 10 hours, all academic areas. *Tutor to be determined*
  
  Marcus Childress – Grade 10, Maple Heights High School, up to 3 hours, all academic areas. *Tutor: Jennifer Cleveland*
  
  Bravonte Cook-Fisher – Grade 10, Maple Heights High School, up to 4 hours, all academic areas. *Tutor: Candiss Poles-Ducksworth*
  
  Jewell Germany – Grade 8, Milkovich Middle School, up to 40 hours, all academic areas. *Tutor: Heather Graatan*
  
  Richard Gibson – Grade 7, Milkovich Middle School, up to 2 hours, all academic areas. *Tutor: Tiffany Dereza*
  
  Da’Shaun Hall – Grade 4, Barack Obama Elementary, up to 8 hours, all academic areas. *Tutor: Kim Ford*
  
  Kwashaun Ray - Grade 3, John F. Kennedy Elementary, up to 2 hours, all academic areas. *Tutor: Kim Ford*
  
  Tayvion Taylor – Grade 10, Maple Heights High School, up to 8 hours, all academic areas. *Tutor: Mike Green*
  
  Emoni Ward – Grade 10, Maple Heights High School, up to 10 hours, all academic areas. *Tutor: Tena McCullough*
  
  Desiree Williams – Grade 8, Milkovich Middle School, up to 80 hours, all academic areas. *Tutor: Kim Carey*
  
  Joseph Wynn – Grade 10, Maple Heights High School, up to 11 hours, all academic areas. *Tutor: Karen Lefelhoc*

- **The Superintendent recommended the Board approve the following professional trips:**
  
  Thomas Griffin – Teacher, High School; DECA International Career Development Conference (ICDC); Orlando, Florida; April 24-29, 2015; $1900.00.
  
  Mary McDermott – SLP/Special Pupil Services; OSBA’s Special Education Law Workshop; Columbus, Ohio; March 20, 2015; $420.00. *Paid for with special education funds.*
  
  Donna Zalar – Technology and EMIS Coordinator; Ohio Association of EMIS Professionals Spring Conference; Columbus, Ohio; May 4-5, 2015; $833.00.
  
  Tom Ziak – Tradesman (Mechanic), Warehouse; Ohio School Bus Mechanics Association’s Spring Conference; Columbus, Ohio; April 1, 2015; $340.

- **The Superintendent recommended the Board approve the following Student Trips:**
  
  - qualifying DECA/Marketing students attend the DECA International Career Development Conference (ICDC) in Orlando, Florida, April 24-29, 2015.
  
  - qualifying BPA/Business students attend the BPA National Leadership Conference and Competition in Anaheim, California, May 5-10, 2015.

- **The Superintendent recommended the Board approve that Summer Enrichment Camps be made available to current Maple Heights kindergarten and first grade students during the summer of 2015.** These enrichment camps will be offered at no cost to students and are covered by grant funds. District transportation will be provided.
The Superintendent recommended that an Elementary Summer Literacy Intervention Program for grades 2 and 3 be made available to current Maple Heights students during the summer of 2015. This program will focus on intensive reading instruction for students identified using data gathered from short-cycle and bi-weekly assessments. The program will commence on June 8 through June 19, 2015 for grade 2 and June 8 through June 26, 2015 for grade 3 and is scheduled from 8:30 a.m. to 3:30 p.m. The program is offered at no cost to students and is covered by grant funds. District transportation will be provided.

The Superintendent recommended that an Elementary Literacy, Math and Enrichment Program for grades 4 and 5 be made available to current Maple Heights students during the summer of 2015. This program will commence on June 8 through June 19, 2015 and is scheduled from 8:30 a.m. to 3:30 p.m. The program is offered at no cost to students and is covered by grant funds. District transportation will be provided.

The Superintendent recommended the Board accept the bid of JTO, Inc. and give authorization to enter into a contract for renovations and additions at the Athletic Building and Stadium for an amount not to exceed $1,450,000.

The Superintendent recommended the Board accept the separation agreement between the Board of Education and Marianne Paponetti.

The Superintendent recommended the Board adopt Resolution No. 15-18: Resolution Employing Meghan Shelby as Director of Special Pupil Services in the Maple Heights City Schools.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Lynda Keene – Secretary, Maple Heights High School, Step 13, $22.33 per hour, 7.5 hours per day, 220 days per year, effective March 26, 2015.

**Certified Home Instructors for the 2014-2015 school year:**
Jennifer Cleveland Tiffany Dereza Eric Schmidt

**Classified Substitute effective for the 2014-2015 school year:**
Christine Henderson – Para professional, $12.57 per hour
Keri Reese – Para professional, $12.57 per hour
Melanie Whitley – Paraprofessional, $12.57 per hour

The Superintendent recommended the Board approve the following correction in hours:
Quoshay Williams – Café Operations FROM 4 hours TO 3 hours per day effective March 16, 2015.

The Superintendent recommended the Board accept the following retirement:
Cindy Caudill – Director of Special Pupil Services, effective June 30, 2015. Ms. Caudill has served the district for 10 years.

Mr. Dober moved and Mr. White seconded the motion to approve professional trips; student trips; Summer Enrichment Camps; Elementary Summer Literacy Intervention Program; Elementary Literacy, Math and Enrichment Program; awarding of bid; separation agreement; Resolution No. 15-18, appointments; correction in hours; and retirement; as indicated.

Roll call:
Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.
VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:19 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 7:09 p.m.

RECONVENE PUBLIC SESSION

Mr. Walter moved and Mr. Dober seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mrs. Moore seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:10 p.m.

_____________________________________                 ____________________________________
President, Board of Education                                          Treasurer

:ll
• The Superintendent recommended that qualifying Business/CTE students attend the Annual Business Professionals of America (BPA) State Leadership Conference, Competition, and Awards Ceremony in Columbus, Ohio, March 12-13, 2015.

• The Superintendent recommended that qualifying DECA/Marketing students attend the Annual Ohio DECA Career Development Conference (CDC) and State Competitions in Columbus, Ohio, March 13-14, 2015.

• The Superintendent recommended the Board approve the following Service Agreements as indicated:
  - Primary Service Agreement with the Educational Service Center of Cuyahoga County (ESCCC) effective for the 2015-2016 and 2016-2017 school years.
  - Agreement with Top Echelon Contracting, Inc. to provide School Psychologist Services effective January 26, 2015 through April 17, 2015.

• The Superintendent recommended the Board adopt Resolution No. 15-15: Resolution Approving Participating in the Ohio Schools Council (OSC) Cooperative Advertising and Receiving Bids for the 2015-2018 Waste and Recycling Services Program.

• The Superintendent and Treasurer recommended the Board adopt Resolution No. 15-16: Resolution to Provide for the Issuance and Sale of Not to Exceed $2,311,000 of Notes of the Maple Heights City School District in Anticipation of the Issuance of Bonds to Refund the District’s Outstanding Notes.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Raeshawn Jackson – Day Engineer, Maple Heights High School, $18.33 per hour, 8 hours a day, 260 days per year effective March 2, 2015.

  Quoshay Williams – Cafeteria Operations, Abraham Lincoln Elementary, $10.65 per hour, 4 hours a day, 193 days per year effective March 9, 2015.

  **Classified Substitutes effective for the 2014-2015 school year:**
  Brenda Price – Sub Cafeteria Operations, $10.65 per hour, as needed basis

  **Certified Home Instructors for the 2014-2015 school year:**
  Brian Coxe Justin Lockhart Delane Long

  **Supplemental effective for the 2014-2015 school year:**
  Brian Coxe – M.S., Track, Girls Assistant (0), $1,724.40
  Justin Harnist – Baseball, Junior Varsity (0), $3,640.40
  Leah Jones – Track, Varsity Assistant (0), $1,820.20
  Tiffany Jones – Track, Varsity Assistant (0), $1,820.20
  Fred Robertson – Track, Varsity Assistant (0), $1,820.20
  Chris Rowell – Track, Varsity Assistant (1), $3,832.00
  Alexandra Shaw – Track, Varsity Assistant (0), $1,820.20
  Robert Slacas – Track, Varsity assistant (3), $4,598.40
  Julie Taylor – Softball, 9th Grade (2), $3,257.20

• The Superintendent recommended the Board approve the employment of the following individual for the Extended Learning Opportunities Program beginning September 23, 2014, up to 5 days a week through the close of the 2014-15 school year. This program is funded through a federal grant. All staff is on an as-needed basis.
Maple Heights High School - Instructional Tutors - $25.00 per hour
Brittany Beutel  Stacy Petrolewicz  Eric Schmidt  Richard Wakefield

John F. Kennedy – Instructional Tutors - $20.00 per hour
Karen Warren

The Superintendent recommended the Board approve the following change in hours:

Jeanette Steele – Cafeteria Operations, Milkovich Middle School, FROM 4 hours per day TO 7 hours per day, effective March 4, 2015.

The Superintendent recommended the Board approve the following Leaves of Absence:

Timothy Bell – Para Professional, Milkovich Middle School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests intermittent leave effective March 6, 2015.

Michelle Fontanet – Math Teacher, Milkovich Middle School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests leave effective April 8, 2015 through June 5, 2015.

Michelle Fontanet – Math Teacher, Milkovich Middle School, requests a Parental Leave of Absence for the 2015-16 school year, as per the Maple Heights Teachers Association Master Agreement.

The Superintendent recommended the Board accept the following resignations:

Shannon Omahen – Secretary, Maple Heights High School, effective March 20, 2015.

Jeanette Steele – Cleaner, High School, effective March 3, 2015.

The Superintendent recommended the Board accept the following retirement:

Debra Hoops – Media Clerk, Barack Obama School, effective June 4, 2015. Ms. Hoops has served the district for 11 years.

The Superintendent recommended the Board approve the following reclassification, effective for the 2014-2015 school year as indicated:

Julie Marantides – Kindergarten Teacher, Abraham Lincoln Elementary, FROM VB (MA+18), Step 9, $61,795 TO VC (MA+30), Step 9, $63,036.

Mr. White moved and Mrs. Moore seconded the motion to approve professional trips, donation, student attendance at BPA State Leadership Conference, student attendance at Ohio DECA Conference, service agreements, Resolution No. 15-15, Resolution No. 15-16, appointments, additional staff for the Extended Learning Opportunities Program, change in hours, leaves of absence, resignations, retirement and reclassification; as indicated. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

RECESS TO CONDUCT PUBLIC HEARING (PER ORC 3313.48(B))

Mr. White motioned and Mr. Dober seconded a motion to recess the C.O.W. to conduct a public hearing on the proposed 2015-2016 school calendar as required by Ohio Revised Code 3311.48(B). The time was 5:39. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried
PUBLIC HEARING ON PROPOSED 2015-2016 SCHOOL YEAR CALENDAR

A public hearing on the proposed 2015-2016 school year calendar was held.

RECONVENE C.O.W. MEETING

The meeting reconvened at 5:40.

BOARD DEVELOPMENT

School Boards for the 21st Century Training Dates

- March 16, 2015
- April 22, 2015
- May 20, 2015

The Board's Role in Creating a Healthy Political System

The focus is on Board of Education members, understanding the importance of envisioning a higher purpose for their school district and how the board impacts the internal political system. Dates are as follows:

- June 15, 2015
- June 29, 2015
- July 6, 2015

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. White moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to prepare for, conduct, or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:49 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION

The Board came out of executive session at 6:44 p.m. Mr. Dober moved and Mr. Walter seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. White seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.
Minutes of Meeting for March 9, 2015

The time was 6:45 p.m.

President, Board of Education

Treasurer

:ll
Minutes of Meeting for March 9, 2015

The Superintendent recommended that qualifying Business/CTE students attend the Annual Business Professionals of America (BPA) State Leadership Conference, Competition, and Awards Ceremony in Columbus, Ohio, March 12-13, 2015.

The Superintendent recommended that qualifying DECA/Marketing students attend the Annual Ohio DECA Career Development Conference (CDC) and State Competitions in Columbus, Ohio, March 13-14, 2015.

The Superintendent recommended the Board approve the following Service Agreements as indicated:

- Primary Service Agreement with the Educational Service Center of Cuyahoga County (ESCCC) effective for the 2015-2016 and 2016-2017 school years.
- Agreement with Top Echelon Contracting, Inc. to provide School Psychologist Services effective January 26, 2015 through April 17, 2015.

The Superintendent recommended the Board adopt Resolution No. 15-15: Resolution Approving Participating in the Ohio Schools Council (OSC) Cooperative Advertising and Receiving Bids for the 2015-2018 Waste and Recycling Services Program.

The Superintendent and Treasurer recommended the Board adopt Resolution No. 15-16: Resolution to Provide for the Issuance and Sale of Not to Exceed $2,311,000 of Notes of the Maple Heights City School District in Anticipation of the Issuance of Bonds to Refund the District’s Outstanding Notes.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Raeshawn Jackson – Day Engineer, Maple Heights High School, $18.33 per hour, 8 hours a day, 260 days per year effective March 2, 2015.

Quoshay Williams – Cafeteria Operations, Abraham Lincoln Elementary, $10.65 per hour, 4 hours a day, 193 days per year effective March 9, 2015.

**Classified Substitutes effective for the 2014-2015 school year:**
Brenda Price – Sub Cafeteria Operations, $10.65 per hour, as needed basis

**Certified Home Instructors for the 2014-2015 school year:**
Brian Coxe Justin Lockhart Delane Long

**Supplemental effective for the 2014-2015 school year:**
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Robert Slacas – Track, Varsity assistant (3), $4,598.40
Julie Taylor – Softball, 9th Grade (2), $3,257.20

The Superintendent recommended the Board approve the employment of the following individual for the Extended Learning Opportunities Program beginning September 23, 2014, up to 5 days a week through the close of the 2014-15 school year. This program is funded through a federal grant. All staff is on an as-needed basis.
The Superintendent recommended the Board approve the following change in hours:

Jeanette Steele – Cafeteria Operations, Milkovich Middle School, FROM 4 hours per day TO 7 hours per day, effective March 4, 2015.

The Superintendent recommended the Board approve the following Leaves of Absence:

Timothy Bell – Para Professional, Milkovich Middle School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests intermittent leave effective March 6, 2015.

Michelle Fontanet – Math Teacher, Milkovich Middle School, as per the Maple Heights Board of Education’s Family and Medical Leave of Absence Policy, requests leave effective April 8, 2015 through June 5, 2015.

Michelle Fontanet – Math Teacher, Milkovich Middle School, requests a Parental Leave of Absence for the 2015-16 school year, as per the Maple Heights Teachers Association Master Agreement.

The Superintendent recommended the Board accept the following resignations:

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Jeanette Steele – Cleaner, High School, effective March 3, 2015.

The Superintendent recommended the Board accept the following retirement:

Debra Hoops – Media Clerk, Barack Obama School, effective June 4, 2015. Ms. Hoops has served the district for 11 years.

The Superintendent recommended the Board approve the following reclassification, effective for the 2014-2015 school year as indicated:

Julie Marantides – Kindergarten Teacher, Abraham Lincoln Elementary, FROM VB (MA+18), Step 9, $61,795 TO VC (MA+30), Step 9, $63,036.

Mr. White moved and Mrs. Moore seconded the motion to approve professional trips, donation, student attendance at BPA State Leadership Conference, student attendance at Ohio DECA Conference, service agreements, Resolution No. 15-15, Resolution No. 15-16, appointments, additional staff for the Extended Learning Opportunities Program, change in hours, leaves of absence, resignations, retirement and reclassification; as indicated. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

RECESS TO CONDUCT PUBLIC HEARING (PER ORC 3313.48(B)

Mr. White motioned and Mr. Dober seconded a motion to recess the C.O.W. to conduct a public hearing on the proposed 2015-2016 school calendar as required by Ohio Revised Code 3311.48(B). The time was 5:39. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried
PUBLIC HEARING ON PROPOSED 2015-2016 SCHOOL YEAR CALENDAR

A public hearing on the proposed 2015-2016 school year calendar was held.

RECONVENE C.O.W. MEETING

The meeting reconvened at 5:40.

BOARD DEVELOPMENT

School Boards for the 21st Century Training Dates
• March 16, 2015
• April 22, 2015
• May 20, 2015

The Board's Role in Creating a Healthy Political System

The focus is on Board of Education members, understanding the importance of envisioning a higher purpose for their school district and how the board impacts the internal political system. Dates are as follows:
• June 15, 2015
• June 29, 2015
• July 6, 2015

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. White moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to prepare for, conduct, or review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:49 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION

The Board came out of executive session at 6:44 p.m. Mr. Dober moved and Mr. Walter seconded the motion to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. White seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.
The time was 6:45 p.m.

President, Board of Education

Treasurer
The Superintendent announced that Kindergarten registration for the 2015-2016 school year will begin Monday, March 2, 2015. Please contact the district Enrollment Office at 216-587-6100, ext. 3701 to schedule an appointment. Registration packets are available at all district school buildings, the Board of Education, the Maple Heights Public Library, or can be obtained online at www.mapleschools.com.

*A child must be five years of age by September 30, 2015 to enroll.*

Questions should be directed to our enrollment office at 216.587.6100, ext. 3701. The Board of Education/Enrollment Office is located at 5740 Lawn Avenue.

*Children who will be 5 years old after September 30, 2015 but no later than December 31, 2015 may qualify for early admission in the 2015-2016 kindergarten program in the public schools if they show a high degree of maturity in areas of social, cognitive, and motor development. Early Entrance Kindergarten Screening for the 2015-2016 school year will take place on a date in August that has yet to be determined. Please call 216.438.6030, ext. 5035 for more information.

**The Superintendent recommended the Board approve the following professional trips:**

Muata Niamke – Director of Innovative Programs; Ohio Career-Technical Administrators Spring Conference; Embassy Suites, Dublin, Ohio; March 19-20, 2015; $640.00. Paid for with Carl Perkins grant funds.

Tom Rode and Susan Taylor – Psychologists, Abraham Lincoln and John F. Kennedy Schools; Ohio School Psychologists Association (OSPA) 2015 Spring Conference; Columbus, Ohio; April 23-24, 2015; $1,135.00 (total). Paid for with “516” special education funds.

Tricia Wintergerst – Teacher, High School; WebExam Teacher Session; Columbus, Ohio; March 10-11, 2015; $360.00. Paid for with Carl Perkins grant funds.

**The Superintendent recommended the Board approve Phillip Stevens (Custodian-JFK/Obama Schools) as an addition to the list of M.O.S.T. employees as having perfect attendance during the first quarter of 2014-15 as per the Master Agreement Article 10, Section G, subject to final certification by the Treasurer.**

**The Superintendent recommended the Board approve Change Order #7 with JTO, Inc., in the amount of $60,767.00 relative to the Athletic Stadium which represents changes to include paving around the buildings, electrical additions and plumbing changes.**

**The Superintendent recommended the Board adopt Resolution No. 15-13: Resolution Approving Participating in the Ohio Schools Council (OSC) Cooperative School Bus Purchasing Program.**

**The Superintendent recommended the Board approve the agreement with Cumberland Therapy Services to provide Speech Language Pathology Services effective for the 2014-2015 school year as indicated.**

**The Superintendent recommended the Board approve Kayla Stros as a Program Associate, on an as needed basis in the Parent Academy Program. The program will be held at Abraham Lincoln School, one night per week. The program will run for a total of four classes. Paid for with grant funds.**

**The Superintendent recommended the Board approve the following changes in hours:**

Berlinda Fuller – Cleaner, High School, FROM 4 hour per day TO 6 hours per day, effective November 5, 2014

Corrine Glasko – Cafeteria General Operations, Abraham Lincoln Elementary, FROM 6 hours per day TO 7 hours per day, effective February 24, 2015.

**The Superintendent recommended the Board approve the following Leave of Absence:**

Kenneth Bell, Sr. – Bus Driver, Warehouse, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests leave commencing February 9, 2015 through May 1, 2015.
The Superintendent recommended the Board approve the following reclassifications, effective for the 2014-2015 school year as indicated:

Tonia Ashurst – Elective, Milkovich, FROM VA (MA+9), Step 12, $67,087 TO VB (MA+18), Step 12, $68,052.

Aaron Bubonis – MIA, Maple Heights High School, FROM VA (MA+9) Step 6, $54,740 TO VB (MA+18) Step 6, $55,533.

Michelle Fontanet – Math, Grade 8, Milkovich, FROM IVB (BA+18) Step 3, $44,620 TO V (MA), Step 3, $47,877.

Michelle Ita – Grade 1, Abraham Lincoln, FROM V (MA), Step 6, $53,985 TO VA (MA+9), Step 6, $54,740.

Holly Lorenzoni – Grade 3, John F. Kennedy, FROM IV (BA), Step 0, $38,320 TO IVB (BA+18), Step 0, $39,623.

Michael Mazurkiewcz – Social Studies, Maple Heights High School, FROM VC (MA+30), Step 9, $63,036 TO (MA+60) Step 9, $68,869.

OTHER MATTERS

The following revisions/errors appeared on the February 9, 2015 meeting agenda and the corrections to the minutes are as follows:

- Professional Trips: Beverly Trzeciak – Financial Specialist (Payroll). *Amount should be for $120 (not $95)*
- Fund Transfers: Item 3 should read $3336.52 (instead of $3362.52) on money transferred from 001 to Band Fund 300 901A
- Fund Transfers: Item 4 should read FROM Fund 200 947A (instead of 200 914A) for $238 transfer.

Mr. White moved and Mr. Walter seconded the motion to approve professional trips, addition to M.O.S.T. perfect attendance, change order, Resolution No. 15-13, service agreement, Maple Heights Parent Academy staffing, changes in hours, leave of absence, reclassification, and correction to minutes; as indicated.

Roll call:
Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Superintendent recommended the Board approve the resignation agreement with Tamah Taylor as indicated. *Details on File in the Treasurer’s Office.*

Mr. Walter moved and Mr. White seconded the motion to approve the resignation agreement, as indicated.

Roll call:
Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION

None
EXECUTIVE SESSION

Mr. Dober moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:47 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 6:14 p.m.

RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Walter seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:15 p.m.

_______________________________________                 ____________________________________
President, Board of Education                                          Treasurer
Jewel Germany – Grade 8, Milkovich Middle School, 12 additional hours, all academic areas, effective 11/11/14. Tutor: Heather Grattan

De’sire Hopkins – Grade 10, Maple Heights High School, up to 5 hours, all academic areas, effective 1/5/15. Tutor: To Be Determined

Jimmy Love-Edwards – Grade 10, Maple Heights High School, up to 8 hours, all academic areas, effective 1/23/15. Tutor: Candiss Poles-Ducksworth

Briana Nobles – Grade 10, Maple Heights High School, up to 27 hours, all academic areas, effective 1/27/15. Tutor: Candiss Poles-Ducksworth

Joseph Wynn – Grade 10, Maple Heights High School, up to 4 hours, all academic areas, effective 1/29/15. Tutor: Marcus Green

- The Superintendent recommended the Board approve the following professional trips:

Aaron Bubonics, Devlin Culliver, Dan Sapanaro, and Mike Sheredy – Teachers & Coaches and Maurice Goodwin – Parapro & Coach, High School; OHSFCA Under Armour Football Clinic; Columbus, OH; February 5-7, 2015; $705 (total).

Susan Jaroscak – Director of Curriculum and Zelina Pames – Principal, John F. Kennedy School; Apple Grant and ConnectEd Grant Program Event (attendance is required); Dallas, TX; February 2-4, 2015; Costs covered by grant funds.

Frank Major – Principal, Barack Obama School; Schlechtly Center’s Summer Academies: Principal/Innovative Leaders Seminar; Dallas, TX; June 20-25, 2015; Costs covered by city/county funds.

Henry Pettiegrew – Director of Instructional Technology; OHSPA 215 Spring Conference; Columbus, OH; April 16-17, 2015; $485.00.

Beverly Trzeciak – Financial Specialist (Payroll); OASBO’s Payroll & Benefits Seminar; Independence, OH; February 19, 2015; $120.00.

- The Superintendent recommended the Board approve the service agreement with the Rose-Mary Center for the purpose of providing occupational, physical and/or speech and language therapy services during the 2014-2015 school year as indicated:

- The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the second quarter of the 2014-2015 school year (10/27/14-1/15/15) as per the Master Agreement Article 10, Section G, subject to final certification by the Treasurer.

* Donna Barr, Parapro, Middle School
* Melvin Branham, Engineer, Obama/JFK
* Donnice Briggs, Bus Driver, District
* Joe Cassaro, Tradesman, District
* Linda Fauble, Secretary, Central Office
* Holly Gaglione, ParaPro, JFK School
* Denise Gibson, Secretary, Middle School
* Cedrick Griffin, Bus Driver, District
* Tyrone Hilton, Tradesman, District
* Susan Jacob, Secretary, Barack Obama
* Lynda Keene, ParaPro, Middle School
* Judith Kudla, Secretary, Middle School
* Caroline Lanzara, Secretary, High School
* Christine Lapka, Secretary, High School
* John McElhine, Custodian, Middle School

* Patrick McManus, Custodian, Middle School
* Denise Nixon, ParaPro, JFK School
* Dominic Patete, Custodian, Abraham Lincoln
* Kimberly Phelps, Bus Driver, District
* Deon Reed Security, High School
* Diana Renck, Secretary, JFK School
* Amy Schulte, Secretary, Middle School
* Suzanne Stephens, Secretary, High School
* Barretta Stevens, ParaPro, Barack Obama
* Phillip Stevens, Custodian, JFK/Obama
* Carolyn Stroman, ParaPro, High School
* Debbie Szalkowski, Secretary, Central Office
* Suquana Talley, Bus Driver, District
* Darlene Taylor, Bus Driver, District
* Tom Ziak, Mechanic, Warehouse
• The Superintendent recommended the Board approve the Modification of Lease Agreement between Maple Heights City School Board of Education and Capstone Suburban, LLC. Details on File in the Treasurer’s Office.

• The Superintendent and Treasurer recommended the Board approve the following fund transfers:
  o $1,010,216.70 FROM Fund 022 9900 Construction Retainage TO Fund 010 910L Local Construction for invoices already approved and paid the retainage for out of the 010 fund;
  o $40,000 FROM General Fund 001 TO Athletic Fund 300 920A to replenish for expenditures already approved and made;
  o $3336.52 FROM the General Fund 001 TO Band Fund 300 901A to replace funds approved for payment for new band uniforms;
  o $238 FROM inactive Fund 200 947A, Class of 2013 TO Fund 018 907A, High School Principal’s Fund;
  o $267.32 FROM inactive Fund 200 924A, English fund TO Fund 018 907A High School Principal’s Fund;
  o $176 FROM Fund 018 907A, High School Principal’s Fund TO Fund 200 914A, Class of 2003 to bring negative balance to zero; and
  o $1337.13 FROM Fund 018 907A, High School Principal’s Fund TO Fund 200, Class of 2014 to bring negative balance to zero.

• The Superintendent and Treasurer presented Resolution No. 15-12: A Resolution to provide for the issuance and sale of bonds in a maximum aggregate principal amount of not to exceed $35,170,000 to advance refund a portion of the District’s outstanding $55,734,931.85 School Facilities Improvement Bonds, Series 2009 dated as of October 28, 2009, authorizing the execution of an escrow agreement and other agreements in connection therewith, and declaring an emergency.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and preemployment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Classified Substitutes, as needed, effective for the 2014-2015 school year:
  Cassandra Neyland Smith – Para Professional, $12.57 per hour, as needed basis
  Eric Grattan – Para Professional, $12.57 per hour, as needed basis

  Instructional Tutors, Milkovich Middle and Barack Obama Schools, $20.00 per hr.:
  Lisa Wells

  Home Instruction Tutor for the 2014-15 school year:
  Tiffany Dereza Jennifer Mahnic Karen Lefelhoc

• The Superintendent recommended the Board approve the following individual for the Extended Learning Opportunities Program beginning September 23, 2014, up to 5 days a week through the close of the 2014-15 school year. This program is funded through a federal grant. All staff is on an as-needed basis.

  Abraham Lincoln Elementary
  The following tutor will be paid $20.00 per hour: Felicia Harris

• The Superintendent recommended the Board approve the following Parent Academy Program Coordinator and Parent Academy Program Associates. This program will be held at Abraham Lincoln School, one night per week. The program will run for a total of four classes. Paid for with grant funds.

  Annette Blackwell – Program Coordinator
  Takeya Batey and Baretta Stevens – Program Associates
• The Superintendent recommended the Board approve the following leaves of absence:

**Betty Mostiller** – Intervention Specialist, Barack Obama School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests leave commencing on March 13, 2015 through March 30, 2015.

**Pam Foldessy** – Music Teacher, Barack Obama School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests intermittent leave commencing January 21, 2015 through June 5, 2015.

**Mercia Stewart** – Bus Monitor, Warehouse, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests leave commencing February 5, 2015 through February 19, 2015.

**Darlene Taylor** – Bus Driver, Warehouse, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests leave commencing January 21, 2015 through February 23, 2015.

• The Superintendent recommended the Board accept the following resignation:

**Marquetta Young** – Cafeteria (General Operations), Milkovich Middle School, effective December 15, 2014.

**Mr. Dober moved and Mr. White seconded the motion** to approve professional trips, special service agreement, M.O.S.T. perfect attendance, modification of Lease Agreement, fund transfers, Resolution No. 15-12, appointments, Maple Heights Parent Academy staffing, leaves of absence and resignation; as indicated. Roll Call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

**VISITOR PARTICIPATION**

None

**EXECUTIVE SESSION**

**Mr. Walter moved and Mr. White seconded the motion** to enter into Executive Session for the purpose of discussing pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:29 p.m. Roll call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

**RECONVENE PUBLIC SESSION**

The Board came out of executive session at 7:35 p.m. **Mr. Walter moved and Mr. White seconded the motion to reconvene in public session at that time.** Roll call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried
ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:59 p.m.

President, Board of Education

Treasurer

:II

Adjourn
De Vonte Butler – Grade 12, Maple Heights High School, 4 hours, all academic areas, effective date 12/19/14. *Tutor: Marcus Green*

Bravonte Cook-Fisher – Grade 10, Maple Heights High School, 1 hour, all academic areas, effective date 12/15/14. *Tutor: Candiss Poles-Ducksworth*

Deandre Edwards – Grade 11, Maple Heights High School, 80 hours, all academic areas, effective date 12/17/14. *Tutor: Tena McCullough*

Jah’Quez Edwards – Grade 12, Maple Heights High School, 1 hour, all academic areas, effective date 12/19/14. *Tutor: Thomas Griffin*

Anton Gronzalski – Grade 8, Milkovich Middle School, 116 hours, all academic areas, effective date 12/18/14. *Tutor: Tiffany Hairston*

Jalen Hatcher – Grade 8, Milkovich Middle School, 13 hours, all academic areas, effective date 10/29/14. *Tutor: Jori Beams-Baker*

Jaquan Lane – Grade 8, Milkovich Middle School, 2 hours, all academic areas, effective date 12/18/14. *Tutor: Dina Taylor*

Brianna Nobles – Grade 10, Maple Heights High School, 3 hours, all academic areas, effective date 12/5/15. *Tutor: Candiss Poles-Ducksworth*

Dameon Pearson, Jr. – Grade 12, Maple Heights High School, 3 hours, all academic areas, effective date 1/14/15. *Tutor: Marcus Green*

Tv’Shawn Poindexter – Grade 6, Milkovich Middle School, 7 hours, all academic areas, effective date 12/8/14. *Tutor: Eric Schmidt*

Darrick Williams – Grade 8, Milkovich Middle School, 13 hours, all academic areas, effective date 12/18/14. *Tutor: Justin Harnist*

**School Board Recognition**

The Superintendent recognized and thanked the board members for their service to the district. The Month of January is School Board recognition month

**Other**

Mr. Malcolm Jones, Band Director, thanked the Board for their part in enabling the band to purchase new uniforms. He and members of the band presented the board members with commemorative pillows made from the old band uniforms.

Mr. Willingham spoke about what he observed at the first virtual classroom session with the Cleveland Clinic. The session occurred as a result of the Distance Learning Grant awarded to Milkovich Middle School.

Dr. Keenan reported that he been meeting with community members interested in helping better the school district and they are working to building collaboration between the District and area pre-schools.

- **The Superintendent recommended the Board approve the following professional trips:**
  - **Jeff Eble** – Business Manager; OASBO’s Business Manager Winter Workshop; Columbus, OH; January 27-28, 2015; $625.
  - **Thomas Griffin, Deborah Kleinhenz and Trish Wintergerst** – Teachers, High School; Business & Marketing Education Conclave; Columbus, OH; February 20-22, 2015; $2465.00 (total). *Costs covered by grant funds.*
  - **Renisha Houchins** – Teacher, High School; 21MC Personal Care Services Workshop; Columbus, OH; November 12, 2014; $298. *Costs covered by grant funds.*
Charinita McDonald – Director of Transportation; Ohio Association of Pupil Transportation Conference; Dublin, OH; March 15-18, 2015; $933.

Henry Pettigrew – Director of Instructional Technology; Apple Grant and ConnectEd Grant Program Event (*attendance is required*); Dallas, TX; February 2-4, 2015; *Costs covered by grant funds*.

- The Superintendent recommended the Board approve the Agreement of admission of Tuition Pupils with the Educational Service Center of Cuyahoga County (1) at the Rose-Mary Center School for the 2014-2015 school year.

- The Superintendent recommended the Board approve that the Parent Academy Program be offered to selected parents/guardians of Maple Heights City School District students beginning in March 3, 2015 through March 23, 2015. This program will be held at Abraham Lincoln School, one night per week. The program will run for a total of four classes.

- The Superintendent recommended the Board accept a donation of 300 t-shirts to Maple Heights High School from Matt Winemiller, Spazz Monkey Designs, 1655 Nussbaum Parkway, Mansfield, 44906.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
  
  **Pauline Bell-Bufford** – Café Monitor, Barack Obama School, $10.23 per hour, 3 hours per day, 180 days per year effective January 20, 2015.

  **Berlinda Fuller** – Cleaner, High School, $10.23 per hour, 4 hours per day, 192 days per year effective November 5, 2014

  **Bennie Payne** – Cleaner, High School, $10.23 per hour, 4 hours per day, 192 days per year effective November 5, 2014.

  **Certified Substitutes effective for the 2014-2015 school year:**
  Dana Perkins - LT Math – High School

  **Classified Substitutes effective for the 2014-2015 school year:**
  Richard LaScala – Para Professional, District, $12.57 per hour

  **Virgina Moreland** – Café Monitor, Abraham Lincoln School, $10.23 per hour.

- The Superintendent recommended the Board approve the following Leaves of Absence:

  **Sheryl Burns** – Grade 1 Teacher, Abraham Lincoln Elementary, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing on September 1, 2014 through June 5, 2015.

  **Nina Carvell** – Intervention Specialist, Barack Obama School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests maternity leave commencing on March 23, 2015 through May 18, 2015.

  **Kelly Chiappone** – Grade 3 Teacher, John F. Kennedy, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests maternity leave commencing on March 24, 2015 through May 5, 2015.

  **Jeanette Davis** – Bus Monitor, Warehouse as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing on December 19, 2014 through June 5, 2015.
Venita Edmondson – Bus Driver, Warehouse as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing on December 17, 2014 through January 27, 2015.

Venita Edmondson – Bus Driver, Warehouse as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing on December 17, 2014 through January 27, 2015.

Jaqueline Fears – Teacher, Maple Heights High School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing on November 17, 2014 through June 5, 2015.

*Revised: Leave status changed continuous to intermittent (ref: 12/15/14 BOE meeting.)

Tawanna Hamm – Grade 5 Teacher Barack Obama School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing on March 16, 2015 through April 13, 2015.

Rhondalyn Matthews – Grade 6 Teacher, Milkovich Middle School as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing on January 9, 2015 through June 5, 2015.

Marianne Paponetti – Administrative Assistant to the Asst. Treasurer as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing on January 20, 2015 through January 23, 2015.

- The Superintendent recommended the Board accept the following resignation:

- The Superintendent recommended the Board accept the following retirement:
  Dinah Emery – Cafeteria Manager, Kennedy/Obama Elementary Schools, effective at the close of the day June 30, 2015. Ms. Emery has served the District 25 years.

Mr. White moved and Mr. Dober seconded the motion to approve professional trips, special service agreement, Maple Heights Parent Academy, donation, appointments, additional staff for the Extended learning Opportunities Program, leaves of absence, resignation, and retirements; as indicated.

Roll call:
  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried.

OTHER MATTERS

None

VISITOR PARTICIPATION

Michelle Sims – 20617 Centuryway Rd. Ms. Sims, Director of Community Housing Solutions, asked to work with the District to raise community awareness of the services available through her organization, including how to avoid foreclosure.

Gena Austin – Bedford. Ms. Austin stated that she feels it is important that there is a venue to disseminate information about services that are available to community members.

EXECUTIVE SESSION

Mr. Dober moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:57 p.m. Roll call:
Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 7:05 p.m.

**RECONVENE PUBLIC SESSION**

Mr. Walter moved and Ms. Moore seconded the motion for the Board to reconvene in Public Session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. Walter moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:06 p.m.

_____________________________________                 ____________________________________
President, Board of Education                                          Treasurer
Mrs. Crews made a motion and Mr. Dober seconded the motion to close the nominations and vote for Vice President. The voting resulted as follows:

Mr. Walter was elected Vice-President of the Board for 2015 by a vote of 4 to 1.

Mr. Applebaum administered the Oath of Office to Dale Walter, Board Vice-President.

RECOMMENDATIONS

• The Board President presented Resolution No. 15-01: Resolution Fixing the Time, Dates and Place of Regular Meetings and Monthly Work Sessions of the Board of Education for 2015, for Board approval.

Mr. Applebaum noted that the March 23rd meeting date conflicts with the NSBA Conference. It was suggested the date be changed to Wednesday, March 25, 2015.

Mr. White made a motion and Mr. Walter seconded the motion to adopt Resolution No. 15-01; with the indicated change. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

• The Board President presented Resolution No. 15-02: Resolution Providing for Retaining Certain Legal Services of Roetzel & Andress in Connection with Tax Levies, Bond Issues and the Borrowing of Money for Authorized School Purposes, for Board approval.

• The Board President presented Resolution No. 15-03: Resolution Retaining the Firm of Pepple & Waggoner as Legal Counsel for the Board Of Education of the Maple Heights City School District, for Board approval.

• The Board President presented Resolution No. 15-04: Resolution Retaining the Firm of Ulmer & Berne as Legal Counsel for Special Education Matters for the Board of Education of the Maple Heights City School District, for Board approval.

Mr. White made a motion and Mr. Walter seconded the motion to adopt Resolution No. 15-02, Resolution No. 15-03, Resolution No. 15-04; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

• The Board President presented Resolution No. 15-05: Resolution Establishing a Service Fund for Board Members, for Board approval.

Mr. White made a motion and Mr. Walter seconded the motion to adopt Resolution No. 15-05; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

• The Board President presented Resolution No. 15-06: Resolution Providing for a Surety Bond for the Treasurer, for Board approval.
Mr. Walter made a motion and Mrs. Moore seconded the motion to adopt Resolution No. 15-06; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

• The Board President presented Resolution No. 15-07: Resolution Providing for a Surety Bond for the Business Manager, for Board approval.

Mr. Dober made a motion and Mr. White seconded the motion to adopt Resolution No. 15-07; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

• The Board President presented Resolution No. 15-08: Resolution Authorizing the Treasurer to Pay All Bills, for Board approval.

Mr. White made a motion and Mr. Walter seconded the motion to adopt Resolution No. 15-08; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

• The Board President presented Resolution No. 15-09: Resolution Authorizing Membership in the Ohio School Boards Association for 2015 for an annual cost of $7,329.00, for Board approval.

Mr. Walter made a motion and Mr. White seconded the motion to adopt Resolution No. 15-09; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

• The Board President presented Resolution No. 15-10: Adoption of the 2015-2016 Fiscal Year Alternative Tax Budget, for Board approval.

Mr. White made a motion and Mr. Walter seconded the motion to adopt Resolution No. 15-10; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

2015 COMMITTEE ASSIGNMENTS

The Board President announced that board members will participate in 2015 committees and sub-committees as follows:
Wellness and Safety Advisory Committee
The Wellness and Safety Advisory Committee provides recommendations and guidance to the Administration on issues related to school wellness, including:

- student nutrition and food services;
- physical activity and walk to school/safe routes programs;
- staff wellness and professional development in health;
- and other health-related and school environment-related issues, activities, policies, and programs.
- physical education, health education, and nutrition education;
- student health and well-being and nursing services;
- parent involvement in school wellness;

The committee helps recommend strategies and as possible assists, with implementation, monitoring, reviewing and revising school wellness policies. The committee also serves as resource to school sites in implementing these policies.

Wellness and Safety Committee members for 2015 are:
- Pam Crews (Chair)
- Jeff Elble (Business Manager)
- Misc Staff

Finance Committee
The Finance Committee works with the Treasurer and Superintendent with regard to district finances. Some of the functions of the Finance Committee are:

- Reviews and monitors issues related to the school district budget.
- Recommends adjustments and modifications to the school district's budget, and
- Recommends cost effective and efficient projects and initiatives for full school board consideration

Finance Committee members for 2015 are:
- Pam Crews (Chair)
- Rosalind Moore
- Robert Applebaum (Treasurer)

Facilities Committee
The Facilities Committee works with the Business Administrator and the Superintendent on the physical operating systems and structures of the school district. Some functions of the Committee are:

- Reviews the needs and uses of District buildings and grounds
- Studies the budgetary impact of improvements
- Recommends, with input from administration, long and short terms uses and facility improvement plans that are in the best interest of the community and the District.

Facilities Committee members for 2015 are:
- Mike White (Chair)
- Dale Walter (Co-Chair)
- Jeff Eble (Business Manager)
- Virgil Calloway (Administration)

Student Achievement Committee

Student Achievement Committee members for 2015 are:
- Dale Walters (Chair)
- Robert Dober (Co-Chair)
- Rosalind Moore
- Charlie Keenan (Superintendent)
Family and Community Engagement Committee
The Family and Community Engagement Advisory Committee of the Maple Heights School Board’s purpose is to support, encourage and enhance parent engagement that supports the whole family at the Board level. Its purpose is to provide information and advice on parent engagement to the Board, communicate with and support the Superintendent of schools and recommend activities to help parents of pupils of the Maple Heights City Schools to support their children’s learning at home and at school. This committee will work closely in the development of the Parent Academy programming as well.

Back to School Festival (formerly FunFest)

Family and Community Engagement Committee members for 2015 are:
- Pam Crews (Chair)
- Rosalind Moore
- Charlie Keenan (Superintendent) or Assigned Administrator
- 2 parent representatives

Family and Community Engagement Committee Meeting Schedule for 2015:
- January 20, 2015
- February 10, 2015
- March 17, 2015

Records Retention and Policy Committee
The Records Retention and Policy Committee oversees district policy and regulations. Policy is defined as principles adopted by resolution of the Board of Education to guide the development and implementation of educational programs and/or for management of the school system. Regulations are based in statute and guide the development of policy in many cases. Some of the functions of the Policy Committee are:

- Works with the Superintendent to review, update or create district policies and mandated regulations. Most policy updates are mandated by statute or suggested by the Ohio Department of Education, or Ohio School Boards Association.
- Presents proposed policy item to the Board for discussion (First Reading) and tentative action (Second Reading).

Policy Committee members for 2015 are:
- Pam Crews
- Rosalind Moore
- Charlie Keenan (Superintendent)
- Bob Applebaum (Treasurer)

SCHOOL COMMITTEE MEMBER CODE OF ETHICS
(National School Boards Association - NSBA)

Having accepted the position of service on the designated Board Committees, The Board of Education Committee Members accept the principles set forth in the National School Boards Association Code of Ethics as a guide in helping to provide quality public education for all of the children in Maple Heights City Schools.
As a Member of my local Board of Education, I will strive to improve public education, and to that end I will

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;

2. Recognize that I should endeavor to make policy decisions only after full discussion at publicly held board meetings;

3. Render all decisions based on the available facts and my independent judgment, and refuse to surrender that judgment to individuals or special interest groups;

4. Encourage the free expression of opinion by all board members, and seek systematic communications between the board and students, staff, and all elements of the community;

5. Work with other board members to establish effective board policies and to delegate authority for the administration of the schools to the Superintendent;

6. Communicate to other board members and the superintendent expressions of public reaction to board policies and school programs;

7. Inform myself about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by my state and national schoolboard associations;

8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;

9. Avoid being placed in a position of conflict of interest;

10. Take no private action that will compromise the board or administration, and respect the confidentiality of information that is privileged under applicable law; and

11. Remember always that my first and greatest concern must be the educational welfare of the students attending the Maple Heights Public schools.

EXECUTIVE SESSION

None

OTHER BUSINESS

None

ADJOURNMENT

There being no further business to come before the Board, Mr. White made a motion and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call.

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 5:54 p.m.

___________________________________________           ___________________________________
President, Board of Education                             Treasurer