
The Meeting was called to order by Robert Applebaum (President Pro-tem) at. Mr. Applebaum stated the purpose of the meeting was to conduct the 2016 Organizational 5:50 p.m Meeting, which will include the election of officers, annual resolutions, and consideration of the Alternative Tax Budget for the 2016-2017 fiscal year. Included in this meeting may be an executive session for the consideration of the appointment, employment, dismissal, promotion, or compensation of an employee; and to take action thereon.

Mr. Applebaum led everyone present in the pledge of allegiance to the flag.

Mr. Applebaum administered the Oath of Office to newly reelected board members Dale Walter and Michael White.

Mr. Applebaum took roll call. The following members were present on roll call:

Mr. White, Mr. Walter, Mrs. Crews, Mr. Dober, Mrs. Moore

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

ELECTION OF OFFICERS FOR 2016

Mr. Applebaum called for nominations for President of the Board of Education for 2016.

Mr. White made a motion and Mr. Dober seconded the motion to nominate Pamela Poindexter-Crews for President of the Board of Education for 2016.

Mr. Dober made a motion and Mr. White seconded the motion to close nominations and elect Pamela Poindexter-Crews President of the Board of Education. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

Mr. Applebaum administered the Oath of Office to Pamela Poindexter-Crews, Board President.

Mrs. Crews called for nominations for Vice President of the Board of Education for 2016.

Mr. Dober made a motion and Mr. White seconded the motion to nominate Mr. Dale Walter for Vice President of the Board of Education for 2016.
Mr. Dober made a motion and Mr. White seconded the motion to close the nominations and elect Dale Walter for Vice President of the Board of Education for the 2016. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

Mr. Applebaum administered the Oath of Office to Dale Walter, Board Vice-President.

RECOMMENDATIONS

- The Board President presented Resolution No. 16-01: Resolution Fixing the Time, Dates and Place of Regular Meetings and Monthly Work Sessions of the Board of Education for 2016, for Board approval.

  Mrs. Crews made a motion and Mr. Walter seconded the motion to adopt Resolution No. 16-01; as indicated. Roll call:

  Ayes – Moore, Dober, White, Walter, Crews
  Nays – None
  Motion carried.

- The Board President presented Resolution No. 16-02: Resolution Providing for Retaining Certain Legal Services of Roetzel & Andress in Connection with Tax Levies, Bond Issues and the Borrowing of Money for Authorized School Purposes, for Board approval.

- The Board President presented Resolution No. 16-03: Resolution Retaining the Firm of Pepple & Waggoner as Legal Counsel for the Board Of Education of the Maple Heights City School District, for Board approval.

- The Board President presented Resolution No. 16-04: Resolution Retaining the Firm of Ulmer & Berne as Legal Counsel for Special Education Matters for the Board of Education of the Maple Heights City School District, for Board approval.

  Mr. Walter made a motion and Mr. Dober seconded the motion to adopt Resolution No. 16-02, Resolution No. 16-03, Resolution No. 16-04; as indicated. Roll call:

  Ayes – Moore, Dober, White, Walter, Crews
  Nays – None
  Motion carried.

- The Board President presented Resolution No. 16-05: Resolution Establishing a Service Fund for Board Members, for Board approval.

  Mr. White made a motion and Mr. Walter seconded the motion to adopt Resolution No. 16-05; as indicated. Roll call:

  Ayes – Moore, Dober, White, Walter, Crews
  Nays – None
  Motion carried.

- The Board President presented Resolution No. 16-06: Resolution Providing for a Surety Bond for the Treasurer, for Board approval.

  Mr. Walter made a motion and Mr. Dober seconded the motion to adopt Resolution No. 16-06; as indicated. Roll call:
Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

- The Board President presented Resolution No. 16-07: Resolution Providing for a Surety Bond for the Business Manager, for Board approval.

Mr. White made a motion and Mr. Walter seconded the motion to adopt Resolution No. 16-07; as indicated. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

- The Board President presented Resolution No. 16-08: Resolution Authorizing the Treasurer to Pay All Bills, for Board approval.

Mr. White made a motion and Mr. Walter seconded the motion to adopt Resolution No. 16-08; as indicated. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

- The Board President presented Resolution No. 16-09: Resolution Authorizing Membership in the Ohio School Boards Association for 2016 for an annual cost of $6,858.00, for Board approval.

Mr. Walter made a motion and Mrs. Moore seconded the motion to adopt Resolution No. 16-09; as indicated. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

- The Board President presented Resolution No. 16-10: Adoption of the 2016-2017 Fiscal Year Alternative Tax Budget, for Board approval.

Mr. White made a motion and Mr. Walter seconded the motion to adopt Resolution No. 16-10; as indicated. Roll call:

Ayes – Moore, Dober, White, Walter, Crews
Nays – None
Motion carried.

2016 COMMITTEE ASSIGNMENTS

The Board President announced that board members will participate in 2016 committees and sub-committees as follows:

Wellness and Safety Advisory Committee
The Wellness and Safety Advisory Committee provides recommendations and guidance to the Administration on issues related to school wellness, including:

- student nutrition and food services;
- physical activity and walk to school/safe routes programs;
• staff wellness and professional development in health; and other health-related and school environment-related issues, activities, policies, and programs.
• physical education, health education, and nutrition education;
• student health and well-being and nursing services;
• parent involvement in school wellness.

The committee helps recommend strategies and as possible assists, with implementation, monitoring, reviewing and revising school wellness policies. The committee also serves as resource to school sites in implementing these policies.

Wellness and Safety Committee members for 2016 are:

Pam Crews (Chair)
Muata Niamke (Business Manager)
Misc Staff

Finance Committee
The Finance Committee works with the Treasurer and Superintendent with regard to district finances. Some of the functions of the Finance Committee are:
• Reviews and monitors issues related to the school district budget.
• Recommends adjustments and modifications to the school district's budget, and
• Recommends cost effective and efficient projects and initiatives for full school board consideration

Finance Committee members for 2016 are:

Pam Crews (Chair)
Rosalind Moore
Robert Applebaum (Treasurer)

Facilities Committee
The Facilities Committee works with the Business Administrator and the Superintendent on the physical operating systems and structures of the school district. Some functions of the Committee are:
• Reviews the needs and uses of District buildings and grounds
• Studies the budgetary impact of improvements
• Recommends, with input from administration, long and short terms uses and facility improvement plans that are in the best interest of the community and the District.

Facilities Committee members for 2016 are:

Mike White (Chair)
Dale Walter (Co-Chair)
Muata Niamke (Business Manager)
Virgil Calloway (Administration)

Student Achievement Committee

Student Achievement Committee members for 2016 are:

Dale Walters (Chair)
Robert Dober (Co-Chair)
Rosalind Moore
Charlie Keenan (Superintendent)

Family and Community Engagement Committee
The Family and Community Engagement Advisory Committee of the Maple Heights School Board’s purpose is to support, encourage and enhance parent engagement that supports the whole family at the
Board level. Its purpose is to provide information and advice on parent engagement to the Board, communicate with and support the Superintendent of schools and recommend activities to help parents of pupils of the Maple Heights City Schools to support their children’s learning at home and at school. This committee will work closely in the development of the Parent Academy programming as well, Back to School Festival (formerly FunFest)

**Family and Community Engagement Committee members for 2016 are:**

Pam Crews (Chair)
Rosalind Moore
Charlie Keenan (Superintendent) or Assigned Administrator
2 parent representatives

**Family and Community Engagement Committee Meeting Schedule for 2016:**

- **January 20, 2016**
- **February 10, 2016**
- **March 17, 2016**

**Records Retention and Policy Committee**

The Records Retention and Policy Committee oversees district policy and regulations. Policy is defined as principles adopted by resolution of the Board of Education to guide the development and implementation of educational programs and/or for management of the school system. Regulations are based in statute and guide the development of policy in many cases. Some of the functions of the Policy Committee are:

- Works with the Superintendent to review, update or create district policies and mandated regulations. Most policy updates are mandated by statute or suggested by the Ohio Department of Education, or Ohio School Boards Association.

- Presents proposed policy item to the Board for discussion (First Reading) and tentative action (Second Reading).

**Policy Committee members for 2016 are:**

Pam Crews (Chair)
Rosalind Moore
Charlie Keenan (Superintendent)
Bob Applebaum(Treasurer)

**SCHOOL COMMITTEE MEMBER CODE OF ETHICS**

(National School Boards Association - NSBA)

Having accepted the position of service on the designated Board Committees, The Board of Education Committee Members accept the principles set forth in the National School Boards Association Code of Ethics as a guide in helping to provide quality public education for all of the children in Maple Heights City Schools.

As a Member of my local Board of Education, I will strive to improve public education, and to that end I will

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;

2. Recognize that I should endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and my independent judgment, and refuse to surrender that judgment to individuals or special interest groups;

4. Encourage the free expression of opinion by all board members, and seek systematic communications between the board and students, staff, and all elements of the community;

5. Work with other board members to establish effective board policies and to delegate authority for the administration of the schools to the Superintendent;

6. Communicate to other board members and the superintendent expressions of public reaction to board policies and school programs;

7. Inform myself about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by my state and national schoolboard associations;

8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;

9. Avoid being placed in a position of conflict of interest;

10. Take no private action that will compromise the board or administration, and respect the confidentiality of information that is privileged under applicable law; and

11. Remember always that my first and greatest concern must be the educational welfare of the students attending the Maple Heights Public schools.

EXECUTIVE SESSION

None

OTHER BUSINESS

None

ADJOURNMENT

There being no further business to come before the Board, Mr. White made a motion and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call.

    Ayes – Moore, Dober, White, Walter, Crews
    Nays – None
    Motion carried.

The time was 6:06 p.m.
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT

January 19, 2016

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:33 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mrs. Crews
Absent: Mr. Walter

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mrs. Moore seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

November 30, 2015 (C.O.W.) and December 14, 2015 (Regular)

Roll call:

Ayes – Dober, Moore, White, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

• The Treasurer presented Resolution No. 16-11: Resolution Approving Payment of Bills for the month ended December 31st, 2015.

• The Treasurer presented the financial statements and bank reconciliation for the month ended December 31st, 2015, for Board approval.

• The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (December 2015).

• The Treasurer recommended the Board adopt Resolution No. 16-12: Resolution adjusting appropriations.

• The Treasurer recommended the Board adopt Resolution No. 16-13: Resolution canceling uncashed checks and depositing funds into the general fund.

• The Treasurer recommended the Board approve the transfer of $100,000.00 from Fund 001 (General Fund) to Fund 300 (Athletic Fund) for the purpose of covering first half of the year general expenses for athletics.

• The Treasurer recommended the Board approve the Abraham Lincoln School Principal’s Fund as a Student Activity Program for the 2015-16 school year as indicated per the Activity Purpose Statement, on file in the Treasurer’s Office.

• Mr. White moved and Mr. Dober seconded the motion to approve Resolution No. 16-11, the financial statements and bank reconciliation, fiscal certificate, adopt Resolution No. 16-12, Resolution No. 16-13; approve the transfer of $100,000.00 from Fund 001 (General Fund) to Fund 300 (Athletic Fund) for the purpose of covering first half of the year general expenses for athletics; and approve the Abraham Lincoln School Principal’s Fund as a Student Activity Program for the 2015-16 school year.
Minutes of Meeting of January 19th, 2016

Roll call:

Ayes – Dober, Moore, White, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  
  Kentavia Amos – Gr. 9, High School, 10 hours, all academic areas. Tutor: Marcus Green
  Davarius Brown – Gr. 9, High School, 11 hours, all academic areas. Tutor: Candiss Poles-Ducksworth
  Charles Carter – Gr. 7, Middle School, 1 hour, all academic areas. Tutor: Kim Ford
  Ja’Reem Evans – Gr. 10, High School, 24 hrs, all academic areas. Tutor: Marcus Green
  Aubreana Freeman – Gr. 11, High School, 3 hours, all academic areas. Tutor: Candiss Poles-Ducksworth
  Ant’Juanycy Grier – Gr. 9, High School, 6 hrs, all academic areas. Tutor: Danene Legarth
  Harold Green – Gr. 12, High School, 3 hours, all academic areas. Tutor: Candiss Poles-Ducksworth
  Christian Hardy – Gr. 2, John F. Kennedy, 17 hours, all academic areas. Tutor: Kim Ford
  Zaire Hudson – Gr. 4, Barack Obama School, 4 hours, all academic areas. Tutor: Tiffany Dereza
  Lonney Jones Jr. – Gr. 7, Middle School, 2 hrs, all academic areas. Tutor: Justin Lockhart
  Devontae Perry – Gr. 11, High School, 6 hrs, all academic areas. Tutor: Tena McCullough
  Devontae Perry – Gr. 11, High School, 83 hrs, all academic areas. Tutor: Tena McCullough
  Andre Phillips – Gr. 9, High School, 2 hrs, all academic areas. Tutor: Chelsea Matthews
  Allen Phillips Jr. – Gr. 5, Barack Obama School, 75 hours, all academic areas. Tutor: Dannita Stanley
  Edward Rowell II – Gr. 11, High School, 3 hours, all academic areas. Tutor: Kelly Laurie
  Ta’Vonte Turner – Gr. 6, Middle School, 14 hours, all academic areas. Tutor: Kim Ford
  Ta’Vonte Turner – Gr. 6, Middle School, 130 hours, all academic areas. Tutor: Tiffany Hairston
  Angel Westry – Grace 10, High School, 6 hours, all academic areas. Tutor: Candiss Poles-Ducksworth
  Joseph Wynn – Grade 11, High School, 5 hours, all academic areas. Tutor: Eboni Mikel

- The Superintendent recognized and thanked our board members for their service to the district. The month of January is School Board Recognition Month.

- Curriculum/Academics Data Update was presented by Susan Jarosciak, Director of Curriculum & Gifted, and by Diane Longstreth, Director of Curriculum & Career Tech.

- The Superintendent recommended the Board approve the following professional trips:

  Thomas Griffin – Teacher, High School; Business & Marketing Education Conclave; February 24-27, 2016; Perrysburg, Ohio; $906.00. Paid for with Carl Perkin grant funds.

  Thomas Griffin – Teacher, High School; Ohio DECA Career Development Conference; March 18-19, 2016; Columbus, Ohio; $430.00. Paid for with Carl Perkin grant funds.

  Diane Longstreth – Curriculum Director; Ohio Expanded Learning Summit (High School 21st Century Program); February 1-3, 2016; Columbus, Ohio; $836.00. Paid for with 21st Century grant funds.

  Matthew Newcamp – Teacher, High School; ESC-CC’s “Manage Challenging Behavior” 1 & 2 Webinar, online professional development during the 2015-16 school year; $210.00.

  Muata Niamke – Business Manager; Greater Cleveland Safety Council Meeting; February 17, 2016; Bedford Heights, Ohio; $26.75.

  Michelle Pham – Teacher, Abraham Lincoln School; 101 Therapy Strategies to Increase Your Effectiveness as an SLP Training; February 2, 2016; Cleveland, Ohio; $239.00.

  Ricky Watters – Teacher, High School; OPOTA Instructional Skills Course (Criminal Justice); Saturday and Sundays February 20 – March 20, 2016; Tri-C, Parma, Ohio; $525.00. Paid for with Carl Perkin grant funds.
The Superintendent recommended that qualifying DECA/Marketing students attend the Annual Ohio DECA Career Development Conference (CDC) and State Competitions in Columbus, Ohio, March 18-19, 2016.

The Superintendent recommended the Board approve the following service agreement:
- Agreement with Pisanick Partners, LLC, to provide child nutrition services to the district for the remainder of the 2015-16 school year, as indicated.
- Agreement with The Brewer-Garrett Company to provide facility services to the Maple Heights City Schools, as indicated.
- Agreement for Admission of Non-Handicapped Tuition Pupil with the Berea City Schools Board of Education (1) at J&G Snow School for the 2015-16 school year.

The Superintendent recommended the Board approve Resolution No. 16-14: Resolution Amending the Contract of Employment of Diane Longstreth as Director of Curriculum & Instructional Technology

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

**High School OGT Tutoring Staff effective for the 2015-2016 school year**
The following staff will be paid at a rate of $25.00 per hour and is on an as needed basis:
Arnissa Hopkins

**Tutors for Extended Learning Opportunities at Milkovich Middle School**
The following staff will be paid at a rate of $25.00 per hour and is on an as needed basis:
Nicholas Toney

**Certified Substitute effective for the 2015-2016 school year**:
Substitutes are on an as needed basis.
Cory Gallagher – Long Term Math, Barack Obama School
Brad Gasser – Long Term Math, Milkovich Middle School
Debra Karowski – Long Term Intervention Specialist, High School

**Home Instruction Tutor effective for the 2015-2016 school year**:
Jori Beams Baker  Marcus Green  Danene Legarth  Chelsea Matthews  Courtney Starr

**Classified Substitutes effective for the 2015-2016 school year**:
Substitutes are on an as needed basis.
Donnice Briggs – Bus Driver
Donnice Briggs – Bus Monitor
Denise Colonie-Moore – Para Professional
Ruth Davis – Cafeteria, General Operations
Susan Dennis – Secretary
Eric Grattan – Bus Monitor
Kim Larkins – Bus Monitor
Kim Larkins – Cafeteria Monitor
Kim Larkins – Cafeteria, General Operations
Shanaya Smith – Para Professional, Long Term, John F. Kennedy School

**Supplementals effective for the 2015-2016 school year**
James Crayne Intramurals, Basketball $ 753.87
Intramurals, Kickball $ 753.87
Intramurals, Dodgeball $ 753.87
Intramurals, Relay $ 753.88
Thomas Henderson Track, Boys, Assist Coach H.S. $3,067.33
Minutes of Meeting of January 19th, 2016

Mark Kotlarz  Intramurals, Basketball  $ 572.26  
Intramurals, Kickball  $ 572.26  
Intramurals, Dodgeball  $ 572.26  
Intramurals, Relay  $ 572.25  

- **The Superintendent recommended the Board approve the following Leaves of Absence:**
  
  Ellen Beluscheck – Cafeteria Operations, Milkovich Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing January 4, 2016 through January 26, 2016.
  
  Charlene Johnson – Bus Monitor, Warehouse, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing December 7, 2015 through March 7, 2016. *(We have received two separate FMLA requests for this employee within the same 12 week period)*
  
  Karen Joyce – Security, High School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing December 18, 2015 through June 3, 2016.
  
  Delane Long – Teacher, Abraham Lincoln Elementary, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing December 16, 2015 through January 25, 2016.
  
  Diane Tufts – Media Clerk, John F. Kennedy, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing January 4, 2016 through January 25, 2016.
  
- **The Superintendent recommended the Board approve the following Resignations:**
  
  Donnice Briggs – Bus Driver, Warehouse, effective at end of the day October 4, 2015.
  
  Joshua Mayle – Teacher (MIA Program), Coach (Baseball, Varsity Head), Site Coordinator (Middle School Extended Learning Opp’y Program), and VLA Staff Member, effective at the end of the day January 15, 2016.
  
  **Mr. White moved and Mrs. Moore seconded the motion** Professional Trips, Student Attendance at Ohio DECA Conference, Service Agreements, Resolution No. 16-14, Appointments, Leave of Absence, and Resignations; as indicated.
  
  Roll call:
  
  Ayes – Dober, Moore, White, Crews
  Nays – None
  Motion carried.
  
  **VISITOR PARTICIPATION**
  
  (None)
  
  **ADJOURNMENT**
  
  There being no further business to come before the Board, **Mr. White moved and Mr. Dober seconded the motion** for the meeting to be adjourned. Roll call:
  
  Ayes – Dober, Moore, White, Crews
  Nays – None
  Motion carried.
  
  The time was 6:38 p.m.
  
  President, Board of Education
  Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:34 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. Walter, Mrs. Crews
Absent: Mr. White

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

The Superintendent and Board of Education recognized selected students’ artwork. Each piece will be placed in the display case at the Board of Education Office. Students selected for the first semester of the 2015-2016 school year are as follows:

- **Aniyah Johnson** – Kindergarten, Abraham Lincoln School
  Teacher: Ms. Zolman
- **Amare’ White** – Kindergarten, Abraham Lincoln School
  Teacher: Ms. Zolman
- **Sirayah Thomas** – Grade 2, John F Kennedy School
  Teacher: Ms. Williams
- **Clea Turpin** – Grade 3, John F Kennedy School
  Teacher: Ms. Williams
- **Zeina Hernandez** – Grade 4, Barack Obama School
  Teacher: Ms. Fulton
- **Kamron Shephard** – Grade 5, Barack Obama School
  Teacher: Ms. Fulton
- **Sincere Lucas** – Grade 6, Middle School
  Teacher: Mr. Howard
- **Jamir Pollard** – Grade 8, Middle School
  Teachers: Mr. Howard & Ms. McDaniel
- **Antjuan Smith** – Grade 8, Middle School
  Teacher: Ms. McDaniel
- **Ashley Blair** – Grade 12, High School
  Teacher: Ms. Port
- **Jkyla Hamilton** – Grade 11, High School
  Teacher: Ms. Port
- **Julicia Hernandez** – Grade 11, High School
  Teacher: Ms. Tulcewicz
- **Tenecia Jackson** – Grade 10, High School
  Teacher: Ms. Tulcewicz

- **The Superintendent presented home instruction for information:**
  - **De’Sember Brown** – Gr. 6, Middle School, 100 hours, all academic areas. *Tutor: Jori Beams-Baker*
  - **Charles Carter** – Gr. 7, Middle School, 6 hours, all academic areas. *Tutor: Kim Ford*
  - **Tai’Rez Coleman** – Gr. 11, High School, 46 hrs, all academic areas. *Tutor:Tiffany Hairston*
  - **Adrian Copes** – Gr. 9, High School, 5 hours, all academic areas. *Tutor: Candiss Poles-Ducksworth*
  - **Ant’Juanee Grier** – Gr. 9, High School, 5 hrs, all academic areas. *Tutor: Danene Legarth*
  - **Ashante Grimes** – Gr. 6, Middle School, 13 hours, all academic areas. *Tutor: Kim Carey*
  - **Don’Naysia Jones** – Gr. 6, Middle School, 5 hours, all academic areas. *Tutor: Kim Ford*
  - **Tavaris McCall** – Gr. 5, Barack Obama, 40 hours, all academic areas. *Tutor: Kim Carey*
  - **Ishanae Rogers** – Gr.11, High School, 5 hrs, all academic areas. *Tutor: Tena McCullough*
  - **Desiree’ Williams** – Gr. 9, High School, 3 hours, all academic areas. *Tutor: Candiss Poles-Ducksworth*
• The Superintendent recommended the Board approve the following professional trips:
  - Susan Jaroscek and Diane Longstreth – Curriculum Directors; Innovative Learning Network Meeting; January 20-21, 2016; Plain City, Ohio; $1,039.00 (total).
  - Denise Keller, Mark Kotlarz, Jennifer O’Dell, and Danna Tenorio – Teachers, Barack Obama School; Lego Education Robotics Workshop; February 25-26, 2016; Marion, Ohio; $1,200.00 (total). Paid for in part with Gifted Funds.
  - Debbie Kleinhenz and Tricia Wintergerst – Teachers, High School; Business & Marketing Education Conclave; February 24-27, 2016; Perrysburg, Ohio; $1,522.00 (total). Paid for with Carl Perkins grant funds.
  - Diane Longstreth – Director of Curriculum & Career Tech; OAASFEP Title I Spring Conference and OCTA Conference for Career Tech; March 14-18, 2016; Columbus, Ohio; $1,619.00 (total). Paid for with Title I and Carl Perkins grant funds.
  - Charinita McDonald – Transportation Director; OASBO/ODE/OAPT Transportation (Special Needs) Training; January 21, 2016; Quest Conference Center, Columbus, Ohio; $363.92.
  - Richard Wakefield – Teacher, High School; 21st Century Regional Conference; February 1-3, 2016; Columbus, Ohio; $820.00. Paid for with 21st Century grant funds.

• The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the second quarter of the 2015-2016 school year (10/26/15-1/15/16) as per the Master Agreement Article 10, Section G, subject to final certification by the Treasurer.
  - Michelle Abrams, Secretary, Abraham Lincoln
  - Donna Barr, Parapro, Middle School
  - Kenneth Booker, Security, High School
  - Melvin Branham, Engineer, Obama/JFK
  - Joe Cassaro, Tradesman, District
  - Elaine Chambers, Parapro, Middle School
  - Suriya Franklin, Cafeteria, High School
  - Holly Gaglione, Parapro, JFK School
  - Denise Gibson, Secretary, Middle School
  - Janice Gordon, Bus Driver, Warehouse
  - Cedrick Griffin, Bus Driver, District
  - Tom Hantak, Security, High School
  - Calvin Hood, Custodian, Barack Obama
  - Karla Hopkins, Secretary, High School
  - Phillip Hunt, S&R, Warehouse
  - Tara Jackson, Parapro, JFK School
  - Susan Jacob, Secretary, Barack Obama
  - Lynda Keen, Parapro, Middle School
  - Judith Kudla, Secretary, Middle School
  - Caroline Lanza, Secretary, High School
  - Christine Lapka, Secretary, High School
  - John McElhone, Custodian, Middle School
  - Patrick McManus, Custodian, Middle School
  - Richard Parsons, Parapro, Middle School
  - Dominic Patete, Custodian, Abraham Lincoln
  - Deon Reed, Security, High School
  - Margret Sajewski, Cafeteria, High School
  - Suzanne Stephens, Secretary, High School
  - Barretta Stevens, Parapro, Barack Obama
  - Kayla Stros, Cafeteria, Middle School
  - Debbie Szalkowski, Secretary, Central Office
  - Suqana Talley, Bus Driver, District
  - Carla Tanner, Cafeteria, Abraham Lincoln
  - Darlene Taylor, Bus Driver, Warehouse
  - Michael Whelpy, Engineer, Abraham Lincoln
  - Melanie Whiteley, Parapro, Middle School
  - Tom Ziai, Mechanic, Warehouse

• The Superintendent recommended the Board accept a monetary donation in the amount of $2,500.00 from Michael and Donna Sandberg, 12654 Terrymill Drive, Herdon, VA 20170, to be used toward the cost of the High School Dominican Republic Service Trip.

• The Superintendent recommended the Board approve the Agreement for Admission of tuition Pupils for Audiology and/or Hearing Impaired Services with the Educational Service Center of Cuyahoga County for the 2015-16 school year as indicated.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
Minutes of Meeting for February 8th, 2016

Quoshay Williams – Cleaner, John F. Kennedy, $10.54 per hour, 5 hours per day, 192 days per year, effective February 8, 2016.

Certified Substitute effective for the 2015-2016 school year:
Substitutes are on an as needed basis.

Michael Courey – Vocal Music, Middle School/High School

Home Instruction Tutor effective for the 2015-2016 school year:
Jori Beams-Baker

Elementary Intervention Tutoring Staff effective for the 2015-2016 school year:
The following staff will be paid at a rate of $20.00 per hour and are on an as needed basis:
Amanda Gebler       Sharon Midura

Supplementals effective for the 2015-2016 school year
Justin Harnist      Baseball, Head Coach      $5,131.10
Greg Jones          Boys, Track, Asst. Coach  $1,776.15
Genia Watson-Brown  Girls, 7th Gr. Basketball $  515.44

Staff for the Parent Teacher Partnership Program for the 2015-16 school year:
This program is funded through the SPDG grant. The following staff will be paid $25.00 per hour in this program, all staff is on an as-needed basis.
Kim Carey          Justin Harnist          Genia Watson-Brown
Kim Ford           Dina Taylor            Joe Weigand

The Superintendent recommended the Board approve the following change in status:
Tracey Madden – FROM Paraprofessional, Abraham Lincoln TO Secretary, High School, 220 days per year, 7.5 hours per day, Step 9, $21.28 per hour, effective January 28, 2016.

The Superintendent recommended the Board approve the following change in hours and location:
Alexis McElhone – Cleaner, FROM John F. Kennedy, 4 hours per day TO High School, 7 hours per day effective February 8, 2016.

The Superintendent recommended the Board approve the following leaves of absence:
Tamika Bynum – Teacher, Abraham Lincoln Elementary, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing January 12, 2016 through June 3, 2016.

Asia James – Secretary, John F. Kennedy, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing January 11, 2016 through June 3, 2016.

Coleen Reyes – Para Professional, Milkovich Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing January 26, 2016 through June 3, 2016.

Lisa Zolman – Teacher, Abraham Lincoln Elementary, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing January 30, 2016 through March 11, 2016.
• The Superintendent recommended the Board accept the following resignation:

Sharon Brown – Cafeteria Operations, Middle School, effective December 16, 2015.

Lisa Dopman – Teacher, Grade 4, Barack Obama, effective January 14, 2016. This is an irrevocable resignation.

Jennifer McCauley – Teacher, Grade 5, Barack Obama, effective January 29, 2016. This is an irrevocable resignation.

Mrs. Moore moved and Mr. Walter seconded a motion to approve the professional trip, M.O.S.T. Perfect Attendance, donation, service agreement, appointments, change in status, change in hours and location, leaves of absence and resignations; as indicated. Roll Call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried

NOTE: There was a recess at 5:50 pm to Conduct Public Hearing (PER ORC 3313.48B) on Proposed 2016-2017 & 2017-2018 School Year Calendars. There was no comment. Meeting reconvened at 6:00 pm.

VISITOR PARTICIPATION

Ms. Gloria Jackson, 18100 Libby Road, Maple Heights Parent – Ms. Jackson introduced herself and stated that it was her first school board meeting. She commended the Board on doing an excellent job.

OTHER

The Superintendent reported to the board that the roof on the Board of Education building (Rockside) was in dire need of repair, and that he was going to go meet with Muata Niamke, Business Manager, to discuss the cost to repair.

Mr. Walter said he was pleased to see that the doors to the pool at the Athletic Complex had been replaced.

ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mr. Walter seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.

The time was 6:19 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:33 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mrs. Moore seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

January 4th, 2016 (Organizational) and January 19th, 2016 (Regular)

Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER


- The Treasurer presented the financial statements and bank reconciliation for the month ended January 31st, 2016, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (January 2016).

- The Treasurer recommended the Board adopt Resolution No. 16-16: A resolution to provide for the issuance and sale of not to exceed $2,211,000 of notes of the Maple Heights City School District to refund the district’s outstanding notes.

- Mr. White moved and Mr. Walter seconded the motion to approve Resolution No. 16-15, the financial statements and bank reconciliation, fiscal certificate, adopt Resolution No. 16-16.

Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  
  Adrian Copes – Gr. 9, High School, 10 hours, all academic areas. Tutor: Candiss Poles-Ducksworth
  Jesse Evans – Gr. 9, High School, 3 hours, all academic areas. Tutor: Thomas Henderson
  Noah Hudson – Gr. 2, John F. Kennedy, 8 hours, all academic areas. Tutor: Mary Mitchell
  Malik Jackson – Gr. 12, High School, 1 hour, all academic areas. Tutor: Danene LeGarth
  Keya Kinds – Gr. 12, High School, 10 hours, all academic areas. Tutor: Thomas Henderson
  Emone McNary – Gr. 5, Barack Obama, 10 hours, all academic areas. Tutor: Kim Ford
Broddrick Taylor – Gr. 5, Barack Obama, 58 hours, all academic areas. Tutor: Kim Carey
Emonie Ward – Gr. 11, High School, 3 hours, all academic areas. Tutor: Tena McCullough

- **The Superintendent announced the Kindergarten Registration dates for the 2016-2017** school year will begin Tuesday, March 1, 2016. Please contact the district Enrollment Office at 216-587-6100, ext. 3701 to schedule an appointment. Registration packets are available at all district school buildings, the Board of Education, the Maple Heights Public Library, or can be obtained online at [www.mapleschools.com](http://www.mapleschools.com).

  * A child must be five years of age by September 30, 2016 to enroll.*

  Questions should be directed to our enrollment office at 216.587.6100, ext. 3701. The Board of Education/Enrollment Office is located at 5740 Lawn Avenue.

  *Children who will be 5 years old after September 30, 2016 but no later than December 31, 2016 may qualify for early admission in the 2016-2017 kindergarten program in the public schools if they show a high degree of maturity in areas of social, cognitive, and motor development. Early Entrance Kindergarten Screening for the 2016-2017 school year will take place on a date in August that has yet to be determined. Please call 216.438.6030, ext. 5035 for more information.*

- **The Superintendent and Board of Education commended the Pre-School Staff of Abraham Lincoln School on their outstanding 5 Star on-site review by the Ohio Department of Education. Lincoln Elementary is the only Pre-School in the city of Maple Heights to receive 5 stars.**

- **The Superintendent recommended the Board approve the following professional trips:**

  - **Diane Kallos** – Special Ed. Supervisor; Ohio ACTE/SND and OASCES Annual Conference: The Employment Games, “May Success Be Ever in Your Future”; March 3-4, 2016; Columbus, Ohio; $310.00. *Paid for with “516” grant funds.*
  
  - **Debbie Kleinhenz and Trish Wintergerst** – Teachers, High School; Business Professionals of America State Leadership Conference & Competitive Events; March 17-18, 2016; Columbus, Ohio; $310.00. *Paid for with Carl Perkins grant funds.*
  
  - **Charinita McDonald** – Transportation Director; Ohio Association for Pupil Transportation Annual Conference; March 13-16, 2016; Embassy Suites, Dublin, Ohio; $878.00.
  
  - **Muata Niamke** – Business Manager; Greater Cleveland Safety Council Meeting; March 16, 2016; Cleveland, Ohio; 39.34.

- **The Superintendent recommended the Board approve that select students in the Teacher Academy Program attend the Educators Rising (formerly FEA) Ohio State Conference being held at Dominican University in Columbus, Ohio on March 10-11, 2016.**

- **The Superintendent recommended the Board approve that qualifying DECA/Marketing students attend the Annual Ohio DECA Career Development Conference (CDC) and State Competitions in Columbus, Ohio, March 17-18, 2016.**

- **The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:**

  **High School & Middle School TBT Data Leaders for the 2015-16 school year:**
  The following staff will be paid with grant funds and is on an as needed basis.

<table>
<thead>
<tr>
<th>Lisa Lenart</th>
<th>Maria Rodgers</th>
</tr>
</thead>
</table>

  **Home Instruction Tutor effective for the 2015-16 school year:**
  Staff will be paid and is on an as needed basis.

<table>
<thead>
<tr>
<th>Thomas Henderson</th>
</tr>
</thead>
</table>

  **Site Coordinator for Middle School Extended Learning Opportunities Program:**
  Anthony Boytim
The Superintendent recommended the Board approve the following Leaves of Absence:

- **Debra Braaten** – Teacher, Milkovich Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing February 2, 2016 through June 3, 2016.
- **Melissa Keruski** – Teacher, Milkovich Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing April 1, 2016 through June 3, 2016.
- **Jessica Mazula** – Teacher, Barack Obama School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing March 10, 2016 through June 9, 2016.
- **Denita Rice** – Para Professional, Lincoln Elementary, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing March 2, 2016 through March 30, 2016.

The Superintendent recommended the Board approve the following reclassifications, effective for the 2015-16 school year as indicated:

- **Michael Green** – Language Arts, High School, FROM VA (MA+9) Step 12, $69,100 TO VB (MA+18) Step 12, $70,095.
- **Erin McArdle** – Social Studies, High School, FROM IVB (BA+18) Step 1, $42,529.00 TO V (MA) Step 1, $45,118.
- **Jessica Mitchell** – Grade 3, John F. Kennedy, FROM IV (BA) Step 1, $41,076 TO IVB (BA+9) Step 1, $41,803.
- **Colleen Sammon** – Grade 3, John F. Kennedy, FROM IVA (BA+9) Step 1, $41,803 TO IVB (BA+18) Step 1, $42,529.
- **Eric Schmidt** – Science, High School, FROM IVB, (BA+18) Step 6, $51,106 TO V (MA) Step 6, $55,605.
- **Courtney Starr** – Intervention Specialist, Middle School, FROM V (MA) Step 5, $53,506 TO VA (MA+9) Step 5, $54,263.
- **Melissa Vann** – Language Arts, Middle School, FROM V (MA) Step 4, $51,410 TO VA (MA+9) Step 4, $52,144.

Mr. White moved and Mr. Walter seconded the motion Professional Trips, Teacher Academy Student Trip, PBA Student Trip, Appointments, Leave of Absence, and Reclassifications; as indicated.

Roll call:
- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None

Motion carried.

VISITOR PARTICIPATION

(None)

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None

Motion carried.

The time was 6:15 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mr. White, Mr. Walter, Mrs. Crews
Mrs. Moore – Arrived at 5:35 pm

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:

  Ty’Shyne Caver – Grade 7, Milkovich Middle School, 6 hours, all academic areas. Tutor: Courtney Starr
  Trevon Clark – Grade 10, High School, 11 hours, all academic areas. Tutor: Kim Carey
  Marcellis Clements – Grade 10, High School, 1 hour, all academic areas. Tutor: Kelly Laurie
  Keywana Conner – Grade 10, High School, 10 hours, all academic areas. Tutor: Candiss Poles-Ducksworth
  Ja’Reem Evans – Grade 10, High School, 60 hours, all academic areas. Tutor: Marcus Green
  Christian Hardy – Grade 2, John F. Kennedy, 11 hours, all academic areas. Tutor: Nichele Mays
  Michael Herring Jr. – Grade 4, Barack Obama School, 10 hours, all academic areas. Tutor: Kim Ford
  Laci Johnson – Grade 7, Milkovich Middle School, 1 hour, all academic areas. Tutor: Kim Ford
  Diamond Jones – Grade 10, High School, 10 hours, all academic areas. Tutor: Marcus Green
  Lonney Jones, Jr. – Grade 7, Milkovich Middle School, 2 hours, all academic areas. Tutor: Kim Ford
  Kenneth Kennedy – Grade 7, Milkovich Middle School, 3 hours, all academic areas. Tutor: Kim Ford
  Demarkes Pate – Grade 11, High School, 8 hours, all academic areas. Tutor: Tom Griffin
  Gaston Reynolds, Jr. – Grade 8, Milkovich Middle School, 4 hours, all academic areas. Tutor: Dina Taylor
  KC-Yonnia Wiley – Grade 7, Milkovich Middle School, 4 hours, all academic areas. Tutor: Kim Ford
  Joseph Wynn – Grade 11, High School, 3 hours, all academic areas. Tutor: Marcus Green

- Mr. Muata Niamke, Business Manager and Mr. Vergil Calloway, Buildings and Grounds Director presented an update on maintenance and improvements throughout the district. Both gentlemen were commended by the Board and the Superintendent for upgrading the existing buildings and for their thoroughness throughout the district.
• The Superintendent recommended the Board approve the following professional trips:

  Shayla Dandridge – Psychologist, Middle School; Families & Communities Interdisciplinary Seminar: “Race & Families, The Cradle-to-Prison Pipeline”; Akron, Ohio; April 7, 2016; $75.00.

  Thomas Griffin – Teacher, High School; DECA International Career Development Conference (ICDC); Nashville, TN; April 22-27, 2016; $1990.

  Tracy Jones – Financial Specialist (Payroll), Treasurer’s Office; STRS Report Training; Columbus, Ohio; April 27, 2016; $193.00.

  Muata Niamke – Business Manager; Cuyahoga County Board of Health’s Annual Educational Food Safety Conference; Cleveland, Ohio; April 21, 2016; $57.39.

  Susan Taylor – Psychologist, JFK/Barack Obama Schools; School Psychology Conference, “Ensuring Reading Literacy: Approaches to Improve Basic Proficiency for Ohio Learners”; KSU, Kent, Ohio; April 14-15, 2016; $166.78.

• The Superintendent recommended that qualifying DECA/Marketing students attend the DECA International Career Development Conference (ICDC) in Nashville, TN, on April 22-April 27, 2016.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  **Classified Substitutes effective for the 2015-2016 school year:**
  Janene Crowder – Sub Para Pro, $12.95 per hour
  Mary (Debra) Hoops – Sub Para Pro, $12.95 per hour
  Gabriella Morgan – Sub Para Pro, $12.95 per hour
  Melvin Nettles – Sub Cleaner, $10.54 per hour
  Cheryl Peavy – Sub Para Pro, $12.95 per hour
  Kayla Stros-Matthews – Sub Cleaner, $10.54 per hour

  **Certified Substitutes effective for the 2015-2016 school year:**
  Matthew Deibel Zachary Monhardt

  **Home Instruction Tutor effective for the 2015-2016 school year:**
  Nichelle Mays

  **Supplemental effective for the 2015-2016 school year:**
  Dakota Berg JV Baseball Coach $1,874.83
  Stephanie Russell Softball Head Coach, 9th Gr. $2,762.90
  Rick Wakefield JV Baseball Coach $1,874.83

• The Superintendent recommended the Board approve the following leaves of absence:

  Michael Acino – Teacher, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing January 15, 2016 through June 3, 2016.

  Nicole Clark-Jefferson – Library Clerk, High School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing January 15, 2016 through June 3, 2016.

  Jennifer Rogaliner – Teacher, Abraham Lincoln, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing March 14, 2016 through June 3, 2016.
Benitta Tirpak – Library Clerk, Abraham Lincoln, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing January 5, 2016 through April 4, 2016.

- The Superintendent recommended the Board accept the following resignation:
  
  Timothy Bell – Para Professional, Milkovich Middle School, effective March 4, 2016.

Mr. Walter moved and Mrs. Moore seconded a motion to approve the professional trips, DECA Conference, appointments, leaves of absence and resignation; as indicated. Roll Call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. Walter moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:51 pm. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried

The board came out of executive session at 5:59 pm.

RECONVENE PUBLIC SESSION

Mr. Walter moved and Mr. Dober seconded the motion for the Board to reconvene in public session at that time. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. White seconded the motion to adjourn the meeting. Roll call:

  Ayes – Dober, Moore, Walter, Crews
  Nays – None
  Motion carried.

The time was 6:00 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:36 p.m. at John F. Kennedy Elementary School Cafetorium, 5933 Dunham Road, Maple Heights, Ohio.

The following members were present on roll call:
Mr. Dober, Mr. White, Mr. Walter, Mrs. Crews
Absent: Mrs. Moore

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Dober moved and Mr. White seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:
February 8th, 2016 (C.O.W.) and February 22nd, 2016 (Regular)

Roll call:
Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 16-17: Resolution Approving Payment of Bills for the month ended February 29th, 2016.

- The Treasurer presented the financial statements and bank reconciliation for the month ended February 29th, 2016, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (February 2016).

- The Treasurer presented Resolution No. 16-18: A resolution adjusting appropriations for fiscal year 2016, for Board approval.

- The Treasurer presented Resolution No. 16-20: Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and certifying them to the County Auditor, for Board approval.

- The Treasurer recommended the Board approve the following fund to fund transfers:
  - Transfer $530,136.87 from district agency fund 022 to fund 010-910L (represents Giambrone retainage that goes back to the 010 construction fund as part of closeout of project).
  - Transfer $204.15 from fund 010-910L to fund 004-900L (part of closeout of construction project).
  - Transfer $2,000.00 from fund 200-920A to 007-915A Administrator’s Scholarship fund.
  - Transfer $1,000.00 from fund 200-920A to 200-944A Drama Club fund.
  - Transfer $500.00 from fund 200-920A to 200-926A National Honor Society fund.
  - Transfer $1,644.00 from fund 200-920A to 200-974A Media Arts fund.
- Mr. Walter moved and Mr. White seconded the motion to approve Resolution No. 16-17, the financial statements and bank reconciliation, fiscal certificate, approve Resolution No. 16-18, Resolution No. 16-20, and the fund to fund transfers, as indicated.

Roll call:
Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  Matthew Banks, Jr. – Gr. 7, Middle School, 3 hours, all academic areas. Tutor: Kim Ford
  Jerome Barber – Gr. 7, Middle School, 4 hours, all academic areas. Tutor: Kim Ford
  Nahjee Barringer – Gr. 8, Middle School, 6 hours, all academic areas. Tutor: Kim Carey
  Quran Battles – Gr. 10, High School, 3 hours, all academic areas. Tutor: Tena McCullough
  Marcellis Clements – Gr. 10, High School, 2 hours, all academic areas. Tutor: Kelly Laurie
  Rahsean Dunn – Gr. 12, High School, 12 hours, all academic areas. Tutor: Julie Taylor
  Deandre Edwards – Gr. 12, High School, 9 hours, all academic areas. Tutor: Tena McCullough
  Daniel Eggleton – Gr. 7, Middle School, 2 hours, all academic areas. Tutor: Lyndsey Wisniewski
  Jewell Germany – Gr. 9, High School, 1 hour, all academic areas. Tutor: Chelsea Matthews
  Nevaeh Gott – Gr. 8, Middle School, 5 hours, all academic areas. Tutor: Kim Ford
  My’Onna Hubbard – Gr. 9, High School, 20 hours, all academic areas. Tutor: Kim Ford
  Malik Jackson – Gr. 12, High School, 10 hours, all academic areas. Tutor: Tom Griffin
  Nelson Johnson – Gr. 10, High School, 6 hours, all academic areas. Tutor: Libby Lee
  Anthony Jones – Gr. 5, Barack Obama, 25 hours, all academic areas. Tutor: Dannita Stanley
  Eric McNary – Gr. 9, High School, 9 hours, all academic areas. Tutor: Candiss Poles-Ducksworth
  Andre Phillips – Gr. 9, High School, 5 hours, all academic areas. Tutor: Chelsea Matthews
  Cieralynn Pickett – Gr. 6, Middle School, 11 hours, all academic areas. Tutor: Lyndsey Wisniewski
  Marlequin Rice – Gr. 9, High School, 10 hours, all academic areas. Tutor: Erin McArdle
  Tiara Robinson – Gr. 7, Middle School, 25 hours, all academic areas. Tutor: Courtney Starr
  Ishanae Rogers – Gr. 11, High School, 10 hours, all academic areas. Tutor: Tena McCullough
  Kishaun Stratford Jr. – Gr. 9, High School, 6 hours, all academic areas. Tutor: Libby Lee
  Dre Vaun Sarwee – Grade 9, High School, 12 hours, all academic areas. Tutor: Libby Lee
  Kishaun Stratford Jr. – Grade 9, High School, 5 hours, all academic areas. Tutor: Libby Lee
  E’Marion Thomas – Gr. 4, Barack Obama, 20 hours, all academic areas. Tutor: Eboni Mikel
  KC-Yonna Wiley – Gr. 7, Middle School, 2 hours, all academic areas. Tutor: Kim Ford

- The Superintendent, the Board of Education and administration acknowledged the receipt of 2 Lenovo Think Pad Laptop with software and 2 HP Officejet Printers, with an approximate value of $1,800, provided by the Educational Service Center of Cuyahoga County for the writing center project, “Facilitating Students’ Transitions from High School to University Writing”, which was funded by a Martha Holden Jennings Foundation Grant.
Minutes of Meeting of March 21st, 2016

• The Superintendent and the Board were given a brief update by each Elementary School Principal:


_Zelina Pames, Principal of John F. Kennedy School_ gave a video presentation on the Apple Connected Grant they received this school year. John F. Kennedy was one out of three schools from Ohio that was awarded the Apple Connected Grant. 603 Mini I-Pads were given to each student, as well as each teacher who also received an Apple TV for the classroom and a Mac Book Air Computer.

_Mathew Bryan, Principal of Barack Obama School_ displayed a slide show on several endeavors his students participated in this school year such as “Destination Imagination” where they won several awards. A “Book Bistro” was organized by 5th grade teacher Mr. Kotlarz who had students read and present their book to family and friends. Students also participated in several activities celebrating “Black History” and students who were awarded for outstanding “Citizenship” enjoyed a breakfast with their parents and families.

• The Superintendent recommended the Board approve the following professional trips:

_Susan Jarosck_ – Director of Curriculum; Kent State University’s 2016 School Psychology Conference (Reading Interventions); KSU, Kent, Ohio; April 14-15, 2016; $180. *Paid for with Title I Funds.*

_Meghan Shelby_ – Director of Special Pupil Services; OSPA Spring Conference: Evidence-Based Reading Interventions Across MTSS; Columbus, Ohio; April 20-22, 2016; $707.00. *Paid for with “516” Special Education Funds.*

• The Superintendent recommended the Board approve the School Calendars for the 2016-2017 and 2017-2018 school years as indicated.

• The Superintendent recommended the Board accept monetary donations for our high school stadium scoreboard advertising campaign for the 2016 football season as follows:
  - from Medical Mutual of Ohio, 2060 E. Ninth Street, Cleveland 44115
  - from Ulmer & Berne, LLP, 1660 W. 2nd Street, #1100, Cleveland 44113

• The Superintendent recommended the Board award the purchase of two (2) 72-passanger buses from Rush Bus Centers in the amount of $168,988.00 ($84,494.00 each), per the Ohio Schools Council Cooperative School Bus Purchasing Program.

• The Superintendent recommended the Board approve Resolution No. 16-19: Resolution of Agreement of Participation in the OSC Cooperative School Bus Purchasing Program.

• The Superintendent recommended the Board approve the disposal of 465 textbooks from Milkovich Middle School as follows:

• The Superintendent recommended the Board approve that Summer Enrichment Camps be made available to current Maple Heights kindergarten and first grade students during the summer of 2016. These enrichment camps will be offered at no cost to students and are covered by grant funds. District transportation will be provided.
• The Superintendent recommended that an Elementary Summer Literacy and Math Intervention Program for grades 2 and 3 be made available to current Maple Heights students during the summer of 2016. This program will focus on intensive reading and math instruction for students identified using data gathered from short-cycle and bi-weekly assessments. The program will commence on June 6 through June 24, 2016 for grade 2 and June 6 through June 28, 2016 for grade 3 and is scheduled from 8:30 a.m. to 3:30 p.m. The program is offered at no cost to students and is covered by grant funds. District transportation will be provided.

• The Superintendent recommended that an Elementary Literacy, Math and Enrichment Program for grades 4 and 5 be made available to current Maple Heights students during the summer of 2016. This program will commence on June 6 through June 17, 2016 and is scheduled from 8:30 a.m. to 3:30 p.m. The program is offered at no cost to students and is covered by grant funds. District transportation will be provided.

• The Superintendent recommended that an Enrichment Camp (Middle School Summer STEM) be offered to 6th - 8th grade students currently enrolled in Maple Heights City Schools. The camp will be offered Monday through Wednesday, on June 6-8, 13-15, and 20-22, from 10:00 a.m.-3:00 p.m. Assistance for this program will be provided by Kent State University students and professors. Transportation will not be provided.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  **Classified Substitutes effective for the 2015-2016 school year:**
  Dionne Ellison – Sub Para Pro, $12.95 per hour
  Kenneth Matthews – Sub Cleaner, $10.54 per hour

  **Home Instruction Tutor effective for the 2015-2016 school year:**
  Libby Lee McArdle, Erin Julie Taylor

  **Virtual Learning Academy (VLA) Staff effective for the 2015-2016 school year**
  The following staff is on an as needed basis:
  Julie Taylor

• The Superintendent recommended the Board approve the following Leaves of Absence:

  Michelle Fontanet – Math Teacher, Middle School, as per the Agreement between the Maple Heights Teacher Association and the Maple Heights Board of Education, requests (1) additional year of parental leave effective 2016-17 school year

  Christopher Rowell – Teacher, District Substitute, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing February 25, 2016 through June 3, 2016.

  Kathryn Satterfield – Teacher, Abraham Lincoln Elementary, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing March 2, 2016 through June 3, 2016.

• The Superintendent recommended the Board approve the following Resignations:

  Joynelle Franklin Davis – Asst. Track Coach, High School, effective March 15, 2016.


Katherine Might-Zdradzinski – Teacher, Spanish, Middle School, effective at the close of the 2015-2016 school year.

James Poindexter – Bus Driver, Warehouse, effective 5:00 p.m., March 14, 2016.

Mr. White moved and Mr. Walter seconded the motion Professional Trips, School Calendars, Donations Awarding of Bid – School Bus Purchases, Resolution No. 16-19, Disposal of Textbooks, Summer Enrichment Camps, Elementary Summer Literacy and Math Intervention Program, Elementary Literacy, Math and Enrichment Program, Middle School Summer STEM, Appointments, Leave of Absence, and Resignations; as indicated. Roll call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION

(None)

EXECUTIVE SESSION

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:45 pm. Roll Call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried

The Board came out of Executive Session at 7:26 pm.

RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Walter seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:27 p.m.

President, Board of Education
Treasurer

:dr
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
April 4th, 2016

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:
   Dr. Bruce Willingham, Assistant Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Assistant Superintendent, on behalf of the Superintendent and the Board recognized selected student artwork. Each selected student’s piece will be placed in the display case at the Board of Education Office. Students selected for the third quarter of the 2015-16 school year are as follows:
  - Cameron Jones – Grade 3, John F Kennedy School, Teacher: Ms. Williams
  - James Curlee – Grade 5, Barack Obama School, Teacher: Ms. Fulton
  - Denisha Perry – Grade 8, Middle School, Teacher: Ms. McDaniel
  - Jonathan Bradley – Grade 8, Middle School, Teacher: Mr. Howard
  - Taylor Haskin – Grade 12, High School, Teacher: Ms. Tulcewicz
  - Me’Kayla Travis – Grade 10, High School, Teacher: Ms. Port

After the presentation of awards and pictures, guests enjoyed punch and cookies while viewing the students’ art work.

- The Assistant Superintendent, on behalf of the Superintendent presented home instruction for information:
  - Rahsean Dunn – Grade 10, Maple Heights High School, 3 hours, all academic areas. Tutor: Tena McCullough
  - Matthew Banks Jr. – Grade 7, Middle School, 1 hour, all academic areas. Tutor: Dina Taylor
  - Ant’Juanycz Grier – Grade 9, High School, 10 hours, all academic areas. Tutor: Julie Taylor
  - Laci Johnson – Grade 7, Middle School, 4 hours, all academic areas. Tutor: Kim Ford
  - Eron Mosley – Grade 8, Middle School, 6 hours, all academic areas. Tutor: Dina Taylor
  - Andre Phillips – Grade 9, High School, 5 hours, all academic areas. Tutor: Chelsea Matthews
  - Dominique Ross – Grade 8, Middle School, 2 hours, all academic areas. Tutor: Ken Ropar
  - Edward Rowell II – Grade 11, High School, 5 hours, all academic areas. Tutor: Kelly Laurie

- The Assistant Superintendent, on behalf of the Superintendent recommended the Board approve the following professional trips:
  - James Enders – Auto Tech Teacher; Success Series: Auto Technology, “Teachers Working Toward Student Success” Mid-East Career & Tech Ctr., Senecaville, Ohio; April 19, 2016; $222.44. Paid for with Carl Perkin Grant Funds.
• The Assistant Superintendent, on behalf of the Superintendent recommended that an Ohio Graduation Test (OGT’s) Intervention Program for Maple Heights City School students enrolled in 11th or 12th grade at the end of the 2015-16 school year, who have not yet passed the Ohio Graduation Tests, take place at the High School from Monday, June 6, through Friday, June 17, 2016. Tests will be administered the week of June 20, 2016. Any high school student from another school district who attends this program will be charged a $100 fee.

• The Assistant Superintendent, on behalf of the Superintendent recommended that a Credit Recovery/Summer School Program for students enrolled in grades 6-8 at the end of the 2015-16 school year and who desire credit recovery take place at the high school from Monday, June 6, through Friday, June 24, 2016 from 8:00 a.m. to 12:00 p.m. Summer school courses are offered for repeat credit and noncredit and are designed for credit recovery. Available courses will be English, math, science, and social studies. The program will take place at the high school and will require full payment of tuition at the time of registration. The fee schedule is $100 per credit or $60 per half credit.

• The Assistant Superintendent, on behalf of the Superintendent recommended that an End of Course Test (EOC) Intervention Program for Maple Heights City School students enrolled in grades 8-12 at the end of the 2015-16 school year take place at the high school from Monday, July 11, through Friday, July 22, 2016. Tests will be administered the week of July 25, 2016. Students who have failed an EOC test or who would like to retest for a higher score may participate in the intervention classes and the testing. Any student preparing to take an EOC during the 2016-17 school year may participate in the intervention classes. Any high school student from another school district who attends this program will be charged a $100 fee.

• The Assistant Superintendent, on behalf of the Superintendent recommended the Board adopt Resolution No. 16-21: Resolution for Extra-Duty Supplemental Employment Opportunities for the 2016-2017 contract year.

• The Assistant Superintendent, on behalf of the Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Classified Substitutes effective for the 2015-2016 school year:
  Michael Kriesen

  Staff for the 21st Century Program at the high school for the 2015-16 school year:
  This program is funded through a federal grant. The following staff will be paid $27.63 per hour in this program, all staff is on an as-needed basis.
  Amber Rahas  Vince Sztul  Gretchen Tucker-See

Mr. White moved and Mr. Walter seconded a motion to approve the professional trips, Ohio Graduation Test Intervention Program, Secondary Credit Recovery/Summer School Program, High School End of Course Test Intervention Program, Resolution No. 16-21, and Change in Fund Transfer; as indicated. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

VISITOR PARTICIPATION
None
ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Walter seconded the motion to adjourn the meeting. Roll call:

   Ayes – Dober, Moore, Walter, Crews
   Nays – None
   Motion carried.

The time was 6:05 p.m.

_____________________________________                 ____________________________________
President, Board of Education                                           Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:39 p.m. at Maple Heights High School Cafetorium, 1 Mustang Way, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mr. White, Mr. Walter, Mrs. Crews
Mrs. Moore arrived at 5:45 pm

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mr. Dober seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

March 7th, 2016 (C.O.W.) and March 21st, 2016 (Regular)

(Note: The minutes of the March 21st 2016 Regular Meeting include a correction in the amount of the transfer from fund 022 to fund 010 from $530,138.87 to $530,136.87.)

Roll call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 16-22: Resolution Approving Payment of Bills for the month ended March 31st, 2016.

- The Treasurer presented the financial statements and bank reconciliation for the month ended March 31st, 2016, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (March 2016).

- Mr. White moved and Mr. Walter seconded the motion to approve Resolution No. 16-22, the financial statements and bank reconciliation, fiscal certificate, as indicated.

Roll call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  Jerome Barber – Gr. 7, Middle School, 5 hrs., all academic areas. Tutor: Kim Ford
  Jhari Correa- Gr. 5, Barack Obama School, 5 hrs., all academic areas. Tutor: Eboni Mikel
  Marcellus Clements – Gr. 10, High School, 10 hrs, all academic areas. Tutor: Kelly Laurie
  Deandre Edwards – Gr. 12, High School, 10 hrs, all academic areas. Tutor: Tena McCullough
  Jewell Germany – Gr. 9, High School, 10 hrs, all academic areas. Tutor: Libby Lee
Minutes of Meeting of April 18th, 2016

Richard Gibson Jr. – Gr. 8, Middle School, 3 hrs, all academic areas. Tutor: Ken Ropar
Robert Harris V – Gr. 2, John F. Kennedy, 10 hrs, all academic areas. Tutor: Natalie McGhee
Malik Jackson – Gr. 12, High School, 28 hrs, all academic areas. Tutor: Selina Bertolone-Villanueva
Don’aysia Jones – Gr. 6, Middle School, 20 hrs, all academic areas. Tutor: Tiffany Hairston
Norman Johnson – Gr. 10, High School, 6 hrs, all academic areas. Tutor: Libby Lee
Aveona Hallon – Gr. 7, Middle School, 1 hr, all academic areas. Tutor: Kim Ford
Pat’rick Phillips – Gr. 4, Barack Obama School, 70 hrs, all academic areas. Tutor: Danna Tenorio
Gaston Reynolds, Jr. – Gr. 8, Middle School, 5 hrs, all academic areas. Tutor: Dina Taylor
Emonie Ward – Gr. 11, High School, 1 hr, all academic areas. Tutor: Tena McCullough
Anthony Wiley, Jr. – Gr. 12, High School, 10 hrs, all academic areas. Tutor: Candiss Ducksworth
James Wiley – Gr. 9, High School, 10 hrs, all academic areas, Tutor: Candiss Ducksworth

- The Superintendent informed the Board that the District intends to enter a two-year agreement with Priority Vending to provide beverage and snack vending machines in the administration building and each school’s staff lounge. The commission rate paid to the district is 7% for beverages and 10% for snacks. Incoming vending funds will be allocated to the Maple Heights Teacher Assoc. and/or school administrators’ accounts, to be used for programming and other activities.

- The Superintendent and the Board were given a brief update by Aaron Newman, Maple Heights High School Principal:

  Mr. Newman spoke highly about the change in climate at the High School. He stated that the atmosphere was more “robust and cooler” and felt positive about the trajectory of the students. He spoke briefly about the partnership with Ashland University, the internship with Cleveland Clinic, Students of Promise, STEM Club, Mock Trial and the Drama Club.

  The Board was entertained by the Drama Club with a “snip-it” of their presentation of the play A Streetcar Named Desire, under the direction of Mr. Alejandro Garcia, Spanish Teacher at the High School. The Superintendent and the Board commended the students on an outstanding performance.

- The Superintendent recommended the Board approve the following professional trips:

  Marcus Green – Linkage Coordinator, Students of Promise; “Eyes on the Prize” Student Exposure Field Trip; Alabama and Georgia; May 12-15, 2016. Cost covered by Students of Promise Funds.

- The Superintendent recommended that select/qualifying Teacher Academy students attend the Educators Rising National Conference in Boston, MA, on June 24-27, 2016.

- The Superintendent recommended the Board approve that select students in the Student of Promise (SOP) Program attend the “Eyes on the Prize” exposure field trip to Alabama and Georgia on May 12-15, 2016. This trip includes visiting Morehouse College, Clark-Atlanta University, Spellman College, Tuskegee Institute and attending the Morehouse College Baccalaureate Service & Commencement, among other museums and tours. Costs for this trip are covered by SOP funds.

- The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the third quarter of 2015-16 as per the Master Agreement, subject to final certification by the Treasurer.

  Paul Anselmo, Engineer, Middle School
  Kenneth Booker, Security, High School
  Melvin Branham, Engineer, Obama/JFK
  Joseph Cassaro, Tradesman, District
  Denise Gibson, Secretary, Middle School
  Janice Gordon, Bus Driver, Warehouse

  Christine Lapka, Secretary, Central Office
  Pat McManus, Custodian, Middle School
  Richard Parsons, Parapro, Middle School
  Dominic Patete, Custodian, Lincoln School
  Deon Reed, Security, High School
  Jacobe Smith, Parapro, Lincoln School
• The Superintendent recommended the Board adopt Resolution No. 16-23: Resolution Declaring Transportation by School Conveyance Impractical for Certain Identified Students and Offering to Provide Payment in Lieu of Transportation.

• The Superintendent recommends the Board adopt Resolution No. 16-24: Resolution Directing the Treasurer to Notify Administrators and Other Employees Appointed Under O.R.C. §3319.02 of the Expiration Date of Contracts Pursuant to O.R.C. §3319.02(D)(4).

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  **Classified Substitutes effective for the 2015-2016 school year:**
  Diane Ellison – Sub Para Professional, $12.95 per hour
  Charmaine Gregory – Sub Secretary, $18.38 per hour

  **Supplementals effective for the 2015-2016 school year:**
  Maurice Goodwin Asst. Track Coach H.S.  $3,749.65
  Tiffany Hairston Asst. Track Coach H.S.  $3,749.65
  Asia Triplett Asst. Track Coach M.S.  $1,776.15

  **Home Instruction Tutor effective for the 2015-2016 school year:**
  Selina Bertolone-Villanueva Natalie McGhee Danna Tenorio Nick Toney

  **Middle School Summer STEM Staffing**
  All staff is on an as-needed basis with no guarantee of work. Work will be determined by enrollment and availability of funding. The following teachers will be paid $27.63 per hour for teaching in this program:
  Debra Braaten Dean Walters Joe Weigand

  **Coordinator of Elementary Summer Programs**
  Barretta Stevens - Coordinator of the Elementary Summer Math & Literacy Intervention Programs, Summer Enrichment Camps at the rate of $20.00 per hour, as-needed. Paid for with grant funds.

  **Summer Enrichment Camps Staffing**
  All staff is on an as-needed basis with no guarantee of work. Work will be determined by enrollment and availability of funding. The following teachers will be paid $27.63 per hour for teaching:
  Heather Graaten Beth Horvath Susan Peake Jennifer Rogaliner

• The Superintendent recommended the Board approve the following Leaves of Absence:
  Marcus Green – Linkage Coordinator, High School, as per the Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing March 23, 2016 through April 24, 2016.
  Rebecca Weaver – Teacher, Middle School, as per the Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing April 26, 2016 through June 3, 2016.

• The Superintendent recommended the Board approve the following Resignations:
  Aaron Newman – High School Principal, effective at the end of the day July 31, 2016.
Minutes of Meeting of April 18th, 2016

Christopher Rowell – Track Coach Assistant, High School, effective April 8, 2016.
Dannita Stanley – Teacher Grade 5, Barack Obama, effective June 3, 2016.

Mr. White moved and Mr. Walter seconded the motion Professional Trips, Student Attendance at Educators Rising National Conference, Students of Promise Field Trip, M.O.S.T. Perfect Attendance, Resolution No. 16-23, Resolution No. 16-24, Appointments, Leave of Absence, and Resignations; as indicated. Roll call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION

Mr. Dan Kovalak, Social Studies Teacher at the High School reminded everyone to watch our high school students compete on Academic Challenge, Saturday, April 23rd at 7:00 pm on WEWS Channel 5.

EXECUTIVE SESSION

Mrs. Moore moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:26 pm. Roll Call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried

The Board came out of Executive Session at 7:15 pm.

RECONVENE PUBLIC SESSION

Mr. Walter moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:16 p.m.

_____________________________________                 ____________________________________
President, Board of Education                                           Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Wednesday, May 4th, 2016 in the Board Room of the Administration Building, 5740 Lawn Avenue, Ohio. The meeting was called to order by Vice-President Mr. Walter at 12:22 p.m. Mr. Walter stated the purpose of the meeting was to consider personnel recommendations of the superintendent; and to act thereon.

The following members were present on roll call:

   Mr. Dober, Mrs. Moore, Mr. Walter,
   Absent: Mrs. Crews and Mr. White

Also present:

   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mr. Walter led everyone present in the pledge of allegiance to the flag.

RECOMMENDATIONS

The Superintendent recommended the Board approve Resolution No. 16-34: Resolution Amending Salary Schedule B to Remove the Position/Title of Assistant Superintendent and to Amend the Salary for the Position of Director of Personnel.

The Superintendent recommended the Board approve Resolution No. 16-35: Resolution Releasing Frank Major from His Position as Middle School Principal and Employing him as Director of Personnel.

The Superintendent recommended the Board approve Resolution No. 16-33: Resolution Releasing Quarnitra Price from Her Position as High School Assistant Principal and Employing her as High School Principal.

The Superintendent recommended the Board approve the following resignations:

   William Huffman – Teacher, Middle School, effective at the close of the 2015-16 school year.
   Frank Major – Middle School Principal, effective at the end of the day July 31, 2016.
   Quarnitra Price – High School Assistant Principal, effective at the end of the day July 31, 2016.
   Susan Taylor – Psychologist, John F. Kennedy & Barack Obama Schools, effective at the end of the day July 31, 2016.
   Bruce Willingham – Assistant Superintendent, effective at the end of the day July 31, 2016.

Mr. Dober moved and Mrs. Moore seconded the motion to approve Resolution No. 16-34, Resolution No. 16-35, Resolution No. 16-33, and Resignations as indicated:

   Ayes – Dober, Moore, Walter
   Nays – None
   Motion carried.
ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, Walter
Nays – None
Motion carried.

The time was 12:25 p.m.

___________________________________          ___________________________________
President, Board of Education                                   Treasurer

Motion to
Approve

Adjourn
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:32 p.m. at Milkovich Middle School Cafeteria, 19800 Stafford Avenue Maple Heights, Ohio.

Lori Lesher was appointed Treasurer Pro-Tem in Mr. Applebaum’s absence.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. Walter, Mrs. Crews
Absent: Mr. White

Also present:
Dr. Charles Keenan, Superintendent
Mrs. Lori Lesher, Treasurer Pro-Tem

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

EXECUTIVE SESSION

Mr. Walter moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan was invited into executive session. The time was 5:34 pm. Roll Call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried

The Board came out of Executive Session at 5:39 pm

RECONVENE PUBLIC SESSION

Mr. Dober moved and Mr. Walter seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented to the board an update/presentation from Mr. Frank Major, Principal of Milkovich Middle School.

Mr. Major presented Mrs. Susan Jaroscak, Curriculum & Gifted Director to introduce students and staff to speak about:

- *Believe in Ohio a STEM Education Program (Science, Technology, and Engineering & Mathematics)* - Two Students received recognition for developing plans for a gun scope to be used by the armed forces. The scope would have thermal and x-ray imaging detection.

- *Dominican Republic Service Trip* - A few of our female students participated in a service trip for 8 days to the Dominican Republic to help build homes in poverty stricken neighborhoods as well as assisting in watching young girls of Las Mariposas("The
Butterflies") an organization that helps to empower young girls to become strong women.

- Destination Imagination Team – Six members of the 5th grade “Improv Squad” placed first in a Regional Competition as well as first place in the State Competition and are on their way to compete in a Global Competition in Tennessee on May 25th. Students will compete with other students from the USA, Canada, China, Mexico, Poland, Turkey and Quator.

- Cleveland Clinic Internship – Fifteen students were accepted into the program based on their GPA and the grueling interview process of completing on-line applications, face to face interviews, and letters of recommendation.

- No Nonsense Nurturing - Ms. Lisa Lenart, Sixth Grade Teacher and No Nonsense Nurturing Coach, presented to the board a new program the teaching staff at Milkovich has initiated. The program consists of teachers who coach other teachers on classroom management, student behavior, academics, etc. Teachers are observed by their coach and given instant feedback with a pre-conference and a post-conference meeting by their coach to help empower them. With all staff on the same page it helps create a united front to better serve the students.

- ESC (Educational Service Center) Grant – Mrs. Kim Ford, Intervention Specialist presented to the board a grant they received from the ESC from Students with Disabilities for parents and students to have a voice and engage in serious dialogue. Currently there are 10 parents, and 10 teachers to collaborate and brainstorm on ideas. The team is currently working on a plan on how to come up with an alternative to students being suspended from school.

- Eight Grade Girls Basketball – Mr. Michael Acino, Elective Middle School Teacher, presented to the board recognition for the Eighth Grade Girls Basketball team winning the League Tournament. This is the second year the girls have won the tournament. Over 2 years the girls have won 27 games and lost 2 games, while maintain a 3.5 GPA. The girls were honored by Mayor Annette Blackwell at a City Council Meeting on their athleticism and academics.

- The Superintendent introduced to the board the newly appointed Mr. Frank Major as Director of Personnel and Mrs. Quarnitra Price as the High School Principal effective August 1st, 2016.

- The Superintendent and the Board of Education acknowledged and thanked the following businesses/organizations for monetary donations to help with costs associated with Barack Obama School’s Fifth Grade Destination Imagination Global Finals Trip.
  - $500.00 provided by the following individual members of Pepple & Waggoner, Ltd., 5005 Rockside Rd # 260, Independence 44131. (William Pepple, Kevin Locke, Christian Williams, Donna Andrew, and Tom Holmes)
  - $500.00 from Hans Freightliner, 14520 Broadway Ave, Cleveland, 44125.
  - $500.00 from Todd Associates, Inc., 23825 Commerce Park, #A, Beachwood, 44122
  - $500.00 from Destination Imagination Ohio Region 16, 1121 Broad St.#2, Ashland, 44805.

- The Superintendent and the Board of Education acknowledged and thanked Diane and Timothy McCoy, 14716 Wheeler Rd., Maple Heights, for their monetary donation in the amount of $100.00 to be used for the Nicole McCoy Memorial Scholarship Fund.

- The Assistant Superintendent, on behalf of the Superintendent presented home instruction for information:
  - Clinton Alston Jr. – Gr. 11 High School, 10 hours, all academic areas. Tutor: Tena McCullough
  - Nahjee Barringer – Gr. 8, Middle School, 4 hours, all academic areas. Tutor: Kim Carey
Minutes of Meeting for May 9th, 2016

Quran Battles – Gr. 10, High School, 3 hours, all academic areas. Tutor: Tena McCullough

Syer Bland – Gr. 3, John F. Kennedy, 10 hours, all academic areas. Tutor: Natalie McGhee

Tai’rez Coleman – Gr. 11, High School, 10 hours, all academic areas. Tutor Tiffany Hairston

Rahsean Dunn – Gr. 12, High School, 49 hours, all academic areas. Tutor: Kimberly Carey

Messiyah Eppinger – Gr. 7, Middle School, 1 hour, all academic areas. Tutor: Kim Ford

Javaria Gordon – Gr. 8, Middle School, 6 hours, all academic areas. Tutor: Lyndsey Wisniewski

Nevaeh Gott – Gr. 8, Middle School, 10 hours, all academic areas. Tutor: Kim Ford

Harold Greene, Jr. – Gr. 12, High School, 35 hours, all academic areas. Tutor: Tena McCullough

Ant’Juanye Grier – Gr. 9, High School, 41 hours, all academic areas. Tutor: Tiffany Hairston

Aveona Hallon – Gr. 7, Middle School, 7 hours, all academic areas. Tutor: Kim Ford

Isaah (Isaac) Harris – Gr. 10, High School, 4 hours, all academic areas. Tutor: Teresa Port

Laci Johnson – Gr. 7, Middle School, 7 hours, all academic areas. Tutor: Heather Grattan

Norman Johnson – Gr. 10, High School, 5 hours, all academic areas. Tutor: Libby Lee

Jerrell Jones – Gr. 6, Middle School, 10 hrs, all academic areas. Tutor: Lyndsey Wisniewski

Raymond Moore – Gr. 11, High School, 1 hour, all academic areas. Tutor: Teresa Port

Kishaun Stratford Jr. – Gr. 9, High School, 13 hours, all academic areas. Tutor: Tiffany Hairston

Emonie Ward – Gr. 11, High School, 6 hours, all academic areas. Tutor Tena McCullough

• The Superintendent informed the Board that the District again will sponsor a Summer Food Service Program for Children. Free meals will be made available to all children 18 years of age and under or persons over 18 who are determined by a state or local public educational agency to be mentally or physically disabled. The meals will be provided without regard to race, color, national origin, gender, age, or disability, and there will be no discrimination in the course of the meal service. **Meals will be provided June 6 through August 12, 2016, at the sites listed below:**

  * **Barack Obama School** (5800 Glenwood Ave) and **Maple Hts. High School** (1 Mustang Way)

    **Serving times:** Breakfast: 7:30 – 9:30 a.m. and Lunch: 12:00 – 1:30 p.m.

    Free meals for children 18 years and under. Food must be consumed on site.

    Sites will be closed July 4, in observance of Independence Day.

• The Superintendent recommended the Board approve the following professional trips:

  Anthony Carpico – Teacher, High School; PAST Foundation CBE Workshop; Columbus, Ohio; April 26, 2016. $268.00

  Pamela Eason – Teacher, High School; PAST Foundation CBE Workshop; Columbus, Ohio; April 27, 2016. $268.00

  Ben Hagen – Teacher, High School; PAST Foundation Workshop; Columbus, Ohio; April 28, 2016. $260.00

  Renishia Houchins – Teacher, High School; Ohio State Board of Cosmetology’s 2016 Career Technical Business/Overview Meeting; Columbus, Ohio; May 17-18, 2016. $295.00 **Paid for with Carl Perkin Grant Funds.**

  Susan Jarosckak – Curriculum Director; CBE Steering Committee Meeting; Columbus, Ohio; April 25-26, 2016. $463.00.
Jordan Kolarik – Teacher, High School; PAST Foundation Social Studies Workshop; Columbus, Ohio; April 29, 2016. $278.00

Muata Niamke – Business Manager; Greater Cleveland Safety Council’s “A Closer Look at Drivers in the Workplace” Workshop; Bedford Hts., Ohio; May 17, 2016. $27.00

Tricia Wintergerst – Teacher, High School; Business Professionals of America National Leadership Conference; Boston, MA; May 4-9, 2016. $2990.00 Paid for with Carl Perkin Grant Funds.

- The Superintendent recommended that select/qualifying Business Professionals of America (BPA) students attend the BPA National Leadership Conference in Boston, MA, on May 4-9, 2016.

- The Superintendent recommended that select fifth grade Destination Imagination team members/students attend the Destination Imagination Global Finals Competition at the University of Tennessee, Knoxville, TN, on May 24-29, 2016.

- The Superintendent recommended the Board approve the following special service agreements:
  - Agreement with United Cerebral Palsy (UCP) Association of Greater Cleveland for Physical Therapists (LPT), Occupational Therapists (OTR), Physical Therapy Assistant (PTA), and/or Occupational Therapy Assistants (COTA) services for the 2016-2017 school year.
  - Memorandum of Understanding with Applewood Centers, Inc., to continue to provide behavioral healthcare services for the district as indicated.

- The Superintendent recommended the Board approve the Settlement Agreement and Release of Claims between the Maple Heights School District, Ohio School Facilities Commission and Fanning/Howey Associates, Inc., related to the new schools construction project.

- The Superintendent recommended the Board adopt Resolution No. 16-25: Resolution Ratifying the Action of Notifying Administrators of the Expiration Date of their Contracts and that they May Request a Meeting with the Board, Should They Desire, to Discuss the Reasons for Renewal or Nonrenewal of their Contract; and Accepting the Recommendations of the Superintendent.

- The Superintendent recommended the Board adopt Resolution No. 16-26: Resolution Re-employing Dawn Besteder as Elementary Principal in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 16-27: Resolution Re-employing Vergil Calloway as Director of Buildings & Grounds in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 16-28: Resolution Re-employing Charinita McDonald as Director of Transportation in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 16-29: Resolution Re-employing Jamie Milne as Executive Secretary (Curriculum Office) in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 16-30: Resolution Re-employing Zelina Pames as Elementary Principal in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 16-31: Resolution Re-employing Holly Vaughan as Executive Secretary to the Superintendent in the Maple Heights City School District.

- The Superintendent recommended the Board adopt Resolution No. 16-32: Resolution For Extra Duty Supplemental Employment Opportunities for the 2016-17 Contract Year.

- The Superintendent recommended the Board adopt Resolution No. 16-36: Resolution not to re-employ Dennis Robart, limited contract teacher, upon written recommendation of the Superintendent and authorizing and directing the Treasurer to provide notice to the teacher.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new...
Minutes of Meeting for May 9th, 2016

employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Chante Jackson – Bus Driver, Transportation, 192 days per year, $14.53 per hour, 5.25 hours per day, effective May 9, 2016

**Classified Substitutes effective for the 2015-2016 school year:**

- Nile Whaley-Garrison – Substitute Para Pro, $12.95 per hour, as needed
- Bianca Sterns – Substitute Para Pro, $12.95 per hour, as needed
- Bianca Sterns – Sub Secretary, $18.38 per hour, as needed

**Summer Food Staff:**

The following food service staff will be paid $14.53 per hour for Managers and $10.97 for General Operations, on an as needed basis during the summer of 2016, effective June 6 through August 12, 2016:

- Kathy Bickelmeyer (Manager) – John F. Kennedy, 7 hours, as needed
- Suriya Franklin (Gen. Op.) – High School, 4 hours, as needed
- Virginia Moreland (Gen. Op.) – John F. Kennedy, 4 hours as needed
- Peggy Sajewski (Cook) – High School, 7 hours, as needed
- Rose Sgro (Gen. Op.) – John F. Kennedy, 7 hours, as needed
- Carla Tanner (Manager) – High School, 7 hours, as needed

**Classified Substitutes for Summer Cafeteria Operations:**

<table>
<thead>
<tr>
<th>Mary Florek</th>
<th>Kim Larkins</th>
<th>Belinda Murray</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corrine Glasko</td>
<td>Valerie Mitchell</td>
<td>Betty Wheeler</td>
</tr>
</tbody>
</table>

**Supplementals effective for the 2016-17 school year:**

- Academic Decathlon Advisor Dan Kovalak $4,065.40
- Art Club Catherine McDaniel $1,219.62
- Art Club Teresa Port $1,219.62
- Art Coordinator Lisa Zolman $1,219.62
- Art Coordinator Erica Williams $1,219.62
- Art Coordinator Robin Fulton $1,219.62
- Art Coordinator Catherine McDaniel $1,219.62
- Art Coordinator Teresa Port $1,219.62
- Youth Club Advisor/Business Tricia Wintergerst $2,032.70
- Youth Club Advisor/Business Deborah Kleinhenz $2,032.70
- Youth Club Advisor/Marketing Tom Griffin $2,032.70
- Youth Club Advisor/T&I (Auto Tech) James Enders $2,032.70
- Youth Club Advisor/T&I (Cosmetology) Renisha Houchins $2,032.70
- Youth Club Advisor/T&I (Home Improv.) James Bell $2,032.70
- Class Co-Advisor (Freshman) Tom Griffin $813.08
- Class Co-Advisor (Freshman) Renisha Houchins $813.08
- Class Co-Advisor (Freshman) Regina Bryant $813.08
- Class Co-Advisor (Junior) Regina Bryant $1,626.13
- Class Co-Advisor (Junior) Jordan Kolarik $1,626.13
- Class Co-Advisor (Senior) Tom Griffin $2,032.70
- Class Co-Advisor (Senior) Rick Wakefield $2,032.70
- Class Co-Advisor (Sophomore) Rick Wakefield $1,219.62
- Class Co-Advisor (Sophomore) Tom Griffin $1,219.62
- Conflict Mediation Pam Feldman $2,439.24
- Detention Monitor Brenna Brown $2,439.24
- Detention Monitor Gregory Suba $2,439.24
- Detention Monitor Karla Hopkins $2,845.78
- Detention Monitor (2 hr.) Kim Ford $2,845.78
The Superintendent recommended that the Board approve the following staff for employment in the Elementary Summer Programs. All staff is on an as-needed basis.

Kindergarten/Enrichment Camps:
The following teachers will be paid $27.63 per hour for teaching:
- Ron Flatt
- Delane Long
- Alejandro Nieves-Garcia
- Teresa Port
- Heidi Jones
- Rhondalyn Matthews
- Shanell Penn
- Danna Tenorio

Elementary Math and Reading Programs:
The following teachers will be paid $27.63 per hour:
- Latonya Barnhardt
- Jessica Mitchell
- Julie Taylor
- Karen Williams
- Danielle Carrasquillo
- Maria Rodgers
- Amy Varney
- Lyndsey Wisniewski
- Stacey Kimmel
- Michelle Young

The following teachers will be paid $20.00 per hour:
- Veronica Diggs
- Amanda Gebler
- Tessia Kurtz
- Nicole Fraser
- Shannon Govern

The following aides will be paid $12.50 per hour:
- Jalen Brown
- Allec’ Keene
- Sonia McKnight
- Jasmine Peoples
- Tara Jackson
- Gordon McGowan
- Rick Parsons
- Tracy Petersen

Certified Substitutes for Summer School Programs:
The following teachers will be paid $27.63 per hour:
- Sheryl Burns
- Elizabeth Everiss
- Sandy Grabowski
- Donna Sommer

Certified Substitutes for Summer School Programs:
The following teacher will be paid $20.00 per hour: Kimberly Burnell

Classified Substitutes for Summer School Programs:
The following staff will be paid $12.50 per hour: Debbie Colonie-Moore

- The Superintendent recommended the Board approve the following change in hours:
  Deon Reed – Change FROM Security, 6 hours / day and Custodian, 2 hours per day
  TO Security, 6.5 hours per day and Custodian 1.5 hours per day, effective March 21, 2016.

- Extended Days for 2015-16

- The Superintendent recommended the Board approve the following extended days for the close of the 2015-16 school year:
  - Amber Rahas – School Counselor, High School, 5 days @ 440.50 per day, $2,202.50
  - Vincent Sztul – School Counselor, High School, 5 days @ 320.20 per day, $1,601.00
  - Gretchen Tucker-See – School Counselor, High School, 5 days @499.69 per day, $2,498.45

- Extended Days for 2016-17

- The Superintendent recommended the Board approve the following extended days for the beginning of the 2016-17 school year:
  - Amber Rahas – School Counselor, High School, 10 days @440.50, $4,405.00
  - Vincent Sztul – School Counselor, High School, 10 days @ 320.20, $3,202.00
  - Gretchen Tucker-See – School Counselor, High School, 10 days at 499.69, $4,996.90

- The Superintendent recommended the Board approve the following leaves of absence:
  Dawn Besteder – Principal, Abraham Lincoln, as per the Board of Education’s Family &
  Medical Leave of Absence Policy, requests a leave commencing March 22, 2016 through
  May 3, 2016.

  William Huffman – Teacher, Middle School, , as per the Board of Education’s Family &
  Medical Leave of Absence Policy, requests an intermittent leave commencing April ,
  through June 3, 2016.

  David Snyder – Teacher, John F. Kennedy, as per the Board of Education’s Family &
  Medical Leave of Absence Policy, requests a leave commencing May 12, 2016 through June
  3, 2016.

- The Superintendent recommended the Board approve the non-renewal of the following
  long-term substitute teachers, effective at the close of the 2015-16 school year:
  - Kimberly Burnell
  - Kimberly DeCrane
  - Brad Gasser
  - Barbara Howell
  - Debra Karowski
  - Jodi Poteat
  - Sarah Masters
  - Natalie McGhee
  - Zachary Monhart
  - Devon Sanders
  - Nick Toney
  - Amy Varney
  - Rebecca Zverina

- The Superintendent recommended the Board accept the following resignations:
  Janeen Crowder – Substitute Para Professional, John F. Kennedy School, effective March
  18, 2016.

  Prentice Howard – Art, Milkovich Middle School, effective July 5, 2016.


  Justin Lockhart – Intervention Specialist, Barack Obama, effective May 4, 2016.

  Katelyn O’Malley – Teacher, Milkovich Middle School, effective July 5, 2016.

  Matthew Newcamp – Teacher, Maple Heights High School, effective July 5, 2016.

Katy Smoyer – Intervention Specialist, Milkovich Middle School, effective July 5, 2016.


- The Superintendent recommended the Board accept the following retirement:
  Peggy Sajewski – Cafeteria Operations, High School, effective November 1, 2016. 
  *Ms Sajewski has served the district for over 30 years.*

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2016-17 school year:
  **Brittany Beutel** – Maple Heights High School

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2016-17 school year:
  **Maria Rodgers** – Milkovich Middle School

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2016-17 school year:
  **Ashley Kelly** – Abraham Lincoln Elementary

Mrs. Moore moved and Mr. Dober seconded a motion to approve the Professional Trips, Student Trip-BPA National Leadership Conference, Student Trip-Destination Imagination National Competition, Special Service Agreements, Settlement Agreement, Resolution No. 16-25, Resolution No. 16-26, Resolution No. 16-27, Resolution No. 16-28, Resolution No. 16-29, Resolution No. 16-30, Resolution No. 16-31, Resolution No. 16-32, Resolution No. 16-36, Appointments, Elementary Summer Program Staffing, Change in Hours, Extended Days for 2015-16, Extended Days for 2016-17, Leaves of Absence, Non-Renewal of Substitute Teachers, Resignations, Retirement, Teacher for Continuing Contract Status (Brittany Beutel), Teacher for Continuing Contract Status (Maria Rodgers), Teacher for Continuing Contract Status (Ashley Kelly) as indicated. Roll Call:

- Ayes – Dober, Moore, Walter, Crews
- Nays – None
- Motion carried

- The Superintendent recommended the Board approve the following teacher for a continuing contract, effective at the beginning of the 2016-17 school year:
  **Selina Bertolone-Villanueva** - Maple Heights High School

Mr. Walter moved and Mr. Dober seconded a motion to approve the Teacher for Continuing Contract Status (Selina Bertolone-Villanueva as indicated. Roll Call:

- Ayes – None
- Nays – Dober, Moore, Walter, Crews
- Motion denied

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mrs. Moore moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of to discuss pending legal matters. Dr. Keenan was invited into executive session. The time was 6:35 pm. Roll Call:

- Ayes – Dober, Moore, Walter, Crews
- Nays – None
- Motion carried

The Board came out of Executive Session at 7:35 pm.
RECONVENE PUBLIC SESSION

Mr. Walter moved and Mrs. Moore seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mrs. Moore moved and Mr. Dober seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.

The time was 7:36 p.m.

_____________________________________                 ____________________________________
President, Board of Education                                           Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mrs. Moore moved and Mr. Dober seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

April 4th, 2016 (C.O.W.) and April 18th, 2016 (Regular)

Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

**RECOGNITION OF STUDENT ARTWORK**

- The Superintendent recognized the following students’ top artwork to be displayed in a gallery at the Board of Education. The selected students are as follows:

  - Brianna Applegate – Grade 5, Barack Obama School
  - Jai’veon Baker – Grade 5, Barack Obama School
  - Jada Basile – Grade 12, Maple Heights High School
  - Alani Branch – Grade 7, Milkovich Middle School
  - Jamee Brown – Grade 2, John F. Kennedy School
  - Grace Clark – Grade 3, John F. Kennedy School
  - Marissa Cora – Grade 10, Maple Heights High School
  - Dajae Craig – Grade 11, Maple Heights High School
  - Peri Darden – Grade K, Abraham Lincoln School
  - Mar’Qwese Edwards – Grade 2, John F. Kennedy School
  - Daquantage Glenn – Grade 8, Milkovich Middle School
  - J’Kyla Hamilton – Grade 11, Maple Heights High School
  - Mivah Haynesworth – Grade 1, Abraham Lincoln School
  - Cody Higginbottom – Grade 1, Abraham Lincoln School
  - Kayla Jones – Grade 8, Milkovich Middle School
  - Jylan Landers – Grade 1, Abraham Lincoln School
  - Namir McDonald – Grade 4, Barack Obama School
  - Makayla Moore – Grade 1, Abraham Lincoln School
  - Janyah Morgan – Grade 5, Barack Obama School
  - Joshua Pinkney – Grade 5, Barack Obama School
  - Victory Ransby – Grade 2, John F. Kennedy School
  - Nevaeh Singleton – Grade 5, Barack Obama School
  - Taiyrique Smith – Grade 8, Milkovich Middle School
  - Da’Mon Teague – Grade 5, Barack Obama School
  - Elise Tidmore – Grade 12, Maple Heights High School
  - Riley Turner – Grade K, Abraham Lincoln School
  - Heaven Walker – Grade 5, Barack Obama School
  - Khalil Wilson – Grade 3, John F. Kennedy School
  - Daniela Verdugo Lucero – Grade 11, Maple Heights High School
  - Nia Ashberry – Grade K, Abraham Lincoln School
  - Dakota Lee Bardo – Grade 5, Barack Obama School
  - Marieta Berrelleza – Grade 4, Barack Obama School
  - Larry Briscoe, Jr – Grade 11, Maple Heights High School
  - Laniya Carter – Grade 1, Abraham Lincoln School
  - Robert Cocrort – Grade 4, Barack Obama School
  - Andrew Cotton – Grade 8, Milkovich Middle School
  - Ariana Crawford – Grade 1, Abraham Lincoln School
  - KaiShawn Davis – Grade 3, John F. Kennedy School
  - Arnesia Fair – Grade 11, Maple Heights High School
  - Jaiden Gresham – Grade K, Abraham Lincoln School
  - Sanaya Harris – Grade 6, Milkovich Middle School
  - Julicia Hernandez – Grade 11, Maple Heights High School
  - Destiny Huff – Grade 8, Milkovich Middle School
  - Myriah Jones – Grade 3, John F. Kennedy School
  - Maidson Lewis – Grade 8, Milkovich Middle School
  - Cory Mcgaughy – Grade 11, Maple Heights High School
  - Quentin Morris – Grade 7, Milkovich Middle School
  - Artonn Phillips – Grade 3, John F. Kennedy School
  - Victor Ransby – Grade 2, John F. Kennedy School
  - Ayrington Reid – Grade 4, Barack Obama School
  - Aryanah Smith – Grade 4, Barack Obama School
  - Kayli Tatum – Grade 2, John F. Kennedy School
  - Khyla Thomas – Grade 8, Milkovich Middle School
  - Me’Kayla Travis – Grade 10, Maple Heights High School
  - Wright Turner – Grade 11, Maple Heights High School
  - Paige Walker – Grade 1, Abraham Lincoln School
  - Jayvon Woods – Grade 1, Abraham Lincoln School
REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 16-37: Resolution Approving Payment of Bills for the month ended April 30th, 2016.
- The Treasurer presented the financial statements and bank reconciliation for the month ended April 30th, 2016, for Board approval.
- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (April 2016).
- The Treasurer presented the 5-Year Forecast to the Board for approval.
- The Treasurer presented Resolution No. 16-39: Resolution Adjusting Appropriations for Fiscal Year 2015-2016.

Mr. White moved and Mr. Walter seconded the motion to approve Resolution No. 16-37, the financial statements and bank reconciliation, fiscal certificate, 5-Year Forecast, Resolution No. 16-39 as indicated.

Roll call:
- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None
- Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  - Jamire Boykin – Grade 2, John F. Kennedy, 3 hours, all academic areas.  
    Tutor: Karen Warren
  - Ty’Shyne Caver – Grade 7, Middle School, 3 hours, all academic areas.  
    Tutor: Courtney Starr
  - Marcellis Clements – Grade 10, High School, 8 hours, all academic areas.  
    Tutor: Kelly Laurie
  - Ladarian Davis – Grade 9, High School, 4 hours, all academic areas.  
    Tutor: Jennifer Cleveland
  - Eric McNary – Grade 9, High School, 30 hours, all academic areas.  
    Tutor: Candiss Poles-Ducksworth
  - Richard Gibson, Jr. – Grade 8, Middle School, 5 hours, all academic areas.  
    Tutor: Ken Ropar
  - Da’Shaun Hall – Grade 6, Middle School, 6 hours, all academic areas.  
    Tutor: Kim Carey
  - Nelson Johnson – Grade 10, High School, 6 hours, all academic areas.  
    Tutor: Marcus Green
  - Diamond Jones – Grade 10, High School, 15 hours, all academic areas.  
    Tutor: Candiss Poles-Ducksworth
  - Norman Johnson – Grade 10, High School, 5 hours, all academic areas.  
    Tutor: Marcus Green
  - Tiara Robinson – Grade 7, Middle School, 8 hours, all academic areas.  
    Tutor: Courtney Starr
  - Dominique Ross – Grade 8, Middle School, 2 hours, all academic areas.  
    Tutor: Ken Ropar
  - Leshaun Williams – Grade 2, John F. Kennedy, 3 hours, all academic areas.  
    Tutor Natalie McGhee
• The Superintendent and the Board of Education acknowledged and thanked Farmer Jones Market, John Anselmo, 16701 Broadway, Maple Heights, for its monetary donation in the amount of $200 to help with costs associated with Barack Obama School’s Fifth Grade Destination Imagination Global Finals Trip.

The Superintendent made the following announcements:

The Individuals with Disabilities Act (IDEA) established funds for which school districts may apply. IDEA Part B and Early Childhood Grant Applications are currently being completed by the Maple Heights City Schools for the 2016-17 school year. The funds generated through these grant awards must be utilized in the education of children with disabilities. If you have any comments, questions, or would like additional information regarding these grant applications, you may submit them in writing to Meghan Shelby, Special Pupil Services Director, 5740 Lawn Avenue, Maple Heights, 44137.

**NOTICE: PUBLIC MEETING - 516 (IDEA) GRANT**

There will be a public meeting on August 3, 2016, 10:00-11:00 a.m. in the Special Pupil Services Office. The public is invited to meet with Dr. Shelby, Special Pupil Services Director. Dr. Shelby will chair the meeting. Questions should be directed to her at 216-587-6100, x 3600.

Early Entrance Kindergarten Screening for the 2016-17 school year will begin August 8, 2016. In order to begin this evaluation process, please contact Dr. Shelby at 216.587.6100 ext. 3600 by August 1, 2016, to schedule an appointment. Evaluations will take place at Abraham Lincoln School, (6009 Dunham Road).

*Children who will be 5 years old after September 30, 2016 but no later than December 31, 2016 may qualify for early admission in the 2016-17 kindergarten program in the public schools if they show a high degree of maturity in areas of social, cognitive, and motor development. During this process, the child will be given an IQ evaluation and should the child’s IQ meet the Early Entrance criteria then additional evaluations will be scheduled at that time. After all evaluations have been facilitated, the parent/guardian along with a team of staff will consider all data and determine if the child meets the criteria for Early Entrance.*

• The Superintendent recommended the Board approve the list of the Class of 2016, as indicated, for the awarding of high school diplomas. This approval is contingent upon the statement that individuals listed must complete the requirements for graduation.

• The Superintendent recommended the Board adopt Resolution No. 16-38: Resolution Amending the Salary Schedules for the Superintendent and Treasurer, and Administrative Supervisors, Other Supervisors, Management Level Employees, and Confidential Employees; Amending Step Adjustments as indicated for the Superintendent and Treasurer, Administrative Supervisors, Other Supervisors and Management Level Employees and Confidential Employees; and Providing for Co-Pay for Health Insurance and Continuing to Provide Dental and Optical Insurance.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Matthew Bennett – Math Teacher, High School, Class VB (MA+18), Step 5, $56,704.00, effective for the 2016-17 school year.

  Kanisha Coward – Intervention Specialist, Barack Obama, Class V (MA), Step 5, $55,111.00, effective for the 2016-17 school year.

  Matthew Deibel – Art Teacher, Middle School, Class V (MA), Step 0, $44,313.00, effective for the 2016-17 school year.

  Angela Farson – Grade 5, Barack Obama, Class V (MA), Step 5, $55,111.00, effective for 2016-17 school year.

  Shelita Freeman – Grade 5, Barack Obama, Class V (MA), Step 6, $57,273.00, effective for the 2016-17 school year.
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Class, School, Step</th>
<th>Salary</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christian Garner</td>
<td>Language Arts, Middle School, Class IV (BA)</td>
<td>Step 1</td>
<td>$42,309.00</td>
<td>for the 2016-17 school</td>
</tr>
<tr>
<td>Debra Karwoski</td>
<td>Intervention Specialist, Middle School, Class V (MA)</td>
<td>Step 0</td>
<td>$44,313.00</td>
<td>for the 2016-17 school</td>
</tr>
<tr>
<td>Sarah Masters</td>
<td>Elective, Middle School, Class IV, (BA)</td>
<td>Step 0</td>
<td>$40,654.00</td>
<td>for the 2016-17 school</td>
</tr>
<tr>
<td>Mary Matisak</td>
<td>Social Studies – Middle School, Class IV (BA)</td>
<td>Step 1</td>
<td>$42,309.00</td>
<td>for the 2016-17 school</td>
</tr>
<tr>
<td>Natalie McGhee</td>
<td>Grade 3, John F. Kennedy, Class V (MA)</td>
<td>Step 1</td>
<td>$46,472.00</td>
<td>for the 2016-17 school</td>
</tr>
<tr>
<td>Kelly Olsken</td>
<td>Intervention Specialist, Middle School, Class IVB (BA+18)</td>
<td>Step 5</td>
<td>$50,874.00</td>
<td>for the 2016-17 school</td>
</tr>
<tr>
<td>DeVon Sanders</td>
<td>Intervention Specialist, High School, Class IV (BA)</td>
<td>Step 1</td>
<td>$42,309.00</td>
<td>for the 2016-17 school</td>
</tr>
<tr>
<td>Nicholas Toney</td>
<td>Math, Middle School, Class IV (BA)</td>
<td>Step 1</td>
<td>$42,309.00</td>
<td>for the 2016-17 school</td>
</tr>
<tr>
<td>Rebecca Zverina</td>
<td>School Counselor, Middle School, Class V (MA)</td>
<td>Step 0</td>
<td>$44,313.00</td>
<td>for the 2016-17 school</td>
</tr>
</tbody>
</table>

**Certified Substitutes effective for the 2015-2016 school year:**
- Adam Shipley – Long Term Sub, Middle School

**Home Instruction Tutor effective for the 2015-2016 school year:**
- Jennifer Cleveland
- Karen Warren
- Rickey Watters

**Summer Cafeteria Operations Substitutes:**
The following staff will be paid per hour as per contract and are on an as needed basis during the summer of 2016, effective June 6 through August 12, 2016:
- Corrine Glasko
- Kim Larkins
- Belinda Murray
- Mary Florek
- Valerie Mitchell
- Betty Wheeler

**Summer Transportation Staff:**
The following transportation staff will work up to 6 hours per day, on an as-needed basis, at their current hourly rate of pay, effective June 8 through July 18, 2016.
- Dolitha Means
- Dionne Sledge
- Darlene Taylor
- Kimberly Phelps
- Suqiana Talley

**Summer School Transportation Staff:**
The following staff will work up to 4 hours per day, on an as-needed basis with no guarantee of work, at their current hourly rate of pay, effective June 6 through June 28, 2016. Work will be determined by enrollment and availability of funding. Paid for with grant funds.
- Mary Estergall
- Janice Gordon
- Cedrick Griffin
- Tanya Simmons

**Summer Cleaning Staff:**
Summer cleaning staff will work 6 hours per day, effective June 6, 2016 during the summer of 2016.

The following current cleaning staff will be paid at their current hourly rate of pay:
- Berlinda Fuller
- Anthony Jones, Jr.
- Josephine Perry
- Joyce Williams
- William Fuller
- Anthony Jones, Sr.
- Karen Pierce
- Quoshay Williams
- Shannon Hollis
- Alexis McElhone
- Tara Rogers
- Jackie Young
- Phadedra Johnson
- Melvin Nettles
- Tonya Starr

**Virtual Learning Academy (VLA) Summer Staffing**
The following certified staff will be paid to teach in the 2016 Summer Virtual Learning Academy (VLA) Program. All staff is on an as-needed basis.
- Aaron Bubonics
- Tom Griffin
- Brenda Schmitt
- Jacqueline Fears
- Eric Schmidt
- Gretchen Tucker-See
The Supplementals effective for the 2016-2017 school year:

- Baseball, 9th Grade  Nick Toney  $3,252.32
- Basketball, Boys Head Coach  Eric Schmidt  $6,504.64
- Basketball, Girls Head Coach  Julie Taylor  $7,317.72
- Basketball, Girls Junior Varsity  Lisa Lenart  $5,691.56
- Cheerleader Advisor  Jessica Mitchell  $3,455.59
- Cheerleader Advisor, Head Coach  Marysue Fetz  $2,235.97
- Faculty Manager  Michael Mazurkiewicz  $8,130.80
- Faculty Manager  Joseph Mihalek  $4,065.40
- Football, 8th Assistant Coach  Billy Stewart  $2,642.51
- Football, Varsity Assistant  Mike Sheredy  $6,504.64
- Football, Varsity Assistant  Marcus Green  $6,504.64
- Football, Varsity Assistant  Nicholas November  $5,691.56
- Football, Varsity Assistant  Aaron Bubonics  $6,504.64
- Track, Girls Assistant Coach  Fred Robertson  $2,032.70
- Track, Girls Varsity Assistant  Lisa Litzinger  $4,878.48
- Volleyball, Assistant Coach  Joseph Mihalek  $2,439.24
- Volleyball, Head Coach  Betsy Smerglia  $6,504.64
- Volleyball, Head Coach  Joseph Weigand  $3,252.32
- Volleyball, Junior Varsity  Jordan Kolarik  $4,878.48
- Wrestling, 9th Grade  Andrew Wolf  $4,065.40
- Wrestling, Head Coach  James Milkovich  $8,130.80
- Wrestling, Junior Varsity  Rick LaScala  $5,691.56

- The Superintendent recommended the Board approve the following staff for employment in the High School EOC/OGT Tutoring Programs. All staff is on an as-needed basis.

**EOC/OGT Test Tutors**

_The following teachers will be paid $27.63 per hour for tutoring:_

Eden Ejigineh  Debra Karwoski  Candiss Poles-Ducksworth  Kathryn Steers
Jacqueline Fears  Kelly Laurie  Sara Ryan  Vince Sztul
Justin Harnist  Tena McCullough  Eric Schmidt  Rick Wakefield

_The following teachers will be paid $25.00 per hour for tutoring:_

Libby Lee  DeVon Sanders

**OGT/EOC Coordinators**

_The following teachers will be paid $27.63 per hour to coordinate:_

Regina Bryant  Katie Steers

_The following teacher will be paid $25.00 per hours to coordinate:_

Libby Lee

- The Superintendent recommended the Board approve the following staff for employment in the Secondary Summer School Program. All staff is on an as-needed basis.

**Secondary Summer School Teachers:**

_The following teachers will be paid $27.63 per hour for tutoring:_

Bobby Carnie  Tiffany Hairston  Chelsea Matthews  Joe Metcalf

**Classified Substitute for Summer School Programs:**

_The following staff will be paid $12.50 per hour:_

Susan Dennis
Denise Colonie-Moore (*Ms. Colonie-Moore was approved @ 5/9/16 meeting as Debbie Colonie-Moore; however her correct name is Denise Colonie-Moore*)

- The Superintendent recommended that the Board approve the following staff for employment in the Elementary Summer Programs. All staff is on an as-needed basis.
Elementary Math and Reading Programs:

The following aide will be paid $12.50 per hour:

Keri Reese

- The Superintendent recommended the Board approve one (1) extended day at the close of the 2015-16 school year for cafeteria workers, at the 2015-16 contractual rate of pay.

  Kathy Bickelmeyer  Mary Florek  Angela Palmentera  Carla Tanner

- The Superintendent recommended the Board approve the following extended days for the close of the 2015-16 school year:

  *Counselor days were approved at 5/9/16 meeting at 2016-17 contractual rate, should be 2015-16 contractual rate:

  - Amber Rahas – School Counselor, High School, 5 days @ $427.67, $2,138.34
  - Vincent Sztul – School Counselor, High School, 5 days @ $299.20, $1,496.01
  - Gretchen Tucker-See – School Counselor, High School, 5 days @ $470.91, $2,354.56

- The Superintendent recommended the Board approve two (2) extended day at the beginning of the 2016-17 school year for cafeteria workers, at the 2016-17 contractual rate of pay.

  Karen Anselmo  Ester Davis  Karen Huffman  Peggy Sajewski
  Ellen Beluscheck  Katrina DiCarlo  Virginia Moreland  Rose Sgro
  Susan Bucell  Suriaya Franklin  Kay Norris  Jeanette Steele
  Marcie Calhoun  Corrine Glasko  Avis Pulley  Kayla Stros

- The Superintendent recommended that Selina Bertolone-Villanueva be re-employed under an extended limited contract of one year for the 2016-2017 school year.

- The Superintendent recommended the Board approve the following leave of absence.

  Christine Henderson – Para Professional, Middle School, as per the Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing May 5, 2016 through May 17, 2016.

- The Superintendent recommended the Board accept the following resignations:

  - Jasmine Jacoway- Teacher, John F. Kennedy, effective at the close of the day July 31, 2016.
  - Chaquito Miller – School Psychologist, High School, effective at the close of the day July 31, 2016.
  - Lauren Tanner – Speech Language Pathologist, High School, effective at the close of the 2015-2016 school year.

Mr. Walter moved and Mr. White seconded the motion Awarding of High School Diplomas, Resolution No. 16-38, High School Summer Tutoring Programs Staffing, Secondary Summer School Staffing, Elementary Summer Program Staffing, Extended Days for 2015-16 (Cafeteria Staff), Extended Days for 2015-16 (Correction) Extended Days for 2016-17, Teacher for Extended Limited Contract Status (S. Bertolone-Villanueva), Leave of Absence, and Resignations; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION  (None)

EXECUTIVE SESSION

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:30 pm. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

The Board came out of Executive Session at 6:54 pm.
RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Walter seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. Dober moved and Mrs. Moore seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

The time was 6:55 p.m.

_____________________________________                 ____________________________________
President, Board of Education                                           Treasurer
:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Tuesday, May 31st, 2016 in the Board Room of the Administration Building, 5740 Lawn Avenue, Ohio. The meeting was called to order by President Mrs. Crews at 12:00 p.m. Mrs. Crews stated the purpose of the meeting was to consider personnel recommendations of the superintendent; and to act thereon.

The following members were present on roll call:

Mr. Dober, Mr. White, Mr. Walter, Mrs. Crews  
Absent: Mrs. Moore

Also present:

Dr. Charles Keenan, Superintendent  
Mr. Robert Applebaum, Treasurer

Mr. Walter led everyone present in the pledge of allegiance to the flag.

RECOMMENDATIONS

The Superintendent recommended the Board approve Resolution No. 16-40: Resolution Employing Robert Klinar as Middle School Principal.

The Superintendent recommended the Board approve Resolution No. 16-41: Resolution Employing Matthew Bennett as High School assistant Principal.

The Superintendent recommended the Board approve Resolution No. 16-42: Resolution Employing James Herrholtz as High School Assistant Principal.

The Superintendent recommended the Board approve Resolution No. 16-43: Resolution Employing Ryan Mock as School Psychologist.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Dakota Berg – Science, Middle School, Class IV (BA), Step 0, $40,654.00, effective for the 2016-17 school year.

Mackenzie Brua – Long Term Math, Middle School, Class IV (BA), Step 0, $40,654.00, effective for the 2016-17 school year.

Deborah Chester – Teacher Substitute, District, Class IV (BA), Step 0, $40,654.00, effective for the 2016-17 school year.

Christina Johns – Grade 4, Barack Obama, Class IV (BA), Step 3, $45,618.00, effective for the 2016-17 school year.

Demetrius Williams – Intervention Specialist, Barack Obama, Class IV (BA), Step 0, $40,654.00, effective for the 2026-17 school year.

The Superintendent recommended the Board approve the following resignation:

Robert McGruder – High School Assistant Principal, effective August 15th, 2016.
Mr. White moved and Mr. Walter seconded the motion to approve Resolution No. 16-40, Resolution No. 16-41, Resolution No. 16-42, Resolution No. 16-43, Appointments, and Resignation as indicated:

   Ayes – Dober, White, Walter, Crews  
   Nays – None  
   Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

   Ayes – Dober, White, Walter, Crews  
   Nays – None  
   Motion carried.

The time was 12:05 p.m.

President, Board of Education  
Treasurer
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
June 6th, 2016

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. at Maple Heights Board of Education, 5740 Lawn Avenue, Maple Heights, Ohio.

Dr. Bruce Willingham, Assistant Superintendent was appointed Pro-Tem in Dr. Charles Keenan, Superintendent’s absence.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Bruce Willingham, Assistant Superintendent Pro-Tem
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

EXECUTIVE SESSION

Mr. White moved and Mrs. Walter seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Willingham was invited into executive session. The time was 5:32 pm. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

The Board came out of Executive Session at 5:37 pm

RECONVENE PUBLIC SESSION

Mr. Dober moved and Mr. Walter seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

REPORT FROM THE SUPERINTENDENT

• The Assistant Superintendent, on behalf of the Superintendent presented home instruction for information:

  Quran Battles – Grade 10, High School, 5 hrs, all academic areas. Tutor: Tena McCullough
  Nahjee Barringer – Grade 8, Middle School, 5 hrs, all academic areas. Tutor: Kim Carey
  Jamire Boykin – Grade 2, John F. Kennedy, 8 hrs, all academic areas. Tutor: Karen Warren
  Marcellis Clements – Grade 10, High School, 9 hrs, all academic areas. Tutor: Kelly Laurie
  Messiyah Eppinger – Grade 7, Middle School, 2 hrs, all academic areas. Tutor: Kim Ford
  Aubreana Freeman – Grade 11, High School, 3 hrs, all academic areas. Tutor: Candiss Poles-Ducksworth
Minutes of Meeting for June 6th, 2016

Da’Shaun Hall – Grade 6, Middle School, 4 hrs, all academic areas. Tutor: Kim Carey

Laci Johnson – Grade 7, Middle School, 4 hrs, all academic areas. Tutor: Heather Grattan

Kenneth Kennedy – Grade 7, Middle School, 10 hrs, all academic areas. Tutor: Ricky Watters

Kwashaun Ray – Grade 4, Barack Obama, 10 hrs, all academic areas. Tutor: Danna Tenorio

Abdul Smith – Grade 5, Barack Obama, 16 hrs, all academic areas. Tutor: Tiffany Dereza

KC-Yonnia Wiley – Grade 7, Middle School, 6 hrs, all academic areas. Tutor: Kim Ford

Joseph Wynn – Grade 11, High School, 10 hrs, all academic areas. Tutor: Marcus Green

• The Assistant Superintendent, on behalf of the Superintendent presented extended school year services for information:

Javon Curry – Kindergarten, Abraham Lincoln, for 3.5 hours, all academic areas.

• The Assistant Superintendent on behalf of the Superintendent recommended the Board approve the following professional trips:

Kathy Bicklemeyer, Mary Florek, and Carla Tanner – Cafeteria Managers; Christine Lapka – Secretary and Muata Niamke – Business Manager; CVCC’s Back to School Boot Camp Training; Brecksville, Ohio; August 9, 2016; $335.00 (total).

Lori Lesher – Assistant Treasurer; SERS Employer 101 Workshop; Cuyahoga Falls, Ohio; July 12, 2016; $42.00.

Muata Niamke – Business Manager; Greater Cleveland Safety Council Meeting; Cleveland, Ohio; June 15, 2016; $40.00.

Darcy Sentowsky – Technology Assistant; EdTech Team Cleveland Area Summit; Avon Lake, Ohio; June 13-15, 2016; $650.00.

• The Assistant Superintendent on behalf of the Superintendent recommended the adoption of Pearson’s Envision Mathematics Program; enVision 2.0 2017, V1 and V2 digital textbooks/coursework subscriptions for grades 3, 4, and 5.

• The Assistant Superintendent on behalf of the Superintendent recommended the Board adopt Resolution No. 16-44: Resolution employing Joseph D. Guillaume as School Psychologist.

• The Assistant Superintendent on behalf of the Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Mauriza Allen – Intervention Specialist, Abraham Lincoln, V (MA), Step 1, $46,472.00 effective the 2016-17 school year

Ella Chiantis – Grade 2, John F. Kennedy, IVA (BA+9), Step 2, $44,764.00 effective the 2016-17 school year.

Kimberly DeCrane – Language Arts, High School, VB (MA+18), Step 5, $56,704.00 effective the 2016-17 school year.

Eric Douglas – Intervention Specialist, Middle School, V (MA), Step 1, $46,472.00 effective the 2016-17 school year

Kevin Moeller – Science, High School, IV (BA), Step 1, $42,309.00, effective the 2016-17 school year.
Minutes of Meeting for June 6th, 2016

Sarah Murray – Grade 2, John F. Kennedy, V (MA), Step 3, $50,793.00 effective the 2016-17 school year.

Christopher Reisner – Grade 5, Barack Obama, IV (BA), Step 1, $42,309.00, effective the 2016-17 school year.

Shaquille Washington – Teacher Substitute, District, Class IV (BA), Step 0, $40,654.00, effective for the 2016-17 school year.

Summer Cleaning Staff
The following summer cleaning staff will work 6 hours per day, effective June 6, 2016 during the summer of 2016 and will be paid as per Resolution:

Karen Anselmo          Ester Davis          Denise Nixon          Angela Palmentera
Marcie Calhoun           Karen Joyce          John Nixon          Jeanette Steel
                           Kayla Stros

Certified Substitute for Summer School Programs
The following teacher will be paid $27.63 per hour: Brenna Brown

Supplementals effective for the 2016-2017 school year:
Football, Head Coach    Devlin Culliver       $9,350.42
Track, Boys/Girls, Head Coach  Ricky Watters      $6,504.64
Yearbook Advisor, M.S.     Melissa Keruski       $813.08

ESYS Tutor effective for the 2015-2016 school year
The following teacher will be paid $27.63 per hour:
Sandy Grabowski

- The Assistant Superintendent on behalf of the Superintendent recommended that the Board approve the following extended time as indicated:

  Nina Carvell – Intervention Specialist, up to 3 hours of extended time at $27.63 per hour for IEP writing and IEP meeting for one student.

  Beth Horvath – Intervention Specialist, up to 9 hours of extended time at $27.63 per hour for IEP writing and IEP meetings for three students.

  Mary McDermott – Speech Language Pathologist, up to 4 hours of extended time at $27.63 per hour for speech language evaluation, IEP writing, and IEP meeting for one student.

- The Assistant Superintendent on behalf of the Superintendent recommended the Board accept the following resignations:

  Mary Beth Bennett – Intervention Specialist, Middle School, effective July 5, 2016.

  Shelita Freeman – Grade 5, Barack Obama, effective June 1, 2016.

  Asia James – District Secretary, John F. Kennedy, effective close of school year 2016.

  Robert McGruder – High School Assistant Principal, effective June 2, 2016. (This is a revised date; as his resignation was originally 8/15/16 and approved on 5/31/16 at a special mtg.)

- The Assistant Superintendent on behalf of the Superintendent recommended the Board approve the salaries for members of the Maple Heights Teachers Association Effective for the 2016-2017 school year. (See Attachment)

Mr. White moved and Mr. Walter seconded a motion to approve the Professional Trips, Adoption of Digital Textbooks/Coursework Subscriptions, Resolution No. 16-44, Appointments, Extended Times, Resignations and Teacher Salaries as indicated. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried
VISITOR PARTICIPATION
None

ADJOURNMENT
There being no further business to come before the Board, Mr. Walter moved and Mrs. Moore seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 5:40 p.m.

President, Board of Education                      Treasurer

:dr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mr. White, Mr. Walter, Mrs. Crews
Absent: Mrs. Moore

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Walter moved and Mr. Dober seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

May 4, 2016 (special), May 9, 2016 (C.O.W.), May 23, 2016 (regular), and May 31, 2016 (special)

Roll call:
Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 16-45: Resolution Approving Payment of Bills for the month ended May 31st, 2016.

- The Treasurer presented the financial statements and bank reconciliation for the month ended May 31st, 2016, for Board approval.

- The Treasurer recommended the Board approve the following Fiscal Officer’s Certificates.
  - Fiscal Officer’s Certificate pertaining to District Invoices (May 2016)
  - Fiscal Officer’s Certificate pertaining to Resolution No. 16-47
  - Fiscal Officer’s Certificate pertaining to the contract with Brewer-Garrett Company to provide and install LED Light equipment at the High School
  - Fiscal Officer’s Certificate pertaining to the contract with Garland/DBS, Inc. for roof replacement [gymnasium] and repair at the Rockside BOE Building.
  - Fiscal Officer’s Certificate pertaining to the contract with Wojcik Builders Inc. to provide construction services and materials at Rockside BOE Building.
  - Fiscal Officer’s Certificate pertaining to the contract with Pisanick Partners, LLC, to provide child nutrition services to the district for 2016-17 school year.

- The Treasurer presented Resolution No. 16-47: Temporary Appropriations for Fiscal Year 2017.

  The Treasurer recommended to the Board to approve the Advancement of Funds up to $250,000 from the General Fund (001) to grant funds with negative balances to be in compliance with the state Auditor’s standards at the end of the 2016 fiscal year.

- The Treasurer recommended the Board approve the following Fund to Fund Transfers:
  - From the General Fund (001) to the Athletic Activity Fund (300) - $25,000 to cover expenses for the beginning of the 2017 school year for athletics.
  - From the General Fund (001 to the New School Maintenance Fund (034) - $150,000 to meet the OSFC/OFCC annual requirement.
Mr. White moved and Mr. Walter seconded the motion to approve Resolution No. 16-45, the financial statements and bank reconciliation, fiscal certificate, Resolution No. 16-47, Advancement of Funds, and Fund Transfers as indicated.

Roll call:
Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  - Syeid Brown – Grade 3, John F. Kennedy, 10 hours, all academic areas. Tutor Nichele Mays
  - Ty’Shayne Caver – Grade 7, Middle School, 2 hours, all academic areas. Tutor Courtney Starr
  - Kamil Curry – Grade 4, Barack Obama, 15 hours, all academic areas. Tutor Kim Carey
  - Jason Dowell Jr. – Grade 2, John F. Kennedy, 5 hours, all academic areas. Tutor: Nichele Mays
  - Travis Kesegich – Grade 5, Barack Obama, 15 hours, all academic areas. Tutor: Mary McDermott
  - Shanya Moore – Grade 3, John F. Kennedy, 10 hours, all academic areas. Tutor: Nichele Mays
  - Gaston Reynolds Jr. – Grade 8, Middle School, 12 hours, all academic areas. Tutor: Dina Taylor
  - Tiara Robinson – Grade 7, Middle School, 9 hours, all academic areas. Tutor: Courtney Starr

The Superintendent presented Mr. Muata Niamke, Business Manager for the district to speak to the Board about the cost efficiency of LED lighting. Mr. Niamke explained that the Brewer Garrett Company is willing to set up external and internal LED lighting specifically for the high school. (High School does not include the Athletic Center or the Stadium.) Mr. Niamke stated that LED light bulbs can last as long as 15 to 18 years, but we also received reports that the bulbs can last up to 20 years which will save the district roughly $20,000 dollars a year and $300,000 over a 15 year period.

- The Superintendent recommended the Board approve the following professional trips:
  - Charinita McDonald – Transportation Director and Dionne Sledge – Bus Driver; Ohio Association for Pupil Transportation Advanced School Bus Driver Training Classes & Emergency Preparedness Training; Wadsworth High School, Wadsworth, Ohio; June 14-16, 2016; $200.00 (total).
  - Richard Richey – Security Director; Ohio Association for Pupil Transportation Emergency Preparedness Training; Wadsworth High School, Wadsworth, Ohio; June 16, 2016; $63.00.

- The Superintendent recommended the Board adopt Resolution No. 16-46: Resolution to participate in the Ohio High School Athletic Association, which authorizes continued membership in the Ohio High School Athletic Association for Milkovich Middle School and Maple Heights High School effective for the 2016-17 school year.

- The Superintendent recommended the Board adopt Resolution No. 16-48: Resolution Approving Salary Schedule for Cleaners and Monitors.

- The Superintendent recommended the Board approve the following Special Pupil Service Agreements:
  - Day Treatment-Purchase Service Agreement with ASG Education Services, Inc. for Leap Program service for the 2016-17 school year as indicated.
  - Agreement for admission of Pupils with the Educational Service Center of Cuyahoga County for the Positive Education Program (PEP) Services for the 2016-2017 school year as indicated.

- The Superintendent recommended the Board approve the following Service Agreements:
  - Agreement with The Brewer-Garrett Company to provide and install LED Light equipment at Maple Heights High School in an amount not to exceed, $210,000. Financed over a 5-year period of time. (Through Ohio Schools Council)
  - Agreement with Wojcik Builders Inc. to provide construction services and materials at Rockside Board of Education Building [educational & career advancement center] in an amount not to exceed, $24,000.
• Agreement by and between the Maple Heights Board of Education and PSI Affiliates, Inc. for Nursing and Health Aide Services for the 2016-17, 2017-18, and 2018-19 school years as indicated.

• Agreement with Pisanick Partners, LLC, in the amount of $26,000, to provide child nutrition services to the district for the 2016-17 school year.

• The Superintendent recommended the Board accept the bid through U.S. Communities of Garland/DBS, Inc. and give authorization to enter into a contract for roof replacement [gymnasium] and repair at the Rockside Board of Education Building for an amount not to exceed $70,895.00.

• The Superintendent recommended the Board approve the disposal of old and outdated textbooks, supplemental books, and curriculum materials from John F. Kennedy, Barack Obama and Milkovich Middle Schools as indicated.

• The Superintendent recommended the Board approve the Local Professional Development Committee’s (LPDC) 2016-2017 meeting schedule as indicated:

| Thursday, August 11, 2016 | Thursday, February 9, 2017 |
| Thursday, September 8, 2016 | Thursday, March 9, 2017 |
| Thursday, October 13, 2016 | Thursday, April 13, 2017 |
| Thursday, November 10, 2016 | Thursday, May 4, 2017 |
| Thursday, December 8, 2016 | Thursday, May 18, 2017 |
| Thursday, January 12, 2017 | Tuesday, June 8, 2017 |

All meetings will be held in the Conference Room of the Administration Building, 5740 Lawn Avenue. Meetings held September through May will be from 3:30 – 5:30 p.m., while the August and June meetings will start at 9:00 a.m.

• The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the fourth quarter of 2015-16 (March 21 – June 2, 2016) as per the Master, subject to final certification by the Treasurer.

Michelle Abrams, Secretary, Lincoln School
Paul Anselmo, Custodian, Middle School
Donna Barr, Parapro, Middle School
Ken Booker, Security, High School
Melvin Branham, Engineer, Obama/JFK
Denise Gibson, Secretary, Middle School
Janice Gordon, Bus Driver, Warehouse
Tom Hantak, Security, High School
Karla Hopkins, Secretary, High School
Phil Hunt, Shipping & Receiving, Warehouse
Susan Jacob, Secretary, Obama School
Judith Kudla, Secretary, Middle School
Caroline Lanzara, Secretary, High School
Christine Lapka, Secretary, Central Office
Michael Liptak, Parapro, Middle School

Patrick McManus, Custodian, Middle School
Dolitha Means, Bus Driver, Warehouse
Richard Parsons, Parapro, Middle School
Dominic Patete, Custodian, Lincoln School
Kimberly Phelps, Bus Driver, Warehouse
Deon Reed, Security, High School
Sue Stephens, Secretary, Enrollment Office
Barretta Stevens, Parapro, Obama School
Phil Stevens, Custodian, Obama School
Carolyn Stroman, Parapro, High School
Kayla Stros, Cafeteria, Middle School
Debbie Szalkowski, Secretary, High School
Suquana Talley, Bus Driver, Warehouse
Carla Tanner, Cafeteria, Lincoln School
Mike Whelpley, Engineer, Lincoln School
Melanie Whitley, Parapro, Middle School

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Heather Knotts – Math Teacher, High School, IV (BA), Step 0, $40,654.00, effective for the 2016-17 school year.

Ashley Manningham – Kindergarten, Abraham Lincoln, V (MA), Step 2, $48,634.00, effective for the 2016-17 school year.

Matthew Tedrick – Speech Language Pathologist, High School, V, (MA), Step 2, $48,634.00, effective for the 2016-17 school year.
Minutes of Meeting of June 20th, 2016

**Supplementals effective for the 2016-17 school year:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
</tr>
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<tr>
<td>Michelle Abrams</td>
<td>Detention Monitor</td>
<td>$2,439.24</td>
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<tr>
<td>Lisa Litzinger</td>
<td>Cheerleading Advisor, H.S.</td>
<td>$3,862.13</td>
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<td>Natalie McGhee</td>
<td>STEM</td>
<td>$813.08</td>
</tr>
<tr>
<td>Danna Tennorio</td>
<td>Student Council</td>
<td>$813.08</td>
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<tr>
<td>Rick Wakefield</td>
<td>Career Tech. Club Advisor</td>
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</tbody>
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**Summer School Transportation Staff:**

The following staff will work up to 4 hours per day, on an as-needed basis with no guarantee of work, at their current hourly rate of pay, effective June 6 through June 28, 2016. Work will be determined by enrollment and availability of funding. Paid for with grant funds.

Carolyn Matthews

- The Superintendent recommended the Board approve the following staff for employment in the High School EOC/OGT Tutoring Programs. The following teachers will be paid $25.00 per hour for tutoring. All staff is on an as-needed basis.

  Andrew Martin          Paulette Burton          Chris Sorozak

- The Superintendent recommended the Board approve the following extended time:

  Beth Horvath – Intervention Specialist, up to 3 hours of extended time at $27.63 per hour for IEP writing and IEP meetings for one student.

  Kelly Laurie – Intervention Specialist, up to 4 hours of extended time at $27.63 per hour for IEP writing and IEP meeting for one student.

  Mary Mitchell – Intervention Specialist, up to 4 hours of extended time at $27.63 per hour for IEP writing and IEP meetings for one student.

- The Superintendent recommended the Board accept the following resignations:

  Billy Stewart – 8th Grade Assistant Football Coach supplemental, effective June 27, 2016.

  Nicholas Toney – Math Teacher, Middle School and 9th Grade Baseball Coach supplemental, effective June 15, 2016.


Mr. Walter moved and Mr. White seconded the motion Professional Trips, Resolution No. 16-46, Resolution No. 16-48, Special Pupil Service Agreements, Service Agreements, Awarding of Bid through U.S. Communities, Disposal of Outdated Textbooks, Supplemental Books & Curriculums, LPDC Meeting Schedule, M.O.S.T. Perfect Attendance, Appointments, High School Summer Tutoring Programs Staffing, Extended Time, and Resignations; as indicated. Roll call:

  Ayes – Dober, White, Walter, Crews

  Nays – None

Motion carried.

**VISITOR PARTICIPATION**

None.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. White moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

  Ayes – Dober, White, Walter, Crews

  Nays – None

Motion carried

The time was 5:45 p.m.

President, Board of Education
Treasurer
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT

July 18th, 2016

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:37 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Walter moved and Mrs. Moore seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

June 6, 2016 (C.O.W.) and June 20, 2016 (regular)

Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

EXECUTIVE SESSION

Mr. Walter moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:40 pm. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 6:51 pm.

RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Walter seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- **The Treasurer presented Resolution No. 16-50:** Resolution Approving Payment of Bills for the month ended June 30th, 2016

- **The Treasurer presented the financial statements and bank reconciliation for the month ended June 30th, 2016,** for Board approval.

- **The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District Invoices (June 2016).**
• The Treasurer recommended the Board approve the Fund to Fund Transfer of $108,144.00 from Food Service Fund (006) to General Fund (001) to charge food service the cost of utilities, custodial services, and refuse collection at a rate of 5.5% of the total costs for fiscal year 2016.

Mr. White moved and Mr. Walter seconded the motion to approve Resolution No. 16-50, the financial statements and bank reconciliation, fiscal certificate, and Fund Transfer as indicated.

Roll call:
Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

• The Superintendent presented the Business Manager’s Report per ORC 3313.814 regarding food and beverage sales on school premises for the 2015-16 school year. (Details on File in the Treasurer’s Office.)

• The Superintendent recommended the Board approve the following professional trips:
  Lori Lesher – Assistant Treasurer; STRS – Reporting Basics (Part 1) 2016 Employer Workshop; Holiday Inn, Mentor, OH; September 20, 2016; $47.00.
  Diane Longstreth, Henry Pettiegrew – Directors and Shay Price – High School Principal; BDA Event – KnowledgeWorks Conference (mandatory); Boston, MA; July 10-14, 2016; $9,541.00 (total). Paid for with KnowledgeWorks grant funds.

• The Superintendent recommended the Board approve the following list of teacher’s as certified by the Treasurer, as having perfect attendance during the 2015-2016 school year, as per the Master Agreement.

• The Superintendent recommended the Board accept the following donations:
  • monetary donation in the amount of $150 from Mr. Ken Press/Sovereign Industries, Euclid, Ohio 44132. The money is to be used for the 2016 Back to the School Rally.
  • donation of miscellaneous school supplies, with an estimated value of $175.00, from Mr. and Mrs. John Wirsin, 147 Royal Oak Drive, Aurora, 44202.

• The Superintendent recommended the Board approve the Maple Heights City Schools Student Code of Conduct for the 2016-2017 school year. (Details on file in the Treasurer’s Office)

• The Superintendent recommended the Board adopt the fee schedules for the elementary, middle, and high schools, effective for the 2016-2017 school year.

• The Superintendent recommended the Board approve the following adult breakfast, lunch, and milk prices, effective for the 2016-2017 school year.

  Adult Lunches (Types A&B) .............................................................. $ 2.75
  Adult Milk ........................................................................................... $ .50
  Adult Breakfast ................................................................................... $ 1.25

• The Superintendent recommended the Board approve the trade in of the following three obsolete school buses:
  >1996 International/Thomas 72-passenger, State ID 79732;
  >2004 Bluebird 72-passenger, State ID 17648; and
  >2006 Bluebird 72-passenger, State ID 19492;

These school buses pertain to the bid for the purchase of two 72-passenger buses from Rush Bus Centers, Inc., awarded on March 21, 2016, through the Ohio Schools Council Cooperative School Bus Purchasing Program. (Detail on file in Treasurer’s Office)
The Superintendent recommended the Board adopt Resolution No. 16-49: Resolution acknowledging completion of the Classroom Facilities Assistance Program with the OSFC and authorizing execution of the Certificate of Completion.

The Superintendent recommended the Board adopt Resolution No. 16-51: Resolution employing Jon Moorehead as High School Assistant Principal.

The Superintendent recommended the Board adopt Resolution No. 16-52: Resolution to terminate Employee Raeshawn Jackson.

The Superintendent recommended the Board approve the following Service Agreements:

- Educational Professional Services Agreement for teacher candidate recruitment, selection and hiring with Teach for America, Inc. for the 2016-2017 school year.
- Service Agreement with Ashland University to provide Secondary Enrollment Options during the 2016-2017 school year as indicated.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

- **Takeeya Batey** – Paraprofessional, Barack Obama, Step 1, $13.69 per hour, 6.5 hours per day, effective August 16, 2016.
- **Elaine Brown** – Paraprofessional, Middle School, Step 3, $14.77 per hour, 7.5 hours per day, effective August 16, 2016.
- **Denise Colonie-Moore** – Paraprofessional, John F. Kennedy, Step 1, $13.69 per hour, 6.5 hours per day, effective August 16, 2016.
- **Diane Ellison** – Paraprofessional, Maple High School, Step 5, $15.50 per hour, 7.5 hours per day, effective August 16, 2016.
- **Dionne Ellison** – Paraprofessional, John F. Kennedy, Step 0, $13.34 per hour, 6.5 hours per day, effective August 16, 2016.
- **Amanda Gebler** – Grade 3, John F. Kennedy, (BA+9) IVB, Step 0, $42,036.00, effective for the 2016-17 school year.
- **Robert Grant** – Math, Milkovich Middle School, (MA) V, Step 5, $55,111.00, effective for the 2016-17 school year.
- **Charmaine Gregory** – District Secretary, John F. Kennedy, Step 1, $18.74 per hour, 220 days per year, 7.5 hours per day effective August 1, 2016.
- **Nathaniel Hartsel** – Social Studies, Maple High School, (BA) IV, Step 0, $40,654.00 effective for the 2016-17 school year.
- **Darlene Hector** – Paraprofessional, Middle School, Step 1, $13.69 per hour, 7.5 hours per day, effective August 16, 2016.
- **Rhonda Jackson** – Paraprofessional, John F. Kennedy, Step 1, $13.69 per hour, 6.5 hours per day, effective August 16, 2016.
- **Kathleen Miller** – Intervention Specialist, Maple High School, (BA) IVB, Step 0, $42,036.00 effective for the 2016-17 school year.
- **Gordon McGowan** – Paraprofessional, Barack Obama, Step 2, $14.05 per hour, 6.5 hours per day, effective August 16, 2016.
- **Gabriella Morgan** – Paraprofessional, Middle School, Step 0, $13.34 per hour, 7.5 hours per day, effective August 16, 2016.
- **Alan Phillips** – Paraprofessional, Barack Obama, Step 4, $15.14 per hour, 6.5 hours per day, effective August 16, 2016.
- **Tiffany Powers** – Paraprofessional, John F. Kennedy, Step 5, $15.50 per hour, 6.5 hours per day, effective August 16, 2016.
Shanaya Smith – Paraprofessional, John F. Kennedy, Step 1, $13.69 per hour, 6.5 hours per day, effective August 16, 2016.

Ashlee Tomaszewski – Kindergarten, Abraham Lincoln, (BA) IV, Step 0, $40,654.00, effective for the 2016-17 school year.

Nakia Walker – Grade 2, John F. Kennedy, (MA) V, Step 0, $44,313.00, effective for the 2016-17 school year.

Roland Walker – Paraprofessional, Maple High School, Step 5, $15.50 per hour, 7.5 hours per day, effective August 16, 2016.

Sandra Webb – Paraprofessional, Maple High School, Step 2, $14.05, per hour, 7.5 hours per day, effective August 16, 2016.

Shaunte' Williams – Paraprofessional, Barack Obama, Step 1, $13.69 per hour, 6.5 hours per day, effective August 16, 2016.

**Summer School Transportation Staff:**

The following staff will work up to 6 hours per day, on an as-needed basis at their current hourly rate of pay, effective July 19, through July 29, 2016.

- Dolitha Means
- Dionne Sledge
- Darlene Taylor
- Kimberly Phelps
- Suquana Talley

**High School EOC Test Program Tutors (second session)**

All staff is on an as-needed basis. The following teachers will be paid $27.63 per hour for tutoring:

- Benjamin Hagen
- Brenda Schmitt

**Supplementals effective for the 2016-17 school year:**

- Michael Acino Basketball, 8th Gr. Girls, Head Coach $2,845.78
- Dakota Berg Baseball, JV Coach $4,065.40
- Charles Canady Football, Asst. Coach $2,642.51
- Dante’ Darby Football, Asst. Coach $3,252.32
- Marcus Green Track, Varsity Asst. $6,504.64
- Justin Harnist Baseball, Head Coach $5,691.56
- Greg Jackson Football, Varsity Asst. $5,285.02
- Christian Jezek Cheerleading, H.S. $3,252.32
- Christian Jezek Track, Asst. Coach $1,829.43
- Christopher Lovelady Football, Varsity, Asst. Coach $3,252.32
- Chelsea Matthews Volleyball, 9th Gr. Coach $2,845.78
- Adam May Softball Head Coach $5,691.56
- DeVon Sanders Football, Varsity, Asst. Coach $5,285.02
- DeVon Sanders Basketball, 7th Gr., Head Coach $1,626.16
- Billy Stewart Football, Head Coach $2,845.78
- Demetrius Williams Softball, 9th Gr. Coach $2,845.78

- **The Superintendent recommended the following temporary change in status:**
  - Paul Anselmo – Tradesman Mechanical Skilled, (temporary assignment), Warehouse, Step 16, $26.17 per hour, 8 hours per day, effective July 12, 2016 as needed.

- **The Superintendent recommended the Board approve the following extended time:**
  - Tameshia Hutchinson – Financial Specialist, Treasurer’s Office, $18.20 per hour, up to 240 hours, on and as needed basis, from June 6, 2016 through August 15, 2016.

- **The Superintendent recommended the Board accept the following resignations:**
  - Danielle Carrasquillo – Grade 2, John F. Kennedy, effective the close of the 2015-16 school year.
  - James Herrholtz – Assistant Principal, High School, effective July 7, 2016.
  - Jordan Kolarik – Social Studies, High School, effective the close of the 2015-16 school year.
  - Danene LaGarth – Intervention Specialist, High School effective the close of the 2015-16 school year.
Minutes of Meeting of July 18th, 2016

Julie Marantides – Kindergarten, Abraham Lincoln, effective the close of the 2015-16 school year.
Shannon O’Connell – Science, Middle School, effective the close of the 2015-16 school year.
Colleen Sammon – Grade 3, John F. Kennedy School, effective the close of the 2015-16 school year.

- The Superintendent recommended the Board accept the following retirement:
  Avis Pulley – Cafeteria Operations, Kennedy/Obama, effective June 1, 2016.

Mrs. Moore moved and Mr. White seconded the motion Professional Trips, MHTA Perfect Attendance, Donations, Student Code of Conduct, Student Fees, Adult Breakfast, Lunch, and Milk Prices, Trade in of Obsolete School Buses, Resolution No. 16-49, Resolution No. 16-51, Resolution No. 16-52, Service Agreements, Appointments, Temporary Change in Status, Extended Time, Resignations and Retirement as indicated. Roll call:
  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
Motion carried.

VISITOR PARTICIPATION
None.

ADJOURNMENT
There being no further business to come before the Board, Mr. Walter moved and Mr. White seconded the motion for the meeting to be adjourned. Roll call:
  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
Motion carried

The time was 6:54 p.m.

______________________________                 ________________________________
President, Board of Education                                           Treasurer
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Sunday, July 24, 2016, in the Harbor Room at the Lodge at Geneva-on-the-Lake, 4888 N. Broadway, Geneva-on-the-Lake, Ohio. The meeting was called to order by Mrs. Crews at 5:10 p.m. Mrs. Crews stated the purpose of the meeting will be to discuss district educational programs, curriculum, facilities, financial, and personnel matters. Included in the meeting may be executive sessions for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and to act thereon.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

DISCUSSION

Mrs. Pam Crews – Welcome/Review of Agenda/Opening Activity

Dr. Keenan – June Administrator Retreat feedback

Pam Crews – Board Review of Mission, Vision and Direction

Dr. Willingham – Gave his report including a little background on the structure of the Sub-Cabinet that established the 3 pillars of support.

Pam Crews – Board Prelim Q&A on Superintendent/Treasurer Evaluations

RECESS

Mrs. Crews motioned to recess for dinner, and Mr. Walter seconded the motion for the meeting to recess. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:05 p.m.

RECONVENE

Mrs. Crews motioned to reconvene, and Mr. Walter seconded the motion for the meeting to reconvene. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:47 p.m.
ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mrs. Moore seconded the motion for the meeting to be adjourned. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried.

The time was 9:50 p.m.

President, Board of Education  Treasurer

:dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Monday, July 25, 2016, in the Harbor Room at the Lodge at Geneva-on-the-Lake, 4888 N. Broadway, Geneva-on-the-Lake, Ohio. The meeting was called to order by Mrs. Crews at 9:40 a.m. Mrs. Crews stated the purpose of the meeting will be to discuss district educational programs, curriculum, facilities, financial, and personnel matters. Included in the meeting may be executive sessions for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and to act thereon.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

DISCUSSION

Charlie Keenan – Academic Data, Education/Career Advancement Center
Muata Niamke – Building and Grounds/Cafeteria
Frank Major & Charlie Keenan – Personnel Review/Students of Promise
Bob Applebaum – Financial Update
Charlie Keenan (HP Report) – Technical/Marketing Plan Data/Enrollment
Meghan Shelby – Special Education Review
Pam Crews - Board of Education Objectives for 2016-2017 (including Google Drive for Board Documents/Artifacts)
Pam Crews - Board Discussion – Superintendent/Treasurer Evaluations

RECESS

Mrs. Crews motioned to recess for dinner, and Mr. Dober seconded the motion for the meeting to recess. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 4:40 p.m.

RECONVENE

Mrs. Crews motioned to reconvene, and Mr. White seconded the motion for the meeting to reconvene. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:05 p.m.

**ADJOURNMENT**

There being no further business to come before the Board, **Mr. Walter moved and Mr. Dober seconded the motion** for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 7:45 p.m.

______________________________    ________________________________
President, Board of Education            Treasurer
:dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Tuesday, July 26, 2016, in the Harbor Room at the Lodge at Geneva-on-the-Lake, 4888 N. Broadway, Geneva-on-the-Lake, Ohio. The meeting was called to order by Mrs. Crews at 9:30 a.m. Mrs. Crews stated the purpose of the meeting will be to discuss district educational programs, curriculum, facilities, financial, and personnel matters. Included in the meeting may be executive sessions for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee; and to act thereon.

The following members were present on roll call:

- Mr. Dober, Mr. White, Mr. Walter, Mrs. Crews
- Absent: Mrs. Moore

Also present:

- Dr. Charles Keenan, Superintendent
- Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

DISCUSSION

Pam Crews – Board Feedback: Goals and Objectives for 2016-2017

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

- Ayes – Dober, White, Walter, Crews
- Nays – None
- Motion carried.

The time was 10:20 a.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. in the Cafetorium of Maple Heights High School, 1 Mustang Way, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

RECOGNITION & CEREMONY FOR 2016 SUMMER GRADUATES

The 2016 Summer Graduates were presented their diplomas in a ceremony held in the High School Courtyard followed by a reception in the Cafetorium where cake and punch were served to the students and their families. Congratulations to the following graduates:

Jamal Basim                        Brandon Cunningham            Cheyenne Dandridge
Al’Brea Davidson               Harold Greene                        Latorre Hammons
Ta’Shawntee Howard         Gary Lewis

EXECUTIVE SESSION

Mrs. Crews moved and Mr. White seconded the motion to enter into Executive Session for the purpose of discussing the appointment, employment, dismissal, promotion or compensation of an employee and to discuss legal matters required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:07 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of executive session at 7:40 p.m.

RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Walter seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

REPORT FROM THE DIRECTOR OF TRANSPORTATION

Charinita McDonald, Director of Transportation, presented to the board that 21 of 23 school buses have passed inspection. The 2 remaining buses to be inspected are the new buses that we just received. They will be inspected prior to putting them on the road for the new school year. Three old buses have been traded as part of the purchase of the 2 new buses. Mrs. McDonald informed the board about our participation in the “School Bus Reader Program”. When the students board the bus they are each given a book to read. The books are stored in a box on the bus and throughout the school year the buses change boxes so the students have a variety of books to read. Mrs. McDonald also explained to the board that by law a reset button has been placed in the back of each bus and before the driver can depart he/she must
push the button, if the button is not pressed, a loud alarm goes off. This process helps to ensure that no student is left on the bus.

**REPORT FROM THE SUPERINTENDENT**

The Superintendent announced the District will host a “Back to School Rally” on Saturday, August 13, 2016 from 9:00 a.m. until 2:00 p.m. at the new high school and stadium area. The rally will include something for everyone as there will be music, food and beverages, free health screenings, fun children’s activities, games and much, much more! Additionally, we will have a “Fill the Bus” with school supplies donation center. We are seeking donations of school supplies to help our students throughout the year. Donations can be made at the Rally. A complete listing of activities and events will be posted on the district website, Facebook page and on our twitter account starting August 1, 2015.

Also, the Annual Maple 5K is also taking place on August 13th. Registration begins at 7:45 a.m. with the race starting at 8:45 a.m. Visit HMAPromotions.net for more information.

- **The Superintendent recommended the Board approve the following professional trip for Tom Griffin – Teacher, High School; Ohio Bankers League at Eason : JumpStart Personal Finance Teacher Training; N. Columbus, OH; August 3-5, 2016; $300.00. Paid for with Carl Perkin grant funds.**

- **The Superintendent recommended the Board approve the following Service Agreements:**
  - Managed Services Agreement with Interactive Health, LLC d/b/a ACA Track to provide Affordable Care Act Administration Services, for an amount not to exceed $11,000, as indicated.
  - Student Transportation Agreement with Education Alternatives, effective for the 2016-17 school year as indicated.
  - Purchase Service Agreement for day treatment program and other programming and related services with Education Alternatives for the 2016-17 school year as indicated.
  - Service Agreement with Jim Venditti Photography, Inc. to provide district photography services for the 2016-17 school year as indicated.
  - Agreement to participation in the Lake Erie Educational Media Consortium (LEEMC) through the Ohio Schools Council for the 2016-17 school year.
  - Agreement for continued participation with Ohio Schools Council/OASBO for Bonefish Systems, LLC to provide annual subscription for usage of the Electronic Vendor Audit System (eVAS) with USAS interface and/or Electronic Payroll Audit System (ePAS) with USPS interface for the Product for 2016-2017. Detail on file in the Treasurer’s Office.

- **The Superintendent recommended the Board approve the following Fiscal Officer’s Certificates:**
  - Certificate pertaining to the Change Order with Wojcik Builders Inc.
  - Certificate pertaining to Resolution No. 16-53.
  - Certificate pertaining to Resolution No. 16-54.

- **The Superintendent recommended the Board approve the Change Order with Wojcik Builders Inc. pertaining to construction services and materials at Rockside Board of Education Building [Educational & Career Advancement Center] in an amount not to exceed, $2,900.**

- **The Superintendent and Treasurer recommended the Board adopt Resolution No. 16-53:** Resolution approving participation in the liability, fleet, property, boiler, and machinery insurance programs through the Ohio Schools Council; authorizing execution of said policies regarding the programs; and approving related matters.

- **The Superintendent and Treasurer recommended the Board adopt Resolution No. 16-54:** Resolution authorizing a lease-purchase agreement with the Huntington National bank and related documents for the leasing of certain LED lighting equipment and related appurtenances.
• The Superintendent and Treasurer recommended the Board adopt Resolution No. 16-55: Resolution Amending (Correcting) the Contract of Employment of Charles T. Keenan, Superintendent.

• The Superintendent and Treasurer recommended the Board approve the transfer of funds in the amount of $471,788.37 from school construction fund (010) to finalize the completion of the OFCC construction project and put the left over funds into permanent improvement funds (004-900L) for the general purpose as provided by the bond issue passed in March, 2008.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Veronica Diggs – Title I, John F. Kennedy, (MA) V, Step 5, $55,111.00, effective for the 2016-17 school year.
Lauren Freitas – Title I, Abraham Lincoln, (BA) IV, Step 1, $42,309.00, effective for the 2016-17 school year.
Shannon Lee – LT Social Studies, Milkovich, (BA) IV, Step 0, $40,654.00, effective for the 2016-17 school year.
Paige Lowe – Paraprofessional, John F. Kennedy, Step 1, $13.69 per hour, 6.5 hours per day, effective August 16, 2016.
Chenelle Mines – Paraprofessional, Abraham Lincoln, Step 0, $13.34 per hour, 6.5 hours per day, effective August 16, 2016.
Ashley Paige – Cafeteria Operations, Kennedy/Obama, Step 5, $12.64 per hour, 4 hours per day, effective August 16, 2016.
Bridget Simpson – Science, Milkovich, (BA) IV, Step 0, $40,654.00, effective for the 2016-17 school year.
Ashley Sokolowski – Title I, John F. Kennedy, (MA) V, Step 0, $44,313.00, effective for the 2016-17 school year.
Quoshay Williams – Cafeteria Operations, Abraham Lincoln, Step 1, $11.30 per hour, 4 hours per day, effective August 16, 2016.
Akilah Wright – Paraprofessional, Barack Obama, Step 1, $13.69 per hour, 6.5 hours per day, effective August 16, 2016.
Nicole Wright – Cafeteria Operations, High School, Step 1, $11.30 per hour, 4 hours per day, effective August 16, 2016.

Classified Substitutes for the 2016-17 school year:
Jesse Bailey – Cafeteria Operations, $11.30 per hour, on an as needed basis
Jesse Bailey – Cleaner, $10.86 per hour, on an as needed basis
Betty Crawford – Cafeteria Operations, $11.30 per hour, on an as needed basis
Betty Crawford – Cleaner, $10.86, on an as needed basis
Joseph James – Tradesman, $19.45 per hour, on an as needed basis
Joseph James – Custodian, $16.70 per hour, on an as needed basis
Joseph James – Cleaner, $10.86 per hour, on an as needed basis
Kara Johnson – Paraprofessional, $13.34 per hour, on an as needed basis
Phadedra Johnson – Cafeteria Operations, $11.30 per hour, on an as needed basis
Ora Suggs – Cafeteria Operations, $11.30 per hour, on an as needed basis
Ora Suggs – Cleaner, $10.86 per hour, on an as needed basis
Anna Decker – Sub. School Counselor - $110.00 a day, on an as needed basis

Supplementals effective for the 2016-2017 school year:
Gary Frounfelker – Cross Country, Head Coach $5,691.56
Justin Harnist  Basketball, 8th Gr. Head Coach  $3,049.05
Chelsea Matthews  Volleyball, JV Coach  $3,862.13
Kory Mines  7th Gr. Football, Head Coach  $2,235.97
Kory Mines  Wrestling, Head Coach M.S.  $3,658.86
Christopher Rowell  Football Assistant, HS  $3,252.32
Robert Slacas  Track, Varsity Asst.  $4,878.48
Courtney Starr  Basketball, Girls 7th Gr.  $1,626.16

- The Superintendent recommended the Board approve the following change in supplemental contract, effective for 2016-17:
  Gregory Jackson – FROM a full Football Varsity Assistant contract, in the amount of $5,285.02 TO a half (½) split Football Varsity Assistant contract, in the amount of $2,642.51.

- The Superintendent recommended the board accept the following resignations:
  Elaine Chambers – Paraprofessional, Middle School, effective August 5, 2016.

- The Superintendent recommended the board accept the following retirement:
  John McElhone – Custodian, Milkovich Middle School, effective December 31, 2016. John has served with Maple Heights City Schools for 31 years.

- The Superintendent recommended the following policies for first reading:
  NEW:
  .......... Latchkey Programs in the MHCSD Buildings
  .......... Evaluation of School Counselors
  .......... DL-R – Staff Health & Safety [regulation]
  .......... Administration of Federal Grant Funds
  
  REVISED:
  .......... EE – Data & Records Retention (Records Disposal)
  .......... EBD – Facility/Property Use Fee Schedule
  .......... CEA – Awarding of High School Diplomas to Veterans of War
  .......... CW – Programs for Students with Disabilities
  .......... CW-R – Programs for Students with Disabilities [regulation]
  .......... FRC – Credit Flexibility
  .......... FQA – Compulsory Attendance Ages
  .......... FQL – Exclusions & Exemptions from School Attendance
  .......... DL – Staff Health & Safety
  .......... DS – Personnel Records
  .......... DN – Evaluation of Professional Staff (Ohio Teacher Evaluation System)
  .......... GAAB – Public’s Right to Know
  .......... FRB-R – Post Secondary Enrollment Options (College Credit Plus) [regulation]
  .......... (Admins) [regulation]

  ANNUAL REVIEW:
  .......... CQ – Title I Parent Involvement

  Mr. Walter moved and Mr. White seconded the motion to approve Professional Trip, Service Agreements, Fiscal Officer’s Certificates, Change Order, Resolution No. 16-53, Resolution No. 16-54, Resolution No. 16-55, Fund Transfer, Appointments, Change in Supplemental Contract, Resignations, Retirement, Policies for First Reading, as indicated. Roll Call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
Motion carried

**VISITOR PARTICIPATION**

*(None)*

**ADJOURNMENT**

There being no further business to come before the Board, Mr. Dober moved and Mr. Walter seconded the motion to adjourn the meeting. Roll call:

- Ayes – Dober, Moore, White, Walter, Crews
- Nays – None

Motion carried.

The time was 7:59 p.m.

____________________________________  ____________________________________
President, Board of Education               Treasurer

:dlr
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT
August 22nd, 2016

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in
regular session at 5:30 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue,
Maple Heights, Ohio.

The following members were present on roll call:
    Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:
    Dr. Charles Keenan, Superintendent
    Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Walter moved and Mrs. Moore seconded the motion to adopt the official agenda for the
meeting and to approve the minutes of the following Board of Education Meetings:

    July 18, 2016 (Regular); and July 24-26, 2016 (Board Retreat)

Roll call:
    Ayes – Dober, Moore, White, Walter, Crews
    Nays – None

Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 16-56: Resolution Approving Payment of Bills for
  the month ended July 31st, 2016.
- The Treasurer presented the financial statements and bank reconciliation for the month
  ended June 31st, 2016, for Board approval.
- The Treasurer recommended the Board approve the Fiscal Officer’s Certificates
  pertaining to District Invoices (July 2016) and Certificate pertaining to the Change Order
  with Wojcik Builders Inc.
- The Treasurer recommended the Board approve an additional transfer of funds in the
  amount of $679.73 from school construction fund (010) to finalize the completion of the
  OFCC construction project and put the left over funds into permanent improvement
  funds (004-900L) for the general purpose as provided by the bond issue passed in
  March, 2008. This additional amount of $679.73 is for bank interest that needs to be
  accounted for. (Originally approved at the 8/8/16 COW Meeting).

Mr. Dober moved and Mr. White seconded the motion to approve Resolution No. 16-56, the
Financial Statements and Bank Reconciliation, Fiscal Certificates, and Fund Transfer as indicated.

Roll call:
    Ayes – Dober, Moore, White, Walter, Crews
    Nays – None

Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent recommended the Board approve the following professional trip:
  Joseph Guillaume – Psychologist, High School; Instructor Certification Program for
  Nonviolent Crisis Intervention Training; Independence, OH; August 9-12, 2016; $2698.
- The Superintendent recommended the Board approve the bus routes for the 2016-2017
  school year as indicated. (Details on File in Treasurer’s Office)
- The Superintendent recommended the Board approve Change Order (#16102-002) with
  Wojcik Builders Inc. pertaining to construction services and materials at Rockside Board
  of Education Building [Educational & Career Advancement Center] in an amount not to
  exceed, $2,355.
- The Superintendent recommended the Board adopt Resolution No. 16-57: Resolution
  employing instructional coaches/school improvement building coaches for the 2016-17
  school year.
- The Superintendent recommended the Board approve the following appointments for
  employment with the Maple Heights City School System as indicated, subject (if new
  employee) to position clearance of BCI check as per Ohio Revised Code and State law, and
  pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol
  and Other Drug Policy:

    Natalie Brownlee – Cafeteria Monitor, John F. Kennedy, Step 0, $10.86 per hour, 3.5 hours
per day, 192 days per year, effective August 23, 2016.

Marcus Green – Linkage Coordinator, District, $40,654.00 per year, 7.5 hours per day, 192 days per year, effective August 16, 2016 for the 2016-17 school year. *Paid with grant funds.*

Robert Harmon – Technology Specialist, District, $48,500.00 per year, 7.5 hours per day, 192 days per year, effective September 1, 2016 for the 2016-17 school year.

Amber Hunter – Paraprofessional, Middle School, Step 5, $15.50 per hour, 7.5 hours per day, 192 days per year, effective 2016-17 school year.

Anthony Jones – Custodian, Rockside, Step 3, $17.80 per hour, 8 hours per day, 260 days per year, effective August 16, 2016.

Libby Lee – 21st Century Coordinator, District, $35,000.00 per year, 7.5 hours per day, 192 days per year, effective August 16, 2016 for the 2016-17 school year. *Paid with grant funds.*

Kory Mines – Paraprofessional, Middle School, Step 3, $14.77 per hour, 7.5 hours per day, 192 days per year, effective 2016-17 school year.

Sonia McKnight – Paraprofessional, Barack Obama, Step 3, $14.77 per hour, 6.5 hours per day, 192 days per year, effective 2016-17 school year.

Ashley Paige – Cafeteria Operations, JFK/Obama, Step 5, $12.64 per hour, 4 hours per day, 192 days per year, effective 2016-17 school year.

Brina Prather – Paraprofessional, JFK, Step 0, $13.34 per hour, 6.5 hours per day, 192 days per year, effective August 23, 2016.

Nicole Wright – Cafeteria Operations, High School, Step 1, $11.30 per hour, 4 hours per day, 192 days per year, effective 2016-17.

Classified Substitute effective for the 2016-17 school year:

Maurice Washington – Security, $18.27 per hour, on an as needed basis.
Maurice Washington – Custodian, $16.70 per hour, on an as needed basis.
Tera Robinson – Cafeteria Monitor, $10.86 per hour, on an as needed basis.
Tera Robinson – Secretary, 18.38 per hour, on an as need basis.

Certified Tutors effective for the 2016-17 school year, on an as needed basis:

Kathleen Bartholomew – M.S. - $20.00 per hour, effective September 6, 2016

Supplementals effective for the 2016-17 school year:

Nathaniel Hartsel – Baseball, 9th Gr. Coach $2,845.78
Football, 7th Gr. Asst. Coach $1,626.16

Thomas Henderson – Track, Boys Varsity Assistant $4,065.40
Basketball, Boys JV $4,878.48
Karen Williams – Student Council-JFK $ 813.08

- The Superintendent recommended the Board approve the following change in hours:
  Sherria Granger – Cafeteria Monitor, John F. Kennedy School, Change FROM 3 hours per day to 4.5 hour per day, effective August 22, 2016.

- The Superintendent recommended the Board approve the following Leaves of Absence:
  Susan Bucell – Cafeteria Operations, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing August 16, 2016 through June 1, 2017.
  Diane Tufts – Library Media Clerk, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing August 16, 2016 through December 9, 2016.

- The Superintendent recommended the Board accept the following resignation:
  Anthony Jones – Cleaner, Rockside/BOE Building and Cafeteria Monitor (Sub), effective at the end of the day August 15, 2016.

- The Superintendent recommended the following policies for first reading and review:
  **REVISED**

  .......... BFA – Evaluation of Professional Staff (Administrators Both Professional & Support)
  .......... DW – Employee Alcohol & Other Drug Policy

- The Superintendent recommended the following policies/regulations for second reading and adoption as indicated:
  **NEW**

  .......... GV – Latchkey Programs in the MHCSD Buildings
  .......... DNA – Evaluation of School Counselors
  .......... DL-R – Staff Health & Safety [regulation]
  .......... EAG – Administration of Federal Grant Funds

  **REVISED**

  .......... EE – Data & Records Retention (Records Disposal)
Minutes of Meeting of August 22nd, 2016

............. EBD – Facility/Property Use Fee Schedule
............. CEA – Awarding of High School Diplomas to Veterans of War
............. CW – Programs for Students with Disabilities
............. CW-R – Programs for Students with Disabilities [regulation]
............. FRC – Credit Flexibility
............. FQL – Exclusions & Exemptions from School Attendance
............. DL – Staff Health & Safety
............. DS – Personnel Records
............. DN – Evaluation of Professional Staff (Ohio Teacher Evaluation System)
............. GAAB – Publics Right to Know
............. FRB-R – Post Secondary Enrollment Options (College Credit Plus) [regulation]
............. BF-R – Admin. Evaluation Professional Staff Contract & Compensation Plans (Admins) [regulation]

OTHER

Pamela Crews as President, has appointed Dale Walter, Vice President, as the Board’s Official Delegate to the 2016 OSBA Annual Business Meeting to be held in November of this year.

Mr. Walter moved and Mr. Dober seconded the motion Professional Trips, Bus Routes, Change Order, Resolution No. 16-57, Appointments, Change in Hours, Leaves of Absence, Resignation, Policy First Reading, Policy Second Reading as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION

Bill Lavezzi, 256 Columbus Road, Bedford, OH. Mr. Lavezzi spoke about his candidacy for the District 11 position on Ohio’s State Board of Education in the November election. Mr. Lavezzi stated that his three main concerns for going into this candidacy were testing, funding and charter schools.

EXECUTIVE SESSION

Mr. Walter moved and Mr. Dober seconded the motion to enter into Executive Session to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:52 pm. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 6:00 pm.

RECONVENE PUBLIC SESSION

Mr. Walter moved and Mrs. Moore seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

Before adjournment, Dr. Keenan invited the Board and visitors from the meeting to take a tour of the new school (E.C.A.C. – Education Career Advancement Center) located in the administrative building. Mr. Muata Niamke, Business Manager, gave a briefing on how the building was modified to accommodate the needs of the high school students in attendance. Dr. Keenan then gave an explanation of the educational programs taking place at E.C.A.C. for our 100 students participating in the program.

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mrs. Moore seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

The time was 6:17 p.m.

President, Board of Education	Treasurer

xdr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:35 p.m. in the Cafetorium of John F. Kennedy Elementary School, 5933 Dunham Road, Maple Heights, Ohio.

The following members were present on roll call:
Mr. Dober, Mrs. Moore, Mr. Walter, Mrs. Crews
Absent: Mr. White

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presents home instruction for information:
  Aaron Graves – Grade 7, Milkovich Middle School, 23 hours, all academic areas. **Tutor:**
  Eric Douglas

- The Superintendent noted an error in salary under Section B. Recommendations, No. 3 - 21st Century Program: The staff will be paid $25.00 per hour in this program, on an as-needed basis, not $28.46 as noted in the agenda.

The Superintendent read a memo to the board that he sent out to the staff of his observation of the first three weeks of school relating to our three pillars of success: Climate and Culture, High Quality Instruction and College and Career Readiness. He stated that he was very impressed with our progress and hoped that we will continue to keep these expectations throughout the school year for the continued success of our students.

The Superintendent also shared a letter sent to him by the grandmother of an 8th grade student who struggled with failing grades in sixth and seventh grade. She commended his eighth grade teachers for her grandson’s current outlook on education. She stated her grandson says that he is learning and that he enjoys his teachers and completes his homework without being told.

- The Superintendent recommended the Board approve the following professional trips:
  Matthew Bennett – Assistant Principal, High School; Beginning Administrators’ Conference; Columbus, Ohio; September 12-13 and December 7-8, 2016; $1,300.00. (total).
  Joseph Guillaume, Ryan Mock, Elizabeth Pugh Rouan – Psychologists and Meghan Shelby – Director of Special Pupil Services; OSPA Fall Conference: Building Systems to Support Tiered Interventions in Reading & Math; Columbus, OH; November 10-11, 2016; $1,980.00 (total). **Paid for with “516” special education funds.**
  Renishia Houchins and Ricky Watters – Teacher, High School; Chapter Advisor Training Conference; Deer Creek Resort & Conference Center, Mt. Sterling, Ohio; October 13-14, 2016; $1,216.00. (total).
  Muata Niamke – Business Manager; The Greater Cleveland Safety Council Meeting; Cleveland, Ohio; September 13, 2016; $40.00.

- The Superintendent recommended the Board approve the 21st Century Program for Maple Heights High School for the 2016-17 school year. This program is funded through a federal grant.
• The Superintendent recommended the Board approve a grant funded, tutoring program, after school at Barack Obama for the 2016-17 school year that focuses on core areas of instruction for grades 3-5. Beginning in October and continuing until such time as grant funds are no longer available. Transportation will not be provided.

• The Superintendent and Treasurer recommended the Board approve a grant funded, tutoring program, after school at Milkovich Middle School for the 2016-17 school year that focuses on core areas of instruction for grades 6-8. Beginning in October and continuing until such time as grant funds are no longer available. Transportation will not be provided.

• The Superintendent and Treasurer recommended the Board approve the Inter-District Service Area Contract with the Educational Service Center of Cuyahoga County for the 2016-2017 school year as indicated.

• The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Jennifer Presley – Paraprofessional/Secretary, High School, Step 0, $18.39 per hour, for secretarial duties, Step 0, $13.34 per hour, for paraprofessional duties, 1650 total hours, effective August 10, 2016 for the 2016-17 school year.

  Kenneth Matthews – Cleaner, High School, $10.86 per hour, 4 hours per day, 192 days per year, effective September 13, 2016.

  **Classified Substitutes for the 2016-17 school year:**

  Troy Chester – Sub Para Pro, $13.34 per hour, on as needed basis
  Lisa Gardner – Sub Para Pro, 13.34 per hour, on as needed basis
  Marquetta Young – Sub Cleaner, $10.86 per hour, on as needed basis
  Marquetta Young – Sub Café Operations, $10.97 per hours, on as needed basis

  **Supplementals effective for the 2016-2017 school year:**

  Dakota Berg          Wrestling, Asst. Coach          $2,642.51
  Kanisha Coward       Basketball, Girls 9th Gr. Head  $3,455.59
  Pamela Eason         Mock Trial                      $  406.50
  Tim Gorham           Football Asst.                   $2,845.78
  Renishia Houchins    Class Co Advisor               $1,626.16
  Gregory Jones        Football Varsity Asst.           $2,642.51
  Dan Kovalak          Mock Trial                      $  406.50
  Catherine McDaniel   Softball, Head Coach            $3,455.59
  Fred Robertson       Track, Varsity                  $3,862.13
  Football, 8th Gr.    $2,235.97
  Christopher Rowell   Football Asst.                  $3,252.32
  Akilah Wright        Cheerleading Advisor            $3,252.32
  Rebecca Zverina      Softball JV                     $3,862.13

  **Elementary Intervention Tutoring Staff effective for the 2016-17 school year:**

  The following staff will be paid at a rate of $20.00 per hour and are on an as needed basis:

  Nathan Doerr  Nora Flynn  Shannon Govern  Jennifer Gollon  Mary Logan

  **Staff for the 21st Century Program at the High School for the 2016-17 school year:**

  This program is funded through a federal grant. The following staff will be paid $25.00 per hour in this program, all staff is on an as-needed basis. (*Please note the error in salary from $28.46 per hour from the agenda to $25.00 per hour as stated by Dr. Keenan under Section A - Information before being voted on.*)
Minutes of Meeting for September 12th, 2016

Jori Beams-Baker
Brittany Beaulé
Regina Bryant
Aaron Bubonics
Kathryn Darnell-Steers
Kimberly DeCrane
Eden Ejigineh
JaquelineComar-Fears
Tiffany Hairston
Kelly Laurie
Chelsea Mathews
Alejandro Nieves-Garcia
Candiss Poles-Ducksworth
Sarah Ryan
Eric Schmidt
Vincent Sztul
Rick Wakefield

Staff for the 21st Century Program at the High School for the 2016-17 school year:
This program is funded through a federal grant. The following staff will be paid $20.00 per hour in this program, all staff is on an as-needed basis.

Jalen Brown

Home Instruction Tutors effective for the 2016-17 school year:

<table>
<thead>
<tr>
<th>Jori Beams-Baker</th>
<th>Kim Ford</th>
<th>Candiss Poles-Ducksworth</th>
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</thead>
<tbody>
<tr>
<td>Selina Bertoleone-Villanueva</td>
<td>Marcus Green</td>
<td>Teresa Port</td>
</tr>
<tr>
<td>Kimberly Carey</td>
<td>Tom Griffin</td>
<td>Brenda Schmit</td>
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<tr>
<td>Deborah Chester</td>
<td>Tiffany Hairston</td>
<td>Courtney Starr</td>
</tr>
<tr>
<td>Jennifer Cleveland</td>
<td>Delane Long</td>
<td>Dina Taylor</td>
</tr>
<tr>
<td>Jaqueline Comar</td>
<td>Mary Matisak</td>
<td>Genia Watson Brown</td>
</tr>
<tr>
<td>Eric Douglas</td>
<td>Tena McCullough</td>
<td>Demetrius Williams</td>
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</table>

- The Superintendent recommended the Board approve the following change in hours:
  William Fuller – Cleaner, High School, FROM 3 hours per day TO 4 hours per day, 192 days per year, effective September 23, 2016.
  Quoshay Williams – Cleaner, John F. Kennedy/Obama School, Change FROM 5 hours per day TO 4 hour per day, 192 days per year, effective August 30, 2016.

- The Superintendent recommended the board approve the following change in status:
  Patrick McManus – FROM Custodian, Middle School TO Day Engineer, High School, Step 17, $26.36 per hour, 8 hours per day, 260 days per year, effective September 13, 2016.

- The Superintendent recommended the board approve the following Leaves of Absence:
  Shayla Dandridge – Psychologist, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencement January 11, 2017 through June 1, 2017.
  Shanell Penn – Teacher, Abraham Lincoln School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencement October 3, 2016 through December 26, 2016.
  Jennifer Rogaliner – Teacher, Abraham Lincoln School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencement September 2, 2016 through April 5, 2017.

- The Superintendent recommended the board accept the following resignation:
  Nichole Jezek – Cheerleading Advisor Supplemental, High School, effective August 26, 2016.

- The Superintendent recommended the following revised policies for second reading and approval:
  …..BFA – Evaluation of Professional Staff (Administrators Both Professional & Support)
  …..DW – Employee Alcohol & Other Drug Policy

Mrs. Moore moved and Mr. Walter seconded the motion to approve Professional Trips, 21st Century Program, After School Program at Barack Obama School, After School Program at Milkovich Middle School, Inter-District Service Area Contract, Appointments, Changes in Hours, Change in Status, Leaves
Minutes of Meeting for September 12th, 2016

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried

EXECUTIVE SESSION

Mr. Walter moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of discussing legal matters required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:50 p.m. Roll call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.

The Board came out of executive session at 6:20 p.m.

RECONVENE PUBLIC SESSION

Mr. Dober moved and Mrs. Moore seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried

PRESENTATION BY ZELINA M. PAMES, JOHN F. KENNEDY PRINCIPAL

Mrs. Pames expressed to the board that the students and staff of JFK are concentrating on the “Three Pillars of Success” - Climate and Culture, High Quality Instruction and College and Career Readiness for the 2016-2017 school year. They are also continuing to focus on the district’s vision of “Educating Our Students, through Expectations of Excellence, to Prepare Them for a Lifetime of Success”. Students who are seen displaying positive behavior are given a “Character Counts” ticket with the opportunity of having their ticket pulled for a chance to pick a prize from the treasure chest. Teachers are also given a ticket if they are caught reinforcing the school-wide expectations. They too have an opportunity to have their named called to receive a prize from the office. Staff are using the “Five Design Qualities” - (Content & Substance, Organization & Knowledge, Product Focus, Protection from Adverse Consequences, and Fluency Development Protocol) for curriculum assessment and instruction. Teachers meet frequently to give their feedback and discuss strategies that they find useful in their classroom instruction. Students are utilizing their I-pads from the Apple Grant to read and engage in educational games to enhance their knowledge in Math, Science and Social Studies. Mrs. Pames explained that each building principal has decided this school year to be consistent with the same expectations each school year with one added per building as the students advance to keep them on course during their educational journey through the district. Students will be exposed to various colleges and careers through the School-Wide College and Career Readiness Plan. Teachers will display college or university pendants in their classrooms. College tours and “Career Day” are just some of the activities planned for the students.

VISITOR PARTICIPATION

(None)

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mrs. Moore seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, Walter, Crews
Nays – None
Motion carried.
The time was 6:48 p.m.

President, Board of Education  Treasurer

dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:30 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
Mr. Dober, Mr. White, Mr. Walter, Mrs. Crews
Absent: Mrs. Moore,

Also present:
Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Walter moved and Mr. Dober seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:
August 8, 2016 (C.O.W.) and August 22, 2016 (Regular)

Roll call:
Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 16-58: Resolution Approving Payment of Bills for the month ended August 31st, 2016.

- The Treasurer presented the financial statements and bank reconciliation for the month ended August 31st, 2016, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificates pertaining to District Invoices (August 2016).

- The Treasurer recommended the Board approve the following Student Activity Programs for the 2016-2017 school year as indicated per the Activity Purpose Statement, on file in the Treasurer’s Office.
  
  Class of 2017 Lincoln Principal’s Fund
  Class of 2018 Lincoln Rotary Fund
  Class of 2019 Lincoln Staff Trust
  Class of 2020 Media Arts
  DECA PBIS Stang Nation
  High School Principal’s Fund Skills USA / Cosmetology
  High School Student Council Teacher Academy
  Yearbook

- The Treasurer recommended the Board adopt Resolution No. 16-60: Appropriations for Fiscal Year 2016-2017 for Board approval.

Mr. White and Mrs. Crews commended Mr. Applebaum on the clarity of his financial presentation. Mrs. Crews stated during the Financial Committee meeting on September 19th, Mr. Applebaum explained in detail the financial process from a Treasurer’s perspective. His explanation made her and Mrs. Moore comprehend what his position as Treasurer enables him to accomplish for the district.
Mr. White moved and Mr. Walter seconded the motion to approve Resolution No. 16-58, the Financial Statements and Bank Reconciliation, Fiscal Certificates, Student Activity Programs, and Resolution No. 16-60 as indicated.

Roll call:
Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented to the Board home instruction information for:
  - Nahjee Barringer – Grade 9, High School, 3 hours, all academic areas. Tutor: Jennifer Cleveland
  - Angela Baynes – Grade 8, Middle School, 180 hours, all academic areas. Tutor: Mary Mitchell
  - My’onna Hubbard – Grade 9, High School, 30 hours, all academic areas. Tutor: Tiffany Hairston
  - Jamesha Patterson – Grade 6, Middle School, 180 hours, all academic areas. Tutor: Heather Grattan

- The Superintendent recommended the Board approve the following professional trip:
  - Thomas Griffin – Teacher, High School; National DECA Central Region Leadership Conference, Indianapolis, IN; November 18-20, 2016; $935.00. Paid for with grant funds.
  - Susan Jaroscak – Director of Curriculum; Raising the Level of Close & Critical Reading of Complex Nonfiction Texts for Grades 3-8 Workshop; Independence, OH; November 16, 2016; $165.00. Paid for with Title I grant education funds.
  - Diane Longstreth – Director of ECAC; School Counselor Evaluation Training; Summit County ESC, Cuyahoga Falls, OH; September 26, 2016; $105.00.
  - Muata Niamke – Business Manager; The Greater Cleveland Safety Council October Meeting; Bedford Heights, OH; October 19, 2016; $27.00.
  - Meghan Shelby – Director of Special Pupil Services; OAPSA Conference for Pupil Services Administrators; Columbus, OH; September 30, 2016; $213.00. Paid for with “516” special education funds.

- The Superintendent recommended the Board approve that select marketing/DECA students attend the National DECA Central Region Leadership Conference being held in Indianapolis, Indiana on November 18-20, 2016.

- The Superintendent recommended the Board approve the Shelter Agreements between the American Red Cross and the Maple Heights City Schools so the Red Cross can use the Maple Heights High School, Milkovich Middle School, and/or John F. Kennedy School as emergency shelters during a disaster/emergency, if necessary.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
  - Donnice Briggs - Bus Driver, Transportation, Step 1, $15.34 per hour, 5.25 hours per day, 192 days per year effective September 21, 2016.
  - Clayton Jackson – Custodian, Milkovich Middle School, Step 0, $16.71 per hour, 8 hours per day, 260 days per year, effective September 27, 2016.
  - Justin Parker – Bus Driver, Transportation, Step 0, $14.97 per hour, 5.25 hours per day, 192 days per year effective September 21, 2016.
Minutes of Meeting of September 26th, 2016

Certified Substitutes effective for the 2016-2017 school year
The following staff will be paid at a rate of $110.00 per day on an as needed basis:
Kristen Renkes – Long Term Sub, Gr. 4, Barack Obama Elementary
David Ciepiela - Long Term Sub, Gr. 7 SS, Milkovich Middle School

Classified District Substitutes for the 2016-2017 school year
The following staff will be used on an as needed basis:
Susan Dennis  Benjie Kelly  Margorie Parker  Mercia Stewart
Leonard Fuller  Lynn Kolesar  Deangelo Phelps  Kayla Stros
Eric Griffen  Valerie Mitchell  Diane Pulliam  Sequanna Talley
Debbie Hoops  Belinda Murray  Tara Rodgers  
Barbara Jones-Battle  Melvin Nettles  Marlene Schmidt

Supplements effective for the 2016-2017 school year
Anthony Boytim  Baseball, Head Coach, M.S.  $3,455.59
Beth Horvath  Technology Assistant; Elem. Campus  $1,626.16
Melissa Keruski  Technology Assistant; MS Campus  $1,626.16
Julie Taylor  Technology Assistant; HS Campus  $1,626.16
John Temple  Basketball, Head Coach  $4,065.40
Benitta Tirpak  District Library Coordinator  $797.28

Home Instruction Tutor effective for the 2016-17 school year
The following staff will be paid at a rate of $28.46 per hour: Heather Graatan

After School Program Site Coordinators
The following staff will be paid $25.00 per hour and are on an as needed basis:
Barretta Stevens – Barack Obama  Anthony Boytim – Milkovich Middle School

After School Program Tutors effective for the 2016-17 school year
The following staff will be paid $25.00 per hour and are on an as needed basis:
Barack Obama Elementary Program Tutors:
Veronica Diggs  Robin Fulton  Linda Reisig  Demetrios Williams
Lauren Freitas  Christina Johns  Michelle Young

Milkovich Middle School Program Tutors:
Jori Beams-Baker  Carmen Coleman  Frances Hahn  Mary Matisak
Debra Braaten  Kim Ford  Dean Horvath  Rebecca Weaver

The following (non-teaching) staff will be paid $20.00 per hour and are on an as needed basis:
Milkovich Middle School Program Tutor: Richard Parsons

Leaves of Absences

- Joseph Cassaro – Tradesman, Warehouse, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing September 12, 2016 through June 1, 2017.
- Pamela Feldman – Counselor, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing July 19, 2016 through September 16, 2016.
- Benitta Tirpak – Media Specialist, Abraham Lincoln, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests an intermittent leave commencing August 16, 2016 through June 1, 2017.

Resignations

- The Superintendent recommended the Board accept the following resignation:
  Bobby Carnie – Teacher, Barack Obama, effective September 26, 2016.
  “The Board is acting on Bobby Carnie’s request to resign for the sole purpose of finding a replacement for the vacated elementary position previously filled by Bobby Carnie and to allow the Ohio Department of Education to act on his license pursuant to ORC Section 3319.15.”
Mauriel Davis – Paraprofessional, Abraham Lincoln, effective October 4, 2016.
Shannon Lee – LT Social Studies, Middle School, effective September 30, 2016.

“The Board is acting on Shannon Lee’s request to resign for the sole purpose of finding a replacement for the vacated 7th grade social studies position previously filled by Shannon Lee and to allow the Ohio Department of Education to act on her license pursuant to ORC Section 3319.13.”

Mr. White moved and Mr. Walter seconded the motion Professional Trips, Student Trip, Red Cross Shelter Agreements, Appointments, Leaves of Absence and Resignations as indicated. Roll call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION

(Not listed)

EXECUTIVE SESSION

Mr. White moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of discussing the appointment, employment, dismissal, promotion or compensation of an employee and to discuss legal matters required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:38 pm. Roll Call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 6:34 pm.

RECONVENE PUBLIC SESSION

Mr. Walter moved and Mr. White seconded the motion for the Board to reconvene in Public Session at that time. Roll Call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mrs. Moore seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried

The time was 6:17 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  
  Xavier Herbert - Grade 5, Barack Obama, 15 hours, all academic areas. *Tutor: Debbie Chester*

- The Superintendent informed the Board that the October 24th board meeting will be held at the high school. Principal Shay Price will present to the Board how the staff is incorporating the “Three Pillars of Success” in their instruction.

- School Board Vice President, Dale Walter presented to the board the outcome of the “Taking Stock” two day workshop held on Thursday, October 6th and Friday, October 7th. The attendees were comprised of a variety of people from the district: administrators, teachers, secretaries, custodians, students, parents, etc. The facilitator instructed all attendees to leave their titles at the door and to be frank about their feelings regarding the district and to share their ideas with the group. Participants were divided into several teams and asked to create a list of what was happening in the district during different eras beginning with 1970 until the present. Each era showed a history of how things have changed over the years within the district as well as the city of Maple Heights. Each team presented their list to the group and answered questions regarding their era. The workshop enlightened everyone on their role as a stockholder in the community.

- The Superintendent recommended the Board approve the following professional trips:

  Buddy Bell and Thomas Griffin – Teacher, High School; WebXam Viewing User’s Workshop; Columbus, OH; November 10, 2016; $643.00 (total). *Paid for with Carl Perkin Grant Funds.*

  Renishia Houchins – Teacher, High School; 21MC Personal Care Services Testing Preview Training; OUS, Columbus, OH; November 10, 2016; $326.00 *Paid for with Carl Perkin Grant Funds.*

  Jon Moorehead – Assistant Principal, High School; ODE’s School Counselor Evaluation System Training; ESC-CC, Independence, OH; September 21, 2016; $95.00.

  Nancy Perillo – Teacher, Abraham Lincoln School; Ohio Music Education Association Profession Development Conference; Cincinnati, OH; February 23, 2017. *No professional trip costs to the district.*

  Tom Ziak – Tradesman (Mechanic), Warehouse; Ohio School Bus Mechanics Association Workshop; Columbus, OH; October 10-11, 2016; $573.00

- The Superintendent recommended the Board approve the following Special Service Agreements, effective for the 2016-2017 school year as indicated:
Agreement for Admission of Handicapped Tuition Pupils (1) with the Wooster City Schools’ Board of Education.

Agreement for Admission of Non-Handicapped Tuition Pupils (1) with the Berea City Schools Board of Education at J&G Snow School.

Agreement for provision of special education and certain related services with Applewood Centers, Inc.

Technical Support Team Agreement with the Cuyahoga County Board of Developmental Disabilities (CCBDD) effective for calendar year 2017.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Carolyn Spates-Gilmore – Paraprofessional, Abraham Lincoln, Step 5, $15.50 per hour, 6.5 hours per day, 192 days per year, effective October 3, 2016.

Certified Substitutes effective for the 2016-2017 school year:
The following staff will be paid at a rate of $110.00 per day on an as needed basis:
  Katherine Kostyack - LT Gr. Kdg, Abraham Lincoln, effective September 29, 2016
  Mary Logan – LT Gr. 4, Barack Obama, effective September 28, 2016

Classified District Substitutes for 2016-17 school year:
The following staff will be used on an as needed basis:
  Brinaje Coker - Sub Bus Monitor, $12.46 per hour
  Brinaje Coker - Sub Cleaner, $10.86 per hour
  Jeanette Donald - Sub Bus Driver, $14.97 per hour
  Jeanette Donald - Sub Bus Monitor, $12.46 per hour
  Nile Whaley - Garrison- Sub Secretary, $18.38 per hour
  Jeneatha Hooks - Sub Bus Monitor, $12.46 per hour

Staff for the 21st Century Program at the high school for the 2016-17 school year
This program is funded through a federal grant. The following staff will be paid $25.00 per hour in this program, all staff is on an as-needed basis:
  Brenda Schmitt

Home Instruction Tutor effective for the 2016-17 school year
The following staff will be paid at a rate of $28.46 per hour:
  Lyndsey Wisniewski

After School Program Tutors for Barack Obama effective the 2016-17 school year
The following staff will be paid at a rate of $25.00 per hour and are on an as needed basis:
  Latonya Barnhardt

After School Program Tutors for Middle School effective the 2016-17 school year
The following staff will be paid at a rate of $25.00 per hour and are on an as needed basis:
  Mackenzie Brua
  Sarah Masters
  Lyndsey Wisniewski
  Rhondalyn Matthews
  Stephanie Rosebrock

The Superintendent recommended the Board accept the following leave of absence:

Michael Sheredy – Teacher, High School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing September 8, 2016 through September 23, 2016.

The Superintendent recommended the Board accept the following resignations:

Mr. Walter moved and Mr. White seconded a motion to approve the professional trips, service agreements, appointments, leave of absence and resignations; as indicated. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

VISITOR PARTICIPATION

None

EXECUTIVE SESSION

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of discussing the appointment, employment, dismissal, promotion or compensation of an employee and to discuss legal matters required to be kept confidential. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:58 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of executive session at 6:28 p.m.

RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Walter seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

A brief discussion was held about the upcoming public forum regarding school funding to be held on Wednesday, October 19th at Cleveland Heights High School. Mr. Applebaum and Mrs. Moore will be attending.

ADJOURNMENT

There being no further business to come before the Board, Mr. Walter moved and Mrs. Moore seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:31 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:33 p.m. in the Cafetorium of Maple Heights High School, 1 Mustang Way, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. White moved and Mr. Walter seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

September 12, 2016 (C.O.W) and September 26th, 2016 (Regular)

Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 16-61: Resolution Approving Payment of Bills for the month ended September 30, 2016, for Board approval.

- The Treasurer presented the financial statements and bank reconciliation for the month ended September 30, 2016, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (September 2016).

- The Treasurer recommended the Board approve the Five-Year Forecast as indicated.

- The Treasurer recommends the Board approve the following Student Activity Programs for the 2016-2017 school year as indicated per the Activity Purpose Statement, on file in the Treasurer’s Office.

<table>
<thead>
<tr>
<th>Academic Decathlon</th>
<th>High School Girls Basketball</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art Club</td>
<td>International Club</td>
</tr>
<tr>
<td>Business Professionals of America</td>
<td>John F Kennedy Principal’s Fund</td>
</tr>
<tr>
<td>Business Tech/Business Cluster</td>
<td>MH Classroom</td>
</tr>
<tr>
<td>Construction Tech/Building &amp; Property Maint.</td>
<td>Middle School Principal’s Fund</td>
</tr>
<tr>
<td>Cooperative Business Education (CBE)</td>
<td>Middle School Student Council</td>
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<tr>
<td>Drama Club</td>
<td>National Honor Society</td>
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<tr>
<td>Flag Corps</td>
<td>Skills USA / Auto Tech</td>
</tr>
<tr>
<td>Ground Transportation/Auto Mechanics</td>
<td>Skills USA / Building &amp; Property Maint</td>
</tr>
<tr>
<td>High School Cheerleaders</td>
<td>STEM Club</td>
</tr>
</tbody>
</table>
Mr. Walter moved and Mrs. Moore seconded the motion to approve Resolution No. 16-61, the Financial Statements and Bank Reconciliation, Fiscal Certificate, Five-year Forecast, and Student Activity Programs; as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:
  - Maurice Eggleton - Grade 10, High School, 60 hours, all academic areas. Tutor: Judi Buxton and Candiss Poles-Ducksworth
  - My’onna Hubbard - Grade 9, High School, 30 hours, all academic areas. Tutor: Jennifer Cleveland

The Superintendent was impressed with the decrease in behavior referrals and commended the staff and administration of the high school on their leadership and camaraderie.

High School Principal Shay Price presented to the board the work that is being done by the staff to implement the “Three Pillars of Success”.

- Culture & Climate – The PBIS Team (Positive Behavior Intervention & Support) and the students have come up with the logo “Stang Nation” to create a positive culture and climate at the high school. The “Stang Nation” pact consists of 4 pillars: Pride, Accountability, Character and Trust. These pillars created up by the students and staff will help keep referrals down by engaging students in school spirit and pride. Students named the mustang mascot “Mayhem”. Posters will be displayed throughout the building reminding students of the pact.

- Instruction – Administration and teachers are using the Schlechty Principal and Leadership Team by engaging high impact, purposeful feedback to design quality lessons and collaborate with colleagues. The Schlechty Design Qualities are to be a part of the teachers’ high level of instruction. Teachers took 10 Design Qualities and brought them down to 5 Core Qualities: 1) Content & Substance 2) How do we Organize the Learning? 3) Clear and Compelling Product Standards 4) Product Focus 5) Protection from Adverse Consequences

- College & Career Readiness – The high school will make changes from the communities to “Stang Stations” so students can choose what direction they will go once they graduate from high school. The 4 “Stang” Stations for students to choose from are 1) Freshman Academy (mandatory) 2) STEM 3) Health & Humanities 4) Arts & Communication. The “Stang Stations” will also be incorporated at the middle school next school year.

Dan Kovalak, National Honor Society Chairman stated that he was honored to announce that the National Honor Society now consists of 25 members.

- The Superintendent recommended the Board approve the following professional trips:
  - Jim Enders, Deborah Kleinhenz and Tricia Wintergerst – Teachers, High School; WebExam Training; OSU, Columbus, OH; November 10, 2016; $888.00 (Total). Paid for with Carl Perkin Grant Funds.
  - Renishia Houchins – Teacher, High School; OSBC Annual Career Technical Cosmetology Overview; Columbus, OH; November 14, 2016; $285.00. Paid for with Carl Perkin Grant Funds

- The Superintendent recommended the Board approve the Parent Teacher Partnership Program. The program will be at Milkovich Middle School during the 2016-17 school year and will include four sessions beginning November 7, 2016 and ending May 9, 2017. The program will be funded by grant money the District has received through the State Personnel Development Grant (SPDG) of Ohio to implement this Parent Teacher Partnership Model.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
Certified Substitutes effective for the 2016-2017 school year:
The following staff will be paid at a rate of $110.00 per day on an as needed basis:
Lawren Neeley – Long Term Social Studies, Middle School

Classified Substitutes effective for the 2016-2017 school year:
The following staff will be used on an as needed basis:
Brandon Kennedy – Para Pro, $13.34 per hour
Crystal Mathis – Para Pro, $13.34 per hour

Staff for the 21st Century Program at the High School for the 2016-17 school year
This program is funded through a federal grant. The following staff will be paid $25.00 per hour in this program, all staff is on an as-needed basis.
Kathryn Steers

Virtual Learning Academy (VLA) Staff effective for the 2016-17 school year
The following staff is on an as needed basis:
Thomas Griffin Teresa Port Courtney Starr
Matthew Houghton Amber Rahas Gretchen Tucker-See
Rick Parsons Eric Schmidt

Home Instruction Tutor effective for the 2016-2017 school year:
The following staff will be paid $28.46 per hour: Judith Buxton

After School Program Tutors at Barack Obama for the 2016-17 school year
The following staff will be paid $25.00 per hour and is on an as needed basis:
Eboni Mikel

After School Program Tutors at the Middle School for the 2016-17 school year
The following staff will be paid $25.00 per hour and is on an as needed basis:
Debra Karowski Kelly Ohlsen Maria Rodgers

• The Superintendent recommends the Board approve the employment of CBE student Ammaarah Williams (Main Office, High School), pending clear drug tests, with the Maple Heights Board of Education, at the pre-approved rate of $8.10 per hour for up to 30 hours per two week period, not to exceed $3,696 per student, effective September 30, 2016 for the 2016-17 school year

• The Superintendent recommended the Board approve the following Leave of Absence:
Genia Watson-Brown – Unified Arts, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing September 19, 2016 through October 24, 2016.

• The Superintendent recommended the Board approve the following Resignation:
David Ciepiela – Social Studies, LT Sub, Middle School, effective October 28, 2016.

• The Superintendent recommended the Board approve the following reclassifications, effective for the 2016-17 school year as indicated:
Evan Asberry-Stanley – Grade 5, Obama, FROM V (MA), Step 8, $61,591.00 TO VC (MA+30), Step 8, $64,620.00.
Amy Berger – Title I, Lincoln, FROM VB (MA+18), Step 10, $67,770.00, TO VC (MA+30) Step 10, $69,132.00.
Aaron Bubonics – ECAC, Rockside, FROM VC (MA+30), Step 8, $64,620.00, TO MA+60, Step 8, $70,364.00.
Rocco Covelli – Physical Education, Lincoln, FROM VA (MA+9), Step 21, $81,532.00, TO VB (MA+18), Step 21, $82,678.00.
James Crayne – Grade 5, Obama, FROM VB (MA+18), Step 24, $84,304.00 TO VC (MA+30), Step 24, $85,922.00.
Michael Green – English, High School, FROM VB (MA+18), Step 13, $74,413.00 TO VC (MA+30),
Step 13, $75,901.00.

Tiffany Hairston  – English, High School, FROM IV (BA), Step 2, $43,963.00 TO IVB (BA+18), Step 2, $45,569.00.

Justin Harnist  – Social Studies, Middle School, FROM IVB (BA+18), Step 5, $50,874.00, TO V (MA), Step 5, $55,111.00.

Tena McCullough  – Intervention Specialist, Obama, FROM VA (MA+9), Step 5, $55,891.00, TO VB (MA+18), Step 5, $56,704.00.

Mary McDermott  – Spec. Ed. Coordinator, JFK, FROM VB (MA+18), Step 8, $63,343.00, TO VC (MA+30), Step 8, $64,620.00.

Susan Peake  – Grade 2, JFK, FROM VA (MA+9), Step 17, $79,905.00, TO VB (MA+18), Step 17, $81,052.00.

Matthew Richey  – Spanish, High School FROM V (MA), Step 16, $78,869.00, TO VA (MA+9), Step 16, $79,905.00.

Maria Rodgers  – Math, Middle School, FROM V (MA), Step 11, $68,071.00, TO VA (MA+9), Step 11, $68,990.00.

Kathryn Satterfield  – Grade 1, Lincoln, FROM VA (MA+9), Step 10, $66,807.00, TO VB (MA+18), Step 10, $67,770.00.

Julie Taylor  – Health, High School, FROM IVB (BA+18), Step 2, $45,569.00, TO VA (MA+9), Step 2, $49,342.00.

Karen Warren  – Intervention Specialist, JFK, FROM IVB (BA+18), Step 4, $49,106.00, TO V (MA), Step 4, $52,952.00

Melinda Weatherlow-Smith  – Language Arts, Middle School, FROM V (MA), Step 14, $74,551.00, TO VA (MA+9), Step 14, $75,539.00.

Michelle Young  – Grade 4, Obama, FROM VA (MA+9), Step 13, $73,356.00, TO VB (MA+18), Step 13, $74,413.00.

Mr. White moved and Mr. Walter seconded the motion to approve Professional Trips, Parent Teacher Partnership Program, Appointments, Employment of CBE Student, Leave of Absence, Resignation and Reclassifications; as indicated.

Roll call:
Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

visitor participation

None

Executive Session

Mr. Walter moved and Mr. White seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official; and to prepare for, conducting, or reviewing negotiations with employees regarding their compensation or other terms and conditions of their employment. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:17 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of executive session at 6:55 p.m.
RECONVENE PUBLIC SESSION

Mr. Dober moved and Mrs. Moore seconded the motion for the Board to reconvene in public session at that time. Roll call:

   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

The time was 6:56 p.m.

_____________________________________                 ____________________________________
President, Board of Education                                           Treasurer
:dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:33 p.m. in Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

The Treasurer, Mr. Applebaum presented to the Board that at the Finance Committee Meeting on Tuesday, November 1st, the topic of discussion was to put a levy on the ballot in May 2017 for a renewal of 6.7 million. Mr. Applebaum introduced Attorney for the Board on bond and levy issues, Amanda Gordon. Ms. Gordon displayed a power point presentation on a 5, 10 year or a continuing period of time renewal to put on the ballot. The Board will make a decision by the December 5th board meeting because the filing deadline is February 1st, 2017.

EXECUTIVE SESSION

Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official: and to prepare for, conducting, or reviewing negotiations with employees regarding their compensation or other terms and conditions of their employment. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 6:10 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of executive session at 6:30 p.m.

RECONVENE PUBLIC SESSION

Mr. Walter moved and Mr. White seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Dober, White, Walter, Crews
Nays – None
Motion carried

REPORT FROM THE SUPERINTENDENT

• The Superintendent presents home instruction for information:

  Daniel Davis - Grade 5, Barack Obama, 10 hours, all academic areas. Tutor: Deborah Chester

• The Superintendent recommended the Board approve the following professional trips:

  Charinita McDonald – Transportation Director; OASBO/ODE/OAPT Transportation T-Report/Payment In Lieu of Training; Columbus, OH; November 10, 2016; 357.56.
Minutes of Meeting for November 7th, 2016

Angela Palmentera – Cafeteria Manager, Abraham Lincoln School; ServSafe 2017 Food Safety Training & Certification; Parma, OH; January 9, 23 and 30, 2017; $220.46.  Paid for with Food Service Funds

- The Superintendent recommended the Board approve that select marketing/DECA students attend the Ohio DECA Fall Leadership Conference & OMEA Pre-conference being held in Columbus, Ohio on March 17-19, 2017.

- The Superintendent recommended the Board accept the resignation agreement between the Board of Education, The Maple Heights Teachers Association and Lynne Motyka.  (Detail on file in the treasurer’s office)

- The Superintendent recommended the Board approve the following M.O.S.T. employees as having perfect attendance during the first quarter of 2016-17 as per the Master Agreement, subject to final certification by the Treasurer.

  Karen Anselmo, Cafeteria, Obama School
  Donna Barr, Parapro, Middle School
  Ken Booker, Security, High School
  Melvin Branham, Engineer, Obama/JFK
  Elaine Brown, Parapro, Middle School
  Denise Colonie-Moore, Parapro, JFK School
  Katrina DiCarlo, Cafeteria, Lincoln School
  Mary Estergall, Bus Driver, District
  Mary Florek, Cafeteria, High School
  Denise Gibson, Secretary, Middle School
  Cedrick Griffin, Bus Driver, District
  Tom Hantak, Security, High School
  Calvin Hood, Engineer, Obama/JFK
  Karla Hopkins, Secretary, High School
  Karen Huffman, Cafeteria, Middle School
  Phillip Hunt, S&R, Warehouse
  Susan Jacob, Secretary, Barack Obama
  Chante Jackson, Bus Driver, District
  Charlene Johnson, Bus Monitor, District
  Lynda Keene, Secretary, High School
  Judith Kudla, Secretary, Middle School
  Caroline Lanzara, Secretary, High School
  Christine Lapka, Secretary, Food Srvc/Business
  John McElhone, Custodian, Middle Lincoln
  Gordon McGowan, Parapro, JFK School
  Marcy Miller, Parapro, Lincoln School
  Chenelle Mines, Parapro, JFK School
  Ashley Paige, Cafeteria, JFK School
  Richard Parsons, ParaPro, Middle School
  Dominic Patete, Custodian, Abraham Lincoln
  Alan Phillips, Parapro, High School
  Tiffany Powers, Parapro, Lincoln School
  Deon Reed, Security, High School
  Keri Reese, Parapro, Abraham Lincoln
  Amy Schulte, Secretary, Middle School
  Rose Sgro, Cafeteria, High School
  Tanya Simmons, Bus Driver, District
  Dionne Sledge, Bus Driver, District
  Suzanne Stephens, Secretary, Enrollment Office
  Phillip Stevens, Custodian, Barack Obama
  Kayla Stros, Cafeteria, Middle School
  Debbie Szalkowski, Secretary, SPS Office
  Suquana Talley, Bus Driver, District
  Carla Tanner, Cafeteria, JFK/Obama
  Michelle Tuma, Parapro, Obama School
  Sandra Webb, Parapro, High School
  Michael Whelpley, Engineer, Abraham Lincoln
  Melanie Whitley, Parapro, Middle School
  Alesia Wilson, Bus Monitor, District
  Akilah Wright, Parapro, Obama School

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  Dan Tousley – Substitute School Psychologist, $71.65 per hour as needed, effective for the 2016-2017 school year. (Paid for through ProCare Therapy Inc.)

  **Classified District Substitutes for 2016-17 school year**
  The following staff will be used on an as needed basis:
  
  Charles Brown – Sub Para Pro, $13.34 per hour
  Brinaje Coker – Sub Cafe Operations, $11.30 per hour

  **Certified Tutors effective for the 2016-17 school year**
  The following staff will be used on an as needed basis:
  
  Mabel Grier – M.S. - $20.00 per hour, effective November 7, 2016
Elizabeth Taylor – Obama - $20.00 per hour, effective November 7, 2016

**Home Instruction Tutor effective for the 2016-17 school year**
The following staff will be paid at a rate of $28.46 per hour:
Mauriza Allen

- The Superintendent recommended the Board approve the following staff for the Parent Teacher Partnership (PTP) Program. There will be four, 1.5 hour sessions. The PTP is funded by the State Personnel Development Grant (SPDG) funds.

  PTP Program Assistants at Middle School
  The following staff will be paid $25.00 per hour as needed to assistant in the program:
  Jori Beams Baker   Justin Harnist   Mary Matisak   Genia Watson Brown
  Dakota Berg        Nicholee Jezek   Kelly Ohlsen   Lyndsey Wisniewski
  Kim Carey          Deb Karwoski    Christy Sherman
  Eric Douglas       Jennifer Mahnic  Dina Taylor

  PTP Program Assistants at Barack Obama School
  The following staff will be paid $25.00 per hour as needed to assistant in the program:
  Jim Crayne         Tena McCullough  Demetrius Williams
  Mark Kotlarz       Eboni Mikel     Baretta Stevens

  PTP Program Associate
  The following staff will be paid $12.50 per hour as needed to assistant in the program:
  Kayla Stros

- The Superintendent recommended the Board approve the following leaves of absence:

  Tracy Petersen – Paraprofessional, Barack Obama, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing October 26, 2016 through April 26, 2017.

Mrs. Moore moved and Mr. Walter seconded a motion to approve the Professional Trips, Student Trip, Resignation Agreement, M.O.S.T. Perfect Attendance, Appointments, and PTP Program Staff, Leave of Absence; as indicated. Roll Call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried

**VISITOR PARTICIPATION**

(None)

**ADJOURNMENT**

There being no further business to come before the Board, Mr. White moved and Mrs. Moore seconded the motion to adjourn the meeting. Roll call:

  Ayes – Dober, Moore, White, Walter, Crews
  Nays – None
  Motion carried.

The time was 6:33 p.m.
OFFICIAL PROCEEDINGS
BOARD OF EDUCATION
MAPLE HEIGHTS CITY SCHOOL DISTRICT

November 21, 2016

The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:35 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:
   Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews
   Early Dismissal: Mr. Walter left at 6:45pm to attend the Maple Sports Banquet at 7:00pm.

Also present:
   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Walter moved and Mrs. Moore seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:
   October 10, 2016 (C.O.W.) and October 24, 2016

Roll call:
   Ayes – Dober, Moore, White, Walter, Crews
   Nays – None
   Motion carried.

PRESENTATION

Maple Heights City Schools Teachers gave a presentation on the Teacher Leadership Endorsement Program through Kent State University regarding literacy statistics across the year.

REPORT FROM THE TREASURER

Information: Three proposals for a school levy for May 2nd, 2017 were discussed.

a. Resolution No. 16-62 (5 years)
   Resolution No. 16-62: Resolution Declaring It Necessary to Submit the Question of the Renewal of an Additional Tax In Excess of the Ten-Mill Limitation to the Electors of the Maple Heights City School District, Pursuant to Sections 5705.194 to 5705.197 of the Revised Code.

b. Resolution No. 16-62 (10 years)
   Resolution No. 16-62: Resolution Declaring It Necessary to Submit the Question of the Renewal of an Additional Tax In Excess of the Ten-Mill Limitation to the Electors of the Maple Heights City School District, Pursuant to Sections 5705.194 to 5705.197 of the Revised Code.

c. Resolution No. 16-62 (Substitution)
   Resolution No. 16-62: Resolution Declaring It Necessary to Submit the Question of the Substitution of an Additional Tax In Excess of the Ten-Mill Limitation to the Electors of the Maple Heights City School District, Pursuant to Section 5705.199 of the Revised Code.

   The Treasurer presented Resolution No. 16-61: Resolution Approving Payment of Bills for the month ended October 31, 2016, for Board approval.

   The Treasurer presented the financial statements and bank reconciliation for the month ended October 31, 2016, for Board approval.
- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (October 2016).

- The Treasurer recommended the Board adopt Resolution No. 16-62 (10 years): Resolution Declaring It Necessary to Submit the Question of the Renewal of an Additional Tax In Excess of the Ten-Mill Limitation to the Electors of the Maple Heights City School District, Pursuant to Sections 5705.194 to 5705.197 of the Revised Code.

Mr. White moved and Mrs. Moore seconded the motion to approve Resolution No. 16-61, the financial statements and bank reconciliation, fiscal certificate; Resolution No. 16-62 as indicated. Roll call:

Ayes – Dober, Moore, White, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:

  Nahjee Barringer - Grade 9, High School, 5 hours, all academic areas. Tutor: Judi Buxton
  Ty'Shune Bender – Grade 9, High School, 10 hours, all academic areas. Tutor: Kanisha Coward
  Anthony Jones – Grade 6, Middle School, 6 hours, all academic areas. Tutor Genia Watson-Brown
  Emone McNary – Grade 6, Middle School, 2 hours, all academic areas. Tutor: Kim Ford

- The Superintendent recommended the Board approve the following professional trips:

  Dawn Besteder and Robert Klinar – Principals and Beth Everiss, Melissa Keruski, Jennifer Mahnic, Stephanie Marilla, Maria Rodgers, and Kate Satterfield – Teachers, Abraham Lincoln & Milkovich Middle Schools; PBIS Showcase Training; Wilmington, OH; December 1, 2016; $1,300.00 (total).
  Kathryn Bickelmeyer – Cafeteria Manager, Middle School and Carla Tanner – Cafeteria Manager, Kennedy/Obama School; ServSafe 2017 Food Safety Training & Certification; Parma, OH; February 2, 9 and 16, 2017; $446.00 (total). Paid for with Food Service Funds.
  Mary Florek – Cafeteria Manager, High School; ServSafe 2017 Food Safety Training & Certification; Parma, OH; January 9, 23 and 30, 2017; $220.00. Paid for with Food Service Funds.
  Susan Jarosacak – Director of Curriculum & Gifted Education; STEMposium: Combining the Principals of 21st Century Skills Training; Summit County ESC, Cuyahoga Falls, OH; November 29, 2016; $65.00. Paid for with Title I Funds.
  Susan Jarosacak – Director of Curriculum & Gifted Education; Ohio Association or Gifted Children Coordinator Conference; Columbus, OH; December 2, 2016; $419.00. Paid for with Gifted Funds.
  Frank Major – Personnel Director; BASA/OASSA Instructional Leadership Team Fall Meeting; Columbus, OH; November 28, 2016; $355.00.
  Muata Niamke – Business Manager; Greater Cleveland Safety Council Monthly Meeting; Euclid, OH; December 15, 2016; $46.00.

- The Superintendent recommended the Board approve Lease Agreement with the City of Maple Heights regarding the property located at 5400 Mayville Avenue, Maple Heights for a period of 10 years as indicated.

- The Superintendent recommended the Board approve Carolyn Mathews as an addition to the list of M.O.S.T. employees as having perfect attendance during the first quarter of 2016-2017 as per the Master Agreement, subject to final certification by the Treasurer.
The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

Shamara Allen-Martin – Cafeteria Monitor, Lincoln School, 4 hours per day, 192 days per year, $10.86 per hour, effective December 5, 2016.

Certified Substitutes effective for the 2016-2017 school year
The following staff will be paid at a rate of $110.00 per day on an as needed basis:
Samantha Golden – Long Term Substitute, Grade 4, Barack Obama
Nadine McCluskey – Long Term Substitute, Language Arts, High School

Classified District Substitutes for 2016-17 school year
Ora Suggs – Cleaner, District, $10.86 per hour, as needed basis

Home Instruction Tutor effective for the 2016-17 school year
The following staff will be paid $28.46 per hour:
Kanisha Coward

Supplementals effective for the 2016-2017 school year
Matthew Tedrick Track, Asst. Varsity Coach HS $3,862.13
Asia Triplet Track, Asst. Coach, MS $2,032.70

Staff for the 21st Century Program at the High School for the 2016-17 school year
This program is funded through a federal grant. The following staff will be paid $25.00 per hour in this program. All staff is on an as-needed basis.
Nadine McCluskey

The Superintendent recommended the Board approve the following Leave of Absence:
Dina Taylor – Teacher, Middle School, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing October 26, 2016 through November 13, 2016.

The Superintendent recommended the Board approve the following resignations:
Pamela Pope – Teacher (Music), Barack Obama School, effective December 3, 2016.

Mr. White moved and Mrs. Moore seconded the motion to approve Professional trips, Lease Agreement, Transportation Services Agreement, Addition to M.O.S.T. Perfect Attendance, Appointments, Leave of Absence, Resignations; as indicated. Roll Call:
Ayes – Dober, Moore, White, Crews
Nays – None
Motion carried.

VISITOR PARTICIPATION
Paula Love, 5588 Kenton Avenue, Maple Heights, OH 44137 - Ms. Love complimented the presentation of teachers and supported the idea of positive enforcement in the classroom for all students. She also would like to have looping in grades 1-3.

EXECUTIVE SESSION
Mr. White moved and Mrs. Moore seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 7:35 pm. Roll call:
Ayes – Dober, Moore, White, Crews
Nays – None
Motion carried.
RECONVENE PUBLIC SESSION

Mr. Dober moved and Mrs. Moore seconded the motion for the Board to reconvene in public session at 7:40 pm. Roll call:

  Ayes – Dober, Moore, White, Crews
  Nays – None
  Motion carried.

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mrs. Moore seconded the motion for the meeting to be adjourned. Roll call:

  Ayes – Dober, Moore, White, Crews
  Nays – None
  Motion carried.

The time was 7:41 p.m.

_____________________________________                 ____________________________________
President, Board of Education                                           Treasurer
:dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular work session at 5:30 p.m. in the Cafetorium at Milkovich Middle School, 19800 Stafford Avenue, Maple Heights, Ohio.

The following members were present on roll call:

   Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

   Dr. Charles Keenan, Superintendent
   Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:

  Lee'Isaac Aikens – Grade 6, Middle School, 4 hours, all academic areas. Tutor: Kim Ford
  Jaylan Cawthon – Grade 9, High School, 10 hours, all academic areas. Tutor: Tom Griffin
  Daniel Davis II – Grade 5, Obama, 10 hours, all academic areas. Tutor: Judi Buxton
  Laci Johnson – Grade 8, Middle School, 10 hours, all academic areas. Tutor: Genia Watson Brown
  Anthony Jones – Grade 6, Middle School, from 6 hours to 5 hours (Revision of hours), all academic areas. Tutor: Genia Watson-Brown
  Edward Kirk III – Grade 8, Middle School, 3 hours, all academic areas. Tutor: Marcus Green

- The Superintendent recommended the Board approve the agreement to participate in the Educational Service Center of Cuyahoga County’s Virtual Intervention Project for a period of six years as indicated.

- The Superintendent recommended the Board adopt Resolution No. 16-63: Resolution Requesting Advances from the County Auditor.

- The Superintendent and Treasurer recommended the Board adopt Resolution No. 16-64: Resolution Declaring that a Case of Urgent Necessity Exists and Authorizing a Contract without Competitive Bidding (O.R.C. §3313.46)

- The Superintendent and Treasurer recommended the Board adopt Resolution No. 16-65: Resolution Determining to Proceed with the Submission of the Question of the Renewal of an Additional Tax in Excess of the Ten-Mill Limitation to the Electors of the Maple Heights City School District, Pursuant to Sections 5705.194 TO 5705.197 of the Revised Code.

- The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:

  After School Program Tutor at Barack Obama effective the 2016-17 school year
  The following staff will be paid $25.00 per hour and are on an as needed basis:
  Rick Parsons
The Superintendent recommended the Board approve the following change in hours and Location:

Ashley Paige – Cafeteria Operations, John F. Kennedy, FROM 4 hours TO 6.5 hours per day, Middle School, effective December 5, 2016.

Mr. White moved and Mr. Dober seconded a motion to approve the Participation Agreement, Resolution No. 16-63, Resolution No. 16-64, Resolution No. 16-65, Appointments, Change in Hours and Location; as indicated. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

PRESENTATION

Dr. Keenan presented to Mr. Robert Klinar, Principal of Milkovich Middle School two state recognition awards: Bronze Recognition for P.B.I.S and the Battelle for Kids 2016 SOAR Award for High Progress

Mr. Klinar shared with the Board several different academic groups and their goals for the 2016-2017 school year:

- **Milkovich Learning Academy** – Improve achievement with supplemental help for students before and after school. Approximately 50 to 65 students participate in the program. Mr. Anthony Boytim is the advisor.

- **Destination Imagination** – Students learn to use critical thinking and collaboration. Overall students do better in school by becoming more engaged and self-confident. Currently there are 6 teams in the district, 4 are from the middle school with a total of 28 students participating. Mrs. Rae Smedley is the group advisor for the program.

- **Parent-Teacher Partnership** – Parents, teachers and students collaborate together on problems and issues in the building and come up with solutions to problem solve. The program also gives parents the tools to volunteer at school and at home. This program is in its second year under the direction of Miss Kim Ford.

- **No Nonsense Nurturing** - The purpose of the program under PBIS is for 100% of the students to be on task 100% of the time with precise direction, positive narration, common language between students and staff, incentives and consequences, as well as building relationships. This program has 4 coaches: Lisa Copeland, Maria Rodgers, Melissa Vann and Laura Gura.

- **GIRL’S Group** – This group provides girls who need extra support. They help girls with their self-esteem, grades, they volunteer their time at school, work on career goals and overall broaden their horizons by providing then with supportive role models. Jori Beams-Baker and Mary Matisak are the advisors for this group.

- **Cleveland Clinic Internship** – This program is designed to help students become more evolved in the healthcare system. Last year, Maple Heights had 14 students complete the program out of 16 students throughout the state. Mrs. Rae Smedley is also the advisor for this group.

- **Cleveland Ballet Educational Outreach Program** – Milkovich Middle School has a community partnership with the Cleveland Ballet for students who are interested in the study of ballet. The school has received donations for ballet attire for the students who participate. Under the direction of Susan Jarosceak, Curriculum Director and Valencia Thomas, 15 students participate in the program twice a week.

VISITOR PARTICIPATION

None

EXECUTIVE SESSION
Mr. White moved and Mr. Walter seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. The time was 6:10 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews  
Nays – None  
Motion carried.

The Board came out of executive session at 6:43 p.m.

RECONVENE PUBLIC SESSION

Mr. White moved and Mr. Walter seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews  
Nays – None  
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mrs. Moore seconded the motion to adjourn the meeting. Roll call:

Ayes – Dober, Moore, White, Walter, Crews  
Nays – None  
Motion carried.

The time was 6:44 p.m.

President, Board of Education             Treasurer

:dlr
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in regular session at 5:33 p.m. in the Board Room of the Administration Building, 5740 Lawn Avenue, Maple Heights, Ohio.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

Mr. Walter moved and Mr. White seconded the motion to adopt the official agenda for the meeting and to approve the minutes of the following Board of Education Meetings:

November 7, 2016 (C.O.W.) and November 21, 2016 (Regular)

Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None

Motion carried.

REPORT FROM THE TREASURER

- The Treasurer presented Resolution No. 16-66: Resolution Approving Payment of Bills for the month ended November 30, 2016.

- The Treasurer presented the financial statements and bank reconciliation for the month ended November 30, 2016, for Board approval.

- The Treasurer recommended the Board approve the Fiscal Officer’s Certificate pertaining to District invoices (November 2016).

- The Treasurer recommended the Board adopt Resolution No. 16-67: Resolution Adjusting Appropriations for Fiscal Year 2016-2017.

- The Treasurer recommended the Board approve the transfer of $50,000.00 from Fund 001 (General Fund) to Fund 300 (Athletic Fund) for the purpose of covering first half of the year general expenses for athletics.

Mr. Walter moved and Mr. Dober seconded the motion to approve Resolution No. 16-66, the financial statements and bank reconciliation, fiscal certificate, adopt Resolution No. 16-67, approve the transfer of funds as indicated. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

REPORT FROM THE SUPERINTENDENT

- The Superintendent presented home instruction for information:

  Ty’Shawn Poindexter – Grade 8, Milkovich Middle School, 3 hours, all academic areas.
  Tutor: Kim Ford
The Superintendent recommended the Board approve the following professional trips:
Matt Bennett and Jonah Forte – Assistant Principals and Frank Major – Personnel Director; OASSA’s Handbook Conference; Columbus, Ohio; January 12, 2017; $1,480.00 (total).

The Superintendent recommended the Board approve the following service agreements:
Agreement for Admission of Tuition Pupils for Visual Impaired Services with the Educational Service Center of Cuyahoga County effective for the 2016-2017 School year as indicated.
Agreement for Admission of Tuition Pupils for Audiology and/or Hearing Impaired Services with the Educational Service Center of Cuyahoga County, effective for the 2016-2017 school year as indicated.
Consulting Agreement with McWatters Consulting, LLC. and Katherine McWatters, to be the local evaluator as required by the Federal Grant for 21st Century. Cost is up to $10,000 to be paid for by 21st Century grant money, effective for the 2016-2017 school year.

The Superintendent recommended the Board accept the donation of a Health Rider H550i Electric treadmill, with an approximate value of $300.00, to the Maple Heights High School for use in the weight room from Lisa Litzinger, 7299 Marion Drive, Mentor 44060.

The Superintendent recommended the Board approve the following appointments for employment with the Maple Heights City School System as indicated, subject (if new employee) to position clearance of BCI check as per Ohio Revised Code and State law, and pre-employment drug screening in accordance with Board Policy DW – Employee Alcohol and Other Drug Policy:
Miranda Faust – Paraprofessional, John F. Kennedy School, Step 1, $13.69 per hour, 6.5 hours per day, 192 days per year, effective December 15, 2016.
Leonard Fuller – Custodian, Barack Obama School, Step 0, $16.71 per hour, 8 hours per day, 260 days per year, effective January 3, 2017.
Brandon Kennedy – Long-Term Paraprofessional, John F. Kennedy School, Step 0, $13.34 per hour, 6.5 hours per day, 192 days per year, effective December 20, 2016.
Marquetta Young – Cafeteria (General Operations), John F Kennedy/Barack Obama Schools, Step 0, $11.30 per hour, 4 hours per day, 192 days per year, effective December 19, 2016.

Virtual Learning Academy (VLA) Staff effective for the 2016-17 school year
The following staff is on an as needed basis: Jackie Fears Kimberly Ford

Certified Substitutes effective for the 2016-2017 school year
The following staff will be paid at a rate of $110.00 per day on an as needed basis:
Haley Bednarski - Long Term Sub, Lincoln
Jalen Brown - Long Term Sub, Middle School
Kayla Haney - Long Term Sub, Obama
Richard Wolanin - Long Term Sub, John F. Kennedy

Classified District Substitutes for 2016-17 school year:
Jeneatha Hooks – Sub Bus Driver, $14.97 per hour, as needed basis

Certified Instructional Tutor - ECE at Abraham Lincoln
The following staff will be paid $20.00 per hour, and are on an as needed basis:
Haley Bednarski
The Superintendent recommended the Board approve the following Leave of Absence:

Latonya Barnhardt – Teacher Grade 3, John F. Kennedy, as per the Maple Heights Board of Education’s Family & Medical Leave of Absence Policy, requests a leave commencing December 5, 2016 through February 27, 2017.

The Superintendent recommended the Board approve the following Resignations:

Bridget Simpson – Science, Middle School, effective December 20, 2016.
Marquetta Young – Cafeteria (General Ops) Substitute, effective December 16, 2016.

NOMINATIONS FOR PRESIDENT PRO-TEM FOR 2016 ORGANIZATIONAL MEETING

Dale Walter nominated Robert Applebaum, Treasurer, as President Pro-Tem for the 2017 Organizational Meeting. Mr. White seconded the motion. Mr. Applebaum was appointed without objection, as President Pro-Tem for the 2017 Organizational Meeting.

VISITOR PARTICIPATION

(Non)

EXECUTIVE SESSION

Mr. Walter moved and Mr. Dober seconded the motion to enter into Executive Session for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, and to discuss pending legal matters. Dr. Keenan and Mr. Applebaum were invited into executive session. The time was 5:40 p.m. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of executive session at 6:32 p.m.

RECONVENE PUBLIC SESSION

Mr. Walter moved and Mrs. Moore seconded the motion for the Board to reconvene in public session at that time. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Dober seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:33 p.m.
The Board of Education of the Maple Heights City School District, Cuyahoga County, Ohio, met in special session on Thursday, December 29th, 2016 in the Board Room of the Administration Building, 5740 Lawn Avenue, Ohio. The meeting was called to order by President Mrs. Crews at 5:34 p.m. Mrs. Crews stated the purpose of the meeting was to conduct an executive session for the purpose of discussing pending legal matters and certain matters required to be kept confidential by federal law or rules or state statutes, and certain security arrangements; and to act thereon.

The following members were present on roll call:

Mr. Dober, Mrs. Moore, Mr. White, Mr. Walter, Mrs. Crews

Also present:

Dr. Charles Keenan, Superintendent
Mr. Robert Applebaum, Treasurer
Ulmer Berne Legal Counsel

Mrs. Crews led everyone present in the pledge of allegiance to the flag.

EXECUTIVE SESSION

Mr. Walter moved and Mr. White seconded the motion to enter into Executive Session for the purpose of discussing pending legal matters and certain matters required to be kept confidential by federal law or rules or state statutes, and certain security arrangements; and to act thereon

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The Board came out of Executive Session at 6:47 pm.

RECONVENE PUBLIC SESSION

Mrs. Moore moved and Mr. Dober seconded the motion for the Board to reconvene in public session at that time. Roll Call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried

ADJOURNMENT

There being no further business to come before the Board, Mr. White moved and Mr. Walter seconded the motion for the meeting to be adjourned. Roll call:

Ayes – Dober, Moore, White, Walter, Crews
Nays – None
Motion carried.

The time was 6:48 p.m.
Minutes of Meeting for December 29th, 2016

President, Board of Education                               Treasurer

:dlr