The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in an organizational session on Wednesday, January 10, 2018, in the Cafetorium of the High School, 1 Mustang Way, Maple Heights.

Prior to the beginning of the Organizational Meeting, the re-elected and newly elected Board Members took their Oath of Office.

“The National Anthem” was harmonized by the vocal group “Alpha Male”, consisting of high school students, Caleb Browning, Cleveland Fairfax, and Terry Johnson.

Following the National Anthem, Robert Applebaum invited anyone present to comment on the Alternative Tax Budget as part of the public hearing. There were no comments made.

The Oaths of Office for the Newly Elected Board Members was given as follows:

- Rosalind Moore – Oath of Office Administered by Robert Applebaum, Treasurer
- Pamela Poindexter-Crews – Oath of Office Administered by Annette Blackwell, Mayor of the City of Maple Heights
- Connie Rosemond – Oath of Office Administered Ceremoniously by Bishop Luther J. Blackwell, Senior Pastor of Mega Church in Cleveland Ohio (Mrs. Rosemond was officially administered Oath of Office by Robert Applebaum, Treasurer earlier in the day.)

The Meeting was called to order by Robert Applebaum (President Pro-temp) at 5:59 pm. Mr. Applebaum stated the purpose of the meeting was to conduct the 2018 Organizational Meeting, which will include the election of officers, annual resolutions, and consideration of the Alternative Tax Budget for the 2018-2019 fiscal year.

Mr. Applebaum took roll call. The following members were present on roll call:

Mrs. Crews, Mr. Garth, Mrs. Moore, Mrs. Rosemond, Mr. White

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mr. Applebaum led everyone present in the pledge of allegiance to the flag.

**ELECTION OF OFFICERS FOR 2018**

Mr. Applebaum called for nominations for President of the Board of Education for 2018.

Mr. White made a motion and Mrs. Moore seconded the motion to nominate Michael White for President of the Board of Education for 2018.

Mr. Garth made a motion and Mrs. Rosemond seconded the motion to close nominations and elect Michael White as President of the Board of Education. Roll call:
Minutes of Meeting for January 10th, 2018

Mr. Applebaum administered the Oath of Office to Michael White, Board President.

Mr. White called for nominations for Vice President of the Board of Education for 2018.

Mr. White made a motion and Mrs. Rosemond seconded the motion to nominate Rosalind Moore for Vice President of the Board of Education for 2018.

Mr. Garth made a motion and Mrs. Rosemond seconded the motion to close the nominations and elect Rosalind Moore for Vice President of the Board of Education for the 2018. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

Mr. Applebaum administered the Oath of Office to Rosalind Moore, Board Vice President.

Mr. White announced the appointment of the Treasurer, Robert Applebaum as the Public Records Training Board Designee for 2018 as per Ohio RC 149.43 and 109.43.

RECOMMENDATIONS

- The Board President presented Resolution No. 18-01: Resolution Fixing the Time, Dates and Place of Regular Meetings and Monthly Work Sessions of the Board of Education for 2018, for Board approval.

Mrs. Crews made a motion and Mr. Garth seconded the motion to adopt Resolution No. 18-01; as indicated. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

- The Board President presented Resolution No. 18-02: Resolution Providing for Retaining Certain Legal Services of Roetzel & Andress in Connection with Tax Levies, Bond Issues and the Borrowing of Money for Authorized School Purposes, for Board approval.

- The Board President presented Resolution No. 18-03: Resolution Retaining the Firm of Pepple & Waggoner as Legal Counsel for the Board Of Education of the Maple Heights City School District, for Board approval.

Mrs. Rosemond made a motion and Mr. Garth seconded the motion to adopt Resolution No. 18-02, Resolution No. 18-03; as indicated. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

- The Board President presented Resolution No. 18-04: Resolution Establishing a Service Fund for Board Members, for Board approval.

Mrs. Rosemond made a motion and Mr. Garth seconded the motion to adopt Resolution No. 18-04; as indicated. Roll call:
Minutes of Meeting for January 10th, 2018

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried

- The Board President presented Resolution No. 18-05: Resolution providing for a Surety Bond for the Treasurer, for Board approval.

Mr. Garth made a motion and Mrs. Crews seconded the motion to adopt Resolution No. 18-05; as indicated. Roll call:

  Ayes – Crews, Garth, Rosemond, Moore, White
  Nays – None
  Motion carried.

- The Board President presented Resolution No. 18-06: Resolution providing for a Surety Bond for the Business Manager, for Board approval.

Mr. Garth made a motion and Mrs. Crews seconded the motion to adopt Resolution No. 18-06; as indicated. Roll call:

  Ayes – Crews, Garth, Rosemond, Moore, White
  Nays – None
  Motion carried.

- The Board President presented Resolution No. 18-07: Resolution Authorizing the Treasurer to Pay All Bills, for Board approval.

Mr. Garth made a motion and Mrs. Crews seconded the motion to adopt Resolution No. 18-07; as indicated. Roll call:

  Ayes – Crews, Garth, Rosemond, Moore, White
  Nays – None
  Motion carried.

- The Board President presented Resolution No. 18-08: Resolution Authorizing Membership in the Ohio School Boards Association for 2018 for an annual cost of $7,416.00, for Board approval.

Mr. Garth made a motion and Mrs. Moore seconded the motion to adopt Resolution No. 18-08; as indicated. Roll call:

  Ayes – Crews, Garth, Rosemond, Moore, White
  Nays – None
  Motion carried.

- The Board President presented Resolution No. 18-09: Resolution Authorizing Continued Membership in the National School Boards Association for 2018 for an annual cost of $8,250.00, for Board approval.

Mr. Garth made a motion and Mrs. Crews seconded the motion to adopt Resolution No. 18-09; as indicated. Roll call:

  Ayes – Crews, Garth, Rosemond, Moore, White
  Nays – None
  Motion carried.
The Board President presented Resolution No. 18-10: Adoption of the 2018-2019 Fiscal Year Alternative Tax Budget, for Board approval.

Mr. Garth made a motion and Mrs. Crews seconded the motion to adopt Resolution No. 18-10; as indicated. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

2018 COMMITTEE ASSIGNMENTS

The Board President announced that board members will participate in 2018 committees and sub-committees as follows:

Wellness and Safety Advisory Committee
The Wellness and Safety Advisory Committee provides recommendations and guidance to the Administration on issues related to school wellness, including:
- student nutrition and food services;
- physical activity and walk to school/safe routes programs;
- staff wellness and professional development in health; and other health-related and school environment-related issues, activities, policies, and programs.
- physical education, health education, and nutrition education;
- student health and well-being and nursing services;
- parent involvement in school wellness.

The committee helps recommend strategies and as possible assists, with implementation, monitoring, reviewing and revising school wellness policies. The committee also serves as resource to school sites in implementing these policies.

Wellness and Safety Committee members for 2018 are:
- Connie Rosemond, Board Member (Chairperson)
- Muata Niamke, Business Manager (Co-Chairperson)
- Misc Staff

Finance Committee
The Finance Committee works with the Treasurer and Superintendent with regard to district finances. Some of the functions of the Finance Committee are:
- Reviews and monitors issues related to the school district budget.
- Recommends adjustments and modifications to the school district's budget, and
- Recommends cost effective and efficient projects and initiatives for full school board consideration

Finance Committee members for 2018 are:
- Rosalind Moore, Board Member (Chairperson)
- Wendall Garth, Board Member (Co-Chairperson)
- Robert Applebaum, Treasurer (Co-Chairperson)

Facilities Committee
The Facilities Committee works with the Business Administrator and the Superintendent on the physical operating systems and structures of the school district. Some functions of the Committee are:
- Reviews the needs and uses of District buildings and grounds
- Studies the budgetary impact of improvements
- Recommends, with input from administration, long and short terms uses and facility improvement plans that are in the best interest of the community and the District.

**Facilities Committee members for 2018 are:**

- Wendall Garth, Board Member (Chairperson)
- Mike White, Board Member (Co-Chairperson)
- Muata Niamke, Business Manager (Co-Chairperson)
- Virgil Calloway, Director of Buildings and Grounds, (Co-Chairperson)

**Student Achievement Committee**

**Student Achievement Committee members for 2018 are:**

- Wendall Garth, Board Member (Chairperson)
- Connie Rosemond, Board Member (Co-Chairperson)
- Dr. Henry Pettiegrew, Assistant Superintendent (Co-Chairperson)
- Dr. Charles Keenan, Superintendent (Co-Chairperson)

**Family and Community Engagement Committee**

The Family and Community Engagement Advisory Committee of the Maple Heights School Board’s purpose is to support, encourage and enhance parent engagement that supports the whole family at the Board level. Its purpose is to provide information and advice on parent engagement to the Board, communicate with and support the Superintendent of schools and recommend activities to help parents of pupils of the Maple Heights City Schools to support their children’s learning at home and at school. This committee will work closely in the development of the Parent Academy programming as well, Back to School Festival (formerly FunFest)

**Family and Community Engagement Committee members for 2018 are:**

- Rosalind Moore, Board Member (Chairperson)
- Connie Rosemond, Board Member (Co-Chairperson)
- Dr. Henry Pettiegrew, Assistant Superintendent (Co-Chairperson)
- Dr. Charles Keenan, Superintendent (Co-Chairperson)
- 2 Parent Representatives

**Records Retention and Policy Committee**

The Records Retention and Policy Committee oversees district policy and regulations. Policy is defined as principles adopted by resolution of the Board of Education to guide the development and implementation of educational programs and/or for management of the school system. Regulations are based in statute and guide the development of policy in many cases. Some of the functions of the Policy Committee are:

- Works with the Superintendent to review, update or create district policies and mandated regulations. Most policy updates are mandated by statute or suggested by the Ohio Department of Education, or Ohio School Boards Association.

- Presents proposed policy item to the Board for discussion (First Reading) and tentative action (Second Reading).

**Records Retention Committee members for 2018 are:**

- Michael White, Board Member (Chairperson)*
- Robert Applebaum, Treasurer (Co-Chairperson)*
- Dr. Charles Keenan, Superintendent (Co-Chairperson)*
Muata Niamke, Business Manager (Co-Chairperson)

(* means voting member per Ohio Revised Code.)

Policy Committee members for 2018 are:

Connie Rosemond, Board Member (Chairperson)
Wendall Garth, Board Member (Co-Chairperson)
Rosalind Moore, Board Member (Co-Chairperson)
Michael White, Board member (Co-Chairperson)
Dr. Charles Keenan, Superintendent (Co-Chairperson)
Robert Applebaum, Treasurer (Co-Chairperson)

SCHOOL COMMITTEE MEMBER CODE OF ETHICS
(National School Boards Association - NSBA)

Having accepted the position of service on the designated Board Committees, The Board of Education Committee Members accept the principles set forth in the National School Boards Association Code of Ethics as a guide in helping to provide quality public education for all of the children in Maple Heights City Schools.

As a Member of my local Board of Education, I will strive to improve public education, and to that end I will

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;

2. Recognize that I should endeavor to make policy decisions only after full discussion at publicly held board meetings;

3. Render all decisions based on the available facts and my independent judgment, and refuse to surrender that judgment to individuals or special interest groups;

4. Encourage the free expression of opinion by all board members, and seek systematic communications between the board and students, staff, and all elements of the community;

5. Work with other board members to establish effective board policies and to delegate authority for the administration of the schools to the Superintendent;

6. Communicate to other board members and the superintendent expressions of public reaction to board policies and school programs;

7. Inform myself about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by my state and national schoolboard associations;

8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;

9. Avoid being placed in a position of conflict of interest;

10. Take no private action that will compromise the board or administration, and respect the confidentiality of information that is privileged under applicable law; and

11. Remember always that my first and greatest concern must be the educational welfare of the students attending the Maple Heights Public schools.
ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore made a motion and Mr. Garth seconded the motion for the meeting to be adjourned. Roll call.

   Ayes – Crews, Garth, Rosemond, Moore, White
   Nays – None
   Motion carried.

The time was 6:35 p.m.

___________________________________           ___________________________________
President, Board of Education                             Treasurer

:dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Tuesday, January 16th, 2018, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. Mr. White called the meeting to order at 5:07 pm.

Mr. Applebaum summoned the roll call.

The following members were present on roll call:

    Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White
    Absent: Mrs. Crews

Also present:

    Dr. Charles Keenan, Superintendent
    Mr. Robert Applebaum, Treasurer

Mr. White led everyone present in the pledge of allegiance to the flag.

EXECUTIVE SESSION

Mr. White moved and Mrs. Moore seconded the motion to enter into Executive Session at 5:10 pm for the purpose of preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensations or other terms and conditions for their employment.

    Ayes – Garth, Rosemond, Moore, White
    Nays – None
    Motion carried.

Mrs. Rosemond needed to excuse herself from the meeting at 8:00 pm.

The Board came out of Executive Session at 8:49 pm.

RECONVENE PUBLIC SESSION

Mrs. Moore moved and Mr. Garth seconded the motion for the Board to reconvene in public session at that time. Roll Call:

    Ayes – Garth, Moore, White
    Nays – None
    Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Garth moved and Mrs. Moore seconded the motion for the meeting to be adjourned. Roll call:

    Ayes – Garth, Moore, White
    Nays – None
    Motion carried.
Minutes of Meeting for January 16th, 2018

The time was 8:50 p.m.

President, Board of Education                                   Treasurer

:dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mrs. Rosmond, Mrs. Crews, Mr. Garth, Mrs. Moore, Mr. White

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mr. White led everyone present in the pledge of allegiance to the flag.

Mrs. Moore moved and Mr. Garth seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

December 4, 2017 (C.O.W.), and December 18, 2017 (Regular)

Roll call:

Ayes – Rosemond, Crews, Garth, Moore, White
Nays – None
Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 18-11: Resolution Approving Payment of Bills for the month ended December 31st, 2017.

• The Treasurer presented the financial statements and bank reconciliation for the month ended December 31st, 2017, for Board approval.

• The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (December 2017).

• The Treasurer recommended the Board adopt Resolution No. 18-12: Resolution adjusting appropriations for fiscal year 2018.

• The Treasurer recommended the Board approve the Unleashing Black Minds Fellowship as a Student Activity Program for the 2017-18 school year as indicated per the Activity Purpose Statement, on file in the Treasurer’s Office.

Mrs. Moore moved and Mr. Garth seconded the motion to approve Resolution No. 18-11, the Financial Statements and Bank Reconciliation, Fiscal Certificate, adopt Resolution No. 18-12, and Student Activity Program; as indicated.

Roll call:

Ayes – Rosemond, Crews, Garth, Moore, White
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

  Gabriel Tate – Grade 9, High School, 1 hour, all academic areas. Tutor: Devon Sanders.
Jerrius Whitlow – Grade 4, Barack Obama School, 3 hours, all academic areas. Tutor: Deb Karwoski.

Brandon Williams – Grade 9, High School, 2 hours, all academic areas. Tutor: Kelly Laurie.

- The Superintendent recognized and thanked our board members for their service to the district. The month of January is School Board Recognition Month.

- The Superintendent introduced Mrs. Susan Jaroscak, Director of Curriculum and Gifted Education to the new school board members and asked her to provide the board with a curriculum update.

Mrs. Jaroscak educated the board on what the state mandates are for testing, and the direction the district is going in to provide students and teachers with the implements needed to pass the upcoming testing in April.

Her presentation was very enlightening as to the lengths the administration and staff are willing to go above to make our students successful.

- The Superintendent recommended the Board approve the following professional trips:

  Debbie Kleinhenz and Trish Wintergerst – Teachers, High School; Ohio Conclave 2018; February 22-24, 2018; Cleveland, Ohio; $696.00 (total). *Paid for with Carl Perkins grant funds.

  Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meeting; February 13, 2018; Euclid, Ohio; $39.18.

- The Superintendent recommended the Board approve the following service agreements:

  - Consulting agreement with the Ivory Educational Consulting Group, LLC, pertaining to the Cuyahoga County Program, Students of Promise/Closing the Achievement Gap Initiative, effective for calendar year 2018, as indicated. *Agreement paid for with County “Students of Promise” Program grant funds.

  - Agreement by and between the Maple Heights Board of Education and PSI Affiliates, Inc. for Remedial/Title I Teacher Services provided at St. Benedict School for the 2017-2018 school year in the amount of $1,012.00. *(utilizing Title I auxiliary funds that flow through our public school district)

  - College Credit Plus (CCP) Agreement with Kent State University, effective July 1, 2018 through June 30, 2019.

  - Agreement with Pisanick Partners, LLC, to provide child nutrition services to the district for the remainder of the 2017-2018 school year.

- The Superintendent recommended the Board approve the Addendum/Change in Service to the Agreement with PSI Affiliates, Inc., for Nursing and Health Aide Service effective January 3, 2018 for the remainder of the contract as indicated.

- The Superintendent recommended the Board approve the 2017-2018 Parent Teacher Partnership Program. The program will include four sessions as follows:

  January 25 – Middle School       April 19 – John F. Kennedy School
  March 1 – Barack Obama School    May 7 – Board of Education

- The Superintendent recommends the Board approve the disposal of damaged or outdated/obsolete books and instructional materials from the media center at Barack Obama Elementary School.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment
drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
<th>Hours/Week</th>
<th>School/Location</th>
<th>Effective Date</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angela Archacki</td>
<td>Cafeteria General Operations (Substitute)</td>
<td>$11.41</td>
<td>6</td>
<td>Middle School</td>
<td>January 3, 2018</td>
<td>Effective January 3, 2018 for the remainder of the 2017-2018 school year.</td>
</tr>
<tr>
<td>Jodi Poteat</td>
<td>Tutor (Special Education)</td>
<td>$28.46</td>
<td>5.5</td>
<td>John F. Kennedy School</td>
<td>January 16, 2018</td>
<td>Effective January 16, 2018 for the remainder of the 2017-2018 school year.</td>
</tr>
</tbody>
</table>

**Home Instruction Tutor effective for the 2017-2018 school year**

The following tutor will be paid per hour and is on an as needed basis:

- Kelly Laurie

**Barack Obama School Before/After School Intervention Program Tutors**

The following tutors will be paid $25.00 per hour, for up to 5 hours per day, up to 5 days per week as needed effective January 23, 2018 for the remainder of the 2017-2018 school year. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs.

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
<th>Hours/Week</th>
<th>School/Location</th>
<th>Effective Date</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Samantha Golden</td>
<td>$25.00</td>
<td>5</td>
<td>Barack Obama School</td>
<td>January 23, 2018</td>
<td>As needed, grant-funded positions that will end when funds are exhausted.</td>
</tr>
<tr>
<td>Thomas Meyer</td>
<td>$25.00</td>
<td>5</td>
<td>Barack Obama School</td>
<td>January 23, 2018</td>
<td>As needed, grant-funded positions that will end when funds are exhausted.</td>
</tr>
</tbody>
</table>

**Middle School 21st Century Program Tutors effective for the 2017-18 school year**

The following staff will be paid to assist/teach in the Program, for up to 4.5 hours per day as needed effective January 11, 2018 for the remainder of the school year. These are as needed, grant-funded positions that are based upon student need and budget.

<table>
<thead>
<tr>
<th>Name</th>
<th>Rate</th>
<th>Hours/Day</th>
<th>School/Location</th>
<th>Effective Date</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Korey Mines</td>
<td>$13.47</td>
<td>4.5</td>
<td>Middle School</td>
<td>January 11, 2018</td>
<td>As needed, grant-funded positions that are based upon student need and budget.</td>
</tr>
<tr>
<td>Maria Rodgers</td>
<td>$25.00</td>
<td>4.5</td>
<td>Abraham Lincoln School</td>
<td>January 11, 2018</td>
<td>As needed, grant-funded positions that are based upon student need and budget.</td>
</tr>
</tbody>
</table>

**Parent Teacher Partnership Program Staff effective for the 2017-2018 school year**

The following staff will be paid $25.00 per hour and is on an as-needed basis.

- Kimberly Ford

- The Superintendent recommended the Board approve the following change in Hours:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours/Day</th>
<th>School/Location</th>
<th>Effective Date</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marquetta Young</td>
<td>Cafeteria (General Operations)</td>
<td>6</td>
<td>Middle School</td>
<td>January 26, 2018</td>
<td>Effective January 26, 2018.</td>
</tr>
<tr>
<td>Dejia Young</td>
<td>Cafeteria (General Operations)</td>
<td>4</td>
<td>Abraham Lincoln School</td>
<td>January 26, 2018</td>
<td>Effective January 26, 2018.</td>
</tr>
</tbody>
</table>

- The Superintendent recommended the Board approve the following change in status:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
<th>Hours/Day</th>
<th>School/Location</th>
<th>Effective Date</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marquetta Young</td>
<td>FROM Cleaner (Substitute) TO Cleaner (PPT)</td>
<td>$14.10</td>
<td>4</td>
<td>John F. Kennedy School</td>
<td>January 26, 2018</td>
<td>Effective January 26, 2018.</td>
</tr>
</tbody>
</table>

- The Superintendent recommended the Board approve the following Resignation:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Effective Date</th>
<th>Details</th>
</tr>
</thead>
</table>

- The Superintendent recommended the Board approve the following Leaves of Absence:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/Location</th>
<th>Effective Date</th>
<th>Details</th>
</tr>
</thead>
</table>
Kathryn Bickelmeyer – Cafeteria (General Operations), Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent medical leave commencing January 3 through April 2, 2018.

Shayla Brown-Dandridge – School Psychologist, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent medical leave commencing March 14, 2018 through June 15, 2018.

Lauren Bucciere – Teacher, John F. Kennedy School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a REVISED maternity leave commencing December 18 through February 23, 2018.

Eric Douglas – Teacher, Barack Obama School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing December 4, 2017 through March 12, 2018

Tracy Halm – Teacher, John F. Kennedy School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a maternity leave commencing March 12, 2018 through June 7, 2018.

Erin McArdle – Teacher, High School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a maternity leave commencing March 5, 2018 through May 7, 2018.

Mrs. Crews moved and Mrs. Moore seconded the motion Professional Trips, Service Agreements, Addendum to Agreement, Parent Teacher Partnership Program, Disposal, Appointments, Change in Hours, Change in Status, Resignation, and Leaves of Absence; as indicated.

Roll call:
Ayes – Rosemond, Crews, Garth, Moore, White
Nays – None
Motion carried.

EXECUTIVE SESSION

Mrs. Rosemond moved and Mr. Garth seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into Executive Session. The time was 7:16 pm.

Roll call:
Ayes – Rosemond, Crews, Garth, Moore, White
Nays – None
Motion carried.

The board came out of Executive Session at 7:34 pm.

RECONVENE PUBLIC SESSION

Mrs. Moore moved and Mr. Garth seconded the motion for the Board to reconvene in Public Session at that time.

Roll call:
Ayes – Rosemond, Crews, Garth, Moore, White
Nays – None
Motion carried.
VISITOR PARTICIPATION

Andrea Beeman, High School Paraprofessional and M.O.S.T. President – Ms. Beeman asked the board for suggestions on how to get parents involved with their child’s education. Without parental support, students have less chance in passing state mandating tests. As a paraprofessional, she only sees a handful of parents who inquire about their child’s academics. The board was open to suggestions from Ms. Beeman.

Dan Kovalak, High School Social Studies Teacher and MHTA President – Mr. Kovalak congratulated the new board and stated that he is proud of the 220 teachers he represents in the district. Mr. Kovalak invited the board to watch his academic team on “Academic Challenge” on Saturday, January, 27th at 7:00 pm on channel 5.

Nartisha Bates, 18409 Lewis Drive, Maple Heights Parent – Ms. Bates conveyed her concern to the board regarding her daughter being bullied at the high school by other students. She stated her daughter was very depressed and that she was concerned for her daughter’s welfare. Ms. Bates would like the board to look into resolving bullying issues throughout the district and would like parents to be accountable for their child’s actions. Dr. Keenan responded by stating he would like to meet with her further after the meeting to resolve the issue and provide services for her daughter through the district to help her with her depression. President Michael White stated that we will have no bullying in our district and that Dr. Keenan and the board would resolve the issue at hand.

OTHER BUSINESS

Dr. Keenan stated the district is looking forward to working with the city and the YMCA to develop some aquatic programs for the residents of Maple Heights to use the district swimming pool.

Dr. Keenan asked Mr. Muata Niamke, Business Manager to give the board an update on the hot water tanks at Milkovich Middle School. Mr. Niamke stated after conferring with three contractors, it was decided not to replace the hot water tanks because they are fairly-new and could be refurbished. The hot water tanks have been repaired and are now working properly.

EXECUTIVE SESSION

Mrs. Moore moved and Mr. Garth seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into Executive Session. The time was 7:48 pm.

Roll call:
Ayes – Rosemond, Crews, Garth, Moore, White
Nays – None
Motion carried.

Ms. Crews excused herself to leave at 9:20 p.m.

The board came out of Executive Session at 9:35 pm.

RECONVENE PUBLIC SESSION

Mrs. Rosemond moved and Mr. Garth seconded the motion for the Board to reconvene in Public Session at that time.

Roll call:
Ayes – Rosemond, Garth, Moore, White
Nays – None
Motion carried.

ADJOURNMENT
Minutes of Meeting of January 22\textsuperscript{nd}, 2018

There being no further business to come before the Board, \textbf{Mr. Garth moved and Mrs. Rosemond seconded the motion} for the meeting to be adjourned. Roll call:

Ayes – Rosemond, Garth, Moore, White
Nays – None
Motion carried.

The time was 9:36 p.m.

\hline
President, Board of Education & Treasurer \\
\hline
:dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Monday, January 29th, 2018, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. The meeting was called to order by President White at 5:42 p.m. The purpose of this special meeting is to enter an Executive Session for the purpose of considering the employment discipline, dismissal, promotion, demotion, or compensation of a public official; and disputes involving the public body and certain matters required to be kept confidential by federal law or rules or state statutes.

The following members were present on roll call:

   Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White
   Absent: Mrs. Crews

Also present:

   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

A general discussion was held regarding who to invite to the next Board meeting. Dr. Keenan stated he would contact the possible invitees.

**EXECUTIVE SESSION**

Mrs. Moore moved and Mrs. Rosemond seconded the motion to enter into Executive Session for the purpose of considering employment discipline. The time was 5:52 p.m.

Roll Call:
   Ayes – Garth, Rosemond, Moore, White
   Nays – None
   Motion carried.

Board attorneys Bill Pepple and Chris Williams were invited into Executive Session along with Frank Major, Director of Personnel.

**RECONVENE PUBLIC SESSION**

Mrs. Moore moved and Mr. Garth seconded the motion for the Board to reconvene in Public Session. The time was 8:39 p.m.

Roll Call:
   Ayes – Garth, Rosemond, Moore, White
   Nays – None
   Motion carried.
ADJOURNMENT

There being no further business to come before the Board, Mr. Garth moved and Mrs. Moore seconded the motion for the meeting to be adjourned.

Roll Call:
   Ayes – Garth, Rosemond, Moore, White
   Nays – None
   Motion carried.

The time was 8:40 p.m.

___________________________________          ___________________________________
President, Board of Education                                 Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:32 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

**The following members were present on roll call:**

- Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White

**Also present:**

- Dr. Charles Keenan, Superintendent
- Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

**REPORT FROM THE SUPERINTENDENT**

Two presentations were made before the Board:

1) First year teacher and former Maple Heights graduate Jalen Brown gave a presentation about Unleashing Black Minds Fellowship (UBM), a Milkovich Middle School student group Mr. Brown started this year. This student group focuses on academic achievement, financial literacy, community engagement, self-pride, and helping others in need. Most recently, the students have been involved with helping gather food for the Food Bank to help people in need. The group meets one day a week on Thursdays after school. There are approximately 40-45 students participating. Students from the program explained what benefit they have received from the program including “changing my reputation from bad to good”, “becoming a confident public speaker”, “improving my grades and helping to prepare for college”, and “helping people in need and understanding everyone does not have as much as we do.”

2) Parent Tonya Perry, Program Coordinator, gave a presentation about the Parent Academy in Maple Heights. Ms. Perry gave a handout to all members of the Board that said that the Parent Academy was formed based on proven research from the Center for the Improvement of Child Caring (CCIC) that determined when children are effectively parented; they feel better about themselves and their abilities. They are more likely to achieve to their fullest potential at school and to make positive contributions to community life. The organization holds a 4-week skill-building program for parents in the fall each year for parents of students of all grade levels. The program has served almost 40 parents the past two years.

**The Superintendent presented home instruction for information:**

- **Kwashaun Ray** – Grade 6, Middle School, 3 hours, all academic areas. *Tutor: Kimberly Ford*

- **Donoven Sarwee** – Grade 3, John F. Kennedy School, 5 hours per week in all academic areas while on medical leave for a period yet to be determined. *Tutor: Libby Lee.*

- **Gabriel Tate** – Grade 9, High School, 1 hour, all academic areas. *Tutor: Tom Griffin.*

- **Jerrius Whitlow** – Grade 4, Barack Obama School, 3 hours, all academic areas. *Tutor: Natalie McGhee.*

- **Brandon Williams** – Grade 9, High School, 2 hours, all academic areas. *Tutor: Thomas Griffin.*
The Superintendent recommended the Board approve the following professional trips:

Mauriza Allen, Candiss Ducksworth and Thomas Henderson – Intervention Specialists, Elizabeth Bondi, Joey Guillaume and Jennifer Lewis – School Psychologists, and Shimaa Shendy and William Rand, Counselors; Positive Education Program’s “Aggression in the Classroom” Training; February 26-27, 2018; Cleveland, Ohio; $1,735.00 (total). **Paid for with ’516’ special education funds.**

Thomas Griffin – Teacher, High School; Ohio DEC Career Development Conference & State Competition; March 9-11, 2018; Columbus, Ohio; $450.00. **Paid for with Carl Perkins grant funds.**

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

<table>
<thead>
<tr>
<th>Professional Trips</th>
<th>Student Trips</th>
<th>MOST Employees</th>
<th>Perfect Attendance</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Superintendent recommended the Board approve the following professional trips:</td>
<td>The Superintendent recommended the Board approve the qualifying DECA/Marketing students attend the Annual Ohio DECA Career Development Conference (CDC) and State Competitions in Columbus, Ohio, March 9-11, 2018.</td>
<td>The Superintendent recommended the Board approve the following MOST employees as having perfect attendance during the second quarter of the 2017-2018 school year (10/30/17-1/19/17) as per the Master Agreement, subject to final certification by the Treasurer.</td>
<td>The Superintendent recommended the Board accept the donation of a frosted acrylic backer panel, (20.5 x 42.5 x 0.375 in), valued $275, from Earl DiMalanta, FastSigns of Bedford Heights, 5221-A Northfield Road Bedford Heights, 44146.</td>
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<tr>
<td>• Mauritza Allen, Candiss Ducksworth and Thomas Henderson – Intervention Specialists, Elizabeth Bondi, Joey Guillaume and Jennifer Lewis – School Psychologists, and Shimaa Shendy and William Rand, Counselors; Positive Education Program’s “Aggression in the Classroom” Training; February 26-27, 2018; Cleveland, Ohio; $1,735.00 (total). <strong>Paid for with ’516’ special education funds.</strong></td>
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<td>• Delores Barnes – Paraprofessional (Substitute), District, Step 0, $13.47 per hour, effective January 26, 2018 as needed for the remainder of the 2017-2018 school year.</td>
<td></td>
<td>• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:</td>
</tr>
<tr>
<td></td>
<td>• Candice Dotson – Paraprofessional (Substitute), District, Step 0, $13.47 per hour, effective February 5, 2018 as needed for the remainder of the 2017-2018 school year.</td>
<td></td>
<td>• Delores Barnes – Paraprofessional (Substitute), District, Step 0, $13.47 per hour, effective January 26, 2018 as needed for the remainder of the 2017-2018 school year.</td>
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<td></td>
<td>• Marc Gabor – Monitor (Cafeteria), Barack Obama School, $10.97 per hour, 3.75 hours per day, 192 days per year, effective February 12, 2018.</td>
<td></td>
<td>• Candice Dotson – Paraprofessional (Substitute), District, Step 0, $13.47 per hour, effective February 5, 2018 as needed for the remainder of the 2017-2018 school year.</td>
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<table>
<thead>
<tr>
<th>Michelle Abrahams, Secretary, Lincoln School</th>
<th>Gordon McGowan, Parapro, Middle School</th>
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<tbody>
<tr>
<td>Donna Barr, Parapro, Middle School</td>
<td>Patrick McManus, Engineer, JFK School</td>
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<td>Doris Bonner, Security, High School</td>
<td>Cherese Molley, Parapro, JFK School</td>
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<tr>
<td>Kenneth Booker, Security, High School</td>
<td>Richard Parsons, Parapro, Middle School</td>
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<tr>
<td>Joe Cassarro, Tradesman, District</td>
<td>Dominic Patete, Custodian, Lincoln School</td>
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<tr>
<td>Denise Colonie-Moore, Parapro, Barack Obama</td>
<td>Kimberly Phelps, Bus Driver, Warehouse</td>
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<tr>
<td>Suriya Franklin, Cafeteria, High School</td>
<td>Jarelle Polite, Cafeteria, JFK School</td>
</tr>
<tr>
<td>Denise Gibson, Secretary, Middle School</td>
<td>Deon Reed, Security, Middle School</td>
</tr>
<tr>
<td>Tom Hantak, Security, High School</td>
<td>Suzanne Stephens, Secretary, Enrollment</td>
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<td>Michael Hollins, Parapro, High School</td>
<td>Barretta Stevens, Parapro, Barack Obama</td>
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<tr>
<td>Calvin Hood, Custodian, Barack Obama</td>
<td>Phillip Stevens, Custodian, JFK/Obama</td>
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<tr>
<td>Susan Jacob, Secretary, Barack Obama</td>
<td>Kayla Stros, Cafeteria, Middle School</td>
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<tr>
<td>Charlene Johnson, Bus Monitor, Warehouse</td>
<td>Debbie Szalkowski, Secretary, SPS Office</td>
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<tr>
<td>Robert Johnson, Parapro, Middle School</td>
<td>Suquana Talley, Bus Driver, Warehouse</td>
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<tr>
<td>Anthony Jones, Custodian, BOE Building</td>
<td>Carla Tanner, Cafeteria, JFK School</td>
</tr>
<tr>
<td>Lynda Keene, Secretary, High School</td>
<td>Sandra Webb, Parapro, High School</td>
</tr>
<tr>
<td>Cybil Keith, Cafeteria, High School</td>
<td>Melanie Whitley, Parapro, Lincoln School</td>
</tr>
<tr>
<td>Judith Kudla, Secretary, Middle School</td>
<td>Akilah Wright, Parapro, Barack Obama</td>
</tr>
<tr>
<td>Christine Lapka, Secretary, Food Service</td>
<td>Brenda Yates, Security, High School</td>
</tr>
<tr>
<td>Susan Liuzzo, Bus Monitor, Warehouse</td>
<td>Marquetta Young, Cafeteria, Middle School</td>
</tr>
<tr>
<td>Caroline Lanzara, Secretary, High School</td>
<td></td>
</tr>
</tbody>
</table>
Kaamilva Gibson – Paraprofessional (LT-Substitute), Barack Obama School, Step 0, $13.47 per hour, 6.5 hours per day as needed, effective January 29, 2018 as needed for the remainder of the 2017-2018 school year.

Victoria Higgins – Tutor (Title I, Math), Middle School, $20.00 per hour, up to 5 hours per day, 4 days per week, effective January 29, 2018 as need for the remainder of the 2017-2018 school year.

Charlene Perry – Paraprofessional (Substitute), District, Step 0, $13.47 per hour, effective January 24, 2018 as needed for the remainder of the 2017-2018 school year.

Sheena Phillips – Paraprofessional (Substitute), District, Step 0, $13.47 per hour, effective January 30, 2018 as needed for the remainder of the 2017-2018 school year.

Antoinette Travit – Paraprofessional, Middle School, Step 0, $13.47 per hour, 7.5 hours per day, 192 days per year, effective February 5, 2018.

• The Superintendent recommended the Board approve the following change in status:
  Sharia Granger – FROM Paraprofessional (LT-Substitute), TO Paraprofessional, John F. Kennedy School, Step 0, $13.47 per hour, 6.5 hours per day, 192 days per year, effective January 30, 2018.

• The Superintendent recommended the Board approve the following leaves of absence:
  Kathryn Bickelmeyer – Cafeteria (General Operations), Middle School, as per the Board of Education’s Family & Medical Leave of Absence Policy, requests a revised intermittent medical leave commencing February 8 through March 25, 2018.

  Ben Hagen – Teacher, High School, as per the Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent family leave commencing January 29 through February 19, 2018.

  Erin McArdle – Teacher, High School, as per the Board of Education’s Family & Medical Leave of Absence Policy, requests a revised maternity leave commencing January 22 through March 16, 2018.

• The Superintendent recommended the Board accept the following resignations:
  Brinaje Coker – Bus Monitor, Warehouse, effective February 9, 2018.

  Fred Robertson, Sr. – Assistant Track Coach, High School (2017-18 Supplemental), effective January 25, 2018.

  Nicole Wright – Cafeteria (General Operations), High School, effective January 30, 2018.

• The Superintendent recommended revised Policy BAA – Organization Chart for first reading.

Mrs. Moore moved and Mr. Garth seconded a motion to approve Professional Trips, Student Trip, M.O.S.T. Perfect Attendance, Donation, Appointments, Change in Status, Leaves of Absence, Resignations and Revised Policy BAA-Organization Chart for First Reading; as indicated.

  Roll Call:
  Ayes – Crews, Garth, Rosemond, Moore, White
  Nays – None
  Motion carried

VISITOR PARTICIPATION

Annette Blackwell, Mayor of Maple Heights - Mayor Blackwell presented Jonathon McDonald, an attorney, who has been responsible for reshaping the Juvenile Diversion Program for Maple Heights.
Mr. McDonald says this program now focuses on academic, professional development, as well as financial literacy for students. Pillars of emphasis also include respect and kindness to others. Currently the program serves about 15-17 students on an ongoing basis and is open to both young men and women.

Monique Thompson-Hale, 5333 Cato, Maple Heights Parent – Mrs. Hale spoke about the Parent-Teacher Partnership Program that brings teachers and parents together. It is a program currently co-facilitated by Kim Ford (Maple Heights teacher) and Ms. Thompson (Maple Heights Parent). It is a program based on mutual respect and shared goals have a positive effect on student learning. More information is available on the Maple Heights City Schools website.

EXECUTIVE SESSION

Mrs. Moore moved and Mrs. Rosemond seconded the motion to enter into Executive Session to enter into Executive Session for the purpose of preparing for, conducting, or reviewing negotiations with employees regarding their compensation or other terms and conditions of their employment. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:40 p.m. Roll call:

Roll Call:
Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried

The Board came out of Executive Session at 9:15 p.m.

RECONVENE PUBLIC SESSION

Mr. Moore moved and Mr. Garth seconded the motion for the Board to reconvene in Public Session at that time.

Roll Call:
Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mrs. Rosemond moved and Mrs. Moore seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 9:16 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Tuesday, January 16th, 2018, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. Mr. White called the meeting to order at 5:10 pm.

Mr. Applebaum summoned the roll call.

**The following members were present on roll call:**

Mrs. Crews, Mr. Garth, Mrs. Moore, Mr. White
Absent: Mrs. Rosemond

**Also present:**

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

**Mrs. Moore led everyone present in the pledge of allegiance to the flag.**

**Mr. Garth asked everyone for a moment of silence in remembrance of those injured and killed in the Parkland School shootings.**

Dr. Keenan introduced special guests Superintendent Donald Jolly from Warrensville Heights; Board president Ray Freeman; Board vice-president Tracy Mitchell and East Cleveland Board Member Dr. Mary Rice. They made a presentation to the Board about how their ODE District Review went and answered questions from the Board and the Maple Heights City Schools administrators who attended. At 6:07 p.m., Mr. White thanked everyone for coming and excused everyone for the evening. The Board took a brief break to allow everyone to leave.

**EXECUTIVE SESSION**

**Mrs. Moore moved and Mr. Garth seconded the motion** to enter into Executive Session at 6:24 pm for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and to discuss pending legal matters.

Ayes – Crews, Garth, Moore, White
Nays – None
Motion carried.

The Board came out of Executive Session at 7:30 pm.

**RECONVENE PUBLIC SESSION**

**Mrs. Crews moved and Mr. Garth seconded the motion** for the Board to reconvene in public session at that time. Roll Call:

Ayes – Garth, Moore, White
Nays – None
Motion carried
ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mr. Garth seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Crews, Garth, Moore, White
Nays – None
Motion carried.

The time was 7:32 p.m.

___________________________________          ___________________________________
President, Board of Education                                   Treasurer

:dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:45 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

Mrs. Moore moved and Mr. Garth seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

January 10 (Organizational), January 16 (Special), January 22 (Regular), and January 29 (Special)

Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

RECOGNITION OF STUDENT ARTWORK

The Superintendent and Board of Education recognized selected students’ artwork. Each piece will be placed in the display case at the Board of Education Office. Students selected for the first semester of the 2017-2018 school year are as follows:

Lee’Isaac Aikens – Grade 7, Middle School
Tayshawn Alford – Grade 10, High School
Xzavier Arrington – Kindergarten, Abraham Lincoln School
Cody Bobbitt-Stephenson – Grade 3, John F Kennedy School
Emani Dalton – Grade 4, Barack Obama School
Keogh Ford, Jr. – Grade 10, High School
Jamiyah Graham – Grade 10, High School
James Jarrell – Grade 8, Middle School
Sanaya Lewis – Grade 5, Barack Obama School
Kassidy McCaleb – Grade 1, Abraham Lincoln School
Brandon Robinson – Grade 8, Middle School
Marquise Sistrunk – Grade 2, John F Kennedy School
Da’Riya Taylor-Edwards – Grade 10, High School

ODE DISTRICT REVIEW PRESENTATION BY CLAIRIE HUFF-FRANKLIN

Mrs. Huff-Franklin presented to the Board an outline of information that the state would be examining to help improve the district report card. This process is referred to as the OIP or the Ohio Improvement Process.

REPORT FROM THE TREASURER


- The Treasurer presented the financial statements and bank reconciliation for the month ended January 31st, 2018, for Board approval.
The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (January 2018).

The Treasurer recommended the Board adopt Resolution No. 18-14: Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Fiscal Officer.

Mrs. Moore moved and Mr. Garth seconded the motion to approve Resolution No. 18-13, the financial statements and bank reconciliation, fiscal certificate and Resolution No. 18-14.

Roll call:
Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

The Treasurer conducted a Public Hearing per ORC3313.48(B) for the Proposed Academic Calendar 2018-2019 and Proposed Academic Calendar 2019-2020.

The Treasurer asked if anyone present would like to offer an opinion. Hearing none, the Board Meeting proceeded with its meeting agenda.

REPORT FROM THE SUPERINTENDENT

The Superintendent presented home instruction for information:

Ryan Glover – Grade 3, John F. Kennedy School, 3 hours, all academic areas. Tutor: Natalie McGhee.

Jaylen Harris – Grade 9, High School, 7 hours, all academic areas. Tutor: Devon Sanders.

Je’Naysa Iverson – Grade 9, High School, 2 hours, all academic areas. Tutor: Thomas Griffin.

Donoven Sarwee – Grade 3, John F. Kennedy School, 5 hours per week in all academic areas while on medical leave for a period yet to be determined. Change in Tutor: From Libby Lee (approved 2/5/18) TO Miranda Faust effective February 20, 2018.

Jerrius Whitlow – Grade 4, Barack Obama School, 1 hour, all academic areas. Tutor: Natalie McGhee.

The Superintendent announced the Kindergarten Registration dates for the 2018-2019 school year will begin Monday, March 5, 2018. Please contact the district Enrollment Office at 216-587-6100, ext. 3701 to schedule an appointment. Registration packets are available at all district school buildings, the Board of Education, the Maple Heights Public Library, or can be obtained online at www.mapleschools.com.

A child must be five years of age by September 30, 2018 to enroll.*

Questions should be directed to our enrollment office at 216.587.6100, ext. 3701. The Board of Education/Enrollment Office is located at 5740 Lawn Avenue.

*Children who will be 5 years old after September 30, 2018 but no later than December 31, 2086 may qualify for early admission in the 2017-2018 kindergarten program in the public schools if they show a high degree of maturity in areas of social, cognitive, and motor development. Early Entrance Kindergarten Screening for the 2016-2017 school year will take place on a date in August that has yet to be determined. Please call 216.438.6030, ext. 5035 for more information.

The Superintendent recommended the Board approve the following professional trips:

Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meeting; March 15, 2018; Bedford Heights, Ohio; $26.42.
Trish Wintergerst – Teacher, High School; Business Professionals of America State Leadership Conference & Competitive Events; March 8-9, 2018; Columbus, Ohio; $305.00.  Paid for with Carl Perkins grant funds.

- The Superintendent recommended the Board approve that select/qualifying students in the Teacher Academy Program attend the following student trips:
  - The Educators Rising Ohio State Conference being held at Dominican University in Columbus, Ohio on March 15-16, 2018; and
  - The Educators Rising National Conference being held at Hilton Orlando Lake Buena Vista in Orlando, Florida on June 21-26, 2018.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
  
  Ashlee Edwards – Cafeteria General Operations (Substitute), Step 1, $11.41 per hour, effective February 26, 2018 as needed for the remainder of the 2017-2018 school year.
  
  Ashlee Edwards – Cafeteria General Operations, Abraham Lincoln School, Step 1, $11.41 per hour, 4 hours per day, 77 days, effective February 26, 2018 for the remainder of the 2017-2018 school year.  This is a grant funded position.
  
  Savon Gibson – Paraprofessional (Substitute), District, Step 0, $13.47 per hour, effective February 26, 2018 as needed for the remainder of the 2017-2018 school year.
  
  Jason Greene – Paraprofessional (LT-Substitute), Middle School, Step 0, $13.47 per hour, effective February 26, 2018 as needed for the remainder of the 2017-2018 school year.
  
  Pamela Grier – Paraprofessional (Substitute), District, Step 0, $13.47 per hour, effective February 20, 2018 as needed for the remainder of the 2017-2018 school year.
  
  KaToya Marable – Substitute Monitor (Cafeteria), Barack Obama School, $10.97 per hour as needed, effective February 13, 2018 for the remainder of the 2017-2018 school year.
  
  Yolanda Mitchell – Cafeteria General Operations (Substitute), Step 1, $11.41 per hour, effective February 27, 2018 as needed for the remainder of the 2017-2018 school year.
  
  Yolanda Mitchell – Cafeteria General Operations, John F. Kennedy/Barack Obama Schools, $11.41 per hour, 4 hours per day, 77 days, effective February 26, 2018 for the remainder of the 2017-2018 school year.  This is a grant funded position.
  
  Vinnie Phillips – Paraprofessional (LT-Substitute), High School, Step 0, $13.47 per hour, effective February 22, 2018 as needed for the remainder of the 2017-2018 school year.
  
  Gerlin Wallace – Paraprofessional (Substitute), District, Step 0, $13.47 per hour, effective February 26, 2018 as needed for the remainder of the 2017-2018 school year.

**Before/After School Tutors**

The following tutors will be paid $13.47 per hour to assist students and are on an as needed basis for the remainder of the 2017-2018 school year.  Hours are flexible and based upon student and scheduling needs.

- TerDawn DeBoe
- Robyn Jones
- Monika Robinson
- Ramiria Womack
- Bailey Jones
- Deshonna Lavender
- Taylor Walton

- The Superintendent recommended the Board approve the following changes in hours:
  
  Ellen Beluscheck – Cafeteria (General Operations), Middle School, 7 hours per day, effective February 20, 2018.  This is a temporary change in hours.

- The Superintendent recommended the Board approve the following changes in status:
  
  - Change in Hours
  - Change in Status
Minutes of Meeting of February 26th, 2018

Leshanna Byrd – Paraprofessional (Substitute) TO Paraprofessional, Barack Obama School, Step 2, $14.19 per hour, 6.5 hours per day, 192 days per year, effective February 26, 2018.

Karen Huffman – Cafeteria (General Operations) TO Cafeteria Manager, Middle School, Step 9, $19.54 per hour, 8 hours per day, as needed, effective February 7, 2018. This is a temporary change in status.

Yvetta Murdock – Cafeteria General Operations (Substitute) TO Cafeteria (General Operations), John F. Kennedy/Barack Obama Schools, Step 1, $11.41 per hour, 4 hours per day, 192 days per year, effective February 20, 2018.

- The Superintendent recommended the Board approve the following resignations:
  Pauline Bell-Bufford – Monitor (Cafeteria), Barack Obama School, effective March 2, 2018.
  Marc Gabor – Monitor (Cafeteria), Barack Obama School, effective February 21, 2018.

- The Superintendent recommended the Board approve the following retirement:
  Carolyn Stroman – Paraprofessional, High School, effective June 6, 2018. Ms. Stroman has served the district for 18 years.

- The Superintendent recommended the Board approve the following reclassifications, effective for the 2017-18 school year as indicated:
  Mauriza Allen – Intervention Specialist, Abraham Lincoln School, FROM VA (MA+9), Step 2 TO MA+30, Step 2, $51,593.
  Dakota Berg – Science, Middle School, FROM IV, Step 1 TO IVB+18, Step 1, $44,243.
  Emily Dean – Grade 1, Abraham Lincoln School, FROM BA, IV, Step 0 TO BA+9, Step 0, $41,759.
  Christine Graham – Grade 1, Abraham Lincoln School, FROM VB, Step 16 TO MA+30, Step 16, $83,498.
  Jessica Mazula – Grade 4, Barack Obama School, FROM V, MA, Step 16 TO V (MA+9), Step 16, $80,705.
  Lisa Roney – Grade 3, John F. Kennedy School, FROM CC, Step 24 TO MA+60, Step 24, $96,148.

- The Superintendent recommended revised Policy BAA – Organization Chart for second reading and adoption.

Mrs. Moore moved and Mrs. Crews seconded the motion Professional Trips, Teacher Academy Student Trips, Appointments, Change in Hours, Change in Status, Resignations, Retirement, Reclassifications and Second Reading of Revised Policy BAA – Organization Chart; as indicated.

Roll call:
Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

VISITOR PARTICIPATION

Monique Thompson-Hale, 5333 Cato, Maple Heights Parent – Invited the Board to attend the Parent/Teacher Partnership meeting on Thursday, March 1st from 5:00 to 6:30 p.m. at Barack Obama School.

Tina Marbury, 5223 Homewood Avenue, Maple Heights Grandparent – Would like to sponsor young ladies through a mentoring program by Dr. Mia A. Simmons, founder of “Excellence of a Pearl”. This program fosters the growth of girls into young ladies preparing them for a successful future. Dr. Keenan stated he would give Dr. Simmons a call to get more information from her to present to the Board.

EXECUTIVE SESSION
Mrs. Crews moved and Mrs. Rosemond seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and contract negotiations. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 7:10 p.m. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White Nays – None
Motion carried.

RECONVENE PUBLIC MEETING

Mrs. Rosemond moved and Mr. Garth seconded the motion for the Board to come out of executive session at 8:43 p.m.

ADJOURNMENT

There being no further business to come before the Board, Mr. Garth moved and Mrs. Moore seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

The time was 8:44 p.m.

_____________________________________                 ____________________________________
President, Board of Education                                           Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:40 p.m. in Cafeteria of John F. Kennedy School, 5933 Dunham Road, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White,
Mrs. Crews – Arrived at 5:48 p.m.

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mr. White led everyone present in the pledge of allegiance to the flag.

Mrs. Zelina Pames, Principal of John F. Kennedy School, presented to the Board how her students and staff are using the “Three Pillars of Success” to facilitate educational growth this school year.

- Mrs. Peake, second grade teacher has been taking her students to Broadway Care for the last five years. The students are entertained the residents by performing a “Readers Theater” and the reciting of poetry. These visits help students engage with the residents as well as helping them develop reading fluency.
- Miss McGhee, third grade teacher had her students demonstrate “Lexia Learning” which promotes reading skills for students of all abilities, personalized and differentiated. In addition, students are using “Dream Box” to enhance their math skills. Both programs are through the grant with Apple Connect Ed.
- Miss McGhee also is the advisor to the STEM Club at JFK. Miss McGhee engages students by letting them experiment with science, technology, engineering and mathematics (STEM) subjects. STEM provides a platform to extend young students learning.
- Miss Hopkins, music teacher composed the “JFK PBIS Song”. Students from Student Council performed and recorded the song on video to promote positive behavior at JFK. The chorus is “We are Respectful, We are Responsible, We are Ready, and We are Safe”!
- Miss Sokolowski is the advisor for JFK Student Council. Student Council representatives have worked diligently this year to the following causes: Hurricane Harvey, Pennies for Patients, a Recycling Program as well as preparation in setting up a Toiletry Pantry consisting of toothpaste, toothbrushes, etc.

EXECUTIVE SESSION

Mrs. Moore moved and Mr. Garth seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:20 pm. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried

The board came out of executive session at 7:08 pm.

RECONVENE PUBLIC SESSION

Mrs. Moore moved and Mr. Garth seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White Nays – None
Motion carried

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:

  Adreon Duhaney – Grade 4, Barack Obama School, 3 hours, all academic areas. Tutor: Eric Douglas.
  Javaria Gordon – Grade 8, Middle School, 10 hours, all academic areas. Tutor: Marcus Green.
  Ty’Lan King – Grade 5, Barack Obama School, 5 hours, all academic areas. Tutor: Natalie McGhee.
  Joseph Littlejohn – Grade 8, Middle School, 1 hour, all academic areas. Tutor: Kanisha Coward.
  Tavaris McCall – Grade 7, Middle School, 59 hours, all academic areas. Tutor: Kanesha Coward.
  Kenya Simpson – Grade 7, Middle School, 12 hours, all academic areas. Tutor: Dakota Berg.

- The Superintendent recommended the Board approve the following professional trips:

  Thomas Griffin – Teacher, High School; DECA International Career Development Conference (ICDC); April 20-25, 2018; Atlanta, Georgia; $1,940.00.
  Susan Jaroscak – Curriculum Director; BASA Women in Leadership Conference; March 14-15, 2018; Columbus, Ohio; $633.00.
  Susan Jaroscak – Curriculum Director; OAASFEP Spring Conference; April 30-May 2, 2018; Columbus, Ohio; $1,008.00. Paid for in part with Title I funds.
  Lori Lesher – Assistant Treasurer; Ohio Association of School Business Officials (OASBO) Annual Workshop & Trade Show; April 17-20, 2018; Columbus, Ohio; $900.
  Jennifer Lewis – School Psychologist; OSPA Spring Conference; April 19-20, 2018; Columbus, Ohio; $398.00. Paid for with “516” special education funds.
  Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meeting; April 17, 2018; Euclid, Ohio; $45.86.
  William Rand and Shimaa Shendy – Guidance Counselors, Elementary Schools; CC-ESC’s “Trauma Informed Approached to Assessment & Clinical Problem Solving Training; March 16, 2018; Independence, Ohio; $40.00 (total).
  Thomas Ziak – Mechanc, District; Ohio School Bus Mechanics Association Spring Conference; April 11, 2018; Columbus, Ohio; $387.05.

- The Superintendent recommended the Board approve that select/qualifying students in the Marketing/DECA Program attend the DECA International Career Development Conference (ICDC) in Atlanta, Georgia on April 20-25, 2018.

- The Superintendent recommended the Board approve the monetary donation in the amount of $500 from NAVCO Enterprises of O.V., Inc. /dba/ McDonald’s, 7505 Day Drive, Parma, OH 44129, to be used for student technology needs of the district.

- The Superintendent recommended that an Elementary Summer Literacy Intervention Program for students completing grade 3 be made available to current Maple Heights students during the summer of 2018. The program will focus on intensive reading instruction as well as engaging literacy-focused camps woven throughout the full day program for students identified
using data gathered from short-cycle and bi-weekly assessments. The program will commence on June 11 through June 29, 2018, and is scheduled from 8:30 a.m. to 3:30 p.m. The program is offered at no cost to students and is covered by grant funds. District transportation will be provided.

- The Superintendent recommended that Elementary Literacy, Math and Enrichment Program for grades 4 and 5 be made available to current Maple Heights students during the summer of 2018. The program will commence on June 11 through June 22, 2018 and is scheduled from 8:30 a.m. to 3:30 p.m. The program is at no cost to students and is covered by grant funds. District transportation will be provided.

- The Superintendent and Treasurer recommended the Board adopt Resolution No. 18-15: Resolution Adjusting Appropriations for Fiscal Year 2018.

- The Superintendent recommended the Board adopt Resolution No. 18-16: Resolution Regarding the Safe Routes to School Project.

- The Superintendent recommended the Board adopt Resolution No. 18-17: Resolution Opposing H.B. 512.

Mrs. Moore moved and Mr. Garth seconded a motion to approve the Professional Trips, Student Trip, Donation, Elementary Summer Literacy Intervention, Elementary Literacy, Math and Enrichment Program, Resolution No. 18-15, Resolution No. 18-16, and Resolution No. 18-17; as indicated. Roll Call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried

- The Superintendent recommended the Board approve the following resignation agreement:
  Agreement between Maple Heights City Schools Board of Education, Maple Organization Support Team, and Robert Johnson;

Mrs. Moore moved and Mr. Garth seconded a motion to approve the resignation agreement between Maple Heights City Schools Board of Education, Maple Organization Support Team, and Robert Johnson. Roll Call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried

- The Superintendent recommended the Board approve the following resignation agreement:
  Agreement between Maple Heights City Schools Board of Education, Maple Organization Support Team, and Fred Robertson;

Mrs. Moore moved and Mr. Garth seconded a motion to approve the resignation agreement between Maple Heights City Schools Board of Education, Maple Organization Support Team, and Fred Robertson. Roll Call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried

- The Superintendent recommended the Board approve the following resignation agreement:
  Agreement between Maple Heights City Schools Board of Education, Maple Heights Teachers Association, and Kim Ford;

Mrs. Rosemond moved and Mr. Garth seconded a motion to approve the resignation agreement between Maple Heights City Schools Board of Education, Maple Heights Teachers Association, and
Kim Ford. Roll Call:
  Ayes – Garth, Rosemond, Moore, White
  Nays – Crews
  Motion carried

• The Superintendent recommended the Board approve the following service agreement: Auction Consignment Agreement with Bottomline Auctions, Inc.

Mrs. Crews moved and Mr. Garth seconded a motion to approve the service agreement with Auction Consignment with Bottomline Auctions, Inc. Roll Call:
  Ayes – Crews, Garth, Rosemond, Moore, White
  Motion carried

• The Superintendent recommended the Board approve the following service agreement: Strategic Services Agreement between Roetzel & Andress, LPA, Warrensville Heights Schools, East Cleveland Schools, and the Maple Heights City Schools.

Mr. Garth moved and Mrs. Crews seconded a motion to approve the Strategic Service Agreement between Roetzel & Andress, LPA, Warrensville Heights Schools, East Cleveland Schools, and the Maple Heights City Schools. Roll Call:
  Ayes – Crews, Garth, White
  Nays – Rosemond
  Abstain - Moore
  Motion carried

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Rashima Henderson – Substitute Monitor (Bus), District, Step 0, $12.58 per hour, as needed, effective April 3, 2018 for the remainder of the 2017-2018 school year.
  Leanne Lombardo – Long-Term Substitute Teacher, effective March 15, 2018 as needed for the remainder of the 2017-2018 school year.
  Artenze Taylor – Substitute Paraprofessional, District, Step 0, $13.47 per hour, as needed, effective March 12, 2018 for the remainder of the 2017-2018 school year.
  Lori Raskin – Tutor (Special Education), John F Kennedy School, $28.74 per hour, 5.5 hours per day as needed, effective March 15, 2017 for the remainder of the 2017-2018 school year.

  Home Instruction Tutors effective for the 2017-2018 school year
  The following tutors will be paid per hour and are on an as needed basis:
  Dakota Berg  Eric Douglas

  Supplemental Positions effective for the 2017-2018 school year
  Matthew Houghton – Grade 9 Baseball Coach, (0) - $2,874.27, effective March 12, 2018
  Asil Ali – High School Assistant Track Coach (0), $1,950.40 (1/2 position), effective March 12, 2018.

• The Superintendent recommended the Board accept the following resignations:

  Andrew Crowl – Baseball, Grade 9 Coach (Supplemental), High School, effective February 20, 2018.
  Devlin Culliver – Football, Head Varsity Coach (Supplemental), High School, effective March 12, 2018.

Mr. Garth moved and Mrs. Crews seconded a motion to approve the Appointments, and Resignations; as indicated. Roll Call:
Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried

VISITOR PARTICIPATION

Dr. Mia Simmons, Founder of “Excellence of a Pearl” – Dr. Simmons informed the Board that she would like to introduce her “Big Sister Mentorship Program” to the district. Her program fosters girls between the ages of 10 through 18. Her organization fosters the growth of young ladies into women as a sisterhood with educational, community and health resources. She encourages members to be themselves as it serves confidence, integrity, and self-motivation. EOAP is looking for sponsors to continue to make young ladies successful.

Mr. White elected to sponsor the first three girls that sign-up from the district. Mrs. Rosemond offered to sponsor one young lady.

Dr. Simmons stated that they were beginning a mentoring program for boys called FIST (Filling In Spaces Together). With that being said, Mr. Garth stated he would sponsor the first three boys who enrolled through the district.

Tina Marbury, 5223 Homewood Avenue, Maple Heights Grandparent – Ms. Marbury thanked the Board for their support of the EOAP Mentoring Program.

OTHER

Mrs. Crews asked Dr. Keenan if the district had a plan in place for the “National School Walkout” on March 14th, to support those killed in the massacre at Parkland High School.

Dr. Keenan stated that the walkout would begin at 10:00 a.m. for 15 minutes at the football stadium for high school students. ECAC and the middle school would be handled in-house.

Mrs. Crews wanted to know if we could transport students by bus to the student-organized “March for Our Lives” rally at 10:00 am on Public Square on March 24th.

Dr. Keenan replied he did not see a problem supplying buses for the students. He said he would speak to the Guidance Counselors about organizing the trip.

EXECUTIVE SESSION

Mrs. Moore moved and Mr. Garth seconded the motion to enter into Executive Session for the purpose of reviewing negotiations and collective bargaining sessions. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 7:30 pm. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried

Mrs. Crews was excused prior to Executive Session to attend personal matters.

The board came out of executive session at 8:50 pm.

RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Garth seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Garth, Rosemond, Moore, White
Nays – None
Motion carried

ADJOURNMENT
There being no further business to come before the Board, Mrs. Rosemond moved and Mr. Garth seconded the motion to adjourn the meeting. Roll call:

Ayes –Garth, Rosemond, Moore, White
Nays – None
Motion carried.

The time was 8:51 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mrs. Rosemond, Mr. Garth, Mrs. Moore, Mr. White
Absent: Mrs. Crews

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

Mrs. Moore moved and Mr. Garth seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

February 5, 2018* (COW), February 15, 2018 (Special) and February 26, 2018 (Regular)

*Minutes of 2/5/18 includes the following correction to Section 4B, Item 3 (M.O.S.T. Perfect Attendance):
The addition of Caroline Lanzara – Secretary, High School

Roll call:
Ayes – Rosemond, Garth, Moore, White
Nays – None
Motion carried.

REPORT FROM THE TREASURER

The Treasurer presented Resolution No. 18-18: Resolution Approving Payment of Bills for the month ended February 29th, 2018.

The Treasurer presented the financial statements and bank reconciliation for the month ended February 29th, 2018, for Board approval.

The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (February 2018).

Mrs. Moore moved and Mr. Garth seconded the motion to approve Resolution No. 18-18, the Financial Statements and Bank Reconciliation and the Fiscal Officer’s Certificate; as indicated.

Roll call:
Ayes – Rosemond, Garth, Moore, White
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

The Superintendent presented home instruction for information:

Christopher Cayson – Grade 6, Middle School, 16 hours, all academic areas. Tutor: Marcus Green.
Minutes of Meeting of March 26th, 2018

Javaria Gordon – Grade 8, Middle School, 4 hours, all academic areas. Tutor: Marcus Green.

Devonaire Ingram – Grade 7, Middle School, 3 hours, all academic areas. Tutor: Libby Lee.

Kwashaun Ray – Grade 6, Middle School, 3 hours, all academic areas. Tutor: Judi Buxton.

Tavon Williams – Grade 4, Barack Obama School, 3 hours, all academic areas. Tutor: Natalie McGhee.

• The Superintendent recommended the Board approve the following professional trips:
  
  Mary Florek and Carla Tanner – Cafeteria Managers, Middle School and JFK/Obama Schools, and Christine Lapka – Secretary, Food Service and Muata Niamke – Business Manager; 2018 Child Nutrition Summit; May 7, 2018; Wakeman, Ohio; $350.00 (total). Paid for with food service department funds.

• The Superintendent recommended the Board approve that select/qualifying students in the Media Arts/Business Programs attend the Business Professionals of America State Competition and Leadership Conference in Columbus, Ohio March 8-9, 2018.

• The Superintendent recommended the Board approve the donation of 30 boxes of reading books with an estimated value of $300.00 from Mrs. Helen Shelby, 6777 Meadowood Drive, Mayfield Village 44143. The picture books, elementary reading books, and teen reading books/novels will be distributed to the elementary buildings and middle school as appropriate.

• The Superintendent recommended the Board approve the amendment to the service agreement between the County of Cuyahoga relative to the implementation of the Closing the Achievement Gap initiative (Students of Promise Program), effective January 1, 2018 as indicated.

• The Superintendent recommended that a Credit Recovery/Summer School Program for students enrolled in grades 6-8 at the end of the 2017-18 school year and who desire credit recovery take place at the high school from Monday, June 11, through Friday, June 29, 2018 from 8:00 a.m. to 12:00 p.m. Summer school courses are offered for repeat credit and noncredit and are designed for credit recovery. Available courses will be English, math, science, and social studies. The program will take place at the high school and will require full payment of tuition at the time of registration. The fee schedule is $50 per credit.

• The Superintendent recommended Summer Intervention and Enrichment Camps to be offered to students in grades 6-8 based on assessment data, which will take place Monday, June 11 through Friday, June 29, 2018 at Maple Heights High School.

• The Superintendent recommended that an End of Course Test (EOC) Intervention Program for Maple Heights City School students enrolled in grades 8-12 at the end of the 2017-18 school year take place at the high school from Monday July 9, through Friday, July 20, 2018. Tests will be administered the week of July 23-27, 2018. Students who have failed an EOC test or who would like to retest for a higher score may participate in the intervention classes and the testing. Any student preparing to take an EOC during the 2018-2019 school year may participate in the intervention classes. Any high school student from another school district who attends this program will be charged a $100 fee.

• The Superintendent recommended Summer Intervention and Enrichment Camps to be offered to rising freshmen and sophomores based on assessment data, which will take place Monday June 11 through Friday, June 29, 2018 at Maple Heights High School.
The Superintendent recommended an ACT Preparation session for rising juniors and seniors to be held Monday, July 9 through July 20, 2018 at Maple Heights High School.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

**Supplemental Positions effective for the 2017-2018 school year:**

Courtney Starr – Girls’ Track, Assistant, Middle School (1), $2,053.05, effective March 26, 2018.

The Superintendent recommended the Board approve the following leave of absence:

Tracy Halm – Teacher, John F. Kennedy School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy and the MHTA Master Agreement, requests a revised maternity leave commencing March 5, 2018 through May 28, 2018.

The Superintendent recommended the Board approve the following resignation:

Mardell Christian – Paraprofessional, Middle School, effective at the close of the day March 14, 2018.

Mrs. Moore moved and Mr. Garth seconded the motion Professional Trips, Student Trip, Donation, Amendment to Service Agreement, Resolution No. 18-19, Secondary Credit/Recovery Summer School Program, Middle School Intervention & Enrichment Camps, High School End of Course Test Intervention Program, High School Intervention & Enrichment Camps, High School ACT Prep Intervention, Appointment, Leave of Absence, Resignation; as indicated. Roll call:

Ayes – Rosemond, Garth, Moore, White
Nays – None
Motion carried.

**VISITOR PARTICIPATION**

Mr. Billy Stewart, Parent/Deacon, 5664 Dunham Road – Mr. Stewart was invited by President Michael White to speak to the Board about a proposal to use the Wylie Athletic Center as a recreation center for students in grades 6 through 12. Students would be able to participate in athletics based on an eligibility card centered on grades by their teachers and chores/obedience by their parents. If a student’s eligibility is denied, they are required to participate in a ½ hour of tutoring by eligible retired teachers to help bring up their grades. Mr. Stewart stated that he was going to contact the city to ask them for assistance with the recreation program. Dr. Keenan asked Mr. Stewart if he could call him next week to further discuss the details of the program.

Mr. Robert Ivory, Program Director for Students of Promise – Mr. Ivory thanked the Board for their support and also invited the Board to a send-off for the Students of Promise at Warrensville Heights High School on March 24th, at 6:30 a.m. for their exposure field trip to Atlanta, Georgia.

**EXECUTIVE SESSION**

Mrs. Moore moved and Mr. Garth seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan, Mr. Applebaum and Mr. Major were invited into executive session. The time was 5:57pm. Roll Call:

Ayes – Rosemond, Garth, Moore, White
Nays – None
Motion carried

The Board came out of Executive Session at 8:04 pm.
Minutes of Meeting of March 26th, 2018

RECONVENE PUBLIC SESSION

Mr. Garth moved and Mrs. Rosemond seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Rosemond, Garth, Moore, White
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Garth moved and Mrs. Rosemond seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Rosemond, Garth, Moore, White
Nays – None
Motion carried.

The time was 8:05 p.m.

_____________________________________                 ____________________________________
President, Board of Education                                           Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Thursday, March 29th, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. Mr. White called the meeting to order at 5:30 pm.

Mr. Applebaum summoned the roll call.

The following members were present on roll call:

Mrs. Rosemond, Mr. Garth, Mrs. Moore, Mr. White
Absent: Mrs. Crews

Also present:

Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

Mr. White introduced Mr. Steven Farnsworth at the meeting as the person who will facilitate the evaluation review of both the Superintendent and Treasurer. The purpose of this is to give the Board a more updated process for Superintendent and Treasurer evaluations for now and the future. Mr. Farnsworth is Director of Leadership Services for the ESC of Cuyahoga County. He has been in education for 45 years, and is a former Superintendent in the Ohio public school system. Mr. Farnsworth presented an overview on how the process will work for both the Superintendent and the Treasurer. He referred to the Standards for Superintendent and Treasurer as developed by various school professional organizations as guidelines in conjunction with the Ohio Department of Education and are present on the ODE web site.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. Garth seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Rosemond, Garth, Moore, White
Nays – None
Motion carried.

The time was 8:04 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Wednesday, April 4th, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. Mr. White called the meeting to order at 6:00 pm.

Mr. Applebaum summoned the roll call.

**The following members were present on roll call:**
- Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White

**Also present:**
- Mr. Robert Applebaum, Treasurer
- Mr. Steven Farnsworth, Director of Leadership Services of the ESC of Northeast Ohio

**Mrs. Moore led everyone present in the pledge of allegiance to the flag.**

Mr. Farnsworth gave a brief review on how the Treasurer evaluation process would work.

**EXECUTIVE SESSION**

**Mrs. Crews moved and Mr. Garth seconded the motion** to enter into Executive Session at 6:09 pm for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and to discuss pending legal matters.

Mr. Applebaum and Mr. Farnsworth were both invited into Executive Session with the Board

- Ayes – Crews, Garth, Rosemond, Moore, White
- Nays – None
- Motion carried.

The Board came out of Executive Session at 8:04 pm.

**RECONVENE PUBLIC SESSION**

**Mrs. Moore moved and Mrs. Rosemond seconded the motion** for the Board to reconvene in public session at that time. Roll Call:

- Ayes – Crews, Garth, Rosemond, Moore, White
- Nays – None
- Motion carried

**ADJOURNMENT**

There being no further business to come before the Board, **Mrs. Crews moved and Mr. Garth seconded the motion for the meeting to be adjourned.** Roll call:

- Ayes – Crews, Garth, Rosemond, Moore, White
- Nays – None
- Motion carried.

The time was 8:05 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
- Mrs. Crews, Mr. Garth, Mrs. Moore, Mr. White
- Absent: Mrs. Rosemond

Also present:
- Dr. Charlie Keenan, Superintendent
- Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

**REPORT FROM THE SUPERINTENDENT**

- The Superintendent presented home instruction for information:
  - Darneil Davis – Grade 7, Middle School, 3 hours, all academic areas. *Tutor: Marcus Green.*
  - Vincent Holloman, Jr. – Grade 7, Middle School, 3 hours, all academic areas. *Tutor: Marcus Green.*
  - Noah Liggins – Grade 9, High School, 7 hours, all academic areas. *Tutor: Jennifer Cleveland.*
  - Brandon Williams – Grade 9, High School, 10 hours, all academic areas. *Tutor: Thomas Griffin.*

- The Superintendent informed the Board that the District again will sponsor a Summer Food Service Program for Children. Free meals will be made available to all children 18 years of age and under or persons over 18 who are determined by a state or local public educational agency to be mentally or physically disabled. The meals will be provided without regard to race, color, national origin, gender, age, or disability, and there will be no discrimination in the course of the meal service. **Meals will be provided June 11 through August 17, 2018, at the sites listed below:**
  - **Barack Obama School** (5800 Glenwood Ave) and **Maple Hts. High School** (1 Mustang Way)
  - **Serving times:** Breakfast: 7:30 – 9:30 a.m. and Lunch: 12:00 – 1:30 p.m.
  - *Free meals for children 18 years and under. Food must be consumed on site. Sites will be closed July 4, in observance of Independence Day.*

- The Superintendent recommended the Board approve the following professional trip:
  - Mike Mazurkiewicz – Teacher, High School; Northeast Ohio Interscholastic Athletic Administrators Conference; April 16, 2018; Cuyahoga Falls, Ohio. *Paid for with Athletic Department funds.*

- The Superintendent recommended the Board approve the School Calendars for the 2018-2019 and 2019-2020 school years as indicated.

- The Superintendent recommended the Board approve the following monetary donations:
  - Donation from **AXA Equitable**, Cleveland, Ohio of $1,000 for the next five years that will go toward two scholarships of $500 each per year for graduating seniors who have shown tremendous academic growth and improvement throughout their years in Maple.
  - Donation from **The Legend Group**, 5755 Granger Rd, #910, Independence 44131, of $1,000 for the next five years that will go toward two scholarships of $500 each per year for graduating seniors who have shown tremendous academic growth and improvement throughout their years in Maple.
  - Donation from **Todd Associates**, 23825 Commerce Park, Suite A, Beachwood 44122, of $300 to Milkovich Middle School for recognition for winning the **National Kindness Challenge** and to be used to buy materials for the school.
The Superintendent recommended the Board approve the disposal of damaged or outdated/obsolete equipment and materials from the Broadway Warehouse location.

The Superintendent recommended the Board approve the Memorandum of Understanding for the College Credit Plus (CCP) Program with Cuyahoga Community College, effective for the 2018-2019 school year as indicated.

The Superintendent recommended the Board approve the Agreement for continued participation with Ohio Schools Council/OASBO for Bonefish Systems, LLC to provide annual subscription for usage of the Electronic Vendor Audit System (eVAS) with USAS interface and/or Electronic Payroll Audit System (ePAS) with USPS interface for the Product for 2018-19.

The Superintendent recommended the Board approve the Agreement with Ohio Association of School Business Officials and the Ohio School Boards Association for re-enrollment in the 2019 Ohio SchoolComp Group Retro Program with CompManagement to provide workers’ compensation and unemployment compensation claims management services, effective September 1, 2018 through August 31, 2109.

The Superintendent recommended the Board approve the Rental Agreement with Pure Water Technology, LLC, for a term of 60 months as indicated.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

**Home Instruction Tutor effective for the 2017-2018 school year**
The following tutor will be paid per hour and is on an as needed basis: Jennifer Cleveland

**Supplemental Positions effective for the remainder of the 2017-2018 school year**
Mackenzie Brua – Detention Monitor, Middle School (1/2 position, pro-rated), $722.95
Kelly Ohlsen – Detention Monitor, Middle School (1/2 position, pro-rated), $722.95

**Summer Food Service Staff:**
The following food service staff will be paid at the current hourly rate as defined by the FY2018 school year for the position they have been hired for, on an as needed basis, effective June 11 through August 17, 2018:
Mary Florek – Manager, High School, 7 hours as needed
Corrine Glasko – General Ops, High School, 4 hours, as needed
Suriya Franklin – General Ops., High School, 7 hours, as needed
Cybil Keith – General Operations, John F. Kennedy/Barack Obama, 4 hours, as needed
Kayla Stros – General Ops., John F. Kennedy/Barack Obama, 7 hours, as needed
Carla Tanner – Manager, John F. Kennedy/Barack Obama, 7 hours, as needed

**Summer Transportation Staff:**
The following staff will work up to 5 hours per day, on an as-needed basis, at their current hourly rate of pay as defined by the FY18 school year, effective June 11 through July 30, 2018.
Donnice Briggs      Jeneatha Hooks      Stephanie Mitchell      Kimberly Phelps
Suquana Talley

**Summer School Transportation Staff:**
The following staff will work up to 4 hours per day, on an as-needed basis with no guarantee of work, at their current hourly rate of pay, effective June 11 through June 29, 2018. Work will be determined by enrollment and availability of funding.

**Bus Drivers:**
Cedrick Griffin Chante Jackson Dolitha Means
Dionne Sledge Tanya Simmons Amir Stoner

**Bus Monitor:**
Mercia Stewart
The Superintendent recommended the Board accept the following resignations:

Matthew Bryan – Principal, Barack Obama School, effective the close of the day July 31, 2018.

Quoshay Williams – Cafeteria (General Operations), High School, effective the close of the day April 27, 2018.

The Superintendent recommended the Board accept the following retirement:

Roberta Martin – Monitor (Cafeteria), Abraham Lincoln School, effective at the close of the day June 6, 2018. Ms. Martin has served the district for 12 years.

Mrs. Moore moved and Mr. Garth seconded a motion to approve the Professional Trip, 2018-2019 and 2019-2020 School Calendars, Donations, Disposal, CCP MOU with Cuyahoga Community College, Agreement for Continued Participation (Bonefish Systems), Agreement of Re-enrollment in the Ohio SchoolComp Group Retro Program, Rental Agreement with Pure Water Technology, Appointments, Resignations and Retirement; as indicated. Roll Call:

Ayes – Crews, Garth, Moore, White
Nays – None
Motion carried

VISITOR PARTICIPATION

Monique Thompson-Hale, 5333 Cato, Maple Heights Parent – Mrs. Hale requested information about the Summer School Programs for students. Mrs. Jaroscak, Curriculum Director responded that information regarding the Summer Programs will be sent to the building secretaries this week.

Lance Nimmer, 5523 East 141st Street, Teachers Academy Student – Mr. Nimmer introduced himself to the Board stating that he was a student of Mr. Rick Wakefield’s Teachers Academy Program and that as part of the program he was to attend one Board Meeting.

EXECUTIVE SESSION

Mrs. Crews moved and Mr. Garth seconded the motion to enter into Executive Session for purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss negotiations and pending legal matters. Dr. Keenan and Mr. Applebaum were invited into Executive Session. The time was 6:13 p.m. Roll call:

Ayes – Crews, Garth, Moore, White
Nays – None
Motion carried

RECONVENE PUBLIC SESSION

Mrs. Crews moved and Mr. Garth seconded the motion for the Board to reconvene in public session at 8:24 p.m. Roll call:

Ayes – Crews, Garth, Moore, White
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mr. Garth seconded the motion to adjourn the meeting. Roll call:

Ayes – Crews, Garth, Moore, White
Nays – None
Motion carried.

The time was 8:25 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:35 p.m. at Barack Obama School Cafeteria, 5800 Glenwood Avenue, Maple Heights, Ohio.

Dr. Henry Pettiegrew, Assistant Superintendent was appointed Pro-Tem in Dr. Charles Keenan’s absence.

The following members were present on roll call:
Mrs. Crews, Mrs. Rosemond, Mrs. Moore, Mr. White
Absent: Mr. Garth

Also present:
Dr. Henry Pettiegrew, Assistant Superintendent
Mr. Robert Applebaum, Treasurer
Absent: Dr. Charles Keenan, Superintendent

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

Mrs. Moore moved and Mrs. Rosemond seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:
March 12, 2018 (C.O.W.), March 26, 2018 (Regular), and March 29, 2018 (Special)

Roll call:
Ayes – Crews, Rosemond, Moore, White
Nays – None
Motion carried.

RECOGNITION OF STUDENT ARTWORK

The Superintendent and Board would like to recognize selected student artwork. Each selected piece will be placed in the display case at the Board of Education Office. Students selected for the third quarter of the 2017-2018 school year are as follows:

Hannah Johnson – Grade K, Abraham Lincoln School  
Teacher: Ms. Zolman

Nevaeh Hempstead – Grade 3, John F Kennedy School  
Teacher: Ms. Williams

Israel Wagner – Grade 4, Barack Obama School  
Teacher: Ms. Fulton

Daija'ne Hogan – Grade 8, Middle School  
Teacher: Ms. McDaniel

Nyah Boiner – Grade 7 and  
Layla White – Grade 6, Middle School  
Teacher: Ms. Ventura

Madison Lewis – Grade 10, High School  
Teacher: Ms. Tulcewicz

A’Drieana Gray – Grade 11, High School  
Teacher: Ms. Port

STUDENT PRESENTATION

Mrs. Lisa Roney, third grade teacher at John F. Kennedy School brought two students from her class to present to the Board their “Black History Wax Museum” school project. Mrs. Roney’s students choose and research a famous African American in history to portray and share information about. Students are dressed in costume and have a tag representing a button on their lapel. Classmates are encouraged to press the button to learn about each famous African American. Students Tyson Willingham portrayed civil rights leader and minister Dr. Martin Luther King, and Taniyah Franklin portrayed gymnast Simone Biles. Both students gave an excellent and informative presentation.
REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 18-20: Resolution Approving Payment of Bills for the month ended March 31st, 2018.

- The Treasurer presented the financial statements and bank reconciliation for the month ended March 31st, 2018, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (March 2018).

- The Treasurer recommended the Board approve Resolution No. 18-21: Resolution Adjusting Appropriations for Fiscal Year 2018.

Mrs. Moore moved and Mrs. Crews seconded the motion to approve Resolution No. 18-20, the financial statements and bank reconciliation, fiscal certificates, Resolution No. 18-21; as indicated.

Roll call:

Ayes – Crews, Rosemond, Moore, White
Nays – None
Motion carried.

REPORT FROM THE ASSISTANT SUPERINTENDENT

- The Superintendent presented home instruction for information:

  Jaxon Berenda – Grade 7, Middle School, 29 hours, all academic areas. Tutor: Nicholee Jezek.
  Ryan Glover – Grade 3, John F. Kennedy School, 5 hours, all academic areas. Tutor: Natalie McGhee.
  De Vaghn Ishman – Grade 9, High School, 5 hours, all academic areas. Tutor: Marcus Green.
  Ty’Lan King – Grade 5, Barack Obama School, 5 hours, all academic areas. Tutor: Natalie McGhee.
  Carla Pinkard – Grade 8, Middle School, 8 hours, all academic areas. Tutor: Genia Watson-Brown.
  Carlos Pinkard, Jr. – Grade 8, Middle School, 12 hours, all academic areas. Tutor: Genia Watson-
  Jerrius Whitlow – Grade 4, Barack Obama School, 2 hours, all academic areas. Tutor: Natalie McGhee.

- The Assistant Superintendent recommended the Board approve the following professional trips

  Elizabeth Bondi, Shayla Dandridge, and Jennifer Lewis – School Psychologists; PEP Training Event: Trauma-Informed Practices; May 15, 2018; Cleveland, Ohio; $225.00 (total). Paid for with special education funds.

  Tawanna Hamm – ECAC Coordinator, Henry Pettiegrew – Assistant Superintendent, Shay Price – High School Principal, and Meghan Shelby – Special Pupil Services Director; Proving Ground/Harvard University Convening 2018; April 24-27, 2018; Seattle, Washington. No cost to the district, paid for with Proving Ground/Harvard University grant funds.

  Jessica Jason – Teacher, Middle School; 2018 Annual Reading Conference: Partnering for Literacy Success; April 20, 2018; CSU, Wolstein Center, Cleveland, Ohio; $75.00.

  Tom Ziak – Mechanic, District; Cardinal/Blue Bird Diesel/Gas Bus Training; April 24, 2018; Waldo, Ohio; $225.00.

- The Assistant Superintendent recommended that an “End of Summer – Jump Into Middle School” Camp be offered to select students (based on assessment data) who will be entering the sixth and seventh grades. The purpose of the camp is to brush up on mathematics and reading skills before the start of school. The Camp will be held at the Middle School August 6-10, 2018 from 9:00 a.m. until 11:30 a.m. Transportation will be provided. This Program is funded with 21st Century Grant funds.
• The Assistant Superintendent recommended that an “End of Summer – Reading Blitz” Camp be offered to select students in grades one through three. The Camp will be held at John F. Kennedy School, August 6-10, 2018 from 9:00 a.m. until 11:30 a.m. Transportation will be provided. There is no cost for this program.

• The Assistant Superintendent recommended the Board adopt Resolution No. 18-22: Resolution Employing John Skalla as Data & Assessment Coordinator (School Psychologist) in the Maple Heights City Schools.

• The Assistant Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the third quarter of 2017-18 as per the Master Agreement, subject to final certification by the Treasurer.

- Michelle Abrams, Secretary, Abraham School
- Donna Barr, Parapro, Middle School
- Ellen Beluscheck, Cafeteria, Middle School
- Doris Bonner, Parapro, High School
- Kenneth Booker, Security, High School
- Susan Bucell, Cafeteria, Obama/JFK
- Joseph Cassaro, Tradesman, District
- Denise Colonie-Moore, Parapro, Barack Obama
- Mary Florek, Cafeteria, High School
- Leonard Fuller, Custodian, Barack Obama
- Denise Gibson, Secretary, Middle School
- Thomas Hantak, Security, High School
- Tyrone Hilton, Tradesman, District
- Michael Hollins, Parapro, High School
- Calvin Hood, Engineer, Barack Obama
- Susan Jacob, Secretary, Barack Obama
- Lynda Keene, Secretary, High School
- Cybil Keith, Parapro, High School
- Judith Kudla, Secretary, Middle School
- Caroline Lanzara, Secretary, High School
- Chris Lapka, Secretary, Business/Food Srvc
- Chase McCullough, Parapro, High School
- Gordon McGowan, Parapro, Middle School
- Pat McManus, Engineer, JFK School
- Marcy Miller, Parapro, Abraham Lincoln School
- Richard Parsons, Parapro, High School
- Dominic Patete, Custodian, Lincoln School
- Deon Reed, Security, Middle School
- Suzanne Stephens, Secretary, Enrollment
- Barretta Stevens, Parapro, Barack Obama
- Phillip Stevens, Custodian, Barack Obama
- Kayla Stros, Cafeteria Ops., Middle School
- Ora Suggs, Cafeteria Ops., JFK School
- Debbie Szalkowski, Secretary, SPS
- Suquana Talley, Bus Driver, Warehouse
- Carla Tanner, Cafeteria, JFK School
- Kayla Tuma, Parapro., Barack Obama School
- Melanie Whitley, Parapro, Abraham Lincoln
- Akilah Wright, Parapro, Obama School

• The Assistant Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  - **Ja’Brea Buchanan** – Substitute Paraprofessional, District, Step 0, $13.47 per hour, effective April 18, 2018 as needed for the remainder of the 2017-2018 school year.

  - **Adrienne Johnson** – Substitute (Long-term) Paraprofessional, Abraham Lincoln School, Step 0, $13.47 per hour, effective April 23, 2018 as needed for the remainder of the 2017-2018 school year.

  **Home Instruction Tutor effective for the 2017-2018 school year**

  The following tutor will be paid per hour and is on an as needed basis: Nichoole Jezek

  **Summer School Staffing for the 2018 Summer Programs**

  All staff for summer programs will be paid as indicated and is on an as needed basis.

  **The following staff will be paid to coordinate summer programs:**

  - Libby Lee – Summer Secondary Coordinator, $25.00 per hour.
  - Barretta Stevens – Summer Elementary Coordinator, $25.00 per hour.
  - Vince Sztul – Summer EOC Coordinator, $28.74 per hour.
Minutes of Meeting of April 23rd, 2018

The following staff will teach in the summer programs, and will be paid $28.74 per hour:

- Tamika Bynum
- Brenna Brown
- Lisa Copeland
- Miranda Faust
- Natalie Fischer
- Samantha Golden
- Kayla Haney
- Victoria Higgins
- Kelly Hunt
- Rebecca Kamps
- Stacey Kimmel
- Amanda Kirkpatrick
- Mark Kotlarz
- Rhondalyn Matthews
- Nichelle Mays

The following staff will assist in the summer programs, and will be paid $12.50 per hour:

- Tamika Baker
- Takeeya Batey
- Leshanna Byrd
- Natalie Fischer
- Samantha Golden
- Kayla Haney
- Victoria Higgins
- Denese Colonie-Moore
- Candice Dotson
- Kaamela Gibson
- Sherrina Granger
- Tammy Isabel
- Gordon McGowan
- Denise Nixon
- Devin Page
- Rachel McGowan
- Gordon McGowan
- Denise Nixon
- Devin Page

- Cybil Keith – Cafeteria (General Operations), High School, FROM 5 hours per day, TO 6 hours per day, effective April 30, 2018.

- The Assistant Superintendent recommended the Board approve Devlin Culliver, High School, for a continuing contract, effective at the beginning of the 2018-2019 school year.

- The Assistant Superintendent recommended the Board approve the following Leave of Absence:

  Michael Mazurkiewicz – Teacher, High School, as per the Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent family leave commencing April 19 through the close of the 2017-2018 school year.

- The Assistant Superintendent recommended revised Policy CP: Interscholastic Extra-Curricular Eligibility for first reading and review.

Mrs. Moore moved and Mrs. Rosemond seconded the motion for Professional Trips, End of Summer Camp – Jump into Middle School, End of Summer Camp – Reading Blitz, Resolution No. 18-22, M.O.S.T. Perfect Attendance, Appointments, Change in Hours, Teacher for Continuing Contract Status, Leave of Absence, and First Reading; as indicated. Roll call:

Ayes – Crews, Rosemond, Moore, White
Nays – None
Motion carried.

VISITOR PARTICIPATION

Ms. Sharri Williams – City of Maple Heights District 6 Councilwoman, 19812 Gardenview - Ms. Williams who also is the Chairwoman for the Housing & Economic Development Committee asked the Board if possible could they use the school district’s facilities to hold a “Housing Fair” to encourage people to move into the city of Maple Heights. Ms. Williams expressed that the city does not have the room to facilitate such an event.

EXECUTIVE SESSION

Mrs. Moore moved and Mrs. Rosemond seconded the motion to enter into Executive Session for the purpose of preparing for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment, and to discuss details relative to the security arrangements for the Maple Heights City Schools. Dr. Charles Keenan, Superintendent and Board Attorney, Bill Pepple joined the Board in Executive Session along with Dr. Henry Pettiegrew, Assistant Superintendent, Frank Major, Director of Personnel, Richard Richey, Director of Security, Muata Niamke, Business Manager, and Bob Applebaum, Treasurer. The time was 6:20 p.m.
Minutes of Meeting of April 23rd, 2018

Roll Call:

Ayes – Crews, Rosemond, Moore, White
Nays – None
Motion carried.

The Board came out of Executive Session at 9:04 p.m.

RECONVENE PUBLIC SESSION

Mrs. Moore moved and Mrs. Rosemond seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Crews, Rosemond, Moore, White
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mrs. Rosemond seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Crews, Rosemond, Moore, White
Nays – None
Motion carried.

The time was 9:05 p.m.

President, Board of Education                     Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Wednesday, May 2nd, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. Mr. White called the meeting to order at 6:05 pm.

**Mr. Garth moved and Mrs. Rosemond seconded the motion to elect Rosalind Moore, Board Vice President as Pro-Tem Treasurer, Bob Applebaum’s absence.**

Roll call:
- Ayes – Crews, Garth, Rosemond, Moore White
- Nays – None
- Motion carried.

Mr. White summoned the roll call.

The following members were present on roll call:
- Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White

Also present:
- Dr. Charles Keenan, Superintendent
- Mr. Steven Farnsworth, Director of Leadership Services of the ESC of Northeast Ohio

**Mrs. Moore led everyone present in the pledge of allegiance to the flag.**

The purpose of the meeting is to begin the annual evaluation review process for the Superintendent.

**EXECUTIVE SESSION**

**Mrs. Crews moved and Mr. Garth seconded the motion** to enter into Executive Session at 6:23 p.m. for the purpose to consider the employment of a public employee or official. Mr. Farnsworth and Dr. Keenan were also invited into Executive Session.

Mr. Farnsworth reviewed briefly the evaluation procedure for the Superintendent.

- Ayes – Crews, Garth, Rosemond, Moore, White
- Nays – None
- Motion carried.

The Board came out of Executive Session at 8:47 pm.

**RECONVENE PUBLIC SESSION**

**Mrs. Crews moved and Mr. Garth seconded the motion** for the Board to reconvene in public
session at that time. Roll Call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried

**ADJOURNMENT**

There being no further business to come before the Board, Mr. Garth moved and Mrs. Rosemond seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

The time was 8:49 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:43 p.m. at Barack Obama School Cafeteria, 5800 Glenwood, Maple Heights, Ohio.

The following members were present on roll call:

Mrs. Crews, Mrs. Rosemond, Mrs. Moore, Mr. White

Late Arrival: Mr. Garth – 6:00 p.m.

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

PRESENTATION

Matthew Bryan, Principal and Justin Harnist, Assistant Principal of Barack Obama School gave a brief synopsis to the Board highlighting this year’s school events.

- Destination Imagination Program for 4th and 5th grade students. Students performed improvisational skits to develop problem solving skills and quick thinking strategies.
- Partnership with Cleveland Clinic – Site visits to include immunizations and student physicals.
- Healthy Heart Kickboxing – Exercise and eating nutritiously.
- Family Engagement Night – Healthy foods and healthy lifestyles. 2,500 pounds of fresh produce was donated to the school for this event. Each family received 30 pounds of produce each.
- Black History Program – Students and their families participated in Jeopardy and the Wax Museum to learn and speak about famous African Americans in history.
- Partnership with the Cleveland Ballet – Students interested in ballet were given the opportunity to learn and perform.
- Jungle Terry – Students with “positive behavior” were rewarded with a visit from Jungle Terry to see, touch and learn about animals and their habitats.
- Jimmie Bell, former OSU and NFL player came to speak to the students about making positive choices and how to work through adversity.
- First Energy Science and Technology – Students discovered how energy is used in technology as well as ways to conserve energy and improve the environment.

The Board was also entertained by Obama band students under the direction of Mr. Thomas Meyer. Mr. Meyer set up this pilot program to see how many students would be interested in band. Currently there are 43 students participating. Mr. Meyer affirms that the band program helps students with their confidence, team building, critical thinking and discipline.

EXECUTIVE SESSION

Mrs. Moore moved and Mrs. Crews seconded the motion to enter into Executive Session to consider the employment of a public employee or official. Dr. Keenan, Mr. Applebaum and Mr. Major were invited into Executive Session. The time was 6:25 p.m. Roll Call:

Roll Call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.
The Board came out of Executive Session at 6:40 p.m.

RECONVENE PUBLIC SESSION

Mr. Garth moved and Mrs. Crews seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried

REPORT FROM THE SUPERINTENDENT

- The Superintendent asked Dr. Megan Shelby, Director of Special Pupil Services to apprise the Board about the Parent Teacher Partnership Program for 2018.

Dr. Shelby gave the following brief summary:

- Monique Hale, Parent Co-Facilitator; Nikie Jezeck, Teacher Co-Facilitator; Connie Rosemond, Parent and Board Member; Meghan Shelby, SPS Director
- Started as a grant through ODE with support from SST-3. Maple decided to continue with it after funding ended and make it our own.
- Met 3 times (Jan 25, March 1, April 10)
- 15 parents and 14 staff members have participated
- Location: Milkovich, Obama, JFK
- Dinner and childcare provided
- First Session: Presented our PBIS initiatives at the buildings; discussed the purpose of the group and got feedback from parents on how to structure PTP:
  - Moved start time back to 6:00 instead of right after school to make it easier for parents
  - Need to promote this by all methods available: e-mail, robo-calls, phone calls, website, fliers home, Twitter, etc.
- Sessions 2 and 3: Communication
  - Feedback from sessions

- The Assistant Superintendent, on behalf of the Superintendent presented home instruction for information:

  Bre'Shae Collins – Grade 9, High School, 4 hours, all academic areas. Tutor: Jennifer Cleveland.

  Daniel Davis II – Grade 6, Middle School, 4 hours, all academic areas. Tutor: Judi Buxton.

  Jay Sean Garrett – Grade 7, Middle School, 4 hours, all academic areas. Tutor: Marcus Green.

  Javaria Gordon – Grade 8, Middle School, 2 hours, all academic areas. Tutor: Marcus Green.

  Jaylen Harris – Grade 9, High School, 5 hours, all academic areas. Tutor: Devon Sanders.

  Aaron Jones, Jr. – Grade 7, Middle School, 1 hour, all academic areas. Tutor: Marcus Green.

  Carlos Pinkard, Jr. – Grade 8, Middle School, 4 hours, all academic areas. Tutor: Genia Watson-Brown.

  Eric Weems, Jr. – Grade 10, High School, 38 hours, all academic areas. Tutor: Candiss Poles-Ducksworth.

  Da'Mere White – Grade 5, Barack Obama School, 27 hours, all academic areas. Tutor: Marcus Green.

- The Superintendent recommended the Board approve the following professional trip:

  Susan Jaroscak – Curriculum Director and Henry Pettiegrew – Assistant Superintendent; The City Club of Cleveland Presents: “After the Bell: The Power of After School & Summer Programs”; May 11, 2018; Cleveland, Ohio; $70.00 (total).
• The Superintendent recommended the Board approve the trip for select students in the Teacher Academy Program to attend the Educators Rising National Conference being held in Orlando, Florida, June 21-26, 2018

• The Superintendent recommended the Board approve the following Agreements:
  o Agreement with Ohio School Board Association (OSBA) to provide Policy Development Quarter (PDQ) services for 2018-2019 as indicated.
  o Renewal of the Master Leasing Agreement with NEOPost USA, Inc. (State of Ohio Department of Administrative Services) for a term of 48 months as indicated.

• The Superintendent recommended the Board adopt Resolution No. 18-23: Resolution Amending Administrative Salary Schedule B.

• The Superintendent recommended the Board adopt Resolution No. 18-35: Resolution Accepting the Administrative Renewal Recommendations of the Superintendent.

• The Superintendent recommended the Board adopt Resolution No. 18-24: Resolution Re-Employing Matthew Bennett as High School Assistant Principal in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 18-25: Resolution Re-Employing Dawn Besteder as Elementary Principal in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 18-26: Resolution Re-Employing Vergil Calloway as Director of Buildings & Grounds in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 18-27: Resolution Re-Employing Joseph Guillaume as School Psychologist in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 18-28: Resolution Re-Employing Frank Major as Director of Personnel in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 18-29: Resolution Re-Employing Charinita McDonald as Director of Transportation in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 18-30: Resolution Re-Employing Jamie Milne as Executive Secretary (Curriculum Office) in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 18-31: Resolution Employing Zelina Pames as ECAC Principal in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 18-32: Resolution Re-Employing Quarnitra Price as High School Principal in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 18-33: Resolution Re-Employing Holly Vaughan as Executive Secretary to the Superintendent in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 18-34: Resolution Employing Octavia Reid as an Elementary Principal in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 18-35: Resolution Employing Tawanna Hamm as Middle School Assistant Principal in the Maple Heights City School District.

• The Superintendent recommended the Board adopt Resolution No. 18-36: Resolution Releasing Valencia Thomas as Middle School Assistant Principal and Employing her as an Elementary Principal in the Maple Heights City School District.
• The Superintendent recommended the Board approve the disposal of the following items:
  o Blue Bird 2005 School Bus (VIN No 1BAGKCKA05F221950); and
  o Beverage/Snack vending machine (mh#1567S), Market Forge Steamer, and a Beverage-Air Milk/Beverage Cooler from the Middle School

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  **Home Instruction Tutor effective for the 2017-2018 school year**
  The following tutor will be paid and is on an as needed basis: Candiss Poles-Ducksworth

  **Supplement Positions effective for the 2018-2019 school year**
  Shaq Washington – Head Varsity Football Coach, (0), $8,212.20

  **Staffing for the 2018 Summer School Programs**
  The following staff will teach in the summer programs, will be paid $28.74 per hour, and is on an as needed basis:

  | Jalen Brown         | Kassandra Fox | Mary Matisak | Stacy Petrolovecz |
  | Mackenzie Brua     | Heather Grattan | Chelsea Matthews | Teresa Port |
  | Carmen Coleman     | Tiffany Hairston | Julie Miller | Maria Rodgers |
  | Kanisha Coward     | Jessica Jason | Kelly Ohsen | Courtney Starr |
  | Kimberly DeCrane   | Sarah Masters | Ashley Onion | Julie Taylor |
  |                    |               |               | Genia Watson-Brown |

  The following paraprofessionals will assist in the summer programs, will be paid $12.50 per hour, and are on an as needed basis: Lesa Isabel, Jasmine Peoples

  **Summer Food Service - Additional Staff:**
  The following food service staff will be paid at the current hourly rate as defined by the FY 2018 school year for the position they have been hired for, on an as needed basis, effective June 11 through August 17, 2018:

  | Angela Archacki  | General Ops. (Substitute), District, as needed |
  | Yvetta Murdock  | General Ops. (Substitute), District, as needed |
  | Sherry Revels  | General Ops., High School, 5 hours as needed |
  | Gerlin Wallace  | General Ops. (Substitute), District, as needed |

  **Summer Transportation - Additional Staff:**
  The following staff will work on an as-needed basis, at their current hourly rate of pay as defined by the FY18 school year, effective June 7 through July 30, 2018 as follows.

  | Venita Edmondson  | Bus Driver, District, 4 hours per day as needed |
  | Marjorie Parker  | Bus Monitor, District, 4 hours per day as needed |
  | Dionne Sledge  | Bus Driver, FROM 4 hours per day TO 5.25 hours per day as needed * |
  | Mercia Stewart  | Bus Monitor, FROM 4 hours per day TO 5.25 hours per day as needed* |

  *change in hours. Originally approved @ 4/19/18 meeting

• The Superintendent recommended the following changes in status:

  | Takeya Batey  | FROM LT Media Clerk TO Media Clerk, Barack Obama School, Step 3, $15.13 per hour, 6.5 hours per day, 192 days per year, effective August 20, 2018. |
  | Candice Dotson  | FROM LT Paraprofessional TO Paraprofessional, J.F. Kennedy School, Step 1, $13.83 per hour, 6.5 hours per day, 192 days per year, effective August 20, 2018. |
  | Savon Gibson  | FROM LT Paraprofessional TO Paraprofessional, Barack Obama School, Step 0, $13.47 per day, 6.5 hours per day, 192 days per year, effective August 20, 2018. |
  | Jason Greene  | FROM LT Paraprofessional TO Paraprofessional, Middle School, Step 1, $13.83 per hour, 7.5 hours per day, 192 days per year, effective August 20, 2018. |
  | Adrienne Johnson  | FROM Substitute Paraprofessional TO Paraprofessional, Abraham Lincoln School, Step 1, $13.83 per hour, 6.5 hours per day, 192 days per year, effective August 20, 2018. |
Deshon Johnson – FROM Substitute Paraprofessional TO Paraprofessional, Abraham Lincoln School, Step 01, $13.47 per hour, 6.5 hours per day, 192 days per year, effective August 20, 2018.

KaToya Marable – Cafeteria Monitor (Substitute) TO Cafeteria Monitor, Barack Obama School, $10.97 per hour, 3 hours per day, 188 days per year, effective August 22, 2018.

Kara Marable – FROM LT Paraprofessional TO Paraprofessional, J. F. Kennedy School, Step 0, $13.47 per day, 6.5 hours per day, 192 days per year, effective August 20, 2018.

Kenya Organ – FROM LT Paraprofessional TO Paraprofessional, Barack Obama School, Step 0, $13.47 per day, 6.5 hours per day, 192 days per year, effective August 20, 2018.

Vinnie Phillips – FROM LT Paraprofessional TO Paraprofessional, High School, 7.5 hours per day, Step 0, $13.47 per day, 192 days per year, effective August 20, 2018.

• The Superintendent recommended the Board approve the following extended days for the close of the 2017-18 school year:

   - Amber Rahas – School Counselor, High School, 5 days @ current 2017-2018 daily rate.
   - John Skalla – Data & Assessment Coord. (School Psychologist) 15 days @ $222.25 per day.
   - Vincent Sztul – School Counselor, High School, 5 days @ current 2017-2018 daily rate.
   - Gretchen Tucker-See – School Counselor, High School, 5 days @ current 2017-2018 daily rate.

• The Superintendent recommended the Board approve the following extended days for the beginning of the 2018-19 school year:

   - Amber Rahas – School Counselor, High School, 10 days @ 2018-2019 daily rate.
   - Vincent Sztul – School Counselor, High School, 10 days @ 2018-2019 daily rate.
   - Gretchen Tucker-See – School Counselor, High School, 10 days @ 2018-2019 daily rate.

• The Superintendent recommended the Board approve the non-renewal of the following long-term substitute teachers and tutors, effective at the close of the 2017-18 school year:

   Amy Bennett  Miranda Faust  Gloria Jursierk  Leanne Lombardo
   Stephanie Chew  Natalie Fischer  Rebecca Kamps  Ashley Onion
   Heather Corporan  Jennifer Gollon  Amanda Kirkpatrick  Jodi Poteat
   Emma Dean  Victoria Higgins  Michelle Knuff  Lori Raskin
   Rachel Verba

• The Superintendent recommended the Board accept the following resignation:

   Tawanna Hamm – ECAC Coordinator, effective at the close of the 2017-18 school year.

• The Superintendent recommended revised Policy CP: Interscholastic Extra-Curricular Eligibility for second reading and approval.

Mr. Moore moved and Mr. Garth seconded a motion to approve the Professional Trip, Student Trip, Service Agreements, Resolution 18-23, Resolution 18-35, Resolution No. 18-24, Resolution No. 18-25, Resolution No. 18-26, Resolution No. 18-27, Resolution No. 18-28, Resolution No. 18-29, Resolution No. 18-30, Resolution No. 18-31, Resolution No. 18-32, Resolution No. 18-33, Resolution No. 18-34, Resolution No. 18-36, Resolution No. 18-37, Disposal, Appointments, Changes in Status, Extended Days for 2017-2018, Extended Days for 2018-2019, Non-Renewal of Substitute Teachers and Tutors, Resignation and Second Reading; as indicated. Roll Call:

   Ayes – Crews, Garth, Rosemond, Moore, White
   Nays – None
   Motion carried

VISITOR PARTICIPATION

None

EXECUTIVE SESSION
Mr. Garth moved and Mrs. Rosemond seconded the motion to enter into Executive Session to consider the employment of a public employee or official. Dr. Keenan, Mr. Applebaum and Mr. Major were invited into Executive Session. The time was 6:58 p.m. Roll Call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

The Board came out of Executive Session at 7:26 p.m.

RECONVENE PUBLIC SESSION

Mr. Garth moved and Mrs. Crews seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mrs. Moore seconded the motion to adjourn the meeting. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

The time was 7:27 p.m.

President, Board of Education                                         Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. at Milkovich Middle School Cafeteria, 19800 Stafford Avenue, Maple Heights, Ohio.

The following members were present on roll call:

- Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White
- Late: Mrs. Crews (Arrival Time 6:10 pm)

Also present:

- Dr. Charles Keenan, Superintendent
- Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

Mrs. Moore moved and Mrs. Rosemond seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

- April 4, 2018 (Special)
- April 9, 2018 (C.O.W.)
- April 23, 2018 (Regular)

Roll call:

Ayes – Garth, Rosemond, Moore, White
Nays – None
Motion carried.

Board President Michael White asked everyone for a moment of silence in remembrance of the school shooting in Texas.

**PRESENTATION OF THE MILKEN AWARD**

Mrs. Maria Rodgers, math teacher at Milkovich Middle School was presented the Milken Award by past award winners Angela Dickey and Dr. Pamela Young. Mrs. Rodgers is among 44 honorees for 2017-18 to receive the national recognition, which comes with an unrestricted cash prize of $25,000. She is the only Ohioan to receive the award for the 2017-18 season and the first from Maple Heights City Schools. Mrs. Rodgers commended her parents, husband and daughters for supporting her throughout her career as an educator.

**PRESENTATION**

Ms. Lori Rodman, Principal of Milkovich Middle School gave an overview of the events and accomplishments from her staff and students related to the 3 Pillars: Academic, Climate and Culture, and Career Readiness.

**Academics**

- There are 4 key areas high highlighted in the academics of Milkovich scholars:
  - Map Testing and Map Goals
  - Intervention Days
  - Readers Workshop
  - Daily Math Review

  Each of these areas are important to the academics at Milkovich

**Climate & Culture** (Goals of PBIS – To provide consistent behavioral expectations throughout the school.)

- Incentives (Monthly & Quarterly)
  - Staff vs. Students
  - Class vs. Class Dodgeball
  - Crazy Races
Minutes of Meeting of May 21st, 2018

And 1 vs. Staff
- Day to Day
  - Mustang Bucks
  - PBIS Store

College & Career Readiness
- 8th Grade Career Day
  - 10 Speakers from 8:00-11:00 am
- Honor Society
- Councilman for the Day
- Medical Muse
- Destination Imagination

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 18-38: Resolution Approving Payment of Bills for the month ended April 30th, 2018.
- The Treasurer presented the financial statements and bank reconciliation for the month ended April 30th, 2018, for Board approval.
- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (April 2018).
- The Treasurer recommended the Board approve the May 5-Year Forecast as indicated.
- The Treasurer recommends the Board approve the following revised Student Activity Programs for the 2017-2018 school year as indicated per the Activity Purpose Statement, on file in the Treasurer’s Office.

Middle School Student Council

Mrs. Crews moved and Mr. Garth seconded the motion to approve Resolution No. 18-38, the financial statements and bank reconciliation, fiscal certificate, 5-Year Forecast and the Revised Student Activity Program; as indicated.

Roll call:
Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  - Jamire Boykin – Grade 4, Barack Obama School, 10 hours, all academic areas. Tutor: Tiffany Hairston.
  - Delvon Daniels – Grade 8, Middle School, 3 hours, all academic areas. Tutor: Devon Sanders.
  - Zakiya Daniels – Grade 6, Middle School, 3 hours, all academic areas. Tutor: Genia Watson-Brown.
  - Timarion Dobbins – Grade 5, Barack Obama School, 6 hours, all academic areas. Tutor: Libby Lee.
  - Da’Mir Easley – Grade 5, Barack Obama School, 5 hours, all academic areas. Tutor: Libby Lee.
  - Da’Shaun Hall – Grade 7, Middle School, 7 hours, all academic areas. Tutor: Marcus Green.
  - Kyron Hudson – Grade 9, High Obama School, 21 hours, all academic areas. Tutor: Jennifer Cleveland.
  - Devonaine Ingram – Grade 7, Middle School, 10 hours, all academic areas. Tutor: Judi Buxton.
Minutes of Meeting of May 21st, 2018

Tay Shawn Ligon – Grade 7, Middle School, 3 hours, all academic areas. Tutor: Devon Sanders.

Nikayla Matthews – Grade 10, High School, 10 hours, all academic areas. Tutor: Devon Sanders.

Eric McNary – Grade 10, High School, 2 hours, all academic areas. Tutor: Devon Sanders.

Dai’Chaun Pace – Grade 6, Middle School, 10 hours, all academic areas. Tutor: Tiffany Hairston.

Carla Pinkard – Grade 8, Middle School, 10 hours, all academic areas. Tutor: Genia Watson-Brown.

Divine Stirtmire – Grade 8, Middle School, 2 hours, all academic areas. Tutor: Devon Sanders.

- The Superintendent recommends the Board approve the list of the Class of 2018, as indicated, for the awarding of high school diplomas. This approval is contingent upon the statement that individuals listed must complete the requirements for graduation.

- The Superintendent recommended the Board approve the monetary donation from Blue Technologies, 5885 Grant Avenue, Cleveland, 44105 of $500 that will go toward a scholarship for a graduating senior who has shown educational growth.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Emily Dean – Teacher, Grade 1, Abraham Lincoln School, Class IVA, Step 1, $43,922, effective for 2018-19 school year.

  Dontaisha Greene – Paraprofessional (Substitute), District, Step 0, $13.47 per hour, as needed for remainder of the 2017-2018 school year.

  Home Instruction Tutor effective for the 2017-2018 school year
  The following tutor will be paid and is on an as needed basis: Tiffany Hairston

  Supplemental Positions effective for the 2018-2019 school year
  Rocco Covelli – Volleyball Head Coach, High School (0) - $5,391.31

- Summer Cleaning Staff
  The following cleaning staff will work 6 hours per day (unless noted otherwise), effective June 12, 2018 during the summer of 2018, and will be paid at his/her current hourly rate of pay:

  Karen Anselmo  Tony Jones Jr.* (4 hours)  Annette Mobley  Tonya Starr
  Belinda Fuller  KaToya Marable  Josphin Perry  Joyce Williams
  William Fuller  Kenneth Matthews  Karen Pierce  Jackie Young
  Shannon Hollis  Preston McCaroll  Tara Rogers  Marquetta Young
  Phadedra Johnson  Alexis McElhone*(5 hours)

  The following cleaning staff will be substitute summer cleaners and will be paid $10.86 per hour, and are on an as needed basis:

  Esther Davis  Karen Joyce  Demetrius Williams

- The Superintendent recommended the Board approve the following changes in status:

  Sherry Revels – Cafeteria General Ops. (Substitute) TO Cafeteria General Operations, High School, Step 0, $11.41 per hour, 5 hours per day, 192 days per year, effective May 9, 2018.

- The Superintendent recommended the Board accept the following resignations:

  Charmaine Gregory – Secretary, John F. Kennedy Schools, effective at the end of the day May 29, 2018.
Minutes of Meeting of May 21st, 2018

Nicole Jezek – Teacher, Middle School, effective at the close of the 2017-2018 school year.
Ricky Watters – Teacher, High School, effective at the close of the 2017-2018 school year.

Mrs. Moore moved and Mr. Garth seconded the motion for Awarding of High School Diplomas, Donation, Appointments, Change in Status, Resignations; as indicated. Roll call:
  Ayes – Crews, Garth, Rosemond, Moore, White
  Nays – None
  Motion carried.

VISITOR PARTICIPATION

DeAnna DeForest, 19801 Fairway, Maple Heights – Miss DeForest, prior student and resident was invited by Mrs. Crews to attend the board meeting. Miss DeForest stated she was glad to be here.

EXECUTIVE SESSION

Mrs. Crews moved and Mr. Garth seconded the motion to enter into Executive S ession to consider the employment of a public employee and to review negotiations or bargaining sessions with public employees. Dr. Keenan, Mr. Applebaum and Dr. Pettiegrew were invited into executive session. The time was 7:10 pm.
Roll Call:
  Ayes – Crews, Garth, Rosemond, Moore, White
  Nays – None
  Motion carried

The Board came out of Executive Session at 8:45pm.

RECONVENE PUBLIC SESSION

Mrs. Crews moved and Mr. Garth seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:
  Ayes – Crews, Garth, Rosemond, Moore, White
  Nays – None
  Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mrs. Rosemond seconded the motion for the meeting to be adjourned. Roll call:
  Ayes – Crews, Garth, Rosemond, Moore, White
  Nays – None
  Motion carried

The time was 8:46 p.m.

President, Board of Education  Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Tuesday, May 29th, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. Mr. White called the meeting to order at 5:30 pm.

The following members were present on roll call:

Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White

Also present: (To Open and Close Meeting Only)

Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

The purpose of the meeting was to interview potential legal counsel firms for Fiscal Year 2019.

Interviewed First @ 5:30 pm: The Law Firm Smith-Peters-Kalail
Interviewed Second @ 6:50 pm: The Law Firm Pepple & Waggoner

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mrs. Moore seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

The time was 7:50 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Wednesday, May 30th, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. Mr. White called the meeting to order at 5:30 pm.

The following members were present on roll call:

    Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White
    Absent: Mrs. Crews

Also present: (To Open and Close Meeting Only)

    Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

The purpose of the meeting was to interview potential legal counsel firms for Fiscal Year 2019.

    Interviewed First @ 5:30 pm: The Law Firm Squire-Patton-Boggs
    Interviewed Second @ 7:45 pm: The Law Firm McGowan-Markling

ADJOURNMENT

There being no further business to come before the Board, Mrs. Rosemond moved and Mr. Garth seconded the motion for the meeting to be adjourned. Roll call:

    Ayes – Garth, Rosemond, Moore, White
    Nays – None
    Motion carried.

The time was 8:50 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White
Arrived at 5:33 pm: Mrs. Crews

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

RECOGNITION OF STUDENT ARTWORK

- The Superintendent recognized the following students’ top artwork to be displayed in a gallery at the Board of Education. The selected students are as follows:

<table>
<thead>
<tr>
<th>Student Name</th>
<th>Grade</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Myles Adams</td>
<td>5</td>
<td>Barack Obama School</td>
</tr>
<tr>
<td>Brooklyn Albach</td>
<td>1</td>
<td>Abraham Lincoln School</td>
</tr>
<tr>
<td>Nahjie Barringer</td>
<td>9</td>
<td>Maple Heights High School</td>
</tr>
<tr>
<td>A’Yanna Berry</td>
<td>5</td>
<td>Barack Obama School</td>
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<tr>
<td>Valeria Berrelleza Lucero</td>
<td>4</td>
<td>Barack Obama School</td>
</tr>
<tr>
<td>Derek Boyd</td>
<td>3</td>
<td>John F. Kennedy School</td>
</tr>
<tr>
<td>Avyliyah Broadwater</td>
<td>7</td>
<td>Milkovich Middle School</td>
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<tr>
<td>Damonyea Brown</td>
<td>7</td>
<td>Maple Heights High School</td>
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<tr>
<td>Domerius Bush</td>
<td>6</td>
<td>Milkovich Middle School</td>
</tr>
<tr>
<td>Javier Camargo</td>
<td>1</td>
<td>Abraham Lincoln School</td>
</tr>
<tr>
<td>Jova Carter</td>
<td>K</td>
<td>Abraham Lincoln School</td>
</tr>
<tr>
<td>Kimberly Dallas</td>
<td>10</td>
<td>Maple Heights High School</td>
</tr>
<tr>
<td>KainShawn Davis</td>
<td>5</td>
<td>Barack Obama School</td>
</tr>
<tr>
<td>Shay’Lea Davis</td>
<td>4</td>
<td>Barack Obama School</td>
</tr>
<tr>
<td>Nuri Depriest</td>
<td>K</td>
<td>Abraham Lincoln School</td>
</tr>
<tr>
<td>Jacarlos Gettis</td>
<td>K</td>
<td>Abraham Lincoln School</td>
</tr>
<tr>
<td>A’Drieana Gray</td>
<td>11</td>
<td>Maple Heights High School</td>
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<tr>
<td>Tiana Green</td>
<td>10</td>
<td>Maple Heights High School</td>
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<tr>
<td>Dharee Hall</td>
<td>10</td>
<td>Maple Heights High School</td>
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<tr>
<td>Acacia Harris</td>
<td>8</td>
<td>Milkovich Middle School</td>
</tr>
<tr>
<td>Champion Harris</td>
<td>K</td>
<td>Abraham Lincoln School</td>
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<tr>
<td>Tyshaun Hill</td>
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<td>John F. Kennedy School</td>
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<tr>
<td>Dajja’ne Hogan</td>
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<td>Milkovich Middle School</td>
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<tr>
<td>Winter Holley</td>
<td>8</td>
<td>Milkovich Middle School</td>
</tr>
<tr>
<td>Marie Howell</td>
<td>8</td>
<td>Milkovich Middle School</td>
</tr>
<tr>
<td>Amari Hughes</td>
<td>2</td>
<td>John F. Kennedy School</td>
</tr>
</tbody>
</table>

- Akylah Jackson – Grade 6, Milkovich Middle School
- Noella Jackson – Grade 4, Barack Obama School
- Cameron Jones – Grade 5, Barack Obama School
- YaLaya Ladson – Grade 1, Abraham Lincoln School
- Emery Lancaster – Grade 1, Abraham Lincoln School
- Quinten Lyons – Grade 11, Maple Heights High School
- Dakaré’ Nelson – Grade 3, John F. Kennedy School
- Maryvo Martin – Grade 4, Barack Obama School
- S’Amauri McGhee – Grade 3, John F. Kennedy School
- Eleisha McIntyre – Grade 4, Barack Obama School
- Makayla Moore – Grade 3, John F. Kennedy School
- Denisha Perry – Grade 10, Maple Heights High School
- Arron Phillips – Grade 5, Barack Obama School
- Jaiden Phillips – Grade K, Abraham Lincoln School
- Alex Posliethwaite – Grade 12, Maple Heights High School
- Emmanuel Ramsey – Grade 11, Maple Heights High School
- Brandon Tucker – Grade 8, Milkovich Middle School
- Jayla Tyler – Grade 8, Milkovich Middle School
- Tysques Waite – Grade K, Abraham Lincoln School
- Jeremiah Wells – Grade 5, Barack Obama School
- Mei’khi Whiteside – Grade 2, John F. Kennedy School
- Arie Williams – Grade 2, John F. Kennedy School
- Solecia Williams – Grade 5, Barack Obama School
- Jaise Willingham – Grade 1, Abraham Lincoln School
- Trae’ Vaughn Wilson – Grade 10, Maple Heights High School
- Amari Winters – Grade 3, John F. Kennedy School

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:

<table>
<thead>
<tr>
<th>Student Name</th>
<th>Grade</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jamire Boykin</td>
<td>4</td>
<td>Barack Obama School</td>
</tr>
<tr>
<td>Ty’Shyne Caver</td>
<td>9</td>
<td>High School</td>
</tr>
<tr>
<td>De’Angelo Currie</td>
<td>2</td>
<td>John F. Kennedy School</td>
</tr>
</tbody>
</table>

- Demetrius Williams.

*approved 5/21/18 tutor change from T. Hairston

Tutor: Libby Lee
Tutor: Natalie McGhee.
Minutes of Meeting of June 4th, 2018

Adreon Duhaney – Grade 4, Barack Obama School, 6 hours, all academic areas. Tutor: Deb Karwoski.

Jay Sean Garrett – Grade 7, Middle School, 4 hours, all academic areas. Tutor: Marcus Green.

Javaria Gordon – Grade 8, Middle School, 11 hours, all academic areas. Tutor: Marcus Green.

Jaylen Harris – Grade 9, High School, 30 hours, all academic areas. Tutor: Devon Sanders.

Vincent Holloman Jr. – Grade 7, Middle School, 16 hours, all academic areas. Tutor: Marcus Green.

Laci Johnson – Grade 9, High School, 10 hours, all academic areas. Tutor: Devon Sanders.

Aaron Jones, Jr. – Grade 7, Middle School, 3 hours, all academic areas. Tutor: Deb Karwoski.

Keisaan Lanier – Grade 5, Barack Obama School, 1 hour, all academic areas. Tutor: Miranda Faust.

Eric McNary – Grade 10, High School, 17 hours, all academic areas. Tutor: Devon Sanders.

Jayvion Moore – Grade 7, Middle School, 3 hours, all academic areas. Tutor: Genia Watson-Brown.

Cieralynn Pickett – Grade 8, Middle School, 32 hours, all academic areas. Tutor: Genia Watson-Brown.

Anthony Yeckley – Grade 10, High School, 3 hours, all academic areas. Tutor: Libby Lee.

The Superintendent made the following announcements:

The Individuals with Disabilities Act (IDEA) established funds for which school districts may apply. IDEA Part B and Early Childhood Grant Applications are currently being completed by the Maple Heights City Schools for the 2018-19 school year. The funds generated through these grant awards must be utilized in the education of children with disabilities. If you have any comments, questions, or would like additional information regarding these grant applications, you may submit them in writing to Meghan Shelby, Special Pupil Services Director, 5740 Lawn Avenue, Maple Heights, 44137.

NOTICE: PUBLIC MEETING - 516 (IDEA) GRANT

There will be a public meeting on August 6, 2018, 10:00-11:00 a.m. in the Special Pupil Services Office. The public is invited to meet with Dr. Shelby, Special Pupil Services Director. Dr. Shelby will chair the meeting. Questions should be directed to her at 216-587-6100, x 3600.

Early Entrance Kindergarten Screening for the 2018-19 school year will begin August 6, 2018. In order to begin this evaluation process, please contact Dr. Shelby at 216.587.6100 ext. 3600 by August 1, 2018, to schedule an appointment. Evaluations will take place at Abraham Lincoln School, (6009 Dunham Road).

*Children who will be 5 years old after September 30, 2018 but no later than December 31, 2018 may qualify for early admission in the 2018-19 kindergarten program in the public schools if they show a high degree of maturity in areas of social, cognitive, and motor development. During this process, the child will be given an IQ evaluation and should the child’s IQ meet the Early Entrance criteria then additional evaluations will be scheduled at that time. After all evaluations have been facilitated, the parent/guardian along with a team of staff will consider all data and determine if the child meets the criteria for Early Entrance.

With great pride, Dr. Keenan announced that 269 seniors from the high school, and 21 students from the Education & Career Advancement Center (ECAC) walked the stage to receive their diplomas this year.

Dr. Keenan commended the following personnel for working diligently on the new contract for MHTA and MOST.

- MHTA Negotiating Team: Matt Bennett, Valencia Thomas and Frank Major
- MOST Negotiating Team: Dr. Henry Pettiegrew, Muata Niamke and Vergil Calloway
Dr. Keenan welcomed the 7 new 2018-2019 staff members in attendance. The new staff members thanked the Board and introduced themselves and stated the position they would be fulfilling for the upcoming school year.

- The Superintendent recommended the Board approve the following professional trips:
  
  Charinita McDonald – Director of Transportation and Dionne Sledge – Bus Driver, District; Ohio Pre-service Advanced Training Program; Avon Lake, OH; June 19-21, 2018; $420.00 (total).
  
  Charinita McDonald – Director of Transportation, District; OASB/OAPT Transportation Financial Reporting & Data Collection Review Training; ESC-CC, Independence, OH; June 22, 2018; $129.50.

- The Superintendent recommended the Board approve Resolution No. 18-40: Resolution Authorizing the President of the Board, the Superintendent of Schools and the Treasurer to Execute on Behalf of the Maple Heights Board of Education and the Maple Heights City School District the Collective Bargaining Agreement Negotiated by and Between the Maple Organization Support Team and the Maple Heights Board of Education which shall become effective July 1, 2018 and Expire June 30, 2021.

- The Superintendent recommended the Board approve the salaries for members of the Maple Heights Teachers Association effective for the 2018-2019 school year.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
  
  Amy Bennett – Intervention Specialist, John F. Kennedy School, Class V, Step 2, $49,612, effective for the 2018-19 school year.
  
  
  Nathaniel Byrk – Teacher, English/LA, Middle School, (BA), IV, Step 0, $41,472, effective for the 2018-19 school year.
  
  Ean Fakan – Intervention Specialist, Middle School, Class V, Step 3, $51,815, effective for the 2018-19 school year.
  
  Joseph Milton – Intervention Specialist, Middle School, Class V, Step 1, $47,406, effective for the 2018-19 school year.
  
  Charity Reust – Intervention Specialist, Barack Obama School, Class IV, Step 5, $49,911 effective for the 2018-19 school year.
  
  Kelly Zielaskiewicz – Teacher, English/LA, Middle School, IV, Step 3, $46,536, effective for the 2018-19 school year.

**Home Instruction Tutor effective for the 2017-2018 school year**

*The following tutor will be paid and is on an as needed basis:*  
Miranda Faust

**High School 2018 Summer School Staff**

*The following staff will work June 11-June 29, 2018 in the high school summer school program, will be paid per hour as indicated below and is on an as needed basis:*

<table>
<thead>
<tr>
<th>Teachers</th>
<th>Paraprofessionals</th>
</tr>
</thead>
<tbody>
<tr>
<td>$28.74 per hour</td>
<td>$12.50 per hour</td>
</tr>
</tbody>
</table>

**High School 2018 Summer School Staff**

| Candiss Ducksworth | Gordon McGowan |
| Tena McCullough     | Kory Mines     |
| Kimberly Vargo      |                |

**Summer Transportation – Additional Staff:**

*The following staff will work 4 hours per day, on an as-needed basis, at their current hourly rate of pay*
Minutes of Meeting of June 4th, 2018

as defined by the FY18 school year, effective June 11 through June 29, 2018.

Janice Gordon – Driver  Susan Liuzzo – Bus Monitor

- The Superintendent recommended the Board approve the following changes in status:
  Sheena Phillips – FROM Substitute Paraprofessional TO Paraprofessional, Middle School, Step 0 $13.47 hour, 7.5 hours per day, 192 days per year, effective August 20, 2018.

- The Superintendent recommended the Board approve the following correction in hours:
  Takeya Batey – Media Clerk, Barack Obama School, FROM 6.5 hours per day TO 7.5 hours per day, effective August 20, 2018.*
  KaToya Marable – Cafeteria Monitor, Barack Obama School, FROM 3 hours per day TO 3.75 hours per day, effective August 22, 2018.*
  *Originally approved at 5/8/18 meeting.

- The Superintendent recommended the Board approve the following extended days for the close of the 2017-18 school year for each of the following special education supervisors. They will be paid at their current 2017-18 daily rate:
  Diane Kallos  Courtney Starr

- The Superintendent recommended the Board accept the following resignation:
  Catherine McDaniel – Art Teacher, Middle School, effective at the close of the 2017-2018 school year.

Mrs. Moore moved and Mrs. Crews seconded the motion Professional Trips, Resolution No. 17-43, Resolution No. 18-40, Teachers Salaries, Appointments, Change in Status, Correction in Hours, Extended Days for 2017-2018, and Resignation; as indicated. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

- The Board President Presented Resolution No. 18-39: Resolution to Re-employ Robert J. Applebaum as Treasurer in the Maple Heights City Schools for adoption.

Mrs. Moore moved and Mr. Garth seconded the motion to adopt Resolution No. 18-39 to Re-employ Robert J. Applebaum as Treasurer in the maple Heights City Schools. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

VISITOR PARTICIPATION

Andrea Beeman, Paraprofessional and MOST Board President – Mrs. Beeman thanked the Board for the smooth process in negotiations for the new MOST Contract.

President Michael White thanked the negotiating team for working together in good faith for the benefit of the staff and students of the district.

EXECUTIVE SESSION

Mrs. Crews moved and Mrs. Rosemond seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into Executive Session along with Dr. Pettiegrew and Mr. Major. The time was 6:00 pm. Roll Call:
Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried

The Board came out of Executive Session at 8:10 pm.

RECONVENE PUBLIC SESSION

Mr. Garth moved and Mrs. Crews seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mr. Garth seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried

The time was 8:11 p.m.

President, Board of Education
Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Wednesday, June 6th, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. Mr. White called the meeting to order at 5:20 pm.

The following members were present on roll call:
   Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White

Also present:
   Steve Farnsworth from the ESC of Northeast Ohio

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

The purpose of the meeting was to review the evaluation of the Superintendent.

EXECUTIVE SESSION
Mrs. Rosemond moved and Mr. Garth seconded the motion to enter into Executive Session at 5:25 pm to review the evaluation of the Superintendent. Mr. Farnsworth was invited into Executive Session. Roll Call:

   Ayes – Crews, Garth, Rosemond, Moore, White
   Nays – None
   Motion carried.

The Board came out of Executive Session at 6:30 pm.

RECONVENE PUBLIC SESSION
Mrs. Crews moved and Mr. Garth seconded the motion for the Board to reconvene in public session at that time. Roll Call:

   Ayes – Crews, Garth, Rosemond, Moore, White
   Nays – None
   Motion carried.

ADJOURNMENT
There being no further business to come before the Board, Mrs. Crews moved and Mr. Garth seconded the motion for the meeting to be adjourned. Roll call:

   Ayes – Crews, Garth, Rosemond, Moore, White
   Nays – None
   Motion carried.

The time was 6:33 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mr. White
Absent: Mrs. Moore

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Prior to the start of the Board meeting, Dr. Keenan read an announcement sent to all staff regarding the tragic passing of Denita Rice, Paraprofessional at Lincoln Elementary School, who died in a car crash in Indiana over the weekend. Dr. Keenan reported that the crisis support team is available at Lincoln Elementary School for any and all staff members that need someone during this time.

Board President, Michael White requested everyone take a moment of silence in remembrance of Denita Rice and her family. Mr. White also announced that our district school flags will be at half-mast in honor of Mrs. Rice.

Mr. White led everyone present in the pledge of allegiance to the flag.

Mrs. Crews moved and Mr. Garth seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

May 2, (Special); May 8, (C.O.W.), May 21, (Regular), May 29, (Special), and May 30, (Special)

Roll call:
Ayes – Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mr. White
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 18-41: Resolution Approving Payment of Bills for the month ended May 31st, 2018.
- The Treasurer presented the financial statements and bank reconciliation for the month ended May 31st, 2018, for Board approval.
- The Treasurer recommended the Board approve the following Fiscal Officer’s Certificate pertaining to District invoices. (May)
- The Treasurer presented Resolution No. 18-44: Resolution Canceling Uncashed Checks and Depositing Funds into the General Fund, for Board approval.
- The Treasurer presented Resolution No. 18-45: Resolution Adjusting Appropriations for Fiscal Year 2018, for Board approval.
- The Treasurer presented Resolution No. 18-46: Temporary Appropriations for Fiscal Year 2019, for Board approval.
- The Treasurer recommended to the Board to approve the Advancement of Funds up to $177,037.00 from the General Fund (001) to grant funds as follows:
  - to fund 439 (up to $8,000.00)
  - to fund 499 (up to $2,300.00)
  - to fund 516 (up to $10,000.00)
  - to fund 524 (up to $29,200.00)
The Treasurer recommended the Board approve the transfer of funds in the amount of $150,000 from General Fund (001) to the New School Maintenance Fund (034) to meet the OSFC/OFCC annual requirement.

Mrs. Crews moved and Mr. Garth seconded the motion to approve Resolution No. 18-41, the Financial Statements and Bank Reconciliation, Fiscal Officer’s Certificate, Resolution No. 18-44, Resolution No. 18-45, Resolution No. 18-46, Advancement of Funds, and Fund Transfers as indicated.

Roll call:
Ayes – Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mr. White
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

The Superintendent presented home instruction for information:
- Jamari Black – Grade 7, Middle School, 5 hours, all academic areas. Tutor: Deb Karwoski.
- Delvon Daniels – Grade 8, Middle School, 3 hours, all academic areas. Tutor: Deb Karwoski.
- Zakiya Daniels – Grade 6, Middle School, 5 hours, all academic areas. Tutor: Deb Karwoski.
- Ryan Glover – Grade 3, John F. Kennedy School, 5 hours, all academic areas. Tutor: Natalie McGhee.
- Tay Shawn Ligon – Grade 7, Middle School, 4 hours, all academic areas. Tutor: Lyndsey Wisniewski.
- Javean Marks – Grade 5, Barack Obama School, 5 hours, all academic areas. Tutor: Demetrius Williams.
- Jamesha Patterson – Grade 7, Middle School, 30 hours, all academic areas. Tutor: Heather Grattan.
- Kwashaun Ray – Grade 6, Middle School, 21 hours, all academic areas. Tutor: Marcus Green.

The Superintendent presented to the Board an update from the state on the district report card stating that we passed 21 out of 22 indicators with the exception of Geometry, which indicates growth. As it stands as of today, we have a 1.25 to receive a D, which would take us out of “Academic Distress”. Dr. Keenan and the Board will meet with Dr. Franklin on the 23rd of July for an update.

The Superintendent recommended the Board approve the following professional trips:
- Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meeting; Euclid, OH; July 17, 2018; $46.31.

The Superintendent recommended the Board adopt Resolution No. 18-42: Resolution to participate in the Ohio High School Athletic Association, which authorizes continued membership in the Ohio High School Athletic Association for Milkovich Middle School and Maple Heights High School effective for the 2018-19 school year.

The Superintendent recommended the Board adopt Resolution No. 18-43: Resolution Approving Salary Schedule for Cleaners and Monitors.
• The Superintendent recommended the Board adopt Resolution No. 18-47: Resolution Amending the Salary Schedules for the Superintendent and Treasurer, and Administrative Supervisors, Other Supervisors, Management Level Employees, and Confidential Employees; Amending Step Adjustments as indicated for the Superintendent and Treasurer, Administrative Supervisors, Other Supervisors and Management Level Employees and Confidential Employees; and Providing for Co-Pay for Health Insurance and Continuing to Provide Dental and Optical Insurance.

• The Superintendent recommended the Board approve the salaries for the members of the Maple Organization Support Team (M.O.S.T.) effective July 1, 2018, pursuant to the Master Agreement between the Maple Organization Support Team and the Maple Heights Board of Education.

• The Superintendent recommended the Board adopt Resolution No. 18-48: Resolution Creating the New Position of School Resource Officer.

• The Superintendent recommended the Board adopt Resolution No. 18-49: Resolution Approving participation in the Commercial Property, Liability, Crime, Fleet, Boiler and Machinery Insurance Programs through the Ohio Schools Council; and approving Related Matters/Coverages; and Authorizing Execution of Said Policies regarding the Programs/Coverages.

• The Superintendent recommended the Board approve the following service agreements effective for the 2018-2019 school year as indicated:
  o Day Treatment-Purchase Service Agreement with ASG Education Services, Inc. for Leap Program service for the 2017-18 school year as indicated.
  o Agreement for admission of Pupils with the Educational Service Center of Cuyahoga County for the Positive Education Program (PEP) Services.
  o Agreement with United Cerebral Palsy (UCP) of Greater Cleveland for School Based Services, Physical Therapists (LPT), Occupational Therapists (OTR), Physical Therapy Assistant (PTA), and/or Occupational Therapy Assistants (COTA) services.
  o Student Service Agreement and Service Purchase Agreement with Re-Education Services, Inc. to provide placement/education services and transportation services.
  o Agreement with Pisanick Partners, LLC, to provide child nutrition services.
  o Fuel Supply Agreement with the City of Maple Heights, effective June 1, 2018 through June 30, 2019, as indicated.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
  Kenneth Booker – Criminology, High School, Class IV, Step 0, $41,471, effective the 2018-19 school year.
  Deandre Grant – Paraprofessional, High School, Step 1, $13.97 per hour, 7.5 hours per day, 192 days per year, effective August 20, 2018.
  Kaylee Habeeb – Math, Middle School, Class IV, Step 1, $43,159, effective the 2018-19 school year.
  Hayley Hendrix – Language Arts, Middle School, Class IV, Step 2, $44,847, effective the 2018-19 school year.
  Ashley Onion – Language Arts, Middle School, Class IV, Step 1, $43,159, effective the 2018-19 school year.
  Shaq Washington – Long-Term Substitute, Health/PE, High School, Class IV, Step 0, $41,471, effective the 2018-19 school year.

Home Instruction Tutors effective for the remainder of the 2017-2018 school year
The following tutors will be paid and is on an as needed basis:
   Heather Grattan   Lyndsey Wisniewski
Minutes of Meeting of June 18th, 2018

High School 2018 Summer School – Additional Staff
The following paraprofessional will work in the high school summer school program, will be paid $12.50 per hour and is on an as needed basis:  Mike Liptak

Elementary Summer School – Additional Staffing for the 2018 Programs
The following paraprofessional will assist in the summer programs, will be paid $12.50 per hour, and is on an as needed basis:  Sonia McKnight and Allen Phillips

Supplemental Positions effective for the 2018-2019 School Year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
<th>School</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Abrams</td>
<td>Detention Monitor</td>
<td>Abe Lincoln</td>
<td>$2,488.30</td>
</tr>
<tr>
<td>Robert Baxter</td>
<td>Music Director - Instrumental</td>
<td>Middle School</td>
<td>$2,073.58</td>
</tr>
<tr>
<td>Robert Baxter</td>
<td>Music Director - Instrumental</td>
<td>High School</td>
<td>$2,073.58</td>
</tr>
<tr>
<td>Gary Beechuck</td>
<td>Football, 7th Head Coach</td>
<td>Middle School</td>
<td>$2,280.94</td>
</tr>
<tr>
<td>James Bell</td>
<td>Career Tech Club Advisor/T&amp;I (Home Improv.)</td>
<td>Middle School</td>
<td>$2,073.58</td>
</tr>
<tr>
<td>Dakota Berg</td>
<td>Baseball, Head Coach (1)</td>
<td>Middle School</td>
<td>$3,110.37</td>
</tr>
<tr>
<td>Dakota Berg</td>
<td>Faculty Manager (1)</td>
<td>Middle School</td>
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<td>Brittany Beutel</td>
<td>Technology Assistant, H.S.</td>
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<td>$1,658.86</td>
</tr>
<tr>
<td>Jeff Bryant</td>
<td>Football, Varsity Assistant</td>
<td>High School</td>
<td>$2,695.65</td>
</tr>
<tr>
<td>Regina Bryant</td>
<td>Class Co-Advisor (Senior)</td>
<td>High School</td>
<td>$2,073.58</td>
</tr>
<tr>
<td>Nate Bryk</td>
<td>Basketball, Boys Gr 7 Head Coach</td>
<td>Middle School</td>
<td>$1,658.86</td>
</tr>
<tr>
<td>Nate Bryk</td>
<td>Football, 8th Assistant Coach</td>
<td>Middle School</td>
<td>$2,280.94</td>
</tr>
<tr>
<td>Aaron Babonics</td>
<td>Football, Varsity Assistant (3)</td>
<td>High School</td>
<td>$6,635.46</td>
</tr>
<tr>
<td>Corwyn Collier</td>
<td>Class Co-Advisor (Junior)</td>
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<td>Rocco Covelli</td>
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<td>Kanisha Coward</td>
<td>Basketball, Girls Head Coach (1)</td>
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<td>Kanisha Coward</td>
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<td>Jim Crayne</td>
<td>Intramurals Boys/Girls (Fall)</td>
<td>Barack Obama</td>
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<tr>
<td>Kim DeCrane</td>
<td>Yearbook Advisor</td>
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<td>$2,073.58</td>
</tr>
<tr>
<td>Eden Ejiigneh</td>
<td>Student Council Advisor</td>
<td>High School</td>
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<tr>
<td>James Enders</td>
<td>Career Tech Club Advisor/T&amp;I (Auto Tech)</td>
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<tr>
<td>Pam Feldman</td>
<td>Conflict Mediation</td>
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<tr>
<td>Robin Fulton</td>
<td>Art Coordinator</td>
<td>Barack Obama</td>
<td>$1,244.15</td>
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<tr>
<td>Samantha Golden</td>
<td>Detention Monitor</td>
<td>Barack Obama</td>
<td>$2,488.30</td>
</tr>
<tr>
<td>Deandre Grant</td>
<td>Football, Varsity Assistant</td>
<td>High School</td>
<td>$2,695.65</td>
</tr>
<tr>
<td>Tom Griffin</td>
<td>Career Technology Club Advisor/Marketing</td>
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<tr>
<td>Laura Gura</td>
<td>Honor Society Advisor</td>
<td>Middle School</td>
<td>$1,244.15</td>
</tr>
<tr>
<td>Leg Harris</td>
<td>Baseball, Head Coach (1)</td>
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<tr>
<td>Leg Harris</td>
<td>Football, Varsity Assistant (1)</td>
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<tr>
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<td>Football, 8th Head Coach</td>
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<tr>
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<td>$2,903.01</td>
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<tr>
<td>Erin Hopkins</td>
<td>Music Director (Vocal)</td>
<td>Barack Obama</td>
<td>$2,488.30</td>
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<tr>
<td>Beth Horvath</td>
<td>Technology Assistant</td>
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<tr>
<td>Renisha Houchins</td>
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<tr>
<td>Renisha Houchins</td>
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<tr>
<td>Matt Houghton</td>
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<tr>
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<td>Melissa Kerski</td>
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<td>Deborah Kleinhenz</td>
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<tr>
<td>Name</td>
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<tr>
<td>Adam</td>
<td>Softball, Head Coach (3)</td>
<td>High School</td>
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<td>Michael</td>
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<td>Mock Trial</td>
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<td>Tena</td>
<td>Flag Corps Advisor</td>
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<td>Natalie</td>
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<td>JFK</td>
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<td>Thomas</td>
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<td>Thomas</td>
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<td>Barack Obama</td>
<td>$1,244.15</td>
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<td>Thomas</td>
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<td>Barack Obama</td>
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<tr>
<td>Joe</td>
<td>Volleyball, Assistant Coach (3)</td>
<td>Middle School</td>
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<tr>
<td>Kory</td>
<td>Track, Girls Assistant Coach (1)</td>
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<td>Kory</td>
<td>Wrestling, Gr 8, Head Coach (2)</td>
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<td>Alejandro</td>
<td>International Club</td>
<td>High School</td>
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<td>Play Director</td>
<td>High School</td>
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<td>Nick</td>
<td>Football, Varsity Assistant (3)</td>
<td>High School</td>
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<tr>
<td>Kelly</td>
<td>Detention Monitor (2 hr.)</td>
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<td>Kelly</td>
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<td>Middle School</td>
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<td>Jonea</td>
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<tr>
<td>Jonea</td>
<td>Gospel Choir</td>
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<td>Jonea</td>
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<td>High School</td>
<td>$1,244.15</td>
</tr>
<tr>
<td>Erin</td>
<td>Class Co-Advisor (Junior)</td>
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<tr>
<td>Erin</td>
<td>STEM Club</td>
<td>High School</td>
<td>$829.43</td>
</tr>
<tr>
<td>Nancy</td>
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<tr>
<td>Candiss</td>
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<td>Jen</td>
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<tr>
<td>Linda</td>
<td>STEM Club (1/2 position)</td>
<td>Barack Obama</td>
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<tr>
<td>Fred</td>
<td>Football, Varsity Assistant (3)</td>
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<tr>
<td>Jennifer</td>
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<td>Barack Obama</td>
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<td>Devon</td>
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<td>Eric</td>
<td>Basketball, Boys Head Coach (3)</td>
<td>High School</td>
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<tr>
<td>Michael</td>
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<td>Andre</td>
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<td>JFK</td>
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<td>Matthew</td>
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<td>Dana</td>
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<td>$414.72</td>
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<td>Melinda</td>
<td>Power of the Pen</td>
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<td>Rick</td>
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<tr>
<td>Dean</td>
<td>STEM Club</td>
<td>Middle School</td>
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<tr>
<td>Shaq</td>
<td>Football, Head Coach</td>
<td>High School</td>
<td>$8,294.32</td>
</tr>
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<td>Genia</td>
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<td>Joe</td>
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<td>Demetrius</td>
<td>Softball, Junior Varsity (2)</td>
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Minutes of Meeting of June 18th, 2018

<table>
<thead>
<tr>
<th>Name</th>
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<th>Location</th>
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<tr>
<td>Erica Williams</td>
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<td>Tricia Wintergerst</td>
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<td>Tricia Wintergerst</td>
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<td>Career Technology Youth Club Adv.</td>
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<td>Lyndsey Wisniewski</td>
<td>Basketball, Girls 7th - Head Coach</td>
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<tr>
<td>Lisa Zolman</td>
<td>Art Coordinator</td>
<td>Abe Lincoln</td>
<td>$1,244.15</td>
</tr>
</tbody>
</table>

- The Superintendent recommended the Board accept the following resignations:
  - Sarah Masters – Language Arts Teacher, Middle School, effective at the close of the 2018-2019 school year.
  - Tara Rodgers – Bus Monitor, Warehouse, effective June 1, 2018.

Mr. Garth moved and Mrs. Crews seconded the motion Professional Trips, Resolution No. 18-42, Resolution No. 18-43, Resolution No. 18-47, Maple Organization Support Team (M.O.S.T.) Salaries, Resolution No. 18-48, Resolution No. 18-49, Service Agreements, Appointments, and Resignations; as indicated. Roll call:

  Ayes – Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mr. White
  Nays – None
  Motion carried.

VISITOR PARTICIPATION

Kristi Lewarchik-Glasier, Former Maple Heights Teacher, Bedford, Ohio – Stated she came to the Board meeting to see her former 6th grade Raymond Elementary School student, Wendall Garth operate as a working Board member.

EXECUTIVE SESSION

Mrs. Rosemond moved and Mr. Garth seconded the motion to enter into Executive Session for the purpose of considering the discipline of a public employee and to discuss details relative to the security arrangements and emergency response protocols for the Board of Education. Dr. Keenan, Mr. Applebaum and Dr. Pettiegrew were invited into Executive Session. The time was 6:10 p.m.

RECONVENE PUBLIC SESSION

Mrs. Crews moved and Mr. Garth seconded the motion for the Board to reconvene in Public Session. The time was 7:29 p.m. Roll call:

  Ayes – Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mr. White
  Nays – None
  Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mr. Garth seconded the motion for the meeting to be adjourned. Roll call:

  Ayes – Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mr. White
  Nays – None
  Motion carried.

The time was 7:30 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Wednesday, June 27\textsuperscript{th}, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. Mr. White called the meeting to order at 5:40 pm.

The following members were present on roll call:

Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White

Also present: (To Open and Close Meeting Only)

Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

The purpose of the meeting was to do second interviews with two law firms being considered for our legal counsel representatives for the Fiscal Year 2019.

Interviewed First @ 5:45 pm: The Law Firm McGowan-Markling
Interviewed Second @ 6:30 pm: The Law Firm Smith-Peters and Kalail

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mr. Garth seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Garth, Rosemond, Moore, White
Nays – None
Motion carried.

The time was 7:40 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Monday, July 2nd, 2018, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. The meeting was called to order by Mr. White at 5:30 p.m. Mr. White stated the purpose of the meeting was to consider the employment and/or appointment of a public employee or official, and any other new business that may come up; and to act thereon. Included may be an executive session to discuss matters required to be kept confidential.

APPOINT TREASURER PRO-TEM

Mr. Garth moved and Mrs. Moore seconded the motion to appoint Dr. Keenan as Treasurer Pro-Tem. Roll Call:

Ayes – Garth, Moore, White
Nays – None
Motion carried.

The following members were present on roll call:

Mr. Garth, Mrs. Moore, Mr. White
Late Arrival 5:40 pm: Mrs. Rosemond
Late Arrival 5:45 pm: Mrs. Crews

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

RECOMMENDATIONS

• The Superintendent recommended that the Board accept the following resignation: Frank Major – Director of Personnel, effective the end of the day July 31st, 2018.

• The Superintendent recommended the Board adopt Resolution No. 18-51: Resolution To Consider Termination of Non-Teaching Employment Contract (Karla Hopkins).

• The Superintendent recommended the Board approve the following Extended Time: Tameshia Hutchinson – Financial Specialist, Treasurer’s Office, up to 75 hours, as needed at her current rate of pay per the master agreement, for the period of July 1 – July 31, 2018.

• The Superintendent, on behalf of the Treasurer, recommended the Board approve a fund-to-fund transfer of $88,527.00 from the food service fund (006) to the general fund (001) to charge food service for indirect costs as approved by the Ohio Department of Education.

Mr. Garth moved and Mrs. Moore seconded the motion to accept the resignation of Frank Major, Director of Personnel, adopt Resolution No. 18-51, approve Extended Time for Tameshia Hutchinson – Financial Specialist, and approve a fund-to-fund transfer; as indicated. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

EXECUTIVE SESSION

Mr. Garth moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or
compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan was also invited into Executive Session. The time was 5:40 p.m. Roll call:

Ayes – Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White
Nays – None
Motion carried.

RECONVENE SPECIAL MEETING

Mrs. Rosemond moved and Mr. Garth seconded the motion for the Board to reconvene in Public Session. The time was 6:15 p.m. Roll call:

Ayes – Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White
Nays – None
Motion carried.

INTRODUCTION

Dr. Keenan introduced Director of Personnel candidate Michael May to the Board.

Mr. May offered some personal information regarding his family and was asked several questions by the Board regarding his background in education and why he thought he would be a good candidate for the position of Director of Personnel.

RECOMMENDATION

• The Superintendent recommended the Board adopt Resolution No. 18-50: Resolution Appointing Michael May as Director of Personnel in the Maple Heights City Schools.

Mrs. Crews moved and Mrs. Moore seconded the motion to adopt Resolution No. 18-50 appointing Michael May as Director of Personnel; as indicated. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. Garth seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

The time was 6:45 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Friday, July 20, 2018, at the Sheraton Suites Conference Center, 1989 Front Street, Cuyahoga Falls, Ohio 44221. The meeting was called to order by Mr. White at 5:35 p.m. Mr. White stated the purpose of the Board weekend retreat was to review the accomplishments of the past year, and hear reports from the various district administrators about their individual departments including Personnel, Curriculum, Security, Athletics, Buildings and Grounds, Transportation, Food Service, Special Pupil Services, Technology and Finance.

The following members were present on roll call:

- Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White
- Late Arrival (7:30 p.m.): Mrs. Crews

Also present:

- Dr. Charles Keenan, Superintendent
- Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag. Dr. Keenan reviewed the Board agenda with the Board.

The Board recessed at 5:50 p.m. for dinner.

The Board reconvened at 7:30 p.m. and was joined by Mrs. Crews.

Dr. Keenan conducted a review of the June administrative retreat.

- The Board assessed the Harvard Proving Ground Report.
- Mrs. Moore asked for a summary of action plans once administration has completed discussing results.

**DISCUSSION**

President White led a discussion to review the attorney applications for the district. The Board requested Dr. Keenan and Mr. Applebaum gather further information from references.

The Board discussed what questions they would like to ask the administrators who will be presenting on Saturday, July 21st, 2018.

**EXCUSED**

The Board excused Dr. Keenan and Mr. Applebaum from the meeting at 8:45 p.m.

Dr. Keenan and Mr. Applebaum were invited to reenter the meeting at 9:15 p.m.

**ADJOURNMENT**

There being no further business to come before the Board, **Mrs. Moore moved and Mr. Garth seconded the motion** for the meeting to be adjourned. Roll call:

- Ayes – Crews, Garth, Rosemond, Moore, White
- Nays – None
- Motion carried.

The time was 9:15 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Saturday, July 21, 2018, at the Sheraton Suites Conference Center, 1989 Front Street, Cuyahoga Falls, Ohio 44221. The meeting was called to order by Mr. White at 8:35 a.m.

**The following members were present on roll call:**

Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White

**Also present:**

Dr. Charles Keenan, Superintendent  
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

**DISCUSSION**

- Bob Applebaum, Treasurer, presented a financial update to the Board as of June 30th, 2018

- Richard Richey, Director of Security, presented his security update to the Board
  - New metal detectors are being installed
  - No weapons on school property signs are being added to all district buildings
  - Traffic situation on Dunham Road has improved greatly
  - A draft of security officer procedures was presented to the Board for review
  - Door alarms have been added to the high school and middle school on all doors other than the main entrances
  - Signage has been put in locker rooms for first responders
  - Private security detective training 4-hour course on flash drive for those needing it
  - Timer installed on turnstile at football stadium to control when it can be used by community

- Muata Niamke, Business Manager and Food Service Director; Vergil Calloway, Building and Grounds Director; Charinita McDonald, Director of Transportation

- Nick Kaliszewski, Athletic Director presented the Athletic Department update to the Board.
  - Implemented accounting spread sheets that track all fundraising efforts by individual teams
  - Continues to build relationships with Cleveland professional sports teams (including playing basketball game at Cavs basketball arena, getting baseball field re-done by Indians grounds crew, donated equipment by Cleveland Browns, and special awards given by the teams to our district athletes.)
  - Building other community partnerships and encourage use of our athletic facilities by other organizations, both amateur and professional
  - Bringing high school regional tournaments and playoffs to Maple Heights
  - Responsible for creating a new wall of fame in the Athletic Center
  - Reupholstered weight room benches

- Dr. Megan Shelby, Director of Special Pupil Services presented a Special Education review to the Board.
  - 21st Century Summer Camp by Libby Lee
  - The district has 30 autistic students
  - We have projected out of district placements for FY19 reduced from 53 students to 33
students for the coming year. This could be a cost savings of almost $700,000.

- Special Pupil Services has been carrying out a corrective action plan that has brought very positive results.
- Adding John Skalla, Data and Assessment Coordinator; will help with further data analysis of Special Education

- Frank Major, Director of Personnel reported with Dr. Shelby on the “Climate and Culture Pillar. He then followed up with a personnel report stating all positions at this time have been filled.

- Dr. Henry Pettiegrew, Assistant Superintendent reported on technology/data/"College and Career Pillar”.

- John Skalla, Data and Assessment Coordinator reported on his roll in this new position including data goals, baseline data, Illuminate, MAP, etc.

- Jacki Zevenbergen, Storm Water Education Program Manager of Cuyahoga Soil and Water Conservation District reported on Educational Programs available to students and teachers.

- Susan Jaroscak, Director of Curriculum and Grants reported on academic data, curriculum/instruction, and “Assessment Pillar”.

- Dr. Keenan reported for Tawanna Hamm, Director of Educational Career and Advancement Center (ECAC).
  - Emphasized the importance of stressing expectations of excellence in this program
  - A suggestion was made that a “Wall of Success” possibly be put up in the ECAC wing at Rockside, similar to what is at the high school.

**ADJOURNMENT**

There being no further business to come before the Board, **Mr. Garth moved and Mrs. Rosemond seconded the motion** for the meeting to be adjourned. Roll call:

Ayes – Garth, Rosemond, Moore, White
Excused at 3:00 pm: Mrs. Crews
Nays – None
Motion carried.

The time was 7:00 p.m.

_________________________________           ___________________________________
President, Board of Education                                    Treasurer

:dr

***All supporting information submitted by administrators for their report is on file in the Treasurer’s Office.***
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Friday, July 20, 2018, at the Sheraton Suites Conference Center, 1989 Front Street, Cuyahoga Falls, Ohio 44221. The meeting was called to order by Mr. White at 9:17 a.m.

The following members were present on roll call:

Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White

Also present:

Dr. Charles Keenan, Superintendent  
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

**DISCUSSION**

Dr. Keenan led a Board discussion on the “Board Policies” that were presented as possible new, required policies by law, or changes to policies to bring up to date due to wording changes.

The Board recessed at 10:35 am.

The Board reconvened at 10:50 am.

- A brief conversation was held regarding the possible discipline of a current employee
- Also, discussed was the process of adding a school resource officer for the district
- A discussion about the lobbyist we currently use in regards to getting House Bill 70 changed was also conveyed

Dr. Keenan will have a discussion with First Ring members as to whether they wish to have all of the districts in First Ring contributing to the cost for lobbyists, or whether we will discontinue contributing if our district is the only one paying for it.

**Mr. Applebaum was excused at 11:20 am.**

The meeting continued with the Board for finalizing Dr. Keenan’s Board evaluation.

**ADJOURNMENT**

There being no further business to come before the Board, Mrs. Moore moved and Mr. Garth seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Garth, Rosemond, Moore, White  
Nays – None  
Motion carried.

The time was 11:55 a.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:40 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

**The following members were present on roll call:**

Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White  
Absent: Mrs. Crews

**Also present:**

Dr. Charles Keenan, Superintendent  
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

Mrs. Moore moved and Mr. Garth seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

June 4, 2018 (C.O.W.), June 6, 2018 (Special), June 18, 2018 (Regular), and June 27, 2018 (Special)

Roll call:

Ayes – Garth, Rosemond, Moore, White  
Nays – None  
Motion carried.

**RECOGNITION OF STUDENTS**

Dr. Keenan presented a certificate of recognition on the success of Zhane McCorvey who through hard work and determination has become a part of the Cleveland Orchestra Choral Section.

Dr. Keenan also presented a certificate of recognition to “lawn care entrepreneur” Reggie Fields on his community service for the city of Maple Heights.

**ODE PRESENTATION**

Dr. Clairie Huff-Franklin, Director, Administration, Center for Accountability and Continuous Improvement, presented to the Board the “District Review Executive Summary” from the site visit which was conducted from February 26th through March 2nd, 2018. Dr. Franklin highlighted some of the strengths, challenges and recommendations from the Ohio Department of Education’s six district standards: leadership, governance and communication; curriculum and instruction; assessment; human resources and professional development; student support; and fiscal management.

Dr. Keenan encapsulated the presentation by clarifying that the district has already implemented some of the recommendations from the ODE and was confident that the district was heading in the right direction to improve the district report card with continuous improvement.

**REPORT FROM THE SUPERINTENDENT**

The Superintendent introduced and welcomed new employee Kayleigh Perline as the district’s new School Psychologist. Ms. Perline said that she was very excited about working with the students in the district.

- **The Superintendent recommended the Board approve the following professional trips:**

  Meghan Shelby – Director of Special Pupil Services; 2018 National Family & Community Engagement Conference; Huntington Convention Center, Cleveland, OH; July 11, 2018; $229.17. Paid for with “516” special education funds.
The Superintendent recommended the Board adopt Resolution No. 18-52: Resolution employing Kayleigh Perline as School Psychologist in the Maple Heights City Schools.

The Superintendent recommended the Board approve the following service agreements:
- Extended School Year (ESY) Service Agreement at Capstone Academy with the Educational Service Center of Northeast Ohio, as indicated.
- Pupil Transportation Agreement with Suburban School Transportation as indicated, effective for the 2018-2019 school year.
- Agreement to participate in the Lake Erie Educational Media Consortium (through the Ohio Schools Council) as indicated for the 2018-2019 school year.

The Superintendent recommended the Board approve the attached list of teacher’s as certified by the Treasurer, as having perfect attendance during the 2017-2018 school year, as per the Master Agreement.

The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the fourth quarter of 2017-2018 as per the Master Agreement, subject to final certification by the Treasurer.

- Michelle Abrams, Secretary, Lincoln School
- Paul Anselmo, Engineer, Middle School
- Donna Barr, ParaPro, Middle School
- Takeeya Batey, Media Clerk, Obama School
- Doris Bonner, ParaPro, High School
- Ken Booker, Security, High School
- Joseph Cassaro, Tradesman, Warehouse
- Denise Colonie Moore, ParaPro, Obama School
- Mary Florek, Cafeteria Mgr, High School
- Franklin Suriaya, Cafeteria, High School
- Leonard Fuller, Custodian, Obama School
- Denise Gibson, Secretary, Middle School
- Tom Hantak, Security, High School
- Calvin Hood, Custodian, Obama School
- Phil Hunt, Shipping & Receiving, Warehouse
- Susan Jacob, Secretary, Obama School
- Lynda Keene, Secretary, High School
- Judith Kudla, Secretary, Middle School
- James Letcher, Custodian, JFK School
- Chase McCullough, ParaPro, High School
- Gordon McGowan, ParaPro, Middle School
- Patrick McManus, Engineer, JFK School
- Cherese Motley, ParaPro, JFK School
- Alan Phillips, ParaPro, JFK School
- Deon Reed, Security, Middle School
- Amy Schulte, Secretary, Middle School
- Suzanne Stephens, Secretary, Enrollment
- Barretta Stevens, ParaPro, Obama School
- Phillip Stevens, Custodian, Obama School
- Kavla Stros, Cafeteria, Middle School
- Ora Suggs, Cafeteria, JFK School
- Debbie Szalkowski, Secretary, SPS Office
- Suquana Talley, Bus Driver, Warehouse
- Carla Tanner, Cafeteria, JFK School
- Kavla Tuma, ParaPro, Obama School
- Nile Whaley-Garrison, ParaPro, Lincoln Schoo
- Mike Whelpley, Engineer, Lincoln School
- Akilah Wright, ParaPro, Obama School
- Brenda Yates, Security, High School

The Superintendent recommended the Board approve the Maple Heights City Schools Student Code of Conduct for the 2018-2019 school year.

The Superintendent recommended the Board adopt the fee schedules for the elementary, middle, and high schools, effective for the 2018-2019 school year.

The Superintendent recommended the Board approve the following adult breakfast, lunch, and milk prices, effective for the 2018-2019 school year.

- Adult Lunches ................................................................. $ 2.75
- Adult Milk ........................................................................ $ .50
- Adult Breakfast ................................................................ $ 1.25

The Superintendent recommended the Board approve the Local Professional Development Committee’s (LPDC) 2018-2019 meeting schedule as indicated:

- Thursday, August 9, 2018*
- Thursday, September 13, 2018
- Tuesday, September 25, 2018*
- Thursday, October 11, 2018
- Thursday, November 8, 2018
- Thursday, December 13, 2018
- Thursday, January 10, 2019
- Thursday, February 7, 2019
- Thursday, March 14, 2019
- Thursday, April 11, 2019
- Thursday, May 2, 2019
- Tuesday, May 21, 2019
- Thursday, June 3, 2019
- Thursday, June 13, 2019

*writing workshop
All meetings will be held in the Conference Room of the Administration Building, 5740 Lawn Avenue. Meetings held September through May will be from 3:30 – 5:30 p.m., while the August and June meetings will start at 9:00 a.m.

- **The Superintendent recommended the Board accept the monetary donation of in the amount of $545.75 from the Maple Heights Athletic Booster Club to go toward the cost of high school girls track shirts.**

- **The Superintendent recommended the Board approve the disposal of damaged or outdated/obsolete equipment and materials as indicated below:**

  **High School Cafeteria**
  - Vending Machine (Tag No. 07253)
  - Market Forge Convection Steam Cooker (No tag)
  - Scotsman Ice Machine (No tag)
  - True Refrigerator/Cooler (Tag No. 15180)

  **Kennedy-Obama Elementary Schools**
  - 4 Kelmax Can Racks (No tag)
  - 2 Delfield Heating Cabinets (Tag Nos. 16278 and 16277)
  - Southbend Steam (No tag)

- **The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:**

  **Mykkia Beasley** – Grade 2, John F. Kennedy School, Class BA IV, Step 0, $41,472, effective for the 2018-19 school year.

  **Michael Carstarphen** – Paraprofessional, Abraham Lincoln School, Step 0, $13.60 per hour, 6.5 hours per day, 192 days per year, effective August 20, 2018.

  **Dallas Eckman** – Science, High School, Class BA IV, Step 0, $41,472, effective for the 2018-19 school year.

  **Marlo Flowers** – Cafeteria Monitor, John F. Kennedy School, $11.08 per hour, 3 hours per day, 180 days per year, effective August 22, 2018.

  **Amanda Kirkpatrick** – 21st Century Coordinator, Middle School, Class IV, Step 0, $41,472, effective the 2018-19 school year.

  **Tara Johnson** – Secretary, John F. Kennedy School, Step 0, $26,186 per year, 7.5 hours per day, 220 days per year, effective August 1, 2018.

  **Alexandra Kropff** – Grade 5, Barack Obama School, Class BA IV, Step 0, $41,472, effective the 2018-19 school year.

  **Patricia Long** – Cafeteria Monitor, John F. Kennedy School, $12.24 per hour, 3 hours per day, 180 days per year, effective August 22, 2018.

  **Ryan Malone** – Grade 4, Barack Obama School, Class BA IV, Step 2, $44,847, effective for the 2018-19 school year.

  **John Martin** – Social Studies, Middle School, Class BA IV, Step 0, $41,472, effective for the 2018-19 school year.

  **Evan Matthews** – Grade 5 Math Intervention, Barack Obama School, Class BA IV, Step 0, $41,472, effective the 2018-19 school year.

  **Janiesa Melvin** – Paraprofessional, High School, Step 2, $14.33 per hour, 7.5 hours per day, 192 days per year, effective August 20, 2018.

  **Lauren Monahan** – Intervention Specialist, Middle School, Class V, Step 1, $47,406, effective the 2018-19 school year.

  **Riley Moore** – Grade 2, John F. Kennedy School, Class BA IV, Step 0, $41,472, effective the 2018-19 school year.

  **Abigail Packard** – Grade 4, Barack Obama School, Class BA IV, Step 0, $41,472, effective for the 2018-19 school year.
Miles Radosevic – Math, Middle School, Class BA IV, Step 0, $41,472, effective for the 2018-19 school year.

Rachel Schlosser – Grade 3, John F. Kennedy School, Class VA, Step 2, $50,334, effective the 2018-19 school year.

Jayna Szwedko – Grade 4, Barack Obama School, Class BA IV, Step 0, $41,472, effective the 2018-19 school year.

Shannon Zajec – Math, Middle School, Class BA IV, Step 0, $41,472, effective the 2018-19 school year.

**Additional Staffing for the 2018 Summer School Programs**

*The following teachers will teach in the summer programs, will be paid $28.74 per hour, and are on an as needed basis:*

Jennifer Cleveland  Deb Karwoski  Sara Ryan

**Supplemental Positions effective for the 2018-2019 School Year**

Kayla Hayne – Volleyball, High School Assistant Coach (0), $2,903
Taylor Lattimore – Volleyball, High School JV Coach (0), $4,147.16

- **The Superintendent recommended the Board approve the following change in status:**
  - Ja’Brea Buchanan – FROM Substitute Paraprofessional TO Paraprofessional, Barack Obama School, Step 0, $13.60 per hour, 6.5 hours per day, 192 days per year, effective August 20, 2018.
  - Darcia Owens – FROM Substitute Paraprofessional TO Paraprofessional, Abraham Lincoln School, Step 1, $13.97 per hour, 6.5 hours per day, 192 days per year, effective August 20, 2018.
  - Gerlin Wallace – FROM Substitute Paraprofessional TO Paraprofessional, High School, Step 0, $13.60 per hour, 7.5 hours per day, 192 days per year, effective August 20, 2018.

- **The Superintendent recommends the Board approve the following Extended Time:**
  - Tara Johnson – Secretary, John F. Kennedy School, 12 additional hours, $15.87 per hour for the period of July 1 – July 31, 2018.

- **The Superintendent recommended the Board accept the following resignations:**
  - Elizabeth Bondi – School Psychologist, effective the close of the day July 31, 2018.
  - Ben Clemmons – Teacher, Barack Obama School, effective the close of the 2017-18 school year.
  - Devlin Culliver – Teacher, High School, effective the close of the 2017-18 school year.
  - Ben Hagen – Teacher, High School, effective the close of the 2017-18 school year.
  - Alannah Hamstead – Teacher, Middle School, effective close of the 2017-18 school year.
  - LaTonya Barnhardt – Teacher, John F. Kennedy School, effective the close of the 2017-18 school year.
  - Mackenzie Brua – Teacher, Middle School, effective the close of the 2017-18 school year.
  - Thomas Henderson – Intervention Specialist, Middle School, effective the close of the 2017-18 school year.
  - Jennifer O’Dell – Teacher, Barack Obama School, effective the close of the 2017-2018 school year.
  - Julie Taylor – Teacher, Barack Obama School, effective the close of the 2017-18 school year.

**Mrs. Moore moved and Mr. Garth seconded the motion** Professional Trips, Resolution No. 18-52, Service Agreements, MHTA Perfect Attendance, M.O.S.T. Perfect Attendance, Student Code of
Minutes of Meeting of July 23rd, 2018

Conduct, Student Fees, Adult Breakfast, Lunch, and Milk Prices, LPDC Meeting Schedule, Donation, Disposal, Appointments, Change in Status, Extended Time, and Resignations as indicated. Roll call:

Ayes – Garth, Rosemond, Moore, White
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 18-53: Resolution Approving Payment of Bills for the month ended June 30th, 2018, for Board approval
- The Treasurer recommended the Board approve the financial statements and bank reconciliation for the month ended June 30, 2018.
- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (June 2018)
- The Treasurer recommends the Board approve the transfer of unused funds (as per Board Policy) to the Administrators’ Scholarship Fund (007 915A) as follows:
  - From Class of 2016 (Fund 200 976A) - $1448.62; and
  - From the Class of 2017 (Fund 200 977A) - $2577.80

Mrs. Moore moved and Mr. Garth seconded the motion to approve Resolution No. 18-53, the Financial Statements and Bank Reconciliation, Fiscal Certificate, and Fund Transfer as indicated. Roll call:

Ayes – Garth, Rosemond, Moore, White
Nays – None
Motion carried.

VISITOR PARTICIPATION

None.

EXECUTIVE SESSION

Mrs. Moore moved and Mr. Garth seconded the motion to enter into Executive Session for the purpose of considering the discipline of a public employee. Dr. Keenan, Mr. Applebaum and Dr. Pettiegrew were invited into Executive Session. The time was 7:07 p.m.

Ayes – Garth, Rosemond, Moore, White
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION

Mrs. Moore moved and Mr. Garth seconded the motion for the Board to reconvene in Public Session. The time was 7:25 p.m. Roll call:

Ayes – Garth, Rosemond, Moore, White
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Rosemond moved and Mr. Garth seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Garth, Rosemond, Moore, White
Nays – None
Motion carried

The time was 7:26 p.m.
Minutes of Meeting of July 23rd, 2018

President, Board of Education

Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:37 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

**The following members were present on roll call:**
- Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White

**Also present:**
- Dr. Charles Keenan, Superintendent
- Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

**REPORT FROM THE SUPERINTENDENT**

The Superintendent announced the District will host a “Back to School Rally” on Saturday, August 18, 2018 from 9:00 a.m. until 2:00 p.m. at the new high school and stadium area. The rally will include something for everyone as there will be music, food and beverages, bouncy house, fun activities, pictures with Mayhem the Mustang, games, prizes, giveaways, and much, much more. Additionally, we will have a “Fill the Bus” with school supplies donation center. We are seeking donations of school supplies to help our students throughout the year. Donations can be made at the Rally. A complete listing of activities and events is posted on the district website, Facebook page and on our twitter account.

- **The Superintendent recommended the Board approve the following Service Agreement:**
  
  The Superintendent recommended the Board approve the Technology Services Service Agreement with Northeast Ohio Network for Educational Technology (NEOnet) for the period of August 1, 2018 through June 18, 2019.

- **The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:**

  - **Micheline Hall** – Bus Monitor, District, Step 0, $12.71 per hour, 5.25 hours per day, 192 days per year, effective August 20, 2018.

  - **Deshawn Howard** – Substitute Paraprofessional, District, Step 0, $13.60 per hour, as needed, effective August 22, 2018 as needed for the 2018-2019 school year.

  - **Courtney Palmer** – Bus Monitor, District, Step 0, $12.71 per hour, 5.25 hours per day, 192 days per year, effective August 20, 2018.

  - **Asim Rose** – Security, High School, Step 1, $19.01 per hour, 8 hours per day, 192 days per year, effective August 20, 2018.

  - **Patricia Savage** – Bus Monitor, District, Step 0, $12.71 per hour, 5.25 hours per day, 192 days per year, effective August 20, 2018.

  - **Danyelle Shelton** – Substitute Paraprofessional, District, Step 0, $13.60 per hour, as needed, effective August 22, 2018 as needed for the 2018-2019 school year.

  - **Tania Watkins** – Substitute Paraprofessional, District, Step 0, $13.60 per hour, as needed, effective August 22, 2018 as needed for the 2018-2019 school year.
Devin Williams-Revels – Paraprofessional, Abraham Lincoln School, Step 0, $13.60 per hour, 6.5 hours per day, 192 days per year, effective August 20, 2018.

**Summer Transportation Staff:**
The following bus drivers are on an as-needed basis, at their current hourly rate of pay:

Dolitha Means – Abraham Lincoln School Summer Programs, up to 4 hours per day, as needed, effective August 6-21, 2018.  *Paid for with grant funds.*

Dionne Sledge – Driver, Reading Blitz Summer Camp, up to 6 hours per day, effective July 25 through August 10, 2018.  *Paid for with grant funds.*

Dionne Sledge – Driver/OBI, Up to 6 hours per day, effective August 13-21, 2018.

**Substitute Teachers Effective for the 2018-2019 School Year:**  Hope Laurie

- The Superintendent recommended the Board approve the following change in status:
  Rashima Henderson – FROM Substitute Bus Monitor TO Bus Monitor, Step 0, $12.71 per hour, 5.25 hours per day, 192 days per year, effective August 20, 2018.

- The Superintendent recommended the Board approve the following extended days for the beginning of the 2018-19 school year:
  Pamela Feldman – Guidance Counselor, Middle School up to 2.5 extended days, $458.33 per day.
  Rebecca Zverina – Guidance Counselor, Middle School, 1 extended day, $269.63 per day.

- The Superintendent recommended the Board approve the following leave of absence:
  Stephanie Rosebrock – Intervention Specialist, Middle School, as per the Board of Education’s FMLA Policy and MHTA Agreement, requests a maternity leave commencing August 20 through November 2, 2018.

Mrs. Moore moved and Mr. Garth seconded the motion to approve Service Agreement, Appointments, Change in Status, Extended Days and Leave of Absence, as indicated. Roll Call:

  Ayes – Crews, Garth, Rosemond, Moore, White
  Nays – None
  Motion carried

**VISITOR PARTICIPATION**

Bob Ivory, Ivory Consulting and Students of Promise Program Director – Stated that he was very enthusiastic about working with Maple Heights City Schools again this year and was looking forward to another successful school year.

**EXECUTIVE SESSION**

Mrs. Moore moved and Mr. Garth seconded the motion to enter into Executive Session to consider the employment of a public employee or official and to discuss details relative to the security arrangements and emergency response protocols for the Board of Education. Dr. Keenan, Mr. Applebaum, Bob Ivory of Ivory Consulting and Students of Promise as well as Dr. Henry Pettigrew were also invited into Executive Session. The time was 5:42 p.m. Roll Call:

*(Mrs. Crews was excused from the meeting at 6:08 p.m. to attend to personal matters.)*

Roll Call:

  Ayes – Garth, Rosemond, Moore, White
  Nays – None
  Motion carried.
The Board came out of Executive Session at 7:43 p.m.

**RECONVENE PUBLIC SESSION**

Mrs. Moore moved and Mr. Garth seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

- Ayes – Garth, Rosemond, Moore, White
- Nays – None
- Motion carried

**ADJOURNMENT**

There being no further business to come before the Board, Mrs. Rosemond moved and Mr. Garth seconded the motion to adjourn the meeting. Roll call:

- Ayes – Garth, Rosemond, Moore, White
- Nays – None
- Motion carried.

The time was 7:44 p.m.

President, Board of Education  
Treasurer

:dir
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Monday, August 13th, 2018, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. The meeting was called to order by Mr. White at 5:30 p.m. Mr. White stated the purpose of the meeting was for the school building principals to present their building-level plans to the Board of Education.

The following members were present on roll call:

Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

RECOMMENDATIONS

- The Superintendent recommended that the Board approve the following appointment for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy: Asia James – Security Officer, District, Step 0, $18.63 per hour, 7.5 hours per day, 192 days per year, effective August 20, 2018.

Mrs. Moore moved and Mr. Garth seconded the motion to approve the employment of Asia James as Security Officer; as indicated. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

Dr. Keenan introduced the building principals who then presented their specific action plans to accomplish the district’s strategic improvement efforts in three major areas identified through a data analysis process.

Those three areas are as follows:

1. Messaging Campaign to address chronic student absenteeism.
2. Academic Strategies to address large numbers of students starting and staying at a limited performance level.
3. College and Career Readiness Strategies to improve the districts “prepared for success” measure on the state report card.

The presenters were: Dawn Besteder, Lincoln Elementary Principal; Valencia Thomas, Kennedy Elementary Principal; Dr. Octavia Reid, Obama Elementary Principal; Lori Rodman, Milkovich Middle School Principal; Zelina Pames, ECAC Principal; and Shay Price, High School Principal. (Details of their plans are available upon request at the Maple Heights Board of Education.)

After the presentations, President White and the Board acknowledged what a great team of administrators the district has, as we move forward into the new school year.

Dr. Keenan commended the administrators on their presentations and their preparation that will hence give our school district and our students the opportunity to improve.
EXECUTIVE SESSION

Mrs. Rosemond moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of considering the employment of a public employee, and to discuss details relative to the security arrangements for the Board of Education. Dr. Pettiegrew, Mr. Niamke, and Mr. Richey were also invited into Executive Session along with Dr. Keenan and Mr. Applebaum. The time was 7:45 p.m. Roll call:

Ayes – Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White
Nays – None
Motion carried.

RECONVENE SPECIAL MEETING

Mrs. Moore moved and Mr. Garth seconded the motion for the Board to reconvene in Public Session. The time was 8:53 p.m. Roll call:

Ayes – Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. Garth seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

The time was 8:54 p.m.

______________________________  ______________________________
President, Board of Education  Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:40 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

Mrs. Moore moved and Mrs. Rosemond seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

July 2, 2018 (Special), July 20-22, 2018 (Special), and July 23, 2018 (Regular)

Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

RECOGNITION & CEREMONY FOR 2018 SUMMER GRADUATES

The 2018 Summer Graduates were presented their diplomas in a ceremony held in the Board Room of the Administration Building followed by a reception where cake and beverages were served to the students and their families. Congratulations to the following graduates:

Sanaria Marie Fullen                 Cierra Rice (Not Present)

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 18-54: Resolution Approving Payment of Bills for the month ended July 31st, 2018.
- The Treasurer presented the financial statements and bank reconciliation for the month ended July 31st, 2018, for Board approval.
- The Treasurer presented the financial statements and bank reconciliation for the month ended July 31st, 2018, for Board approval.
- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District Invoices (July 2018).
- The Treasurer recommended the Board approve the establishment of change funds for the purpose of making change for cash transactions. Funds will be distributed as follows:

<table>
<thead>
<tr>
<th>School</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School Athletics</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Middle School Athletics</td>
<td>$300.00</td>
</tr>
<tr>
<td>Maple Heights High School</td>
<td>$150.00</td>
</tr>
<tr>
<td>Milkovich Middle School</td>
<td>$50.00</td>
</tr>
<tr>
<td>Barack Obama Elementary School</td>
<td>$50.00</td>
</tr>
<tr>
<td>John F. Kennedy Elementary School</td>
<td>$50.00</td>
</tr>
<tr>
<td>Abraham Lincoln Elementary School</td>
<td>$50.00</td>
</tr>
<tr>
<td><strong>TOTAL CHANGE FUNDS</strong></td>
<td><strong>$1,650.00</strong></td>
</tr>
</tbody>
</table>

- The Board President appointed Connie Rosemond as the delegate to the 2018 OSBA
Minutes of Meeting of August 20th, 2018

Annual Business Meeting and in the event she cannot serve, Wendall Garth has been appointed as alternate.

Mrs. Moore moved and Mr. Garth seconded the motion to approve Resolution No. 18-54, the Financial Statements and Bank Reconciliations, Fiscal Certificate, and Change Funds as indicated.

Roll call:
Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

Dr. Keenan was enthralled with the energetic, positive and motivational speeches given by Mrs. Moore, School Board Vice President, Andrea Beeman, MOST President and Dan Kovalak MHTA President, given at the Convocation on Monday, August 20th, 2018.

- The Superintendent recommended the Board approve the following professional trips:
  - Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meeting, Cleveland, OH; August 15, 2018; $39.51.
  - Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meeting, Bedford Heights, OH; September 13, 2018; $26.50.

- The Superintendent recommended the Board approve the bus routes for the 2018-2019 school year as indicated. (Details on File in Treasurer's Office)

- The Superintendent recommended the Board accept the donation of a 2001 Mercedes-Benz E320 4Matic, (240,000 miles) with an estimated value of $1,200 to the high school Automotive Technology program, from Dr. Stephen Clary.

- The Superintendent recommends the Board approve the following special service agreements, effective for the 2018-2019 school year:
  - Agreement for Admission of Non-Handicapped Tuition Pupil with the Berea City Schools Board of Education (1) at J&G Snow School/Guidestone for the 2017-2018 school year.
  - Agreement for Admission of Handicapped Tuition Pupils (1) (Court/Parental Institutional Placement) with the Educational Service Center of Northeast Ohio for Placement at Capstone Academy for the 2018-2019 school year.
  - Agreement with Applewood Centers, Inc., for provision of special education and certain related services at the Gerson School, effective for the 2018-2019 school year.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
  - Candice Clements – Substitute Paraprofessional, District, Step 0, $13.60 per hour, as needed, effective August 22, 2018 as needed for the 2018-2019 school year.
  - Shanika Early – Secretary, High School, Step 0, $18.75 per hour, 7.5 hours per day, 220 days per year, effective August 13, 2018.
  - LaToya Fountain – Monitor (Cafeteria), Abraham Lincoln School, $11.08 per hour, 3 hours per day, 192 days per year, effective August 22, 2018.
  - Michael Hollins – Linkage Coordinator, as per agreement, effective for the 2018-2019 school year.
  - Elizabeth Peck – Monitor (Cafeteria), Abraham Lincoln School, $11.08 per hour, 3 hours per day, 192 days per year, effective August 22, 2018.
Kalia Powers – Substitute Paraprofessional, District, Step 0, $13.60 per hour, as needed, effective August 22, 2018 as needed for the 2018-2019 school year.

Atoyia Watts – Substitute Paraprofessional, District, Step 0, $13.60 per hour, as needed, effective August 22, 2018 as needed for the 2018-2019 school year.

Melanie Whitley – LT Attendance Clerk, Middle School, $15.82 per hour, 7.5 hour per day, 192 days per year, effective August 20, 2018.

**Early Intervention Tutor effective for the 2018-2019 school year**

The following Early Intervention Tutor will be paid $20 per hour, for up to 5 hours per day, up to 5 days per week as needed for the 2018-19 school year. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs.

Rebecca Kamps – John F. Kennedy School, effective August 22, 2018

- The Superintendent recommended the Board approve extended time for in-house training on August 15, 2018 for the following special pupil services staff members as indicated below. Staff will be paid at his/her current rate of pay.

  - Heather Grattan – Intervention Specialist, 4 hours
  - Mary Mitchell – SLP, 1 hour
  - Courtney Starr – Special Ed. Supervisor, 1 hour
  - Lesa Isabell – Paraprofessional, 1 hour
  - Kim Vargo – Paraprofessional, 1 hour

  The above staff members will be compensated for their time at the approved hourly rate for their position. *Cost covered by special education funds.*

- The Superintendent recommends the Board approve 2.5 extended days for the close of the 2017-2018 school year for Pamela Feldman – Guidance Counselor, Middle School, at $453.79 per day.

- The Superintendent recommended the Board accept the following resignations:

- The Superintendent recommended the following policies/regulations for first reading:

  **REVISED**
  - BFA – Evaluation of Professional Staff (Administrators Both Professional & Support)
  - BO – School Year
  - BV – Cash in School Buildings
  - CIA – Co-curricular & Extracurricular Activities
  - CIB – Interscholastic Athletics
  - CJ – Career Technical Education
  - CU – English Learners
  - DJA – Nondiscrimination on the Basis of Sex/Sexual Harassment
  - DJA-R – Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures [regulation]
  - DK – Recruitment, Selection, and Promotion (Professional Staff Hiring)
  - DN – Evaluation of Professional Staff (Ohio Teacher Evaluation System)
  - DWB-R – Drug Testing for District Personnel Required to Hold Commercial Driver’s License [regulation]
  - DX – Criminal Record Check
  - EA – Funds
  - EAAA – Fiscal Accounting & Responsibility
  - EAB – Appropriation Resolution
  - EABA – Annual Budget and Appropriations Measure
  - EACA – Types of Funds
  - EAD – Transfer Requests Amending Appropriations
Mrs. Moore moved and Mr. Garth seconded the motion Professional Trips, Bus Routes, Donation, Special Service Agreements, Appointments, Extended Time for 2018-2019, Extended Days for 2017-2018, Resignations, and Policy First Reading as indicated. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

VISITOR PARTICIPATION
None

EXECUTIVE SESSION

Mrs. Moore moved and Mr. Garth seconded the motion to enter into Executive Session for the purpose of discussing details relative to the security arrangements and to consider the employment of a public employee. Dr. Keenan and Mr. Applebaum were invited into Executive Session. The time was 6:15 p.m.

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION

Mrs. Crews moved and Mrs. Rosemond seconded the motion for the Board to reconvene in Public Session. The time was 7:29 p.m. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.
ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. Garth seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried

The time was 7:30 p.m.

_____________________________________                 ____________________________________
President, Board of Education                                           Treasurer

:dr
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT

September 10th, 2018

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White
Arrived at 5:40 pm: Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented the following home instruction for information:

  Angela Baynes – Grade 10, High School, 176 hours in all academic areas. Tutor: Judith Buxton.
  Jamari Black – Grade 8, Middle School, 5 hours in all academic areas. Tutor: Jennifer Cleveland.
  Ty'Shyne Caver – Grade 10, High School, 5 hours in all academic areas. Tutor: Jennifer Cleveland.
  Darneil Davis – Grade 8, Middle School, 20 hours in all academic areas. Tutor: Anetra Howard.
  Da'Mir Easley – Grade 6, Middle School, 4 hours in all academic areas. Tutor: Jennifer Cleveland.
  Ryan Glover – Grade 4, Barack Obama School, 2 hours in all academic areas. Tutor: Jennifer Cleveland.
  Jaylen Harris – Grade 9, High School, 30 hours in all academic areas. Tutor: Tiffany Hairston.
  My’Onna Hubbard – Grade 11, High School, 3 hours in all academic areas. Tutor: Jennifer Cleveland.
  DeVaghn Ishman – Grade 9, High School, 180 hours in all academic areas. Tutor: Tiffany Hairston.
  Terris Jackson – Grade 11, High School, 2 hours in all academic areas. Tutor: Tom Griffin.
  Lacy Johnson – Grade 9, High School, 36 hours in all academic areas. Tutor: Devon Sanders.
  Taishawn Laney – Grade 8, Middle School, 5 hours in all academic areas. Tutor: Jennifer Cleveland.
  Imari Lewis – Grade 12, High School, 176 hours in all academic areas. Tutor: Judith Buxton.
  Javean Marks – Grade 6, Middle School, 5 hours in all academic areas. Tutor: Jennifer Cleveland.
  Eric McNary – Grade 12, High School, 42 hours in all academic areas. Tutor: Devon Sanders.
  Icysis Moore – Grade 9, High School, 10 hours in all academic areas. Tutor: Kanisha Coward.
  Jamesha Patterson – Grade 8, Middle School, 176 hours in all academic areas. Tutor: Heather Grattan.
  Anthony Yeckley – Grade 10, High School, 2 hours in all academic areas. Tutor: Tom Griffin.

Dr. Keenan introduced and announced to the Board that Judie Kudla, Secretary at Milkovich Middle School, was nominated as the winning candidate for the Ohio Middle Level Association, Support Staff of the Year by Principal, Lori Rodman.
The criteria for the evaluation of nominees was based on their significant contributions of time, service, and leadership to their school.

Mrs. Kudla’s attentiveness, knowledge and compassion for the students, staff, parents and Ms. Rodman, is well appreciated.

Mrs. Kudla will be presented her award at the 2018 annual state conference in Sandusky on October 25th and 26th at the Kalahari Resort and Conference Center.

The Board praised Mrs. Kudla and thanked her for her continued service to the students and staff of Milkovich Middle School and her prior service to students and staff at Stafford Elementary School.

- The Superintendent recommended the Board approve the following professional trips:
  
  Renishia Houchins – Cosmetology Teacher, High School; OSBC 2018-19 Career Technical Cosmetology Overview; Columbus, Ohio; October 22, 2018; $320. Paid for with Carl Perkin grant funds.


  Meghan Shelby – Special Pupil Services Director; OAPSA Conference; Columbus, Ohio; September 28, 2018; $263. Paid for with ‘516’ special education funds.

  Meghan Shelby – Special Pupil Services Director and Courtney Starr – Special Education Supervisor; OCALICON 2018 Conference; Columbus, Ohio; November 14-16, 2018; $2,520 (total). Paid for with ‘516’ special education funds.

  Rick Wakefield – Teacher, High School; Ohio Teacher of the Year Selection Committee; Columbus, Ohio; August 24, 2018; $220.

- The Superintendent recommended the Board approve the following Service Agreements, effective for the 2018-2019 school year:

  - Inter-district Service Area Contract with the Educational Service Center of Northeast Ohio as indicated.
  - The Enrollment Agreement with Berlitz, Jr. to provide OELPA/ESL Services as indicated.
  - Agreement for Educational Services with Reserve School of Applewood Centers, Inc. for the placement of 1 student as indicated.
  - Addendum to the Service Agreement with PSI, Inc. for increased hours as indicated.

- The Superintendent recommended the Board accept a donation of general school supplies valued at approximately $700 by Archangel Michael Orthodox Church, 5025 East Mill Road, Broadview Heights 44147.
  (Dr. Keenan acknowledged that Archangel Michael Orthodox Church is the parish of Dan Kovalak, MHTA President and social studies teacher at the high school.)

- The Superintendent recommended the Board approve the 21st Century Program for the 2018-2019 school year. This after-school tutoring program will be available to students at the Middle School, 5 days per week with some Saturday Sessions (which will be pre-arranged) beginning September 10, 2018. This program is funded through a federal grant and is based on student need and budget.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
Asil Ali – Family & Community Liaison, $18.42 per hour, 7.5 hours per day 192 days per year, effective August 20, 2018 for the 2018-2019 school year.

Clinton Buton – Security, High School, Step 0, $18.63 per hour, 7.5 hours per day, 192 days per year, effective August 22, 2018.

Carla Hunter – Bus Driver, District, Step 0, $15.27 per hour, 5.25 hours per day, 192 days per year, effective September 17, 2018.

Shirjoma Jacobs – Paraprofessional (Long-Term Substitute), John F. Kennedy School, Step 0, $13.60 per hour, 6.5 hours per day as needed for the 2018-2019 school year.

Amanda Kirkpatrick – Math Tutor, Middle School, $20.00 per hour, 3.5 hours per day as needed for the 2018-2019 school year. *Paid out of Title I funds.*

Libby Lee – 21st Century Reporting & Data Collector, $25.00 per hour, 20 hours per week, up to 38 weeks per year, as per purchase services contract, effective for the 2018-2019 school year.

Tania Watkins – Paraprofessional (Pre-K Classroom), Abraham Lincoln School, Step 0, $13.60 per hour, 7.5 hours per day, 192 days per year, effective September 4, 2018.

Atoyia Watts – Paraprofessional, Middle School, Step 0, $13.60 per hour, 7.5 hours per day, 192 days per year, effective September 4, 2018.

### 2018-2019 Classified Substitutes
The following staff will be used on an as needed basis for the listed position and will be paid at the rate indicated below:

- **Cafeteria Monitors** – $11.08 per hour as needed:
  - Eva Pratt
  - Diane Pulliam
  - Tera Robinson

- **Cafeteria General Operations** – $11.52 per hour as needed:
  - Angela Archacki
  - Ashelee Edwards

- **Cleaners** – $11.08 per hour as needed:
  - Kenneth Matthews
  - Daija Young

- **Custodian** – $17.04 per hour as needed:
  - Bennie Kelly

- **Paraprofessionals** – $13.60 per hour as needed:
  - Erica Bolton
  - Susan Dennis
  - Kalia Powers
  - Eva Pratt
  - Candice Clements
  - Dekeira Jones
  - Charlene Perry
  - Danyelle Shelton
  - Nautica Poole
  - Arteneze Taylor

- **Secretaries** – $18.75 per hour as needed:
  - Pamela Grier
  - Thresa Jackson
  - Jada Oden
  - Tera Robinson
  - Janice Jackson
  - Lynn Kolesar
  - Eva Pratt
  - Gina Stills

- **Security Officers** – $18.63 per hour as needed:
  - Asil Ali
  - Jim McMillan
  - Darius Tugard
  - Ryan Vargo

### Early Intervention Tutors effective for the 2018-2019 school year
The following Tutors will be paid $20 per hour, for up to 5 hours per day as needed for the 2018-19 school year. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs.

- Kathy Bartholomew – Middle School
- Gloria Jursierk – Abraham Lincoln School
- Jennifer Gollon – John F. Kennedy School

### Home Instruction Tutors effective for the 2018-2019 School Year
The following tutors will be paid per hour and are on an as needed basis:

- Judith Buxton
- Kanisha Coward
- Tom Griffin
- Anetra Howard
- Jennifer Cleveland
- Heather Grattan
- Tiffany Hairston
- Devon Sanders

### 2018-2019 Virtual Learning Academy (VLA) Staff
Minutes of Meeting for September 10th, 2018

The following staff will be paid to teacher in the VLA program for the 2018-2019 school year and are on an as needed basis.

Jalen Brown    Matt Houghton
Kanisha Coward  Tena McCullough  Erin Pekar     Eric Schmidt
Jacqueline Fears  Rich Parsons  Amber Rahas     Gretchen Tucker-See

Supplementals effective for the 2018-2019 School year:
Natalie McGhee – Data Manager, John F. Kennedy School – $1,244 (0)
Nakia Walker – Data Manager, John F. Kennedy School – $1,244 (0)
Kathryn Satterfield – Data Manager, Abraham Lincoln School – $1,244 (0)

Destination Imagination Managers effective for the 2018-2019 school year.
The following staff will be paid $29.03 per hour to assist with Destination Imagination. These are as needed, grant-funded positions that are based upon student need and budget.

Middle School:    Jalen Brown    Richard Gersten    Dean Horvath
Barack Obama School
Robin Fulton    Deb Karwoski    Thomas Meyer    Donna Sommer
Christina Johns

21st Century Program Tutors effective for the 2018-2019 school year.
The following Tutors will be paid to teach in the 21st Century Program at the middle school, as indicated, for up to 4.5 hours per day as needed effective September 10, 2018 for the 2018-19 school year. MHTA Members will be paid $20 per hour in this program. *MOST members will be paid $13.60 per hour. These are as needed, grant-funded positions that are based upon student need and budget.

Mike Acino    Jessica Jason    Ashley Onion    *Kim Vargo
Jalen Brown    Jennifer Mahnic    *Tiffany Powers    Samantha Ventura
Frances Coast    Mary Matisak    *Michael Robertson    Dean Walters
Anetra Howard    Rhondalyn Matthews    Meilissa Vann    Lyndsey Wisniewski
                Kelly Zielaskiewicz

- The Superintendent recommended the Board approve the following changes in hours:

  LaToya Fountain – Monitor (Cafeteria), Abraham Lincoln School, FROM 3 hours per day TO 5 hours per day, effective August 23, 2018.

  Anthony Jones, Jr. – Cleaner, Barack Obama School FROM 6.5 Hours per day TO 4 hours per day, High School, effective September 5, 2018.

  Yvetta Murdock – Cafeteria General Operations, FROM 4 hours per day, Kennedy/ Obama TO 6 hours per day, Middle School, effective September 10, 2018.

  Elizabeth Pack – Monitor (Cafeteria), Abraham Lincoln School, FROM 3 hours per day TO 5 hours per day, effective August 23, 2018.

  Tonya Starr – Cleaner, High School FROM 4 Hours per day TO 6.5 hours per day, Barack Obama School, effective September 5, 2018.

- The Superintendent recommended the Board approve the following change in status:

  Kammilya Gibson – FROM LT Substitute Paraprofessional TO Paraprofessional, Barack Obama School, Step 0, $13.60 per hour, 6.5 hours per day, 192 days per year, effective August 20, 2018.

- The Superintendent recommends the Board approve the following leave of absences:

  Theresa Esber – Administrative Assistant to the Treasurer, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing August 31, 2018 for the 2018-2019 school year.
Nancy Perillo – Teacher, Abraham Lincoln School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing November 16, 2018 to January 7, 2019.

Kathryn Satterfield – Teacher, Abraham Lincoln School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing August 23, 2018 for the 2018-2019 school year.

- The Superintendent recommended the Board accept the following resignations:
  
  
  
  Ashley Paige – Cafeteria General Operations, Middle School, effective August 24, 2018.
  
  Michelle Tuma – Paraprofessional, Barack Obama School, effective September 7, 2018.

- The Superintendent recommended the following policies/regulations for second reading and approval as indicated:

  REVISED
  BFA – Evaluation of Professional Staff (Administrators Both Professional & Support)
  BO – School Year
  BV – Cash in School Buildings
  CIA – Co-curricular & Extracurricular Activities
  CIB – Interscholastic Athletics
  CJ – Career Technical Education
  CU – English Learners
  DJA – Nondiscrimination on the Basis of Sex/Sexual Harassment
  DJA-R – Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures [regulation]
  DK – Recruitment, Selection, and Promotion (Professional Staff Hiring)
  DN – Evaluation of Professional Staff (Ohio Teacher Evaluation System)
  DWB-R – Drug Testing for District Personnel Required to Hold Commercial Driver’s License [regulation]
  DX – Criminal Record Check
  EA – Funds
  EAAA – Fiscal Accounting & Responsibility
  EAB – Appropriation Resolution
  EABA – Annual Budget and Appropriations Measure
  EACA – Types of Funds
  EAD – Transfer Requests Amending Appropriations
  EAG – Administration of Federal Grants
  EBD – Facility/Property use (Rental) Fee Schedule
  ECA – Method of Payment to the District
  EJ – Requisitions
  EK – Purchase Orders
  EKA-R – Purchase Procedures [regulation]
  EL – Work Orders
  EM – Bidding Requirements
  EO – Tax Sheltered Annuities
  ES – Student Activities Fund Management
  FBB – Interrogations & Searches
  FBB-R – Interrogations & Searches [Regulation]
  FCG – Student Absences & Excuses
  FCGA – Truancy
  FCGC – Release Time for Religious Instruction
  FIC – First Aid
  FRB – College Credit Plus (CCP) [formerly Post Secondary Enrollment Options]
  FRB-R – College Credit Plus (CCP) Regulation
  FU – Student Transportation Services
  FVB – Admission of Homeless Students
  FVB-R – Admission of Homeless Students (Enrollment Dispute Resolution Process)
  FYA – Graduation Requirements
GAE – Recruiters in the Schools  
GKA – Emergency Management & Safety Plans  
GKA-R – Emergency Management & Safety Plans [Regulation]  
GSB – School Properties Disposal  

NEW  
ACAB – Broadcasting and Taping of Board Meetings  
AO – Business Advisory Council to the Board  
CBC – Basic Curricular Program  
FIC-R – First Aid [regulation]  

*(On File in Treasurer’s Office)*

Mrs. Moore moved and Mr. Garth seconded a motion to approve the Professional Trips, Service Agreements, Donation, 21st Century Program Appointments, Changes in Hours, Change in Status, Leave of Absence, Resignations, and Policies/Regulations Second Reading; as indicated. Roll Call:

- Ayes – Crews, Garth, Rosemond, Moore, White  
- Nays – None

Motion carried

- The Board President presented Resolution No. 18-55: Resolution Retaining the Firm of Peters Kalail & Markakis Co., LPA as Legal Counsel.

- The Board President presented Resolution No. 18-56: Resolution Retaining the Firm of McGown & Markling as Legal Counsel.

Mrs. Moore moved and Mr. Garth seconded a motion to approve Resolution Nos. 18-55 and 18-56 Retaining Legal Counsel. Roll Call:

- Ayes – Garth, Rosemond, Moore, White  
- Nays – Crews

Motion carried

VISITOR PARTICIPATION

Monique Thompson-Hale, 5333 Cato, Maple Heights Parent – Thanked the Board for their continued support and reminded them to call on her if they are looking for a parent volunteer.

Betty Gray, 18816 Waterbury Avenue, Maple Heights Grandparent – Ms. Gray expressed her concerns with the change in the drop-off and pick-up on the elementary campus. She is concerned about the lack of supervision for the students and the back-up of traffic which causes students to be tardy.

Dr. Keenan explained to her that they had to divert traffic from Dunham Road because emergency services could not get through the traffic. He also assured her that it will get better as parents/guardians get use to the change. Dr. Keenan told her he appreciated her input and asked her to leave her phone number so he can contact her to see if there has been any improvement.

EXECUTIVE SESSION

Mrs. Crews moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of considering the employment of a public employee. Dr. Keenan, Mr. Applebaum, Dr. Pettiegrew and Mr. May were invited into executive session. The time was 5:50 p.m. Roll call:

- Ayes – Crews, Garth, Rosemond, Moore, White  
- Nays – None

Motion carried

Mr. White excused himself from Executive Session at 6:32 p.m. to attend to a personal matter. Mrs. Moore, as Vice President took over as chairperson of the meeting.

The Board came out of executive session at 6:48 p.m.
RECONVENE PUBLIC SESSION

Mrs. Crews moved and Mr. Garth seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Crews, Garth, Rosemond, Moore
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mr. Garth seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Crews, Garth, Rosemond, Moore
Nays – None
Motion carried.

The time was 6:49 p.m.

President, Board of Education

Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:35 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

Mrs. Moore moved and Mr. Garth seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

August 6, 2018 (C.O.W.), August 13, 2018 (Special), and August 20, 2018 (Regular)*

*Please note the following correction to the minutes of August 20, 2018: *Section 8B, Item 2, Bus Routes – Should have read: Bus Routes for the 2018-2019 school year; rather than 2017-2018 school year.

Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 18-58: Resolution Approving Payment of Bills for the month ended August 31st, 2018.

- The Treasurer presented the financial statements and bank reconciliation for the month ended August 31st, 2018, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificates pertaining to District Invoices (August 2018).

- The Treasurer recommended the Board adopt Resolution No. 18-57: Resolution adjusting appropriations for fiscal year 2019.

- The Treasurer recommended the Board approve the following Student Activity Programs for the 2018-2019 school year as indicated per the Activity Purpose Statement, on file in the Treasurer’s Office.

<table>
<thead>
<tr>
<th>Band</th>
<th>Media Arts</th>
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<tbody>
<tr>
<td>Class of 2019</td>
<td>Middle School Principal's Fund</td>
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<tr>
<td>Class of 2020</td>
<td>Middle School Rotary</td>
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<tr>
<td>Class of 2022</td>
<td>Middle School Staff Trust</td>
</tr>
<tr>
<td>Construction Tech/Building &amp; Property Maint</td>
<td>Middle School Student Council</td>
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<tr>
<td>DECA</td>
<td>National Honor Society</td>
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<tr>
<td>Ground Transportation/Auto Mechanics</td>
<td>National Junior Honor Society</td>
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<tr>
<td>High School STEM</td>
<td>Skills USA - Auto Technology</td>
</tr>
<tr>
<td>High School Cheerleaders</td>
<td>Skills USA - Construction</td>
</tr>
<tr>
<td>JFK Principal’s Fund</td>
<td>Skills USA - Cosmetology</td>
</tr>
<tr>
<td>Lincoln Principal’s Fund</td>
<td>Teacher Academy</td>
</tr>
</tbody>
</table>
Mrs. Crews moved and Mr. Garth seconded the motion to approve Resolution No. 18-58, the Financial Statements and Bank Reconciliation, Fiscal Certificates, Resolution No. 18-57, Student Activity Programs, as indicated.

Roll call:
Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

Mr. Applebaum reported to the Board that he and Mr. Niamke, Business Manager were focusing on an enhanced way for the district to handle cash.

Mr. Niamke exhibited the program used in the Nordonia school district called the “Easy Pay Program” which coincides with the “DASL Program”. Parents will log into the program and be given a password where they will be able to see their child’s outstanding fees. They will have the option to pay in full or partial by credit or debit card. When the child’s fees are paid it will show up in DASL on the student’s fee screen as paid/or partial payment. This process with save the parents and the administrative staff time and accuracy.

Mr. Applebaum stated that the “Easy Pay Program” should be in place in three to four weeks.

EXECUTIVE SESSION

Mrs. Crews moved and Mr. Garth seconded the motion to enter into Executive Session for the purpose of considering the final settlement agreement of a public employee. Mike May, Personnel Director was also invited in along with Dr. Keenan, Superintendent and Bob Applebaum, Treasurer. The time was 5:45 pm. Roll Call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

The Board came out of Executive Session at 6:04 pm.

RECONVENE PUBLIC SESSION

Mrs. Crews moved and Mr. Garth seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented to the Board home instruction information for:
  Delvon Daniels – Grade 9, High School, 41 hours in all academic areas. Tutor: Candiss Duckworth.
  My’Onna Hubbard – Grade 11, High School, 3 hours per week in all academic areas. Tutor: Jennifer Cleveland. (REVISED-originally approved at 9/10/18 COW Mtg.)
  Carolos Pinkard Jr. – Grade 8, Middle School, 55 hours in all academic areas. Tutor: Courtney Starr.
Dr. Keenan thanked the Board for allowing the district to hire new teachers to alleviate the number of elementary students in a classroom. With that thought in mind, Dr. Keenan asked Mike May, Personnel Director to introduce one of the new hires who attended tonight’s meeting.

Mr. May introduced Rebecca Cain to the Board and stated that what stood out to him during the interview process was that Ms. Cain comes from a family of educators and her enthusiasm to engage with the students.

Ms. Cain thanked the Board and acknowledged she was excited and looked forward to working with the students.

Dr. Keenan asked high school principal, Shay Price to answer questions regarding the new Students of Promise advisor Michael Hollins.

Mrs. Price affirmed she was very pleased with the drive, passion and love for students that Mr. Hollins has exemplified. She also said that he is familiar with the students because he is a varsity coach for the football team, he volunteers in the cafeteria, he has worked in the in-school suspension room and also helps with student mediation. She also appreciates that Mr. Hollins asks her permission before taking on any tasks that he is unsure of.

Dr. Keenan asked Dr. Pettiegrew to elaborate on the “Graduation Rate” process and how the state calculates the growth from last year.

Since the state dropped 2 ways to graduate, Dr. Pettiegrew verified that “pathways” are in place to build support for students to graduate. Grades and test scores will be monitored to keep students on track. Principals and counselors are staying in close contact with parents and by monitoring and hand holding students who are sophomores, juniors and seniors to ensure a better graduation rate.

Dr. Keenan congratulated the “Professional Development Committee” and John Skalla, Data and Assessment Coordinator for the district on their work creating identical “Data Walls” in each building and the knowledge on how to use the data effectively.

Dr. Keenan reported to the Board that minor modifications have been made to the rerouting of transportation on the elementary campus to alleviate the flow of traffic.

Dr. Keenan invited everyone to attend a “Tree Planting Celebration” in honor of Saniyah Nicholson on October 3rd at 6:00 p.m. at John F. Kennedy School.

The Superintendent recommended the Board approve the following professional trips:

- Shayla Brown Dandridge and Joseph Guillaume – Psychologists, Middle and High Schools; OSPA Fall Conference, Columbus, OH; November 7-9, 2018; $1,067 (total). Paid for with “516” special education funds.
- Pam Feldman and Rebecca Zverina – Counselors, Middle School; All Ohio 2018 Counselor’s Conference, Columbus, OH; November 7-9, 2018; $312.00 (total).
- Joseph Guillaume – Psychologist, High School; Fall Ohio School Psychologist’s Conference, Columbus, OH; November 7-9, 2018; $680.00.
- Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meeting; Euclid, OH; October 16, 2018; $46.31.
- Richard Richey – Security Supervisor; 2018 Security Summit, Columbus, OH; September 12, 2018; $275.00.
- Lori Rodman – Principal, Middle School; Ohio Middle Level Association Support Staff of the Year, Columbus, OH; October 25-26, 2018; $415.00.
• The Superintendent recommended the Board approve the Service Agreement with Education Alternatives (EA) for day treatment program and other programming and related services for the 2018-19 school year as indicated.

• The Superintendent recommended the Board approve the Settlement Agreement with Kimberly Manningham-Ford as indicated.

• The Superintendent recommended the Board accept the following donations:
  - monetary donation in the amount of $250.00 in honor of Mike Milkovich from Allyson and Marc Damikolas, 14172 Livingston St, Tustin, CA 92780. The money is to be used towards the teaching staff at Milkovich Middle School.
  - Donation of a saxophone with case, with the approximately value of $TBA to the district’s music program from Mr. and Mrs. Mark Friedman, 11104 Wingate Drive Chagrin Falls 44023.

• The Superintendent recommended the Board approve a Title I Grant-funded, intervention tutoring program before and after school at Barack Obama School during the 2018-2019 school year that focuses on core areas of instruction for grades 3-5, beginning in October and continuing until such time as grant funds are no longer available. Transportation will be provided.

• The Superintendent recommended the Board approve a Parent Academy Program. The program will be offered to selected parents/guardians of Maple School District students beginning in October 2018. This program will be held at Abraham Lincoln Elementary School, one night per week, from 6:00 until 8:30 p.m. The program will run for a total of five weeks. This program will be funded by Title I grant funds.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Briana Addison – Paraprofessional (Substitute), District Step 0, $13.60 per hour, effective September 21, 2018 as needed for the 2018-2019 school year.

  Rebecca Cain – Teacher, Abraham Lincoln School, IV (BA), Step 0, $41,471.00, 188 days per year, effective September 25, 2018 for the 2018-19 school year.

  Anthony Ellis – Paraprofessional, Barack Obama School, Step 0, $13.60 per hour, 6.5 hours per day, 192 days per year, effective October 8, 2018.

  Le’Quan Grayson – Paraprofessional (Substitute), District, Step 0, $13.60 per hour, effective September 20, 2018 as needed for the 2018-2019 school year.

  Minola Griffey – Paraprofessional, Barack Obama School, Step 0, $13.60 per hour, 6.5 hours per day, 192 days per year, effective September 18, 2018.

  Mechelle Henderson – Paraprofessional (Substitute), District Step 0, $13.60 per hour, effective September 25, 2018 as needed for the 2018-2019 school year.

  Christopher Jackson Bey – Paraprofessional, High School, Step 0, $13.60 per hour, 7.5 hours per day, 192 days per year, effective September 13, 2018.

  Kory Mines – District Substitute Teacher, Middle School, IV (BA), Step 0, $41,471.00, 184 days per year as needed, effective September 17, 2018 for the 2018-2019 school year.

  Micah Momient – Paraprofessional, Middle School, Step 0, $13.60 per hour, 7.5 hours per day, 192 days per year, effective September 13, 2018.

  Andre Stubbs – District Substitute Teacher, High School, IV (BA), Step 0, $41,471.00, 184 days per year as needed, effective September 17, 2018 for the 2018-2019 school year.
Home Instruction Tutors effective for the 2018-2019 School Year
The following tutors will be paid per hour and are on an as needed basis:
Candiss Ducksworth Courtney Starr

2018-2019 Virtual Learning Academy (VLA) Staff
The following staff will be paid to teacher in the VLA program for the 2018-2019 school year and are on an as needed basis. Alejandro Nieves Garcia

21st Century Program Tutor effective for the 2018-2019 school year.
Carmen Coleman will be paid to teach in the 21st Century Program at the middle school, for up to 4.5 hours per day as needed for the 2018-19 school year. MHTA Members will be paid $25 per hour in this program. These are as needed, grant-funded positions that are based upon student need and budget.

Supplemental Positions effective for the 2018-2019 School year:
Dakota Berg – Data Manager, Middle School (0) – $1,244
Brittany Beutel – Data Manager, High School (0) – $1,244
Colleen Bokausek – Data Manager, Middle School (0) – $1,244
Regina Bryant – Data Manager, High School (0) – $1,244
Laura Gura – Data Manager, Middle School (0) – $1,244
Kelly Hunt – Data Manager, Barack Obama School (0) – $1,244
Karen Lefelhoc – Data Manager, High School (0) – $1,244
Riley Moore – Basketball, Boys Grade 7 Head Coach (0) – $1,658.84
Kimberly Sisson – Data Manager, High School (0) – $1,244
Danna Tenorio – Data Manager, Barack Obama School (0) – $1,244
Shamarah Thomas-Hutchins – Basketball, Girls Grade 7 Head Coach (0) – $1,658.84
Shannon Zajec – Basketball, Girls Grade 8 Head Coach (0) – $2,695.68

- The Superintendent recommended the Board approve the correction to Rate of Pay for the following 2018-2019 supplemental position:
  Michael Hollins – Football, Varsity Assistant Coach, High School - $5,806.

- The Superintendent recommended the Board approve the following Change in Status:
  Angela Archacki – FROM Cafeteria General Operations Substitute TO Cafeteria General Operations, John F. Kennedy/Barack Obama Schools, Step 0, $11.52 per hour, 4 hours per day, 192 days per year, effective September 18, 2018.

- The Superintendent recommended the Board accept the following resignations:
  Nathaniel Bryk – Basketball, Boys Grade 7 Head Coach, Middle School, (2018-19 Supplemental position).
  Kory Mines – Paraprofessional, Middle School, effective September 14, 2018.
  Courtney Starr – Basketball, Girls Grade 8 Head Coach, Middle School, (2018-19 Supplemental position).
  Lyndsey Wisniewski – Basketball, Girls Grade 7 Head Coach, Middle School, (2018-19 Supplemental position).

Mrs. Moore moved and Mr. Garth seconded the motion Professional Trips, Service Agreement, Settlement Agreement, Donations, Before/After School Intervention Program at Barack Obama School, Parent Academy Program, Appointments, Correction in Rate of Pay, Change in Status and Resignations as indicated. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None  
Motion carried.

**VISITOR PARTICIPATION**

_Monique Thompson-Hale, 5333 Cato, Maple Heights Parent_ – Thanked the Board for their continued support and especially Dr. Megan Shelby, Special Pupil Services Director.

**ADJOURNMENT**

There being no further business to come before the Board, **Mrs. Moore moved and Mr. Garth seconded the motion** for the meeting to be adjourned. Roll call:

- **Ayes** – Crews, Garth, Rosemond, Moore, White  
- **Nays** – None  
- Motion carried

The time was 6:39 p.m.

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President, Board of Education  
Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:40 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Garth, Mrs. Rosemond, Mrs. Moore, Mr. White,
Arrived at 5:42 p.m.: Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Moore led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE ASSISTANT SUPERINTENDENT

• The Superintendent recommended the Board approve the following professional trips:

  Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meeting; Cleveland, OH; November 14, 2018; $39.50.

  Lisa Zolman – Teacher, Abraham Lincoln School; Ohio Art Education Association’s State Conference; Sandusky, OH; November 8-9, 2018. Costs covered by teacher.

• The Superintendent recommended the Board approve the following student trips:

   Trip for select students in the Student of Promise (SOP) Program to attend the “Eyes on the Prize” exposure field trip to Chicago, Illinois on October 24-25, 2018. This trip is an opportunity to expose students to educational, cultural and historic experiences. While in Chicago, students will tour DuSable Museum of African American History, Willis Tower Skydeck, and DePaul University. Costs for this trip are covered by SOP funds.

   Trip for select marketing/DECA students to attend the National DECA Central Region Leadership Conference held in at the Marriott Renaissance Center in Detroit, Michigan on November 16-18, 2018.

• The Superintendent recommended the Board approve the following agreements with the Educational Service Center of Northeast Ohio, effective for the 2018-19 school year:

   Agreement for Admission of Tuition Pupils for Audiology and/or Hearing Impaired Services.

   Agreement for Admission of Tuition Pupils for Visual Impaired Services.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW –Employee Alcohol and Other Drug Policy:

  Shamar Cox – Paraprofessional, Abraham Lincoln School, Step 0, $13.60 per hour 6.5 hours per day, 192 days per year, effective October 8, 2018.

  Latrice Hill – Bus Driver (Substitute), Step 0, $15.27 per hour as needed, effective September 28, 2018 as needed for the 2018-2019 school year.

  Da’Chauna Hunter – Cafeteria General Operations (Substitute), Step 0, $11.01 per hour as needed, effective October 11, 2018 as needed for the 2018-2019 school year.
Jazmine Jones – Paraprofessional (Substitute), Step 0, $13.60 per hour as needed, effective October 1, 2018 as needed for the 2018-2019 school year.

Tangala Jordan – Paraprofessional (Substitute), Step 0, $13.60 per hour, as needed effective September 26, 2018 as needed for the 2018-2019 school year.

Courtney Koubek – Teacher, Abraham Lincoln School, IV (BA), Step 1, $43,160, 188 days per year, effective October 3, 2018 for the 2018-2019 school year.

Tara Rogers – Bus Monitor (Substitute), Step 0, $12.71 per hour as needed, effective September 27, 2018 as needed for the 2018-2019 school year.

Chardae Springfield – Paraprofessional, Abraham Lincoln School, Step 0, $13.60 per hour 6.5 hours per day, 192 days per year, effective October 4, 2018.

### Supplemental Positions effective for the 2018-2019 School year:

Amber Berger – Data Manager, Abraham Lincoln School (0) – $1,244

### Destination Imagination (DI) Manager effective for the 2018-2019 school year.

Michael Robertson will be paid $13.60 per hour to assist with DI at the Middle School. This is an as needed, grant-funded position that is based upon student need and budget.

### Parent Academy Program Staffing for the 2018-2019 school year

The following staff is on an as needed basis as indicated below. This program will be held beginning in October 2018, at Abraham Lincoln Elementary School, one night per week, from 6:00 until 8:30 p.m. The program will run for a total of five weeks, and is funded by Title I funds. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon needs.

Latonya Perry – Program Coordinator, will be paid out of a stipend of up to $5,000, based upon need and scheduled commitment/enrollment to facilitate the program.

Program Associates – $12.50 per hour, as needed:

<table>
<thead>
<tr>
<th>Tamika Baker</th>
<th>Tamika Bynum</th>
<th>Kayla Stros</th>
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</thead>
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### Middle School 21st Century Program Staffing effective for 2018-2019

The following staff will be paid per hour in this program, for up to 4.5 hours per day as needed for the 2018-19 school year. These are as needed, grant-funded positions and are based upon student need and budget. MHTA Members will be paid $25 per hour in this program and MOST* members will be paid $13.60 per hour.

Maria Rodgers  Antoinette Travit

### Barack Obama School Before/After School Intervention Program Staffing

The following Before/After-School Intervention staff will be paid per hour, for up to 5 hours per day, up to 5 days per week as needed for the 2018-2019 school year. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs.

Coordinator: Barretta Stevens – $25 per hour as needed to coordinate the program.

Tutors: The following Tutors will be paid $25 per hour for MHTA Members while MOST* members will be paid $13.60 per hour.

<table>
<thead>
<tr>
<th>Jill Acino</th>
<th>Alexandra Kropff</th>
<th>Natalie McGhee</th>
<th>Charity Reust</th>
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<tbody>
<tr>
<td>Amy Bennett</td>
<td>Evan Matthews</td>
<td>Richard Parsons*</td>
<td>Jayna Szwedko</td>
</tr>
<tr>
<td>Christina Johns</td>
<td>Jessica Mazula</td>
<td>Linda Reisig</td>
<td>Michelle Young</td>
</tr>
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</table>

### The Superintendent recommended the Board approve the following changes in status:

Mechelle Henderson – FROM Substitute TO Paraprofessional, Abraham Lincoln School, Step 0, $13.60 per hour, 6.5 hours, 192 days per year, effective October 8, 2018.

Tangala Jordan – FROM Substitute TO Paraprofessional, Abraham Lincoln School, Step 0, $13.60 per hour, 6.5 hours, 192 days per year, effective October 8, 2018.

### The Superintendent recommended the Board approve the correction to Rate of Pay for the
following 2018-2019 supplemental positions:


Michael Hollins – Football, Varsity Assistant Coach, High School – $5,391.36.

Matthew Houghton – Grade 9 Baseball, Head Coach, High School – $3,318.

Devon Sanders – Grade 9 Boys Basketball, Head Coach, High School – $3,110.

Andre Stubbs – Football, Assistant Varsity Coach, High School – $5,806.03.

• The Superintendent recommended the Board approve the following leaves of absence:

Le’Shanna Byrd – Paraprofessional, Barack Obama School as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a medical leave of absence commencing October 8, 2018 through November 25, 2018.

• The Superintendent recommended the Board accept the following resignation:

Richard Gersten – Destination Imagination Manager, Middle School, effective October 1, 2018.

• The Superintendent recommended the Board accept the following retirement:

Kathleen Turk – Teacher, Abraham Lincoln School, effective at the close of the 2018-2019 school year. Ms. Turk has served the district 19 years.

Mrs. Moore moved and Mr. Garth seconded a motion to approve the Professional Trips, Student Trips, Service Agreements, Appointments, Change in Status, Correction to Rate of Pay for Supplemental Positions, Leave of Absence, Resignation and Retirement; as indicated. Roll Call:

  Ayes – Garth, Rosemond, Moore, White
  Nays – None
  Motion carried

VISITOR PARTICIPATION

(None)

EXECUTIVE SESSION

Mrs. Moore moved and Mr. Garth seconded the motion to consider the employment of a public employee or official. Dr. Henry Pettiegrew, Assistant Superintendent and Mike May, Director of Personnel were invited into Executive Session along with Superintendent Charles Keenan, and Treasurer Bob Applebaum.. The time was 5:45 p.m. Roll call:

  Ayes – Crews, Garth, Rosemond, Moore, White
  Nays – None
  Motion carried.

At 6:03 p.m. Dr. Pettiegrew, Mr. May, Mr. Applebaum, and Dr. Keenan were excused. Dr. Keenan was called back in to the meeting at 7:18 p.m. and Mrs. Moore motioned to appoint Dr. Keenan as Treasurer Pro-tem, Mr. Garth seconded the motion. Roll call:

  Ayes – Crews, Garth, Rosemond, Moore, White
  Nays – None
  Motion carried.

The Board came out of executive session at 7:24 p.m.

RECONVENE PUBLIC SESSION

Mrs. Crews moved and Mrs. Moore seconded the motion for the Board to reconvene in public session
Minutes of Meeting for October 8th, 2018

at that time. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mr. Garth seconded the motion to adjourn the meeting. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

The time was 7:25 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:36 p.m. at Maple Heights High School Cafetorium, 1 Mustang Way, Maple Heights, Ohio.

The following members were present on roll call:

Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mr. White
Absent: Mrs. Moore

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mr. Garth led everyone present in the pledge of allegiance to the flag.

Mrs. Crews moved and Mr. Garth seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

September 10, 2018 (COW) and September 24, 2018 (Regular)

Roll call:

Ayes – Crews, Garth, Rosemond, White
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 18-59: Resolution Approving Payment of Bills for the month ended September 30, 2018, for Board approval.

- The Treasurer presented the financial statements and bank reconciliation for the month ended September 30, 2018, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (September 2018).

- The Treasurer recommended the Board adopt Resolution No. 18-60: Resolution Adjusting Appropriations for Fiscal Year 2019.

- The Treasurer recommended the Board approve the Five-Year Forecast as indicated.

Mrs. Rosemond moved and Mr. Garth seconded the motion to approve Resolution No. 18-59, the Financial Statements and Bank Reconciliation, Fiscal Certificate, Resolution No. 18-60, and Five-Year Forecast; as indicated. Roll call:

Ayes – Crews, Garth, Rosemond, White
Nays – None
Motion carried.

Dr. Keenan introduced Mrs. Price, High School Principal and Assistant Principal, Chris Sutton who presented an update of the “High School Action Plan”, that included a change from 80/80/20 to 90/90/10 master schedule; Data Room monitoring; Assessment; monitoring lesson plans; and restructuring curriculum. Intervention was conveyed for those students struggling specifically in the area of math, but also offering enrichment to those students who remain successful.
The pillar of “Climate and Culture” was presented in terms of student discipline, PBIS, and specifically the Focus Room. The Focus Room is where a student is brought in to discuss the issue, as well as the teacher, and the parent if necessary, as well as outside support such as Applewood. This opportunity gives the student the best possible chance to help improve the school’s “Climate and Culture” as well as the student and those involved in the student’s education.

The final part of the presentation was in regards to the Athletic Program and the high school band. Our Maple Heights High School band won the “Battle of the Bands” at Shaw High School earlier in the fall. Our Girls Volleyball Team went undefeated and was awarded the LEL Championship. Our Boys Cross Country Team were also LEL Champions. Finally, our 9-0 Maple Height High School Football Team will play for the LEL Championship against Cleveland Heights and has already clinched a spot in the playoffs. Athletic Director, Nick Kaliszewski introduced members of all three teams that were present.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  - Adreon Duhaney – Grade 5, Barack Obama School, 6 hours in all academic areas. Tutor: Judi Buxton.
  - Devonaire Ingram – Grade 8, Middle School, 3 hours in all academic areas. Tutor: Judi Buxton.
  - Anthony Jones – Grade 8, Middle School, 3 hours in all academic areas. Tutor: Genia Watson-Brown.
  - Tay Shawn Ligon – Grade 8, Middle School, 4 hours in all academic areas. Tutor: Judi Buxton.
  - Emone McNary – Grade 8, Middle School, 4 hours in all academic areas. Tutor: Devon Sanders.
  - Allen Phillips, Jr. – Grade 8, Middle School, 5 hours in all academic areas. Tutor: Devon Sanders.

- The Superintendent recommended the Board approve the following professional trips:
  - Charinita McDonald – Director of Transportation; ODE’s Homeless & Foster Care Transportation PD Session, Chagrin Falls, Ohio; October 10, 2018; $91.00.

- The Superintendent recommended the Board approve the Revised Local Professional Development Committee’s (LPDC) meeting schedule as follows:
  - The October 11, 2018 Meeting of the LPDC has been rescheduled for Thursday, October 18, 2018. The location of the Administration Building, 5740 Lawn Avenue, and the time of 3:30 p.m., will remain the same.

- The Superintendent recommended the Board approve the revised Enrollment Agreement with Berlitz, Jr. to provide OELPA/ESL Services effective for the 2018-19 school year as indicated.

- The Superintendent recommended the Board approve the Amendment to the Service Agreement with Cuyahoga County relative to the Closing the Achievement Gap (CTAG), for calendar year 2019 as indicated.

- The Superintendent recommended the Board adopt Resolution No. 18-61: Resolution Terminating the Employment of Kenneth Bell with the Maple Heights City Schools Board of Education.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
  - Janet Acoff – Teacher (Long-Term Substitute), Grade 3, John F. Kennedy effective November 21, 2018 as needed for the 2018-2019 school year.
Minutes of Meeting of October 22nd, 2018

Carolyn Stroman – Paraprofessional (Substitute), Step 0, $13.60 per hour as needed, effective November 1, 2018 as needed for the 2018-2019 school year.

**Home Instruction Tutor effective for the 2018-2019 School Year**
The following tutor will be paid per hour and is on an as needed basis: Genia Watson-Brown

**Early Intervention Tutor effective for the 2018-2019 school year**
Rachel Van'tVeer will be paid $20 per hour, for up to 5 hours per day as needed to tutor in this program at John F. Kennedy School. This is an as needed, grant-funded position that will end when funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs.

**Barack Obama School Before/After School Intervention Program Tutors**
The following Before/After-School Intervention tutors will be paid per hour, for up to 5 hours per day, up to 5 days per week as needed for the 2018-2019 school year. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs. MHTA members will be paid $25 per hour while MOST* members will be paid $13.60 per hour.

- Tamika Bynum
- Jim Crayne
- Kassandra Fox

**21st Century Program Tutor effective for the 2018-2019 school year.**
Savon Gibson will be paid to teach in the 21st Century Program at the middle school, for up to 4.5 hours per day as needed for the 2018-19 school year. MHTA Members will be paid $20 per hour in this program. These are as needed, grant-funded positions that are based upon student need and budget.

**Destination Imagination (DI) Manager effective for the 2018-2019 school year.**
Maria Rodgers will be paid the extra duty rate per the MHTA contract to assist with DI at the Middle School. This is an as needed, grant-funded position that is based upon student need and budget.

- The Superintendent recommended the Board approve the following Leaves of Absence:
  - Nathaniel Hartsel – Teacher, High School as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave of absence commencing October 15, 2018 for the 2018-2019 school year.
  - Le’Shanna Byrd – Paraprofessional, Barack Obama School as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a revised maternity leave of absence commencing October 7, 2018 through January 14, 2019.

- The Superintendent recommended the Board approve the following reclassifications, effective for the 2018-19 school year as indicated:
  - Dakota Berg – Math, Middle School, FROM IVB, (BA +18), Step 2, $46,486.00, TO V (MA), Step 2, $49,613.00.
  - Jalen Brown – Social Studies, Middle School, FROM IV(BA), Step 2, $44,848.00 TO IVA(BA), Step 2, $45,665.00.
  - Anthony Carpico – Math, High School, FROM V (MA), Step 14, $76,051.00, TO VA (MA+9), Step 14, $77,059.00.
  - Lisa Davies – Grade 3, John F Kennedy School, FROM V (MA), Step 16, $80,456.00 TO VA (MA+9), Step 16, $81,513.00.
  - Veronica Diggs – Title I, John F Kennedy School, FROM VB (MA+18), Step 7, $62,361.00 TO VC (MA+30), Step 7, $63,618.00.
  - Elizabeth Everiss – Grade 1, Abraham Lincoln School, FROM VB (MA+18), Step 24, $86,000.00 TO VC (MA+30), Step 24, $87,651.00.
  - Tracy Halm – Intervention Specialist, John F Kennedy School, FROM MA+9, Step 7, $61,470.00 TO VB (MA+18), Step 7, $62,361.00.
  - Stacey Kimmel – Grade 2, John F Kennedy School, FROM V(MA), Step 20, $82,115.00 TO VA (MA+9), Step 20, $83,172.00.
Mary Matisak – Social Studies, Middle School, FROM IVB (BA+18), Step 5, $51,898.00 TO V(MA), Step 5, $56,219.00.

Nichele Mays – Intervention Specialist, John F Kennedy School, FROM VA (MA+9), Step 10, $68,151.00 TO VB (MA+18), Step 10, $69,134.00.

Nancy Perillo – Music, Abraham Lincoln School, FROM VC (MA+30), Step 16, $84,333 TO MA+60, Step 16, $93,793.00.

Courtney Starr – Special Education Supervisor, Middle School, FROM VB (MA+18), Step 8, $64,618.00 TO (MA+30), Step 8, $65,920.00.

Krista Tracy – Math, Middle School, FROM V(MA), Step 11, $69,441.00 TO VA (MA+9), Step 11, $70,378.00.

Markita Warren – ELA, High School, FROM VB, MA+18, Step 6, $60,101.00 TO MA+60, Step 6, $66,276.00.

Genia Watson-Brown – Math, Middle School, FROM IVA (BA+9), Step 8, $56,136.00 TO VC (MA+30), Step 8, $65,920.00.

Andrew Wolf – Physical Education, High School, FROM VB, Step 4, $55,585.00, TO VC (MA+30), Step 4 $56,713.00.

Mrs. Crews moved and Mr. Garth seconded the motion to approve Professional Trip, Revised LPDC Meeting Date, Revised - Berlitz, Jr. Enrollment Agreement, Amendment to Service Agreement, Resolution No. 18-61, Appointments, Leaves of Absence, and Reclassifications; as indicated.

Roll call:
Ayes – Crews, Garth, Rosemond, White
Nays – None
Motion carried.

Mrs. Price then introduced the High School Marching Band under the direction of Mr. Robert Baxter who performed several band arrangements.

President White then excused all students that were present and asked for a motion to enter into executive session.

EXECUTIVE SESSION

Mrs. Crews moved and Mrs. Rosemond seconded the motion to enter into Executive Session for the purpose to consider matters required to be kept confidential by federal law or regulations, or state statutes. Dr. Pettiegrew, Mr. May, Mr. Applebaum and Dr. Keenan were invited into executive session by the Board. The time was 6:54 p.m. Roll call:
Ayes – Crews, Garth, Rosemond, White
Nays – None
Motion carried.

The Board came out of executive session at 7:38 p.m.

RECONVENE PUBLIC SESSION

Mrs. Crews moved and Mr. Garth seconded the motion for the Board to reconvene in public session at that time. Roll call:
Ayes – Crews, Garth, Rosemond, White
Nays – None
Motion carried.
There being no further business to come before the Board, Mr. Garth moved and Mrs. Rosemond seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Crews, Garth, Rosemond, White
Nays – None
Motion carried.

The time was 7:39 p.m.

President, Board of Education                                                   Treasurer

$dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:35 p.m. at the Board of Education, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Garth, Mrs. Rosemond, Mr. White
Absent: Mrs. Crews, Mrs. Moore

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mr. White led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:

  Ty'Shyne Caver – Grade 10, High School, 5 hours in all academic areas. Tutor: Thomas Griffin. This is a change in tutor (from J.Cleveland, Approved 9-10-18).

  Janadia Harper – Grade 9, High School, 1 hour in all academic areas. Tutor: Devon Sanders.

  Genuine Ingram – Grade 9, High School, 44 hours in all academic areas. Tutor: Candiss Ducksworth.

  Breyonna Palmer – Grade 10, High School, 5 hours in all academic areas. Tutor: Tena McCullough.

- The Superintendent recommended the Board approve the following professional trips:

  Thomas Griffin – Teacher, High School; Central Region DECA Leadership Conference; Detroit, MI; November 16-18, 2018; $754.00. Paid for with Carl Perkin grant funds.

  Diane Kallos – Special Education Supervisor; Ohio ACTE Special Needs Division Conference; Columbus, Ohio; November 16, 2018; $218.00. Paid for with ‘516’ special education funds.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW –Employee Alcohol and Other Drug Policy:

  Katie Fling – Teacher (Long-Term Substitute), Music, Abraham Lincoln School, effective November 14, 2018 as needed for the 2018-2019 school year.

  KaToya Marable – Cleaner (Substitute), District, $11.08 per hour, as needed, effective October 31, 2018.

  Dyisha Price – Paraprofessional (Long Term Substitute), Barack Obama School, Step 0, $13.60 per hour, 6.5 hours per day, as needed, effective October 24, 2018 for the 2018-19 school year.

  Serena Ringer – Paraprofessional, Abraham Lincoln School, Step 0, $13.60 per hour, 6.5 hours per day, 192 days per year, effective November 5, 2018.

  Keirra Walker – Paraprofessional, Middle School, Step 0, $13.60 per hour, 7.5 hours per day, 192 days per year, effective November 19, 2018.

2018-2019 Virtual Learning Academy (VLA) Staff:
Gregory Suba will be paid to teach in the VLA program on an as needed basis.

- The Superintendent recommended the Board approve the following change in hours:
  Deon Reed – Security, Middle School, FROM 7.5 hours per day TO 8 hours per day, effective August 20, 2018.

- The Superintendent recommended the Board approve the following reclassifications, effective for the 2018-2019 school year:
  Kanisha Coward – Intervention Specialist, High School, FROM V, Step 7, $60,628.00, TO VA (MA+9), Step 7, $61,470.00.
  Debbie Braaten – ELA, Middle School, FROM V (MA), Step 20, $82,115.00, TO VA (MA+9), Step 20, $83,172.00.
  Tiffany Hairston – ELA, High School, FROM V (MA), Step 4, $54,017.00, TO VA (MA+9), Step 4, $54,789.00.

- The Superintendent recommended the Board accept the following resignation:

- The Superintendent recommended the Board approve the following leaves of absence:
  Kanisha Coward – Teacher, High School as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave of absence commencing October 25, 2018 for the 2018-2019 school year.
  Shelisa Holmes – Paraprofessional, Barack Obama School as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing November 1, 2018 for the 2018-2019 school year.
  Joseph Metcalf – Teacher, Middle School as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a medical leave commencing February 11, 2019 through March 5, 2019.
  Cherese Motley – Paraprofessional, John F. Kennedy School as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a maternity leave of absence commencing October 22, 2018 through January 2, 2019.
  Nancy Perillo – Teacher, Abraham Lincoln School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a revised intermittent leave commencing November 19, 2018 through January 2, 2019.
  Greg Suba – Teacher, John F. Kennedy School as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a medical leave of absence commencing November 12, 2018 through November 26, 2018.
  Karen Williams – Teacher, John F. Kennedy School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a maternity leave commencing November 21, 2018 through January 22, 2019.

Mrs. Rosemond moved and Mr. Garth seconded a motion to approve the Professional Trips, Appointments, Change in Hours, Reclassifications, Resignation, Leaves of Absence, Resignations; as indicated. Roll Call:
  Ayes – Garth, Rosemond, White
  Nays – None
  Motion carried
VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mrs. Rosemond moved and Mr. Garth seconded the motion to enter into Executive Session for the purpose of discussing the appointment, employment, dismissal, promotion or compensation of an employee and to discuss legal matters required to be kept confidential. Dr. Keenan, Mr. Applebaum, Dr. Pettigrew and Mr. May were invited into executive session. The time was 5:45 p.m. Roll call:

- Ayes – Garth, Rosemond, White
- Nays – None
- Motion carried.

The Board came out of executive session at 6:05 p.m.

RECONVENE PUBLIC SESSION

Mrs. Rosemond moved and Mr. Garth seconded the motion for the Board to reconvene in public session at that time. Roll call:

- Ayes – Garth, Rosemond, White
- Nays – None
- Motion carried

CUBE PRESENTATION

Mrs. Rosemond then displayed a power point presentation to the Board regarding a summary of information she gathered from the 2017-18 Board Conferences she attended this past year.

These included the OSBA Capital Conference in Columbus, Ohio in November of 2017; the NSBA national conference in San Antonio, Texas in April of 2018; and the annual CUBE conference in Las Vegas, Nevada in September of 2018.

Mrs. Rosemond thought the conferences she attended were worthwhile, and hopes that some of the ideas presented, such as leadership, instructional support, student academic enrichment and achievement, and community involvement might be helpful for our district to review.

A copy of her power point presentation is on file in the Treasurer’s office.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Rosemond moved and Mr. Garth seconded the motion to adjourn the meeting. Roll call:

- Ayes – Garth, Rosemond, White
- Nays – None
- Motion carried.

The time was 6:45 p.m.
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
November 19th, 2018

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. at Milkovich Middle School, 19800 Stafford Avenue, Maple Heights, Ohio.

Mr. White requested a moment of silence for Helen Lucak, retired Maple Heights teacher and Aisha Frazer, Shaker Heights teacher who passed away tragically this past week.

The following members were present on roll call:

Mr. Garth, Mrs. Rosemond, Mr. White
Absent: Mrs. Crews
Late Arrival – 6:09 pm: Mrs. Moore

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mr. White led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mrs. Moore seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

October 8, 2018 (C.O.W.) and October 22, 2018 (Regular)

Roll call:

Ayes – Garth, Rosemond, White
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 18-62: Resolution Approving Payment of Bills for the month ended October 31, 2018, for Board approval.
- The Treasurer presented the financial statements and bank reconciliation for the month ended October 31, 2018, for Board approval.
- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (October 2018).
- The Treasurer recommended the Board approve the return of advancements previously approved by the Board on June 18, 2018. Funds were transferred to the general fund (001) on July 20, 2018 as follows:
  - $6,611.48 from fund 439-9018
  - $2,270.17 from fund 499-9018
  - $99.00 from fund 516-9018
  - $76.58 from fund 524-9118
  - $7,596.29 from fund 572-9018
  - $6,368.56 from fund 599-9018
  - $12,168.75 from fund 599-9218
The Treasurer recommended the Board approve the following Student Activity Programs for the 2018-2019 school year as indicated per the Activity Purpose Statement, on file in the Treasurer’s Office.

<table>
<thead>
<tr>
<th>Art Club</th>
<th>International Club</th>
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<tbody>
<tr>
<td>Drama Club</td>
<td>Middle School Garden Club</td>
</tr>
<tr>
<td>Flag Corp (Maroonettes)</td>
<td>Obama Principal’s Fund</td>
</tr>
<tr>
<td>High School Student Council</td>
<td>Unleashing Black Minds</td>
</tr>
</tbody>
</table>

Mr. Garth moved and Mrs. Rosemond seconded the motion to approve Resolution No. 18-62, the Financial Statements and Bank Reconciliation, Fiscal Officer’s Certificate, Return of Advancements, and Student Activities as indicated. Roll call:

Ayes – Garth, Rosemond, White
Nays – None

Motion carried.

Dr. Keenan asked Milkovich Middle School Principal, Lori Rodman to the Board and asked her to explain what her presentation encompassed for the evening.

Ms. Rodman clarified that the presentation this evening by teachers and students would support the use of data walls, data folders, intervention calendars and weekly lesson plans from 11 ELA teachers.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:

  Allen Phillips, Jr. – Grade 8, Middle School, 10 hours in all academic areas. Tutor: Devon Sanders.

- The Board of Education and Administration wishes to acknowledge and thank the following vendors for their generous donation to the Maple Heights High School Multi-handicapped unit’s annual Thanksgiving Luncheon. We wish to also thank these vendors for their support of our schools and for helping to make this annual event a success!

  Joseph Gaudino, Store Manager
  Giant Eagle
  5321 Warrensville Center Rd, Maple Hts.
  $25 gift card
  Kathy Gall, Catering Director
  Mr. Chicken
  5515 Warrensville Center Rd, Maple Hts.
  120 pieces of chicken

- The Superintendent recommended the Board approve the renewal of the agreement with Educational Funding Group (EFG) for consulting services relative to E-rate funding year 2019-2020 as indicated.

- The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the first quarter of 2018-2019 as per the Master Agreement, subject to final certification by the Treasurer.

  Michelle Abrams, Secretary, Lincoln School
  Paul Anselmo, Engineer, Middle School
  Donna Barr, Parapro, Middle School
  Donnice Briggs, Bus Driver, District
  Jeff Bryant, Parapro, High School
  Denise Colonie, Parapro, Obama School
  Linda DeFranco, Parapro, Obama School
  Shanika Early, Secretary, High School
  Leonard Fuller, Custodian, Obama School
  Kara Marable, Parapro, High School
  Carolyn Matthews, Bus Monitor, District
  Gordon McGowan, Parapro, Middle School
  Patrick McManus, Engineer, JFK School
  Dolitha Means, Bus Driver, District
  Yvette Murdock, Cafeteria Ops., Middle School
  Melvin Nettles, Custodian, Middle School
  Richard Parsons, Parapro, Obama School
  Dominic Patete, Custodian, Abraham Lincoln
### Minutes of Meeting of November 19th, 2018

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/Office</th>
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<tbody>
<tr>
<td>Denise Gibson</td>
<td>Secretary</td>
<td>Middle School</td>
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<td>Kaamilya Gibson</td>
<td>Parapro</td>
<td>Obama School</td>
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<td>Janice Gordon</td>
<td>Bus Driver</td>
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<td>Deandre Grant</td>
<td>Parapro</td>
<td>High School</td>
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<td>Micheline Hall</td>
<td>Bus Monitor</td>
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<td>Tom Hantak</td>
<td>Security</td>
<td>High School</td>
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<tr>
<td>Calvin Hood</td>
<td>Engineer, Obama/JFK</td>
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<td>Jeneatha Hooks</td>
<td>Bus Driver</td>
<td>District</td>
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<td>Susan Jacob</td>
<td>Secretary</td>
<td>Obama School</td>
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<td>Charlene Johnson</td>
<td>Bus Driver, Warehouse</td>
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<tr>
<td>Anthony Jones</td>
<td>Custodian, BOE</td>
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<tr>
<td>Lynda Keeng</td>
<td>Secretary, High School</td>
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<td>Judith Kudla</td>
<td>Secretary, Middle School</td>
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<td>Caroline Lanzara</td>
<td>Secretary, High School</td>
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<tr>
<td>Christine Lapka</td>
<td>Secretary, Food Srvc/Business</td>
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<tr>
<td>Latonya Perry</td>
<td>Parapro</td>
<td>Lincoln School</td>
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<td>Vinnie Phillips</td>
<td>Parapro</td>
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<td>Deon Reed</td>
<td>Security</td>
<td>Middle School</td>
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<td>Sherry Revels</td>
<td>Cafeteria Ops., High Lincoln</td>
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<tr>
<td>Tanya Simmons</td>
<td>Bus Driver</td>
<td>District</td>
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<tr>
<td>Suzanne Stephens</td>
<td>Secretary, Enrollment Office</td>
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<tr>
<td>Barretta Stevens</td>
<td>Parapro</td>
<td>Barack Obama</td>
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<td>Phillip Stevens</td>
<td>Custodian, Barack Obama</td>
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<tr>
<td>Amir Stoner</td>
<td>Bus Driver</td>
<td>District</td>
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<tr>
<td>Kayla Stros</td>
<td>Cafeteria, Middle School</td>
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<tr>
<td>Debbie Szalkowski</td>
<td>Secretary, SPS Office</td>
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<tr>
<td>Suquana Talley</td>
<td>Bus Driver</td>
<td>District</td>
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<tr>
<td>Carla Tanner</td>
<td>Cafeteria, JFK/Obama</td>
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<tr>
<td>Nancy Tench</td>
<td>Parapro</td>
<td>Lincoln School</td>
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<tr>
<td>Tania Watkins</td>
<td>Parapro</td>
<td>Lincoln School</td>
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<tr>
<td>Michael Whelpley</td>
<td>Engineer, Abraham Lincoln</td>
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#### Appointments

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  - **Brittany Beutel** – Intervention Tutoring Program Coordinator, $25 per hour, 4 days per week as needed, effective November 19, 2018 for the 2018-2019 school year.
  
  - **Eartha Thornton** – Teacher (Long-Term Substitute), Grade 3, John F. Kennedy effective November 14, 2018 as needed for the 2018-2019 school year.
  
  - **Theopolis Washington III** – Paraprofessional, High School, Step 0, $13.60 per hour, 7.5 hours per day, 192 days per year, effective December 17, 2018.

- **Destination Imagination (DI) Manager effective for the 2018-2019 School Year**

  Lyndsey Wisniewski will be paid the extra duty rate per the MHTA contract to assist with DI at the Middle School. This is an as needed, grant-funded position that is based upon student need and budget.

- **Supplemental Positions effective for the 2018-2019 School Year**

  - **Asil Ali** – Varsity Assistant Track, High School, $4,147.16 (0)
  
  - **Jalen Brown** – Unleashing Black Minds Coordinator, Middle School, $829.44 (0)
  
  - **John Martin** – Assistant Wrestling, Middle School, $2,695.00 (0)

- **High School Before/After School Intervention Program Staffing**

  The following Before/After-School Intervention staff will be paid per hour, for up to 2 hours per day, up to 4 days per week as needed for the 2018-2019 school year. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs.

  - **Coordinator**: Brittany Beutel – $25 per hour as needed to coordinate the program.
  
  - **Tutors**: The following Tutors will be paid $25 per hour for MHTA Members while MOST* members will be paid $13.60 per hour.

  
  - Anthony Boytim
  - Kimberly Decrane
  - Dallas Eckman
  - Matthew Houghton
  - Laurie Kelly
  - Chelsea Matthews
  - Kevin Moeller
  - Mike Partlow
  - Erin Pekar
  - Candiss Poles-Ducksworth
  - Sarah Ryan
  - Brenda Schmitt
  - Brittany Theofilos

- **Resignations**

  - **Janet Acoff** – Teacher (Long Term Substitute), effective November 8, 2018.
Dyisha Price – Paraprofessional (Long Term Substitute), Barack Obama School, effective November 8, 2018.

- The Superintendent recommended the Board approve the following reclassifications, effective for the 2018-2019 school year:

  Jalen Brown – Social Studies, Middle School, FROM IV (BA), Step 2, $44,848.00 TO VB (MA+18), Step 2, $51,580.00. *(This is a revision from the 10/22/18 agenda)*

  Joe Weigand – Teacher, Middle School, FROM VA (MA+9), Step 20, $83,171.48.00, TO VB (MA+18), Step 20, $84,342.00.

Mrs. Rosemond moved and Mr. Garth seconded the motion to approve Service Agreement, M.O.S.T. Perfect Attendance, Appointments, Resignations, Reclassifications, as indicated. Roll Call:

Ayes – Garth, Rosemond, White
Nays – None
Motion carried.

PRESENTATION

Principal, Lori Rodman continued with her presentation with an update on the middle school’s action plans, due to the ELA underperformance in grades 6-8. The interventions in place are as follows:

1) Data folders and classroom data walls: 25 teacher and classrooms have completed.
2) Intervention Calendars – all grade level content area teachers (ELA, Math, Social Studies and Science) provide monthly updated calendars in our google team drive. Administration reviews and works with teams.
3) Lesson plans are received from 11 ELA teachers. Mrs. Smedley, the ELA instructional coach, and Ms. Rodman review instructional strategies and data with teachers.
4) Reduce the high number of referrals across all grade levels for the 2018-19 school year. Revamp and implement PBIS interventions. They hold monthly PBIS meetings, IAT meetings, providing groups, etc. Currently, they have reduced referrals by 40% through November.

Presentations were given by teachers and students, which included the importance of Data Walls, Poetry, Creative Writing, Formal Essay Writing, Intervention Days, Intervention Calendars, 21st Century After School Program, Girls (P.E.A.R.L) and Boys (UMB) Mentoring Programs, Naviance, Career Day, and Honor Society.

After the presentation, President Mr. White, Board member Mr. Garth and Dr. Keenan commended the efforts of Ms. Rodman, teaching staff, support staff and especially the students for the significant improvement to the state testing.

VISITOR PARTICIPATION

*(None)*

EXECUTIVE SESSION

Mrs. Rosemond moved and Mr. Garth seconded the motion to enter into Executive Session for the purpose of considering the discipline of a public employee. Dr. Keenan, Mr. Applebaum, Dr. Pettiegrew and Mr. May were invited into Executive Session. The time was 6:40 pm. Roll call:

Ayes – Garth, Rosemond, Moore, White
Nays – None
Motion carried.
The Executive Session was held in the Data Room of the middle school where Board members could see an example of what a Data Room looks like. Mrs. Rodman was excused from the room for the meeting to proceed.

At 7:15 p.m. Mr. Applebaum, Dr. Pettiegrew and Mr. May were excused to leave for the evening. Dr. Keenan remained.

RECONVENE PUBLIC SESSION

Mr. Garth moved and Mrs. Rosemond seconded the motion for the Board to reconvene in public session at 7:40 pm. Roll call:

   Ayes – Garth, Rosemond, Moore, White
   Nays – None
   Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. Garth moved and Mrs. Rosemond seconded the motion for the meeting to be adjourned. Roll call:

   Ayes – Garth, Rosemond, Moore, White
   Nays – None
   Motion carried.

The time was 7:41 p.m.

_____________________________________                 ____________________________________
President, Board of Education                                           Treasurer

:dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m., at Abraham Lincoln School, 6009 Dunham Road, Maple Heights, Ohio.

The following members were present on roll call:

Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mr. White
Late Arrival: Mrs. Moore (6:10 p.m.)

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mr. Garth led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

Dr. Keenan conveyed to the Board how impressed he was with the engaging dialogue at the Superintendent’s Advisory Committee Meeting on Monday, November 26th. The committee, which consists of students, teachers, parents, Board members and members of the community, discussed ideas for the Continuous Improvement Plan for the district.

• The Superintendent presented the following home instruction for information:

  Da’Mir Easley – Grade 6, Middle School, 4 hours in all academic areas. Tutor: Devon Sanders. (This is a change in tutor).

• The Superintendent recommended the Board approve the following professional trip:

  Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meeting; Bedford Hts., OH; December 13, 2018; $48.50.

• The Superintendent recommended the Board approve that Antionette Travit, Paraprofessional, Middle School, be added to the list of M.O.S.T. employees as having perfect attendance during the first quarter of 2018-2019 as per the Master Agreement, subject to final certification by the Treasurer.

• The Superintendent recommended the Board approve the Agreement with Local Government Services Section of the Office of the Auditor of State (LGS) to compile basic and annual financial statements for the fiscal years ending June 30, 202 and June 30, 2021, as indicated.

• The Superintendent recommended the Board accept a donation of various school supplies for students valued at approximately $300 from Jim Pribble & Associates (division of HALO Branded Solutions), 15340 Overture Drive, Newbury, OH 44065.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Chardae Collins – Paraprofessional (Long Term Substitute), Abraham Lincoln and John F Kennedy
Schools, Step 0, $13.60 per hour, 7.5 hours per day as needed, effective December 10, 2018 as needed for the 2018-2019 school year.

Da’Chauana Hunter – Paraprofessional (Substitute), Step 0, $13.60 per hour as needed, effective December 3, 2018 as needed for the 2018-2019 school year.

Kameron Hutchins – Paraprofessional (Long Term Substitute), High School, Step 0, $13.60 per hour, 7.5 hours per day as needed, effective December 3, 2018 as needed for the 2018-2019 school year.

Barack Obama School Before/After School Intervention Program Tutor
The following Before/After-School Intervention tutor will be paid per hour, for up to 5 hours per day, up to 5 days per week as needed for the 2018-2019 school year. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs. MHTA members will be paid $25 per hour while MOST* members will be paid $13.60 per hour.

Robin Fulton

High School Before/After School Intervention Program Tutors
The following Before/After-School Intervention Tutors will be paid per hour, for up to 2 hours per day, up to 4 days per week as needed for the 2018-2019 school year. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs. MHTA members will be paid $25 per hour.

Kanisha Coward  Eden Ejigineh  Tena McCullough  Nick November  Eric Schmidt

Supplemental Positions, effective for the 2018-2019 School Year
Armar Anderson – 9th Grade Girls Junior Varsity Coach, $2,695.68 (0)
Gary Frounfelker – Cross Country Head Coach, $1,251.51 (3)
Kaylee Habeeb – 9th Grade Girls Junior Varsity Coach, $2,695.68 (0)
Rick Lascala – Junior Varsity Wrestling Coach, $5,606.03 (3)
James Milkovich – Wrestling Head Coach, $8,294.32 (3)
Shamara Thomas-Hutchinson – 9th Grade Girls Junior Varsity Coach, $2,695.68 (0)

- The Superintendent recommended the Board approve the following change in status:
  Latrice Hill – FROM Substitute Bus Driver TO Bus Driver, Step 0, $15.27 per hour, 5.25 hours per day, 192 days per year, effective December 3, 2018.

- The Superintendent recommended the Board approve the following leave of absence:
  Jonea Patton – Teacher, Middle and High Schools as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a maternity leave of absence commencing January 18, 2019 through March 21, 2019.

- The Superintendent recommended the Board approve the following resignation:
  Joe Milton – Intervention Specialist, Middle School, effective December 3, 2018.

Mrs. Crews moved and Mr. Garth seconded a motion to approve the Professional Trips, Addition to M.O.S.T. Perfect Attendance, LGS Service Agreement, Donation, Appointments, Change in Status, Leave of Absence, Resignation; as indicated. Roll Call:

  Ayes – Crews, Garth, Rosemond, White
  Nays – None
  Motion carried

VISITOR PARTICIPATION
(None)

EXECUTIVE SESSION
Mrs. Rosemond moved and Mrs. Garth seconded the motion to enter into Executive Session for the purpose of considering the discipline of a public employee, and to consider matters required to be kept confidential by federal law or regulations or state statutes. Dr. Pettiegrew, Mr. Skalla, and Mr. May were invited into Executive Session by the Board, along with Dr. Keenan and Mr. Applebaum. The time was 5:40 p.m. Roll call:

Ayes – Crews, Garth, Rosemond, White
Nays – None
Motion carried.

The Board came out of executive session at 7:42 p.m.

RECONVENE PUBLIC SESSION

Mrs. Moore moved and Mr. Garth seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Garth moved and Mrs. Rosemond seconded the motion to adjourn the meeting. Roll call:

Ayes – Crews, Garth, Rosemond, Moore, White
Nays – None
Motion carried.

The time was 7:43 p.m.

President, Board of Education

Treasurer

dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:37 p.m. in the Cafeteria of John F. Kennedy School, 5933 Dunham Road, Maple Heights, Ohio.

The following members were present on roll call:

   Mrs. Crews, Mr. Garth, Mrs. Rosemond, Mr. White
   Late Arrival: Mrs. Moore (6:00 p.m.)

Also present:

   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mr. White led everyone present in the pledge of allegiance to the flag.

Mrs. Crews moved and Mrs. Rosemond seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

   November 5, 2018 (COW) and November 19, 2018 (Regular)

Roll call:

   Ayes – Crews, Garth, Rosemond, White
   Nays – None
   Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 18-63: Resolution Approving Payment of Bills for the month ended November 30, 2018.

- The Treasurer presented the financial statements and bank reconciliation for the month ended November 30, 2018, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (November 2018).

- The Treasurer recommended the Board adopt Resolution No. 18-64: Resolution adjusting appropriations for fiscal year 2018-19.

- The Treasurer recommended the Board adopt Resolution No. 18-65: Resolution declaring transportation by school conveyance impractical for certain identified students and offering to provide payment in lieu of transportation.

- The Treasurer recommended the Board approve the transfer of $75,000 from Fund 001 (General Fund) to Fund 300 (Athletic Fund) to replenish the funds expended and give it a positive balance.

- The Treasurer recommended the Board approve the agreement between Meeder Public Funds, Inc., and Maple Heights City School District to be the investment manager of our funds that would be subject to the investment guidelines provided by the Treasurer of MHCS and according to the laws of the State of Ohio for public school district.

Mrs. Rosemond moved and Mr. Garth seconded the motion to approve Resolution No. 18-63, the financial statements and bank reconciliation, fiscal certificate, adopt Resolution No. 18-64, Resolution No. 18-65, approve the transfer of funds, and service agreement as indicated. Roll call:
Ayes – Crews, Garth, Rosemond, White
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:

  Tavaris McCall – Grade 8, Middle School, 10 hours in all academic areas. *Tutor: Devon Sanders.*
  Danashia Perry – Grade 8, Middle School, 3 hours in all academic areas. *Tutor: Dina Taylor.*
  Allen Phillips Jr. – Grade 8, Middle School, 3 hours in all academic areas. *Tutor: Devon Sanders.*

- The Board of Education and Administration wishes to acknowledge the following donations:
  - Monetary donation in the amount of $700.75 to our Athletics Program from the Maple Heights Athletic Booster Club.
  - Monetary donation in the amount of $300 for the purpose of providing food for school district families over the holidays from The Fedeli Group, 5005 Rockside Road, 5th Fl., Independence 44131.
  - Monetary donation in the amount of $1,000 to our high school Athletics Program from the Chagrin Valley Engineering, Ltd, 22999 Forbes Road, Suite B, Cleveland 44146.

PRESENTATION

John F. Kennedy Elementary School Principal Valencia Thomas presented an overview of what the students and staff have accomplished thus far this school year. Ms. Thomas introduced Mr. Justin Harnist, Assistant Principal and Guidance Counselor, Ms. Katie Branscum as her assistants during this presentation.

Mrs. Susan Peake’s second grade students entertained the Board with a poetry reading. Mrs. Peake explained that her class visits Broadway Care Center once a month as part of their community service. Residents are treated to poetry reading, which motivates students to read, build phonemic awareness and build essential skills like vocabulary, fluency, expression and writing, which helps students become strong readers.

After the student’s poetry reading, Ms. Thomas explained the importance of “The Power of Tiny Gaines”. Even an increase of 1% improvement on a daily basis is helpful in attaining JFK’s goal towards self-improvement, changing adult behavior and changing student behavior.

- Attendance Matters – Tardies have decreased
- Promoting Positive Behavior – Notable changes in the decrease of referrals
- Fall ELA Scores – Up by 6%
- We Keep Growing! – Decrease in the number of student absence. Identifying behavior strategies and resources to address social and emotional needs. Continued use of student data to drive instruction in the classroom and the basis for all decision making processes.
- Climate & Culture – K-3 Literacy: Test Preparation, Early Literacy Intervention, Tri-Weekly Assessments

Ms. Thomas introduced Ms. Nakia Walker, second grade teacher and Data Manager. Ms. Walker had three of her students explain the importance of data folders and how they help students track their own progress. Data folders have a color key and a graph that shows the students where they need improvement. Data folders are sent home for parents to review their child’s progress as well.
Ms. Thomas explained the value of the Data Walls where there is a visual representation of each student’s progress. This visual aid helps monitor each student’s progress as well as tracking teachers driven instruction.

Dr. Keenan commended Ms. Thomas and the staff of John F. Kennedy on the improvements made this school year and reiterated the importance of “The Power of Tiny Gaines”.

- The Superintendent recommended the Board approve the following professional trips:
  
  **Thomas Griffin** – Teacher, High School; Ohio Association for CTE’s 2019 Ohio Conclave; Cleveland, Ohio; February 21-23, 2019; $348.00. *Paid for with career tech funds.*

- The Superintendent and Treasurer recommended the Board approve that the Maple Heights City Schools join the gain cap coalition of school districts in committing $5,000 through the law firm of Taft, Stettinius, and Hollister for the purpose of eliminating the cap on the Ohio Department of Education’s state school funding formula.

- The Superintendent recommends the Board approve the disposal of obsolete items from the high school automotive technology department including an air compressor (BOE Tag #17006), hot water tank and 250-300 pounds of scrap metal.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
  
  **Katie Fling** – Teacher, Music (Long-Term, Substitute), Middle and High Schools, effective January 14, 2019 as needed for the 2018-2019 school year.

  **Shirijoma Jacobs** – Paraprofessional, John F. Kennedy School, Step 0, $13.60 per hour, 6.5 hours per day, 192 days per year, effective December 10, 2018.

  **Home Instruction Tutor effective for the 2018-2019 School Year**

  The following tutor will be paid per hour and is on an as needed basis: **Dina Taylor**

  **Supplemental Positions, effective for the 2018-2019 School Year**

  - **Dakota Berg** – Girls 7th Grade Head Basketball, Middle School, (1/2 position) $829.43 (0)
  - **Lisa Copeland** – Girls 7th Grade Head Basketball, Middle School, (1/2 position) $829.43 (0)
  - **Courtney Starr** – Assistant Track, Middle School, $2073.58 (1)
  - **John Temple** – Junior Varsity Boys Basketball, High School, $3,179.00 (3)
  - **Asia Triplett** – Girls Head Track, Middle School, $2,695.65 (0)

- The Superintendent recommended the Board approve the following Leaves of Absence:

  **Kara Marable** – Paraprofessional, High School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a maternity leave commencing November 26, 2018 through January 7, 2019.

  **Atosia Watts** – Paraprofessional, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a maternity leave commencing December 3, 2018 through January 28, 2019.

- The Superintendent recommended the Board approve the following Resignation:


- The Superintendent presented Proposed New Policy ESB: Online Fundraising Campaigns/Crowdfunding for first reading and discussion.
NOMINATIONS FOR PRESIDENT PRO-TEM FOR 2019 ORGANIZATIONAL MEETING

Rosalind Moore nominated Robert Applebaum, Treasurer, as President Pro-Tem for the 2019 Organizational Meeting. Mr. Garth seconded the motion. Mr. Applebaum was appointed without objection, as President Pro-Tem for the 2019 Organizational Meeting.

VISITOR PARTICIPATION

*Ms. Amber Horton, Executive Director of FindingBlank, Inc., 6737 Blossom Drive, Bedford, OH* – Ms. Horton was invited by President Michael White to speak to the Board about passing out fliers throughout the district promoting “Paint & Party” on December 21st, 2018 (the first day of winter break for many teens) from 7:30 p.m. to 11:00 p.m. at the HBT Club at 15805 Libby Road, Maple Heights. They will have a live painter, supplies such as: canvases, paint brushes, and paint to allow teens to partake in the painting festivities as well. Along with a popular teen DJ with food, fun and door prizes all in a safe environment.

Mr. White explained that although we would like to support any program that will help teens stay off the streets and in a safe environment, we do not pass out fliers without the permission of the Superintendent and asked Ms. Horton to please attend the next City Council Meeting to see if she could arrange an event through the city of Maple Heights.

Dr. Keenan praised Athletic Director Nick Kaliszewski on the efforts of his new coaches being awarded LEL (Lake Erie League) Coach of the Year:

> - Matt Tedrick - Cross Country
> - Rocco Covelli - Volleyball
> - Shaq Washington - Football

Mrs. Crews excused herself from the meeting at 6:15 p.m.

EXECUTIVE SESSION

*Mrs. Rosemond moved and Mr. Garth seconded the motion* to enter into Executive Session for the purpose of considering the employment and discipline of a public employee. Dr. Pettiegrew, Mr. May, Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:25 p.m. Roll call:

- Ayes – Garth, Rosemond, Moore, White
- Nays – None
- Motion carried.

The Board came out of executive session at 6:46 p.m.

RECONVENE PUBLIC SESSION

*Mr. Garth moved and Mr. White seconded the motion* for the Board to reconvene in public session at that time. Roll call:

- Ayes – Garth, Rosemond, Moore, White
- Nays – None
- Motion carried

ADJOURNMENT

There being no further business to come before the Board, *Mrs. Moore moved and Mr. White seconded the motion* for the meeting to be adjourned. Roll call:

- Ayes – Garth, Rosemond, Moore, White
- Nays – None
- Motion carried.

The time was 6:47 p.m.
Minutes of Meeting of December 17, 2018

President, Board of Education

Treasurer

dlr