The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in an organizational session on Monday, January 4, 2017, in the Board Room of the Administration Building, 5740 Lawn Ave., Maple Heights.

The Meeting was called to order by Robert Applebaum (President Pro-tem) at 5:34 pm. Mr. Applebaum stated the purpose of the meeting was to conduct the 2017 Organizational Meeting, which will include the election of officers, annual resolutions, and consideration of the Alternative Tax Budget for the 2017-2018 fiscal year.

Mr. Applebaum led everyone present in the pledge of allegiance to the flag.

Mr. Applebaum took roll call. The following members were present on roll call:

Mr. White, Mr. Walter, Mrs. Crews, Mr. Dober, Mrs. Moore

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

ELECTION OF OFFICERS FOR 2017

Mr. Applebaum called for nominations for President of the Board of Education for 2017.

Mr. Dober made a motion and Mr. White seconded the motion to nominate Pamela Poindexter-Crews for President of the Board of Education for 2017.

Mr. Dober made a motion and Mr. White seconded the motion to close nominations and elect Pamela Poindexter-Crews President of the Board of Education. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

Mr. Applebaum administered the Oath of Office to Pamela Poindexter-Crews, Board President.

Mrs. Crews called for nominations for Vice President of the Board of Education for 2017.

Mrs. Crews made a motion and Mr. Dober seconded the motion to nominate Mr. Dale Walter for Vice President of the Board of Education for 2017.

Mr. White made a motion and Mr. Dober seconded the motion to close the nominations and elect Dale Walter for Vice President of the Board of Education for the 2017. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

Mr. Applebaum administered the Oath of Office to Dale Walter, Board Vice-President.
Mrs. Crews announced the appointment of the Treasurer, Robert Applebaum as the Public Records Training Board Designee for 2017 as per Ohio RC 149.43 and 109.43.

RECOMMENDATIONS

- The Board President presented Resolution No. 17-01: Resolution Fixing the Time, Dates and Place of Regular Meetings and Monthly Work Sessions of the Board of Education for 2017, for Board approval.

Mr. Dober made a motion and Mr. Walter seconded the motion to adopt Resolution No. 17-01; as indicated. Roll call:

   Ayes – Moore, Dober, White, Walter, Crews
   Nays – None
   Motion carried.

- The Board President presented Resolution No. 17-02: Resolution Providing for Retaining Certain Legal Services of Roetzel & Andress in Connection with Tax Levies, Bond Issues and the Borrowing of Money for Authorized School Purposes, for Board approval.

- The Board President presented Resolution No. 17-03: Resolution Retaining the Firm of Pepple & Waggoner as Legal Counsel for the Board Of Education of the Maple Heights City School District, for Board approval.

Mr. Walter made a motion and Mr. Dober seconded the motion to adopt Resolution No. 17-02, Resolution No. 17-03; as indicated. Roll call:

   Ayes – Moore, Dober, White, Walter, Crews
   Nays – None
   Motion carried.

- The Board President presented Resolution No. 17-04: Resolution Establishing a Service Fund for Board Members, for Board approval.

Mr. Walter made a motion and Mrs. Moore seconded the motion to adopt Resolution No. 17-04; as indicated. Roll call:

   Ayes – Moore, Dober, White, Walter, Crews
   Nays – None
   Motion carried.

- The Board President presented Resolution No. 17-05: Resolution providing for a Surety Bond for the Treasurer, for Board approval.

   Mrs. Moore made a motion and Mr. Walter seconded the motion to adopt Resolution No. 17-05; as indicated. Roll call:

   Ayes – Moore, Dober, White, Walter, Crews
   Nays – None
   Motion carried.

- The Board President presented Resolution No. 17-06: Resolution providing for a Surety Bond for the Business Manager, for Board approval.

Mr. White made a motion and Mr. Walter seconded the motion to adopt Resolution No. 17-06;
Minutes of Meeting for January 4, 2017

as indicated. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

• The Board President presented Resolution No. 17-07: Resolution Authorizing the Treasurer to Pay All Bills, for Board approval.

Mr. White made a motion and Mr. Walter seconded the motion to adopt Resolution No. 17-07; as indicated. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

• The Board President presented Resolution No. 17-08: Resolution Authorizing Membership in the Ohio School Boards Association for 2017 for an annual cost of $7,122.00, for Board approval.

Mr. Walter made a motion and Mr. White seconded the motion to adopt Resolution No. 17-08; as indicated. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

• The Board President presented Resolution No. 17-09: Resolution Authorizing Continued Membership in the National School Boards Association for 2017 for an annual cost of $6,600.00, for Board approval.

Mr. White made a motion and Mr. Walter seconded the motion to adopt Resolution No. 17-09; as indicated. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

• The Board President presented Resolution No. 17-10: Adoption of the 2017-2018 Fiscal Year Alternative Tax Budget, for Board approval.

Mr. White made a motion and Mr. Dober seconded the motion to adopt Resolution No. 17-10; as indicated. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

2017 COMMITTEE ASSIGNMENTS

The Board President announced that board members will participate in 2017 committees and sub-committees as follows:

Wellness and Safety Advisory Committee
The Wellness and Safety Advisory Committee provides recommendations and guidance to the Administration on issues related to school wellness, including:
Minutes of Meeting for January 4, 2017

- student nutrition and food services;
- physical activity and walk to school/safe routes programs;
- staff wellness and professional development in health; and other health-related and school environment-related issues, activities, policies, and programs.
- physical education, health education, and nutrition education;
- student health and well-being and nursing services;
- parent involvement in school wellness.

The committee helps recommend strategies and as possible assists, with implementation, monitoring, reviewing and revising school wellness policies. The committee also serves as resource to school sites in implementing these policies.

Wellness and Safety Committee members for 2017 are:

- Pam Crews (Chair)
- Muata Niamke (Business Manager)
- Misc Staff

Finance Committee

The Finance Committee works with the Treasurer and Superintendent with regard to district finances. Some of the functions of the Finance Committee are:

- Reviews and monitors issues related to the school district budget.
- Recommends adjustments and modifications to the school district's budget, and
- Recommends cost effective and efficient projects and initiatives for full school board consideration.

Finance Committee members for 2017 are:

- Pam Crews (Chair)
- Rosalind Moore
- Robert Applebaum (Treasurer)

Facilities Committee

The Facilities Committee works with the Business Administrator and the Superintendent on the physical operating systems and structures of the school district. Some functions of the Committee are:

- Reviews the needs and uses of District buildings and grounds
- Studies the budgetary impact of improvements
- Recommends, with input from administration, long and short terms uses and facility improvement plans that are in the best interest of the community and the District.

Facilities Committee members for 2017 are:

- Mike White (Chair)
- Dale Walter (Co-Chair)
- Muata Niamke (Business Manager)
- Virgil Calloway (Administration)

Student Achievement Committee

Student Achievement Committee members for 2017 are:

- Dale Walters (Chair)
- Robert Dober (Co-Chair)
- Rosalind Moore
- Charlie Keenan (Superintendent)

Family and Community Engagement Committee
The Family and Community Engagement Advisory Committee of the Maple Heights School Board’s purpose is to support, encourage and enhance parent engagement that supports the whole family at the Board level. Its purpose is to provide information and advice on parent engagement to the Board, communicate with and support the Superintendent of schools and recommend activities to help parents of pupils of the Maple Heights City Schools to support their children’s learning at home and at school. This committee will work closely in the development of the Parent Academy programming as well.

**Back to School Festival (formerly FunFest)**

**Family and Community Engagement Committee members for 2017 are:**

- Pam Crews (Chair)
- Rosalind Moore
- Charlie Keenan (Superintendent) or Assigned Administrator
- 2 parent representatives

**Records Retention and Policy Committee**

The Records Retention and Policy Committee oversees district policy and regulations. Policy is defined as principles adopted by resolution of the Board of Education to guide the development and implementation of educational programs and/or for management of the school system. Regulations are based in statute and guide the development of policy in many cases. Some of the functions of the Policy Committee are:

- Works with the Superintendent to review, update or create district policies and mandated regulations. Most policy updates are mandated by statute or suggested by the Ohio Department of Education, or Ohio School Boards Association.

- Presents proposed policy item to the Board for discussion (First Reading) and tentative action (Second Reading).

**Policy Committee members for 2017 are:**

- Pam Crews (Chair)
- Rosalind Moore
- Charlie Keenan (Superintendent)
- Bob Applebaum(Treasurer)

**SCHOOL COMMITTEE MEMBER CODE OF ETHICS**

*(National School Boards Association - NSBA)*

Having accepted the position of service on the designated Board Committees, The Board of Education Committee Members accept the principles set forth in the National School Boards Association Code of Ethics as a guide in helping to provide quality public education for all of the children in Maple Heights City Schools.

As a Member of my local Board of Education, I will strive to improve public education, and to that end I will

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;

2. Recognize that I should endeavor to make policy decisions only after full discussion at publicly held board meetings;

3. Render all decisions based on the available facts and my independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
Minutes of Meeting for January 4, 2017

4. Encourage the free expression of opinion by all board members, and seek systematic communications between the board and students, staff, and all elements of the community;

5. Work with other board members to establish effective board policies and to delegate authority for the administration of the schools to the Superintendent;

6. Communicate to other board members and the superintendent expressions of public reaction to board policies and school programs;

7. Inform myself about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by my state and national schoolboard associations;

8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;

9. Avoid being placed in a position of conflict of interest;

10. Take no private action that will compromise the board or administration, and respect the confidentiality of information that is privileged under applicable law; and

11. Remember always that my first and greatest concern must be the educational welfare of the students attending the Maple Heights Public schools.

ADJOURNMENT

There being no further business to come before the Board, Mr. Moore made a motion and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call.

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

The time was 5:45 p.m.

___________________________________           ___________________________________
President, Board of Education                             Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Walter moved and Mr. White seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

December 5, 2016 (C.O.W.), December 19, 2016 (Regular), and December 29, 2016 (Special)

Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 17-11: Resolution Approving Payment of Bills for the month ended December 31st, 2016.

• The Treasurer presented the financial statements and bank reconciliation for the month ended December 31st, 2016, for Board approval.

• The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (December 2016).

• The Treasurer recommended the Board approve the Junior States of America as a Student Activity Program for the 2016-17 school year as indicated per the Activity Purpose Statement, on file in the Treasurer’s Office.

Mr. White moved and Mr. Walter seconded the motion to approve Resolution No. 17-11, the Financial Statements and Bank Reconciliation, Fiscal Certificate and Student Activity Program; as indicated.

Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

Lee’Isaac Aikens – Grade 6, Milkovich, 7 hours, all academic areas. Tutor: Kim Ford
Na’Korivon Beason – Grade 5, Obama, 1 hour, all academic areas. Tutor: Kanisha Coward
Jhari Correa – Grade 6, Milkovich, 9 hours, all academic areas. Tutor: Lyndsey Wisnewski
Da’Shaun Hall – Grade 7, Milkovich, 5 hours, all academic areas. Tutor: Courtney Starr
Royuan Hamilton – Grade 11, High School, 2 hours, all academic areas. Tutor: Kanisha Coward
Laci Johnson – Grade 8, Milkovich, 4 hours, all academic areas. Tutor: Genia Watson-Brown
Imari Lewis – Grade 10, High School, 51 hours, all academic areas. Tutor: Judi Buxton
Tay Shawn Ligon – Grade 6, Milkovich, 8 hours, all academic areas. Tutor: Jori Beams Baker
Emone McNary – Grade 6, Milkovich, 7 hours, all academic areas. Tutor: Kim Carey
KC-Yonnia Wiley – Grade 8, Milkovich, 1 hour, all academic areas. Tutor: Heather Grattan

• The Superintendent recognized and thanked our board members for their service to the district. The month of January is School Board Recognition Month.

• The Superintendent informed the board members about a flooding at the high school on Monday, January 23rd, 2017 due to a busted water supply line on the second floor with approximately $15,000 in damages. The Superintendent commended Mr. Muata Niamke, Business Manager and our Buildings and Grounds on their immediate response for the mass clean-up. He also commended Mrs. Shay Price, Principal, as well as the staff and students for their cooperation and reorganization of their scheduled day.

• The Superintendent recommended the Board approve the following professional trips:
  - Aaron Bubonics, Devlin Culliver, Nicholas November, and Mike Sheredy – Teachers/Coaches; OHFSCA Annual Under Armour Coaching Clinic; Columbus, Ohio; February 3-4, 2017; $880.00 (total).
  - Tom Griffin and Tricia Wintergerst – Teachers; Business & Marketing Education Conclave; Perrysburg, Ohio; February 23-25, 2017; $1,780.00 (total). Paid for with Carl Perkins grant funds.
  - Beth Horvath, Stacey Kimmel, and Natalie McGhee – Teachers and Zelina Pames – Principal, John F. Kennedy School; Apple ConnectEd Learning Academy; Dallas, Texas; February 9-10, 2017. Costs covered by Apple ConnectEd grant funds.
  - Charinita McDonald – Transportation Director; OASBO/ODE OAPT Special Needs Transportation Seminar; Quest Business Center, Columbus, Ohio; January 12, 2017; $358.00.

• The Superintendent recommended Board accept the monetary donation in the amount of $5,000 from Nestle, 800 North Brand Blvd., Glendale, CA 91203, to Barack Obama School. The donation is in connection with Nestle’s Adopt-A-School Program and it is encouraged that funds be used in the area of nutrition, health, and wellness.

• The Superintendent recommended the Board approve the consulting agreement with the Ivory Educational Consulting Group, LLC, pertaining to the Cuyahoga County Program, Students of Promise/Closing the Achievement Gap Initiative, effective for 2017, as indicated. Agreement paid for with County “Students of Promise” Program grant funds.

• The Superintendent recommended the Board approve that the Parent Academy Program be offered to selected parents/guardians of Maple Heights City School District students. Start date to be determined. This program will be grant funded.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  **Certified Substitute effective for the 2016-2017 school year:**
  The following staff will be paid at a rate of $110.00 per day on an as needed basis:
  Adam Shipley - LT Science, (MS), as needed basis

  **Classified District Substitutes effective for the 2016-2017 school year:**
• The Superintendent recommended the Board approve the following Leaves of Absence:

Debra Braaten – L.A. Teacher, Milkovich, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing November 15, 2016 through June 2, 2017.

Holly Lorenzoni – Grade 3 Teacher, John F. Kennedy, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing February 23, 2017 through April 28, 2017.

Denita Rice – Paraprofessional, Abraham Lincoln, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing January 15, 2017 through February 27, 2017.

Rose Sgro – Cafeteria Operations, High School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing January 4, 2017 through March 1, 2017.

Kathryn Steers – Science Teacher, ECAC, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing April 14, 2017 through June 2, 2017.

• The Superintendent recommended the Board approve the following Resignations:


Nicole Wright – Cafeteria Operations, High School, effective January 27, 2017. (*This resignation is contingent upon being hired for the long term para professional position*).

Mr. White moved and Mr. Walter seconded the motion Professional Trips, Donation, Consulting Agreement, Parent Academy Program, Appointments, Leaves of Absence, and Resignations; as indicated.

Roll call:

Ayes – Dober, Moore, White, Walter, Crews

Nays – None

Motion carried.

VISITOR PARTICIPATION

Mr. Applebaum introduced Mr. Jeff Hall to the Board. Mr. Hall will be shadowing Mr. Applebaum as he is pursuing a career as a Treasurer.

EXECUTIVE SESSION

Mr. Walter moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into Executive Session. The time was 5:42 pm.

Roll call:

Ayes – Dober, Moore, White, Walter, Crews

Nays – None

Motion carried.

The board came out of Executive Session at 6:15 pm.
RECONVENE PUBLIC SESSION

Mr. Walter moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time.

Roll call:
Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mrs. Moore seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:16 p.m.

President, Board of Education
Treasurer

dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:34 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

The Superintendent and Board of Education recognized selected students’ artwork. Each piece will be placed in the display case at the Board of Education Office. Students selected for the first semester of the 2016-2017 school year are as follows:

- Michael Gott – Kindergarten, Abraham Lincoln School  
  Teacher: Ms. Zolman
- Ravenia Herron – Grade 1, Abraham Lincoln School  
  Teacher: Ms. Zolman
- A’Miracle Pierce – Grade 2, John F Kennedy School  
  Teacher: Ms. Williams
- Juli Robinson – Grade 3, John F Kennedy School  
  Teacher: Ms. Williams
- Kai Shawn Davis – Grade 4, Barack Obama School  
  Teacher: Ms. Fulton
- Kya Shepherd – Grade 5, Barack Obama School  
  Teacher: Ms. Fulton
- Ashante Parker – Grade 8, Middle School  
  Teacher: Mr. Deibel
- Emane Douglas – Grade 8, Middle School  
  Teacher: Mr. Deibel
- Zsahnae’ King – Grade 8, Middle School  
  Teacher: Ms. McDaniel
- Rianna Carr – Grade 8, Middle School  
  Teacher: Ms. McDaniel
- Tyler Gholston – Grade 12, High School  
  Teacher: Ms. Port
- Te’Aira Harris – Grade 11, High School  
  Teacher: Ms. Port
- Jada Casey – Grade 12, High School  
  Teacher: Ms. Tulcewicz
- Camree Johnson – Grade 12, High School  
  Teacher: Ms. Tulcewicz

- The Superintendent introduced the staff from the Cuyahoga County Board of Health who gave a presentation on the Safe Routes to School Project.

- The Superintendent presented home instruction for information:

  Matthew Banks – Grade 8, Middle School, 1 hour, all academic areas. Tutor Kim Ford
  Javaia Gordon – Grade 7, Middle School, 7 hour, all academic areas. Tutor: Eric Douglas
  Laci Johnson – Grade 8, Middle School, 1 hour, all academic areas. Tutor: Kim Ford
  Ky-Yonnia Wiley – Grade 8, Middle School, 1 hour, all academic areas. Tutor: Kim Ford

- The Superintendent recommended the Board approve the following professional trips:

  Susan JaroscaK – Curriculum Director; Mid-Atlantic Conference on Personalized Learning; Baltimore, MD; February 26- March 1, 2017; $575.00. Costs for this trip will be reimbursed by the ESC-CC.
  Susan JaroscaK – Curriculum Director; BASA’s “Celebrating Women in Leadership” Conference;
The Superintendent recommended the Board approve that select students in the Teacher Academy Program attend the Educators Rising Ohio State Conference being held at Dominican University in Columbus, Ohio on March 16-17, 2017.

The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the second quarter of the 2016-2017 school year (10/24/16-1/13/17) as per the Master Agreement, subject to final certification by the Treasurer.

- Paul Anselmo, Day Engineer, Middle School
- Donna Barr, Parapro, Middle School
- Kenneth Booker, Security, High School
- Melvin Branham, Engineer, Obama/JFK
- Elaine Brown, Parapro, Middle School
- Denise Colonie-Moore, Parapro, JFK School
- Denise Gibson, Secretary, Middle School
- Corrine Glasko, Cafeteria, JFK School
- Tom Hantak, Security, High School
- Karla Hopkins, Secretary, High School
- Phillip Hunt, S&R, Warehouse
- Susan Jacob, Secretary, Barack Obama
- Clayton Jackson, Custodian, Middle School
- Charlene Johnson, Bus Monitor, Warehouse
- Anthony Jones, Custodian, BOE Building
- Karen Joyce, Security, High School
- Lynda Keene, Secretary, High School
- Judith Kudla, Secretary, Middle School
- Caroline Lanzara, Secretary, High School
- Christine Lapka, Secretary, High School
- Susan Liuzzo, Bus Monitor, Warehouse
- Gordon McGowan, Parapro, JFK School
- Patrick McManus, Engineer, JFK School
- Dolitha Means, Bus Driver, Warehouse
- Kay Norris, Cafeteria, High School
- Richard Parsons, Parapro, Middle School
- Deon Reed, Security, High School
- Amy Schulte, Secretary, Middle School
- Suzanne Stephens, Secretary, High School
- Phillip Stevens, Custodian, JFK/Obama
- Carolyne Stroman, Parapro, High School
- Kayla Stros, Cafeteria, Middle School
- Debbie Szalkowski, Secretary, Central Office
- Suquana Talley, Bus Driver, District
- Nancy Tanch, Parapro, Abraham Lincoln
- Sandra Webb, Parapro, High School
- Michael Whelpley, Engineer, Abraham Lincoln
- Melanie Whitley, Parapro, Middle School
- Akilah Wright, Parapro, Barack Obama School
- Tom Ziak, Mechanic, Warehouse

The Superintendent recommended the Board approve the following service agreements as indicated:

- College Credit Plus (CCP) Agreement with Kent State University, effective July 1, 2017 through June 30, 2018.
- Memorandum of Understanding Agreement with Bedford Schools, Cleveland Heights-University Heights Schools, Shaker Heights Schools, and Warrensville Heights Schools to provide shared Career Technical Education (CTE) to students in the participating school districts.

The Superintendent recommended the Board adopt Resolution No. 17-11: Resolution approving Settlement Agreement and Release.

The Superintendent recommended the Board adopt Resolution No. 17-12: Resolution regarding the Cuyahoga County Board of Health Safe Routes to School Project.

The Superintendent and Treasurer recommend the Board approve the following Fiscal Officer’s Certificates:

- Apex Construction (Contract A)
- DIAL Electric (Contract B)
- Mobilease Modular Space, Inc. (Contract C)
• Apex Construction (Alternate #1 for Contract A)

• The Superintendent recommended the Board accept the bid of Apex Construction Mgt. Co. and give authorization to enter into a contract for Contract A (General Contractor) for the New Bus Drivers Modular and New Bus Parking Lot project. The amount is not to exceed $257,300.

• The Superintendent recommended the Board accept the bid of DIAL Electric and give authorization to enter into a contract for Contract B (Electrical Contractor) for the New Bus Drivers Modular and New Bus Parking Lot project. The amount is not to exceed $81,000.

• The Superintendent recommended the Board accept the bid of Mobilease Modular Space, Inc. and give authorization to enter into a contract for Contract C (Modular Building Contractor) for the New Bus Drivers Modular and New Bus Parking Lot project. The amount is not to exceed $127,658.

• The Superintendent recommended the Board accept the bid of Apex Construction Mgt. Co. and give authorization to enter into a contract for Alternate #1 for Contract A for the New Bus Drivers Modular and New Bus Parking Lot project. The amount is not to exceed $22,600.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Classified District Substitutes for the 2016-2017 school year
  Mardell Christian - Long Term Paraprofessional, on an as needed basis
  Lora Della Vella - Long Term Secretary, on an as needed basis
  Dayna Hardin-Jones - Sub Paraprofessional, on an as needed basis
  Kimberly Jordan- Sub Paraprofessional, on an as needed basis

  After School Program Tutors at Barack Obama effective for the 2016-17 school year
  The following staff will be paid $20.00 per hour and is on an as needed basis:
  Samantha Golden    Kayla Haney

  21st Century Program Staff at the High School effective for the 2016-17 school year
  This program is funded through a federal grant. The following staff will be paid $25.00 per hour and is on an as-needed basis: Kanisha Coward

• The Superintendent recommended the Board approve the following Parent Academy Program Staff as indicated below. This program will be held at Abraham Lincoln School. The program will run for a total of four classes. Paid for with grant funds.

  Program Coordinator: Latonya Moss-Perry
  Program Associates: Mozella Colon    Baretta Stevens

• The Superintendent recommended the Board approve the following leaves of absence:

  Christine Lapka – Secretary, Business Office, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing January 27, 2017 through March 15, 2017.

  Cristy Sherman – Teacher, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing October 27, 2016 through June 2, 2017.

  Deborah Szalkowski – Secretary, Special Pupil Services, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave
Karen Warren – Intervention Specialist, JFK, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing February 10, 2017 through April 21, 2017.

- The Superintendent recommended the Board accept the following resignation:

Mr. White moved and Mr. Dober seconded a motion to approve Professional Trips, Teacher Academy Student Trip, M.O.S.T. Perfect Attendance, Service Agreements, Resolution No. 17-11, Resolution No. 17-12, Fiscal Certificates, Awarding of Bid (Contract A), Awarding of Bid (Contract B), Awarding of Bid (Contract C), Awarding of Bid (Alternate #1), Appointments, Parenting Academy Program Staffing, Leaves of Absence and Resignation; as indicated.

Roll Call:
  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried

VISITOR PARTICIPATION

(Noe)

EXECUTIVE SESSION

Mr. Walter moved and Mr. White seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into Executive Session. The time was 6:15 p.m.

Roll Call:
  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried

The Board came out of Executive Session at 6:50 p.m.

RECONVENE PUBLIC SESSION

Mr. Walter moved and Mrs. Moore seconded the motion for the Board to reconvene in Public Session at that time.

Roll Call:
  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mr. Walter seconded the motion to adjourn the meeting. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried.

The time was 6:51 p.m.
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OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT

February 27th, 2017

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:33 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:
   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mrs. Moore seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:
   January 4, 2017 (Organizational), and January 23, 2017 (Regular)

Roll call:
   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented the financial statements and bank reconciliation for the month ended January 31st, 2017, for Board approval.
- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (January 2017).

Mr. Walter moved and Mr. Dober seconded the motion to approve Resolution No. 17-13, the financial statements and bank reconciliation, fiscal certificate.

Roll call:
   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  - Nahjhee Barringer – Grade 9, High School, 10 hours, all academic areas. Tutor: Candiss Poles-Ducksworth.
  - Kalin Boyd - Grade 8, Middle School, 2 hours, all academic areas. Tutor: Kim Carey
  - Nelson Johnson – Grade 10, High School, 5 hours, all academic areas. Tutor: Deborah Chester
  - Tay Shawn Ligon – Grade 6, Middle School, 1 hour, all academic areas. Tutor: Jori Beams Baker
  - Diallo Maloy - Grade 9, High School, 45 hours, all academic areas. Tutor: Lynne Motyka
Da’Quan Royster – Grade 8, Middle School, 2 hours, all academic areas. Tutor: Kim Carey
Desiree’ Williams – Grade 10, High School, 23 hours, all academic areas. Tutor: Candiss Poles-Ducksworth

The Superintendent announced the Kindergarten Registration dates for the 2016-2017 school year will begin Wednesday, March 1, 2017. Please contact the district Enrollment Office at 216-587-6100, ext. 3701 to schedule an appointment. Registration packets are available at all district school buildings, the Board of Education, the Maple Heights Public Library, or can be obtained online at www.mapleschools.com.

A child must be five years of age by September 30, 2016 to enroll.*

Questions should be directed to our enrollment office at 216.587.6100, ext. 3701. The Board of Education/Enrollment Office is located at 5740 Lawn Avenue.

*Children who will be 5 years old after September 30, 2016 but no later than December 31, 2016 may qualify for early admission in the 2017-2018 kindergarten program in the public schools if they show a high degree of maturity in areas of social, cognitive, and motor development. Early Entrance Kindergarten Screening for the 2016-2017 school year will take place on a date in August that has yet to be determined. Please call 216.438.6030, ext. 5035 for more information.

The Superintendent recommended the Board approve the following professional trips:

Debbie Kleinhenz and Trish Wintergerst – Teachers, High School; Business Professionals of America State Leadership Conference & Competitive Events; March 16-17, 2017; Columbus, Ohio; $568.00. *Paid for with Carl Perkins grant funds.

Lori Lesher – Assistant Treasurer; OASBO Annual Workshop & Trade Show; Columbus, Ohio; April 25-28, 2017; $885.00.

Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meeting; Cleveland, Ohio; March 15, 2017; $40.00.

Matthew Tedrick – Speech Pathologist, High School; Ohio Speech Language & Hearing Association’s Annual Convention; Columbus, Ohio; March 30–April 1, 2017; $210.00.

The Superintendent recommended the Board approve the Primary Service Agreement with the Educational Service Center of Cuyahoga County (ESCCC) effective for the 2017-2018 and 2018-2019 school years as indicated.

The Superintendent recommended the Board approve the Local Professional Development Committee’s (LPDC) revised February meeting schedule as follows: the February 9, 2017 has been changed to February 27, 2017. The location of the Conference Room of the Administration Building, 5740 Lawn Avenue and time of 3:30 – 5:30 p.m. will remain the same.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Jeanette Donald – Bus Driver, Transportation, 5.25 hours per day, 192 days per year, Step 3, $16.03 per hour, effective February 28, 2017.

Courtney Palmer – Monitor, JFK, 4.5 hours per day, 192 days per year, Step 0, $10.86 per hour, effective February 22, 2017.

Certified District Substitutes for 2016-17 school year:
Anna Decker – School Counselor, as needed basis

Classified District Substitutes for 2016-17 school year:
Jessica Boyd – Bus Monitor, as needed basis
Jessica Boyd – Café Monitor, as needed basis
Minutes of Meeting of February 27th, 2017

Marcus Pearl – Paraprofessional, as needed basis
Jasmyn Sims – Paraprofessional, as needed basis
Nile Whaley-Garrison – Secretary, as needed basis
Danielle Williams – Bus Monitor, as needed basis
Danielle Williams – Café Monitor, as needed basis
Danielle Williams – Cleaner, as needed basis

**After School Program Tutors at Barack Obama effective for 2016-17 school year**
Staff will be paid at a rate of $20.00 per hour and are on an as needed basis:
Shannon Govern, Jodi Poteat

**Home Instruction Tutor effective for the 2016-17 school year**
The following staff will be paid at a rate of $28.46 per hour:
Anetra Howard, Lynne Motyka

**Certified Tutors effective for the 2016-17 school year**
The following staff will be paid at a rate of $28.83 per hour on an as needed basis:
Stephanie Chew

**Staff for the 21st Century Program at the high school for the 2016-17 school year**
This program is funded through a federal grant. The following staff will be paid $25.00 per hour, and is on an as-needed basis.
Heather Knotts

- The Superintendent recommended the Board approve the following Leaves of Absence:
  - **Michael Acino** – Teacher, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing November 2, 2016 through June 1, 2017.
  - **Kathryn Satterfield** - Teacher, Abraham Lincoln Elementary, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing February 9, 2017 through June 1, 2017.

- The Superintendent recommended the Board approve the following resignations:
  - **Marcie Calhoun** – Cafeteria Operations, Middle School, effective February 28, 2017.
  - **Betsy Smerglia** – Head Volleyball Coach, effective January 12, 2017.

- The Superintendent recommended the Board approve the following reclassifications, effective for the 2016-17 school year as indicated:
  - **Mauriza Allen** – Intervention Specialist, Lincoln, FROM V (MA), Step 10, $46,472.00 TO VA (MA+9), Step 10, $47,159.00.
  - **Rocco Covelli** – P.E., Lincoln, FROM VB, (MA+18), Step 20, $82,678.00, TO VC (MA+30), Step 20, $84,296.00.
  - **Michael Green** – English, High School, FROM VC (MA+30), Step 13, $75,901.00, TO (MA+60), Step 13, $83,853.00.
  - **Kelly Hunt** – Grade 5, Obama, FROM V (MA), Step 11, 68,071.00, TO VA, (MA+9), Step 11, $68,990.00.
  - **Julie Miller** – English, High School, FROM VA (MA+9), Step 7, $60,527.00 TO VB (MA+18), Step 7, $61,131.00.
  - **Camille Tulcewicz** – Art, High School, FROM V (MA), Step 11, $68,071.00, TO VA (MA+9), Step 11, $68,990.00.
  - **Michelle Young** – Grade 4, Obama, FROM VB (MA+18), Step 13, $74,413.00, TO VC (MA+30), Step 13, $75,901.00.

*Please note the above correction to the Board Book for Rocco Covelli from the Board Agenda: Rocco Covelli – P.E., Lincoln, FROM VA, (MA+9), Step 20, $81,532.00, TO VC (MA+30), Step 20, $84,296.00*
Mr. White moved and Mr. Walter seconded the motion Professional Trips, Service Agreement, Revised LPDC Meeting Date, Appointments, Leave of Absence, Resignations, and Reclassifications; as indicated.

Roll call:
Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION

Connie Rosemond, 20000 Gardenview Drive, Maple Heights – Ms. Rosemond asked why RTA transportation was cancelled. Dr. Keenan explained that it was for financial reasons that RTA decided to discontinue routes in Maple Heights. The school district did add routes to accommodate those students on the west side of the bridge. Dr. Keenan explained that the bus picks up at the Rockside Administration building.

Ms. Rosemond asked to be given the number of suspensions 10 days or more this year and how many were appealed. Dr. Keenan said he would get back to her with that information in a couple of days.

Ms. Rosemond asked what we do in regards to transgender students. Dr. Keenan explained that we work to accommodate the wishes of parents/guardians and students on a case by case basis after discussions with the student and parent/guardian.

Dr. Keenan invited Ms. Rosemond to call him any time to discuss any other questions she may have.

EXECUTIVE SESSION

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:47 p.m. Roll call:
Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

RECONVENE PUBLIC MEETING – OTHER BOARD ACTIONS

Mr. White moved and Mr. Walter seconded the motion for the Board to come out of executive session at 6:20 p.m.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:
Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:21p.m.

President, Board of Education  Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  - Lee’Isaac Aikens – Grade 6, Middle School, 7 hours, all academic areas. Tutor: Kim Ford
  - Jamari Black – Grade 6, Middle School, 7 hours, all academic areas. Tutor: Lyndsey Wisniewski
  - Da'Shaun Hall – Grade 7, Middle School, 5 hours, all academic areas. Tutor: Courtney Starr
  - Laci Johnson – Grade 8, Middle School, 10 hours, all academic areas. Tutor: Genia Watson-Brown
  - Anthony Jones – Grade 6, Middle School, 8 hours, all academic areas. Tutor: Genia Watson-Brown
  - Jaquan Lane – Grade 10, High School, 3 hours, all academic areas. Tutor: Kanisha Coward
  - Raymond Moore – Grade 12, High School, 18 hours, all academic areas. Tutor: Tom Griffin
  - Allen Phillips Jr. – Grade 6, Middle School, 2 hours, all academic areas. Tutor: Lyndsey Wisniewski
  - Kwashaun Ray – Grade 5, Barack Obama, 6 hours, all academic areas. Tutor: Judi Buxton
  - KC-Yonna Wiley – Grade 8, Middle School, 10 hours, all academic areas. Tutor: Kim Ford

- Mrs. Susan Jaroscak, Curriculum and Gifted Directed presented to the Board an update on some of the academic highlights within the district.
  - Forty-one students are competing in Destination Imagination. Two teams came in 3rd place, and the fourth grade team came in 1st place.
  - The high school students are participating in a Rube Goldberg machine competition through Goodyear. Students sent in a video of a complex machine using devices that perform simple tasks with a domino effect to test the pressure in a tire.
  - Five high school students are competing in a Data Science Competition with the assistance of a Case Western Reserve alumni. The final competition will be Saturday afternoon, March 16th.
  - Middle school students are participating in a Power of the Pen regional competition in a creative writing contest and our high school students placed 3rd in the regional competition for Pen Ohio.

Dr. Keenan commended Mrs. Jaroscak, the principals, teachers and our students on their success.

- The Superintendent recommended the Board approve the following professional trips:
  - Charinita McDonald – Transportation Director; OAPT Annual Conference; March 12-15, 2017;
Dublin, Ohio; $883.00.

Shayla Brown Dandridge – School Psychologist, Middle School; Kent Akron Association of School Psychologists’ Childhood Trauma Seminar; March 17, 2017; Fairlawn, Ohio; $65.00. *Paid for with Special Education Funds.*

Ryan Mock – School Psychologist, JFK/Obama Schools; OSPA Spring Conference; April 28, 2017; Columbus, Ohio; $325.00. *Paid for with Special Education Funds.*

Joseph Guillaume – School Psychologist, High School and Meghan Shelby – Special Pupil Services Director; OSPA Spring Conference; April 27-28, 2017; Columbus, Ohio; $1,280.00 (total). *Paid for with Special Education Funds.*

- The Superintendent and Treasurer recommended the Board adopt Resolution No. 17-14: Resolution Adjusting Appropriations for Fiscal Year 2016-2017.
- The Superintendent and Treasurer recommended the Board adopt Resolution No. 17-15: Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Fiscal Officer.
- The Superintendent and Treasurer recommended the Board adopt Resolution No. 17-16: A Resolution to Provide for the Issuance and Sale of Not to Exceed $2,211,000 of Notes of the Maple Heights City School District to Refund the District’s Outstanding Notes.
- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
  - Marquetta Young – Cafeteria Operations, Middle School, Step 3, $11.99 per hour, 6 hours per day, 192 days per year, effective March 14, 2017.
- **Classified Substitutes effective for the 2016-2017 school year:**
  - Kenneth Bell – Bus Driver, on an as needed basis
  - Cheyene Gray – Paraprofessional, on an as needed basis
  - Tamara Isabell – Paraprofessional, on an as needed basis
  - Mynetta Leeth – Paraprofessional, on an as needed basis
  - Dajia Young – Cafeteria Operations, on an as needed basis
- **Certified Tutor effective for the 2016-2017 school year:**
  - Lauren Bucciere
- **Supplemental effective for the 2016-2017 school year:**
  - Greg Jones Track, Head Coach, M.S. $2,642.51
- The Superintendent recommended the Board approve the following leaves of absence:
  - Stephanie Rosebrock – Teacher, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing April 3, 2017 through June 1, 2017.
- The Superintendent recommended the Board accept the following resignation:
  - Tiffany Dereza – Intervention Specialist, Barack Obama, effective at the close of the 2016-17 school year.

Mr. White moved and Mr. Dober seconded a motion to approve the professional trips, Resolution No. 17-14, Resolution No. 17-15, Resolution No. 17-16, appointments, leave of absence and resignation; as indicated. Roll Call:
Ayes – Dober, Moore, White, Walter, Crews  
Nays – None  
Motion carried

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. Walter moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:45 pm. Roll call:

Ayes – Dober, Moore, White, Walter, Crews  
Nays – None  
Motion carried

The board came out of executive session at 6:11 pm.

RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Dober seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews  
Nays – None  
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. White seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, Walter, Crews  
Nays – None  
Motion carried.

The time was 6:12 p.m.

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President, Board of Education                                           Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. at Abraham Lincoln Elementary School Cafeteria, 6009 Dunham Road, Maple Heights, Ohio.

Mr. Robert Applebaum, Treasurer was appointed Pro-Tem in Dr. Charles Keenan, Superintendent’s absence.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Dober moved and Mrs. Moore seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

    February 6th, 2017 (C.O.W.) and February 27th, 2017 (Regular)

Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

PRESENTATION

Dawn Besteder, Principal of Abraham Lincoln Elementary School and her kindergarten students gave a presentation on the “3 Pillars”.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 17-17: Resolution Approving Payment of Bills for the month ended February 29th, 2017.

- The Treasurer presented the financial statements and bank reconciliation for the month ended February 29th, 2017, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (February 2017).

- The Treasurer recommended the Board approve the transfer of $3,939.67 from Class Fund 200975A to Administrators Scholarship Fund 007915A for the purpose of paying out scholarships to students as per Board policy.

- The Treasurer recommended the Board approve the payment of $1,829.72 from the Alumni Association fund to the Maple Education Foundation for the purpose of student scholarships to Maple Heights seniors. (Please note that this payment will close out this fund since all alumni donations are now made directly to the Maple Education Foundation).

Mrs. Moore moved and Mr. Dober seconded the motion to approve Resolution No. 17-17, the financial statements and bank reconciliation, fiscal certificate, and the fund to fund transfer, payment for student scholarships, as indicated.

Roll call:
Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  
  Najee Barringer – Grade 9, High School, 48 hours, all academic areas. Tutor: Candiss Poles-Ducksworth
  
  Jhari Correa – Grade 6, Middle School, 6 hours, all academic areas. Tutor: Heather Grattan
  
  Cameron Garber – Grade 2, JFK, 5 hours, all academic areas. Tutor: Judi Buxton
  
  Da'Shaun Hall – Grade 7, Middle School, 4 hours, all academic areas. Tutor: Courtney Starr
  
  Charles Johnson, III – Grade 3, JFK, 2 hours, all academic areas. Tutor: Judi Buxton
  
  Nelson Johnson – Grade 10, High School, 55 hours, all academic areas. Tutor: Lynne Motyka
  
  Kevonte McKinney – Grade 7, Middle School, 5 hours, all academic areas. Tutor: Anetra Howard

- The Superintendent recommended the Board approve the following professional trips:
  
  Thomas Griffin – Teacher – High School; DECA International Career Development Conference; Anaheim, CA; April 25-30, 2017; $1,740.00
  
  Tracy Jones – Financial Specialist (Payroll); Payroll Law Seminar; Cleveland, Ohio; June 5, 2017; $165.00.
  
  Nick Kaliszewski – Athletic Director and Mike Mazurkiewicz – Facilities Manager; NEOIAAA Annual Conference; Cuyahoga Falls, Ohio; April 10, 2017; $170.00. Paid for with Athletic Funds.
  
  Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meeting; Bedford Heights, Ohio; April 20, 2017; $26.00.
  
  Henry Pettiegrew – Director; 2017 OAASFEP Title I/Federal Programs Spring Conference; Columbus, Ohio; April 4-6, 2017; $625.00. Paid for with Title I Funds.
  
  Brooke Varga – Interpreter; Teachers Academy State Competitions & Conference; Ohio Dominican University, Columbus, Ohio; March 16-17, 2017; $80.00.

- The Superintendent recommended the Board approve the following student trips:
  
  - Trip for select students in the Teacher Academy Program to attend the Educators Rising National Conference being held in Phoenix, Arizona, June 23-26, 2017.
  
  - Trip for qualifying DECA/Marketing students to attend the DECA International Career Development Conference in Anaheim, California, April 25-30, 2017.

- The Superintendent recommended the Board approve Resolution No. 17-18: Resolution of Agreement of Participation in the OSC Cooperative School Bus Purchasing Program.

- The Superintendent recommended that an Elementary Summer Literacy Intervention Program for grades 1 - 3 be made available to current Maple Heights students during the summer of 2017. This program will focus on intensive reading instruction as well as engaging literacy-focused camps woven throughout the full day program for students identified using data gathered from short-cycle and bi-weekly assessments. The program will commence on June 5 through June 30th and is scheduled from 8:30 a.m. to 3:30 p.m.
The program is offered at no cost to students and is covered by grant funds. District transportation will be provided.

- The Superintendent recommended that an Elementary Literacy, Math and Enrichment Program for grades 4 and 5 be made available to current Maple Heights students during the summer of 2017. This program will commence on June 5 through June 23, 2017 and is scheduled from 8:30 a.m. to 3:30 p.m. The program is at no cost to students and is covered by grant funds. District transportation will be provided.

- The Superintendent recommended that an Enrichment Camp (Middle School Summer STEM) be offered to 6th - 8th grade students currently enrolled in Maple Heights City Schools. The camp will be offered Monday through Wednesday, on June 5-7, 12-14, and 19-21, from 10:00 a.m.-3:00 p.m. Assistance for this program will be provided by Kent State University students and professors. Transportation will not be provided.

- The Superintendent recommended that a Secondary Summer Intervention Program for students in grades 11-12 who have not passed the Ohio Graduation Tests (OGTs) take place at the High School from Monday, June 5 through Friday, June 23, 2017 from 8:00 a.m. to 12:00 p.m. Tests will be administered June 19-23, 2017. Any high school student from another school district who attends this program will be charged a $100 fee.

- The Superintendent recommended that a Credit Recovery/Summer School Program for students enrolled in grades 6-8 at the end of the 2016-17 school year and who desire credit recovery take place at the high school from Monday, June 5, through Friday, June 23, 2017 from 8:00 a.m. to 12:00 p.m. Summer school courses are offered for repeat credit and noncredit and are designed for credit recovery. Available courses will be English, math, science, and social studies. The program will take place at the high school and will require full payment of tuition at the time of registration. The fee schedule is $100 per credit or $60 per half credit.

- The Superintendent recommended that an End of Course Test (EOC) Intervention Program for Maple Heights City School students enrolled in grades 8-12 at the end of the 2016-17 school year take place at the high school from Monday, July 10, through Friday, July 21, 2017. Tests will be administered the week of July 24, 2017. Students who have failed an EOC test or who would like to retest for a higher score may participate in the intervention classes and the testing. Any student preparing to take an EOC during the 2017-18 school year may participate in the intervention classes. Any high school student from another school district who attends this program will be charged a $100 fee.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  **Classified District Substitutes effective for the 2016-2017 school year:**
  - Cybil Keith – Sub Cafeteria Operations, on an as needed basis
  - Jarelle Polite – Sub Cleaner, on an as needed basis
  - Jarelle Polite – Sub Cafeteria Operations, on an as needed basis
  - Capucine Seay – Paraprofessional, on an as needed basis

  **Certified Tutors effective for the 2016-2017 school year:**
  - Kelly Ohlsen

  **Supplementals effective for the 2016-2017 school year:**
  - Robin Fulton | Music Director (Vocal) | $642.95
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Supplementals effective for the 2017-2018 school year:
Erin McArdle Head Volleyball Coach $5,337.93

- The Superintendent recommended the Board approve the following change in status:
  Belinda Murray – FROM Substitute Cafeteria Operations TO Cafeteria Operations, JFK/Obama Schools, 4 hours per day, 192 days per year, Step 1, $11.30 per hour, effective April 3, 2017.

- The Superintendent recommended the Board approve the following resignations:
  Frederic (Cal) O’Connor – Teacher, High/Middle Schools effective the end of the 2016-2017 school year.
  Ryan Mock – Psychologist, JFK/Obama Schools, effective at the close of the day July 31, 2017.
  Gabriella Morgan – Paraprofessional, Middle School, effective March 20, 2017.
  Julie Taylor – Head Basketball coach effective for the 2017-18 school year.

- The Superintendent recommended the Board accept the following retirement:
  Deborah Sawicki – Executive Secretary, Personnel Office, effective at the close of the day May 31, 2017. Ms. Sawicki has served the district for 30 years.

Mr. Dober moved and Mr. Walter seconded the motion Professional Trips, Student Trips, Resolution No. 17-18, Elementary Summer Literacy Intervention, Elementary Literacy, Math and Enrichment Program, Middle School Summer STEM, Secondary summer Intervention Program, Secondary Credit/Recovery Summer School Program, High School End of Course Test Intervention Program, Appointments, Change in Status, Resignations, Retirement; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION

(None)

EXECUTIVE SESSION

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters. Mr. Applebaum was invited into executive session. The time was 6:18 pm. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

The Board came out of Executive Session at 6:45 pm.

RECONVENE PUBLIC SESSION

Mr. Walter moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried
ADJOURNMENT

There being no further business to come before the Board, **Mr. Dober moved and Mr. White seconded the motion** for the meeting to be adjourned. Roll call:

- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None
- Motion carried.

The time was 6:46 p.m.

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President, Board of Education                   Treasurer
:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:32 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mr. Walter, Mrs. Crews
Absent: Mrs. Moore
Late Arrival – 5:40 p.m.: Mr. White

Also present:
Dr. Charlie Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Superintendent and the Board recognized selected student artwork. Each selected students’ piece will be placed in the display case at the Board of Education Office. Students selected for the third quarter of the 2016-17 school year are as follows:

  Kia Brown – Grade K, Abraham Lincoln School  Teacher: Ms. Zolman
  J’Meirre Williams – Grade 3, John F Kennedy School  Teacher: Ms. Williams
  Zekia Amos – Grade 5, Barack Obama School  Teacher: Ms. Fulton
  Ariva Powell – Grade 7, Middle School  Teacher: Ms. McDaniel
  Zsahnae’ King – Grade 8, Middle School  Teacher: Mr. Deibel
  Olandra Burns – Grade 12, High School  Teacher: Ms. Tulcewicz
  Imani Tyler – Grade 11, High School  Teacher: Ms. Port

After the presentation of awards and pictures, guests enjoyed punch and cookies while viewing the students’ art work.

- The Superintendent acknowledged a grant awarded to Barack Obama School in the amount of $177.04 through the Apple Special Project Fund of Silicon Valley Community Foundation. This grant was a result of several Apple employees contributing funds to be donated to Connect Ed Schools, which Obama is a part. This grant is in support of providing additional opportunities that promote ongoing innovative teaching and learning in the classroom.

- The Superintendent presented home instruction for information:

  Jhari Correa – Grade 6, Middle School, 7.5 hours, all academic areas. Tutor: Nathan Doerr
  Daniel Davis II – Grade 5, Barack Obama School, 30 hours, all academic areas. Tutor: Tena McCullough
  Erin Hunter – Grade 2, John F. Kennedy, 25 hours, all academic areas. Tutor: Lauren Bucciere
  Anthony Jones – Grade 6, Middle School, 2 hours, all academic areas. Tutor: Kim Ford
  Jaquan Lane – Grade 10, High School, 5 hours, all academic areas. Tutor: Kanisha Coward
  Matthew Banks – Grade 8, Middle School, 1 hour, all academic areas. Tutor: Kim Ford
  KC-Yonnia Wiley – Grade 8, Middle School, 27 hours, all academic areas. Tutor: Kim Ford

- The Superintendent recommended the Board approve the following professional trip:

  Christina Johns – Teacher, Barack Obama School; Learning History Locally (Ohio-Erie Canal & Cuyahoga Valley National Park) Seminar; ESC-CC, Independence, Ohio; April 4-5, and May
Minutes of Meeting for April 10th, 2017

17, 2017; $50.00 (total).  Paid for with Title I Funds.

- The Superintendent recommended the Board approve the fieldtrip for select students in the Students of Promise (SOP) Program to travel to Alabama and Georgia May 17-21, 2017. Students will visit several historical black colleges and universities, and attending the graduation of Morehouse College during this trip.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  **Classified District Substitutes effective for the 2016-2017 school year:**
  Robert Johnson – Para Professional, on an as needed basis

  **Home Instruction Tutor effective for the 2016-17 school year:**
  The following staff will be paid $20.00 per hour: Nathan Doerr
  The following staff will be paid $28.46 per hour: Lauren Bucciere

- The Superintendent recommended the Board approve the following change in hours and location:
  Gordon McGowan – Paraprofessional, FROM John F. Kennedy School, 6.5 hours per day TO High School, 7.5 hours per day, effective April 4, 2017, for the remainder of the 2016-2017 school year.

- The Superintendent recommended the Board accept the following resignations:
  Michelle Fontanet – Math, Middle School, effective April 3, 2017.
  Diane Longstret – Director of Curriculum & Instructional Technology, effective at the close of the day July 31, 2017.

- The Superintendent recommended the Board accept the following retirements:
  Kay Norris – Café Operations, High School, effective at the close of the day June 1, 2017.  
  *Mrs. Norris has served the district for 15 years.*
  Rose Sgro – Café Operations, High School, effective at the close of the day May 31, 2017.  
  *Mrs. Sgro has served the district for 20 years.*

Mr. Walter moved and Mr. Dober seconded a motion to approve the Professional Trip, Student Trip, Appointments, Change in Hours & Location, Leave of Absence, Resignations, Retirements; as indicated. Roll Call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried

**VISITOR PARTICIPATION**

None

**LEVIY RENEWAL UPDATE**

Dr. Henry Pettiegrew presented to the Board an update on the upcoming levy renewal for the district on May 2nd, 2017, as well as an update on the various levy committee. Dr. Pettiegrew reported all the committees are on schedule with their selected duties.
EXECUTIVE SESSION

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into Executive Session. The time was 6:00 p.m. Roll call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried

RECONVENE PUBLIC SESSION

Mr. Dober moved and Mr. White seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. White seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.

The time was 6:20 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:35 p.m. at Barack Obama School Cafeteria, 5800 Glenwood Avenue, Maple Heights, Ohio.

The following members were present on roll call:

- Mr. Dober
- Mrs. Moore
- Mr. Walter
- Mrs. Crews

Absent: Mr. White

Also present:

- Dr. Charles Keenan, Superintendent
- Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mrs. Moore moved and Mr. Dober seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

- March 13, 2017 (C.O.W.)
- March 27, 2017 (Regular)

Roll call:

- Ayes – Dober, Moore, Walter, Crews
- Nays – None

Motion carried.

PRESENTATION

Matthew Bryan, Principal and Jonah Forte, Assistant Principal of Barack Obama School gave a brief synopsis to the board highlighting this years’ school events.

Rae Smedley, Destination Imagination Advisor reported to the board that our 5th grade students were given an award for coming in “3rd Place” in the Destination Imagination Competition and that our 4th grade students received an award for “Participation”. The students reenacted their performance for the board as well as answered questions about the preparation and their experience in the competition.

REPORT FROM THE TREASURER

- The Treasurer presented the financial statements and bank reconciliation for the month ended March 31st, 2017, for Board approval.
- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (March 2017).
  - Certificate pertaining to District invoices
  - Certificate pertaining to Change Order #1
  - Certificate pertaining to the Owner-Architect Agreement with ThenDesign Architectures, Ltd.
- The Treasurer recommended the Board approve Resolution No. 17-20: Resolution Adjusting Appropriations for Fiscal Year 2016-2017.

Mr. Walter moved and Mrs. Moore seconded the motion to approve Resolution No. 17-19, the financial statements and bank reconciliation, fiscal certificates, Resolution No. 17-20; as indicated.

Roll call:
Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  
  Matthew Banks – Grade 8, Milkovich, 3 hours, all academic areas. *Tutor: Kim Ford*
  
  Daniel Davis – Grade 5, Barack Obama, 30 hours, all academic areas. *Tutor: Nathan Doerr*
  
  Jason Dowell Jr. – Grade 3, John F. Kennedy, 10 hours, all academic areas. *Tutor Natalie McGhee*
  
  Ralph Fortson – Grade 7, Milkovich, 3 hours, all academic areas. *Tutor: Stephanie Chew*
  
  Richard Gibson – Grade 9, High School, 5 hours, all academic areas. *Tutor: Jennifer Cleveland*
  
  Ryan Glover – Grade 2, John F. Kennedy, 2 hours, all academic areas. *Tutor: Stephanie Chew*
  
  Aveona Hallon – Grade 8, Milkovich, 45 hours, all academic areas. *Tutor Judith Buxton*
  
  Dwayne Jackson Jr. – Grade 2, John F. Kennedy, 3 hours, all academic areas. *Tutor: Stephanie Chew*
  
  Charles Johnson III – Grade 3, John F. Kennedy, 3 hours, all academic areas. *Tutor Judith Buxton*
  
  Nelson Johnson – Grade 10, High School, 58 hours, all academic areas. *Tutor: Libby Lee*
  
  Raymond Moore – Grade 12, High School, 20 hours, all academic areas. *Tutor: Kanisha Coward*
  
  Zyrell Mucully – Grade 4, Barack Obama, 4 ours, all academic areas. *Tutor: Tiffany Dereza*
  
  Ty’shawn Poindexter – Grade 8, Milkovich, 3 hours, all academic areas. *Tutor: Kim Ford*

- The Superintendent recommended the Board approve the following professional trip:
  
  Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meeting; Cleveland, Ohio; May 17, 2017; $40.00.

- The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the third quarter of 2016-17 as per the Master Agreement, subject to final certification by the Treasurer.

| Michelle Abrams, Secretary, Abraham School | Pat McManus, Engineer, JFK School |
| Paul Anselmo, Engineer, Middle School | Kay Norris, Cafeteria Ops, High School |
| Donna Barr, Parapro, Middle School | Richard Parsons, Parapro, Middle School |
| Kathy Bicklemeyer, Cafeteria, Middle School | Dominic Patete, Custodian, Lincoln School |
| Kenneth Booker, Security, High School | Jennifer Presley, Secretary, High School |
| Melvin Branham, Engineer, Obama/JFK | Brooke Prince-Varga, Interpreter, High School |
| Elaine Brown, Parapro, Middle School | Deon Reed, Security, High School |
| Denise Gibson, Secretary, Middle School | Amy Schulte, Secretary, Middle School |
| Cedrick Griffin, Bus Driver, Warehouse | Carolyn Spates-Gilmore, Parapro, Lincoln |
| Thomas Hantak, Security, High School | Suzanne Stephens, Secretary, Enrollment |
| Tyrone Hilton, Tradesman, District | Phillip Stevens, Custodian, Barack Obama |
| Phil Hunt, Shipping & Receiving, District | Kayla Stros, Cafeteria Ops., Middle School |
| Susan Jacob, Secretary, Barack Obama | Debbie Szalkowski, Secretary, SPS |
| Clayton Jackson, Custodian, Middle School | Suquana Talley, Bus Driver, Warehouse |
| Lynda Keene, Secretary, High School | Carla Tanner, Cafeteria, JFK School |
| Judith Kudla, Secretary, Middle School | Sandra Webb, Parapro, High School |
| James Letcher, Custodian, JFK/Obama | Melanie Whitley, Parapro, Middle School |
| Susan Liuzzo, Bus Monitor, Warehouse | Shaunette Williams, Parapro, Obama School |
| Gordon McGowan, Parapro, High School | Akilah Wright, Parapro, Obama School |
| | Tom Zia, Mechanic, Warehouse |
The Superintendent recommended the Board adopt Resolution No. 17-37: Resolution approving the Ohio Schools Council (OSC) Cooperative School Bus Purchasing Program Agreement of Participation.

The Superintendent recommends the Board approve the following service agreements:

- Agreement with the Local Government Services Section of the Office of the Auditor of State (LGS) to compile basic financial statements for the fiscal years ending June 30, 2017; June 30, 2018; and June 30, 2019, as indicated. These services performed by the State Auditor’s Office to meet our GAAP requirements in preparing for each annual State Audit.
- Memorandum of Understanding and Amendment to the Memorandum of Understanding with the Cleveland Clinic Foundation to provide on-site health services as indicated.

The Superintendent recommended the Board approve Change Order #1 to the contract with Dial Electric, Ltd. pertaining to the New Bus Driver’s Modular Building & Parking Lot project. Change Order #1 increases service for the modular building from 100A to 150A for a cost not to exceed $990.24.

The Superintendent recommended the Board accept the following donations:

- Donation of crayons and markers for our elementary schools from Amanda Packard, TCC, 2728-B E. Aurora Road, Twinsburg, 44087.
- Donation of the following computer equipment: 4 HP Computer Monitors, 1 Dell Computer Monitor, 5 HP Keyboards and 5 Mouses to our schools from Larry Novak, Novak Flower Shoppe, 6149 Dunham Road, Maple Heights 44137.

The Superintendent recommended the Board adopt Resolution No. 17-21: Resolution Amending Administrative Salary Schedules B and C.

The Superintendent recommended the Board adopt Resolution No. 17-22: Resolution Accepting the Administrative Renewal Recommendations of the Superintendent.

The Superintendent recommended the Board adopt Resolution No. 17-23: Resolution Re-Employing Matthew Bryan as Elementary Principal in the Maple Heights City School District.

The Superintendent recommended the Board adopt Resolution No. 17-24: Resolution Re-Employing Shayla Dandridge as School Psychologist in the Maple Heights City School District.

The Superintendent recommended the Board adopt Resolution No. 17-25: Resolution Re-Employing Therese Esber as Administrative Assistant to the Treasurer in the Maple Heights City School District.

The Superintendent recommended the Board adopt Resolution No. 17-26: Resolution Re-Employing Jonah Forte as Elementary Assistant Principal in the Maple Heights City School District.

The Superintendent recommended the Board adopt Resolution No. 17-27: Resolution Re-Employing Susan Jaroscak as Director of Instruction & Gifted Education in the Maple Heights City School District.

The Superintendent recommended the Board adopt Resolution No. 17-28: Resolution Employing Nicholas Kaliszewski as Athletic Director in the Maple Heights City School District.

The Superintendent recommended the Board adopt Resolution No. 17-29: Resolution Re-Employing Lori Lesher as Assistant Treasurer in the Maple Heights City School District.

The Superintendent recommended the Board adopt Resolution No. 17-30: Resolution Re-Employing Deanne Miklovic as High School Assistant Principal in the Maple Heights City School District.

The Superintendent recommended the Board adopt Resolution No. 17-31: Resolution Re-Employing Muata Niamke as Business Manager in the Maple Heights City School District.
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- The Superintendent recommended the Board adopt Resolution No. 17-32: Resolution Employing Henry Pettiegrew as Assistant Superintendent in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 17-33: Resolution Re-Employing Diane Renck as Executive Secretary to the Treasurer & Business Manager in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 17-34: Resolution Re-Employing Richard Richey as Supervisor of Security Services in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 17-35: Resolution Re-Employing Meghan Shelby as Director of Special Pupil Services in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 17-36: Resolution Re-Employing Valencia Thomas as Middle School Assistant Principal in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 17-38: Resolution Implementing A Reduction in Force of the Teaching Staff.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  **Home Instruction Tutor**
  The following staff will be paid $28.83 per hour: Stephanie Chew

  **Secondary Summer Tutoring Programs Staffing**
  The following staff will teach in the Middle School and High School Summer Programs, will be paid $28.46 per hour, and is on an as-needed basis.
  - Brittany Beutel
  - Carmen Coleman
  - Kanisha Coward
  - Kimberly DeCrane
  - Tiffany Hairston
  - Justin Harnist
  - Heather Knotts
  - Kelly Laurie
  - Chelsea Matthews
  - Julie Miller
  - Candice Poles-Ducksworth
  - Eric Schmidt
  - Brenda Schmitt
  - Cristy Sherman
  - Courtney Starr

  **Secondary Summer School STEM Staffing**
  The following staff will teach in the Secondary Summer School STEM Program, will be paid $28.46 per hour, and is on an as-needed basis.
  - Dakota Berg
  - Lisa Copeland
  - Becky Weaver

  **Elementary Summer Programs Staffing**
  The following staff will teach in the summer programs, will be paid $28.46 per hour, and is on an as-needed basis.
  - Mauriza Allen
  - Brenna Brown
  - Lauren Buciere
  - Sheryl Burns
  - Veronica Diggs
  - Miranda Faust
  - Ronald Flatt
  - Samantha Golden
  - Kayla Haney
  - Ashley Kelly
  - Stacey Kimmel
  - Delane Long
  - Rhondalyn Matthews
  - Nichelle Mays
  - Natalie McGhee
  - Eboni Mikel
  - Alejandro Nieves-Garcia
  - Shannell Penn
  - Teresa Port
  - Linda Reisig
  - Maria Rodgers
  - Nakia Walker
  - Karen Williams
  - Lyndsey Wisniewski
  - Michelle Young

  **Elementary Math and Reading Programs:**
  The following staff will assist with the program, will be paid $12.50 per hour, and is on an as-needed basis.
  - Mardell Christian
  - Tammi Isabell
  - Rick Parsons
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Denise Colonie-Moore  Robert Johnson  Tiffany Powers (Substitute)
Amber Hunter  Gordon McGowan  Brianna Prather
Marcie Miller  Shanaya Smith

Secondary Coordinator
The following staff will be paid $25.00 per hour to coordinate: Libby Lee

EOC Coordinator
The following staff will be paid $25.00 per hour to coordinate: Vincent Sztul

Elementary Coordinator
The following staff will be paid $25.00 per hour to coordinate: Barretta Stevens

- The Superintendent recommended the Board approve Robin Fulton, Barack Obama School, for a continuing contract, effective at the beginning of the 2017-18 school year.

- The Superintendent recommended the Board approve the following Leave of Absence:
  Nina Carvell - Intervention Specialist, Barack Obama, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing September 5, 2017 through December 4, 2017.

- The Superintendent recommended the Board approve the following Resignations:
  Elizabeth (Pugh) Rouan – Psychologist, effective at the close of the day July 31, 2017.
  Selina Bertolone-Villanueva – French Teacher, effective at the close of the 2016-2017 school year.

- The Superintendent recommended the Board accept the following retirements:
  Melvin Branham – Custodian, JFK/Obama, effective at the close of the day June 20, 2017. Mr. Branham has served the district for 15 years.
  Mary Sue Fetz – Security Officer, Middle School, effective at the close of the day June 10, 2017. Mrs. Fetz has served the district for 22 years.
  Karen Hudecek – Vocal Music Teachers, JFK School, effective at the close of the day June 2, 2017. Mrs. Hudecek has served the district for 26 years.
  Virginia Moreland – Cafeteria Operations, JFK/Obama Schools, effective June 3, 2017. Ms. Moreland has served Maple Heights Schools for 5 years.

- The Superintendent recommended the Board approve the following termination:
  Jeanette Donald – Bus Driver, Warehouse, effective April 17, 2017.

Mr. Dober moved and Mr. Walter seconded the motion Professional Trips, M.O.S.T. Perfect Attendance, Resolution No. 17-37, Service Agreements, Owner Architect Agreement, Change Order, Donations, Resolution No. 17-21, Resolution No. 17-22, Resolution No. 17-23, Resolution No. 17-24, Resolution No. 17-25, Resolution No. 17-26, Resolution No. 17-27, Resolution No. 17-28, Resolution No. 17-29, Resolution No. 17-30, Resolution No. 17-31, Resolution No. 17-32, Resolution No. 17-33, Resolution No. 17-34, Resolution No. 17-35, Resolution No. 17-36, Resolution No. 17-37, Resolution No. 17-38, Appointments, Teacher for Continuing Contract (Robin Fulton), Leave of Absence, Resignations, and Termination; as indicated. Roll call:

  Ayes – Dober, Moore, Walter, Crews
  Nays – None

  Motion carried.

VISITOR PARTICIPATION
Ms. Robin Fulton, Art Teacher at Barack Obama School thanked the board for giving her a continuing contract. She also stated that she enjoyed working with the students at Barack Obama School and was looking forward to the next school year.

EXECUTIVE SESSION
Mrs. Moore moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of
a public employee or official, and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:25 pm. Roll Call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried

The Board came out of Executive Session at 6:44 pm.

RECONVENE PUBLIC SESSION

Mr. Walter moved and Mr. Dober seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mrs. Moore seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.

The time was 6:45p.m.

_____________________________________                 ____________________________________
President, Board of Education                                           Treasurer
:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:43 p.m. at Maple Heights Board of Education, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. Walter, Mr. White, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

• The Superintendent asked Mrs. Susan Jaroscak, Director of Curriculum and Gifted to inform the board about an application that she completed for a contract for Universal Preschool. Mrs. Jaroscak said that she was notified of the intent to receive the award for Lincoln Elementary School. The proposal consisted of 24 students for a full day of preschool, teacher, paraprofessionals, social worker or guidance counselor, furniture and supplies. Mrs. Jaroscak also stated that studies show that an early intervention through preschool leads to success.

• The Assistant Superintendent, on behalf of the Superintendent presented home instruction for information:

  - Matthew Banks – Grade 8, Middle School, 1 hour, all academic areas. Tutor: Kim Ford
  - Maurice Eggleton – Grade 10, High School, 29 hours, all academic areas. Tutor: Devon Sanders
  - Da'Shaun Hall – Grade 7, Middle School, 10 hours, all academic areas. Tutor: Genia Watson-Brown
  - Laci Johnson – Grade 8, Middle School, 1 hour, all academic areas. Tutor: Kim Ford
  - Anthony Jones – Grade 6, Middle School, 20 hours, all academic areas. Tutor: Genia Watson-Brown
  - Jaquan Lane – Grade 10, High School, 27 hrs, all academic areas. Tutor: Kanisha Coward
  - Porsche Matthews – Grade 9, High School, 6 hours, all academic areas. Tutor: Kim Carey
  - Cieralynn Pickett – Grade 7, Middle School, 2 hours, all academic areas. Tutor: Kim Ford
  - Divine Stirtmire – Grade 7, Middle School, 6 hours, all academic areas. Tutor: Kim Ford
  - Ta’Vonte Turner – Grade 7, Middle School, 3 hours, all academic areas. Tutor: Kim Carey
  - Shirley White – Grade 12, High School, 5 hrs, all academic areas. Tutor: Tena McCullough

• The Superintendent informed the Board that the District again will sponsor a Summer Food Service Program for Children. Free meals will be made available to all children 18 years of age and under or persons over 18 who are determined by a state or local public educational agency to be mentally or physically disabled. The meals will be provided without regard to race, color, national origin, gender, age, or disability, and there will be no discrimination in the course of the meal service. Meals will be provided June 5 through August 11, 2017, at the sites listed below:

  - Barack Obama School (5800 Glenwood Ave) and Maple Hts. High School (1 Mustang Way)
  - Serving times: Breakfast: 7:30 – 9:30 a.m. and Lunch: 12:00 – 1:30 p.m.
  - Free meals for children 18 years and under. Food must be consumed on site.
  - Sites will be closed July 4, in observance of Independence Day.
The Superintendent and the Board of Education acknowledged and thanked Diana McCoy, 14716 Wheeler Rd., Maple Heights, for her monetary donation in the amount of $300.00 to be used for the Nicole McCoy Memorial Scholarship Fund.

The Superintendent recommended the Board approve the following professional trips:

Brittany Beutel and Britni Theofilos – Teachers, High School; College Board’s Advanced Placement Biology Summer Institute; August 7-10, 2017; Belle Fonte, PA; $3,324.00 (total).

Anthony Carpico – Teacher, High School; College Board’s Advanced Placement Summer Institute Workshops; June 26-29, 2017; Wooster, OH; $972.00.

Benjamin Hagen – Teacher, High School; College Board’s Advanced Placement Chemistry Summer Institute; June 26-29, 2017; McDonald, PA; $1,120.00.

Erin McArdle – Teacher, High School; College Board’s Advanced Placement U.S. History Summer Institute; June 26-29, 2017; McDonald, PA; $1,559.00.

Alejandro Nieves Garcia – Teacher, High School; College Board’s Advanced Placement Spanish Language & Culture Summer Institute; June 26-29, 2017; McDonald, PA; $1,900.00.

Darcy Sentowsky – Technology Assistant; Ed Team Google Summit; June 12-14, 2017; Avon Lake High School, OH; $648.00.

Rick Wakefield – Teachers Academy Instructor; Teachers Academy Instructors Conference (Required Tri-Rivers CTC, Marion, Ohio; May 25, 2017; $72.00. Paid for with Carl Perkin Grant Funds.

The Superintendent recommended the Board adopt Resolution No. 17-39: Resolution Employing Jennifer Lewis as School Psychologist in the Maple Heights City Schools.

The Superintendent recommended the Board adopt Resolution No. 17-40: Resolution Employing Elizabeth Bondi as School Psychologist in the Maple Heights City Schools.

The Superintendent recommended the Board approve the following special service agreements:

- Agreement with United Cerebral Palsy (UCP) Association of Greater Cleveland for Physical Therapists (LPT), Occupational Therapists (OTR), Physical Therapy Assistant (PTA), and/or Occupational Therapy Assistants (COTA) services for the 2017-2018 school year.
- Agreement with Positive Education Program (PEP) to provide Extended School Year (ESY) programming during the summer of 2017, as indicated.

The Superintendent recommended the Board approve the fiscal officer’s certificate pertaining to the contract with Rafferty Electric, Inc.

The Superintendent recommended the Board approve the contract with Rafferty Electric, Inc., in the amount of $129,187, relative to district energy savings improvements.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Erin Mernoff – Vocal Music, John F. Kennedy, V (MA) Step 2, $49,121.00, effective for the 2017-18 school year.

Classification District Substitutes for 2016-2017 school year:
Jerome Lavender – Bus Driver, as needed basis

Summer Food Staff:
The following food service staff will be paid at the current hourly rate as defined by the FY 2017 school year for the position they have been hired for, on an as needed basis during the summer of 2017, effective June 5, 2017- August 18, 2017:

Kathy Bickelmeyer – General Ops, High School, 7 hours, as needed
Mary Florek – Manager, High School, 7 hours as needed
Corrine Glasko – General Ops, High School, 4 hours, as needed
Ashley Paige – General Ops., High School, 4 hours, as needed
Kayla Stros – General Ops., John F. Kennedy, 7 hours, as needed
Carla Tanner – Manager, John F. Kennedy, 7 hours, as needed

**Summer Transportation Staff:**
The following transportation staff will work up to 6 hours per day, on an as-needed basis, at their current hourly rate of pay, effective June 5 through July 18, 2017.

- Mary Estergall
- Dolitha Means
- Dionne Sledge
- Cedrick Griffin
- Kim Phelps
- Tanya Simmons

**Summer School Transportation Staff:**
The following staff will work up to 4 hours per day, on an as-needed basis with no guarantee of work, at their current hourly rate of pay, effective June 5 through June 30, 2017. Work will be determined by enrollment and availability of funding. Paid for with grant funds.

- Donnice Briggs
- Chante Jackson
- Amir Stoner
- Janice Gordon
- Justin Parker
- Suquana Talley

**Classified Substitutes for Summer Cafeteria Operations**

- Suriaya Franklin
- Ora Suggs
- Daija Young

**Elementary Math and Reading Programs Staffing**
The following teachers will be paid $28.46 per hour, on an as needed basis:

- Kim Ford
- Heather Grattan
- Beth Horvath
- Christopher Reisner
- Jennifer Rogaliner

**Elementary Math and Reading Programs Staffing**
The following staff will assist, will be paid $12.50 per hour, and is on an as needed basis:

- Jodi Poteat

**Secondary Summer Tutoring Programs Staffing**
The following staff will teach in the Middle School and High School Summer Programs, will be paid $28.46 per hour, and is on an as needed basis:

- Jacqueline Fears
- Debra Karwoski
- Sarah Ryan

- The Superintendent recommended the Board approve the following extended days for the close of the 2016-17 school year:
  - Amber Rahas – School Counselor, High School, 5 days @ 440.50 per day, $2,202.50
  - Vincent Sztul – School Counselor, High School, 5 days @ 320.20 per day, $1,601.00
  - Gretchen Tucker-See – School Counselor, High School, 5 days @499.69 per day, $2,498.45

- The Superintendent recommended the Board approve the following extended days for the beginning of the 2017-18 school year:
  - Amber Rahas – School Counselor, High School, 10 days @ $441.91 per day, $4,449.10
  - Vincent Sztul – School Counselor, High School, 10 days @ $335.56 per day, $3,355.60
  - Gretchen Tucker-See – School Counselor, High School, 10 days @ $504.70 per day, $5,047.00

- The Superintendent recommended the Board approve the non-renewal of the following long-term substitute teachers, effective at the close of the 2016-17 school year:
  - Haley Bednarski
  - Samantha Golden
  - Adam Shipley
  - Jalen Brown
  - Kayla Haney
  - Richard Wolanin
  - Mackenzie Brua
  - Nadine McCluskey
  - Miranda Faust
  - Lawren Neeley

- The Superintendent recommended the Board accept the following resignations:
Sonia McKnight – Paraprofessional, Barack Obama School, effective June 1, 2017
Ashlee Tomaszewski – Title I, Lincoln Elementary School, effective June 30, 2017

Mr. White moved and Mr. Walter seconded a motion to approve the Professional Trips, Resolution No. 17-39, Resolution No. 17-40, Special Service Agreements, Fiscal Officer’s Certificate, Contract with Rafferty Electric, Inc. Appointments, Extended Days for 2016-17, Extended Days for 2017-18, Non-Renewal of Substitute Teachers, Resignations, as indicated. Roll Call:
Ayes – Dober, Moore, Walter, White, Crews
Nays – None
Motion carried

REPORT FROM THE TREASURER

- The Treasurer presented to the Board the May Five Year Forecast.
- The Treasurer recommended the Board approve the May Five Year Forecast.

Mr. Walter moved and Mr. White seconded a motion to approve the May Five Year Forecast as indicated. Roll Call:
Ayes – Dober, Moore, Walter, White, Crews
Nays – None
Motion carried

VISITOR PARTICIPATION

None

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:
Ayes – Dober, Moore, Walter, White, Crews
Nays – None
Motion carried.

The time was 6:10 p.m.

President, Board of Education                      Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

Dr. Charles Keenan, Superintendent was appointed Pro-Tem in Mr. Robert Applebaum’s absence.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. Walter, Mrs. Crews
Absent: Mr. White

Also present:

Dr. Charles Keenan, Superintendent
Absent: Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Dober moved and Mr. Walter seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

April 10, 2017 (C.O.W.) and April 24, 2017 (Regular)

Roll call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.

RECOGNITION OF STUDENT ARTWORK

- The Superintendent recognized the following students’ top artwork to be displayed in a gallery at the Board of Education. The selected students are as follows:

  Rugayyah Abdul-Hakim – Grade 6, Milkovich Middle School
  Myles Adams – Grade 4, Barack Obama School
  Mariela Berrellez-Luceran – Grade 5, Barack Obama School
  Lemilva Carter – Grade K, Abraham Lincoln School
  Camira Crews – Grade 10, Maple Heights High School
  Destiny Goss – Grade 6, Milkovich Middle School
  A’Driana Gray – Grade 10, Maple Heights High School
  Bry Shaw Haskin – Grade 7, Maple Heights High School
  Charles Hefflin – Grade 3, John F. Kennedy School
  Cameron Jones – Grade 4, Barack Obama School
  Cameron Mahone – Grade 5, Barack Obama School
  Jazaray McSwain – Grade 1, Abraham Lincoln School
  Makayla Moore – Grade 2, John F. Kennedy School
  Aaron Phillips – Grade 4, Barack Obama School
  Aironah Robinson – Grade K, Abraham Lincoln School
  D’Amonien Smith Jr. – Grade 7, Milkovich Middle School
  Brielle Sorrell – Grade 11, Maple Heights High School
  Amari Stewart – Grade 3, John F. Kennedy School
  Kayli Tatum – Grade 3, John F. Kennedy School
  Tiawan Triplett – Grade 10, Maple Heights High School
  Wright Turner – Grade 12, Maple Heights High School
  Grace Vines – Grade K, Abraham Lincoln School
  Nashell Watkins – Grade 7, Milkovich Middle School
  Brianna Wearren – Grade 6, Milkovich Middle School
  Jeremiah Wells – Grade 4, Barack Obama School
  De’ Auna Williams – Grade 2, John F. Kennedy School
  Stephanie Williams – Grade 7, Milkovich Middle School
  Myles Adams – Grade 4, Barack Obama School
  Semanro Benedict – Grade 7, Milkovich Middle School
  Da’vivalna Braxton – Grade 1, Abraham Lincoln School
  Robert Cocroft – Grade 5, Barack Obama School
  Messiah Ephinguer – Grade 8, Milkovich Middle School
  Robert Cocroft – Grade 4, Barack Obama School
  Dharree Hall – Grade 9, Maple Heights High School
  Jamarkus Heard – Grade 1, Abraham Lincoln School
  London Hopson – Grade 4, Barack Obama School
  Ralph Jones – Grade 1, Abraham Lincoln School
  Xavier McColl – Grade 3, John F. Kennedy School
  Ezekiel Metcalf – Grade K, Abraham Lincoln School
  Jalin Pace – Grade 2, John F. Kennedy School
  Kiana Rattlff – Grade 12, Maple Heights High School
  Jada Rushing – Grade 7, Milkovich Middle School
  Amari Sledge – Grade 10, Maple Heights High School
  Talea Smith – Grade 11, Maple Heights High School
  La’Neir Speights – Grade K, Abraham Lincoln School
  Aneesa Suber – Grade 1, Abraham Lincoln School
  Alexis Terrell – Grade 5, Barack Obama School
  Makayla Tucker – Grade 2, John F. Kennedy School
  Demarcus Vance – Grade 4, Barack Obama School
  Paige Walker – Grade 2, John F. Kennedy School
  Robin Watson – Grade 10, Maple Heights High School
  Blake Welker – Grade 3, John F. Kennedy School
  Amyia Williams – Grade 5, Barack Obama School
  Kadin Williams – Grade 4, Barack Obama School
  Sincere Winston – Grade 8, Milkovich Middle School
REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 17-41: Resolution Approving Payment of Bills for the month ended April 30th, 2017.
- The Treasurer presented the financial statements and bank reconciliation for the month ended April 30th, 2017, for Board approval.
- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (April 2016).

Mrs. Moore moved and Mr. Walter seconded the motion to approve Resolution No. 17-41, the financial statements and bank reconciliation, fiscal certificate; as indicated.

Roll call:
Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  - Brianna Applegate – Grade 6, Middle School, 7 hours, all academic areas. Tutor: Kim Ford
  - Matthew Banks – Grade 8, Middle School, 3 hrs, all academic areas. Tutor: Genia Watson-Brown
  - Tae’Von Howard – Grade 1, Lincoln, 13 hours, all academic areas. Tutor: Sheryl Burns
  - Ahmad Hughley – Grade 10, High School, 3 hours, all academic areas. Tutor: Kelly Laurie
  - Erin Hunter – Grade 2, Kennedy, 19 hours, all academic areas. Tutor: Miranda Faust
  - Kenneth Kennedy – Grade 8, Middle School, 10 hrs, all academic areas. Tutor: Kim Ford
  - Dre’Von Lewis – Grade 4, Obama, 1 hour, all academic areas. Tutor: Tiffany Dereza
  - Imari Lewis – Grade 10, High School, 23 hours, all academic areas. Tutor: Judi Buxton
  - Emone McNary – Grade 6, Middle School, 10 hours, all academic areas. Tutor: Kim Ford
  - Cedrick Peoples – Grade 2, Kennedy, 1 hour, all academic areas. Tutor: Natalie McGhee
  - Philemon Sims Jr. – Grade 9, High School, 10 hrs, all academic areas. Tutor: Kanisha Coward
  - Leshaun Williams – Grade 3, Kennedy, 3 hours, all academic areas. Tutor: Natalie McGhee

- The Superintendent stated to the board that the district was approved for the grant for the additional pre-school. The grant will provide the district with partial funding through the county. The preschool will be a fees based, full day pre-school.

The Superintendent made the following announcements:

The Individuals with Disabilities Act (IDEA) established funds for which school districts may apply. IDEA Part B and Early Childhood Grant Applications are currently being completed by the Maple Heights City Schools for the 2017-18 school year. The funds generated through these grant awards must be utilized in the education of children with disabilities. If you have any comments, questions, or would like additional information regarding these grant applications, you may submit them in writing to Meghan Shelby, Special Pupil Services Director, 5740 Lawn Avenue, Maple Heights, 44137.

NOTICE: PUBLIC MEETING - 516 (IDEA) GRANT
There will be a public meeting on August 7, 2017, 10:00-11:00 a.m. in the Special Pupil Services Office. The public is invited to meet with Dr. Shelby, Special Pupil Services Director. Dr. Shelby will chair the meeting. Questions should be directed to her at 216-587-6100, x 3600.
Early Entrance Kindergarten Screening for the 2016-17 school year will begin August 8, 2016. In order to begin this evaluation process, please contact Dr. Shelby at 216.587.6100 ext. 3600 by August 1, 2016, to schedule an appointment. Evaluations will take place at Abraham Lincoln School, (6009 Dunham Road).

*Children who will be 5 years old after September 30, 2016 but no later than December 31, 2016 may qualify for early admission in the 2016-17 kindergarten program in the public schools if they show a high degree of maturity in areas of social, cognitive, and motor development. During this process, the child will be given an IQ evaluation and should the child’s IQ meet the Early Entrance criteria then additional evaluations will be scheduled at that time. After all evaluations have been facilitated, the parent/guardian along with a team of staff will consider all data and determine if the child meets the criteria for Early Entrance.

- The Superintendent recommended the Board approve the following professional trips:
  
  Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meeting; Cleveland, OH; June 13, 2017; $46.00.
  
  
  
  Tricia Wintergerst – Teacher, High School; Certified Staffing Solutions Training: Adobe After Effects (required for Media Arts Pathway); Cleveland, OH; August 2-4, 2017; $1250.00.

- The Superintendent recommended the Board approve the list of the Class of 2017, as indicated, for the awarding of high school diplomas. This approval is contingent upon the statement that individuals listed must complete the requirements for graduation.

- The Superintendent recommended the Board adopt Resolution No. 17-43: Resolution Releasing Jonah Forte from his Position as Elementary Assistant Principal and Employing him as Middle School Assistant Principal in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 17-44: Resolution Employing Delorean Griffin as Executive Secretary to the Superintendent (Personnel Office) in the Maple Heights City Schools.

- The Superintendent recommended the Board adopt Resolution No. 17-45: Resolution Employing Christopher Sutton as High School Assistant Principal in the Maple Heights City Schools.

- The Superintendent recommended the Board adopt Resolution No. 17-42: Resolution Declaring Transportation by School Conveyance Impractical for Certain Identified Students and Offering to Provide Payment in Lieu of Transportation.

- The Superintendent recommended the Board approve the Internet Service Agreement with Northeast Ohio Network for Educational Technology (NEOnet) for the period of July 1, 2017 through June 30, 2020.

- The Superintendent recommended the Board adopts the Pearson enVision 2.0 2017 Non-Common Core mathematics textbook series for students in kindergarten through grade 2.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
Minutes of Meeting of May 22nd, 2017

Jalen Brown – Science, Middle School, IV (BA), Step 0, 41,061.00, effective for the 2017-18 school year.

Mackenzie Brua – Math, Middle School, IV (BA), Step 1, Salary $42,732.00, effective for the 2017-18 school year.

Samantha Golden – Grade 4 Teacher, Barack Obama, IV (BA), Step 1, $42,732.00, effective for the 2017-18 school year.

Michael Robertson – Paraprofessional, Middle School, Step 0, $13.34 per hour, 7.5 hours per day, 192 days per year, effective August 21, 2017.

Brooke Prince-Varga – ASL Teacher, High School, IV (BA), Step 1, $42,732.00, effective for the 2017-18 school year.

Andre Stubbs – District Substitute, Elementary Schools, IV (BA), Step 0, $41,061.00, 192 days per year, effective for the 2017-18 school year.

Markita Warren – Language Arts, High School, V (MA), Step 5, $55,662.00, effective for the 2017-18 school year.

Shaquille Washington – District Substitute, High School, IV (BA), Step 0, $41,061.00, 192 days per year, effective for the 2017-18 school year.

**Summer Cleaning Staff**

The following cleaning staff will work 6 hours per day, effective June 6, 2017 during the summer of 2017, and will be paid at his/her current hourly rate of pay:

- Karen Anselmo
- Karen Joyce
- Denise Nixon
- Tonya Starr
- Elaine Chambers
- Kenneth Matthews
- John Nixon
- Joyce Williams
- Esther Davis
- John McElhone
- Josephine Perry
- Quoshay Williams
- Berlinda Fuller
- Annette Mobley
- Tara Rogers
- Akilah Wright
- Jackie Young

**Substitute Cleaning Staff**

The following cleaning staff will work at a rate of $10.86 per hour, on an as needed basis:

- Sherria Granger
- Anthony Jones, Jr.
- Karen Pierce
- Dejia Young
- Shannon Hollis
- Melvin Nettles
- Jerelle Polite
- Marquetta Young
- Pheddra Johnson
- Angela Palmentera
- Jeanette Steel

**Substitute Cafeteria Staff**

The following cafeteria staff will work at a rate of $11.30 per hour, on an as needed basis:

- Angela Palmentera

**Home Instruction Tutor**

The following staff will be paid $28.46 per hour: Sheryl Burns

**Secondary Summer Tutoring Programs Staffing**

The following staff will teach in the Middle School and High School Summer Programs, will be paid $28.46 per hour, and is on an as-needed basis.

- Kim DeCrane
- Julie Miller

**Secondary Summer Tutoring Programs Staffing**

The following staff will teach in the Middle School and High School Summer Programs, will be paid $20.00 per hour, and is on an as-needed basis.

- Libby Lee

**Virtual Learning Academy (VLA) Summer Staffing**

The following certified staff will be paid to teach in the 2017 Summer VLA Program. All staff is on an as-needed basis.

- Candiss Poles-Ducksworth
- Mathew Houghton
- Eric Schmidt
- Kim Ford
- Jennifer Mahnic
- Christa Tarorick
- Tom Griffin
- Amber Rahas
- Gretchen Tucker-See
- Christina Johns
- Brenda Schmitt

**Elementary Math and Reading Programs**
The following staff will assist with the program, will be paid $12.50 per hour, and is on an as needed basis:
Sonia McKnight

- The Superintendent recommended the Board approve the following changes in status:
  Shamara Allen-Martin – FROM Substitute Paraprofessional TO Paraprofessional, Lincoln, 6.5 hours per day, 192 days per year, Step 1, $13.69, effective for the 2017-18 school year.
  Nile Whaley-Garrison – FROM Substitute Paraprofessional TO Paraprofessional, Lincoln, 6.5 hours per day, 192 days per year, Step 0, $13.34 per hour, effective for the 2017-18 school year.

- The Superintendent recommended the Board approve the following extended days for the close of the 2017-18 school year:
  Tawanna Hamm – ECAC Supervisor, 10 days @ $401.06 per day, $4,010.60.

- The Superintendent recommended the Board accept the following resignations:
  Jon Moorehead – Assistant Principal, High School, effective at the close of the day July 31, 2017.
  Brooke Prince-Varga – Interpreter, District, effective July 31, 2017. *(This resignation is contingent upon board approval of ASL teaching position)*

Mr. Walter moved and Mr. Dober seconded the motion Professional Trips, Awarding of High School Diplomas, Resolution No. 17-43, Resolution No. 17-44, Resolution No. 17-45, Resolution No. 17-42, NEONET Agreement, Adoption of Textbooks, Appointments, Changes in Status, Extended Days, and Resignations; as indicated. Roll call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION

Connie Rosemond, 20000 Gardenview Drive, Maple Heights – Ms. Rosemond wanted to express her concerns to the board regarding her sons’ 10 day suspension. Dr. Keenan informed her of the appeal process for suspension. Mrs. Crews explained to Ms. Rosemond that the board could not discuss her sons’ suspension in a public forum and that she should follow through with the appeal process.

EXECUTIVE SESSION

Mr. Walter moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan was invited into executive session. The time was 6:10 pm. Roll Call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried

The Board came out of Executive Session at 6:21 pm.

RECONVENE PUBLIC SESSION

Mrs. Moore moved and Mr. Dober seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT
There being no further business to come before the Board, Mrs. Moore moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried

The time was 6:22 p.m.

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President, Board of Education                                           Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. at Maple Heights Board of Education, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:

  Na’korion Beason – Grade 5, Barack Obama School, 3 hours, all academic areas. Tutor: Tena McCullough.

  Jaxon Berenda – Grade 6, Middle School, 20 hours, all academic areas. Tutor: Deb Karwoski.

  Marcellas Burns – Grade 8, Middle School, 5 hours, all academic areas. Tutor: Dina Taylor.

  Jhari Correa – Grade 6, Middle School, 12 hours, all academic areas. Tutor: Nathan Doerr.

  Daniel Davis, II – Grade 5, Barack Obama School, 24.75 hours, all academic areas. Tutor: Judith Buxton.

  Da’Shaun Hall – Grade 7, Middle School, 3 hours, all academic areas. Tutor: Kimberly Carey

  Taniah Hall – Grade 6, Middle School, 2 hours, all academic areas. Tutor: Stephanie Chew.

  Clifford Kinney – Grade 10, High School, 3 hours, all academic areas. Tutor: Kanisha Coward.

  Jerrett Lewis – Grade 8, Middle School, 8 hours, all academic areas. Tutor: Ken Ropar.

  Zyrell Mucully (McCully) – Grade 4, Barack Obama School, 5 hours, all academic areas. Tutor: Tiffany Dereza.

  Allen Phillips, Jr. – Grade 6, Middle School, 2 hours, all academic areas. Tutor: Stephanie Chew.

  Ty’Shawn Poindexter – Grade 8, Middle School, 2 hours, all academic areas. Tutor: Genia Watson-Brown.

  Lorenzo Ray – Grade 7, Middle School, 14 hours, all academic areas. Tutor: Eric Douglas.

  Dominique Ross – Grade 9, High School, 10 hours, all academic areas. Tutor: Candiss Ducksworth.

  Divine Stirtmire – Grade 7, Middle School, 10 hours, all academic areas. Tutor: Genia Watson-Brown.

- The Superintendent presented extended school year services for information:

  Amber Gregory – Grade 11, High School, 18 hours. Teacher: Mary Frances Heuer.

- The Superintendent recommended the Board approve the following professional trips:

  Dawn Besteder – Principal, Abraham Lincoln School; LEAD 2017 Conference; Strongsville, OH; June 13-14, 2017; $99.00.
The Superintendent recommended the Board adopt Resolution No. 17-46: Resolution employing Justin Harnist as Elementary Assistant Principal in the Maple Heights City Schools.

The Superintendent recommended the Board approve the following service agreements:

- Agreement with Ohio School Board Association (OSBA) to provide Policy Development Quarter (PDQ) services for 2017-2018 as indicated.
- Pupil transportation agreement with Suburban School Transportation effective for the 2017-18 school year as indicated.  
- Consulting Agreement with Gallagher Benefit Services, Inc. to provide employee benefit advisory services for the period of July 1, 2017 through June 30, 2020.

The Superintendent and Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to the contract with Garland/DBS, Inc. for roof replacement and repair at the Rockside BOE Building.

The Superintendent recommended the Board accept the bid through U.S. Communities of Garland/DBS, Inc. and give authorization to enter into a contract for roof replacement and repair at the Rockside Board of Education Building (Section C/ECAC Area) for an amount not to exceed $201,523.00.

The Superintendent recommended the Board approve the disposal of the following equipment/items from the High School:

Weight Room Equipment: 8 Broken bars, 6 Broken Dumb Bells, Broken and Obsolete round plates, Universal Machine, and White Nike Varsity Football Jerseys purchased in 2006.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Robert Baxter – Band Director (Grades 6-12), Middle & High Schools, (BA) IV Step 0, $41,061.00, effective for the 2017-18 school year.

Doris Bonner – Paraprofessional, High School, Step 1 $13.69 hour, 7.5 hours per day, 192 days per year, effective August 21, 2017.

Kassandra Fox – Grade 5, Barack Obama School, (BA) IV Step 0, $41,061.00, effective for the 2017-18 school year.

Marcus Green – Linkage Coordinator, District, $41,467.00 per year, 7.5 hours per day, 192 days per year, effective August 14, 2017 for the 2017-18 school year.

Robert Harmon – Technology Specialist, District, $49,470.00 per year, 7.5 hours per day, 192 days per year, effective August 14, 2017 for the 2017-18 school year.

Kavla Haney – Grade 3, John F. Kennedy School, (BA+18) IVB Step 2, $46,025.00, effective for the 2017-18 school year.

Mary Frances Heuer – ESY Services, High School, $28.46 per hour, 18 hours (total) effective for the summer of 2017.

Shelisa Holmes – Paraprofessional, Barack Obama School, Step 1 $13.69 hour, 7.5 hours per day, 192 days per year, effective August 21, 2017.

Thomas Meyer – Vocal Music, Barack Obama School, (BA) IV Step 3, $46,075.00, effective for...
the 2017-18 school year.

Megan Murphy – French, High School, (MA) V Step 5, $55,662.00, effective for the 2017-18 school year.

Michael Robertson – Paraprofessional, Middle School, Step 0, $13.34 per hour, 7.5 hours per day, 192 days per year, effective August 21, 2017.

Caitlin Schwenk – Pre-School, Abraham Lincoln School, (BA) IV Step 2, $44,403.00, effective for the 2017-18 school year.

John Taylor, Jr. – Security Officer, High School, Step 5, $20.44 per hour, 6.5 hours per day, 192 days per year, effective August 21, 2017.

John Taylor, Jr. – Cleaner, High School, $10.86 per hour, 1.5 hours per day, 192 days per year, effective August 21, 2017.

Matt Tedrick – Intervention Specialist, $28.46 per hour, 1 hour (total). Relative to evaluating results of students applying for the Jon Peterson Scholarship.

Summer School Transportation – Additional Staff
The following staff will work up to 4 hours per day, as-needed with no guarantee of work, at her current hourly rate of pay, effective June 5–June 30, 2017. Work will be determined by enrollment and availability of funding. Paid for with grant funds.

Alesia Wilson – Bus Monitor, Pre-K classes

Virtual Learning Academy (VLA) Summer 2017 Staffing
The following certified staff will be paid to teach. All staff is on an as-needed basis.

Jacqueline Fears  Tena McCullough  Rick Parsons  Teresa Port

Elementary Summer Math and Reading Programs - Additional Staff
- The following staff will assist, will be paid $12.50 per hour, and is on an as needed basis:
  Jenayle Davis  Michael Robertson  Niles Whaley-Garrison  Chenelle Mines
- The following staff will teach, will be paid $28.46 per hour, and is on an as needed basis:
  Britni Theofilos

Summer Food Service Program – Additional Staff:
The following food service staff will be paid at her current hourly rate, and is on an as needed basis, effective June 5, 2017- August 18, 2017:

Suriaya Franklin – General Ops, High School, 4 hours, as needed

• The Superintendent recommended the Board approve the following change in status:

  Elaine Chambers – FROM Substitute Library Media Clerk TO Library Media Clerk, Barack Obama School, Step 1 $13.92 hour, 7.5 hours per day, 192 days per year, effective August 21, 2017.

  Jenayle Davis – FROM Substitute Library Media Clerk TO Library Media Clerk, John F. Kennedy School, Step 1 $13.92 hour, 7.5 hours per day, 192 days per year, effective August 21, 2017.

  Dayna Hardin-Jones – FROM Substitute Paraprofessional TO Paraprofessional, John F. Kennedy School, Step 1 $13.69 hour, 6.5 hours per day, 192 days per year, effective August 21, 2017.

  Tamara Isabell – FROM Substitute Paraprofessional TO Paraprofessional, Middle School, Step 1 $13.69 hour, 7.5 hours per day, 192 days per year, effective August 21, 2017.

  Robert Johnson – FROM Substitute Paraprofessional TO Paraprofessional, Middle School, Step 0 $13.34 hour, 7.5 hours per day, 192 days per year, effective August 21, 2017.

  Mardell Christian – FROM Substitute Paraprofessional TO Paraprofessional, High School, Step 1 $13.69 hour, 7.5 hours per day, 192 days per year, effective August 21, 2017.

  Nile Whaley-Garrison – FROM Substitute Paraprofessional TO Paraprofessional, Abraham Lincoln School, Step 1 $13.69 hour, 6.5 hours per day, 192 days per year, effective August 21, 2017.

• The Superintendent recommended the Board approve the following correction in pay:

  Vince Sztul – Summer EOC Coordinator, $28.46 per hour as needed. (Originally approved as $23.00 per hour at the 4/24/17 board meeting).

• The Superintendent recommended the Board accept the following resignations:
Shelisa Homes – Monitor (Cafeteria), Barack Obama School, effective August 20, 2017.
Jessica Mitchell – Grade 3, John F. Kennedy School, effective at the close of the 2016-17 school year.

**Mr. White moved and Mr. Dober seconded a motion** to approve the Professional Trips, Resolution No. 17-46, Service Agreements, Fiscal Officer’s Certificate, Awarding of Bid through U.S. Communities, Disposal of Obsolete Equipment, Appointments, Change in Status, Correction in Rate of Pay, Resignations, as indicated. Roll Call:

- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None
- Motion carried

**VISITOR PARTICIPATION**

Justin Harnist, Social Studies Teacher at the Middle School, thanked the Board for hiring him as the new Assistant Principal for the elementary buildings for the 2017-2018 school year.

**EXECUTIVE SESSION**

**Mr. Walter moved and Mr. Dober seconded the motion** to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan was invited into executive session. The time was 5:40 pm. Roll Call:

- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None
- Motion carried

The Board came out of Executive Session at 6:02 p.m.

**RECONVENE PUBLIC SESSION**

**Mr. Walter moved and Mrs. Moore seconded the motion** for the Board to reconvene in Public Session at that time. Roll Call:

- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None
- Motion carried

**ADJOURNMENT**

There being no further business to come before the Board, Mr. White moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None
- Motion carried.

The time was 6:03 p.m.

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President, Board of Education                                           Treasurer
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT

June 19th, 2017

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Walter moved and Mr. White seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

May 8, 2017 (C.O.W.), May 22, 2017 (Regular)

Roll call:

Ayes – Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews
Nays – None

Motion carried.

REPORT FROM THE TREASURER


- The Treasurer presented the financial statements and bank reconciliation for the month ended May 31st, 2017, for Board approval.

- The Treasurer recommended the Board approve the following Fiscal Officer’s Certificates.
  - Certificate pertaining to District invoices (May 2017)
  - Certificate pertaining to School Bus Purchase from Cardinal Bus
  - Certificate pertaining to Change Orders #10 and #12 with Apex Construction
  - Certificate pertaining to Change Order #2 with Dial Electric, Ltd.
  - Certificate pertaining to Contract with Surface Engineering

- The Treasurer presented Resolution No. 17-48: Resolution Canceling Uncashed Checks and Depositing Funds into the General Fund, for Board approval.

- The Treasurer presented Resolution No. 17-49: Resolution Adjusting Appropriations for Fiscal Year 2017, for Board approval.

- The Treasurer presented Resolution No. 17-50: Temporary Appropriations for Fiscal Year 2018, for Board approval.

- The Treasurer recommended to the Board to approve the Advancement of Funds up to $485,938.58 from the General Fund (001) to grant funds as follows:
  - to fund 439-9017 (up to $40,000.00)
  - to fund 516-9017 (up to $80,000.00)
  - to fund 524-9017 (up to $8,000.00)
  - to fund 536-9017 (up to $6,000.00)
  - to fund 572-9017 (up to $270,000.00)
  - to fund 599-9017 (up to $60,000.00)
  - to fund 019-9117 (up to $21,938.58)
> The Treasurer recommended the Board approve the following Fund to Fund Transfers:
> 
> - From the General Fund (001) to the New School Maintenance Fund (034) - $150,000 to meet the OSFC/OFCC annual requirement.
> - From the General Fund (001) to 300-901A - $2,890.47
> - From the General Fund (001) to 300-920A - $20,000.00
> - From the Food Service Fund (006) to the General Fund (001) – up to $110,000 to cover food service costs of utilities, trash collection, and custodial work (salaries and benefits) for the fiscal year 2017 that had been originally charged to the General Fund.

Mr. White moved and Mr. Walter seconded the motion to approve Resolution No. 17-47, the Financial Statements and Bank Reconciliation, Fiscal Officer’s Certificate, Resolution No. 17-48, Resolution No. 17-49, Resolution No. 17-50, Advancement of Funds, and Fund Transfers as indicated.

Roll call:

Ayes – Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  
  * Lee’Isaac Aikens – Grade 6, Middle School, 7 hours, all academic areas. *Tutor: Stephanie Chew.*
  * Javaria Gordon – Grade 7, Middle School, 16 hours, all academic areas. *Tutor: Stephanie Chew.*
  * Erin Hunter – Grade 2, John F. Kennedy School, 25 hours, all academic areas. *Tutor: Miranda Faust.*
  * James Jarrell – Grade 7, Middle School, 10 hours, all academic areas. *Tutor: Stephanie Chew.*
  * Da’Quan Royster – Grade 8, Middle School, 8 hours, all academic areas. *Tutor: Kim Carey.*
  * Kc-Yonnia Wiley – Grade 8, Middle School, 16.5 hours, all academic areas. *Tutor: Judith Buxton.*

- The Superintendent presented the following extended school year services for information:
  
  * Kamil Curry – Grade 5, Barack Obama School, 10 hours in Reading. *Teacher/Tutor: Lyndsey Wisniewski.*
  * Perry Ellis – Grade 5, Barack Obama School, 5 hours in Math. *Teacher/Tutor: Lyndsey Wisniewski*

The Superintendent asked Mrs. Jaroscak, Mr. Major and Dr. Pettiegrew to give a brief description to the board on the dialogue and collaboration of administrators that took place at the Administrative Retreat on Monday, June 19th, 2017.

- The Superintendent recommended the Board approve the following professional trips:
  
  * Terri Esber and Tracy Jones – Administrative Assistants to the Treasurer; SERS-ESERS Workshop; Cuyahoga Falls, Ohio; July 24, 2017; $84.00 (total).
  * Lori Lesher – Assistant Treasurer; OASBO New Treasurers’ Survival Series 101; Columbus, Ohio; July 25, 2017; $250.00.
  * Charinita McDonald – Transportation Director and Dionne Vick – Bus Driver, Warehouse; Crisis Reality Training; Wadsworth, Ohio; June 15, 2017; $87.02.
  * Dionne Vick – Bus Driver (Trainer), Warehouse; Pre-service Class, 6-Year Recertification (Required) Training; Brecksville-Broadview Hts. High School, Broadview Heights, Ohio; July 31-August 2, 2017; $95.00.
The Superintendent recommended the Board adopt Resolution No. 17-51: Resolution to participate in the Ohio High School Athletic Association, which authorizes continued membership in the Ohio High School Athletic Association for Milkovich Middle School and Maple Heights High School effective for the 2017-18 school year.

The Superintendent recommended the Board adopt Resolution No. 17-52: Resolution Employing Tracy Jones as Administrative Assistant to the Treasurer in the Maple Height City Schools.

The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the fourth quarter of 2016-17) as per the Master, subject to final certification by the Treasurer.

Karen Anselmo, Cafeteria, Obama School
Paul Anselmo, Engineer, Middle School
Ken Booker, Security, High School
Elaine Brown, Parapro, Middle School
Susan Bucell, Cafeteria, Obama School
Joseph Cassaro, Tradesman, Warehouse
Denise Colonie, Parapro, JFK School
Denise Gibson, Secretary, Middle School
Tom Hantak, Security, High School
Phil Hunt, Shipping & Receiving, Warehouse
Susan Jacob, Secretary, Obama School
Adrienne Johnson, Parapro, JFK School
Charlene Johnson, Bus Driver, Warehouse
Lynda Keene, Secretary, High School
Judith Kudla, Secretary, Middle School
Caroline Lanzara, Secretary, High School

Susan Liuzzo, Bus Monitor, Warehouse
Gordon McGowan, ParaPro, High School
Patrick McManus, Engineer, JFK School
Richard Parsons, Parapro, Middle School
Shanaya Smith, Parapro, JFK School
Suzanne Stephens, Secretary, Enrollment
Phillip Stevens, Custodian, Obama School
Kayla Stros, Cafeteria, Middle School
Debbie Szalkowski, Secretary, SPS Office
Squana Talley, Bus Driver, Warehouse
Sandra Webb, Parapro, High School
Mike Whelpley, Engineer, Lincoln School
Melanie Whitley, Parapro, Middle School
Akilah Wright, Parapro, Obama School
Brenda Yates, Security, High School
Tom Ziak, Mechanic, Warehouse

The Superintendent recommended the Board approve the following Service Agreements:

- Day Treatment-Purchase Service Agreement with ASG Education Services, Inc. for Leap Program service for the 2017-18 school year as indicated.
- Agreement for admission of Pupils with the Educational Service Center of Cuyahoga County for the Positive Education Program (PEP) Services for the 2017-2018 school year as indicated.
- Agreement with the Local Government Services Section of the Office of the Auditor of State (LGS) to compile basic financial statements for the fiscal years ending June 30, 2017; June 30, 2018; and June 30, 2019, as indicated

The Superintendent recommended the Board approve the Local Professional Development Committee’s (LPDC) 2017-2018 meeting schedule as indicated:

Thursday, August 10, 2017
Thursday, September 14, 2017
Thursday, September 28, 2017*
Thursday, October 12, 2017
Thursday, November 9, 2017
Thursday, December 14, 2017
Thursday, January 11, 2018
Thursday, February 8, 2018
Thursday, March 8, 2018
Thursday, April 12, 2018
Thursday, May 24, 2018
Tuesday, June 14, 2018

*writing workshop

All meetings will be held in the Conference Room of the Administration Building, 5740 Lawn Avenue. Meetings held September through May will be from 3:30 – 5:30 p.m., while the August and June meetings will start at 9:00 a.m.

The Superintendent recommended the Board accept the bid (through the Ohio Schools Council) and give authorization to execute the contract with Cardinal Buses for the purchase and delivery of a new conventional size, gasoline bus for an amount not to exceed $81,488.
The Superintendent recommended the Board approve the following change orders pertaining to the New Bus Garage Modular Building & Parking Lot project:

- Apex Construction Change Orders #10 in the amount of $34,499.93; #11 credit in the amount of $2734.60; and #12 in the amount of $9,843.20;
- Dial Electric Change Order #2 in the amount of $3,600; and
- Surface Engineering Change Order in the amount of $1,300.00

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Lee Harris – Social Studies, High School, (BA) IV Step 5, $49,417.00, effective for the 2017-18 school year.

Michael Hollins – Paraprofessional, John F. Kennedy School, Step 1, $13.69 per hour, 6.5 hours per day, 192 days per year, effective August 21, 2017.

Libby Lee – 21st Century Coordinator, District, $35,00.00 per year, 7.5 hours per day, 192 days per year, effective August 21, 2017 for the 2017-18 school year.

Cherese Motley – Paraprofessional, John F. Kennedy School, Step 1, $13.69 per hour, 7.5 hours per day, 192 days per year, effective August 21, 2017.

Lyndsey Wisniewski – ESY Services, $28.46 per hour for 15 hours (total) effective for the summer of 2017.

Summer School Transportation Staff:
The following staff will work up to 4 hours per day, on an as-needed basis, at their current hourly rate of pay, effective June 19 through August 20, 2017.

Dolitha Allen Janice Gordon Kim Phelps Suquana Talley
Donnice Briggs Cedrick Griffin Dionne Sledge Kenneth Bell (sub)
Venita Edmondson Chante Jackson Tanya Simmons Jeneatha Hooks (sub)
Mary Estergall Justin Parker Amir Stoner Jerome Lavender (sub)

Virtual Learning Academy (VLA) Additional Staffing for 2016-17
The following certified staff will be paid to teach and is on an as-needed basis:
Julie Taylor

Virtual Learning Academy (VLA) Summer 2017 Additional Staffing
The following certified staff will be paid to teach. All staff is on an as-needed basis:
Julie Taylor

The Superintendent recommended the Board approve the following Extended Time:
Tameshia Hutchinson – Financial Specialist, Treasurer’s Office, up to 240 hours, as needed at her current rate of pay per the master agreement, for the period of June 2, 2017 through July 31, 2017.

The Superintendent recommended the Board approve the following changes in status:
Tameshia Hutchinson – FROM Paraprofessional/Financial Specialist TO Financial Specialist, Step 3, $32,084.55 per year, 7.5 hours per day, 220 days per year, effective August 1, 2017.
Clayton Jackson – FROM Custodian, Middle School TO Day Engineer, Kennedy-Obama Elementary Schools, Step 1, $41,223.00 per year, 8.0 hours per day, 260 days per year, effective July 3, 2017.
Cybil Keith – FROM Substitute Cafeteria (General Ops), High School TO Cafeteria (General Ops), High School, Step 1, $11.30 per hour, 5.0 hours per day, 192 days per year, effective August 21, 2017.
Minutes of Meeting of June 19th, 2017

Ora Suggs – FROM Substitute Cafeteria (General Ops) TO Cafeteria (General Ops), Kennedy/Obama Schools, Step 1, $11.30 per hour, 4.0 hours per day, 192 days per year, effective August 21, 2017.

Marcus Pearl – FROM Substitute Paraprofessional TO Paraprofessional, Middle School, Step 0, $13.34 per hour, 7.5 hours per day, 192 days per year, effective August 21, 2017.

Jennifer Presley – FROM Paraprofessional/Secretary, High School TO Secretary, High School, Step 1 $30,920.45 per year, 7.5 hours per day, 220 days per year, effective August 1, 2017.

Deon Reed – FROM Security Officer/Custodian, High School TO Security Officer, Middle School Step 6, $20.81 per hour, 7.5 hours per day, 192 days per year, effective August 21, 2017.

- The Superintendent recommended the Board approve the following change in hours:
  
  Suriaya Franklin – Cafeteria (General Operations) High School FROM 6 hours per day TO 7 hours per days, effective August 21, 2017.

  Adrienne Johnson – FROM Paraprofessional, John F. Kennedy School 7.5 hours per day TO Paraprofessional, Barack Obama School, 6.5 hours per day, effective August 21, 2017.

- The Superintendent recommended the Board accept the following resignations:

  Tracy Jones – Financial Specialist (Payroll), Treasurer’s Office effective at the close of the day June 30, 2017.


Mr. Walter moved and Mr. White seconded the motion Professional Trips, Resolution No. 17-51, Resolution No. 17-52, M.O.S.T. Perfect Attendance, Service Agreements, LPDC Meeting Schedule, Awarding of Bid, Change Orders, Appointments, Extended Time, Change in Status, Change in Hours and Resignations; as indicated. Roll call:

  Ayes – Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

  Nays – None

  Motion carried.

VISITOR PARTICIPATION

None.

EXECUTIVE SESSION

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters. Dr. Keenan and Mr. Applebaum were invited into Executive Session. The time was 6:10 p.m.

RECONVENE PUBLIC SESSION

Mr. Dober moved and Mr. Walter seconded the motion for the Board to reconvene in Public Session. The time was 6:15 p.m.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

  Ayes – Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

  Nays – None

  Motion carried

The time was 6:16 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Sunday, July 16, 2017, in the Harbor Room at the Lodge at Geneva-on-the-Lake, 4888 N. Broadway, Geneva-on-the-Lake, Ohio. The meeting was called to order by Mrs. Crews at 5:00 p.m. Mrs. Crews stated the purpose of the meeting will be to discuss district educational programs, curriculum, facilities, financial, and personnel matters. Included in the meeting may be executive sessions for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and to act thereon.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

DISCUSSION

Review of the agenda for the weekend was discussed. The Board reviewed our procedures to best communicate with the City of Maple Heights. The Board asked Dr. Keenan to send a letter to City Council and Mayor Blackwell in this regards.

RECESS

Mrs. Crews motioned to recess for dinner, and Mr. Walter seconded the motion for the meeting to recess. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 5:55 p.m.

RECONVENE

Mrs. Crews motioned to reconvene, and Mr. Walter seconded the motion for the meeting to reconvene with Dr. Keenan and Mr. Applebaum again present. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 8:10 p.m.

DISCUSSION

Dr. Keenan gave a report on the June Administration Retreat, including review of the “Three Pillars”.

The Board also reviewed the districts “Vision and Mission” for the upcoming school year.
Mr. Applebaum presented a financial update for the past year.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. Dober moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None
- Motion carried.

The time was 9:03 p.m.

President, Board of Education                                    Treasurer

:dlr

***All supporting information submitted by administrators for their report is on file in the Treasurer’s Office.***
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Monday, July 17, 2017, in the Harbor Room at the Lodge at Geneva-on-the-Lake, 4888 N. Broadway, Geneva-on-the-Lake, Ohio. The meeting was called to order by Mrs. Crews at 9:31 a.m. Mrs. Crews stated the purpose of the meeting will be to discuss district educational programs, curriculum, facilities, financial, and personnel matters. Included in the meeting may be executive sessions for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and to act thereon.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

DISCUSSION

9:35 am: Richard Richey, Director of Security, presented his security update to the Board. Mr. Richey mentioned he has communicated to parents and students the importance of how to act properly and how it can affect your future success. He also mentioned that Maple Heights City Schools is just one of about 2% of the school districts in Ohio that has reached total compliance with the most recent safety plan requirements. Mr. Richey also stated that our relationship with the city’s Building Department is good which has helped with student and guardian verification in Maple Heights.

10:00 am: Vergil Calloway, Director of Building and Grounds, presented an update to the Board. Mr. Calloway discussed the HVAC training that Brewer-Garrett has assisted the district with. He also reported that bleacher repairs have passed inspection. Various changes in building assignments due to retirements, and an added position was conversed. The annual fire and tornado systems inspection was done successfully.

10:25 am: Muata Niamke, Business Manager gave an update to the Board regarding various projects going on in the district, including the construction progress on the new bus garage, roof repairs on the administrations building, and parking lot resurfacing.

10:35 am: Charinita McDonald, Director of Transportation presented her update to the Board. Mrs. McDonald reported the addition of two new school buses this past year, and that two more buses will be added this coming school year. Three old buses were traded in for the new buses we purchased last school year. The new buses for this school year were purchased by trading in two old buses. The new buses will use gasoline fuel instead of diesel which should reduce fuel costs. Mrs. McDonald also explained that there are now reset buttons on the buses that drivers must hit, or an alarm will go off. This is an additional safeguard to make sure all children have been removed from the bus before the driver leaves the bus.

10:50 am. Muata Niamke, Food Service Director, presented an update to the Board. Mr. Niamke reported that the Food Service Program went through a successful audit this past year. New signage in the cafeterias has given a more inviting appearance to the students going through the lunch lines, as well as an overall better appearance for the facilities. This year all elementary school building will be participating in the “Fresh Fruit and Vegetable Program”. John F. Kennedy and Barack Obama schools were added due to the impressive audit marks our district received. Mr. Niamke made the Board aware of the fact that food service employees are now required to have four hours of professional development
annually, and the supervisors are required to have twelve hours.

11:30 am: Dr. Henry Pettiegrew, Assistant Superintendent presented an update to the Board. Dr. Pettiegrew reported all bi-weekly assessments for grades 2-12 will now be done on line with Illuminate and MAP testing. He also informed the Board that NEOnet hosts our Wi-Fi and cyber security. The district has been working diligently on replacing outdated teacher computers and have upgraded our internet capacity from 100 megabytes per second to 1,000 megabytes per second to accommodate the needs of our expanding technology usage. Most of the cost for the upgrade has been recovered through ERATE. The technology team now meets every Thursday during the school year to discuss our technology needs and challenges.

RECESS
Mrs. Crews motioned to recess for lunch, and Mrs. Moore seconded the motion for the meeting to recess. Roll Call:

  Ayes – Dober, Moore, White, Walter, Crews  
  Nays – None  
  Motion carried.

The time was 12:15 p.m.

RECONVENE
Mrs. Crews motioned to reconvene, and Mr. Walter seconded the motion for the meeting to reconvene with Dr. Keenan and Mr. Applebaum again present. Roll Call:

  Ayes – Dober, Moore, White, Walter, Crews  
  Nays – None  
  Motion carried.

The time was 1:00 p.m.

DISCUSSION
1:00 pm: Susan Jaroscak, Director of Curriculum and Grants gave the Board an update on academic data, and the instruction and assessment pillar.

3:00 pm: Frank Major, Director of Personnel and Dr. Meghan Shelby, Director of Special Pupil Services presented updates to the Board on their respective areas, and then presented together in regards to climate and culture.

RECESS
Mrs. Crews motioned to recess for dinner, and Mr. Dober seconded the motion for the meeting to recess. Roll Call:

  Ayes – Dober, Moore, White, Walter, Crews  
  Nays – None  
  Motion carried.

The time was 5:30 p.m.

RECONVENE
Mrs. Crews motioned to reconvene, and Mr. Walter seconded the motion for the meeting to reconvene without Dr. Keenan and Mr. Applebaum. Roll Call:

  Ayes – Dober, Moore, White, Walter, Crews  
  Nays – None
Motion carried.
The time was 7:00 p.m.

**ADJOURNMENT**
There being no further business to come before the Board, Mr. White moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:55 p.m.

_________________________________           ___________________________________
President, Board of Education                                    Treasurer

:dlr

***All supporting information submitted by administrators for their report is on file in the Treasurer’s Office.***
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Tuesday, July 18, 2017, in the Harbor Room at the Lodge at Geneva-on-the-Lake, 4888 N. Broadway, Geneva-on-the-Lake, Ohio. The meeting was called to order by Mrs. Crews at 9:30 a.m. Mrs. Crews stated the purpose of the meeting will be to discuss district educational programs, curriculum, facilities, financial, and personnel matters. Included in the meeting may be executive sessions for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and to act thereon.

The following members were present on roll call:

- Mr. Dober, Mr. White, Mr. Walter, Mrs. Crews
- Absent: Mrs. Moore

Also present:

- Dr. Charles Keenan, Superintendent
- Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

**DISCUSSION**

A general review of the administrator presentations at the retreat was led by President Crews and feedback on goals and objectives for 2017-2018 was given. General consensus was that Dr. Keenan should continue with the current vision and mission of the district.

A discussion was conducted as to what the process of replacing is if a board member resigns in the middle of a term.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. White moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

- Ayes – Dober, White, Walter, Crews
- Nays – None
- Motion carried.

The time was 10:25 a.m.

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***All supporting information submitted by administrators for their report is on file in the Treasurer’s Office.***
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:37 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

   Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Dober moved and Mr. White seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

   June 5, 2017 (C.O.W.) and June 19, 2017 (Regular)*

*Please note the following corrections to the minutes of June 19, 2017:

   • Addition of the following fund advancement, under Section 6A, Item 7 Treasurer Recommendations, Advancement of Funds: 019-9117 (up to $21,938.58.)
   • Effective Start date for Clayton Jackson, under Section 7C, Item 3 Superintendent Recommendations, Personnel; Change in Status: from effective August 1, 2017 TO July 3, 2017.

Roll call:

   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

REPORT FROM THE TREASURER

   • The Treasurer presented Resolution No. 17-56: Resolution Approving Payment of Bills for the month ended June 30th, 2017, for Board approval
   • The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District Invoices (June 2017).
   • The Treasurer recommended the Board approve the return of advancements previously approved by the Board on June 19, 2017. Funds will be transferred to the general fund (001) as follows:

         • $21,938.58 from fund 019-9117
         • $20,559.99 from fund 439-9017
         • $7,820.31 from fund 524-9117
         • $667.39 from fund 536-9117
         • $45,781.36 from fund 572-9017
         • $4,740.31 from 599-9017

Mr. White moved and Mr. Walter seconded the motion to approve Resolution No. 16-50, the financial statements and bank reconciliation, fiscal certificate, and Fund Transfer as indicated.

Roll call:

   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.
The Superintendent presented the Business Manager’s Report per ORC 3313.814 regarding food and beverage sales on school premises for the 2016-17 school year. (Details on File in the Treasurer’s Office.)

The Superintendent recommended the Board approve the following professional trips:
- Terri Esber – Administrative Assistant to the Treasurer; The Greater Cleveland Safety Council Monthly Meeting; Bedford Heights, Ohio; July 18, 2017; $26.42.

The Superintendent recommended the Board approve the following list of teacher’s as certified by the Treasurer, as having perfect attendance during the 2016-2017 school year, as per the Master Agreement.

The Superintendent recommended the Board approve the Maple Heights City Schools Student Code of Conduct for the 2017-2018 school year. (Details on file in the Treasurer’s Office)

The Superintendent recommended the Board adopt the fee schedules for the elementary, middle, and high schools, effective for the 2017-2018 school year.

The Superintendent recommended the Board approve the following adult breakfast, lunch, and milk prices, effective for the 2017-2018 school year.

- Adult Lunches (Types A&B) .............................................................. $ 2.75
- Adult Milk........................................................................................... $ .50
- Adult Breakfast ................................................................................... $ 1.25

The Superintendent recommended the Board accept the following donation of 310 various reading/picture books to the elementary campus, with an estimated value of $150.00, from Mary Ann Wirsing, 147 Royal Oak Drive, Aurora 44202.

The Superintendent recommended the Board approve the salaries for members of the Maple Heights Teachers Association effective for the 2017-2018 school year.

The Superintendent recommended the Board approve the Service Agreement with Education Alternatives (EA) for day treatment program and other programming and related services for the 2017-18 school year as indicated.

The Superintendent recommended the Board adopt Resolution No. 17-53: Resolution Employing Lori Rodman as Middle School Principal in the Maple heights City Schools.

The Superintendent recommended the Board adopt Resolution No. 17-54: Resolution Amending the Salary Schedules for the Superintendent and Treasurer, and Administrative Supervisors, Other Supervisors, Management Level Employees, and Confidential Employees; Amending Step Adjustments as indicated for the Superintendent and Treasurer, Administrative Supervisors, Other Supervisors and Management Level Employees and Confidential Employees; and Providing for Co-Pay for Health Insurance and Continuing to Provide Dental and Optical Insurance

The Superintendent recommended the Board adopt Resolution No. 17-55: Resolution Approving Salary Schedule for Cleaners and Monitors.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

- Jena Amato – Intervention Specialist (Middle School), District, (BA) IV, Step 0, $41,061.00, effective for the 2017-18 school year.
Minutes of Meeting of July 24th, 2017

Albert Brown – Cleaner (Regular PT), Abraham Lincoln School, $13.96 per hour, 4 hours per day, 192 days per year, effective August 21, 2017.

Benjamin Clemmons – Teacher, Grade 4, Barack Obama School, (BA) IV, Step 0, $41,061.00, effective for the 2017-18 school year.

Emily (Emma) Dean – Long-term Substitute Teacher (Grade 1), Abraham Lincoln School, (BA) IV, Step 0, $41,061.00, effective for the 2017-18 school year.

Miranda Faust – Long-term Substitute Intervention Specialist, Barack Obama School, (BA) IV, Step 0, $41,061.00, effective for the 2017-18 school year.

Richard Gersten – Grade 6, Middle School, (BA) IV, Step 0, $41,061.00, effective for the 2017-18 school year.

Alannah Hamstead – Grade 5, Barack Obama School, (BA) IV, Step 0, $41,061.00, effective for the 2017-18 school year.

Jessica Jason – Intervention Specialist, Middle School, (MA) V, Step 2, $49,121.00, effective for the 2017-18 school year.

Anna MacBride – Kindergarten, Abraham Lincoln School, (BA) IV, Step 1, $42,732.00, effective for the 2017-18 school year.

Chelsie Marvin – Grade 1, Abraham Lincoln School, (BA) IV, Step 1, $42,732.00, effective for the 2017-18 school year.

Belinda Murray – Cafeteria (Monitor), Barack Obama School, $12.00 per hour, 3 hours per day, 192 days per year, effective August 21, 2017.

Melvin Nettles – Custodian (Night), Middle School, Step 0, $16.71 per hour, 8 hours per day, 260 days per year, effective August 21, 2017.

Dejia Young – Cafeteria (General Operations), Abraham Lincoln School, Step 1, $11.30 per hour, 4 hours per day, 192 days per year, effective August 21, 2017.

Samantha Ventura – Art, Middle School, (BA) IV, Step 0, $41,061.00, effective for the 2017-18 school year.

Supplementals effective for the 2017-18 school year:

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<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Amount</th>
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<tbody>
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<td>Abrams, Michelle</td>
<td>Detention Monitor, JFK</td>
<td>JFK</td>
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<tr>
<td>Baxter, Robert</td>
<td>Music Director - Instrumental, H.S.</td>
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<td>$2,053.05</td>
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<td>Baxter, Robert</td>
<td>Music Director - Instrumental, M.S.</td>
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<td>$3,079.58</td>
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<tr>
<td>Perillo, Nancy</td>
<td>Music Director - Vocal, Lincoln</td>
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Minutes of Meeting of July 24th, 2017

Phillips, Alan Basketball, Boys 7th - Head Coach $1,642.44
Poles-Duckworth, Candiss Class Co-Advisor (Sophomore) $1,231.83
Port, Teresa Art Club, High School $1,231.83
Port, Teresa Art Coordinator, High School $1,231.83
Prather, Briana Cheerleader Advisor, Head Coach $1,642.44
Reisig, Linda STEM Club, Obama (1/2 Position) $410.61
Robertson, Michael Wrestling, Assistant Coach, M.S. $2,668.97
Rogaliner, Jennifer STEM Club, Lincoln $821.22
Ryan, Sarah Student Council Advisor, H.S. (1/2 Position) $1,642.44
Sanders, Arrielle Volleyball, 9th Grade $2,874.27
Sanders, DeVon Basketball, Boys 9th - Head Coach $2,326.79
Schmidt, Eric Basketball, Boys Head Coach, H.S. (2) $7,390.98
Sheredy, Michael Football, Varsity Assistant (3) $6,569.76
Sherman, Cristy Garden Club, Middle School $1,642.44
Slacas, Robert Track, Varsity Assistant (3) $4,927.32
Sokolowski, Ashley Student Council Advisor, JFK $821.22
Starr, Courtney Basketball, Girls 8th - Head Coach $2,668.97
Suba, Greg Detention Monitor, JFK $2,463.66
Taylor, Julie Technology Assistant, H.S. $1,642.44
Tedrick, Matthew Cross Country, Head Coach (1/2 Position) $2,258.36
Tedrick, Matthew Track, Boys/Girls Varsity Assistant (1) $4,106.10
Tennorio, Danna Student Council Advisor, Obama (1/2 Position) $410.61
Theofolis, Britni Honor Society Advisor, H.S. (1/2 Position) $1,026.53
Tirpak, Benita Library Coordinator, District $1,231.83
Tripplett, Asia Track, Girls Assistant Coach, M.S. (2) $2,258.36
Wakefield, Richard Career Technology Youth Club Advisor/Business $2,053.05
Walter, Dean STEM Club, Middle School $1,642.44
Washington, Shaquille Football, Varsity Assistant (1/2 Position) $2,668.97
Watters, Ricky Track, Boys/Girls Head Coach, H.S. (3) $6,569.76
Weigand, Joseph Volleyball, Head Coach, M.S. (3) $3,284.88
Williams, Demetrius Softball, Junior Varsity (1) $4,106.10
Williams, Erica Art Coordinator, JFK $1,231.83
Wintergerst, Trisha Career Technology Youth Club Advisor/ Business $2,053.05
Wintergerst, Trisha Media Production Advisor $2,463.66
Wintergerst, Trisha Newspaper Advisor $1,642.44
Wisniewski, Lyndsey Basketball, Girls 7th - Head Coach $1,642.44
Wolf, Andrew Wrestling, 9th Grade (3) $4,106.10
Wright, Akilah Cheerleader Advisor, High School $3,284.88
Zolman, Lisa Art Coordinator, Lincoln $1,231.83

- **The Superintendent recommended the Board approve the following leaves of absence:**

  **Tamika Bynum** – Teacher, Abraham Lincoln School, as per the MHTA Master Agreement requests a sabbatical Leave for the 2017-2018 school year.

  **Nina Carvell** – Intervention Specialist, Barack Obama School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a maternity leave, and in addition, as per the MHTA Master Agreement, requests a parental leave of absence commencing September 5, 2017 through the close of the 2017-2018 school year.

  **Denise Nixon** – Paraprofessional, John F. Kennedy School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a medical leave commencing July 31, 2017 through October 25, 2017.

- **The Superintendent recommended the Board accept the following resignations:**

  **Jori Beams-Baker** – Teacher, Grade 4, Barack Obama School, effective at the close of the 2016-2017 school year.
Kimberly Carey – Intervention Specialist, Middle School, effective at the close of the 2016-2017 school year.
Matthew Deibel – Teacher, Middle School, effective at the close of the 2016-2017 school year.
Anthony Dietrich – Teacher, Middle School, effective at the close of the 2016-2017 school year.
Ronald Flatt – Teacher, Kindergarten, Abraham Lincoln School, effective at the close of the 2016-2017 school year.
Lauren Freitas – Teacher, Abraham Lincoln School, effective at the close of the 2016-2017 school year.
Robert Klinar – Principal, Middle School, effective at the end of the day July 31, 2017.
Mary McDermott – Elementary Special Education Coordinator, effective at the close of the 2016-2017 school year.
Belinda Murray – Cafeteria (General Operations), JFK/Barack Obama Schools, effective August 20, 2017.
Chris Reisner – Teacher, Barack Obama School, effective at the close of the 2016-2017 school year.

Mr. Walter moved and Mrs. Moore seconded the motion Professional Trips, MHTA Perfect Attendance, Student Code of Conduct, Student Fees, Adult Breakfast, Lunch, and Milk Prices, Donation, Teacher’s Salaries, Service Agreement, Resolution No. 17-53, Resolution No. 17-54, Resolution No. 17-55, Service Agreements, Appointments, Leaves of Absence, and Resignations as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

- The Superintendent recommends the following policy for First Reading:
  
  New Policy ABAB Unexpired Term Fulfillment (Board Vacancy)

  The Board President stated: The Board feels that the immediate adoption of revised Policy ABAB Unexpired Term Fulfillment (Board Vacancy) is necessary and hereby declares, in accordance with Board Policy AEA “Proposed Policies”, that the two reading rule be dispensed with for this policy. Do I have a motion to dispense with the two reading rules for Policy ABAB Unexpired Term Fulfillment (Board Vacancy) in accordance with Board Policy AEA?

  Mr. White moved and Mr. Dober seconded a motion to dispense with the two reading rule for Policy ABAB in accordance with Board Policy AEA, as indicated. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried

- The Superintendent recommends the following policy for adoption:
  
  New Policy ABAB Unexpired Term Fulfillment (Board Vacancy) in accordance with Board Policy AEA

  Mr. White moved and Mr. Dober seconded a motion to adopt Policy ABAB Unexpired Term Fulfillment (Board Vacancy) in accordance with Board Policy AEA, as indicated. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried

VISITOR PARTICIPATION

None.

ADJOURNMENT
There being no further business to come before the Board, Mr. White moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

The time was 5:50 p.m.

_____________________________________                 ____________________________________
President, Board of Education                                           Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:40 p.m. in the Cafeteria of Maple Heights High School, 1 Mustang Way, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

RECOGNITION & CEREMONY FOR 2017 SUMMER GRADUATES

The 2017 Summer Graduates were presented their diplomas in a ceremony held in the High School Courtyard followed by a reception in the Cafeteria where cake and punch were served to the students and their families. Congratulations to the following graduates:

| Jordan Chisholm | Christa Crutchfield | Dwayne Dumas |
| Terry Fields    | Aryanna Funchess    | James Gilbert Jr. |
| Zakaya Grier    | Tyree Harris        | Tomika Henderson |
| Andrew Hollis   | Devante Pendleton   | Romain Pierce Jr. |
| Alontay Sparks  | Immanuel Stevenson-Bey | Hajee Terrance |

REPORT FROM THE SUPERINTENDENT

The Superintendent announced the District will host a “Back to School Rally” on Saturday, August 19, 2017 from 9:00 a.m. until 2:00 p.m. at the new high school and stadium area. The rally will include something for everyone as there will be food and beverages, fun activities, games, superhero/princess dress up for grades K-5, school supply giveaways, and much, much more! Additionally, we will have a “Fill the Bus” with school supplies donation center. We are seeking donations of school supplies to help our students throughout the year. Donations can be made at the Rally. A complete listing of activities and events is posted on the district website, Facebook page and on our twitter account.

• The Superintendent recommended the Board approve the following professional trip for Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meeting; Euclid, Ohio; August 16, 2017; $45.86.

• The Superintendent recommended the Board approve the following Service Agreements:
  
  • Agreement to participate in the Lake Erie Educational Media Consortium (through the Ohio Schools Council) for the 2017-18 school year.
  
  • Agreement for Admission of Handicapped Tuition Pupils (1) (Court/Parental Institutional Placement) with the Educational Service Center of Cuyahoga County for Placement at Capstone Academy for the 2017-2018 school year.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new
employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Preston McCarroll – Cleaner (PPT), John F. Kennedy School, $12.51 per hour, 4 hours per day, 192 days per year, effective August 21, 2017.

Kenneth Matthews – Custodian (Substitute), District, $16.88 per hour, as needed, effective August 21, 2017.

John McElhone – Cleaner (Substitute), District, $10.97 per hour, as needed, effective August 21, 2017.

John McElhone – Custodian (Substitute), District, $16.88 per hour, as needed, effective August 21, 2017.

Yvette Murdock – Food Service, General Operations (Substitute), District, $11.41 per hour, as needed, effective August 23, 2017.

Devin Page – Food Service, General Operations (Substitute), District, $11.41 per hour, as needed, effective August 23, 2017.

Devin Page – Monitor (Cafeteria), Abraham Lincoln and Barack Obama Schools, $10.97 per hour, 4.5 hours per day, 192 days per year, effective August 21, 2017.

Jarelle Polite – Food Service, General Operations, John F Kennedy/Barack Obama Schools, Step 2, $11.94 per hour, 4 hours per day, 192 days per year, effective August 21, 2017.

Sherry Revels – Food Service, General Operations (Substitute), District, $11.41 per hour, as needed, effective August 23, 2017.

Fred Robertson, Jr. – Paraprofessional, Middle School, Step 1, $14.06 per hour, 7.5 hours per day, 192 days per year, effective August 21, 2017.

Supplementals effective for the 2017-2018 School Year:

Kory Mines – Track, Boys/Girls’ Assistant Coach, Middle School, (1) $2,053.05

• The Superintendent recommended the Board approve the following extended days for the beginning of the 2017-18 school year:

Diane Kallos – Special Education Coordinator (Secondary), up to 5 extended days as needed at $522.54 per day.

Courtney Starr – Special Education Coordinator (Elementary), up to 5 extended days as needed at $330.77 per day.

Christa Tarorick – Guidance Counselor, ECAC, 3 extended days at $438.61 per day.

• The Superintendent recommended the Board approve the following change in hours:

Michael Hollins – Paraprofessional, John F. Kennedy School TO Middle School FROM 6.5 hour per day TO 7.5 hours per day, effective August 21, 2017.

Roberta Martin – Monitor (Cafeteria), Abraham Lincoln School FROM 4.5 hour per day TO 3.75 hours per day, effective August 21, 2017.

• The Superintendent recommended the board accept the following resignations:

Amber Hunter – Paraprofessional, Middle School and Assistant Track Coach, Middle School (2017-18 Supplemental), effective July 28, 2017.

• The Superintendent recommended the following policies for first reading:

**NEW:**
- EKA-R – Purchasing Procedures [regulation]
- FBB-R – Interrogations & Searches [regulation]
- FCB – Student Discipline
- FCG-R – Student Absences & Excuses [regulation]

**REVISED:**
- CAD – Parent & Family Involvement in Education
- CIB – Interscholastic Athletics
- CQ – Title I Parent and Family Involvement
- CSC – District Websites
- CU – English Learners (Limited English Proficiency)
- CX – Health Education
- DBB – Nondiscrimination
- DJA – Nondiscrimination on the Basis of Sex/Prohibition of Sexual Harassment
- DJA-R – Nondiscrimination on the Basis of Sex/Prohibition of Sexual Harassment [regulation]
- DN – Evaluation of Professional Staff (Ohio Teacher Evaluation System)
- DNA – Evaluation of School Counselors
- DY – Employee/Staff Conduct
- EAAA – Fiscal Accounting & Reporting
- EAG – Administration of Federal Grant Funds
- EDBA – Food Services Management/Free & Reduced-Price Food Services
- EDC – Student Wellness Program
- EF – Inventories (Fixed Assets)
- EKA – Purchasing Procedures
- EM – Bidding Requirements
- FB – Student Rights & Responsibilities
- FBB – Interrogations & Searches
- FCAA – Suspension of Student from School Bus Riding Privileges
- FCGA – Truancy
- FCJ – Hazing & Bullying
- FCJ-R – Hazing & Bullying [regulation]
- FIE – Immunizations/Inoculation of Students
- FQH – Programs for Students Who are Gifted
- FRB-R – College Credit Plus (CCP) [regulation]
- FSA – Title I Programs
- FV – Residency Requirements/School Admission
- FVB – Admission of Homeless Students
- FVB-R – Admission of Homeless Students [regulation]
- FW – Student Records
- FW-R – Student Records [regulation]
- FYA – Graduation Requirements
- GHA – Advertising in the Schools [regulation]
- GJ-R – Emergency School Closings [regulation]
- GSB – School Properties Disposal

**DELETE:**
- DBA – Nondiscrimination on the Basis of Sex

**Mr. White moved and Mr. Dober seconded the motion** to approve Professional Trip, Service Agreements, Appointments, Change in Hours, Resignations, Policies for First Reading, as indicated. **Roll Call:**

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried
VISITOR PARTICIPATION
( None)

ACKNOWLEDGEMENT OF SERVICE TO THE DISTRICT

Mrs. Crews, on behalf of the Board commended Vice President Dale Walter on his many years of service to the district. Mrs. Crews presented Mr. Walter with 6 books that characterize him, 1 for every year of service on the School Board: *Tuesday’s With Morrie*, *Volleyball Systems & Strategies*, *Lies My Teacher Told Me*, *A Short History of Nearly Everything*, *National Park Guide Book*, and *Best Practices for Teaching Social Studies*. All 6 books were signed by Mr. Walter and donated to the high school library in his honor.

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:30 p.m.

_____________________________________                 ____________________________________
President, Board of Education                                           Treasurer

:dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:35 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mr. White, Mrs. Crews
Absent: Mrs. Moore

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mr. Dober seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

July 16-18, 2017 (Board Retreat); and July 24, 2017 (Regular)

Roll call:

Ayes – Dober, White, Crews
Nays – None
Motion carried.

Mrs. Crews acknowledged the resignation of Vice President Dale Walter as a Board member.

Nominations were taken for the election of Vice President for the remainder of 2017.

Mr. Dober moved to nominate Mr. Michael White as Vice President and Mrs. Crews seconded the motion for nomination.

Mr. White accepted the nomination as Vice President for the remaining 2017 calendar year. Mr. Applebaum delivered the “Oath of Office” to Mr. White.

Roll call:

Ayes – Dober, White, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented the financial statements and bank reconciliation for the month ended June 30th, 2017, for Board approval.
- The Treasurer presented the financial statements and bank reconciliation for the month ended July 31st, 2017, for Board approval.
- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District Invoices (July 2017).

Mr. White moved and Mr. Dober seconded the motion to approve Resolution No. 17-57, the Financial Statements and Bank Reconciliations, and Fiscal Certificate as indicated.

Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.
REPORT FROM THE SUPERINTENDENT

- The Superintendent presented the following home instruction for information:
  Angela Baynes – Grade 8, Middle School, 184 hours, all academic areas.  Tutor: Judi Buxton.

- The Superintendent stated how pleased he was with the Convocation for the 2017-2018 school year. He commended MHTA President, Dan Kovalak and MOST President, Andrea Beeman on their motivational speeches to the staff as well as their care and concern for our Maple Heights students.

- Dr. Keenan also commended Assistant Superintendent, Dr. Henry Pettiegrew and Board President, Ms. Pamela Crews on a successful “Back to School Rally”. Dr. Keenan acknowledged all of the organization and hard work that Dr. Pettiegrew and Mrs. Crews put forth to make the rally a success for our students and their families.

- The Superintendent recommended the Board approve the following professional trips:
  Lori Lesher – Assistant Treasurer; OASBO New Treasurers Survival Series 102; Columbus, Ohio; October 3, 2017; $385.00.

  Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meeting; Cleveland, Ohio; September 14, 2017; $39.18.

- The Superintendent recommended the Board approve the bus routes for the 2017-2018 school year as indicated. (Details on File in Treasurer’s Office)

- The Superintendent recommended the Board adopt Resolution No. 17-58: Resolution Employing District Instructional Coaches/Literacy Consultants for the 2017-18 school year.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Nichole Allen – Library Media Specialist, Barack Obama School, Step 3, $15.17 per hour, 7.5 hours per day, 192 days per year, effective August 21, 2017.

  Anthony Burns – Paraprofessional, John F. Kennedy School, Step 0, $13.46 per hour, 7.5 hours per day, 192 days per year, effective August 21, 2017.

  Olivia Hayes – Paraprofessional, Abraham Lincoln School, Step 1, $13.83 per hour, 6.5 hours per day, 192 days per year, effective August 22, 2017.

  Natika Washington – Paraprofessional (Long-Term Substitute), Abraham Lincoln School, Step 0, $13.46 per hour, 6.5 hours per day, as needed, effective August 21, 2017.

**Home Tutor effective for the 2017-2018 School Year**
*The following home tutor is on an as needed basis:  Judith Buxton*

**Supplementals effective for the 2017-18 school year:**

- Ben Hagen – Baseball, Assistant Varsity (0) $3,900.80.
- Thomas Henderson – Boys/Girls Track, Assistant Varsity (0) $4,516.71.
- Nicholas November – Football, Assistant Varsity (0) $6,159.15.
- Marcus Pearl – Basketball, Boys Assistant (0) $3,011.14.
- Jennifer Presley – 9th Grade Softball (0) $2,874.27
- Fred Robertson, Jr. – 7th Grade Football, Assistant (0) $1,642.44.
- DeVon Sanders – Football, Assistant Varsity (1) $5,748.54.
- Billy Stewart – Football, Assistant Varsity (1/2 position), (0) $2,668.97.
- Andre Stubbs – Football, Assistant Varsity (1/3 position), (0) $1,779.31.
The Superintendent recommended the Board approve the following Change in Status:
Kassandra Fox – FROM Teacher, Grade 5, TO Substitute Teacher (Long-Term), Barack Obama School, effective for the 2017-2018 school year.
Jeneatha Hooks – FROM Bus Driver (Substitute) TO Bus Driver, District, Step 1, $15.49 per hour, 5.25 hours per day, 192 days per year, effective August 21, 2017.

The Superintendent recommended the Board approve the following revised Leave of Absence:
Nina Carvell – Intervention Specialist, Barack Obama School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a maternity leave, and in addition, as per the MHTA Master Agreement, requests a parental leave of absence commencing September 28, 2017 through the close of the 2017-2018 school year. (originally approved at 7/24/17 meeting)

The Superintendent recommended the Board accept the following resignations:
Albert Brown – Cleaner (PPT), Abraham Lincoln School, effective August 21, 2017.
Dale Walter – Board of Education Member and Board of Education Vice President, effective August 15, 2017.

The Superintendent recommended the Board approve that auxiliary police officers for the district be paid an hourly rate of $30.00 per hour beginning August 1, 2017.

The Superintendent recommended the following policies/regulations for second reading and adoption as indicated:

NEW
EKA-R – Purchasing Procedures [regulation]
FBB-R – Interrogations & Searches [regulation]
FCDB – Student Discipline
FCG-R – Student Absences & Excuses [regulation]

REVISED
........... CAD – Parent & Family Involvement in Education
........... CIB – Interscholastic Athletics
........... CQ – Title I Parent and Family Involvement
........... CSC – District Websites
........... CU – English Learners (Limited English Proficiency)
........... CX – Health Education
........... DBB – Nondiscrimination
........... DJA – Nondiscrimination on the Basis of Sex/Prohibition of Sexual Harassment
........... DJA-R – Nondiscrimination on the Basis of Sex/Prohibition of Sexual Harassment [regulation]
........... DN – Evaluation of Professional Staff (Ohio Teacher Evaluation System)
........... DNA – Evaluation of School Counselors
........... DY – Employee/Staff Conduct
........... EAAA – Fiscal Accounting & Reporting
........... EAG – Administration of Federal Grant Funds
........... EDBA – Food Services Management/Free & Reduced-Price Food Services
........... EDC – Student Wellness Program
........... EF – Inventories (Fixed Assets)
........... EKA – Purchasing Procedures
........... EM – Bidding Requirements
........... FB – Student Rights & Responsibilities
........... FBB – Interrogations & Searches
........... FCAA – Suspension of Student from School Bus Riding Privileges
........... FCGA – Truancy
Mr. White moved and Mr. Dober seconded the motion Professional Trips, Bus Routes, Resolution No. 17-58, Appointments, Change in Status, Leave of Absence (Revised Date), Resignations, Rate of Pay for Auxiliary Police Officers, Policy Second Reading as indicated. Roll call:

Ayes – Dober, White, Crews
Nays – None
Motion carried.

Ms. Crews conveyed to the Board that it was an honor to present our pre-kindergarten families with the yard signs, “Home of a New Mustang”. Mrs. Crews specified that one parent responded to the sign by stating, “Wow, Maple goes all out to welcome the kids!” Ms. Crews also commended the efforts of Dr. Pettiegrew and the staff for a successful and efficiently run “Back to School Rally”.

VISITOR PARTICIPATION
Monique Hale, 5333 Cato, Maple Heights, OH. Mrs. Perry addressed the Board by stating that she has been a resident of Maple Heights for 20 years and that she was a parent of a special needs child who would be attending Milkovich Middle School this school year. Mrs. Hale stated she wanted to make herself visible to the Board and that she is very interested in the programs the district has to offer to help her assist her special needs child.

ADJOURNMENT
There being no further business to come before the Board, Mr. Dober moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, White, Crews
Nays – None
Motion carried

The time was 5:50 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Wednesday, August 30th, 2017, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. The meeting was called to order by Mrs. Crews at 6:00 p.m. Mrs. Crews stated the purpose of the meeting was to review applications for the vacant Board Member position.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mrs. Crews

EXECUTIVE SESSION

Mrs. Crews moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of reviewing Board Member applications for the vacant Board Member position. The time was 6:03 p.m.

Roll Call:
   Ayes – Dober, Moore, White, Crews
   Nays – None
   Motion carried.

RECONVENE PUBLIC SESSION

Mrs. Crews moved and Mr. White seconded the motion for the Board to reconvene in Public Session at 7:32 p.m.

Roll Call:
   Ayes – Dober, Moore, White, Crews
   Nays – None
   Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mrs. Moore seconded the motion for the meeting to be adjourned. Roll call:

Roll Call:
   Ayes – Dober, Moore, White, Crews
   Nays – None
   Motion carried.

The time was 7:33 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Tuesday, September 5th, 2017, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. The meeting was called to order by Mrs. Crews at 6:00 p.m. Mrs. Crews stated the purpose of the meeting was to interview applicants for the vacant Board Member position.

The following members were present on roll call:

   Mr. Dober, Mrs. Moore, Mr. White, Mrs. Crews

EXECUTIVE SESSION

Mrs. Crews moved and Mr. White seconded the motion to enter into Executive Session for the purpose of interviewing Board Member applicants for the vacant Board Member position. The time was 6:00 p.m.

    Roll Call:
         Ayes – Dober, Moore, White, Crews
         Nays – None
         Motion carried.

RECONVENE PUBLIC SESSION

Mrs. Crews moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time.

    Roll Call:
         Ayes – Dober, Moore, White, Crews
         Nays – None
         Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mrs. Moore seconded the motion for the meeting to be adjourned. Roll call:

    Roll Call:
         Ayes – Dober, Moore, White, Crews
         Nays – None
         Motion carried.

The time was 8:40 p.m.
SPECIAL MEETING
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT

September 6th, 2017

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Wednesday, September 6th, 2017, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. The meeting was called to order by Mrs. Crews at 6:00 p.m. Mrs. Crews stated the purpose of the meeting was to interview applicants for the vacant Board Member position.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mrs. Crews

EXECUTIVE SESSION

Mrs. Crews moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of interviewing Board Member applicants for the vacant Board Member position. The time was 6:00 p.m.

Roll Call:
Ayes – Dober, Moore, White, Crews
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION

Mrs. Crews moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time.

Roll Call:
Ayes – Dober, Moore, White, Crews
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

Roll Call:
Ayes – Dober, Moore, White, Crews
Nays – None
Motion carried.

The time was 7:15 p.m.

___________________________________          ___________________________________
President, Board of Education                                 Treasurer

:dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:33 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

APPOINTMENT OF NEW BOARD MEMBER

Mrs. Lani E. Stafford was appointed as a Board Member of the Maple Heights Board of Education, for the term commencing September 11th, 2017 and ending December 31st, 2019, or until her successor is duly elected. A brief reception was held in her honor before commencing with the Board Meeting.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented the following home instruction for information:

  Kyron Hudson – Grade 9, High School, 10 hours, all academic areas. Tutor: Thomas Griffin.
  Laci Johnson – Grade 9, High School, 7 hours, all academic areas. Tutor: Kimberly Ford.
  Imari Lewis – Grade 11, High School, 184 hours, all academic areas. Tutor: Judi Buxton.
  Jamesha Patterson – Grade 7, Middle School, 184 hours, all academic areas. Tutor: Stephanie Chew.

• The Superintendent recommended the Board approve the following professional trips:

  Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meeting; Bedford Hts., Ohio; October 17, 2017; $26.42.
  Meghan Shelby – Special Pupil Services Director; OAPSA Fall Conference; Columbus, Ohio; September 29, 2017; $319.00. Paid for with special education funds.

• The Superintendent recommended the Board approve the 21st Century Program for the 2017-18 school year. This after-school tutoring program will be available to students at both the Middle School and High School, 5 days per week with some Saturday Sessions (which will be pre-arranged) beginning September 5, 2017. This program is funded through a federal grant and is based on student need and budget.

• The Superintendent recommended the Board approve a Parent Academy Program. The program will be offered to selected parents/guardians of Maple School District students October 2017. This program will be held at Abraham Lincoln Elementary School, one night per week, from 6:00 until 8:30 p.m. The program will run for a total of five weeks. This program will be funded by Title I grant funds.
The Superintendent recommended the Board approve the following special service agreements, effective for the 2017-2018 school year:

- Agreement with the Education Service Center of Cuyahoga County for Admission of Tuition Pupils for Audiology and/or Hearing Impaired Services.
- Agreement with the Education Service Center of Cuyahoga County for Admission of Tuition Pupils for Visual Impaired Services.
- Agreement with Applewood Centers, Inc., for provision of special education and certain related services at the Gerson School.

The Superintendent and Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to Change Order #1 for roof replacement and repair at the Rockside BOE Building (Section C/ECAC Area) in an amount not to exceed, $3,762.00.

The Superintendent recommended the Board approve Change Order #1 pertaining to roof replacement and repair at the Rockside Board of Education Building (Section C/ECAC Area) in an amount not to exceed, $3,762.00.

The Superintendent recommended the Board adopt Resolution No. 17-59: Resolution Adjusting Appropriations for Fiscal Year 17-18.

The Superintendent and Treasurer recommended the Board approve transfer of funds in the amount of $783.65 from Drill Team (300-923B) to Flag Corps (200-979A).

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

- **Asil Ali** – Family & Community Liaison, $17.87 per hour, 7.5 hours per day 192 days per year, effective August 28, 2017 for the 2017-2018 school year.

- **Victoria Higgins** – Long-Term Substitute Teacher, as needed, effective for the 2017-2018 school year.

- **Kara Johnson** – Paraprofessional (Substitute), $13.47 per hour as need, effective September 12, 2017, as needed for the 2017-2018 school year.

- **Jasmine Kaiser** – Monitor (Cafeteria), Abraham Lincoln and Barack Obama Schools, $12.12 per hour, 4.75 hour per day, 192 days per year, effective September 4, 2017.

- **Glenda Levin** – Paraprofessional, Abraham Lincoln School, Step 3, $14.92 per hour, 6.5 hour per day, 192 days per year, effective August 23, 2017.

- **Jimmy McMillian** – Security Officer (Substitute), $18.45 per hour as need, effective August 28, 2017, as needed for the 2017-2018 school year.

- **Stephanie Mitchell** – Bus Driver (Substitute), $15.12 per hour as need, effective September 12, 2017, as needed for the 2017-2018 school year.

- **Devin Page** – Paraprofessional, Abraham Lincoln School, Step 0, $13.47 per hour, 6.5 hour per day, 192 days per year, effective August 22, 2017.

- **Ava Pratt** – Paraprofessional (Substitute), $13.47 per hour as need, effective September 12, 2017, as needed for the 2017-2018 school year.

- **Ava Pratt** – Secretary (Substitute), $18.74 per hour as need, effective September 12, 2017, as needed for the 2017-2018 school year.

- **Kayla Tuma** – Paraprofessional (Long-Term Substitute), John F. Kennedy School, Step 0, $13.47 per hour, 6.5 hour per day, 192 days per year as needed, effective August 25, 2017.
Ryan Vargo – Security Officer (Substitute), $18.45 per hour as needed, effective August 28, 2017, as needed for the 2017-2018 school year.

**Home Tutors effective for the 2017-18 School Year:**
The following home tutor is on an as needed basis:
- Stephanie Chew
- Kimberly Ford
- Thomas Griffin

**Supplementals effective for the 2017-2018 School Year:**
- Corwyn Collier – Junior Class Co-Advisor (1/2 position), $1,642.44.
- Gary Founfelker – Head Cross Country, High School (3) (1/2 position), $2,874.27.
- Michael Robertson – Assistant Wrestling, Middle School, $2,668.97.
- Fred Robertson, Jr. – Assistant Track, Middle School (1), $2,053.05.
- John Temple – Basketball, Boys JV, High School, $3,832.36.
- Samantha Ventura – Art Club, Middle School, $1,231.83.
- Akilah Wright – Assistant Track, High School (1) (1/2 position), $2,053.05.

**Middle School Data Managers effective for the 2017-18 School Year**
The following staff will be paid $28.74 per hour, for up to 5 hours per day as needed, effective September 12, 2017 for the 2017-18 school year. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted.

- Debbie Braaten
- Pam Feldman
- Dean Horvath
- Joe Weigand
- Colleen Bokausek
- Laura Gura
- Dina Taylor

**Early Intervention Tutors effective for the 2017-18 School Year**
The following Early Intervention Tutors will be paid $20 per hour, for up to 5 hours per day as needed for the 2017-18 school year. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs.

- Gloria Jursierk – Abraham Lincoln School (5 days per week), effective September 5, 2017
- Jennifer Gollon – John F. Kennedy School (5 days per week), effective September 5, 2017
- Rebeca Kamps – John F. Kennedy School (5 days per week), effective September 18, 2017
- Natalie Fischer – Barack Obama School (5 days per week), effective September 5, 2017
- Kathy Bartholomew – Middle School (3 days per week), effective September 5, 2017

**21st Century Program Tutors effective for the 2017-18 School Year.**
The following Tutors will be paid to teach in the 21st Century Program at the middle and high schools, as indicated, for up to 4.5 hours per day as needed effective September 5, 2017 for the 2017-18 school year. MHTA Members will be paid $25 per hour in this program, while non-members(*) will be paid $20 per hour. These are as needed, grant-funded positions that are based upon student need and budget.

**High School Program**
- Kanisha Coward
- Brooke Prince Varga
- Kimberly Decrane
- Jacqueline Fears
- Marcus Green
- Renisha Houchins
- Kelly Laurie
- Tena McCullough
- Kevin Moeller
- Kelly Ohisen
- Michael Partlow
- Stacy Petrolewicz
- Candiss Poles-Ducksworth
- Teresa Port
- Eric Schmidt
- Brenda Schmitt
- Vince Sztul
- Julie Taylor
- Gretchen Tucker
- Richard Wakefield
- Genia Watson-Brown
The Superintendent recommended the Board approve the following changes in status:

John McElhone – FROM Cleaner (Substitute) TO Cleaner (PPT), Abraham Lincoln School, $12.51 per hour, 4 hours per day, 192 days per year, effective August 28, 2017.

Kenneth Bell – FROM Bus Driver (Substitute) TO Bus Driver, Warehouse, Step 2, $15.84 per hour, 5.25 hours per day, 192 days per year, effective August 30, 2017.

The Superintendent recommended the Board approve the following changes in supplemental:

Fred Robertson, Sr. – FROM Assistant Track Coach, High School TO Assistant Track Coach, High School (1/2 position), $2,463.66, effective for the 2017-18 school year.

Greg Suba – FROM Detention Monitor, Abraham Lincoln TO John F. Kennedy, $2,463.66.

The Superintendent recommends the Board approve the following leave of absence:

Catherine McDaniels – Art Teacher, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a maternity leave commencing October 26, 2017 through December 15, 2017.

The Superintendent recommended the Board accept the following resignations:

Adrienne Johnson – Paraprofessional, Barack Obama School, effective at the close of the day September 8, 2017.

Rhondalyn Matthews – Assistant Track, Middle School (2017-18 Supplemental), effective August 28, 2017.

Catherine McDaniels – Art Club, Middle School (2017-18 Supplemental), effective for the 2017-2018 school year.

John Nixon – Paraprofessional, Barack Obama School, effective at the close of the day September 1, 2017.


Devin Page – Monitor (Cafeteria), Abraham Lincoln and Barack Obama Schools, effective at the close of the day August 21, 2017.

Mr. Dober moved and Mrs. Moore seconded a motion to approve the Professional Trips, 21st Century Program, Parent Academy Program, Special Service Agreements, Fiscal Officer’s Certificate, Change Order, Resolution No. 17-59, Transfer of Funds, Appointments, Changes in Status, Changes in Supplemental, Leave of Absence, Resignations; as indicated. Roll Call:

Ayes – Dober, Moore, Stafford, White, Crews
Nays – None
Motion carried

VISITOR PARTICIPATION
(None)
EXECUTIVE SESSION

Mr. White moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:04 p.m. Roll call:

   Ayes – Dober, Moore, Stafford, White, Crews
   Nays – None
   Motion carried.

The Board came out of executive session at 8:14 p.m.

RECONVENE PUBLIC SESSION

Mr. Dober moved and Mrs. Moore seconded the motion for the Board to reconvene in public session at that time. Roll call:

   Ayes – Dober, Moore, Stafford, White, Crews
   Nays – None
   Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mrs. Moore seconded the motion to adjourn the meeting. Roll call:

   Ayes – Dober, Moore, Stafford, White, Crews
   Nays – None
   Motion carried.

The time was 8:15 p.m.

President, Board of Education                        Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mrs. Stafford, Mr. White, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Dober moved and Mrs. Moore seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

August 7, 2017 (C.O.W.), August 21, 2017 (Regular), and August 30, 2017 (Special)

Roll call:

Ayes – Dober, Moore, Stafford, White, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER


- The Treasurer presented the financial statements and bank reconciliation for the month ended August 31st, 2017, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificates pertaining to District Invoices (August 2017).

- The Treasurer recommended the Board adopt Resolution No. 17-61: Resolution Approving and Authorizing a Ground Lease and Lease-purchase Agreement and Related documents providing for Construction, Renovating, Furnishing and Equipping Improvements to School Facilities for School District Purposes and Authorizing and Approving Other Related Matters.

- The Treasurer recommended the Board approve the following Student Activity Programs for the 2017-2018 school year as indicated per the Activity Purpose Statement, on file in the Treasurer’s Office.

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<tr>
<th>Band</th>
<th>Lincoln Rotary Fund</th>
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<tr>
<td>Business Tech/Business Cluster</td>
<td>Media Arts</td>
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<td>Class of 2018</td>
<td>MH Classroom Fund</td>
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<tr>
<td>Class of 2020</td>
<td>Middle School Garden Club</td>
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<td>Construction Tech/Building &amp; Property Maint</td>
<td>Middle School Principal's Fund</td>
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<td>Cooperative Business Education (CBE)</td>
<td>Middle School Rotary</td>
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<td>DECA</td>
<td>Middle School Staff Trust</td>
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<td>Ground Transportation/Auto Mechanics</td>
<td>Middle School Student Council</td>
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<tr>
<td>High School Cheerleaders</td>
<td>National Honor Society</td>
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<tr>
<td>High School STEM</td>
<td>Obama Principal's Fund</td>
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<tr>
<td>High School Student Council</td>
<td>Skills USA - Auto Technology</td>
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</tbody>
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Mr. Dober moved and Mrs. Stafford seconded the motion to approve Resolution No. 17-60, the Financial Statements and Bank Reconciliation, Fiscal Certificates, Resolution No. 17-61, Student Activity Programs, as indicated.

Roll call:
Ayes – Dober, Moore, Stafford, White, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented to the Board home instruction information for:
  Vereece Dyson – Grade 9, High School, 1 hour, all academic areas. Tutor: Tena McCullough.
  Kiasia Laster – Grade 9, High School, 3 hours, all academic areas. Tutor: Kanisha Coward.

The Superintendent commended Muata Niamke, Business Manager on coordinating and organizing the “Fuel-Up for 60” Healthy Eating Program at Milkovich Middle School. The kick-off will begin on Tuesday, September 26th at 1:15 pm with football players from the Cleveland Browns organization in attendance.

Also, Dr. Keenan set up a Business Advisory through the county to network information about employment and educational programs and opportunities in the Northeast Ohio region. However he will also send out information to the local community to see if anyone in the community would be interested in participating.

Mr. Niamke was asked to present to the Board an issue with the back-up boiler at Milkovich Middle School. Mr. Niamke said it was brought to his attention on August 31st after a boiler inspection by Boiler Specialists that the boiler was not functioning. Mr. Niamke stated that he was informed on September 25th, 2017 of the cost options. If we purchased a new boiler the cost would be approximately $78,000.00 with a 7 to 8 week wait period for the boiler to be delivered and placed. The second option would be to repair the boiler at a cost of $45,841 with a 4 to 5 week wait period. Due to the upcoming inclement weather Mr. Niamke suggested that repair to the boiler would be the best option.

- The Superintendent recommended the Board approve the following professional trips:
  Thomas Griffin – Teacher, High School; Ohio DECA Fall Leadership Conference, Columbus, OH; October 30-31, 2017; $250.00. Paid with Carl Perkins grant funds.
  Diane Kallos – Special Education Supervisor and Karen Lefelhoc – Intervention Specialist and Matthew Tedrick – SLP, High School; Ohio ACTE-SND/OASCES Conference; Columbus, Ohio; November 16-17, 2017; $865.00 (total). Paid for with special education funds.

- The Superintendent recommended the Board approve that select marketing/DECA students attend the Ohio DECA Fall Conference being held in Columbus, Ohio on October 30-31, 2017.

- The Superintendent recommended the Board approve the Enrollment Agreement (Part I & II) with Berlitz, Jr in the amount of $14,950 to provide OELPA/ESL Services for the 2017-2018 school year as indicated.

- The Superintendent recommended the Board approve the service agreement by and between the Maple Heights Board of Education and PSI Affiliates, Inc., effective for the 2017-2018 school year for Remedial/Title I Teacher (Tutoring) Services in the amount of $15,180.00 for St. Benedict Catholic School (utilizing auxiliary funds that flow through our public school district).
The Superintendent recommended the Board approve the Inter-district Service Area Contract with the Educational Service Center of Cuyahoga County for the 2017-2018 school year as indicated.

The Superintendent recommended the Board approve a Title I Grant-funded, intervention tutoring program before and after school at Barack Obama School during the 2017-2018 school year that focuses on core areas of instruction for grades 3-5, beginning in October and continuing until such time as grant funds are no longer available. Transportation will not be provided.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>Rate</th>
<th>Hours per Day</th>
<th>Days per Year</th>
<th>Effective Date</th>
<th>Prorated</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pauline Bell-Bufford</td>
<td>Monitor (Cafeteria)</td>
<td>Barack Obama School</td>
<td>$10.96</td>
<td>3</td>
<td>192</td>
<td>September 26, 2017</td>
<td></td>
</tr>
<tr>
<td>Amy Bennett</td>
<td>Tutor (Special Education)</td>
<td>Barack Obama School</td>
<td>$28.74</td>
<td>5.5</td>
<td></td>
<td>September 26, 2017</td>
<td>2017-2018</td>
</tr>
<tr>
<td>Stephanie Chew</td>
<td>Tutor (Special Education)</td>
<td>John F Kennedy School</td>
<td>$28.74</td>
<td>5.5</td>
<td></td>
<td>September 5, 2017</td>
<td>2017-2018</td>
</tr>
<tr>
<td>Heather Corporan</td>
<td>Teacher (LT Substitute)</td>
<td>Title I, John F. Kennedy School</td>
<td>$41,061</td>
<td>184 days per year (prorated)</td>
<td>September 26, 2017</td>
<td>2017-2018</td>
<td></td>
</tr>
<tr>
<td>Sherriah Granger</td>
<td>Cleaner (Substitute)</td>
<td>District</td>
<td>$10.97</td>
<td>as need</td>
<td></td>
<td>as needed</td>
<td>2017-2018</td>
</tr>
<tr>
<td>Sherriah Granger</td>
<td>Paraprofessional (Substitute)</td>
<td>District</td>
<td>$13.47</td>
<td>as need</td>
<td></td>
<td>as needed</td>
<td>2017-2018</td>
</tr>
<tr>
<td>Jasmine Kaiser</td>
<td>Paraprofessional</td>
<td>Barack Obama School</td>
<td>$13.47</td>
<td>6.5</td>
<td>192</td>
<td>September 11, 2017</td>
<td></td>
</tr>
<tr>
<td>Monique Kaiser</td>
<td>Monitor (Cafeteria)</td>
<td>Abraham Lincoln and Barack Obama Schools</td>
<td>$12.12</td>
<td>4.75 hours per day</td>
<td>192 days per year</td>
<td>September 18, 2017</td>
<td></td>
</tr>
<tr>
<td>Michelle Knuff</td>
<td>Teacher (LT Substitute)</td>
<td>Title I, Abraham Lincoln School</td>
<td>$41,061</td>
<td>184 days per year (prorated)</td>
<td>September 26, 2017</td>
<td>2017-2018</td>
<td></td>
</tr>
<tr>
<td>Chase McCullough</td>
<td>Paraprofessional (Substitute)</td>
<td>District</td>
<td>$13.47</td>
<td>as need</td>
<td></td>
<td>as needed</td>
<td>2017-2018</td>
</tr>
<tr>
<td>Chase McCullough</td>
<td>Secretary (Substitute)</td>
<td>District</td>
<td>$18.74</td>
<td>as need</td>
<td></td>
<td>as needed</td>
<td>2017-2018</td>
</tr>
<tr>
<td>Ashley Onion</td>
<td>21st Century Site Coordinator</td>
<td>Middle School</td>
<td>$28.74</td>
<td>6.5</td>
<td>192</td>
<td>September 14, 2017</td>
<td>2017-2018</td>
</tr>
<tr>
<td>Jihan Seals-Williams</td>
<td>Paraprofessional (Substitute)</td>
<td></td>
<td>$13.47</td>
<td>as need</td>
<td></td>
<td>September 26, 2017</td>
<td>as needed for 2017-2018 school year</td>
</tr>
<tr>
<td>Jihan Seals-Williams</td>
<td>Secretary (Substitute)</td>
<td></td>
<td>$18.74</td>
<td>as need</td>
<td></td>
<td>September 26, 2017</td>
<td>as needed for 2017-2018 school year</td>
</tr>
<tr>
<td>Dariun Simms</td>
<td>Bus Driver (Substitute)</td>
<td></td>
<td>$15.12</td>
<td>as need</td>
<td></td>
<td>as needed</td>
<td>2017-2018</td>
</tr>
</tbody>
</table>
Gina Stills – Secretary (Substitute), District, $18.74 per hour as needed, effective as needed for the 2017-2018 school year.

**Supplementals effective for the 2017-2018 school year**

Mark Kotlarz – Intramurals, Barack Obama School, $821.22

**Home Instruction Tutor effective for the 2017-18 school year**

The following tutors will be paid per hour and are on an as needed basis:

Kanisha Coward  
Tena McCullough

**21st Century Program Tutors effective for the 2017-2018 school year**

The following Tutors will be paid to teach in the 21st Century Program at the middle and high schools, as indicated, for up to 4.5 hours per day as needed effective September 5, 2017 for the 2017-18 school year. MHTA Members will be paid $25 per hour in this program, while non-members(*) will be paid $20 per hour. These are as needed, grant-funded positions that are based upon student need and budget.

High School Program:  
Anthony Boytim  
Alejandro Nieves Garcia

Middle School Program:  
Richard Gersten  
Mary Matisak

**Barack Obama School Data Managers effective for the 2017-2018 school year**

The following staff will be paid $28.74 per hour, for up to 5 hours per day as needed, effective for the 2017-18 school year. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted.

Denise Keller  
Dana Tenorio

**Early Intervention Tutor effective for the 2017-2018 school year**

The following Early Intervention Tutor will be paid $20 per hour, for up to 5 hours per day, up to 5 days per week as needed for the 2017-18 school year. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs.

Amanda Kirkpatrick – Barack Obama School, effective September 26, 2017

**Parent Academy Program Staffing for the 2017-2018 school year**

The following staff is on an as needed basis as indicated below. This program will be held beginning in October 2017, at Abraham Lincoln Elementary School, one night per week, from 6:00 until 8:30 p.m. The program will run for a total of five weeks, and is funded by Title I funds. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon needs.

Latonya Perry – Program Coordinator, will be paid out of a stipend of up to $5,000, based upon need and scheduled commitment/enrollment to facilitate the program.

Program Associates – $12.50 per hour, as needed:

Kara Johnson  
Kayla Stros

- The Superintendent recommended the Board approve Vanessa Thomas as a school/office volunteer at the Middle School effective for 2017-2018, subject to position clearance of BCI/FBI background check. This volunteer realizes that she cannot discipline students and must abide by all Board of Education policies.

- The Superintendent recommended the Board approve the following correction in Rate of Pay:

Fred Robertson, Jr. – Paraprofessional, Middle School, Step 1, $13.83 per hour, 7.5 hours per day, 192 days per year, effective August 21, 2017. (Originally, approved at 8/7/17 COW meeting as $14.06 per hour.)

- The Superintendent recommended the Board approve the following Leaves of Absence:

Kathryn Satterfield - Teacher, Abraham Lincoln Elementary, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing August 22, 2017 for the 2017-2018 school year.
The Superintendent recommended the Board accept the following resignations:

Nicole Allen – Library/Media Clerk, Barack Obama School, effective at the close of the day September 29, 2017.

Kristy Drago – Special Olympics (17-18 Supplemental), effective at the close of the day September 25, 2017.

Jasmine Kaiser – Monitor (Cafeteria), Abraham Lincoln and Barack Obama Schools, effective September 8, 2017.


Mr. Dober moved and Mrs. Moore seconded the motion Professional Trips, Student Trip, Berlitz Jr. Agreement, Service Agreement with PSI, Inter-District Service Area Contract, Before/After School Intervention Program at Barack Obama School, Appointments, Correction in Rate of Pay, Leave of Absence and Resignations as indicated. Roll call:

Ayes – Dober, Moore, Stafford, White, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION

Connie Rosemond, 20000 Gardenview Drive, Maple Heights Parent – Expressed her concerns regarding Maple Heights City Schools being at the bottom of the list in the state rankings and is worried about a government takeover. Ms. Rosemond also wanted to inquire when the Board Policy was changed for the grade point average of an athlete.

Tina Marbury, 5223 Homewood Avenue, Maple Heights Grandparent – Expressed her concerns regarding school staff not being aware of the credentials of the person(s) responsible for the medical concerns of students. Ms. Marbury would like to see a policy put in place where all school staff is aware of the credentials for those that are medically responsible for the children.

Annette Blackwell, 15357 Longvale, Maple Heights Mayor – Thanked the Board for their continued support and invited the Board to attend a “Youth Mentoring Advocacy” coordinated by “MyCom” at The First Place Event and Multipurpose Center at 16536 Broadway Avenue, at 6:00 p.m. on Tuesday, September 26th, 2017.

EXECUTIVE SESSION

Mr. White moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of discussing the appointment, employment, dismissal, promotion or compensation of an employee and to discuss legal matters required to be kept confidential. The time was 6:10 pm. Roll Call:

Ayes – Dober, Moore, Stafford, White, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 9:30 pm.

RECONVENE PUBLIC SESSION

Mrs. Moore moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Dober, Moore, Stafford, White, Crews
Nays – None
Motion carried.
ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

    Ayes – Dober, Moore, Stafford, White, Crews
    Nays – None
    Motion carried

The time was 9:31 p.m.

_____________________________________         ____________________________________
President, Board of Education                     Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in emergency session on Wednesday, September 27th, 2017, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. The meeting was called to order by Mrs. Crews at 6:45 a.m. Mrs. Crews stated the purpose of the meeting is to approve an agreement between the Board of Education and the Superintendent.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mrs. Stafford, Mr. White, Mrs. Crews

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mrs. Moore moved and Mr. White seconded the motion to approve the agreement between the Board of Education and Superintendent.

Roll call:

Ayes – Dober, Moore, Stafford, White, Crews
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mrs. Stafford seconded the motion for the meeting to be adjourned.

Roll call:

Ayes – Dober, Moore, Stafford, White, Crews
Nays – None
Motion carried.

The time was 6:55 a.m.
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT

October 9th, 2017

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

Dr. Henry Pettiegrew, Assistant Superintendent was appointed Pro-Tem in Dr. Charles Keenan, Superintendent’s absence.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mrs. Stafford, Mr. White, Mrs. Crews

Also present:

Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE ASSISTANT SUPERINTENDENT

• The Assistant Superintendent presented home instruction for information:

Na’Jyah Jones – Grade 8, Middle School, 15 hours, all academic areas. Tutor: Kim Ford.

• The Assistant Superintendent and Treasurer presented the following updated information pertaining to the Awarding of Bid for purchase of new buses (through the Ohio Schools Council) to Cardinal Bus Sales, which was approved at the June 19, 2017 board of education meeting.

Cardinal Bus Sales accepted only one (Bus No. 18, ID 1BAKGCKA18F252340) of the two buses that were to be traded. However, Yellow Bus Sales, Ltd. purchased the second bus (No. 12, ID 1HVBBABN5TH395178) in the amount of $1,500.00.

• The Assistant Superintendent recommended the Board approve the following professional trips:

Buddy Bell, Renishia Houchins and Ricky Watters – Teachers, High School; Skills USA Ohio: 2017 Advisor Training; Mt. Sterling, Ohio; October 11-13, 2017; $2,023.00 (total). Paid for with Carl Perkins grant funds.

Charinita McDonald – Transportation Director; OASBO/ODE/OAPT Transportation: Driver Qualifications & Compliance Training; Twinsburg, Ohio; September 28, 2017; $135.00.

Muata Niamke – Business Manager; The Greater Cleveland Safety Council Monthly Meeting; Euclid, Ohio; November 15, 2017; $46.00.

• The Assistant Superintendent recommended the Board approve the following individuals as members of the 2017-2019 CTE Advisory Committees as indicated:

**Construction Tech:**
Basilio Frusteri – Home Depot (Pro sales/contractor specialist)
Dewayne Henderson – Neptune Plumbing (contractor)
Richard Jordan – Operating Engineer (earth moving equipment, retired)
Dennis Szynal – A1 Home Services (kitchen and bath specialist owner retired)
Bill Whitman – Universal Tech Institute (college representative)
Mark Yonkers – Home Improvement

**Cosmetology:**
Victoria Bearden – Licensed Cosmetologist & Owner, SpotLight Hair Salon
Cynthia Bridges – Owner, HairPros Salon in Maple Heights (parent of a past cos student)
Romey Coles – Barber, HairPros Salon in Maple Heights
Rhonda Grant – Licensed Cosmetologist
Nikayla Maddox – Licensed cosmetologist (past student)
Breana Pennington – Licensed Cosmetologist & Owner, Salon Lofts (past student)
Donna Pollard – Instructor of Cosmetology, Cleveland Heights-University Heights
Charnice Robinson – Licensed Cosmetologist (past student)
Tera Robinson – Owner, Tera Rousse Salon, Maple Heights & OBAC cos competition judge
*Ashley Bridges- Past student Licensed Cosmetologist at HairPros Salon, Maple Heights
*Khalia Tanks- past student
*Khalia Smith- Current Cosmetology senior student
*Tishana Betha- Past cosmetology student, Licensed Cosmetologist

Criminal Justice:
James Owens – Security, Notre Dame College
Greg Soucie – Director of Law Enforcement Training, Bryant & Stratton College
Eric Zipay - Law Enforcement Training, Cuyahoga County College

Ground Transportation:
Eddy Castrol Brown – Power Sports Institute (former student/motorcycle/steel technician)
CJ Datko – Datko Equipment (equipment vendor)
Dan Dowd – Dowd Auto Parts (automotive machine/parts specialist)
Ron Gregory- Federated Auto Parts (automotive parts specialist/former service manager)
Gregg Merrill – Snap On Tools (automotive tool vendor)
Ron Rabino – Rabino Auto Glass (glass technician specialist/resident/parent)
Marc Roth – Auto Techs Inc. (owner/employee/technician)
Tyler Swartzlander – Liberty Ford (former student/technician)
Bill Whitman – Universal Technical Institute (post secondary automotive admissions rep.)

Marketing:
Anthony Carano – Owner, Wrap It Up Food
Victoria Collier – Branch Manager, Checksmart
Billie Federer – Owner, Chicfila Willoughby
Anthony Simmons – Sales Manager, AT&T
Leslie Spain – Owner, Xquizite Eventz
Michelle Taylor – Vice President, Charles Schwab

Media Arts:
Cynthia Booker – Digital Video/TV Production Teacher at Cleveland Heights High School
Janayle Davis – Graphic Designer)
James Dowdell – Video Production Major at Tri-C (former student)
Dustin Lee – Video Producer/Editor, Kent State University
Bruno Tatalovic – Video Production Instructor, Tri-C

Teacher Academy:
Dr. Sue Corbin – Assistant Professor, College of Education – Notre Dame College
Dr. Katherine Delavan – Dean, School of Education & Professional Studies - Lake Erie College
Mrs. Pequita Hansberry – Teacher Academy Parent
Dr. Kristine Still – Associate Dean, College of Education – Cleveland State University
Kevin Tondra – Advisor, Lebron James Family Foundation College of Education – Akron U

• The Assistant Superintendent recommended the Board approve a donation of elementary reading books, with an estimated value of $100, to our elementary campus, from Mary Ann Wirsing, 147 Royal Oak Drive, Aurora 44202.

• The Assistant Superintendent and Treasurer recommended the Board approve the following Student Activity Programs for the 2017-2018 school year as indicated per the Activity Purpose Statement, on file in the Treasurer’s Office.

<table>
<thead>
<tr>
<th>Class of 2021</th>
<th>Flag Corps</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cross Country Team</td>
<td>STEM Club</td>
</tr>
</tbody>
</table>
• The Assistant Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Sonia McKnight – Paraprofessional, Abraham Lincoln School, Step 4, $15.29 per hour, 6.5 hours per day, 192 days per year, effective October 10, 2017.

Barack Obama School Before/After School Intervention Program Staffing
The following Before/After-School Intervention staff will be paid $25.00 per hour, for up to 5 hours per day, up to 5 days per week as needed for the 2017-2018 school year. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs.

Coordinator: Barretta Stevens
Tutors: Kassandra Fox, Richard Parson
Jill Acino, Robin Fulton, Linda Reisig
Brenna Brown, Kelly Hunt, Donna Sommer
James Crayne, Denise Keller, Demetrius Williams
Miranda Faust, Thomas Meyer, Michelle Young

Middle School 21st Century Program Staffing effective for 2017-2018
The following Tutor will be paid $25.00 per hour to teach in this program, for up to 4.5 hours per day as needed for the 2017-18 school year. This is an as needed, grant-funded position and is based upon student need and budget.

Dean Horvath

• The Assistant Superintendent recommended the Board approve the following change in hours and location:

Glenda Levin – FROM Paraprofessional, Abraham Lincoln School, 6.5 hours per day TO Middle School 7.5 hour per day, effective October 10, 2017.

• The Assistant Superintendent recommended the Board approve the following changes in status:

Kayla Tuma – FROM Long-term Substitute Paraprofessional TO Paraprofessional, Barack Obama School, Step 1, $13.83 per hour, 6.5 hours per day, 192 days per year, effective October 10, 2017.

• The Assistant Superintendent recommended the Board approve the following temporary change in status:

Takeeya Batey – FROM Paraprofessional TO Library Media Clerk, Barack Obama School, Step 2, $14.40 per hour, 7.5 hour per day, 192 days per year, effective October 10, 2017 for the remainder of the 2017-2018 school year.

Mr. Applebaum presented to the Board a notarized affidavit excluding Mrs. Stafford, Board Member from any decisions and deliberations related in any manner to matters related to her employer KeyBank. (On file in the Treasurer’s Office)

Mr. White moved and Mr. Dober seconded a motion to approve the Professional Trips, CTE Advisory Committees, Donation, Student Activity Programs, Appointments, Change in Hours & Location, Change in Status, and Temporary Change in Status; as indicated. Roll Call:

Ayes – Dober, Moore, Stafford, White, Crews
Nays – None
Motion carried

VISITOR PARTICIPATION

Monique Thompson-Hale, 5333 Cato, Maple Heights Parent – Conveyed her concerns about the need to support our city police and firefighters by voting for proposed tax levy #29 and #30 on the ballot for the upcoming General Election on November 7th. Mrs. Hale informed the Board of a “City Walk” to
support our local police and firefighters on Saturday, October 28th. Those interested are to meet at the Senior Center at 10:30 a.m.

Mrs. Hale also wanted to stress to the Board that we should all work as a cohesive team: parents, teachers and staff to support our students, so they can achieve and succeed.

_Brenda Pryor, 4125 Stilmore Road, S. Euclid, MyCom Neighborhood Coordinator_ – Ms. Pryor thanked the Board for their continued support of MyCom and also extended her appreciation for the use of Barack Obama Schools’ Cafeteria to hold their next three meetings. Ms. Pryor invited the Board to attend the next meeting at Barack Obama School on Thursday, October 12th. Light refreshments will be served at 5:45 p.m. and the meeting will begin at 6:00 p.m.

_Tanya Perry, 5081 Arch Street, Maple Heights Parent & Maple Heights Parent Academy Coordinator_ – Ms. Perry thanked the Board for starting the Maple Heights Parent Academy. Ms. Perry stated that thus far they have 25 parents participating and are looking forward to signing up more. The Parent Academy members are discussing class focus, increasing confidence, love letters to children, smart goals, social skills, etc. They have also scheduled family fun outings. Their next meeting will be on October 10th, from 6:30 to 8:30 p.m. at Lincoln Elementary School.

_Andrea Beeman, 20765 Bowling Green Road, MOST President & NEA Director_ – Ms. Beeman distributed pamphlets to the Board members explaining some of the work she has been doing as the NEA Director. Ms. Beeman stated that she has been lobbying Congressional Leaders regarding child healthcare and funding and the positive effects it has in the Maple Heights school system.

**HOMECOMING INFORMATION**

Mrs. Crews conveyed to the Board that Homecoming is on Wednesday, October 18th and as in the past Lolly the Trolley will provide transportation for the parade. The parade is scheduled to begin at 5:30 p.m. The trolley will arrive at the Board Office by 4:50 p.m. The parade will go from Dunham Park to the new Stadium.

**EXECUTIVE SESSION**

Mr. White moved and Mrs. Stafford seconded the motion to enter into Executive Session for the purpose of discussing the appointment, employment, dismissal, promotion or compensation of an employee and to discuss legal matters required to be kept confidential. Dr. Pettiegrew and Mr. Applebaum were invited into executive session. The time was 5:50 p.m. Roll call:

Ayes – Dober, Moore, Stafford, White, Crews  
Nays – None  
Motion carried.

The Board came out of executive session at 6:48 p.m.

**RECONVENE PUBLIC SESSION**

Mrs. Moore moved and Mr. Dober seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, Stafford, White, Crews  
Nays – None  
Motion carried

**ADJOURNMENT**

There being no further business to come before the Board, Mrs. Moore moved and Mr. White seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, Stafford, White, Crews  
Nays – None  
Motion carried.
The time was 6:49 p.m.

_____________________________________                 ____________________________________
President, Board of Education                                           Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. at the Maple Heights Board of Education, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mrs. Crews
Absent: Mrs. Stafford

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mrs. Moore moved and Mr. Dober seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

- September 5, 2017 (Special), September 6, 2017 (Special), September 11, 2017 (C.O.W.)*
- September 25, 2017 (Regular), and September 27, 2017 (Special).

*Correction to the September 11, 2017 Minutes, Section 5, Item C-1 (Appointments):
Middle School Data Managers rate effective September 12, 2017 for the 2017-2018 school year should be $28.74 per hour rather than $28.46 per hour.

Roll call:
Ayes – Dober, Moore, White, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 17-62: Resolution Approving Payment of Bills for the month ended September 30, 2017, for Board approval.

- The Treasurer presented the financial statements and bank reconciliation for the month ended September 30, 2017, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (September 2017).

- The Treasurer recommends the Board adopt Resolution No. 17-60: Resolution Adjusting Appropriations for Fiscal Year 2017.

- The Treasurer recommended the Board approve the Five-Year Forecast as indicated.

Mr. White moved and Mrs. Moore seconded the motion to approve Resolution No. 17-62, the Financial Statements and Bank Reconciliation, Fiscal Certificate, Resolution No. 17-60, and Five-Year Forecast; as indicated. Roll call:
Ayes – Dober, Moore, White, Crews
Nays – None
Motion carried.
The Superintendent presented home instruction for information:

- Lee'Isaac Aikens – Grade 7, Middle School, 7 hours, all academic areas. Tutor: Judi Buxton.
- Javaria Gordon – Grade 8, Middle School, 16 hours, all academic areas. Tutor: Judi Buxton.
- Allen Phillips, Jr. – Grade 7, Middle School, 12 hours, all academic areas. Tutor: Judi Buxton.

The Superintendent was asked by the Principals to share with the Board some feedback from their last Principal’s Meeting regarding the “Three Pillars of Success”.

- Climate & Culture – Each Principal reported a dramatic reduction in consequences for behavior in their respective building.
- Instruction – There has been an increase in academic growth in grades kindergarten thru grade 3 in literacy. The OSBA has recognized our “Students of Promise” at the high school as well as our middle school “Garden Club” students. The Chief School Officers from the ODE has reached out to Maple Heights Schools to come and see some of the things great things our students and staff are doing in the classroom.
- College & Career Readiness – The high school has made the change from communities to “Stang Stations” so students can choose what direction they will go once they graduate from high school. The 4 “Stang Stations” for students to choose from are 1) Freshman Academy (mandatory) 2) STEM 3) Health & Humanities 4) Arts & Communication.

The Superintendent recommended the Board approve the following professional trips:

- Debbie Braaten – Teacher, Middle School; 2017 IdeaStream Technology & Learning Conference; Cleveland, Ohio; November 15, 2017; $91.00.

The Superintendent recommended the Board approve the 2017-2018 Safe Routes to School Agreement with the Cuyahoga County District Board of Health, effective October 1, 2017 through August 31, 2018.

The Superintendent recommended the Board approve the service/lease agreement with Blue Technologies for copier services at a monthly cost of $2,211.60 plus usage, for a period of sixty (60) months, as indicated.

The Superintendent recommended the Board accept the donations of two (2) pianos as indicated:

- Donation of a piano, with an estimated value of $500.00, to John F. Kennedy School, from Ms. Ezi Yomtovian, 2461 Cedarwood Road, Pepper Pike.
- Donation of a piano, with an estimated value of $500.00, to Barack Obama School, from The Major Family, 37562 Soaring Court, N. Ridgeville 44039.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

- Briana Addison – Paraprofessional (Substitute), District, $13.47 per hour as need, effective October 10, 2017, as needed for the 2017-2018 school year.
- Janice Jackson – Secretary (Substitute), District, $18.57 per hour as need, effective October 19, 2017, as needed for the 2017-2018 school year.
- Jada Oden – Secretary (Substitute), District, $18.57 per hour as need, effective October 13, 2017, as needed for the 2017-2018 school year.
Micah Momient – Paraprofessional (Substitute), District, $13.47 per hour as needed, effective October 11, 2017, as needed for the 2017-2018 school year.

**Barack Obama School Before/After School Intervention Program Tutors**

The following tutors will be paid $25.00 per hour, for up to 5 hours per day, up to 5 days per week as needed for the 2017-2018 school year. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs.

- Lauren Bucciere
- Rebecca Kamps
- Eboni Mikel

**The Superintendent recommended the Board approve the following increase in hours:**

Belinda Murray – Cafeteria Monitor, Barack Obama School, 3 hours per day INCREASED TO include an additional 1 hour per day, John F. Kennedy School, effective October 24, 2017.

**The Superintendent recommended the Board approve the following change in status:**

Barbra Jones-Battle – FROM Substitute Monitor (Cafeteria) to Monitor (Cafeteria), John F. Kennedy School, $10.97 per hour, 3.5 hours per day, 192 per year, effective October 24, 2017.

**The Superintendent recommended the Board approve the following Leaves of Absence:**

Nicole Clark-Jefferson – Paraprofessional, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent medical leave commencing October 13, 2017 for the 2017-2018 school year.

Catherine McDaniel – Art Teacher, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a revised maternity leave commencing October 16 through December 1, 2017; and in addition, as per the MHTA Master Agreement, requests an additional leave commencing December 4, 2017 through January 26, 2018.

**The Superintendent recommended the Board approve the following Resignations:**

Jenayle Davis – Library/Media Clerk, John F. Kennedy School, effective at the close of the day October 30, 2017.

Glenda Levin – Paraprofessional, Middle School, effective October 13, 2017.

**The Superintendent recommended the Board approve the following Retirement:**

Betty Jean Mostiller – Intervention Specialist, Barack Obama School, effective June 7, 2018. Ms. Mostiller has served our district 14 years.

**The Superintendent recommended the Board approve the following reclassifications, effective for the 2017-18 school year as indicated:**

- Muariza Allen – Intervention Specialist, Abraham Lincoln School, FROM VA, (MA+9), Step 2, $49,836.00 TO (MA +18), Step 2, $50,563.00.
- Regina Bryant – Math, High School, FROM VC, (MA), Step 12, $74,382.00 TO (MA +60) Step 12, $81,966.00.
- Rocco Covelli – Physical Education, Abraham Lincoln School, FROM VC, (MA +60) Step 20, $85,140.00 TO (MA +60) Step 20, $94,506.00.
- Lisa Copeland – Language Arts, Middle School, FROM V, (MA) Step 17, $79,658.00 TO VA, (MA+9), Step 17, $80,705.00.
- Veronica Diggs – Language Arts, Middle School, FROM V, (MA) Step 6, $57,847.00 TO VB (MA +18), Step 6, $59,506.00.
- Kathleen Ellis – Intervention Specialist, Barack Obama School, FROM IV, (BA) Step 6, $51,088.00 TO IVA (BA +9), Step 6, $52,123.00.
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School</th>
<th>From Step</th>
<th>From Salary</th>
<th>To Step</th>
<th>To Salary</th>
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<tr>
<td>Kimberly Ford</td>
<td>Intervention Specialist</td>
<td>Middle School</td>
<td>(MA +30)</td>
<td>Step 7, $62,988.00</td>
<td>Step 7</td>
<td>$61,743.00</td>
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<td>Tiffany Hairston</td>
<td>Language Arts</td>
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<td>Tracy Halm</td>
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<td>John F. Kennedy School</td>
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<td>Step 6</td>
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<td>Kelly Hunt</td>
<td>Grade 5</td>
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<td>Step 12, $72,920.00</td>
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<td>Michelle Ita</td>
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<td>Nicole Jezek</td>
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<td>Anne Krutko</td>
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<td>Lisa Litizinger</td>
<td>Physical Education</td>
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<td>Step 17, $92,864.00</td>
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<td>Mary Matisak</td>
<td>Language Arts</td>
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<td>Step 4, $49,958.00</td>
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<td>Adam May</td>
<td>Physical Education</td>
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<td>Tena McCullough</td>
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<td>Megan Murphy</td>
<td>French</td>
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<td>Erin Pekar</td>
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<td>Nancy Perillo</td>
<td>Music</td>
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<td>Brooke Prince-Varga</td>
<td>American Sign Language</td>
<td>High School</td>
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<td>Step 1, $43,488.00</td>
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<td>Kathryn Satterfield</td>
<td>Grade 1</td>
<td>Abraham Lincoln School</td>
<td>(MA +30)</td>
<td>Step 11, $72,103.00</td>
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<tr>
<td>Michael Sheredy</td>
<td>Social Studies</td>
<td>High School</td>
<td>(MA +9)</td>
<td>Step 10, $67,476.00</td>
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<tr>
<td>Courtney Starr</td>
<td>Intervention Specialist</td>
<td>Middle School</td>
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<td>Step 7, $61,743.00</td>
<td>Step 7</td>
<td>$60,861.00</td>
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<tr>
<td>Brittany Theofilos</td>
<td>Science</td>
<td>High School</td>
<td>(MA +18)</td>
<td>Step 6, $59,506.00</td>
<td>Step 6</td>
<td>$58,656.00</td>
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<td>Melissa Toppings</td>
<td>Grade 1</td>
<td>Abraham Lincoln School</td>
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<td>Step 19, $80,705.00</td>
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<td>$79,658.00</td>
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<tr>
<td>Vincent Stzul</td>
<td>Guidance Counselor</td>
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<tr>
<td>Genia Watson-Brown</td>
<td>Math Elective</td>
<td>Middle School</td>
<td>(BA +9)</td>
<td>Step 7, $52,759.00</td>
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<td>$51,302.00</td>
</tr>
</tbody>
</table>
Minutes of Meeting of October 23rd, 2017

(BA +9) Step 7, $53,852.00.

Markita Warren – Language Arts, High School, FROM V, (MA) Step 5, $55,662.00 TO (MA +18), Step 5, $57,272.00.

Andrew Wolf – Physical Education, High School, FROM V, (MA) Step 3, $51,302.00 TO (VB, (MA+18), Step 3, $52,800.00.

Mr. White moved and Mr. Dober seconded the motion to approve Professional Trip, Safe Routes to School Agreement, Agreement with Blue Technologies, Donations, Appointments, Increase in Hours, Change in Status, Leaves of Absence, Resignations, Retirement, and Reclassifications; as indicated.

Roll call:
Ayes – Dober, Moore, White, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION

Monique Thompson-Hale, 5333 Cato, Maple Heights Parent – Conveyed her concerns about the need to support our city police and firefighters by voting for proposed tax levy #29 and #30 on the ballot for the upcoming General Election on November 7th. Mrs. Hale informed the Board of a “City Walk” to support our local police and firefighters on Saturday, October 28th. Those interested are to meet at the Senior Center at 10:30 a.m. Mrs. Hale also said how disappointed she was that only 4 parents attended the Community Awareness meeting at Milkovich Middle School. Mrs. Hale asked the Board for suggestions on how to get parents to participate in the district’s school events.

Tina Marbury, 5223 Homewood Avenue, Maple Heights Grandparent – Ms. Marbury expressed her disappointment in not getting any feedback on the credentials of the person(s) responsible for the medical concerns of students. (Dr. Keenan assured her that because she made the Board aware of her concerns, a new procedure was put in place throughout the district on how medical situations are handled by the staff. He told her he would call her to inform her of the new procedure.)

Tanya Perry, 5081 Arch Street, Maple Heights Parent & Maple Heights Parent Academy Coordinator – Ms. Perry reported that thus far they have 25 parents participating and are looking forward to signing up more. She also invited the Board to attend the Parent Academy graduation on Wednesday, November 8th at the High School from 6:00 to 8:00 p.m. Ms. Perry commended Mrs. Peake, second grade teacher, on how engaged she kept her students while teaching them math. Ms. Perry would also like to invite the news media to come to the district and showcase our district’s academic accomplishments and shed less light on the negativity.

EXECUTIVE SESSION

Mr. Dober moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:15 p.m. Roll call:
Ayes – Dober, Moore, White, Crews
Nays – None
Motion carried.

The Board came out of executive session at 6:24 p.m.

RECONVENE PUBLIC SESSION

Mr. Whiter moved and Mrs. Moore seconded the motion for the Board to reconvene in public session at that time. Roll call:
Ayes – Dober, Moore, White, Crews
Nays – None
Motion carried
ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mrs. Moore seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Crews
Nays – None
Motion carried.

The time was 6:25 p.m.

_________________________________                 ____________________________________
President, Board of Education                                           Treasurer

:dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:40 p.m. at Maple Heights High School Cafetorium, 1 Mustang Way, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mrs. Stafford, Mr. White, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  
  Curtis Davis – Grade 7, Middle School, 2 hours per day in all academic areas effective October 25 through a time yet to be determined (per mediation). Tutors: Judi Buxton and Tom Griffin.

- The Superintendent introduced Mrs. Shay Price, Principal of Maple Heights High School who delivered a presentation to the Board on “Culture Trumps Strategy”. Mrs. Price reported that culture makes a difference i.e. how students are treated by staff, and how staff treat each other. The areas that were presented in detail were: College and Career Readiness, and School Spirit.

Mrs. Deanne Miklovic, Assistant Principal introduced students who are part of the “Pathways Program”. Each student spoke about how the “Pathways Program” has assisted them in choosing a career and kept them interested and on track in their academics.

Mr. Christopher Sutton, Assistant Principal presented documentation from the PBIS Team monthly report that suspensions/expulsions are down and attendance is up. Mr. Sutton attributes these results to the “Climate and Culture” in the high school. Mr. Sutton acknowledged that students who are motivated, supported and loved are successful and it shows in the attendance report.

Mr. Matthew Bennett, Assistant Principal addressed the success of this year’s Homecoming. 700 students were in attendance this school year with an increase of 350 students more than last school year. “Spirit Week” attendance was at an all-time high with all students participating in the festivities leading up to Homecoming.

The presentation was culminated by the intense sound of the Maple Heights High School Marching Band and the spirited dance moves of the “Maroonettes” under the leadership of Mr. Robert Baxter, Band Director.

- The Superintendent recommended the Board approve the following professional trips:

  Shayla Dandridge – Psychologist, Middle School; OSPA Fall Conference; The Hilton, Columbus, Ohio; November 9-10, 2017; $606.00.

  Pam Feldman and Rebecca Zverina – Guidance Counselors, Middle School; All Ohio Counselors Conference; Hyatt Regency, Columbus, Ohio; November 9-10, 2017; $1,090.00.
• The Superintendent recommended the Board approve the following Service Agreements as indicated:
  - Participation Agreement with Jefferson County Educational Service Center for the Virtual Learning Academy (VLA) program for the 2017-2018 and 2018-2019 school year.
  - Technical Support Team Agreement with the Cuyahoga County Board of Developmental Disabilities (CCBDD) effective for calendar year 2018.

• The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to Change Order #01Rev with Dial Electric.

• The Superintendent recommended the Board approve Change Order #01Rev to the contract with Dial Electric, Ltd. pertaining to the new bus Driver’s Modular Building & Parking Lot project, for an increase in cost not to exceed $1,172.60.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
  - Asil Ali – Security Officer (Substitute), District, $18.45 per hour as need, effective October 20, 2017, as needed for the 2017-2018 school year.
  - Valerie Chandler – Bus Monitor (Substitute), District, $10.97 per hour as need, effective November 7, 2017, as needed for the 2017-2018 school year.
  - David Murray – Paraprofessional, Middle School, Step 3, $14.92 per hour, 7.5 hours per day, 192 days per year, effective November 6, 2017.
  - Marquetta Young – Bus Monitor (Substitute), District, $10.97 per hour as need, effective November 7, 2017, as needed for the 2017-2018 school year.

**2017-2018 Supplemental Positions**
Charles Canady – Varsity Football, Assistant (1/2 position), $2,874.27
Dante’ Darby – Varsity Football, Assistant (1/2 position), $3,284.88
Christopher Lovelady – Varsity Football, Assistant (1/2 position), $3,284.88
Genia Watson-Brown – Boys Basketball, Grade 7, Middle School (1), $1,847.75

**2017-2018 Virtual Learning Academy (VLA) Staff**
The following staff is will be paid to teacher in the VLA program for the 2017-2018 school year and all staff is on an as needed basis.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberly Ford</td>
<td>VLA Staff</td>
<td>$2,874</td>
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<tr>
<td>Jessica Jason</td>
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<tr>
<td>Rich Parsons</td>
<td>VLA Staff</td>
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<td>Gretchen Tucker-See</td>
<td>VLA Staff</td>
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<td>Tom Griffin</td>
<td>VLA Staff</td>
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<td>Kelly Laurie</td>
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<td>Amber Rahas</td>
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<tr>
<td>Karen Lefelhoc</td>
<td>VLA Staff</td>
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<tr>
<td>Julie Taylor</td>
<td>VLA Staff</td>
<td>$2,874</td>
</tr>
</tbody>
</table>

**Barack Obama School Before/After School Intervention Program Tutor**
The following tutor will be paid $25.00 per hour, for up to 5 hours per day, up to 5 days per week as needed for the 2017-2018 school year. These are as needed, grant-funded positions that will end when the funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs.

Kayla Hanye

• The Superintendent recommended the Board approve the following revised 2017-18 supplemental position

Andre Stubbs – Football, Assistant Varsity FROM 1/3 POSITION, (0) $1,779.31 TO 1/2 POSITION, (0) $2,668.97
The Superintendent recommended the Board approve the following leave of absence:

Michael Acino – Teacher, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent medical leave commencing August 28, 2017 through November 24, 2017.

The Superintendent recommended the Board accept the following resignations:

Anthony Burns – Paraprofessional, Barack Obama School, effective at the close of the day October 27, 2017.

Lani Stafford – Board of Education Member, effective at the completion of the November 6, 2017 board of education meeting.

Mrs. Moore moved and Mr. Dober seconded a motion to approve the Professional Trips, Service Agreements, Fiscal Officer’s Certificate, Change Order #01Rev, Appointments, Revised 2017-2018 Supplemental Position, Leave of Absence, Resignations; as indicated. Roll Call:

Ayes – Dober, Moore, Stafford, White, Crews
Nays – None
Motion carried

VISITOR PARTICIPATION

Monique Thompson-Hale, 5333 Cato, Maple Heights Parent – Mrs. Hale wanted to remind everyone to vote tomorrow (11/7/17) and reminded everyone to support our city police and firefighters by voting for proposed tax levy #29 and #30 on the ballot for the upcoming General Election on November 7th.

Tina Marbury, 5223 Homewood Avenue, Maple Heights Grandparent – Ms. Marbury stated she was not happy with the incident report that was given to her regarding her granddaughter’s injury on 9/22/17. She would like more detail regarding the incident by the witnesses. Dr. Keenan stated that he has given her the information she requested in a timely manner, and her recent request for more documentation was given to him 4 hours before the meeting. Again, he reassured her he would get back to her regarding her recent request for a more detailed incident report.

EXECUTIVE SESSION

Mr. Dober moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of discussing the appointment, employment, dismissal, promotion or compensation of an employee and to discuss legal matters required to be kept confidential. Dr. Pettiegrew and Mr. Applebaum were invited into executive session. The time was 7:00 p.m. Roll call:

Ayes – Dober, Moore, Stafford, White, Crews
Nays – None
Motion carried.

The Board came out of executive session at 7:40 p.m.

RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Dober seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, Stafford, White, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mrs. Stafford...
seconed the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, Stafford, White, Crews
Nays – None
Motion carried.

The time was 7:41 p.m.
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT

November 20, 2017

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:33 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mrs. Moore, Mr. White, Mrs. Crews
Absent: Mr. Dober

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mrs. Moore seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

October 9, 2017 (COW), October 23, 2017 (Regular),
And correction to the minutes of February 6, 2017 (COW)*

*Correction to the February 6, 2017 Minutes, Section 4, Item B-5 (Recommendations):
Resolution No. 17-11 should be Resolution No 17-11(2) to correct an inadvertent duplication.

Roll call:

Ayes – Moore, White, Crews
Nays – None

Motion carried.

EXECUTIVE SESSION

Mrs. Crews moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of discussing personnel employment. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:37 pm. Roll call:

Ayes – Moore, White, Crews
Nays – None

Motion carried.

RECONVENE PUBLIC SESSION

Mr. White moved and Mrs. Moore seconded the motion for the Board to reconvene in public session at 5:42 pm. Roll call:

Ayes – Moore, White, Crews
Nays – None

Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 17-64: Resolution Approving Payment of Bills for the month ended October 31, 2017, for Board approval.

- The Treasurer presented the financial statements and bank reconciliation for the month ended October 31, 2017, for Board approval.
• The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (October 2017).

• The Treasurer recommended the Board adopt Resolution No. 17-65: Resolution Adjusting Appropriations for Fiscal Year 2018.

Mrs. Moore moved and Mr. White seconded the motion to approve Resolution No. 17-64, the financial statements and bank reconciliation, fiscal certificate; Resolution No. 17-65 as indicated. Roll call:

Ayes – Moore, White, Crews
Nays – None

Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented home instruction for information:

  Nelson Johnson – Grade 12, High School, 43 hours (total) in all academic areas. These are hours remaining on home instruction assignment from 2016-2017. Tutor: Libby Lee.

  Carols Pinkard, Jr. – Grade 8, Middle School, 4 hours in all academic areas. Tutor: Dina Taylor.

• The Superintendent reported the following to the Board:

  ➢ Maple Heights City Schools received a $230,000 School Improvement Federal Grant that will be used in collaboration with Harvard University as one of 8 school districts across the nation that included the Canton School District and three charter schools. Through data and analytics, peer networking, workshops, and other collaborative efforts, the Proving Ground Collaboration of Harvard hopes to specifically address the issue of chronic absenteeism.

  ➢ The district had outstanding performances of our students who attended the OSBA Annual Conference Student Achievement Fair. Students from both the “Students of Promise” and the “Gardening Club” made presentations.

  ➢ Dr. Henry Pettiegrew, Assistant Superintendent and Shay Price, High School Principal were recognized for their presentation of “College and Career Pathways” that Mrs. Price and Regina Bryant presented at the Ohio Schools Conference.

  ➢ Dr. Keenan asked the Board if they preferred to go to Texas for the Annual Schlechty Conference, or try to have Schlechty come to this area to host a local workshop for Maple Heights and other local Boards of Education. The Board was in favor of having the Superintendent look into bringing Schlechty to this area rather than go to Texas.

PRESENTATION

Dr. Keenan asked Dr. Meghan Shelby, Director of Special Education to present to the Board information regarding how the district could save substantial dollars by bringing Special Education Transportation in-house, instead of relying heavily on outside vendors.

Dr. Shelby said that after working with Mr. Niamke, Business Manager, and Mrs. McDonald, Transportation Director, it was discovered that we could accomplish this cost savings by adding three new buses to our fleet with bus drivers and monitors.

Mr. Applebaum, Treasurer, said the savings to the district would be at least $200,000 annually after the first year of implementation. He also stated that we already had budgeted for two new buses for next year, so we actually would only be adding one more new bus, in addition to additional drivers and monitors.

Mr. Niamke concluded the presentation by stating that he would be prepared to present to the Board at the
Meeting of November 20, 2017

December 4th Board meeting the proposal for the three new buses. Once approved by the Board, he would then be able to order the buses through the Ohio Schools Council to be delivered in time for the beginning of the 2018-2019 school year.

- The Superintendent recommended the Board approve the following professional trips:
  - Charinita McDonald – Transportation Director; 2018 Annual Ohio Association for Pupil Transportation (OAPT) Conference; Dublin, OH; March 11-14, 2018; $879.00.
  - Muata Niamke – Business Manager; Greater Cleveland Safety Council Monthly Meeting; Cleveland, OH; December 14, 2017; $62.00.

- The Superintendent recommended the Board approve the following service agreements:
  - Interagency Agreement with Cuyahoga County on behalf of the of its Office of Health & Human Services, Div. of Community Initiatives, Family & Children First Council relative to the Closing the Achievement Gap (CTAG) and Amer-I-Can Program, for calendar year 2018 as indicated.
  - Proving Ground Collaboration Agreement with the President and Fellows of Harvard College as indicated.
  - Sublease Agreement with N.E.O. Fence Co, dba Northeast Ohio Fence & Deck for the period of December 1, 2017 through July 31, 2018 as indicated.

- The Superintendent recommended the Board approve the following service agreements:
  - The November 9, 2017 Local Professional Development Committee (LPDC) meeting that was cancelled be rescheduled to November 20, 2017. The location (Conference Room, Administration Building, 5740 Lawn Avenue) and time (3:30 p.m.) will remain the same.

- The Superintendent recommended the Board accept the resignation agreement between the Board of Education, the Maple Organization Support Team (M.O.S.T.) and Marcus Pearl.

- The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the first quarter of 2017-2018 as per the Master Agreement, subject to final certification by the Treasurer.
  
<table>
<thead>
<tr>
<th>M.O.S.T. Perfect Attendance</th>
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<tbody>
<tr>
<td>Michelle Abrams, Secretary, Lincoln School</td>
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<tr>
<td>Donna Barr, Parapro, Middle School</td>
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<td>Takeeya Batey, Media Clerk, Obama School</td>
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<td>Ellen Beluscheck, Cafeteria, Middle School</td>
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<td>Ken Booker, Security, High School</td>
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<td>Donnice Briggs, Bus Driver, District</td>
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<td>Anthony Burns, Parapro, Obama School</td>
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<td>Joseph Cassaro, Tradesman, District</td>
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<td>Suriya Franklin, Cafeteria, High School</td>
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<td>Leonard Fuller, Custodian, Obama School</td>
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<td>Denise Gibson, Secretary, Middle School</td>
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<td>Corrine Glasko, Cafeteria, JFK School</td>
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<td>Janice Gordon, Bus Driver, District</td>
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<td>Cedrick Griffin, Bus Driver, District</td>
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<td>Tom Hantak, Security, High School</td>
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<td>Dayna Hardin-Jones, Parapro, JFK School</td>
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<td>Michael Hollins, Parapro, High School</td>
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<td>Calvin Hood, Engineer, Obama/JFK</td>
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<td>Jeneatha Hooks, Bus Driver, District</td>
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<td>Phillip Hunt, S&amp;R, Warehouse</td>
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<td>Chante Jackson, Bus Driver, District</td>
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<td>Clayton Jackson, Engineer, JFK School</td>
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<td>Carolyn Matthews, Bus Monitor, District</td>
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<td>Gordon McGowan, Parapro, Middle School</td>
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<td>Patrick McManus, Engineer, JFK School</td>
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<td>Delitha Means, Bus Driver, District</td>
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<td>Melvin Nettles, Custodian, Middle School</td>
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<td>Dominic Patete, Custodian, Abraham Lincoln</td>
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<td>Jasmine Peoples, Media Clerk, High School</td>
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<td>Kimberly Phelps, Bus Driver, District</td>
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<td>Alan Phillips, Parapro, JFK School</td>
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<tr>
<td>Deon Reed, Security, Middle School</td>
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<td>Denita Rice, Parapro, Abraham Lincoln</td>
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<td>Jacqueline Simmons, Parapro, JFK School</td>
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<td>Tanya Simmons, Bus Driver, District</td>
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<td>Suzanne Stephens, Secretary, Enrollment Office</td>
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<td>Barretta Stevens, Parapro, Barack Obama</td>
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<td>Phillip Stevens, Custodian, Barack Obama</td>
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<td>Carolyn Stroman, Parapro, High Obama</td>
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<td>Kayla Stros, Cafeteria, Middle School</td>
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<td>Ora Suggs, Cafeteria, JFK School</td>
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<td>Debbie Szalkowski, Secretary, SPS Office</td>
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<td>Suquana Talley, Bus Driver, District</td>
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<td>Carla Tanner, Cafeteria, JFK/Obama</td>
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<td>John Taylor, Security, High School</td>
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Minutes of Meeting of November 20, 2017

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

**Home Instruction Tutors effective for the 2017-2018 School Year**

*The following home tutors are on an as needed basis:* Libby Lee and Dina Taylor

Le’Shanna Byrd – Paraprofessional (Long-term Substitute), Barack Obama School, Step 2, $14.19 per hour, 6.5 hours per day as need, effective November 14, 2017, as needed for the 2017-2018 school year.

Kaamilya Gibson – Monitor (Cafeteria), Barack Obama School, $10.97 per hour, 3 hours per day, 192 days per year, effective November 14, 2017.

Michael Grier – Bus Driver (Substitute), District, Step 0, $15.12 per hour as needed effective November 2, 2017 as needed for the 2017-2018 school year.

Chares Hines – Monitor (Cafeteria), Barack Obama School, $12.12 per hour, 3 hours per day, 192 days per year, effective November 6, 2017.

Theresa Jackson – Secretary (Substitute), District, $18.57 per hour as need, effective November 17, 2017, as needed for the 2017-2018 school year.

Darcia Owens – Paraprofessional (Substitute), District, $13.47 per hour as need, effective November 14, 2017, as needed for the 2017-2018 school year.

Natosha Reed – Monitor (Cafeteria), Abraham Lincoln School, $12.12 per hour, 5.75 hours per day, 192 days per year, effective November 6, 2017.

Sedona Strick – Long-Term Substitute Teacher, effective November 20, 2017, as needed for the 2017-2018 school year.

Ronald Teutsch – Library Media Specialist, John F. Kennedy School, Step 3, $15.47 per hour, 7.5 hours per day, 192 days per year, effective November 15, 2017.

The Superintendent recommended the Board approve the following Leave of Absence:

Lauren Bucciere – Teacher, John F. Kennedy Elementary, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a maternity leave commencing November 27, 2017 through January 26, 2018.

The Superintendent recommended the Board approve the following resignations:


Shanaya Smith – Paraprofessional, Barack Obama School, effective at the close of the day November 24, 2017.

Minutes of Meeting of November 20, 2017

- The Superintendent recommended the Board accept the following retirement:

  Caroline Poole – Teacher, Middle School, effective at the close of the day July 31, 2018. Ms. Poole has served the district for 28 years.

Mrs. Moore moved and Mr. White seconded the motion to approve Professional rips, Service Agreements, Revised LPDC Meeting Date, Resignation Agreement, M.O.S.T. Perfect Attendance, Appointments, Changes in Status, Leave of Absence, Resignations, Retirement, as indicated. Roll Call:

   Ayes – Moore, White, Crews
   Nays – None
   Motion carried.

VISITOR PARTICIPATION

(None)

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mrs. Moore seconded the motion for the meeting to be adjourned. Roll call:

   Ayes – Moore, White, Crews
   Nays – None
   Motion carried.

The time was 6:01 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Thursday, November 30th, 2017, in the Board Room of the Administration Building, 5740 Lawn Avenue, in Maple Heights, Ohio. The meeting was called to order by Mrs. Crews at 5:30 p.m. Mrs. Crews stated the purpose of the meeting was to interview applicants for the vacant Board Member position.

The following members were present on roll call:

Mrs. Moore, Mr. White, Mrs. Crews

PLEDGE OF ALLEGIANCE TO THE FLAG

EXECUTIVE SESSION

Mrs. Moore moved and Mr. White seconded the motion to enter into Executive Session for the purpose of reviewing Board Member applicants for the vacant Board Member position. The time was 5:45 p.m.

Roll Call:
Ayes – Moore, White, Crews
Nays – None
Motion carried.

RECONVENE PUBLIC SESSION

Mr. White moved and Mrs. Moore seconded the motion for the Board to reconvene in Public Session at that time. The time was 8:44 p.m.

Roll Call:
Ayes – Moore, White, Crews
Nays – None
Motion carried.

OTHER MATTERS
( None)

ADJOURNMENT

There being no further business to come before the Board, Mrs. Crews moved and Mrs. Moore seconded the motion for the meeting to be adjourned. Roll call:

Roll Call:
Ayes – Moore, White, Crews
Nays – None
Motion carried.

The time was 8:45 p.m.

___________________________________          ___________________________________
President, Board of Education                                 Treasurer

:dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m., at Abraham Lincoln School, 6009 Dunham Road, Maple Heights, Ohio.

The following members were present on roll call:

Mrs. Moore, Mr. White, Mrs. Crews
Absent: Mr. Dober

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

APPOINTMENT OF NEW BOARD MEMBER

Mr. White moved and Mrs. Moore seconded a motion to approve Mr. Wendall C. Garth as Board Member for the Maple Heights City Schools. Roll Call:

Ayes – Moore, White, Crews
Nays – None
Motion carried

Mr. Applebaum gave Mr. Wendall C. Garth the “Oath of Office” for the position of Board Member for the term commencing December 4th, 2017 and ending December 31st, 2019, or until his successor is duly elected.

PRESENTATION

Ms. Dawn Besteder, Principal of Lincoln Elementary School presented to the Board their focus on the “Three Pillars of Success” for educating students in pre-school, pre-kindergarten, kindergarten and first grade. Primarily, students learn to abide by the school rules: Be safe, be respectful, and be ready to learn. Teachers teach, practice and model the school rules on a daily basis for students to emulate. Students from Mrs. Bucceri’s kindergarten class recited poetry to the Board and guests. Mrs. Perillo, Music Teacher spoke of the “Mindful Music Program”, a program that teaches children how to relax and meditate to calm themselves. Music is played for 4 minutes after breakfast to ease students into the start of the school day. Mrs. Norman, Kindergarten Teacher also gave a brief presentation on the “Teacher Leadership Program” which helps staff with team building activities. Miss Graham, First Grade Teacher spoke of a program she started called “Morning Meeting” which starts with students sitting in a circle and greeting each other. Then each student shares his or her favorite thing followed by a group activity with a morning message that is academically related. Miss Everiss’ first grade students presented a “Reading Theatre” to the Board in relation to the civil service workers in the community and what they do for us and our community. Dr. Rami, Literacy Coach and Mrs. Berger, Title I Teacher explained the importance of the “Guided Reading Program”. Students gain confidence by learning to read aloud in a small group setting. Mrs. Satterfield, First Grade Title I Teacher spoke about “Leveled Literacy Intervention Program”. There are 3 to 4 children in a group that are pulled for 30 minutes to work on reading, writing, phonics and word structure. Lessons are split upon odd and even numbered lessons where students do not miss any new instruction in their regular classroom. Ms. Besteder also spoke of a new program called “Makerspace”, where a classroom has been designated for students to use their imagination and creativity. Students are provided with items such as blocks, Legos, paper, paints, etc. to express themselves. Last but not least, Ms. Schwenk, full day Pre-School Teacher spoke about her class of twelve, 3 and 4-year-old students and the activities they partake in on a daily basis. Students learn their
numbers, counting, colors, the alphabet, imaginative and cooperative play, fine motor skills, gross motor skills, social skills and independence.

**REPORT FROM THE SUPERINTENDENT**

- **The Superintendent presented the following home instruction for information:**
  - Tanijah Porter – Grade 9, High School, 2 hours, all academic areas. *Tutor: Tena McCullough.*
  - Ronnell Sanders, Jr. – Grade 10, High School, 5 hours, all academic areas. *Tutor: Marcus Green.*
  - Brandon Williams – Grade 9, High School, 5 hours, all academic areas. *Tutor: Devon Sanders.*
  - Tavon Williams – Grade 4, Barack Obama School, 6 hours, all academic areas. *Tutor: Natalie McGhee.*

- **The Superintendent recommended the Board approve the following professional trips:**
  - Thomas Griffin – Teacher, High School; Business & Marketing Education Conclave; Cleveland, Ohio; February 22-24, 2018; $318.00. *Paid for with Carl Perkins Grant Funds.*
  - Rebecca Weaver – Teacher, Middle School; Thinking, Creating & Designing Outside the Box! (3-part series); Strongsville, Ohio; December 8, 2017, February 7, 2018, May 16, 2018; $150.00 (total). *Paid for with 21st Century Grant Funds.*

- **The Superintendent recommended the Board approve the Student Transportation Agreement with Education Alternatives, effective for the 2017-18 school year.**

- **The Superintendent recommended the Board adopt Resolution No. 17-66:** Resolution of Agreement of Participation in the OSC Cooperative School Bus Purchasing Program.

- **The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:**
  - Erica Bolton – Paraprofessional (Substitute), District, $13.47 per hour as need, effective November 27, 2017, as needed for the 2017-2018 school year.
  - Deshon Johnson – Paraprofessional (Substitute), District, $13.47 per hour as need, effective November 27, 2017, as needed for the 2017-2018 school year.
  - Kara Marable – Paraprofessional (Substitute), District, $13.47 per hour as need, effective December 4, 2017, as needed for the 2017-2018 school year.
  - Jodi Poteat – Tutor (After-School), John F. Kennedy School, $20.00 per hour as need, effective December 4, 2017, as needed for the 2017-2018 school year.
  - Antonio Weatherspoon – Paraprofessional (Substitute), District, $13.47 per hour as need, effective November 27, 2017, as needed for the 2017-2018 school year.

  **Supplemental Position effective for the 2017-2018 school year**
  - Billy Stewart – Boys Basketball, Assistant Varsity Coach (2/3 position), $3,011.14

  **Home Instruction Tutors effective for the 2017-2018 school year**
  - The following home tutors will be paid per hour and are on an as needed basis:
    - Sheryl Burns
    - Kassandra Fox
    - Devon Sanders
Data Manager at Barack Obama effective for the 2017-18 school year

The following staff will be paid $28.74 per hour, for up to 5 hours per day as needed, effective November 27, 2017 for the 2017-18 school year. This is an as needed, grant-funded position that will end when the funds from said grant are exhausted.

Kelly Hunt

Mrs. Moore moved and Mr. Garth seconded a motion to approve the Professional Trips, Service Agreement, Resolution No. 17-66, Appointments; as indicated. Roll Call:

Ayes – Garth, Moore, White, Crews
Nays – None
Motion carried

DISCUSSION

• The Superintendent presented Board Policy CP: Interscholastic Extracurricular Eligibility for discussion.

VISITOR PARTICIPATION

( None)

EXECUTIVE SESSION

Mr. White moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:42 p.m. Roll call:

Ayes – Garth, Moore, White, Crews
Nays – None
Motion carried.

The Board came out of executive session at 7:00 p.m.

RECONVENE PUBLIC SESSION

Mrs. Moore moved and Mr. Garth seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Garth, Moore, White, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Garth seconded the motion to adjourn the meeting. Roll call:

Ayes – Garth, Moore, White, Crews
Nays – None
Motion carried.

The time was 7:01 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:33 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Garth, Mrs. Moore, Mr. White, Mrs. Crews
Absent: Mr. Dober

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mrs. Moore seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

November 2, 2017 (C.O.W.), November 20, 2017 (Regular), and November 30, 2017 (Special)

Roll call:

Ayes – Garth, Moore, White, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER


- The Treasurer presented the financial statements and bank reconciliation for the month ended November 30, 2017, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (November 2017).

- The Treasurer recommended the Board adopt Resolution No. 17-67: Resolution Requesting Advances from the County Auditor.

- The Treasurer recommended the Board adopt Resolution No. 17-69: Resolution declaring transportation by school conveyance impractical for certain identified students and offering to provide payment in lieu of transportation.

- The Treasurer recommended the Board approve the transfer of $120,000 from Fund 001 (General Fund) to Fund 300 (Athletic Fund) for the purpose of covering a portion of first half of the year general expenses for this fund.

Mr. White moved and Mr. Garth seconded the motion to approve Resolution No. 17-68, the financial statements and bank reconciliation, fiscal certificate, adopt Resolution No. 17-67, Resolution No. 17-69, approve the transfer of funds as indicated. Roll call:

Ayes – Garth, Moore, White, Crews
Nays – None
Motion carried.
REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  
  Jaeden Durden – Grade 4, Barack Obama School, 4 hours, all academic areas. Tutor: Deb Karwoski.

- The Board of Education and Administration wishes to acknowledge the following donations:
  
  - Monetary donation in the amount of $4,626.50 to our Athletics Program from the Maple Heights Athletic Booster Club.
  - Donation of a clarinet and saxophone to the district’s music program from Mr. and Mrs. Mark Friedman, 11104 Wingate Drive, Chagrin Falls, 44023.
  - Donations to our High School Multi-Handicapped Unit for its Thanksgiving Luncheon from the following local businesses:
    - Holbert Enterprises, LLC
      Mr. Benjamin Holbert
      5501 Warrensville Ctr Rd, Maple Hts. 44137
    - Chris’ Family Restaurant
      84 Broadway Avenue, Bedford 44146
    - Giant Eagle
      Mr. Joseph Gaudino
      3321 Warrensville Ctr Rd, Maple Hts. 44137
    - Mr. Chicken
      Ms. Christine McManus
      5424 Northfield Rd., Maple Hts. 44137

The Superintendent asked Mr. Muata Niamke, Business Manager to provide the Board with an update on the new bus garage and the pool area at the Wylie Athletic Center.

- Mr. Niamke reported that the new bus garage is complete, and thanks to the City of Maple Heights, the district will save $75,000 a year in rental facility fees. Mr. Niamke noted that the project was a success due to the assistance and collaboration of our Buildings and Grounds Department; Vergil Calloway, Buildings and Grounds Director; Robert Harmon, Technology Specialist; Dr. Henry Pettiegrew, Assistant Superintendent and Richard Richey, Supervisor of Security Services.

- Mr. Niamke stated that a meeting would take place tomorrow, December 19th with the engineer from Hastings Waterworks, Vergil Calloway and himself regarding the Wylie Athletic Center pool. Depending on what parts are needed and when the company can fit the project into their schedule. Mr. Niamke said it should take approximately 8 to 10 weeks over all.

Dr. Keenan praised Mr. Niamke for all of his effort and hard work on these two important projects. He also thanked the city for their shared services and stated that the city youth would benefit the use of the pool by next year.

Dr. Keenan informed the Board about the positive results from the Third Grade Reading Test taken in October. Fifty-two students (18% - up 8% over 2 years) out of 295 are proficient and 151 students (over 50%) met expectations of the “Reading Guarantee”. Dr. Keenan commended the staff and Principal, Zelina Pames on their productiveness.

- The Superintendent recommended the Board approve the following professional trips:
  
  Lori Lesher – Assistant Treasurer; OASBO New Treasurer’s Survival Series 103; Columbus, Ohio; January 19, 2018; $385.00.

  Muata Niamke – Business Manager; The Greater Cleveland Safety Council monthly Meeting; Euclid, Ohio; January 17, 2018; $68.00.

- The Superintendent recommended the Board approve the Interagency Agreement regarding the Provision of Service Delivery and Transition for Young Children & Families with Cuyahoga County, Council for Economic Opportunities in Greater Cleveland-Early Head Start & Head Start, Cuyahoga County Board of Developmental Disabilities, Family &

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Brinaje Coker – Monitor (Bus), District, Step 1, $12.95 per hour, 5.25 hours per day, 192 per year, effective January 3, 2018.

  Sherria Granger – Cafeteria, General Operations (Substitute), District, Step 0, $11.41 per hour, as needed, effective December 18, 2017 as needed for the remainder of the 2017-2018 school year.

  Kara Marable – Paraprofessional (Long-term Substitute), John F. Kennedy School, Step 0, $13.47 per hour, 6.5 hours per day as needed, effective December 18, 2017 as needed for the remainder of the 2017-2018 school year.

  Jada Oden – Paraprofessional (Long-term Substitute), Middle School, Step 1, $13.83 per hour, 7.5 hours per day as needed, effective January 3, 2018 as needed for the remainder of the 2017-2018 school year. *This is a grant-funded position contingent on funding.*

  Kenya Organ – Paraprofessional (Long-term Substitute), Barack Obama School, Step 0, $13.47 per hour, 6.5 hours per day as needed, effective January 3, 2018 as needed for the remainder of the 2017-2018 school year.

  Rachel Verba – Paraprofessional (Substitute), District, Step 0, $13.47 per hour as needed, effective January 3, 2018 as needed for the remainder of the 2017-2018 school year.

  Substitute Teacher for the 2017-2018 school year
  The following teacher will be paid and is on an as needed basis: Rachel Verba

  Home Instruction Tutor effective for the 2017-2018 school year
  The following tutor will be paid per hour and is on an as needed basis: Deb Karwoski

  Middle School 21st Century Program Tutors effective for the 2017-18 school year.
  The following Tutors will be paid to teach in the Program, for up to 4.5 hours per day as needed effective December 18, 2017 for the remainder of the school year. These are as needed, grant-funded positions that are based upon student need and budget.

    Kim Vargo – $20.00 per hour

  Samantha Ventura – $25.00 per hour* (MHTA member)

  John F. Kennedy School Before/After School Intervention Program Staff
  The following assistant will be paid $13.47 per hour, for up to 5 hours per day, up to 5 days per week as needed for the remainder of the 2017-2018 school year. This is an as needed, grant-funded position that will end when the funds from said grant are exhausted. Hours are flexible and based upon student and scheduling needs.

    Sherria Granger

- The Superintendent recommended the Board approve the following changes in hours:

  Mary Estergall – Bus Driver, Warehouse FROM 5.25 hours TO 7.25 hours per day for Mondays through Thursday, effective August 23, 2017 (retroactive) for the 2017-2018 school year. (Fridays remain 5.25 hours per day).

  Cedrick Griffin – Bus Driver, Warehouse FROM 5.25 hours TO 7.25 hours per day for Mondays through Thursday, effective August 23, 2017 (retroactive) for the 2017-2018 school year. (Fridays remain 5.25 hours per day).
Minutes of Meeting of December 18, 2017

- The Superintendent recommended the Board approve the following changes in status:
  
  Michael Grier – FROM Substitute Bus Driver TO Bus Driver, District, Step 0, $15.12 per hour, 5.25 hours per day, 192 per year, effective January 3, 2018.
  
  Stephanie (Waiters)-Mitchell – FROM Substitute Bus Driver TO Bus Driver, District, Step 0, $15.12 per hour, 5.25 hours per day, 192 per year, effective December 18, 2017.
  
  Marjorie Parker – FROM Substitute Monitor (Bus) TO Monitor (Bus), District, Step 1, $12.95 per hour, 5.25 hours per day, 192 per year, effective December 18, 2017.
  
  Tara Rodgers – FROM Substitute Monitor (Bus) TO Monitor (Bus), District, Step 1, $12.95 per hour, 5.25 hours per day, 192 per year, effective December 18, 2017.
  
  Mercia Stewart – FROM Substitute Monitor (Bus) TO Monitor (Bus), District, Step 1, $12.95 per hour, 5.25 hours per day, 192 per year, effective December 18, 2017.

- The Superintendent recommended the Board approve the following Leave of Absence:
  
  Brianna Prather – Paraprofessional, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing April 15 through May 27, 2018 and in addition as per the M.O.S.T. Master Agreement requests an unpaid leave commencing May 28 through June 6, 2018.

- The Superintendent recommended the Board approve the following Resignations:
  
  Dante Darby – Varsity Assistant Football Coach, effective at the end of the 2017-2018 season.
  
  Cherice Hines – Monitor (Cafeteria), Barack Obama School, effective December 15, 2017.
  
  Tara Rodgers – Cleaner (PPT), Barack Obama School, effective January 2, 2018.

NOMINATIONS FOR PRESIDENT PRO-TEM FOR 2018 ORGANIZATIONAL MEETING

Pamela Crews nominated Robert Applebaum, Treasurer, as President Pro-Tem for the 2018 Organizational Meeting. Mr. White seconded the motion. Mr. Applebaum was appointed without objection, as President Pro-Tem for the 2018 Organizational Meeting.

VISITOR PARTICIPATION

(None)

EXECUTIVE SESSION

Mr. Garth moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:55 p.m. Roll call:

Ayes – Garth, Moore, White, Crews
Nays – None
Motion carried.

The Board came out of executive session at 7:12 p.m.

RECONVENE PUBLIC SESSION

Mr. Garth moved and Mr. White seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Garth, Moore, White, Crews
Nays – None
Motion carried

ADJOURNMENT
There being no further business to come before the Board, Mrs. Moore moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Garth, Moore, White, Crews
Nays – None
Motion carried.

The time was 7:13 p.m.

President, Board of Education                                           Treasurer
:dlr